	Variable Label	Variable	Sig
1	Name accommodation owned rented in	W1_HHACCOM	
2	Owner/Tenant Status of Accommodation	W1_TEN1	
3	Who is your landlord	W1_LLORD	
4	Children < 19 in HH	W1_IFCUN19	*
5	No. children < 19 in h hold	W1_NCUND19	
6	Recalls RA	W1_USTAND	**
7	Feeling when not assigned to ERA	W1_FEELRA	***
8	Felt had a fair chance in RA	W1_FAIR	***
9	Worked>1 employer at same time	W1_NEMCON	
10	No. employers at start	W1_NEMFIRST	
11	No. employers at end	W1_NEMLAST	
12	Supervisory status	W1_JSVISE	**
13	Number of employees at workplace (empl.)	W1_JEMPN	
14	Nature of job contract	W1_JPERM	
15	Frequency of shiftwork	W1_JSHFT	
16	Usual work pattern	W1_JXHRS1	*
17	Usual work pattern	W1_JXHRS2	
18	Usual work pattern	W1_JXHRS3	
19	Usual work pattern	W1_JXHRS4	
20	Usual work pattern	W1_JXHRS5	
21	Whether wking pattern is inconvenient	W1_JHCON	
22	Are you a member of a Trade Union?	W1_TUMEMB	
23	Any promotions since started work	W1_JPROM	
24	Any opportunities for promotion	W1_JPROG	
25	Employer offers training for advancing	W1_JTRAIN	
26	Whether had a pay rise since start	W1_JPAYR	
27	Reason for pay rise	W1_JPAYW1	
28	Reason for pay rise	W1_JPAYW2	
29	Reason for pay rise	W1_JPAYW3	*
30	Reason for pay rise	W1_JPAYW4	

	Variable Label	Variable	Sig
31	Has unrealistic time pressures at work	W1_JTIMPRS	
32	I have some say over the way I work	W1_JAUTON	
33	In general, how stressful is job	W1_JSTRESS	
34	How much do you like your job	W1_JLIKE	
35	Cost of travel to work	W1_JTCST	
36	And what period does that cover?	W1_TRAVPER	
37	Cost of travel to work PW (£) at Wave 1	W1_TTWAMPW	
38	Talked to advisers since RA	W1_IFCONT	***
39	Nature of contact with advisers	W1_OTHCON1	***
40	Nature of contact with advisers	W1_OTHCON2	***
41	Nature of contact with advisers	W1_OTHCON3	***
42	Where did this visit occur?	W1_OTHWHR1	***
43	Where did this visit occur?	W1_OTHWHR2	**
44	Where did this visit occur?	W1_OTHWHR3	
45	No. times talked face to face to adviser	W1_NPERS	***
46	Did you initiate any of these contacts	W1_WHOINIT	***
47	No. times talked on phone with advisers	W1_NCALL	***
48	Timing of contacts	W1_WKMEETS	***
49	No. times talked face-face when working	W1_WKPERS	***
50	No. times talked on phone when working	W1_WKCALL	***
51	When was your last contact	W1_LASTCON	***
52	Had contact with advisers by e-mail	W1_EMAILC	***
53	Would have liked more contact	W1_CONFREQ	**
54	Talked about job action plan?	W1_JOBPLAN	***
55	Financial situation comparison done for you by job centre staff	W1_BETOFFN	**
56	Did advisers suggest the Jobclub	W1_JOBCWHO	
57	Apply for any jobs when not working?	W1_IFAPP	
58	(NW) Staff advised to turn down jobs	W1_ADVTURN	
59	(NW) Reason why staff advised this	W1_WYTURN1	
60	(NW) Reason why staff advised this	W1_WYTURN2	

