	Variable Label	Variable	Sig
1	Worked>1 employer at same time	W3_NEMCON	
2	No. employers at start	W3_NEMFIRST	
3	No. employers at end	W3_NEMLAST	
4	Name accommodation owned rented in	W3_HHACCOM	
5	Tenure	W3_TEN1	
6	Who is your landlord	W3_LLORD	
7	Children < 19 in HH	W3_IFCUN19	
8	No. children < 19 in h hold	W3_NCUND19	
9	No adults >16 in h hold excl R partner	W3_NOTH16	
10	Recalls RA	W3_USTAND	
11	Group assigned to	W3_WGROUP	***
12	Feeling when not assigned to ERA	W3_FEELRA	***
13	Felt had a fair chance in RA	W3_FAIR	***
14	Supervisory status	W3_JSVISE	
15	Number of employees at workplace (empl.)	W3_JEMPN	
16	Nature of job contract	W3_JPERM	
17	Frequency of shiftwork	W3_JSHFT	
18	Usual work pattern	W3_JXHRS1	*
19	Usual work pattern	W3_JXHRS2	
20	Usual work pattern	W3_JXHRS3	
21	Usual work pattern	W3_JXHRS4	
22	Usual work pattern	W3_JXHRS5	
23	Whether wking pattern is inconvenient	W3_JHCON	
24	Any promotions since started work	W3_JPROM	
25	Any opportunities for promotion	W3_JPROG	
26	Employer offers training for advancing	W3_JTRAIN	
27	Whether had a pay rise since start	W3_JPAYR	
28	Reason for pay rise	W3_JPAYW1	
29	Reason for pay rise	W3_JPAYW2	
30	Reason for pay rise	W3_JPAYW3	

	Variable Label	Variable	Sig
31	Has unrealistic time pressures at work	W3_JTIMPRS	
32	I have some say over the way I work	W3_JAUTON	
33	In general, how stressful is job	W3_JSTRESS	
34	How much do you like your job	W3_JLIKE	
35	Cost of travel to work	W3_JTCST	
36	And what period does that cover?	W3_TRAVPER	
37	Talked to advisers since RA	W3_IFCONT	***
38	Nature of contact with advisers	W3_OTHCON1	***
39	Nature of contact with advisers	W3_OTHCON2	***
40	Nature of contact with advisers	W3_OTHCON3	***
41	Where did this visit occur?	W3_OTHWHR1	***
42	No. times talked face to face to adviser	W3_NPERS	***
43	Did you initiate any of these contacts	W3_WHOINIT	***
44	No. times talked on phone with advisers	W3_NCALL	***
45	Timing of contacts	W3_WKMEETS	***
46	No. times talked face-face when working	W3_WKPERS	***
47	No. times talked on phone when working	W3_WKCALL	***
48	When was your last contact	W3_LASTCON	***
49	Would have liked more contact	W3_CONFREQ	
50	Bet-off calc done	W3_BETOFFN	
51	Did advisers suggest the Jobclub	W3_JOBCWHO	
52	Apply for any jobs when not working?	W3_IFAPP	
53	(NW) Staff advised to turn down jobs	W3_ADVTURN	
54	(NW) Reason why staff advised this	W3_WYTURN1	
55	(NW) Reason why staff advised this	W3_WYTURN2	
56	(W) Was advice unprompted	W3_WYTALK	***
57	(W) Encouragement to get better pay	W3_BETENC	***
58	(W) Encouragement to inc hrs	W3_HRSENC	***
59	(W) Encouragement to get pay rise	W3_PAYENC	***
60	Encouragement to get a permanent job	W3_PERENC	***

	Variable Label	Variable	Sig
61	Bet-off calculation done	W3_BETOFFW	***
62	(W) Have felt you may have to give up	W3_GIVEUP	
63	(W) Talked to advisers about stopping	W3_JCTALK	
64	Did the staff give you any advice	W3_JCHELP	
65	Anymore courses?	W3_PROBE	***
66	Obtained work-related qualfications	W3_EMPQ	***
67	HIGHEST LEVEL NVQ SVQ	W3_NVQLEV	
68	Have you paid any money which you	W3_COSTTRN	***
69	About how much did you pay in tota	W3_HOWMUCH	
70	Heard of ERA working bonus	W3_AWREIP	***
71	Whether eligible for working bonus	W3_ELIGIP	***
72	Whether received working bonus	W3_IFRECIP	***
73	Did staff meet when got wking bonus	W3_ATTEND	***
74	Nature of discussion	W3_DISCIP1	***
75	Nature of discussion	W3_DISCIP2	***
76	Nature of discussion	W3_DISCIP3	***
77	Nature of discussion	W3_DISCIP4	**
78	Influence of bonus to work f-t	W3_ENCSTF	***
79	Influence of bonus to stay in f-t work	W3_ENCWKF	***
80	Heard of training bonus	W3_AWATRBN	***
81	Eligible for training bonus	W3_ELIGTB	***
82	Influence of bonus to start traing	W3_ENCSTR	***
83	Influence of bonus to cont traing	W3_ENCPTR	***
84	People have different views	W3_VIEWADV	
85	When do you think you might	W3_ADVLATE	
86	What prevents advancement at work?	W3_BARADV1	
87	What prevents advancement at work?	W3_BARADV2	**
88	What prevents advancement at work?	W3_BARADV3	
89	Why not advance at work?	W3_NOTADV1	
90	Emphasis on long-term work goals	W3_LTFOCUS	***

	Variable Label	Variable	Sig
91	Advised to wait or take first job	W3_HELPADV	
92	Encouraged to get a job you liked	W3_ENCLJ	***
93	Encouraged to get on at work	W3_ENCWK	***
94	More encouragement if wanted?	W3_ENCMORE	***
95	Help with pers probs prev working	W3_PERHLPA	***
96	Help with pers probs hard to keep job	W3_PERHLPB	***
97	Did jobcentre staff refer you an o	W3_EXTREF	***
98	Help with problems at work	W3_PERHLPC	***
99	Is there one adviser you speak to	W3_PERSADV	***
100	Effort adviser made to get to know you	W3_EFFPA	***
101	Level of support adviser gave	W3_SUPPNW	***
102	Support given while working	W3_SUPPWK	***
103	Overall - How helpful advice received	W3_ADVHLP	***
104	Need chcare arrangements while working	W3_CCNEED	
105	Any children of school age	W3_CCSCH	
106	Have to pay for childcare	W3_CCARP1	
107	Average weekly amount on childcare	W3_CCARA1	
108	Alternative childcare arrangements	W3_CCBRAK1	
109	Pay for holiday arrangements?	W3_CCARP2	
110	Weekly cost in holidays	W3_CCARA2	
111	Alternative arrangements in holidays?	W3_CCBRAK2	
112	Travel distance to arrangements	W3_CFAR	
113	Convenience of arrangements	W3_CCON	
114	How often arrangements break down	W3_CCREL	
115	Help finding childcare from advisers	W3_CCFIND	
116	Help when arrangements broke down	W3_CCBRK	
117	Regular childcare when not working	W3_CCUSEN	
118	Pay for childcare when not working	W3_CCARPN	
119	Av pw cost chcare when not working	W3_CCARAN	
120	Any adults in h hold in paid work	W3_EMPAD	

	Variable Label	Variable	Sig
121	No. adults in h hold in paid work	W3_EMPADNO	
122	Current financial situation is	W3_FSNOW	
123	W3: Average weekly earnings at month 60 (summed across all current jobs)	Y5JGPWCT	
124	W3: Average hours in current job at month 60 (summed across all current jobs)	Y5SUMHRC	
125	=1 if respondent is currently doing any kind of paid work	Y5WORKNOW	
126	=100 if respondent is NOT currently doing any kind of paid work	Y5NOTWORK	
127	=100 if currently away from a job or business but expect to return <xmatleav></xmatleav>	Y5AWAYFJB	
128	=100 if not currently working because in FT education <xeconbw1></xeconbw1>	Y5UNEEDUC	
129	=100 if not currently working because on gvment scheme <xeconbw1></xeconbw1>	Y5UNEGOVS	
130	=100 if not currently working but looking or waiting to start <xeconbw1></xeconbw1>	Y5UNELFWK	
131	=100 if not currently working because looking after children or home <xeconbw1></xeconbw1>	Y5UNECHIL	
132	=100 if not currently working because temporarily sick/disabled <xeconbw1></xeconbw1>	Y5UNETSIK	
133	=100 if not currently working because permanently sick/disabled <xeconbw1></xeconbw1>	Y5UNEPSIK	
134	=100 if not currently working because of other reasons <xeconbw1></xeconbw1>	Y5UNEOTHE	
135	W3: Ever employed full time, year 5	Y5EVEMPFT5	**
136	W3: Ever employed, year 5	Y5EVEMP5	
137	W3: Earnings in Year Five	Y5ANEARNY5	
138	Hourly earnings categorical: £5 or less	Y5HRWAGEC_1	
139	Hourly earnings categorical: £5.01 to 6.99	Y5HRWAGEC_2	
140	Hourly earnings categorical: £7 or more	Y5HRWAGEC_3	
141	<nonexp> Hourly wage among workers only</nonexp>	Y5HRWAGECne	
142	W3: =100 if hours per week worked at month 60 = 1 to 15	Y5HRSCT1	*
143	W3: =100 if hours per week worked at month 60 = 16 to 29	Y5HRSCT2	**
144	W3: =100 if hours per week worked at month 60 = 30+	Y5HRSCT3	***

	Variable Label	Variable	Sig
145	<nonexp> Number of hours worked in current job, only among those who worked</nonexp>	Y5HRSCJBne	**
146	<nonexp> Percentage of workers at month 60 who worked 30 hours or more</nonexp>	Y5HRS30Bne	***
147	1/0: anyone received wtc at end of year 5	Y5VWTWHO	
148	1/0: Anyone received CTC at end of year 5	Y5VCTWHO	
149	1/0: Anyone received IS at end of year 5	Y5VISWHO	
150	1/0: Anyone received JSA at end of year 5	Y5VJSWHO	
151	1/0: Anyone received another state benefit at end of year 5	Y5VOBWHO	
152	Amount of CTC received per week by anyone at end of year 5	Y5VCTCWK	*
153	Amount of IS received per week by anyone at end of year 5	Y5VISCWK	
154	Amount of JSA received per week by anyone at end of year 5	Y5VJSCWK	
155	Amount of another state benefit received per week by anyone at end of year 5	Y5VOBCWK	
156	Topcoded Amount of WTC received per week by anyone at end of year 5	Y5VWTCWK_T	
157	1/0: Anyone received housing benefit at end of year 5	Y5HOUSING	
158	=1 if respondent has done any training/education	Y5wkrelt	
159	Number of courses or classes taken among those who have taken courses/classes <xncrses></xncrses>	Y5vncrses	
160	NON-EXPERIMENTAL: Total number of courses/classes taken while employed <xtiming></xtiming>	Y5timingall	
161	Total number of hours respondent spends in courses/classes <xchours></xchours>	Y5CHOURSALLz	
162	Total number of weeks respondent spends in courses/classes <xcweeks></xcweeks>	Y5CWEEKSALLz	
163	=1 if jobcentre staff arranged education/training for respondent <xarrang xwkrelt=""></xarrang>	Y5arrangez	***
164	=1 if respondent took education/training course while employed <xtiming xncrses="" xtiming="" xwkrelt=""></xtiming>	Y5timingz	
165	=1 if qualification obtained since wave 1: GCSE or SCE Ordinary Grade <xvquals, xempq,="" xwkrelt=""></xvquals,>	Y5vqualsz15	
166	=1 if qualification obtained since wave 1: A Level/AS Level/SCE/SUCE Higher Grade <xvquals, xempq,="" xwkrelt=""></xvquals,>	Y5vqualsz16	

	Variable Label	Variable	Sig
167	=1 if qualification obtained since wave 1: Other qualification <xvquals, xempq,="" xwkrelt=""></xvquals,>	Y5vqualsz18	
168		Y5WKRELT_FTWZ	*
169		Y5WKRELT_PTWZ	
170		Y5WKRELT_FTWZnez	***
171		Y5WKRELT_PTWZnez	
172	=1 if respondent is working and views his/her employment status as being self employed	Y5jstatsez	
173	=1 if respondent has formal responsibility for supervising others <xjsvise xjstat="" xwkraw1=""></xjsvise>	Y5jsvisez	
174	=1 if present/last job is permanent <xjperm xwkraw1=""></xjperm>	Y5jpermz	
175	=1 if job is shift work most of the time <xjshft xwkraw1=""></xjshft>	Y5jshftz	
176	=1 if working and normal pattern of work is during the day <xjxhrs1-xjxhrs5 xwkraw1=""></xjxhrs1-xjxhrs5>	Y5jxhrs2z	
177	=1 if work hours change a lot or a fair amount week to week <xvarhrs xworkw1=""></xvarhrs>	Y5Varhrsz	
178	=1 if pattern of working hours is inconvenient for home or family life (Xjhcon Xwkraw1)	Y5jhconz	
179	=1 if employer offers pension (XJFBen1-XJFBen8)	Y5jfbenz1	
180	=1 if employer offers paid holidays (XJFBen1-XJFBen8)	Y5jfbenz2	
181	=1 if employer offers flexible working hours (XJFBen1-XJFBen8)	Y5jfbenz3	
182	=1 if employer offers paid or unpaid time off for family reasons (XJFBen1-XJFBen8)	Y5jfbenz4	
183	=1 if employer offers sick pay (XJFBen1-XJFBen8)	Y5jfbenz5	
184	=1 if employer offers a car or van for private use (XJFBen1-XJFBen8)	Y5jfbenz6	
185	=1 if employer offers creche or nursery at workplace (XJFBen1-XJFBen8)	Y5jfbenz7	
186	=1 if employer offers trade union membership (XJFBen1-XJFBen8)	Y5jfbenz8	
187	=1 if a member of a trade union (Xtumemb Xjfben8)	Y5tumembz	
188	=1 if respondent has had any promotions or increases in responsibility <xjprom xjstat="" xworkw1=""></xjprom>	Y5jpromz	
189	=1 if respondent has had any further opportunities for promotion or increaes in responsibility <xjprog xjstat="" xworkw1=""></xjprog>	Y5jprogz	

	Variable Label	Variable	Sig
190	=1 if employer offers training that would help respondent get a promotion or more responsibilities <xjtrain xjprog="" xjstat="" xworkw1=""></xjtrain>	Y5jtrainz	
191	=1 if respondent has had a pay raise <xjpayr xjstat="" xworkw1=""></xjpayr>	Y5jpayrz	
192	=1 if respondent had a step up on a pay scale (XJPAyW1-XJPAyW5)	Y5jpayw1	
193	=1 if respondent had a pay rise following a promotion or increase in responsibilities (XJPAyW1-XJPAyW5)	Y5jpayw2	
194	=1 if respondent had a reward for doing a good job (XJPAyW1-XJPAyW5)	Y5jpayw3	
195	=1 if respondent have a cost of living increase (XJPAyW1-XJPAyW5)	Y5jpayw4	
196	=1 if respondent had some other kind of pay rise (XJPAyW1-XJPAyW5)	Y5jpayw5	
197	=1 if often/always have unrealistic time pressures at work <xjtimprs xworkw1=""></xjtimprs>	Y5jtimprsz	
198	=1 if agree/strongly agree about having some say over the way respondent works <xjauton xworkw1=""></xjauton>	Y5jautonaz	
199	=1 if job is very/extremely stressful <xjstress xworkw1=""></xjstress>	Y5jstressz	
200	=1 if respondent is working and likes job a great deal or quite a lot <xjlike></xjlike>	Y5jlikealot	
201	<non exp=""> Working and often/always have unrealistic time pressures at work</non>	Y5jtimprs_nez	
202	<non exp=""> Working and disagree/strongly disagree about having some say over the way respondent works</non>	Y5jauton_nez	
203	<non exp=""> Working and job is very/extremely stressful</non>	Y5jstress_nez	
204	<non exp=""> Working and likes job a great deal or quite a lot</non>	Y5jlike_nez	
205	=1 if respondent has had one day off from work in the last month <xnodoff xdayoff="" xwkraw1="" xworkw1=""></xnodoff>	Y5dayoff1wz	
206	=1 if respondent has had two or more days off from work in the last month <xnodoff xdayoff="" xwkraw1="" xworkw1=""></xnodoff>	Y5dayoff2pwz	
207	=1 if respondent has not been off from work in the last month <xnodoff xdayoff="" xwkraw1="" xworkw1=""></xnodoff>	Y5nodoffwz	
208	W3: Respondent cost of getting to work (experimental)	Y5JTCSTZ	
209	W3: No cost of travel to work per week	Y5JTCST00z	
210	W3: £10 or less to travel to work per week	Y5JTCSTlt10z	
211	W3: More than £10 to travel to work per week	Y5JTCSTgt10z	
212	W3: cost of travel to work varies each week	Y5JTCSTvaryz	