	Variable Label	Variable	Sig
61	(W) Was advice unprompted	W1_WYTALK	***
62	(W) Encouragement to get better pay	W1_BETENC	***
63	(W) Encouragement to inc hrs	W1_HRSENC	***
64	(W) Encouragement to get pay rise	W1_PAYENC	***
65	Encouragement to get a permanent job	W1_PERENC	***
66	Bet-off calculation done	W1_BETOFFW	***
67	(W) Have felt you may have to give up	W1_GIVEUP	
68	(W) Talked to advisers about stopping	W1_JCTALK	**
69	Did the staff give you any advice	W1_JCHELP	**
70	Anymore courses?	W1_PROBE	***
71	Obtained work-related qualfications	W1_EMPQ	***
72	Have you paid any money which you	W1_COSTTRN	***
73	About how much did you pay in tota	W1_HOWMUCH	
74	Heard of ERA working bonus	W1_AWREIP	***
75	Whether eligible for working bonus	W1_ELIGIP	***
76	Whether received working bonus	W1_IFRECIP	***
77	Did staff meet when got wking bonus	W1_ATTEND	***
78	Nature of discussion	W1_DISCIP1	***
79	Nature of discussion	W1_DISCIP2	***
80	Nature of discussion	W1_DISCIP3	***
81	Nature of discussion	W1_DISCIP4	**
82	Nature of discussion	W1_DISCIP5	
83	Nature of discussion	W1_DISCIP6	
84	Nature of discussion	W1_DISCIP7	
85	Influence of bonus to work f-t	W1_ENCSTF	***
86	Influence of bonus to stay in f-t work	W1_ENCWKF	***
87	Heard of training bonus	W1_AWATRBN	***
88	Eligible for training bonus	W1_ELIGTB	***
89	Influence of bonus to start traing	W1_ENCSTR	***
90	Influence of bonus to cont traing	W1_ENCPTR	***

	Variable Label	Variable	Sig
91	People have different views	W1_VIEWADV	
92	When do you think you might	W1_ADVLATE	*
93	What prevents advancement at work?	W1_BARADV1	
94	What prevents advancement at work?	W1_BARADV2	
95	What prevents advancement at work?	W1_BARADV3	
96	What prevents advancement at work?	W1_BARADV4	
97	Why not advance at work?	W1_NOTADV1	
98	Why not advance at work?	W1_NOTADV2	
99	Why not advance at work?	W1_NOTADV3	
100	Why not advance at work?	W1_NOTADV4	
101	Emphasis on long-term work goals	W1_LTFOCUS	***
102	Advised to wait or take first job	W1_HELPADV	
103	Encouraged to get a job you liked	W1_ENCLJ	***
104	Encouraged to get on at work	W1_ENCWK	***
105	More encouragement if wanted?	W1_ENCMORE	***
106	Help with pers probs prev working	W1_PERHLPA	***
107	Help with pers probs hard to keep job	W1_PERHLPB	***
108	Did jobcentre staff refer you an o	W1_EXTREF	***
109	Help with problems at work	W1_PERHLPC	***
110	Is there one adviser you speak to	W1_PERSADV	***
111	Effort adviser made to get to know you	W1_EFFPA	***
112	Level of support adviser gave	W1_SUPPNW	***
113	Support given while working	W1_SUPPWK	***
114	Overall - How helpful advice received	W1_ADVHLP	***
115	Need chcare arrangements while working	W1_CCNEED	
116	Any children of school age	W1_CCSCH	
117	Have to pay for childcare	W1_CCARP1	
118	Alternative childcare arrangements	W1_CCBRAK1	
119	Pay for holiday arrangements?	W1_CCARP2	
120	Weekly cost in holidays	W1_CCARA2	

	Variable Label	Variable	Sig
121	Alternative arrangements in holidays?	W1_CCBRAK2	
122	Travel distance to arrangements	W1_CFAR	
123	Convenience of arrangements	W1_CCON	
124	How often arrangements break down	W1_CCREL	
125	Help finding childcare from advisers	W1_CCFIND	
126	Help when arrangements broke down	W1_CCBRK	
127	Regular childcare when not working	W1_CCUSEN	
128	Pay for childcare when not working	W1_CCARPN	
129	Av pw cost chcare when not working	W1_CCARAN	
130	Any adults in h hold in paid work	W1_EMPAD	
131	No. adults in h hold in paid work	W1_EMPADNO	
132	Current financial situation is	W1_FSNOW	
133	Financial situation when teenager	W1_FS1416	
134	How often was mother in work	W1_MOTHWK	
135	=100 if hours worked in all current jobs 15 or less	Y1jjobtype15	
136	=100 if hours worked in all current jobs 16-29	Y1jjobtype29	***
137	=100 if hours worked in all current jobs 30 or more	Y1jjobtype30	***
138	Number of months worked for the first year since RA-Full Time	Y1FTMonC	**
139	Number of months worked for the first year since RA-Part Time	Y1PTMonC	***
140	Number of months worked for the first year since RA	Y1MonC	*
141	=100 if currently employed according to employment history section <jstill1-jstill10></jstill1-jstill10>	Y1jstillz	
142	=100 if not currently employed according to employment history section <jstill1-jstill10></jstill1-jstill10>	Y1njstillz	
143	Number of hours worked for all current jobs-Topcoded at 70	Y1jhrsct	*
144	NON-EXPERIMENTAL:Number of hours worked for all current jobs-Topcoded at 70	Y1jhrsct_ne	***
145	Weekly earnings for all current jobs-Topcoded at œ1000	Y1jgpwct	
146	NON-EXPERIMENTAL:Hourly wage for the main current job-Topcoded at $\times 20$	Y1jhrswagect_ne	
147	Total earnings for the first year since RA date-Topcoded at œ52000	Y1yeargrosspayt	
148	=100 if hourly wage for the main current job <æ5.01	Y1jhrswagec1	

	Variable Label	Variable	Sig
149	=100 if hourly wage for the main current job œ5.01-<œ7	Y1jhrswagec2	
150	=100 if hourly wage for the main current job œ7 or above	Y1jhrswagec3	
151	=1 if any contact with jobcentre staff while working <wkraw1 emailc="" ifcont="" wkmeets=""></wkraw1>	Y1cntctwz	***
152	=1 if respondent received help/advice from jobcentre staff when not working looking at job vacancies <helpn, wkraw1=""></helpn,>	Y1helpnz1	
153	=1 if respondent received help/advice from jobcentre staff when not working applying for a job <helpn, wkraw1=""></helpn,>	Y1helpnz2	
154	=1 if respondent received help/advice from jobcentre staff when not working working out long-term goals <helpn, wkraw1=""></helpn,>	Y1helpnz3	***
155	=1 if respondent received help/advice from jobcentre staff when not working staying in work or advancing in future jobs <helpn, wkraw1=""></helpn,>	Y1helpnz4	***
156	=1 if respondent received help/advice from jobcentre staff when not working finding out about/arranging child care <helpn, wkraw1=""></helpn,>	Y1helpnz5	
157	=1 if respondent received help/advice from jobcentre staff when not working looking for education/training courses <helpn, wkraw1=""></helpn,>	Y1helpnz6	***
158	=1 if respondent received help/advice from jobcentre staff when not working looking for voluntary work <helpn, wkraw1=""></helpn,>	Y1helpnz7	
159	=1 if respondent received help/advice from jobcentre staff when not working setting up own business <helpn, wkraw1=""></helpn,>	Y1helpnz8	
160	=1 if respondent received help/advice (from jobcentre staff when not working specify) <helpn, wkraw1=""></helpn,>	Y1helpnz9	
161	=1 if respondent received help/advice from jobcentre staff when not working <helpn, wkraw1=""></helpn,>	Y1helpnz	
162	=1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions <tactic, jstat="" tactics,="" wkraw1,=""></tactic,>	Y1tacticz1	***
163	=1 if respondent received help/advice from jobcentre staff when working increasing hours of work <tactic, jstat="" tactics,="" wkraw1,=""></tactic,>	Y1tacticz2	***
164	=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job <tactic, jstat="" tactics,="" wkraw1,=""></tactic,>	Y1tacticz6	***
165	=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals <tactic, jstat="" tactics,="" wkraw1,=""></tactic,>	Y1tacticz7	***
166	=1 if respondent received help/advice from jobcentre staff when working finding an education/training course <tactic, jstat="" tactics,="" wkraw1,=""></tactic,>	Y1tacticz8	***
167	=1 if respondent received help/advice from jobcentre staff when working specify <tactic, jstat="" tactics,="" wkraw1,=""></tactic,>	Y1tacticz9	***