	Variable Label	Variable	Sig
213	=1 if last job ended due to temporary/seasonal/casual <xljwygo Xwkraw1 Xworkw1></xljwygo 	Y5ljwygo1z	*
214	=1 if last job ended due to dismissed <xljwygo xwkraw1="" xworkw1=""></xljwygo>	Y5ljwygo2z	
215	=1 if last job ended due to made redundant/took voluntary redundancy <xljwygo xwkraw1="" xworkw1=""></xljwygo>	Y5ljwygo3z	
216	=1 if last job ended due to resigned/decided to leave <xljwygo Xwkraw1 Xworkw1></xljwygo 	Y5ljwygo4z	
217	=1 if last job ended due to left to have a baby <xljwygo xwkraw1="" xworkw1=""></xljwygo>	Y5ljwygo5z	
218	=1 if last job ended due to gave up work for family or personal reasons <xljwygo xwkraw1="" xworkw1=""></xljwygo>	Y5ljwygo6z	
219	=1 if last job ended due to gave up work for health or disability reasons <xljwygo xwkraw1="" xworkw1=""></xljwygo>	Y5ljwygo7z	
220	=1 if last job ended due to took early retirement <xljwygo xwkraw1="" xworkw1=""></xljwygo>	Y5ljwygo8z	
221	=1 if last job ended due to other reason-specify <xljwygo xwkraw1="" xworkw1=""></xljwygo>	Y5ljwygo9z	
222	=1 if respondent tried to change to different sort of work with same employer (Xadvact1-Xadvact6)	Y5advact4	
223	Worked and put name on books of private recruitment agency (exp)	Y5SERVW1z	*
224	Worked and went to career office or Connexions (exp)	Y5SERVW2z	**
225	Worked and looked for another job on own (exp)	Y5SERVW3z	**
226	Worked and did something else to find a better job (exp)	Y5SERVW4z	
227	Worked and tried to increase hours of work (exp)	Y5advact1z	*
228	Worked and tried to get pay rise (exp)	Y5advact2z	*
229	Worked and tried to get better terms (exp)	Y5advact3z	
230	Worked and tried to change to different sort of work (exp)	Y5advact4z	
231	Worked and tried to get better job with different employer (exp)	Y5advact5z	***
232	Worked and took steps to help improve work situation or earnings (%)	Y5advactanyz	
233	Worked and took steps to find another job while working (%)	Y5SERVWanyz	***
234	<non exp=""> =1 if respondent tried to increase work hours (Xadvact1-Xadvact6)</non>	Y5ADVACT1_nez	
235	<non exp=""> =1 if respondent tried to get a pay rise (Xadvact1-Xadvact6)</non>	Y5ADVACT2_nez	

	Variable Label	Variable	Sig
236	<non exp=""> =1 if respondent tried to negotiate better terms (Xadvact1-Xadvact6)</non>	Y5ADVACT3_nez	
237	<non exp=""> =1 if respondent tried to change to different sort of work with same employer (Xadvact1-Xadvact6)</non>	Y5ADVACT4_nez	
238	<non exp=""> =1 if respondent tried to get a better job with a different employer (Xadvact1-Xadvact6)</non>	Y5ADVACT5_nez	***
239	<non exp=""> =1 if respondent put name on the books of a private recruitment agency (XServW1-XServW4 Y5advact5)</non>	Y5SERVW1_nez	
240	<non exp=""> =1 if respondent has been to a carees office, advice department, or used Connexions service</non>	Y5SERVW2_nez	*
241	<non exp=""> =1 if respondent looked for another job on his/her own (XServW1-XServW4 Y5advact5)</non>	Y5SERVW3_nez	**
242	<non exp=""> =1 if respondent did something else to help find another job (XServW1-XServW4 Y5advact5)</non>	Y5SERVW4_nez	
243	<non exp=""> =1 if respondent tried any way of improving work situation or earnings</non>	Y5advactany_nez	
244	<non exp=""> =1 if respondent tried any way of finding another job</non>	Y5SERVWany_nez	**
245	=1 if respondent will undertake new training courses to help improve position at work over the next year (XTrainYr)	Y5NEWTRAIN	
246	=1 respondent is very satisfied with his/her life as a whole <xqol></xqol>	Y5QOLVSAT	
247	=1 respondent strongly agrees with 'I feel very positive about self' <xqoipos></xqoipos>	Y5QOLPOSSAG	
248	=1 respondent strongly agrees with 'I spend a lot of time worring about things' <xqolneg></xqolneg>	Y5QOLNEGSAG	
249	=1 respondent is in good or very good health <xhealgen></xhealgen>	Y5GOODHEALTH	
250	=1 if respondent has any long-standing illness, disability, or infirmity that has troubled him/her over a [eriod of time or tha	Y5LNGTRMILL	
251	=1 if respondents illness or disability limits his/her activities in any way (XIIILimt XHealIII)	Y5ILLLIMIT	
252	=1 if respondent used child care <xccneed xccneed="" xncu16="" xwkraw1=""></xccneed>	Y5ChCareWz	***
253	=1 if respondent's childcare arrangements are very convenient <xccon xccneed="" xncu16="" xwkraw1=""></xccon>	Y5ChCareConz	***
254	=1 if respondents childs life is going very well (Xgenqn)	Y5genqnVWell	**
255	=1 if respondents childs life is going well (Xgenqn)	Y5genqnWell	**
256	=1 if respondents childs life is going not so well (Xgenqn)	Y5genqnNSoWell	*

	Variable Label	Variable	Sig
257	=1 if respondents childs life is going not well at all (Xgenqn)	Y5genqnNotWell	*
258	=1 if in the last academic year, respondents child did well above average for Maths (Xmath)	Y5mathWAbvAvg	*
259	=1 if in the last academic year, respondents child did slightly above average for Maths (Xmath)	Y5mathAbvAvg	*
260	=1 if in the last academic year, respondents child did average for Maths (Xmath)	Y5mathAvg	*
261	=1 if in the last academic year, respondents child did slightly below average for Maths (Xmath)	Y5mathBlwAvg	*
262	=1 if in the last academic year, respondents child did well below average for Maths (Xmath)	Y5mathWBlwAvg	*
263	=1 if in the last academic year, respondents child has not been to school (Xmath)	Y5mathNoSchl	**
264	=1 if in the last academic year, respondents child does not do Maths (Xmath)	Y5mathNoMath	*
265	=1 if in the last academic year, respondents child did well above average for English (Xengl Xmath)	Y5englWAbvAvg	**
266	=1 if in the last academic year, respondents child did slightly above average for English (Xengl Xmath)	Y5englAbvAvg	**
267	=1 if in the last academic year, respondents child did average for English (Xengl Xmath)	Y5englAvg	**
268	=1 if in the last academic year, respondents child did slightly below average for English (Xengl Xmath)	Y5englBlwAvg	**
269	=1 if in the last academic year, respondents child did well below average for English (Xengl Xmath)	Y5englWBlwAvg	**
270	=1 if in the last academic year, respondents child does not do English (Xengl Xmath)	Y5englNoEngl	**
271	=1 if respondent thinks child completes all or almost all homework (XHwcomp Xhmwk)	Y5hwcompAll	*
272	=1 if respondent thinks child completes most homework (XHwcomp Xhmwk)	Y5hwcompMost	
273	=1 if respondent thinks child completes about half of homework (XHwcomp Xhmwk)	Y5hwcompHalf	
274	=1 if respondent thinks child completes some but less than half of homework (XHwcomp Xhmwk)	Y5hwcompLTHalf	*
275	=1 if respondent thinks child completes not much homework (XHwcomp Xhmwk)	Y5hwcompNotMuch	*

	Variable Label	Variable	Sig
276	=1 if respondent thinks child completes no homework (XHwcomp Xhmwk)	Y5hwcompNone	
277	=1 if respondent has been contacted by child's school regarding their behavior <xschbeh></xschbeh>	Y5ChBehaviorz	**
278	=1 if respondent has been contacted by child's school regarding missing classes <xtrouble></xtrouble>	Y5ChTruantz	**
279	=1 if police had to contact respondent about child since the last interview (XPolice)	Y5Police	*
280	=1 if respondent is depressed always (XStrsDep)	Y5Depalways	***
281	=1 if respondent is depressed often (XStrsDep)	Y5Depoften	*
282	=1 if respondent is depressed sometimes (XStrsDep)	Y5Depsome	*
283	=1 if respondent is depressed rarely (XStrsDep)	Y5Deprare	*
284	=1 if respondent is depressed never (XStrsDep)	Y5Depnever	*
285	=1 respondent says financial situation now is difficult or very difficult <xfsnow></xfsnow>	Y5FSNOWDIFF	
286	=1 respondent says worries about money quite often or almost all the time <xcdmoney></xcdmoney>	Y5MONEYRUNO	
287	=1 respondent is managing financially quite or very well <xcdfinan></xcdfinan>	Y5FMWELL	
288	=1 respondent says they have had frequent trouble with debts that are hard to repay <xcddebts></xcddebts>	Y5DEBTROUBL	
289	=1 respondent saves money always or most weeks/months <xcdsaves></xcdsaves>	Y5SAVESOFT	
290	=1 respondent says money runs out always/most weeks/months <xcdmonen></xcdmonen>	Y5MONRUNOUT	***

-- VARIABLES --

1. Worked>1 employer at same time [W3_NEMCON]		
Value	1:Programme (%)	2:Control (%
	84.4	87.
1=Yes	5.9	4.9
2=No	9.7	7.9
-Sample Size-	948	910
2. No. employers at start [W	3_NEMFIRST]	
Value	1:Programme (%)	2:Control (%
	46.2	46.4
1	51.5	50.9
2	2.3	2.7
-Sample Size-	948	910
		910
3. No. employers at end [W3	_NEMLAST]	
	_NEMLAST] 1:Programme (%)	2:Control (%
3. No. employers at end [W3 Value	_NEMLAST] 1:Programme (%) 46.2	2:Control (% 46.4
3. No. employers at end [W3 Value	_NEMLAST] 1:Programme (%) 46.2 50.3	2:Control (% 46.4 50.5
3. No. employers at end [W3 Value	_NEMLAST] 1:Programme (%) 46.2	2:Control (% 46.4 50.5 3.4
3. No. employers at end [W3 Value	_NEMLAST] 1:Programme (%) 46.2 50.3 3.5 948	2:Control (% 46.4 50.5 3.7 910
3. No. employers at end [W3 Value	_NEMLAST] 1:Programme (%) 46.2 50.3 3.5	2:Control (% 46.4 50.5 3.4
3. No. employers at end [W3 Value	NEMLAST] 1:Programme (%) 46.2 50.3 3.5 948	2:Control (% 46.4 50.5 3.7 910
3. No. employers at end [W3 Value	_NEMLAST] 1:Programme (%) 46.2 50.3 3.5 948 med rented in [W3_HHACCOM] 1:Programme (%)	2:Control (% 46.4 50.3 3.1 910 2:Control (%

948

-Sample Size-

910

5. Tenure [W3_TEN1]		
Value	1:Programme (%)	2:Control (%)
	48.0	47.4
0: Other: rent, part rent/part mortgage, living rent free	26.6	25.5
Own accomodation outright or buying with help of a mortgage or loan	25.4	27.1
-Sample Size-	948	910

6. Who is your landlord [W3_LLORD]		
Value	1:Programme (%)	2:Control (%)
	73.7	74.8
Local authority council	16.2	15.3
HA, co-op or charitable trust?	5.4	5.5
Other	4.6	4.4
-Sample Size-	948	910

7. Children < 19 in HH [W3_IFCUN19]		
Value	1:Programme (%)	2:Control (%)
	44.7	44.6
1=Yes	53.6	54.6
2=No	1.7	0.8
-Sample Size-	948	910

8. No. children < 19 in h hold [W3_NCUND19]		
Value	1:Programme (%)	2:Control (%)
	46.4	45.4
1	26.6	26.6
2	21.5	20.7
3	4.7	6.4

8. No. children < 19 in h hold [W3_NCUND19]		
Value	1:Programme (%)	2:Control (%)
4	0.7	1.0
-Sample Size-	948	910

9. No adults >16 in h hold excl R partner [W3_NOTH16]		
Value	1:Programme (%)	2:Control (%)
	44.7	44.6
0	34.7	36.6
1	13.8	12.3
2	5.9	5.6
3	0.5	0.8
4	0.1	0.1
5	0.1	0.0
8	0.1	0.0
-Sample Size-	948	910

10. Recalls RA [W3_USTAND]		
Value	1:Programme (%)	2:Control (%)
	44.9	44.6
1=Yes	53.5	52.6
2=No	1.6	2.7
-Sample Size-	948	910

11. Group assigned to [W3_WGROUP] ***		
Value	1:Programme (%)	2:Control (%)
•	46.5	47.4
ERA	37.3	3.2
Not ERA other	0.6	27.7
Can t remember	15.5	21.8
-Sample Size-	948	910

12. Feeling when not assigned to ERA [W3_FEELRA] ***		
Value	1:Programme (%)	2:Control (%)
	99.4	72.3
Really upset	0.0	4.8
A bit disappointed	0.2	14.7
Did not mind	0.4	8.1
-Sample Size-	948	910

13. Felt had a fair chance in RA [W3_FAIR] ***		
Value	1:Programme (%)	2:Control (%)
	99.4	72.3
Yes	0.4	19.1
No	0.1	4.8
Don t know	0.1	3.7
-Sample Size-	948	910

14. Supervisory status [W3_JSVISE]		
Value	1:Programme (%)	2:Control (%)
	47.8	49.6
1=Yes	8.5	9.7
2=No	43.7	40.8
-Sample Size-	948	910

15. Number of employees at workplace (empl.) [W3_JEMPN]		
Value	1:Programme (%)	2:Control (%)
	48.0	50.0
1 to 24	25.6	23.4
25 to 499	18.7	18.9
500 or more	7.7	7.7
-Sample Size-	948	910

16. Nature of job contract [W3_JPERM]		
Value	1:Programme (%)	2:Control (%)
	46.3	46.4
0: Not permanent job contract	5.1	3.6
1: Permanent job contract	48.6	50.0
-Sample Size-	948	910

17. Frequency of shiftwork [W3_JSHFT]		
Value	1:Programme (%)	2:Control (%)
	46.2	46.4
Most of the time	7.9	9.0
Occasionally	2.1	2.1
Never	43.8	42.5
-Sample Size-	948	910

18. Usual work pattern [W3_JXHRS1] *			
Value	1:Programme (%)	2:Control (%)	
	46.2	46.4	
1=Very early in the morning (eg before 6am)	3.6	2.7	
2=During the day	47.9	47.6	
3=During the evening	1.4	2.9	
4=At night	0.6	0.3	
5=At weekends	0.0	0.1	
6=None of the above	0.3	0.0	
-Sample Size-	948	910	

19. Usual work pattern [W3_JXHRS2]			
Value	1:Programme (%)	2:Control (%)	
	77.8	76.9	
1=Very early in the morning (eg before 6am)	0.1	0.1	
2=During the day	2.3	2.0	
3=During the evening	10.5	11.9	
4=At night	0.5	1.1	
5=At weekends	8.6	8.0	
-Sample Size-	948	910	

20. Usual work pattern [W3_JXHRS3]		
Value	1:Programme (%)	2:Control (%)
	90.1	89.3
3=During the evening	1.6	1.3
4=At night	2.2	2.7
5=At weekends	6.1	6.6
-Sample Size-	948	910

21. Usual work pattern [W3_JXHRS4]		
Value	1:Programme (%)	2:Control (%)
	96.4	96.4
1=Very early in the morning (eg before 6am)	0.0	0.1
4=At night	0.8	0.7
5=At weekends	2.7	2.9
-Sample Size-	948	910

22. Usual work pattern [W3_JXHRS5]		
Value	1:Programme (%)	2:Control (%)
	99.2	99.2
1=Very early in the morning (eg before 6am)	0.0	0.1
5=At weekends	0.8	0.7
-Sample Size-	948	910

23. Whether wking pattern is inconvenient [W3_JHCON]			
Value	1:Programme (%)	2:Control (%)	
	46.2	46.6	
1=Yes	14.0	14.5	
2=No	39.8	38.9	
-Sample Size-	948	910	

24. Any promotions since started work [W3_JPROM]		
Value	1:Programme (%)	2:Control (%)
	51.1	52.5
1=Yes	10.0	8.4
2=No	38.9	39.1
-Sample Size-	948	910