	Variable Label	Variable	Sig
168	=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise <tactic, jstat="" wkraw1,=""></tactic,>	Y1tacticz3	***
169	=1 if respondent received help/advice from jobcentre staff when working negotiating better terms <tactic, jstat="" wkraw1,=""></tactic,>	Y1tacticz4	***
170	=1 if respondent received help/advice from jobcentre staff when working getting a promotion <tactic, jstat="" wkraw1,=""></tactic,>	Y1tacticz5	***
171	=1 if respondent received help/advice from jobcentre staff when working <tactic, jstat="" tactics,="" wkraw1,=""></tactic,>	Y1tacticz	***
172	=1 if respondent while not working attended classes like Job Club or Programme Centre <servn, wkraw1=""></servn,>	Y1servnz1	
173	=1 if respondent while not working put name on the books of a private recruitment agency <servn, wkraw1=""></servn,>	Y1servnz2	
174	=1 if respondent while not working went to a Career's office or advice dept. <servn, wkraw1=""></servn,>	Y1servnz3	
175	=1 if respondent while not working looked for a job on own <servn, wkraw1=""></servn,>	Y1servnz4	
176	=1 if respondent while not working did an unpaid job arranged through a government programme <servn, wkraw1=""></servn,>	Y1servnz5	
177	=1 if respondent while not working did voluntary work <servn, wkraw1=""></servn,>	Y1servnz6	
178	=1 if respondent while not working attended an education or training course <servn, wkraw1=""></servn,>	Y1servnz7	
179	=1 if respondent while not working did something towards setting up own business <servn, wkraw1=""></servn,>	Y1servnz8	
180	=1 if respondent while not working did something else to help find a job-specify <servn, wkraw1=""></servn,>	Y1servnz9	
181	=1 if respondent participated while not working in activities to help in finding a job or preparing for work <servn, wkraw1=""></servn,>	Y1servnz	
182	=1 if respondent has taken training courses/education classes since RA <wkrelt></wkrelt>	Y1wkreltz	***
183	=1 if respondent took education/training course while employed <timing wkrelt=""></timing>	Y1timingz	***
184	=1 if respondent tried to increase hours of work <advact, wkraw1=""></advact,>	Y1advactz1	***
185	=1 if respondent tried to get a pay raise <advact, wkraw1=""></advact,>	Y1advactz2	
186	=1 if respondent tried to negotiate better terms <advact, wkraw1=""></advact,>	Y1advactz3	
187	=1 if respondent tried to change to different sort of work with same employers <advact, wkraw1=""></advact,>	Y1advactz4	

	Variable Label	Variable	Sig
188	=1 if respondent tried to get better job with different employer <advact, wkraw1=""></advact,>	Y1advactz5	**
189	=1 if respondent took steps to improve work situation or earnings <advact, wkraw1=""></advact,>	Y1advactz	**
190	=1 if respondent put name on books of private recruitment agency to help in finding another job <servw, advact="" wkraw1=""></servw,>	Y1servwz1	
191	=1 if respondent went to career's office advice dept or used connextions service to help in finding another job <servw, advact="" wkraw1=""></servw,>	Y1servwz2	**
192	=1 if respondent looked for another job on own to help in finding another job <servw, advact="" wkraw1=""></servw,>	Y1servwz3	**
193	=1 if respondent did something else to help in finding another job <servw, advact="" wkraw1=""></servw,>	Y1servwz4	
194	=1 if respondent participated in activities to help in finding another job <servw, advact="" wkraw1=""></servw,>	Y1servwz	**
195	=1 if respondent has done anything else to help improve work situation or earnings in this period <advacto wkraw1=""></advacto>	Y1advactoz	
196	=1 if respondent working since RA <wkraw1></wkraw1>	Y1wkraw1ez	
197	=1 if respondent not working at some point since RA <wkraw1></wkraw1>	Y1wkraw1xz	
198	=1 if respondent working since RA, <missing> otherwise <wkraw1></wkraw1></missing>	Y1wkraw1_wss	
199	=1 if respondent not working at some point since RA , <missing> otherwise <wkraw1></wkraw1></missing>	Y1wkraw1_nwss	
200	=1 if respondent has heard of employment bonus <awreip, ccalloc=""></awreip,>	Y1awreipz	***
201	=1 if respondent has received an employment bonus <ifrecip, awreip,="" ccalloc,="" eligip,="" wkraw1=""></ifrecip,>	Y1ifrecipz	***
202	NON-EXPERIMENTAL: =1 if respondent has received an employment bonus and was in work at some point <ifrecip, awreip,="" ccalloc,="" eligip,="" wkraw1=""></ifrecip,>	Y1ifrecipz_ne	***
203	=1 if respondent has heard of training bonus <awatrbn, ccalloc=""></awatrbn,>	Y1awatrbnz	***
204	=1 if respondent has received a training bonus <iftrnb, awatrbn,="" ccalloc,="" eligtb,="" wkraw1,="" wkrelt=""></iftrnb,>	Y1iftrnbz	***
205	NON-EXPERIMENTAL: =1 if respondent has received a training bonus and has been in work <iftrnb, awatrbn,="" ccalloc,="" eligtb,="" wkraw1,="" wkrelt=""></iftrnb,>	Y1iftrnbz_ne	***
206	=1 if last job ended due to temporary/seasonal/casual <ljwygo wkraw1="" workw1=""></ljwygo>	Y1ljwygo1z	
207	=1 if last job ended due to dismissed <ljwygo wkraw1="" workw1=""></ljwygo>	Y1ljwygo2z	

	Variable Label	Variable	Sig
208	=1 if last job ended due to made redundant/took voluntary redundancy < jwygo wkraw1 workw1>	Y1ljwygo3z	
209	=1 if last job ended due to resigned/decided to leave <ljwygo wkraw1="" workw1=""></ljwygo>	Y1ljwygo4z	
210	=1 if last job ended due to left to have a baby <ljwygo wkraw1="" workw1=""></ljwygo>	Y1ljwygo5z	
211	=1 if last job ended due to gave up work for family or personal reasons < jwygo wkraw1 workw1>	Y1ljwygo6z	
212	=1 if last job ended due to gave up work for health or disability reasons < jwygo wkraw1 workw1>	Y1ljwygo7z	
213	=1 if last job ended due to took early retirement <ljwygo wkraw1="" workw1=""></ljwygo>	Y1ljwygo8z	
214	<non-exp>=1 if respondent received help/advice from jobcentre staff when not working <helpn, wkraw1=""></helpn,></non-exp>	Y1helpn_nwz	***
215	<non-exp>=1 if respondent has heard of employment bonus when not working <awreip, ccalloc,="" wkraw1=""></awreip,></non-exp>	Y1awreip_nwz	***
216	<non-exp>=1 if respondent has heard of training bonus when not working <awatrbn, ccalloc,="" wkraw1=""></awatrbn,></non-exp>	Y1awatrbn_nwz	***
217	<non-exp>=1 if respondent received help/advice from jobcentre staff when working <tactic, jstat="" tactics,="" wkraw1,=""></tactic,></non-exp>	Y1tactic_wz	***
218	<non-exp>=1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions <tactic, jstat="" tactics,="" wkraw1,=""></tactic,></non-exp>	Y1tactic_wz1	***
219	<non-exp>=1 if respondent received help/advice from jobcentre staff when working increasing hours of work <tactic, jstat="" tactics,="" wkraw1,=""></tactic,></non-exp>	Y1tactic_wz2	***
220	<non-exp>=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise <tactic, jstat="" wkraw1,=""></tactic,></non-exp>	Y1tactic_wz3	***
221	<non-exp>=1 if respondent received help/advice from jobcentre staff when working negotiating better terms <tactic, jstat="" wkraw1,=""></tactic,></non-exp>	Y1tactic_wz4	***
222	<non-exp>=1 if respondent received help/advice from jobcentre staff when working getting a promotion <tactic, jstat="" wkraw1,=""></tactic,></non-exp>	Y1tactic_wz5	***
223	<non-exp>=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job <tactic, jstat="" tactics,="" wkraw1,=""></tactic,></non-exp>	Y1tactic_wz6	***
224	<non-exp>=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals <tactic, jstat="" tactics,="" wkraw1,=""></tactic,></non-exp>	Y1tactic_wz7	***