25. Any opportunities for promotion [W3_JPROG]			
Value	1:Programme (%)	2:Control (%)	
	52.0	53.2	
1=Yes	21.9	21.9	
2=No	26.1	24.9	
-Sample Size-	948	910	

26. Employer offers training for advancing [W3_JTRAIN]		
Value	1:Programme (%)	2:Control (%)
	78.2	78.4
1=Yes	18.2	19.5
2=No	3.6	2.2
-Sample Size-	948	910

27. Whether had a pay rise since start [W3_JPAYR]		
Value	1:Programme (%)	2:Control (%)
	51.1	52.9
1=Yes	31.3	33.0
2=No	17.6	14.2
-Sample Size-	948	910

28. Reason for pay rise [W3_JPAYW1]			
Value	1:Programme (%)	2:Control (%)	
	69.0	67.1	
1=A step up on a pay scale	8.8	10.0	
2=A rise following a promotion or an increase in responsibilities	1.6	2.2	
3=A reward for doing a good job	1.3	0.5	
4=A cost of living increase	14.1	15.8	
5=Some other kind of pay rise (Specify)	5.3	4.3	
-Sample Size-	948	910	

29. Reason for pay rise [W3_JPAYW2]		
Value	1:Programme (%)	2:Control (%)
	95.5	95.1
1=A step up on a pay scale	0.1	0.0
2=A rise following a promotion or an increase in responsibilities	0.7	1.6
3=A reward for doing a good job	0.5	0.3
4=A cost of living increase	2.4	2.4
5=Some other kind of pay rise (Specify)	0.7	0.5
-Sample Size-	948	910

30. Reason for pay rise [W3_JPAYW3]		
Value	1:Programme (%)	2:Control (%)
	99.4	98.7
3=A reward for doing a good job	0.3	0.4
4=A cost of living increase	0.3	0.5
5=Some other kind of pay rise (Specify)	0.0	0.3
-Sample Size-	948	910

31. Has unrealistic time pressures at work [W3_JTIMPRS]		
Value	1:Programme (%)	2:Control (%)
	49.5	49.7
Never	16.6	20.0
Rarely	9.9	9.2
Sometimes	15.8	13.4
Often	5.1	4.7

31. Has unrealistic time pressures at work [W3_JTIMPRS]		
Value	1:Programme (%)	2:Control (%)
Always	3.2	3.0
-Sample Size-	948	910

32. I have some say over the way I work [W3_JAUTON]		
Value	1:Programme (%)	2:Control (%)
	49.5	49.7
Strongly disagree	14.7	15.2
Tend to disagree	20.0	19.1
Feel neutral	9.0	9.0
Tend to agree	5.0	4.6
Strongly agree	1.9	2.4
-Sample Size-	948	910

33. In general, how stressful is job [W3_JSTRESS]		
Value	1:Programme (%)	2:Control (%)
	49.7	49.8
Not at all	8.6	9.8
Mildly	17.0	15.5
Moderately	15.5	16.0
Very	6.3	6.4
Extremely	2.8	2.5
-Sample Size-	948	910

34. How much do you like your job [W3_JLIKE]		
Value	1:Programme (%)	2:Control (%)
•	49.5	49.8
A great deal	16.6	19.3
Quite a lot	18.0	15.9
some extent	10.7	9.5
Not much	4.4	4.3

34. How much do you like your job [W3_JLIKE]		
Value	1:Programme (%)	2:Control (%)
Not at all	0.8	1.2
-Sample Size-	948	910

35. Cost of travel to work [W3_JTCST]		
Statistic	1:Programme	2:Control
Mean	99.8858351	55.33705357
Median	6	6
Minimum	0	0
Maximum	Cost varies	Cost varies
-Sample Size-	473	448

36. And what period does that cover? [W3_TRAVPER]		
Value	1:Programme (%)	2:Control (%)
	63.7	64.5
One day	7.0	6.0
One week	26.8	26.6
Two weeks	0.1	0.1
Four weeks	0.5	1.0
One calendar month	1.6	1.8
One year	0.3	0.0
-Sample Size-	948	910

37. Talked to advisers since RA [W3_IFCONT] ***		
Value	1:Programme (%)	2:Control (%)
	44.8	44.6
1=Yes	46.6	15.5
2=No	8.5	39.9
-Sample Size-	948	910

38. Nature of contact with adv	isers [W3_OTHCON1] ***	
Value	1:Programme (%)	2:Control (%)
	53.4	84.5
1=By phone	35.3	8.7
2=Going to the office	10.8	6.8
3=Someone from the office visiting you	0.5	0.0
-Sample Size-	948	910
39. Nature of contact with adv	isers [W3_OTHCON2] ***	
Value	1:Programme (%)	2:Control (%)
	69.1	95.2
1=By phone	0.9	0.3
2=Going to the office	28.1	4.5
3=Someone from the office visiting you	1.9	0.0
-Sample Size-	948	910
40. Nature of contact with adv	isers [W3_OTHCON3] ***	
Value	1:Programme (%)	2:Control (%)
	96.7	99.9
3=Someone from the office visiting you	3.3	0.1
-Sample Size-	948	910
41. Where did this visit occur?	' [W3_OTHWHR1] ***	
Value	1:Programme (%)	2:Control (%)
	94.3	99.9
1=Own home	3.0	0.1
2=Workplace	1.8	0.0
3=Somewhere else	0.9	0.0
-Sample Size-	948	910

42. No. times talked face to face to adviser [W3_NPERS] ***		
Value	1:Programme (%)	2:Control (%)
	59.1	88.7
Once or twice	13.3	6.4
3 to 9 times	22.5	3.4
10 or more times	5.2	1.5
-Sample Size-	948	910

43. Did you initiate any of these contacts [W3_WHOINIT] ***		
Value	1:Programme (%)	2:Control (%)
	59.3	88.7
1=Yes	28.1	9.8
2=No	12.7	1.5
-Sample Size-	948	910

44. No. times talked on phone with advisers [W3_NCALL] ***		
Value	1:Programme (%)	2:Control (%)
	63.7	91.0
Once or twice	11.1	5.4
3 to 9 times	19.3	2.7
10 or more times	5.9	0.9
-Sample Size-	948	910

45. Timing of contacts [W3_WKMEETS] ***		
Value	1:Programme (%)	2:Control (%)
	91.4	93.8
When working	1.3	0.5
When not working	1.6	3.5
In both	5.8	2.1
-Sample Size-	948	910

46. No. times talked face-face when working [W3_WKPERS] ***		
Value	1:Programme (%)	2:Control (%)
	94.3	97.9
Once or twice	2.4	1.4
3 to 9 times	2.3	0.5
10 or more times	0.7	0.0
None	0.2	0.1
-Sample Size-	948	910

47. No. times talked on phone when working [W3_WKCALL] ***		
Value	1:Programme (%)	2:Control (%)
	95.7	98.7
Once or twice	1.9	0.5
3 to 9 times	1.9	0.4
10 or more times	0.5	0.0
None	0.0	0.3
-Sample Size-	948	910

48. When was your last contact [W3_LASTCON] ***		
Value	1:Programme (%)	2:Control (%)
	53.4	84.5
In last 4 weeks	22.2	5.1
1 to 3 months ago	14.7	3.5
4 to 6 months ago	6.0	3.0
More than 6 months ago	3.8	4.0
-Sample Size-	948	910

49. Would have liked more contact [W3_CONFREQ]		
Value	1:Programme (%)	2:Control (%)
	45.1	46.2
1=Yes	12.2	12.1
2=No	42.6	41.8
-Sample Size-	948	910

50. Bet-off calc done [W3_BETOFFN]		
Value	1:Programme (%)	2:Control (%)
	89.0	88.2
1=Yes	5.1	4.0
2=No	5.9	7.8
-Sample Size-	948	910

51. Did advisers suggest the Jobclub [W3_JOBCWHO]		
Value	1:Programme (%)	2:Control (%)
	99.2	99.6
1=Yes	0.6	0.3
2=No	0.2	0.1
-Sample Size-	948	910

52. Apply for any jobs when not working? [W3_IFAPP]			
Value	1:Programme (%)	2:Control (%)	
	88.9	88.0	
1=Yes	8.4	8.5	
2=No	2.6	3.5	
-Sample Size-	948	910	

53. (NW) Staff advised to turn down jobs [W3_ADVTURN]			
Value	1:Programme (%)	2:Control (%)	
	88.9	88.0	
1=Yes	0.5	0.1	
2=No	10.5	11.9	
-Sample Size-	948	910	

54. (NW) Reason why staff advised this [W3_WYTURN1]			
Value	1:Programme (%)	2:Control (%)	
	99.5	99.9	
1=Pay was too low	0.3	0.0	
2=Type of work did not make use of skills/experience	0.0	0.1	
5=Type of work was unsuitable for other reasons	0.1	0.0	
12=Other reasons (Specify)	0.1	0.0	
-Sample Size-	948	910	

55. (NW) Reason why staff advised this [W3_WYTURN2]			
Value	1:Programme (%)	2:Control (%)	
	99.8	100.0	
4=Job was temporary/contract/ agency work	0.1	0.0	
12=Other reasons (Specify)	0.1	0.0	
-Sample Size-	948	910	

Value	1:Programme (%)	2:Control (%)	
	55.5	87.7	
Respondent asked	8.8	5.3	
Staff gave advice unprompted	22.9	5.6	
Both	12.8	1.3	
Other	0.1	0.1	
-Sample Size-	948	910	
57. (W) Encouragement to ge	t better pay [W3_BETENC] ***		
Value	1:Programme (%)	2:Control (%)	
	75.2	94.8	
A lot	13.0	2.2	
Some	8.1	1	
Little or none	3.7	1.6	
-Sample Size-	948	910	
58. (W) Encouragement to inc	c hrs [W3_HRSENC] ***		
Value	1:Programme (%)	2:Control (%)	
	70.8	95.8	
A lot	11.0	0.7	
Some	12.0	2.3	
Little or none	6.2	1.2	
-Sample Size-	948	910	
59. (W) Encouragement to ge	et pay rise [W3_PAYENC] ***		
Value	1:Programme (%)	2:Control (%)	
	95.9	99.7	

0.6

2.0

A lot

Some

0.1

0.0

59. (W) Encouragement to get pay rise [W3_PAYENC] ***			
Value	1:Programme (%)	2:Control (%)	
Little or none	1.5	0.2	
-Sample Size-	948	910	

60. Encouragement to get a permanent job [W3_PERENC] ***			
Value	1:Programme (%)	2:Control (%)	
	92.5	98.6	
A lot	3.9	0.9	
Some	2.0	0.3	
Little or none	1.6	0.2	
-Sample Size-	948	910	

61. Bet-off calculation done [W3_BETOFFW] ***			
Value	1:Programme (%)	2:Control (%)	
	46.4	46.4	
1=Yes	18.9	7.3	
2=No	34.7	46.4	
-Sample Size-	948	910	

62. (W) Have felt you may have to give up [W3_GIVEUP]			
Value	1:Programme (%)	2:Control (%)	
	49.5	49.7	
1=Yes	12.4	12.7	
2=No	38.1	37.6	
-Sample Size-	948	910	

63. (W) Talked to advisers about stopping [W3_JCTALK]				
Value	1:Programme (%)	2:Control (%)		
	87.6	87.3		
1=Yes	3.0	1.6		
2=No	9.5	11.1		
-Sample Size-	948	910		
64. Did the staff give you a	ny advice [W3_JCHELP]			
Value	1:Programme (%)	2:Control (%)		
	97.0	98.4		
1=Yes	2.2	1.0		
2=No	0.7	0.7		
-Sample Size-	948	910		
65. Anymore courses? [W	3_PROBE] ***			
Value	1:Programme (%)	2:Control (%)		
	66.9	74.3		
2=No	33.1	25.7		
-Sample Size-	948	910		

1:Programme (%)

66.7

10.9

22.5

948

66. Obtained work-related qualfications [W3_EMPQ] ***

Value

1=Yes

2=No

-Sample Size-

Page	32	of	1	12	2
------	----	----	---	----	---

2:Control (%)

74.0

9.0

17.0

910

67. HIGHEST LEVEL NVQ SVQ [W3_NVQLEV]			
Value	1:Programme (%)	2:Control (%)	
	97.9	98.2	
1	0.1	0.1	
2	1.1	0.9	
3	0.6	0.5	
4	0.2	0.2	
Don't Know	0.1	0.0	
-Sample Size-	948	910	

68. Have you paid any money which you [W3_COSTTRN] ***		
Value	1:Programme (%)	2:Control (%)
	66.7	73.8
1=Yes	4.1	5.8
2=No	29.2	20.3
-Sample Size-	948	910

69. About how much did you pay in tota [W3_HOWMUCH]		
Value	1:Programme (%)	2:Control (%)
	95.9	94.2
Under £10	0.5	0.3
£10-£19	0.2	0.9
£20-£49	0.6	1.0
£50-£99	0.7	0.8
£100-£199	0.7	1.2
£200 or more	1.3	1.6
-Sample Size-	948	910

70. Heard of ERA working bonus [W3_AWREIP] ***		
Value	1:Programme (%)	2:Control (%)
	45.0	100.0
1=Yes	44.5	0.0
2=No	10.4	0.0
-Sample Size-	948	910

71. Whether eligible for working bonus [W3_ELIGIP] ***		
Value	1:Programme (%)	2:Control (%)
	57.4	100.0
1=Yes	18.1	0.0
2=No	24.5	0.0
-Sample Size-	948	910

72. Whether received working bonus [W3_IFRECIP] ***		
Value	1:Programme (%)	2:Control (%)
	81.9	100.0
1=Yes	12.8	0.0
2=No	5.4	0.0
-Sample Size-	948	910

73. Did staff meet when got wking bonus [W3_ATTEND] ***		
Value	1:Programme (%)	2:Control (%)
	87.2	100.0
1=Yes	9.3	0.0
2=No	3.5	0.0
-Sample Size-	948	910

74. Nature of discussion [W3_DISCIP1] ***		
Value	1:Programme (%)	2:Control (%)
	90.8	100.0
1=Getting a job with better pay or conditions	2.4	0.0
2=Increasing hours of work	0.7	0.0
4=How to get a promotion in present work	0.2	0.0
5=How to get a more permanent job or contract	0.3	0.0
6=Working out long-term career goals	1.7	0.0
7=Finding an education or training course	2.6	0.0
8=Other ways of improving skills or getting a better job (Specify)	1.2	0.0
-Sample Size-	948	910

75. Nature of discussion [W3_DISCIP2] ***		
Value	1:Programme (%)	2:Control (%)
	96.3	100.0
1=Getting a job with better pay or conditions	0.1	0.0
2=Increasing hours of work	0.9	0.0
4=How to get a promotion in present work	0.1	0.0
5=How to get a more permanent job or contract	0.2	0.0
6=Working out long-term career goals	0.2	0.0

75. Nature of discussion [W3_DISCIP2] ***		
Value	1:Programme (%)	2:Control (%)
7=Finding an education or training course	1.7	0.0
8=Other ways of improving skills or getting a better job (Specify)	0.4	0.0
-Sample Size-	948	910

76. Nature of discussion [W3_DISCIP3] ***		
Value	1:Programme (%)	2:Control (%)
	98.5	100.0
2=Increasing hours of work	0.1	0.0
3=How to negotiate a pay rise	0.5	0.0
6=Working out long-term career goals	0.6	0.0
7=Finding an education or training course	0.2	0.0
-Sample Size-	948	910

77. Nature of discussion [W3_DISCIP4] **		
Value	1:Programme (%)	2:Control (%)
	99.1	100.0
4=How to get a promotion in present work	0.3	0.0
6=Working out long-term career goals	0.1	0.0
7=Finding an education or training course	0.5	0.0
-Sample Size-	948	910

78. Influence of bonus to work f-t [W3_ENCSTF] ***		
Value	1:Programme (%)	2:Control (%)
	87.2	100.0
A lot	6.3	0.0
A little	2.7	0.0
Not at all	3.7	0.0
-Sample Size-	948	910

79. Influence of bonus to stay in f-t work [W3_ENCWKF] ***			
Value	1:Programme (%)	2:Control (%)	
	87.2	100.0	
A lot	6.4	0.0	
A little	2.4	0.0	
Not at all	3.9	0.0	
-Sample Size-	948	910	

80. Heard of training bonus [W3_AWATRBN] ***			
Value	1:Programme (%)	2:Control (%)	
	44.9	100.0	
1=Yes	42.9	0.0	
2=No	12.1	0.0	
-Sample Size-	948	910	

81. Eligible for training bonus [W3_ELIGTB] ***		
Value	1:Programme (%)	2:Control (%)
	75.7	100.0
1=Yes	15.9	0.0
2=No	8.3	0.0
-Sample Size-	948	910

Value	1:Programme (%)	2:Control (%)
	91.5	100.0
A lot	4.2	0.0
A little	1.6	0.0
Not at all	2.7	0.0
-Sample Size-	948	910
83. Influence of bonus to con	t traing [W3_ENCPTR] ***	
Value	1:Programme (%)	2:Control (%)
	91.5	100.0
A lot	5.6	0.0
A little	1.3	0.0
Not at all	1.7	0.0
-Sample Size-	948	910
84. People have different view	s [W3_VIEWADV]	
Value	1:Programme (%)	2:Control (%)
	50.2	50.7
get on and improve your pay and terms	22.8	21.9
or do you want stay as you are for now	27.0	27.5
-Sample Size-	948	910

85. When do you think you might [W3_ADVLATE]		
Value	1:Programme (%)	2:Control (%)
	73.0	72.5
In the next six months	3.1	2.3
In the next year	6.2	4.8
In the next 2 years	6.4	7.8
In the next 5 years	5.4	4.3

85. When do you think you might [W3_ADVLATE]			
Value	1:Programme (%)	2:Control (%)	
In more than 5 years time	1.6	1.5	
Never	0.5	1.0	
Don t know	3.8	5.7	
-Sample Size-	948	910	

86. What prevents advancement at work? [W3_BARADV1]		
Value	1:Programme (%)	2:Control (%)
	73.5	73.6
1=Child care related reasons	12.0	11.8
2=Other domestic responsibilities (eg caring)	2.3	2.2
3=Temporary sickness/injury	0.3	0.2
4=Needs to acquire skills/experience	3.4	2.4
5=Already advanced eg had pay rise/ promotion recently	0.3	0.3
6=Happy with current situation	4.7	6.3
7=Other barrier (Specify)	3.4	3.2
-Sample Size-	948	910

87. What prevents advancement at work? [W3_BARADV2] **		
Value	1:Programme (%)	2:Control (%)
	96.1	95.7
1=Child care related reasons	0.1	0.7
2=Other domestic responsibilities (eg caring)	0.5	0.9
4=Needs to acquire skills/experience	1.5	0.7
5=Already advanced eg had pay rise/ promotion recently	0.2	0.1
6=Happy with current situation	1.6	1.2
7=Other barrier (Specify)	0.0	0.8
-Sample Size-	948	910

88. What prevents advancement at work? [W3_BARADV3]		
Value	1:Programme (%)	2:Control (%)
	98.8	99.3
4=Needs to acquire skills/experience	0.1	0.1
5=Already advanced eg had pay rise/ promotion recently	0.0	0.1
6=Happy with current situation	0.6	0.3
7=Other barrier (Specify)	0.4	0.1
-Sample Size-	948	910

89. Why not advance at work? [W3_NOTADV1]		
Value	1:Programme (%)	2:Control (%)
	99.5	99.0
1=Child care related reasons	0.1	0.1
2=Other domestic responsibilities (eg caring)	0.0	0.1
3=Sickness/injury	0.0	0.1
5=Not interested in progressing at work	0.1	0.0
6=Happy with current situation	0.2	0.2
7=Other reason (Specify)	0.1	0.4
-Sample Size-	948	910

90. Emphasis on long-term work goals [W3_LTFOCUS] ***		
Value	1:Programme (%)	2:Control (%)
	53.7	84.6
A lot	15.4	1.5
Some	17.8	3.8
Little or none	13.1	10.0
-Sample Size-	948	910

91. Advised to wait or take first job [W3_HELPADV]		
Value	1:Programme (%)	2:Control (%)
	90.2	92.5
Take the first lob	0.3	0.3
Hold out for better lob	2.7	1.5
Did not get advice on this	6.1	5.2
Have not looked for work	0.6	0.4
-Sample Size-	948	910

Value	1:Programme (%)	2:Control (%)
	90.9	92.7
A lot	4.9	2.5
Some	2.1	1.2
Little or none	2.1	3.5
-Sample Size-	948	910
93. Encouraged to get on a	at work [W3_ENCWK] ***	
Value	1:Programme (%)	2:Control (%)
	93.0	97.4
A lot	1.8	0.3
Some	2.2	0.4
Little or none	3.0	1.9
-Sample Size-	948	910
94. More encouragement i	f wanted? [W3_ENCMORE] ***	
Value	1:Programme (%)	2:Control (%)
	95.1	97.9
1=Yes	4.1	1.8
2=No	0.7	0.3
-Sample Size-	948	910
95. Help with pers probs p	rev working [W3_PERHLPA] ***	_
Value	1:Programme (%)	2:Control (%)
•	53.5	84.5
1=Yes	13.1	2.7
2=No	22.2	10.5

95. Help with pers probs prev working [W3_PERHLPA] ***		
Value	1:Programme (%)	2:Control (%)
3=Did not have any problems (Spontaneous)	11.3	2.2
-Sample Size-	948	910

96. Help with pers probs hard to keep job [W3_PERHLPB] ***		
Value	1:Programme (%)	2:Control (%)
	92.9	97.4
1=Yes	1.7	0.4
2=No	3.2	1.8
3=Did not have any problems (Spontaneous)	2.2	0.4
-Sample Size-	948	910

97. Did jobcentre staff refer you an o [W3_EXTREF] ***		
Value	1:Programme (%)	2:Control (%)
	86.7	97.1
1=Yes	2.4	1.0
2=No	10.9	1.9
-Sample Size-	948	910

98. Help with problems at work [W3_PERHLPC] ***		
Value	1:Programme (%)	2:Control (%)
	92.9	97.4
1=Yes	0.7	0.1
2=No	4.3	1.8
3=Did not have any problems (Spontaneous)	2.0	0.8
-Sample Size-	948	910

99. Is there one adviser you speak to [W3_PERSADV] ***		
Value	1:Programme (%)	2:Control (%)
	53.5	84.5
1=Yes	42.1	7.1
2=No	4.4	8.4
-Sample Size-	948	910

100. Effort adviser made to get to know you [W3_EFFPA] ***		
Value	1:Programme (%)	2:Control (%)
	58.0	92.9
A lot	28.9	4.9
Some	9.6	1.6
Little or none	3.5	0.5
-Sample Size-	948	910

101. Level of support adviser gave [W3_SUPPNW] ***		
Value	1:Programme (%)	2:Control (%)
	91.1	95.3
A lot	5.7	3.1
Some	2.3	0.8
Little or none	0.8	0.9
-Sample Size-	948	910

102. Support given while working [W3_SUPPWK] ***		
Value	1:Programme (%)	2:Control (%)
	93.1	98.6
A lot	4.4	0.8
Some	1.5	0.2
Little or none	0.9	0.4
-Sample Size-	948	910

103. Overall - How helpful advice received [W3_ADVHLP] ***		
Value	1:Programme (%)	2:Control (%)
	53.5	84.6
Very	25.5	5.7
Quite	16.4	5.5
Not very	2.8	1.6
Not at all	1.1	1.5
None received	0.7	1.0
-Sample Size-	948	910

104. Need chcare arrangements while working [W3_CCNEED]			
Value	1:Programme (%)	2:Control (%)	
	54.3	54.2	
Yes	34.6	34.7	
No	11.1	11.1	
-Sample Size-	948	910	

105. Any children of school age [W3_CCSCH]		
Value	1:Programme (%)	2:Control (%)
	65.4	65.3
Yes	30.4	31.3
No	4.2	3.4
-Sample Size-	948	910

106. Have to pay for childcare [W3_CCARP1]		
Value	1:Programme (%)	2:Control (%)
	65.4	65.3
1=Yes	12.0	10.9
2=No	22.4	23.7
3=Payment in kind	0.2	0.1
-Sample Size-	948	910

107. Average weekly amount on childcare [W3_CCARA1]		
Statistic	1:Programme	2:Control
Mean	54.46902655	48.38383838
Median	40	40
Minimum	5	5
Maximum	150	150
-Sample Size-	113	99

108. Alternative childcare arrangements [W3_CCBRAK1]		
Value	1:Programme (%)	2:Control (%)
	65.6	65.5
1=Yes	21.3	21.0
2=No	13.1	13.5
-Sample Size-	948	910

109. Pay for holiday arrangements? [W3_CCARP2]			
Value	1:Programme (%)	2:Control (%)	
	69.6	68.7	
1=Yes	10.4	9.7	
2=No	19.9	21.5	
3=Payment in kind	0.0	0.1	
-Sample Size-	948	910	

110. Weekly cost in holidays [W3_CCARA2]		
Value	1:Programme (%)	2:Control (%)
	89.8	90.5
10	1.1	0.7
20	0.8	1.9
30	0.9	0.5
40	0.6	0.9
50	0.8	1.1
60	0.9	0.4

110. Weekly cost in holidays [W3_CCARA2]		
Value	1:Programme (%)	2:Control (%)
70	0.5	0.4
80	0.9	0.2
90	0.3	0.4
100	0.5	0.9
110	0.2	0.3
120	0.5	0.5
130	0.4	0.2
140	0.0	0.1
150	0.4	0.3
160	0.1	0.1
180	0.1	0.0
200	0.8	0.3
-Sample Size-	948	910

111. Alternative arrangements in holidays? [W3_CCBRAK2]		
Value	1:Programme (%)	2:Control (%)
	69.8	69.1
1=Yes	18.1	19.0
2=No	12.0	11.9
-Sample Size-	948	910

112. Travel distance to arrangements [W3_CFAR]		
Value	1:Programme (%)	2:Control (%)
	65.7	65.3
Cared for at home	5.6	5.4
<30mins	27.1	27.1
30mins-1hr	1.5	1.9
1 hour or more	0.1	0.3
-Sample Size-	948	910

113. Convenience of arrang		
Value	1:Programme (%)	2:Control (%)
	65.5	65.3
Very	24.7	24.4
Fairly	7.6	8.4
Not very	2.2	2.0
-Sample Size-	948	910
114. How often arrangemen	ts break down [W3_CCREL]	
Value	1:Programme (%)	2:Control (%
	65.4	65.3
Often	0.4	0.3
Sometimes	4.4	5.2
Rarely or never	29.7	29.2
-Sample Size-	948	910
115. Help finding childcare	from advisers [W3_CCFIND]	
Value	1:Programme (%)	2:Control (%
	65.4	65.3
1=Yes	2.1	1.2
2=No	32.5	33.5
-Sample Size-	948	910
116. Help when arrangemer	nts broke down [W3_CCBRK]	
Value	1:Programme (%)	2:Control (%
	95.1	94.5
2=No	4.9	5.8
-Sample Size-	948	910

117. Regular childcare when not working [W3_CCUSEN]		
Value	1:Programme (%)	2:Control (%)
	96.0	95.7
1=Yes	0.6	0.3
2=No	3.4	4.0
-Sample Size-	948	910

118. Pay for childcare when not working [W3_CCARPN]		
Value	1:Programme (%)	2:Control (%)
	99.4	99.7
1=Yes	0.1	0.1
2=No	0.5	0.2
-Sample Size-	948	910

119. Av pw cost chcare when not working [W3_CCARAN]			
Value	1:Programme (%)	2:Control (%)	
	99.9	99.9	
30	0.0	0.1	
75	0.1	0.0	
-Sample Size-	948	910	

120. Any adults in h hold in paid work [W3_EMPAD]			
Value	1:Programme (%)	2:Control (%)	
	79.4	81.2	
1=Yes	10.3	9.0	
2=No	10.2	9.8	
-Sample Size-	948	910	

121. No. adults in h hold in paid work [W3_EMPADNO]			
Value	1:Programme (%)	2:Control (%)	
	89.7	91.0	
1	8.3	6.9	
2	1.8	1.8	
3	0.2	0.3	
-Sample Size-	948	910	

122. Current financial situation is [W3_FSNOW]			
Value	1:Programme (%)	2:Control (%)	
	44.8	44.6	
Very difficult	13.6	13.1	
Quite difficult	20.3	20.1	
Neither easy nor difficult	16.8	18.8	
Quite easy	3.8	3.2	
Very easy	0.7	0.2	
-Sample Size-	948	910	

123. W3: Average weekly earnings at month 60 (summed across all current jobs) [Y5JGPWCT]			
Statistic	1:Programme	2:Control	
Mean	187	179	
Median	190	170	
Minimum	0.000	0.000	
Maximum	370	370	
-Sample Size-	940	898	

124.	W3: Average hours in cur	rrent job at montl	h 60 (summed	across all c	urrent jobs)
[Y59	SUMHRC]				

Statistic	1:Programme	2:Control
Mean	23.6	22.6
Median	25.0	23.0
Minimum	0.000	0.000
Maximum	83.0	100
-Sample Size-	948	908

125. =1 if respondent is currently doing any kind of paid work	[Y5WORKNOW]
----------------------------------------------------------------	-------------

Value	1:Programme (%)	2:Control (%)
0	16.9	16.9
1	83.1	83.1
-Sample Size-	948	910

126. =100 if respondent is NOT currently doing any kind of paid work [Y5NOTWORK]

Value	1:Programme (%)	2:Control (%)
0	83.1	83.1
100	16.9	16.9
-Sample Size-	948	910

127. =100 if currently away from a job or business but expect to return <xmatleav> [Y5AWAYFJB]

Value	1:Programme (%)	2:Control (%)
	85.3	84.7
0	14.2	14.7
100	0.4	0.5
-Sample Size-	948	910

128. =100 if not currently working because in FT education <xeconbw1> [Y5UNEEDUC]</xeconbw1>		
Value 1:Programme (%) 2		2:Control (%)
	83.1	83.1
0	16.0	15.5
100	0.8	1.4
-Sample Size-	948	910

129. =100 if not currently working because on gvment scheme <xeconbw1> [Y5UNEGOVS]</xeconbw1>		
Value	1:Programme (%)	2:Control (%)
	83.1	83.1
0	16.9	16.9
-Sample Size-	948	910

130. =100 if not currently working but looking or waiting to start <xeconbw1> [Y5UNELFWK]</xeconbw1>		
Value	1:Programme (%)	2:Control (%)
	83.1	83.1
0	12.7	12.2
100	4.2	4.7
-Sample Size-	948	910

131. =100 if not currently working because looking after children or home <xeconbw1> [Y5UNECHIL]</xeconbw1>		
Value	1:Programme (%)	2:Control (%)
	83.1	83.1
0	12.2	12.0
100	4.6	4.9
-Sample Size-	948	910

132. =100 if not currently working because temporarily sick/disabled <xeconbw1></xeconbw1>	•
[Y5UNETSIK]	

Value	1:Programme (%)	2:Control (%)
	83.1	83.1
0	15.7	15.8
100	1.2	1.1
-Sample Size-	948	910

133. =100 if not currently working because permanently sick/disabled <xeconbw1> [Y5UNEPSIK]

Value	1:Programme (%)	2:Control (%)
	83.1	83.1
0	15.4	15.6
100	1.5	1.3
-Sample Size-	948	910

Value	1:Programme (%)	2:Control (%)
	83.1	83.1
0	15.1	15.4
100	1.8	1.5
-Sample Size-	948	910

135. W3: Ever employed full time, year 5 [Y5EVEMPFT5] **		
Value	1:Programme (%)	2:Control (%)
	23.7	24.3
0	40.9	46.2

136. W3: Ever employed, year 5 [Y5EVEMP5]		
Value	1:Programme (%)	2:Control (%)
	23.7	24.3
0	7.5	8.7
1	68.8	67.0
-Sample Size-	948	910

137. W3: Earnings in Year Five [Y5ANEARNY5]		
Statistic	1:Programme	2:Control
Mean	10,288	10,031
Median	9,950	9,600
Minimum	0.000	0.000
Maximum	30,000	30,000
-Sample Size-	532	547

138. Hourly earnings categorical: £5 or less [Y5HRWAGEC_1]		
Value	1:Programme (%)	2:Control (%)
	0.6	1.3
0	94.8	94.2
100	4.5	4.5
-Sample Size-	948	910

139. Hourly earnings categorical: £5.01 to 6.99 [Y5HRWAGEC_2]		
Value	1:Programme (%)	2:Control (%)
	0.6	1.3
0	72.9	72.1
100	26.5	26.6
-Sample Size-	948	910

140. Hourly earnings categorical: £7 or more [Y5HRWAGEC_3]		
Value	1:Programme (%)	2:Control (%)
	0.6	1.3
0	47.9	48.0
100	51.5	50.7
-Sample Size-	948	910

141. <nonexp> Hourly wage among workers only [Y5HRWAGECNE]</nonexp>		
Statistic	1:Programme	2:Control
Mean	8.39	8.45
Median	7.70	7.70
Minimum	0.640	0.500
Maximum	33.0	48.1
-Sample Size-	782	744