	Variable Label	Variable	Sig
225	<non-exp>=1 if respondent received help/advice from jobcentre staff when working finding an education/training course <tactic, jstat="" tactics,="" wkraw1,=""></tactic,></non-exp>	Y1tactic_wz8	***
226	<non-exp>=1 if respondent received help/advice from jobcentre staff when working specify <tactic, jstat="" tactics,="" wkraw1,=""></tactic,></non-exp>	Y1tactic_wz9	***
227	<non-exp>=1 if respondent has heard of employment bonus when working <awreip, ccalloc,="" wkraw1=""></awreip,></non-exp>	Y1awreip_wz	***
228	<non-exp>=1 if respondent has heard of training bonus when working <awatrbn, ccalloc,="" wkraw1=""></awatrbn,></non-exp>	Y1awatrbn_wz	***
229	1/0:Anyone received WTC at end of year 1	Y1VWTWHO	
230	1/0:Anyone received CTC at end of year 1	Y1VCTWHO	
231	1/0:Anyone received IS at end of year 1	Y1VISWHO	
232	1/0:Anyone received JSA at end of year 1	Y1VJSWHO	
233	1/0:Anyone received another state benefit at end of year 1	Y1VOBWHO	*
234	1/0:Anyone received housing benefit at end of year 1	Y1VHOUSING	**
235	1/0:Anyone received IS or JSA at end of year 1	Y1visjsawho	
236	Topcoded Amount of WTC received per week by anyone at end of year 1	Y1VWTCWK_t	
237	Topcoded Amount of CTC received per week by anyone at end of year 1	Y1VCTCWK_t	
238	Topcoded Amount of IS received per week by anyone at end of year 1	Y1VISCWK_t	
239	Topcoded Amount of JSA received per week by anyone at end of year 1	Y1VJSCWK_t	
240	Topcoded Amount of another state benefit received per week by anyone at end of year 1	Y1VOBCWK_t	
241	Topcoded Amount of IS or JSA received per week by anyone at end of year 1	Y1VISJSACWK_t	
242	=1 if obtained an A level or higher qualification since RA <wkrelt, empq,="" vquals=""></wkrelt,>	Y1vqualsaz	
243	=1 if obtained an O level qualification since RA <wkrelt, empq,="" vquals=""></wkrelt,>	Y1vqualsoz	
244	=1 if obtained some other type qualification since RA <wkrelt, empq,="" vquals=""></wkrelt,>	Y1vqualsothz	*

#### -- VARIABLES --

Name accommodation owned rented in [ W1_HHACCOM ]			
Value	1:Programme (%)	2:Control (%)	
0: Other	12.1	10.8	
1: Respondent only	87.9	89.2	
-Sample Size-	679	665	
2. Owner/Tenant Status of Acco	mmodation [ W1_TEN1 ]		
Value	1:Programme (%)	2:Control (%)	
	5.3	4.8	
0: Other: rent, part rent/part mortgage, living rent free	49.9	47.4	
1: Own accomodation outright or buying with help of a mortgage or loan	44.8	47.8	
-Sample Size-	679	665	
3. Who is your landlord [ W1_LI	LORD ]		
Value	1:Programme (%)	2:Control (%)	
	50.8	53.1	
Local authority council	29.7	28.4	
HA, co-op or charitable trust?	10.0	10.4	
Other	9.4	8.1	

679

-Sample Size-

665

4. Children < 19 in HH [ W1_IFCUN19 ] *			
Value	1:Programme (%)	2:Control (%)	
1=Yes	97.3	98.6	
2=No	2.7	1.4	
-Sample Size-	679	665	

5. No. children < 19 in h hold [W1_NCUND19]		
Value	1:Programme (%)	2:Control (%)
	2.7	1.4
1	48.3	48.1
2	38.7	37.7
3	8.7	10.8
4	1.6	2.0
-Sample Size-	679	665

6. Recalls RA [W1_USTAND] **		
Value	1:Programme (%)	2:Control (%)
	0.3	0.0
1=Yes	96.3	93.7
2=No	3.4	6.3
-Sample Size-	679	665

7. Feeling when not assigned to ERA [ W1_FEELRA ] ***		
Value	1:Programme (%)	2:Control (%)
	98.5	51.9
Really upset	0.0	9.6
A bit disappointed	0.4	25.0
Did not mind	1.0	13.5
-Sample Size-	679	665

8. Felt had a fair chance in RA [W1_FAIR] ***		
Value	1:Programme (%)	2:Control (%)
	98.5	51.9
Yes	0.9	32.8
No	0.1	7.7
Don t know	0.4	7.7
-Sample Size-	679	665

9. Worked>1 employer at same time [ W1_NEMCON ]		
Value	1:Programme (%)	2:Control (%)
	73.0	76.5
1=Yes	10.2	8.6
2=No	16.8	14.9
-Sample Size-	679	665

10. No. employers at start [ W1_NEMFIRST ]		
Value	1:Programme (%)	2:Control (%)
	2.9	4.1
1	93.4	91.1
2	3.7	4.8
-Sample Size-	679	665

11. No. employers at end [ W1_NEMLAST ]		
Value	1:Programme (%)	2:Control (%)
	2.9	4.1
1	91.3	90.4
2	5.7	5.6
-Sample Size-	679	665

12. Supervisory status [ W1_JSVISE ] **		
Value	1:Programme (%)	2:Control (%)
	6.8	10.5
1=Yes	15.0	15.8
2=No	78.2	73.7
-Sample Size-	679	665

13. Number of employees at workplace (empl.) [ W1_JEMPN ]		
Value	1:Programme (%)	2:Control (%)
	7.2	11.1
1 to 24	44.0	42.4
25 to 499	35.1	33.1
500 or more	13.7	13.4
-Sample Size-	679	665

14. Nature of job contract [ W1_JPERM ]		
Value	1:Programme (%)	2:Control (%)
•	3.1	4.1
0: Not permanent job contract	8.4	7.4
1: Permanent job contract	88.5	88.6
-Sample Size-	679	665

15. Frequency of shiftwork [W1_JSHFT]		
Value	1:Programme (%)	2:Control (%)
	2.9	4.1
Most of the time	14.7	16.1
Occasionally	4.7	4.5
Never	77.6	75.3
-Sample Size-	679	665

16. Usual work pattern [ W1_JXHRS1 ] *		
Value	1:Programme (%)	2:Control (%)
	2.9	4.1
1=Very early in the morning (eg before 6am)	6.5	5.1
2=During the day	86.6	84.8
3=During the evening	2.5	4.8
4=At night	1.0	1.1
5=At weekends	0.0	0.2
6=None of the above	0.4	0.0
-Sample Size-	679	665