142. W3: =100 if hours per week worked at month 60 = 1 to 15 [Y5HRSCT1] *		
Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	97.8	96.2
100	2.2	3.6
-Sample Size-	948	910

143. W3: =100 if hours per week worked at month 60 = 16 to 29 [Y5HRSCT2] **		
Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	62.1	56.7
100	37.9	43.1
-Sample Size-	948	910

144. W3: =100 if hours per week worked at month 60 = 30+ [Y5HRSCT3] ***		
Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	57.0	63.6
100	43.0	36.2
-Sample Size-	948	910

145. <NONEXP> Number of hours worked in current job, only among those who worked [Y5HRSCJBNE] $\,^{**}$ 1:Programme Statistic 2:Control 28.4 27.2 Mean 30.0 Median 26.0 2.00 3.00

Maximum	83.0	100
-Sample Size-	788	754

146. <nonexp> Percentage of workers at month 60 who worked 30 hours or more</nonexp>
[Y5HRS30BNE] ***

Minimum

Value	1:Programme (%)	2:Control (%)
	16.9	17.1
0	40.1	46.7
100	43.0	36.2
-Sample Size-	948	910

147. 1/0: anyone received wtc at end of year 5 [Y5VWTWHO]		
Value	1:Programme (%)	2:Control (%)
	0.4	0.5
0	45.3	45.1
1	54.3	54.4
-Sample Size-	948	910

148. 1/0: Anyone received CTC at end of year 5 [Y5VCTWHO]		
Value	1:Programme (%)	2:Control (%)
	0.4	0.5
0	33.5	29.9
1	66.0	69.6
-Sample Size-	948	910

149. 1/0: Anyone received IS at end of year 5 [Y5VISWHO]		
Value	1:Programme (%)	2:Control (%)
	0.6	0.8
0	93.1	93.4
1	6.2	5.8
-Sample Size-	948	910

150. 1/0: Anyone received JSA at end of year 5 [Y5VJSWHO]		
Value	1:Programme (%)	2:Control (%)
	0.6	0.8
0	97.3	96.9
1	2.1	2.3
-Sample Size-	948	910

151. 1/0: Anyone received another state benefit at end of year 5 [Y5VOBWHO]		
Value	1:Programme (%)	2:Control (%)
	0.6	0.7
0	88.1	87.5
1	11.3	11.9
-Sample Size-	948	910

152. Amount of CTC received per week by anyone at end of year 5 [Y5VCTCWK] *		
Value	1:Programme (%)	2:Control (%)
	25.9	24.2
0	33.5	29.9
10	7.2	6.5
20	2.2	3.0
30	2.8	2.2
40	3.2	4.7
50	8.4	9.5
60	2.5	3.7
70	1.6	1.4
80	2.5	2.2
90	2.5	3.2
100	2.5	3.6
110	0.5	0.7
120	0.8	0.4
130	0.2	1.5
140	0.9	0.7
150	2.4	2.6
-Sample Size-	948	910

153. Amount of IS received per week by anyone at end of year 5 [Y5VISCWK]		
Value	1:Programme (%)	2:Control (%)
	1.1	0.9
0	93.1	93.4
20	0.4	0.4
30	0.7	0.4
40	0.8	0.7
50	0.9	1.5
60	2.1	1.4
70	0.0	0.3
80	0.1	0.2

153. Amount of IS received per week by anyone at end of year 5 [Y5VISCWK]		
Value	1:Programme (%)	2:Control (%)
90	0.3	0.3
100	0.3	0.3
-Sample Size-	948	910

154. Amount of JSA received per week by anyone at end of year 5 [Y5VJSCWK]		
Value	1:Programme (%)	2:Control (%)
	0.8	0.9
0	97.3	96.9
30	0.0	0.1
40	0.0	0.1
50	0.1	0.1
60	1.4	1.4
70	0.1	0.2
80	0.1	0.0
90	0.0	0.1
100	0.2	0.1
-Sample Size-	948	910

Value	1:Programme (%)	2:Control (%)
	6.6	7.8
0	88.1	87.5
20	0.8	0.1
30	0.3	0.4
40	0.1	0.2
50	0.4	0.5
60	0.5	0.9
70	0.4	0.1
80	0.2	0.3

155. Amount o	another state benefit received per week by anyone at end of year 5
[Y5VOBCWK]	

Value	1:Programme (%)	2:Control (%)
90	0.2	0.1
100	0.5	0.3
110	0.2	0.3
120	0.1	0.3
130	1.4	1.0
-Sample Size-	948	910

156.	Topcoded Amount of WTC received per week by anyone at end of year 5
[Y5 ^v	VWTCWK_T]

Value	1:Programme (%)	2:Control (%)
	24.3	23.8
0	45.3	45.1
20	6.6	5.7
30	3.9	2.1
40	2.1	2.7
50	3.4	4.6
60	3.2	4.0
70	2.6	3.2
80	1.8	3.2
90	1.6	1.0
100	1.5	1.9
110	0.3	0.3
120	1.4	1.0
130	2.1	1.4
-Sample Size-	948	910

157. 1/0: Anyone received housing benefit at end of year 5 [Y5HOUSING]		
Value	1:Programme (%)	2:Control (%)
0	83.9	82.2
1	16.1	17.8
-Sample Size-	948	910

158. =1 if respondent has done any training/education [Y5WKRELT]		
Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	42.0	42.9
1	57.9	57.1
-Sample Size-	948	910

159. Number of courses or classes taken among those who have taken courses/classes <Xncrses> [Y5VNCRSES]

Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	42.0	42.9
1	21.9	22.1
2	11.4	10.5
3	8.6	8.5
4	5.3	4.8
5	4.1	5.1
6	2.6	2.9
7	1.1	0.9
8	0.7	1.0
9	0.1	0.2
10	2.0	1.2
-Sample Size-	948	910

160. NON-EXPERIMENTAL: Total number of courses/classes taken while employed <xtiming></xtiming>
[Y5TIMINGALL]

Value	1:Programme (%)	2:Control (%)
	64.0	64.9
0	1.8	1.3
1	11.1	10.7
2	7.8	7.9
3	5.2	4.4
4	3.7	4.8
5	2.6	2.7
6	1.1	0.9
7	0.7	1.0
8	0.1	0.2
9	1.9	1.1
-Sample Size-	948	910

161. Total number of hours respondent spends in courses/classes <Xchours> [Y5CHOURSALLZ]

Statistic	1:Programme	2:Control
Mean	150	187
Median	16.0	14.0
Minimum	0.000	0.000
Maximum	4,440	6,720
-Sample Size-	940	899

162. Total number of weeks respondent spends in courses/classes <Xcweeks> [Y5CWEEKSALLZ]

Statistic	1:Programme	2:Control
Mean	17.1	19.4
Median	2.00	2.00
Minimum	0.000	0.000
Maximum	209	312
-Sample Size-	942	903

163. =1 if jobcentre staff arranged education/training for respondent <xar< th=""><th>rang Xwkrelt></th></xar<>	rang Xwkrelt>
[Y5ARRANGEZ] ***	_

Value	1:Programme (%)	2:Control (%)
	0.3	0.0
0	92.7	97.8
1	7.0	2.2
-Sample Size-	948	910

164. =1 if respondent took education/training course while employed <Xtiming Xwkrelt Xncrses Xtiming> [Y5TIMINGZ]

Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	46.2	47.7
1	53.7	52.3
-Sample Size-	948	910

165. =1 if qualification obtained since wave 1: GCSE or SCE Ordinary Grade <Xvquals, Xempq, Xwkrelt> [Y5VQUALSZ15]

Value	1:Programme (%)	2:Control (%)
	0.2	0.4
0	99.6	99.0
1	0.2	0.5
-Sample Size-	948	910

166. =1 if qualification obtained since wave 1: A Level/AS Level/SCE/SLC/SUPE Higher Grade <Xvquals, Xempq, Xwkrelt> [Y5VQUALSZ16]

Value	1:Programme (%)	2:Control (%)
	0.2	0.4
0	99.8	99.6
-Sample Size-	948	910

167. =1 if qualification obtained since wave 1: Other qualification <x< th=""><th>(vquals, Xempq, Xwkrelt></th></x<>	(vquals, Xempq, Xwkrelt>
[Y5VQUALSZ18]	

Value	1:Programme (%)	2:Control (%)
	0.2	0.4
0	88.1	89.2
1	11.7	10.3
-Sample Size-	948	910

168. [Y5WKRELT_FTWZ] *		
Value	1:Programme (%)	2:Control (%)
	23.7	24.3
0	52.3	56.0
1	23.9	19.7
-Sample Size-	948	910

169. [Y5WKRELT_PTWZ]		
Value	1:Programme (%)	2:Control (%)
	23.7	24.3
0	53.4	51.8
1	22.9	24.0
-Sample Size-	948	910

170. [Y5WKRELT_FTWZNEZ] ***		
Value	1:Programme (%)	2:Control (%)
	60.5	68.1
0	15.5	12.2
1	23.9	19.7
-Sample Size-	948	910

171. [Y5WKRELT_PTWZNEZ]		
Value	1:Programme (%)	2:Control (%)
	57.7	54.1
0	19.4	22.0
1	22.9	24.0
-Sample Size-	948	910

172. =1 if respondent is working and views his/her employment status as being self employed [Y5JSTATSEZ]

Value	1:Programme (%)	2:Control (%)
0	94.1	93.5
1	5.9	6.5
-Sample Size-	948	910

173. =1 if respondent has formal responsibility for supervising others <Xjsvise Xjstat Xwkraw1> [Y5JSVISEZ]

Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	79.9	79.0
1	20.0	21.0
-Sample Size-	948	910

174. =1 if present/last job is permanent <xjperm xwkraw1=""> [Y5JPERMZ]</xjperm>		
Value	1:Programme (%)	2:Control (%)
	0.1	0.1
0	12.8	11.3
1	87.1	88.6
-Sample Size-	948	910

175. =1 if job is shift work most of the time <xjshft xwkraw1=""> [Y5JSHFTZ]</xjshft>		
Value	1:Programme (%)	2:Control (%)
0	84.8	85.4
1	15.2	14.6
-Sample Size-	948	910

176. =1 if working and normal pattern of work is during the day <xjxhrs1-xjxhrs5 Xwkraw1> [Y5JXHRS2Z]

Value	1:Programme (%)	2:Control (%)
0	21.3	21.2
1	78.7	78.8
-Sample Size-	948	910

177. =1 if work hours change a lot or a fair amount week to week <XVarhrs Xworkw1> [Y5VARHRSZ]

Value	1:Programme (%)	2:Control (%)
0	91.5	89.9
1	8.5	10.1
-Sample Size-	948	910

178. =1 if pattern of working hours is inconvenient for home or family life (Xjhcon Xwkraw1) [Y5JHCONZ]

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	78.7	80.0
1	21.3	19.8
-Sample Size-	948	910

179. =1 if employer offers pension (XJFBen1-XJFBen8) [Y5JFBENZ1]		
Value	1:Programme (%)	2:Control (%)
	5.9	6.0
0	37.8	40.0
1	56.3	54.0
-Sample Size-	948	910

180. =1 if employer offers paid holidays (XJFBen1-XJFBen8) [Y5JFBENZ2]		
Value	1:Programme (%)	2:Control (%)
	5.9	6.0
0	19.8	20.1
1	74.3	73.8
-Sample Size-	948	910

181. =1 if employer offers flexible working hours (XJFBen1-XJFBen8) [Y5JFBENZ3]		
Value	1:Programme (%)	2:Control (%)
	5.9	6.0
0	48.4	48.4
1	45.7	45.6
-Sample Size-	948	910

182. =1 if employer offers paid or unpaid time off for family reasons (XJFBen1-XJFBen8) [Y5JFBENZ4]		
Value	1:Programme (%)	2:Control (%)
	5.9	6.0
0	32.7	33.0
1	61.4	61.0
-Sample Size-	948	910

183. =1 if employer offers sick pay (XJFBen1-XJFBen8) [Y5JFBENZ5]		
Value	1:Programme (%)	2:Control (%)
	5.9	6.0
0	27.1	30.3
1	67.0	63.6
-Sample Size-	948	910

184. =1 if employer offers a car or van for private use (XJFBen1-XJFBen8) [Y5JFBENZ6]		
Value	1:Programme (%)	2:Control (%)
	5.9	6.0
0	89.2	90.5
1	4.9	3.4
-Sample Size-	948	910

185. =1 if employer offers creche or nursery at workplace (XJFBen1-XJFBen8) [Y5JFBENZ7]		
Value	1:Programme (%)	2:Control (%)
	5.9	6.0
0	89.0	87.3
1	5.1	6.7
-Sample Size-	948	910

186. =1 if employer offers trade union membership (XJFBen1-XJFBen8) [Y5JFBENZ8]		
Value	1:Programme (%)	2:Control (%)
	5.9	6.0
0	53.4	55.5
1	40.7	38.5
-Sample Size-	948	910

187. =1 if a member of a trade union (Xtumemb Xjfben8) [Y5TUMEMBZ]		
Value	1:Programme (%)	2:Control (%)
0	77.7	77.6
1	22.3	22.4
-Sample Size-	948	910

188. =1 if respondent has had any promotions or increases in responsibility <Xjprom Xjstat Xworkw1> [Y5JPROMZ]

Value	1:Programme (%)	2:Control (%)
	6.5	6.3
0	67.8	71.2
1	25.6	22.5
-Sample Size-	948	910

189.=1 if respondent has had any further opportunities for promotion or increaes in responsibility<Xjprog Xjstat Xworkw1> [Y5JPROGZ]

Value	1:Programme (%)	2:Control (%)
	7.2	7.1
0	55.3	56.9
1	37.6	35.9
-Sample Size-	948	910

190. =1 if employer offers training that would help respondent get a promotion or more responsibilities <Xjtrain Xjprog Xjstat Xworkw1> [Y5JTRAINZ]

Value	1:Programme (%)	2:Control (%)
	7.3	7.4
0	59.2	60.7
1	33.5	32.0
-Sample Size-	948	910

191. =1 if respondent has had a pay raise <xjpayr xjstat="" xworkw1=""> [Y5JPAYRZ]</xjpayr>		
Value	1:Programme (%)	2:Control (%)
	6.5	6.3
0	26.4	26.2
1	67.1	67.6
-Sample Size-	948	910

192. =1 if respondent had a step up on a pay scale (XJPAyW1-XJPAyW5) [Y5JPAYW1]		
Value	1:Programme (%)	2:Control (%)
	32.9	32.6
0	45.3	44.5
1	21.8	22.9
-Sample Size-	948	910

193. =1 if respondent had a pay rise following a promotion or increase in responsibilities (XJPAyW1-XJPAyW5) [Y5JPAYW2]		
Value	1:Programme (%)	2:Control (%)
	32.9	32.6
0	54.4	55.5
1	12.7	11.9
-Sample Size-	948	910

194. =1 if respondent had a reward for doing a good job (XJPAyW1-XJPAyW5) [Y5JPAYW3]		
Value	1:Programme (%)	2:Control (%)
	32.9	32.6
0	59.9	61.6
1	7.2	5.7
-Sample Size-	948	910

195. =1 if respondent have a cost of living increase (XJPAyW1-XJPAyW5) [Y5JPAYW4]		
Value	1:Programme (%)	2:Control (%)
	32.9	32.6
0	19.4	18.5
1	47.7	48.9
-Sample Size-	948	910

196. =1 if respondent had some other kind of pay rise (XJPAyW1-XJPAyW5) [Y5JPAYW5]		
Value	1:Programme (%)	2:Control (%)
	32.9	32.6
0	60.9	59.7
1	6.2	7.7
-Sample Size-	948	910

197. =1 if often/always have unrealistic time pressures at work <xjtimprs xworkw1=""> [Y5JTIMPRSZ]</xjtimprs>		
Value	1:Programme (%)	2:Control (%)
	6.8	6.7
0	76.1	78.4
1	17.2	14.9
-Sample Size-	948	910

=1 if agree/strongly agree about having some say over the way respondent works <xjauton xworkw1=""> [Y5JAUTONAZ]</xjauton>		
Value	1:Programme (%)	2:Control (%)
	6.8	6.7
0	33.5	35.6
1	59.7	57.7
-Sample Size-	948	910

198.

199. =1 if job is very/extremely stressful <xjstress xworkw1=""> [Y5JSTRESSZ]</xjstress>		
Value	1:Programme (%)	2:Control (%)
	6.5	6.7
0	77.2	78.1
1	16.2	15.2
-Sample Size-	948	910

200. =1 if respondent is working and likes job a great deal or quite a lot <Xjlike> [Y5JLIKEALOT]

Value	1:Programme (%)	2:Control (%)
	9.4	9.1
0	30.1	31.3
1	60.5	59.6
-Sample Size-	948	910

201. <NON EXP> Working and often/always have unrealistic time pressures at work [Y5JTIMPRS_NEZ]

Value	1:Programme (%)	2:Control (%)
	17.5	17.3
0	65.7	68.4
1	16.8	14.4
-Sample Size-	948	910

202. <NON EXP>

Working and disagree/strongly disagree about having some say over the way respondent works [Y5JAUTON_NEZ]

Value	1:Programme (%)	2:Control (%)
	17.5	17.3
0	71.8	71.1
1	10.7	11.6
-Sample Size-	948	910

203. <non exp=""> Working and job is very/extremely stressful [Y5JSTRESS_NEZ]</non>		
Value	1:Programme (%)	2:Control (%)
	17.3	17.3
0	67.0	68.2
1	15.7	14.5
-Sample Size-	948	910

204. <non exp=""> Working and likes job a great deal or quite a lot [Y5JLIKE_NEZ]</non>		
Value	1:Programme (%)	2:Control (%)
	17.3	17.1
0	24.1	24.7
1	58.6	58.1
-Sample Size-	948	910

205. =1 if respondent has had one day off from work in the last month <Xnodoff Xdayoff Xworkw1 Xwkraw1> [Y5DAYOFF1WZ]

Value	1:Programme (%)	2:Control (%)
	6.5	6.6
0	89.2	88.7
1	4.2	4.7
-Sample Size-	948	910

206. =1 if respondent has had two or more days off from work in the last month <Xnodoff Xdayoff Xworkw1 Xwkraw1> [Y5DAYOFF2PWZ]

Value	1:Programme (%)	2:Control (%)
	6.5	6.6
0	83.2	85.1
1	10.2	8.4
-Sample Size-	948	910

207.
=1 if respondent has not been off from work in the last month <Xnodoff Xdayoff Xworkw1
Xwkraw1> [Y5NODOFFWZ]

Value	1:Programme (%)	2:Control (%)
	6.5	6.6
0	36.1	36.7
1	57.4	56.7
-Sample Size-	948	910

208. W3: Respondent cost of getting to work (experimental) [Y5JTCSTZ]			
Statistic	1:Programme	2:Control	
Mean	10.5	9.76	
Median	9.00	7.00	
Minimum	0.000	0.000	
Maximum	50.0	50.0	
-Sample Size-	901	877	

209. W3: No cost of travel to work per week [Y5JTCST00Z]		
Value	1:Programme (%)	2:Control (%)
	5.0	3.6
0	60.1	59.5
1	34.9	36.9
-Sample Size-	948	910

210. W3: £10 or less to travel to work per week [Y5JTCSTLT10Z]			
Value	1:Programme (%)	2:Control (%)	
0	95.0	96.4	
1	5.0	3.6	
-Sample Size-	948	910	

211. W3: More than £10 to travel to work per week [Y5JTCSTGT10Z]		
Value	1:Programme (%)	2:Control (%)
	5.0	3.6
0	60.1	64.1
1	34.9	32.3
-Sample Size-	948	910

212. W3: cost of travel to work varies each week [Y5JTCSTVARYZ]		
Value	1:Programme (%)	2:Control (%)
	3.0	2.2
0	96.0	97.1
1	1.1	0.7
-Sample Size-	948	910

213. =1 if last job ended due to temporary/seasonal/casual <xijwygo xwkraw1="" xworkw1=""> [Y5LJWYGO1Z] *</xijwygo>		
Value	1:Programme (%)	2:Control (%)
	13.4	14.8
0	85.1	84.7
1	1.5	0.4
-Sample Size-	948	910

214. =1 if last job ended due to dismissed <xljwygo xwkraw1="" xworkw1=""> [Y5LJWYGO2Z]</xljwygo>		
Value	1:Programme (%)	2:Control (%)
	13.4	14.8
0	86.2	84.8
1	0.4	0.3
-Sample Size-	948	910

215. =1 if last job ended due to made redundant/took voluntary redundancy <XIjwygo Xwkraw1 Xworkw1> [Y5LJWYGO3Z]

Value	1:Programme (%)	2:Control (%)
	13.4	14.8
0	85.0	84.3
1	1.6	0.9
-Sample Size-	948	910

216. =1 if last job ended due to resigned/decided to leave <Xljwygo Xwkraw1 Xworkw1> [Y5LJWYGO4Z]

Value	1:Programme (%)	2:Control (%)
	13.4	14.8
0	86.1	84.1
1	0.5	1.1
-Sample Size-	948	910

217. =1 if last job ended due to left to have a baby <XIjwygo Xwkraw1 Xworkw1> [Y5LJWYGO5Z]

Value	1:Programme (%)	2:Control (%)
	13.4	14.8
0	85.9	84.2
1	0.7	1.0
-Sample Size-	948	910

218. =1 if last job ended due to gave up work for family or personal reasons <XIjwygo Xwkraw1 Xworkw1> [Y5LJWYGO6Z]

Value	1:Programme (%)	2:Control (%)
	13.4	14.8
0	86.0	84.1
1	0.6	1.1
-Sample Size-	948	910

219. =1 if last job ended due to gave up work for health or disability reasons <XIjwygo Xwkraw1 Xworkw1> [Y5LJWYGO7Z]

Value	1:Programme (%)	2:Control (%)
	13.4	14.8
0	85.0	83.8
1	1.6	1.3
-Sample Size-	948	910

220. =1 if last job ended due to took early retirement <XIjwygo Xwkraw1 Xworkw1> [Y5LJWYGO8Z]

Value	1:Programme (%)	2:Control (%)
	13.4	14.8
0	86.6	84.9
1	0.0	0.2
-Sample Size-	948	910

221. =1 if last job ended due to other reason-specify <Xljwygo Xwkraw1 Xworkw1> [Y5LJWYGO9Z]

Value	1:Programme (%)	2:Control (%)
	13.4	14.8
0	84.8	83.0
1	1.8	2.2
-Sample Size-	948	910

222. =1 if respondent tried to change to different sort of work with same employer (Xadvact1-Xadvact6) [Y5ADVACT4]

Value	1:Programme (%)	2:Control (%)
	5.4	6.3
0	73.6	73.1
1	21.0	20.7
-Sample Size-	948	910

223. Worked and put name on books of private recruitment agency (exp) [Y5SERVW1Z] *		
Value	1:Programme (%)	2:Control (%)
0	93.4	95.4
1	6.6	4.6
-Sample Size-	948	910

224. Worked and went to career office or Connexions (exp) [Y5SERVW2Z] **		
Value	1:Programme (%)	2:Control (%)
0	95.5	97.4
1	4.5	2.6
-Sample Size-	948	910

225. Worked and looked for another job on own (exp) [Y5SERVW3Z] **			
Value	1:Programme (%)	2:Control (%)	
0	74.8	79.8	
1	25.2	20.2	
-Sample Size-	948	910	

226. Worked and did something else to find a better job (exp) [Y5SERVW4Z]			
Value	1:Programme (%)	2:Control (%)	
0	91.1	93.2	
1	8.9	6.8	
-Sample Size-	948	910	

227. Worked and tried to increase hours of work (exp) [Y5ADVACT1Z] *			
Value 1:Programme (%)		2:Control (%)	
0	59.4	63.3	
1	40.6	36.7	
-Sample Size-	948	910	

228. Worked and tried to get pay rise (exp) [Y5ADVACT2Z] *		
Value	1:Programme (%)	2:Control (%)
0	71.7	75.3
1	28.3	24.7
-Sample Size-	948	910

229. Worked and tried to get better terms (exp) [Y5ADVACT3Z]		
Value	1:Programme (%)	2:Control (%)
0	75.1	76.3
1	24.9	23.7
-Sample Size-	948	910

230. Worked and tried to change to different sort of work (exp) [Y5ADVACT4Z]			
Value	1:Programme (%)	2:Control (%)	
0	82.0	81.5	
1	18.0	18.5	
-Sample Size-	948	910	

231. Worked and tried to get better job with different employer (exp) [Y5ADVACT5Z] ***			
Value 1:Programme (%) 2:Co			
0	72.6	78.5	
1	27.4	21.5	
-Sample Size-	948	910	

232. Worked and took steps to help improve work situation or earnings (%) [Y5ADVACTANYZ] 1:Programme (%) 2:Control (%) 0 30.5 34.0 1 69.5 66.0 -Sample Size 948 910

233.	Worked and took ste	os to find another	iob while working	(%)	[Y5SERVWANYZ]	***
_ 00.	TTO INCA AIIA LOOK SEC	po to illia allotiloi	JOB WILLIE WOLKING	\ /U/	IOOLIVIIIAIIL	

Value	1:Programme (%)	2:Control (%)
0	73.7	79.0
1	26.3	21.0
-Sample Size-	948	910

234. <NON EXP> =1 if respondent tried to increase work hours (Xadvact1-Xadvact6) [Y5ADVACT1_NEZ]

Value	1:Programme (%)	2:Control (%)
	16.9	16.9
0	42.5	46.4
1	40.6	36.7
-Sample Size-	948	910

235. <NON EXP> =1 if respondent tried to get a pay rise (Xadvact1-Xadvact6) [Y5ADVACT2_NEZ]

Value	1:Programme (%)	2:Control (%)
	16.9	16.9
0	54.9	58.4
1	28.3	24.7
-Sample Size-	948	910

236. <NON EXP> =1 if respondent tried to negotiate better terms (Xadvact1-Xadvact6) [Y5ADVACT3_NEZ]

Value	1:Programme (%)	2:Control (%)
	16.9	16.9
0	58.2	59.3
1	24.9	23.7
-Sample Size-	948	910

237. <NON EXP> =1 if respondent tried to change to different sort of work with same employer (Xadvact1-Xadvact6) [Y5ADVACT4_NEZ]

Value	1:Programme (%)	2:Control (%)
	16.9	16.9
0	65.1	64.6
1	18.0	18.5
-Sample Size-	948	910

238. <NON EXP> =1 if respondent tried to get a better job with a different employer (Xadvact1-Xadvact6) [Y5ADVACT5_NEZ] ***

Value	1:Programme (%)	2:Control (%)
	16.9	16.9
0	55.7	61.5
1	27.4	21.5
-Sample Size-	948	910

239. <NON EXP> =1 if respondent put name on the books of a private recruitment agency (XServW1-XServW4 Y5advact5) [Y5SERVW1_NEZ]

Value	1:Programme (%)	2:Control (%)
	16.9	16.9
0	76.5	78.5
1	6.6	4.6
-Sample Size-	948	910

240. <NON EXP> =1 if respondent has been to a carees office, advice department, or used Connexions service [Y5SERVW2_NEZ] *

Value	1:Programme (%)	2:Control (%)
	16.9	16.9
0	78.6	80.4
1	4.5	2.6
-Sample Size-	948	910

241. <non exp=""> =1 if responder</non>	nt looked for another job on his/her own
(XServW1-XServW4 Y5advact5)	[Y5SERVW3_NEZ] **

Value	1:Programme (%)	2:Control (%)
	16.9	16.9
0	57.9	62.9
1	25.2	20.2
-Sample Size-	948	910

242. <NON EXP> =1 if respondent did something else to help find another job (XServW1-XServW4 Y5advact5) [Y5SERVW4_NEZ]

Value	1:Programme (%)	2:Control (%)
	16.9	16.9
0	74.3	76.3
1	8.9	6.8
-Sample Size-	948	910

243. <NON EXP> =1 if respondent tried any way of improving work situation or earnings [Y5ADVACTANY_NEZ]

Value	1:Programme (%)	2:Control (%)
	16.9	16.9
0	13.6	17.0
1	69.5	66.0
-Sample Size-	948	910

244. <NON EXP> =1 if respondent tried any way of finding another job [Y5SERVWANY_NEZ] **

Value	1:Programme (%)	2:Control (%)
	16.9	16.9
0	56.9	62.1
1	26.3	21.0
-Sample Size-	948	910

245. =1 if respondent will undertake new training courses to help improve position at work over the next year (XTrainYr) [Y5NEWTRAIN]

Value	1:Programme (%)	2:Control (%)
	3.6	3.0
0	32.5	35.4
1	63.9	61.6
-Sample Size-	948	910

246. =1 respondent is very satisfied with his/her life as a whole <xqol> [Y5QOLVSAT]</xqol>		
Value	1:Programme (%)	2:Control (%)
0	76.5	79.1
1	23.5	20.9
-Sample Size-	948	910

247. =1 respondent strongly agrees with 'I feel very positive about self' <XQolPos> [Y5QOLPOSSAG]

Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	70.9	72.2
1	29.0	27.8
-Sample Size-	948	910

248. =1 respondent strongly agrees with 'I spend a lot of time worring about things' <XQolNeg> [Y5QOLNEGSAG]

Value	1:Programme (%)	2:Control (%)
	0.0	0.1
0	72.2	73.2
1	27.8	26.7
-Sample Size-	948	910

249. =1 respondent is in good or very good health <xhealgen> [Y5GOODHEALTH]</xhealgen>		
Value 1:Programme (%) 2:Cont		2:Control (%)
	0.1	0.1
0	28.5	26.6
1	71.4	73.3
-Sample Size-	948	910

250. =1 if respondent has any long-standing illness, disability, or infirmity that has troubled him/her over a [eriod of time or tha [Y5LNGTRMILL]Value1:Programme (%)2:Control (%)00.40.1065.467.3134.232.6-Sample Size-948910

251. =1 if respondents illness or disability limits his/her activities in any way (XIIILimt XHealIII) [Y5ILLLIMIT]		
Value	1:Programme (%)	2:Control (%)
	65.9	67.5
0	13.3	12.6
1	20.8	19.9
-Sample Size-	948	910

252. =1 if respondent used child care <xccneed xccneed="" xncu16="" xwkraw1=""> [Y5CHCAREWZ] ***</xccneed>		
Value	1:Programme (%)	2:Control (%)
	39.6	33.3
0	21.4	27.8
1	39.0	38.9
-Sample Size-	948	910

253. =1 if respondent's childcare arrangements are very convenient <Xccon Xccneed Xwkraw1 Xncu16> [Y5CHCARECONZ] ***

Value	1:Programme (%)	2:Control (%)
	39.7	33.3
0	31.0	38.1
1	29.3	28.6
-Sample Size-	948	910

254. =1 if respondents childs life is going very well (Xgenqn) [Y5GENQNVWELL] **		
Value	1:Programme (%)	2:Control (%)
	28.7	24.3
0	30.4	28.4
1	40.9	47.4
-Sample Size-	948	910

255. =1 if respondents childs life is going well (Xgenqn) [Y5GENQNWELL] **		
Value	1:Programme (%)	2:Control (%)
	28.7	24.3
0	45.0	51.6
1	26.3	24.1
-Sample Size-	948	910

256. =1 if respondents childs life is going not so well (Xgenqn) [Y5GENQNNSOWELL] *		
Value	1:Programme (%)	2:Control (%)
	28.7	24.3
0	68.1	72.1
1	3.2	3.6
-Sample Size-	948	910

257. =1 if respondents childs life is going not well at all (Xgenqn) [Y5GENQNNOTWELL] *		
Value	1:Programme (%)	2:Control (%)
	28.7	24.3
0	70.6	75.2
1	0.7	0.5
-Sample Size-	948	910

258. =1 if in the last academic year, respondents child did well above average for Maths (Xmath) [Y5MATHWABVAVG] *

Value	1:Programme (%)	2:Control (%)
	29.0	24.4
0	54.1	57.7
1	16.9	17.9
-Sample Size-	948	910

259. =1 if in the last academic year, respondents child did slightly above average for Maths (Xmath) [Y5MATHABVAVG] $\,^*$

Value	1:Programme (%)	2:Control (%)
	29.0	24.4
0	51.3	54.0
1	19.7	21.6
-Sample Size-	948	910

260. =1 if in the last academic year, respondents child did average for Maths (Xmath) [Y5MATHAVG] $\,^*$

Value	1:Programme (%)	2:Control (%)
	29.0	24.4
0	50.3	53.7
1	20.7	21.9
-Sample Size-	948	910

261. =1 if in the last academic year, respondents child did slightly below average for Maths (Xmath) [Y5MATHBLWAVG] *

Value	1:Programme (%)	2:Control (%)
	29.0	24.4
0	63.6	67.7
1	7.4	7.9
-Sample Size-	948	910

262. =1 if in the last academic year, respondents child did well below average for Maths (Xmath) [Y5MATHWBLWAVG] *

Value	1:Programme (%)	2:Control (%)
	29.0	24.4
0	69.4	73.7
1	1.6	1.9
-Sample Size-	948	910

263. =1 if in the last academic year, respondents child has not been to school (Xmath) [Y5MATHNOSCHL] **

Value	1:Programme (%)	2:Control (%)
	29.0	24.4
0	68.7	74.2
1	2.3	1.4
-Sample Size-	948	910

264. =1 if in the last academic year, respondents child does not do Maths (Xmath) [Y5MATHNOMATH] *

Value	1:Programme (%)	2:Control (%)
	29.0	24.4
0	68.6	72.7
1	2.4	2.9
-Sample Size-	948	910

265. =1 if in the last academic year, respondents child did well above average for English (Xengl Xmath) [Y5ENGLWABVAVG] **

Value	1:Programme (%)	2:Control (%)
	31.4	25.8
0	50.7	54.8
1	17.8	19.3
-Sample Size-	948	910

266. =1 if in the last academic year, respondents child did slightly above average for English (Xengl Xmath) [Y5ENGLABVAVG] **

Value	1:Programme (%)	2:Control (%)
	31.4	25.8
0	48.8	54.5
1	19.7	19.7
-Sample Size-	948	910

267. =1 if in the last academic year, respondents child did average for English (Xengl Xmath) [Y5ENGLAVG] **

Value	1:Programme (%)	2:Control (%)
	31.4	25.8
0	48.0	49.9
1	20.6	24.3
-Sample Size-	948	910

268. =1 if in the last academic year, respondents child did slightly below average for English (Xengl Xmath) [Y5ENGLBLWAVG] **

Value	1:Programme (%)	2:Control (%)
	31.4	25.8
0	61.6	66.9
1	7.0	7.3
-Sample Size-	948	910

269. =1 if in the last academic year, respondents child did well below average for English (Xengl Xmath) [Y5ENGLWBLWAVG] **

Value	1:Programme (%)	2:Control (%)
	31.4	25.8
0	66.7	72.0
1	1.9	2.2
-Sample Size-	948	910

270. =1 if in the last academic year, respondents child does not do English (Xengl Xmath) [Y5ENGLNOENGL] **

Value	1:Programme (%)	2:Control (%)
	31.4	25.8
0	67.0	72.9
1	1.6	1.3
-Sample Size-	948	910

271. =1 if respondent thinks child completes all or almost all homework (XHwcomp Xhmwk) [Y5HWCOMPALL] *

Value	1:Programme (%)	2:Control (%)
	37.2	32.6
0	15.5	17.9
1	47.3	49.5
-Sample Size-	948	910

272. =1 if respondent thinks child completes most homework (XHwcomp Xhmwk) [Y5HWCOMPMOST]

Value	1:Programme (%)	2:Control (%)
	37.2	32.6
0	51.8	55.3
1	11.0	12.1
-Sample Size-	948	910

273. =1 if respondent thinks child completes about half of homework (XHwcomp Xhmwk)
[Y5HWCOMPHALF]	

Value	1:Programme (%)	2:Control (%)
	37.2	32.6
0	60.1	64.3
1	2.6	3.1
-Sample Size-	948	910

274. =1 if respondent thinks child completes some but less than half of homework (XHwcomp Xhmwk) [Y5HWCOMPLTHALF] *

Value	1:Programme (%)	2:Control (%)
	37.2	32.6
0	61.9	65.8
1	0.8	1.5
-Sample Size-	948	910

275. =1 if respondent thinks child completes not much homework (XHwcomp Xhmwk) [Y5HWCOMPNOTMUCH] *

Value	1:Programme (%)	2:Control (%)
	37.2	32.6
0	62.1	66.9
1	0.6	0.4
-Sample Size-	948	910

276. =1 if respondent thinks child completes no homework (XHwcomp Xhmwk) [Y5HWCOMPNONE]

Value	1:Programme (%)	2:Control (%)
	37.2	32.6
0	62.4	67.1
1	0.3	0.2
-Sample Size-	948	910

277.=1 if respondent has been contacted by child's school regarding their behavior <Xschbeh>[Y5CHBEHAVIORZ] **

Value	1:Programme (%)	2:Control (%)
	31.2	25.8
0	57.0	59.7
1	11.8	14.5
-Sample Size-	948	910

278. =1 if respondent has been contacted by child's school regarding missing classes <Xtrouble> [Y5CHTRUANTZ] **

Value	1:Programme (%)	2:Control (%)
	31.2	25.9
0	62.6	67.9
1	6.2	6.2
-Sample Size-	948	910

279. =1 if police had to contact respondent about child since the last interview (XPolice) [Y5POLICE] *

Value	1:Programme (%)	2:Control (%)
	28.7	24.3
0	68.6	73.3
1	2.7	2.4
-Sample Size-	948	910

280. =1 if respondent is depressed always (XStrsDep) [Y5DEPALWAYS] ***		
Value	1:Programme (%)	2:Control (%)
•	28.7	24.3
0	68.6	74.4
1	2.7	1.3
-Sample Size-	948	910

281. =1 if respondent is depressed often (XStrsDep) [Y5DEPOFTEN] *		
Value	1:Programme (%)	2:Control (%)
	28.7	24.3
0	67.3	70.7
1	4.0	5.1
-Sample Size-	948	910

282. =1 if respondent is depressed sometimes (XStrsDep) [Y5DEPSOME] *			
Value	1:Programme (%)	2:Control (%)	
	28.7	24.3	
0	48.6	51.5	
1	22.7	24.2	
-Sample Size-	948	910	

283. =1 if respondent is depressed rarely (XStrsDep) [Y5DEPRARE] *			
Value	1:Programme (%)	2:Control (%)	
	28.7	24.3	
0	51.3	54.8	
1	20.0	20.9	
-Sample Size-	948	910	

284. =1 if respondent is depressed never (XStrsDep) [Y5DEPNEVER] *			
Value	1:Programme (%)	2:Control (%)	
	28.7	24.3	
0	49.5	51.4	
1	21.8	24.3	
-Sample Size-	948	910	

285. =1 respondent says fi	nancial situation now is	s difficult or very difficult	<xfsnow></xfsnow>
[Y5FSNOWDIFF]			

Value	1:Programme (%)	2:Control (%)
	0.1	0.2
0	39.9	42.6
1	60.0	57.1
-Sample Size-	948	910

286. =1 respondent says worries about money quite often or almost all the time <xcdmoney> [Y5MONEYRUNO]

Value	1:Programme (%)	2:Control (%)
0	46.3	48.8
1	53.7	51.2
-Sample Size-	948	910

287. =1 respondent is managing financially quite or very well <xcdfinan> [Y5FMWELL]

Value	1:Programme (%)	2:Control (%)
	0.1	0.1
0	78.4	78.8
1	21.5	21.1
-Sample Size-	948	910

288.

=1 respondent says they have had frequent trouble with debts that are hard to repay <xcddebts> [Y5DEBTROUBL]

Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	78.8	81.0
1	21.1	19.0
-Sample Size-	948	910

289. =1 respondent saves money always or most weeks/months <xcdsaves> [Y5SAVESOFT]</xcdsaves>		aves> [Y5SAVESOFT]
Value	1:Programme (%)	2:Control (%)
	0.2	0.1
0	86.0	86.7
1	13.8	13.2
-Sample Size-	948	910

290. =1 respondent says money r [Y5MONRUNOUT] ***	uns out always/most weeks/months <	xcdmonen>
Value	1:Programme (%)	2:Control (%)
0	75.4	82.5
1	24.6	17.5
-Sample Size-	948	910

Notes

Notes

- *** = Significant at the 1% level
- ** = Significant at the 5% level
- * = Significant at the 10% level

Variable Label	Variable Number
Y5WKRELT_FTWZ	168
Y5WKRELT_PTWZ	169
Y5WKRELT_FTWZnez	170
Y5WKRELT_PTWZnez	171
(NW) Reason why staff advised this	54
(NW) Reason why staff advised this	55
(NW) Staff advised to turn down jobs	53
(W) Encouragement to get better pay	57
(W) Encouragement to get pay rise	59
(W) Encouragement to inc hrs	58
(W) Have felt you may have to give up	62
(W) Talked to advisers about stopping	63
(W) Was advice unprompted	56
1/0: Anyone received another state benefit at end of year 5	151
1/0: Anyone received CTC at end of year 5	148
1/0: Anyone received housing benefit at end of year 5	157
1/0: Anyone received IS at end of year 5	149
1/0: Anyone received JSA at end of year 5	150
1/0: anyone received wtc at end of year 5	147
<non exp=""> =1 if respondent did something else to help find another job (XServW1-XServW4 Y5advact5)</non>	242
<non exp=""> =1 if respondent has been to a carees office, advice department, or used Connexions service</non>	240
<non exp=""> =1 if respondent looked for another job on his/her own (XServW1-XServW4 Y5advact5)</non>	241
<non exp=""> =1 if respondent put name on the books of a private recruitment agency (XServW1-XServW4 Y5advact5)</non>	239
<non exp=""> =1 if respondent tried any way of finding another job</non>	244
<non exp=""> =1 if respondent tried any way of improving work situation or earnings</non>	243
<non exp=""> =1 if respondent tried to change to different sort of work with same employer (Xadvact1-Xadvact6)</non>	237

Variable Label	Variable Number
<non exp=""> =1 if respondent tried to get a better job with a different employer (Xadvact1-Xadvact6)</non>	238
<non exp=""> =1 if respondent tried to get a pay rise (Xadvact1-Xadvact6)</non>	235
<non exp=""> =1 if respondent tried to increase work hours (Xadvact1-Xadvact6)</non>	234
<non exp=""> =1 if respondent tried to negotiate better terms (Xadvact1-Xadvact6)</non>	236
<non exp=""> Working and disagree/strongly disagree about having some say over the way respondent works</non>	202
<non exp=""> Working and job is very/extremely stressful</non>	203
<non exp=""> Working and likes job a great deal or quite a lot</non>	204
<non exp=""> Working and often/always have unrealistic time pressures at work</non>	201
<nonexp> Hourly wage among workers only</nonexp>	141
<nonexp> Number of hours worked in current job, only among those who worked</nonexp>	145
<nonexp> Percentage of workers at month 60 who worked 30 hours or more</nonexp>	146
=1 if a member of a trade union (Xtumemb Xjfben8)	187
=1 if agree/strongly agree about having some say over the way respondent works <xjauton xworkw1=""></xjauton>	198
=1 if employer offers a car or van for private use (XJFBen1-XJFBen8)	184
=1 if employer offers creche or nursery at workplace (XJFBen1-XJFBen8)	185
=1 if employer offers flexible working hours (XJFBen1-XJFBen8)	181
=1 if employer offers paid holidays (XJFBen1-XJFBen8)	180
=1 if employer offers paid or unpaid time off for family reasons (XJFBen1-XJFBen8)	182
=1 if employer offers pension (XJFBen1-XJFBen8)	179
=1 if employer offers sick pay (XJFBen1-XJFBen8)	183
=1 if employer offers trade union membership (XJFBen1-XJFBen8)	186
=1 if employer offers training that would help respondent get a promotion or more responsibilities <xjtrain xjprog="" xjstat="" xworkw1=""></xjtrain>	190
=1 if in the last academic year, respondents child did average for English (Xengl Xmath)	267
=1 if in the last academic year, respondents child did average for Maths (Xmath)	260
=1 if in the last academic year, respondents child did slightly above average for English (Xengl Xmath)	266
=1 if in the last academic year, respondents child did slightly above average for Maths (Xmath)	259

Variable Label	Variable Number
=1 if in the last academic year, respondents child did slightly below average for English (Xengl Xmath)	268
=1 if in the last academic year, respondents child did slightly below average for Maths (Xmath)	261
=1 if in the last academic year, respondents child did well above average for English (Xengl Xmath)	265
=1 if in the last academic year, respondents child did well above average for Maths (Xmath)	258
=1 if in the last academic year, respondents child did well below average for English (Xengl Xmath)	269
=1 if in the last academic year, respondents child did well below average for Maths (Xmath)	262
=1 if in the last academic year, respondents child does not do English (Xengl Xmath)	270
=1 if in the last academic year, respondents child does not do Maths (Xmath)	264
=1 if in the last academic year, respondents child has not been to school (Xmath)	263
=1 if job is shift work most of the time <xjshft xwkraw1=""></xjshft>	175
=1 if job is very/extremely stressful <xjstress xworkw1=""></xjstress>	199
=1 if jobcentre staff arranged education/training for respondent <xarrang xwkrelt=""></xarrang>	163
=1 if last job ended due to dismissed <xijwygo xwkraw1="" xworkw1=""></xijwygo>	214
=1 if last job ended due to gave up work for family or personal reasons <xljwygo xwkraw1="" xworkw1=""></xljwygo>	218
=1 if last job ended due to gave up work for health or disability reasons <xljwygo xwkraw1="" xworkw1=""></xljwygo>	219
=1 if last job ended due to left to have a baby <xijwygo xwkraw1="" xworkw1=""></xijwygo>	217
=1 if last job ended due to made redundant/took voluntary redundancy <xljwygo xwkraw1="" xworkw1=""></xljwygo>	215
=1 if last job ended due to other reason-specify <xljwygo xwkraw1="" xworkw1=""></xljwygo>	221
=1 if last job ended due to resigned/decided to leave <xijwygo xwkraw1="" xworkw1=""></xijwygo>	216
=1 if last job ended due to temporary/seasonal/casual <xljwygo xwkraw1="" xworkw1=""></xljwygo>	213
=1 if last job ended due to took early retirement <xijwygo xwkraw1="" xworkw1=""></xijwygo>	220
=1 if often/always have unrealistic time pressures at work <xjtimprs xworkw1=""></xjtimprs>	197
=1 if pattern of working hours is inconvenient for home or family life (Xjhcon Xwkraw1)	178
=1 if police had to contact respondent about child since the last interview (XPolice)	279
=1 if present/last job is permanent <xjperm xwkraw1=""></xjperm>	174

Variable Label	Variable Number
=1 if qualification obtained since wave 1: A Level/AS Level/SCE/SLC/SUPE Higher Grade <xvquals, xempq,="" xwkrelt=""></xvquals,>	166
=1 if qualification obtained since wave 1: GCSE or SCE Ordinary Grade <xvquals, xempq,="" xwkrelt=""></xvquals,>	165
=1 if qualification obtained since wave 1: Other qualification <xvquals, xempq,="" xwkrelt=""></xvquals,>	167
=1 if respondent had a pay rise following a promotion or increase in responsibilities (XJPAyW1-XJPAyW5)	193
=1 if respondent had a reward for doing a good job (XJPAyW1-XJPAyW5)	194
=1 if respondent had a step up on a pay scale (XJPAyW1-XJPAyW5)	192
=1 if respondent had some other kind of pay rise (XJPAyW1-XJPAyW5)	196
=1 if respondent has any long-standing illness, disability, or infirmity that has troubled him/her over a [eriod of time or tha	250
=1 if respondent has been contacted by child's school regarding missing classes <xtrouble></xtrouble>	278
=1 if respondent has been contacted by child's school regarding their behavior <xschbeh></xschbeh>	277
=1 if respondent has done any training/education	158
=1 if respondent has formal responsibility for supervising others <xjsvise xjstat="" xwkraw1=""></xjsvise>	173
=1 if respondent has had a pay raise <xjpayr xjstat="" xworkw1=""></xjpayr>	191
=1 if respondent has had any further opportunities for promotion or increaes in responsibility <xjprog xjstat="" xworkw1=""></xjprog>	189
=1 if respondent has had any promotions or increases in responsibility <xjprom xjstat="" xworkw1=""></xjprom>	188
=1 if respondent has had one day off from work in the last month <xnodoff xdayoff="" xwkraw1="" xworkw1=""></xnodoff>	205
=1 if respondent has had two or more days off from work in the last month <xnodoff xdayoff="" xwkraw1="" xworkw1=""></xnodoff>	206
=1 if respondent has not been off from work in the last month <xnodoff xdayoff="" xwkraw1="" xworkw1=""></xnodoff>	207
=1 if respondent have a cost of living increase (XJPAyW1-XJPAyW5)	195
=1 if respondent is currently doing any kind of paid work	125
=1 if respondent is depressed always (XStrsDep)	280
=1 if respondent is depressed never (XStrsDep)	284
=1 if respondent is depressed often (XStrsDep)	281
=1 if respondent is depressed rarely (XStrsDep)	283

Variable Label	Variable Number
=1 if respondent is depressed sometimes (XStrsDep)	282
=1 if respondent is working and likes job a great deal or quite a lot <xjlike></xjlike>	200
=1 if respondent is working and views his/her employment status as being self employed	172
=1 if respondent thinks child completes about half of homework (XHwcomp Xhmwk)	273
=1 if respondent thinks child completes all or almost all homework (XHwcomp Xhmwk)	271
=1 if respondent thinks child completes most homework (XHwcomp Xhmwk)	272
=1 if respondent thinks child completes no homework (XHwcomp Xhmwk)	276
=1 if respondent thinks child completes not much homework (XHwcomp Xhmwk)	275
=1 if respondent thinks child completes some but less than half of homework (XHwcomp Xhmwk)	274
=1 if respondent took education/training course while employed <xtiming xncrses="" xtiming="" xwkrelt=""></xtiming>	164
=1 if respondent tried to change to different sort of work with same employer (Xadvact1-Xadvact6)	222
=1 if respondent used child care <xccneed xccneed="" xncu16="" xwkraw1=""></xccneed>	252
=1 if respondent will undertake new training courses to help improve position at work over the next year (XTrainYr)	245
=1 if respondent's childcare arrangements are very convenient <xccon xccneed="" xncu16="" xwkraw1=""></xccon>	253
=1 if respondents childs life is going not so well (Xgenqn)	256
=1 if respondents childs life is going not well at all (Xgenqn)	257
=1 if respondents childs life is going very well (Xgenqn)	254
=1 if respondents childs life is going well (Xgenqn)	255
=1 if respondents illness or disability limits his/her activities in any way (XIIILimt XHealIII)	251
=1 if work hours change a lot or a fair amount week to week <xvarhrs xworkw1=""></xvarhrs>	177
=1 if working and normal pattern of work is during the day <xjxhrs1-xjxhrs5 xwkraw1=""></xjxhrs1-xjxhrs5>	176
=1 respondent is in good or very good health <xhealgen></xhealgen>	249
=1 respondent is managing financially quite or very well <xcdfinan></xcdfinan>	287
=1 respondent is very satisfied with his/her life as a whole <xqol></xqol>	246
=1 respondent saves money always or most weeks/months <xcdsaves></xcdsaves>	289
=1 respondent says financial situation now is difficult or very difficult <xfsnow></xfsnow>	285
=1 respondent says money runs out always/most weeks/months <xcdmonen></xcdmonen>	290

Variable Label	Variable Number
=1 respondent says they have had frequent trouble with debts that are hard to repay <xcddebts></xcddebts>	288
=1 respondent says worries about money quite often or almost all the time <xcdmoney></xcdmoney>	286
=1 respondent strongly agrees with 'I feel very positive about self' <xqolpos></xqolpos>	247
=1 respondent strongly agrees with 'I spend a lot of time worring about things' <xqolneg></xqolneg>	248
=100 if currently away from a job or business but expect to return <xmatleav></xmatleav>	127
=100 if not currently working because in FT education <xeconbw1></xeconbw1>	128
=100 if not currently working because looking after children or home <xeconbw1></xeconbw1>	131
=100 if not currently working because of other reasons <xeconbw1></xeconbw1>	134
=100 if not currently working because on gvment scheme <xeconbw1></xeconbw1>	129
=100 if not currently working because permanently sick/disabled <xeconbw1></xeconbw1>	133
=100 if not currently working because temporarily sick/disabled <xeconbw1></xeconbw1>	132
=100 if not currently working but looking or waiting to start <xeconbw1></xeconbw1>	130
=100 if respondent is NOT currently doing any kind of paid work	126
About how much did you pay in tota	69
Advised to wait or take first job	91
Alternative arrangements in holidays?	111
Alternative childcare arrangements	108
Amount of another state benefit received per week by anyone at end of year 5	155
Amount of CTC received per week by anyone at end of year 5	152
Amount of IS received per week by anyone at end of year 5	153
Amount of JSA received per week by anyone at end of year 5	154
And what period does that cover?	36
Any adults in h hold in paid work	120
Any children of school age	105
Any opportunities for promotion	25
Any promotions since started work	24
Anymore courses?	65
Apply for any jobs when not working?	52
Av pw cost chcare when not working	119

Variable Label	Variable Number
Average weekly amount on childcare	107
Bet-off calc done	50
Bet-off calculation done	61
Children < 19 in HH	7
Convenience of arrangements	113
Cost of travel to work	35
Current financial situation is	122
Did advisers suggest the Jobclub	51
Did jobcentre staff refer you an o	97
Did staff meet when got wking bonus	73
Did the staff give you any advice	64
Did you initiate any of these contacts	43
Effort adviser made to get to know you	100
Eligible for training bonus	81
Emphasis on long-term work goals	90
Employer offers training for advancing	26
Encouraged to get a job you liked	92
Encouraged to get on at work	93
Encouragement to get a permanent job	60
Feeling when not assigned to ERA	12
Felt had a fair chance in RA	13
Frequency of shiftwork	17
Group assigned to	11
Has unrealistic time pressures at work	31
Have to pay for childcare	106
Have you paid any money which you	68
Heard of ERA working bonus	70
Heard of training bonus	80
Help finding childcare from advisers	115
Help when arrangements broke down	116

Variable Label	Variable Number
Help with pers probs hard to keep job	96
Help with pers probs prev working	95
Help with problems at work	98
HIGHEST LEVEL NVQ SVQ	67
Hourly earnings categorical: £5 or less	138
Hourly earnings categorical: £5.01 to 6.99	139
Hourly earnings categorical: £7 or more	140
How much do you like your job	34
How often arrangements break down	114
I have some say over the way I work	32
In general, how stressful is job	33
Influence of bonus to cont traing	83
Influence of bonus to start traing	82
Influence of bonus to stay in f-t work	79
Influence of bonus to work f-t	78
Is there one adviser you speak to	99
Level of support adviser gave	101
More encouragement if wanted?	94
Name accommodation owned rented in	4
Nature of contact with advisers	38
Nature of contact with advisers	39
Nature of contact with advisers	40
Nature of discussion	74
Nature of discussion	75
Nature of discussion	76
Nature of discussion	77
Nature of job contract	16
Need chcare arrangements while working	104
No adults >16 in h hold excl R partner	9
No. adults in h hold in paid work	121

Variable Label	Variable Number
No. children < 19 in h hold	8
No. employers at end	3
No. employers at start	2
No. times talked face to face to adviser	42
No. times talked face-face when working	46
No. times talked on phone when working	47
No. times talked on phone with advisers	44
NON-EXPERIMENTAL: Total number of courses/classes taken while employed <xtiming></xtiming>	160
Number of courses or classes taken among those who have taken courses/classes <xncrses></xncrses>	159
Number of employees at workplace (empl.)	15
Obtained work-related qualfications	66
Overall - How helpful advice received	103
Pay for childcare when not working	118
Pay for holiday arrangements?	109
People have different views	84
Reason for pay rise	28
Reason for pay rise	29
Reason for pay rise	30
Recalls RA	10
Regular childcare when not working	117
Supervisory status	14
Support given while working	102
Talked to advisers since RA	37
Tenure	5
Timing of contacts	45
Topcoded Amount of WTC received per week by anyone at end of year 5	156
Total number of hours respondent spends in courses/classes <xchours></xchours>	161
Total number of weeks respondent spends in courses/classes <xcweeks></xcweeks>	162
Travel distance to arrangements	112

Variable Label	Variable Number
Usual work pattern	18
Usual work pattern	19
Usual work pattern	20
Usual work pattern	21
Usual work pattern	22
W3: =100 if hours per week worked at month 60 = 1 to 15	142
W3: =100 if hours per week worked at month 60 = 16 to 29	143
W3: =100 if hours per week worked at month 60 = 30+	144
W3: Average hours in current job at month 60 (summed across all current jobs)	124
W3: Average weekly earnings at month 60 (summed across all current jobs)	123
W3: cost of travel to work varies each week	212
W3: Earnings in Year Five	137
W3: Ever employed full time, year 5	135
W3: Ever employed, year 5	136
W3: More than £10 to travel to work per week	211
W3: No cost of travel to work per week	209
W3: Respondent cost of getting to work (experimental)	208
W3: £10 or less to travel to work per week	210
Weekly cost in holidays	110
What prevents advancement at work?	86
What prevents advancement at work?	87
What prevents advancement at work?	88
When do you think you might	85
When was your last contact	48
Where did this visit occur?	41
Whether eligible for working bonus	71
Whether had a pay rise since start	27
Whether received working bonus	72
Whether wking pattern is inconvenient	23
Who is your landlord	6

Variable Label	Variable Number
Why not advance at work?	89
Worked and did something else to find a better job (exp)	226
Worked and looked for another job on own (exp)	225
Worked and put name on books of private recruitment agency (exp)	223
Worked and took steps to find another job while working (%)	233
Worked and took steps to help improve work situation or earnings (%)	232
Worked and tried to change to different sort of work (exp)	230
Worked and tried to get better job with different employer (exp)	231
Worked and tried to get better terms (exp)	229
Worked and tried to get pay rise (exp)	228
Worked and tried to increase hours of work (exp)	227
Worked and went to career office or Connexions (exp)	224
Worked>1 employer at same time	1
Would have liked more contact	49

Variable Name	Variable Number	Variable Name	Variable Numbe
W3_ADVHLP	103	W3_DISCIP1	74
W3_ADVLATE	85	W3_DISCIP2	75
W3_ADVTURN	53	W3_DISCIP3	76
W3_ATTEND	73	W3_DISCIP4	77
W3_AWATRBN	80	W3_EFFPA	100
W3_AWREIP	70	W3_ELIGIP	7′
W3_BARADV1	86	W3_ELIGTB	8′
W3_BARADV2	87	W3_EMPAD	120
W3_BARADV3	88	W3_EMPADNO	121
W3_BETENC	57	W3_EMPQ	66
W3_BETOFFN	50	W3_ENCLJ	92
W3_BETOFFW	61	W3_ENCMORE	94
W3_CCARA1	107	W3_ENCPTR	83
W3_CCARA2	110	W3_ENCSTF	78
W3_CCARAN	119	W3_ENCSTR	82
W3_CCARP1	106	W3_ENCWK	93
W3_CCARP2	109	W3_ENCWKF	79
W3_CCARPN	118	W3_EXTREF	97
W3_CCBRAK1	108	W3_FAIR	13
W3_CCBRAK2	111	W3_FEELRA	12
W3_CCBRK	116	W3_FSNOW	122
W3_CCFIND	115	W3_GIVEUP	62
W3_CCNEED	104	W3_HELPADV	9
W3_CCON	113	W3_HHACCOM	4
W3_CCREL	114	W3_HOWMUCH	69
W3_CCSCH	105	W3_HRSENC	58
W3_CCUSEN	117	W3_IFAPP	52
W3_CFAR	112	W3_IFCONT	37
W3_CONFREQ	49	W3_IFCUN19	7
W3_COSTTRN	68	W3_IFRECIP	72

Variable Name	Variable Number	Variable Name	•
W3_JAUTON	32	W3_NEMCON	
W3_JCHELP	64	W3_NEMFIRST	
W3_JCTALK	63	W3_NEMLAST	
N3_JEMPN	15	W3_NOTADV1	
V3_JHCON	23	W3_NOTH16	
V3_JLIKE	34	W3_NPERS	
/3_JOBCWHO	51	W3_NVQLEV	
/3_JPAYR	27	W3_OTHCON1	
/3_JPAYW1	28	W3_OTHCON2	
3_JPAYW2	29	W3_OTHCON3	
/3_JPAYW3	30	W3_OTHWHR1	
3_JPERM	16	W3_PAYENC	
3_JPROG	25	W3_PERENC	
3_JPROM	24	W3_PERHLPA	
3_JSHFT	17	W3_PERHLPB	
3_JSTRESS	33	W3_PERHLPC	
3_JSVISE	14	W3_PERSADV	
3_JTCST	35	W3_PROBE	
3_JTIMPRS	31	W3_SUPPNW	
3_JTRAIN	26	W3_SUPPWK	
3_JXHRS1	18	W3_TEN1	
/3_JXHRS2	19	W3_TRAVPER	
3_JXHRS3	20	W3_USTAND	
3_JXHRS4	21	W3_VIEWADV	
/3_JXHRS5	22	W3_WGROUP	
3_LASTCON	48	W3_WHOINIT	
/3_LLORD	6	W3_WKCALL	
/3_LTFOCUS	90	W3_WKMEETS	
/3_NCALL	44	W3_WKPERS	
V3_NCUND19	8	W3_WYTALK	

Variable Name	Variable Number	Variable Name	Variable Numbe
W3_WYTURN1	54	Y5Deprare	283
W3 WYTURN2	55	Y5Depsome	282
Y5advact1z	227	Y5englAbvAvg	266
Y5ADVACT1_nez	234	Y5englAvg	267
Y5advact2z	228	Y5englBlwAvg	268
Y5ADVACT2_nez	235	Y5englNoEngl	270
– Y5advact3z	229	Y5englWAbvAvg	265
Y5ADVACT3_nez	236	Y5englWBlwAvg	269
– Y5advact4	222	Y5EVEMP5	136
Y5advact4z	230	Y5EVEMPFT5	135
Y5ADVACT4_nez	237	Y5FMWELL	287
– Y5advact5z	231	Y5FSNOWDIFF	285
Y5ADVACT5_nez	238	Y5genqnNotWell	257
Y5advactanyz	232	Y5genqnNSoWell	256
/5advactany_nez	243	Y5genqnVWell	254
5ANEARNY5	137	Y5genqnWell	255
′5arrangez	163	Y5GOODHEALTH	249
/5AWAYFJB	127	Y5HOUSING	157
/5ChBehaviorz	277	Y5HRS30Bne	146
75ChCareConz	253	Y5HRSCJBne	145
/5ChCareWz	252	Y5HRSCT1	142
5CHOURSALLz	161	Y5HRSCT2	143
′5ChTruantz	278	Y5HRSCT3	144
5CWEEKSALLz	162	Y5HRWAGECne	141
′5dayoff1wz	205	Y5HRWAGEC_1	138
′5dayoff2pwz	206	Y5HRWAGEC_2	139
/5DEBTROUBL	288	Y5HRWAGEC_3	140
′5Depalways	280	Y5hwcompAll	271
5Depnever	284	Y5hwcompHalf	273
/5Depoften	281	Y5hwcompLTHalf	274

Variable Name	Variable Number	Variable Name	Variabl Numbe
Y5hwcompMost	272	Y5jstress_nez	20:
Y5hwcompNone	276	Y5jsvisez	17
Y5hwcompNotMuch	275	Y5JTCST00z	20
Y5ILLLIMIT	251	Y5JTCSTgt10z	21
Y5jautonaz	198	Y5JTCSTlt10z	21
Y5jauton_nez	202	Y5JTCSTvaryz	21
Y5jfbenz1	179	Y5JTCSTZ	20
Y5jfbenz2	180	Y5jtimprsz	19
Y5jfbenz3	181	Y5jtimprs_nez	20
Y5jfbenz4	182	Y5jtrainz	19
Y5jfbenz5	183	Y5jxhrs2z	17
Y5jfbenz6	184	Y5ljwygo1z	21
Y5jfbenz7	185	Y5ljwygo2z	21
Y5jfbenz8	186	Y5ljwygo3z	21
Y5JGPWCT	123	Y5ljwygo4z	21
Y5jhconz	178	Y5ljwygo5z	21
Y5jlikealot	200	Y5ljwygo6z	21
Y5jlike_nez	204	Y5ljwygo7z	2
Y5jpayrz	191	Y5ljwygo8z	22
Y5jpayw1	192	Y5ljwygo9z	22
Y5jpayw2	193	Y5LNGTRMILL	25
Y5jpayw3	194	Y5mathAbvAvg	25
Y5jpayw4	195	Y5mathAvg	26
Y5jpayw5	196	Y5mathBlwAvg	26
Y5jpermz	174	Y5mathNoMath	26
Y5jprogz	189	Y5mathNoSchl	26
Y5jpromz	188	Y5mathWAbvAvg	25
Y5jshftz	175	Y5mathWBlwAvg	26
Y5jstatsez	172	Y5MONEYRUNO	28
Y5jstressz	199	Y5MONRUNOUT	29

Variable Name	Variable Number
Y5NEWTRAIN	245
Y5nodoffwz	207
Y5NOTWORK	126
Y5Police	279
Y5QOLNEGSAG	248
Y5QOLPOSSAG	247
Y5QOLVSAT	246
Y5SAVESOFT	289
Y5SERVW1z	223
Y5SERVW1_nez	239
Y5SERVW2z	224
Y5SERVW2_nez	240
Y5SERVW3z	225
Y5SERVW3_nez	241
Y5SERVW4z	226
Y5SERVW4_nez	242
Y5SERVWanyz	233
Y5SERVWany_nez	244
Y5SUMHRC	124
Y5timingall	160
Y5timingz	164
Y5tumembz	187
Y5UNECHIL	131
Y5UNEEDUC	128
Y5UNEGOVS	129
Y5UNELFWK	130
Y5UNEOTHE	134
Y5UNEPSIK	133
Y5UNETSIK	132
Y5Varhrsz	177