17. Usual work pattern [ W1_JXHRS2 ]		
Value	1:Programme (%)	2:Control (%)
	59.5	56.8
1=Very early in the morning (eg before 6am)	0.1	0.2
2=During the day	4.1	3.8
3=During the evening	19.6	20.6
4=At night	1.3	2.1
5=At weekends	15.3	16.5
-Sample Size-	679	665

18. Usual work pattern [W1_JXHRS3]		
Value	1:Programme (%)	2:Control (%)
	81.6	81.1
2=During the day	0.0	0.2
3=During the evening	2.9	2.9
4=At night	3.8	4.4
5=At weekends	11.6	11.6
-Sample Size-	679	665

19. Usual work pattern [W1_	JXHRS4]	
Value	1:Programme (%)	2:Control (%)
	93.5	93.4
1=Very early in the morning (eg before 6am)	0.0	0.2
4=At night	1.9	1.7
5=At weekends	4.6	4.8
-Sample Size-	679	665
20. Usual work pattern [W1_	JXHRS5 ]	
Value	1:Programme (%)	2:Control (%)
	98.4	98.2
1=Very early in the morning (eg before 6am)	0.0	0.2
5=At weekends	1.6	1.7
-Sample Size-	679	665
21. Whether wking pattern is	inconvenient [W1_JHCON]	
Value	1:Programme (%)	2:Control (%)
	3.2	4.4
1=Yes	24.7	25.9
2=No	72.0	69.8
-Sample Size-	679	665
22. Are you a member of a Tr	ade Union? [W1_TUMEMB]	
Value	1:Programme (%)	2:Control (%)
	62.3	62.7
1=Yes	17.1	17.7
2=No	20.6	19.5
-Sample Size-	679	665

Value	1:Programme (%)	2:Control (%)
	14.3	16.5
1=Yes	16.1	15.5
2=No	69.7	68.0
-Sample Size-	679	665

24. Any opportunities for promotion [ W1_JPROG ]		
Value	1:Programme (%)	2:Control (%)
	16.2	17.6
1=Yes	38.3	37.1
2=No	45.5	45.3
-Sample Size-	679	665

25. Employer offers training for advancing [W1_JTRAIN]		
Value	1:Programme (%)	2:Control (%)
	61.9	63.3
1=Yes	31.8	32.2
2=No	6.3	4.5
-Sample Size-	679	665

26. Whether had a pay rise since start [ W1_JPAYR ]		
Value	1:Programme (%)	2:Control (%)
	14.4	16.8
1=Yes	55.1	56.4
2=No	30.5	26.8
-Sample Size-	679	665

27. Reason for pay rise [W1_JPAYW1]		
Value	1:Programme (%)	2:Control (%)
	45.5	43.8
1=A step up on a pay scale	15.0	17.0
2=A rise following a promotion or an increase in responsibilities	2.7	3.5
3=A reward for doing a good job	2.2	1.1
4=A cost of living increase	25.2	26.6
5=Some other kind of pay rise (Specify)	9.4	8.1
-Sample Size-	679	665

28. Reason for pay rise [ W1_JPAYW2 ]		
Value	1:Programme (%)	2:Control (%)
	92.3	92.0
1=A step up on a pay scale	0.1	0.0
2=A rise following a promotion or an increase in responsibilities	1.3	2.7
3=A reward for doing a good job	0.7	0.5
4=A cost of living increase	4.4	3.9
5=Some other kind of pay rise (Specify)	1.0	0.9
-Sample Size-	679	665

29. Reason for pay rise [W1_JPAYW3] *		
Value	1:Programme (%)	2:Control (%)
	98.8	97.7
3=A reward for doing a good job	0.7	0.6
4=A cost of living increase	0.4	0.9
5=Some other kind of pay rise (Specify)	0.0	0.8
-Sample Size-	679	665

30. Reason for pay rise [W1_JPAYW4]		
Value	1:Programme (%)	2:Control (%)
	99.6	99.7
4=A cost of living increase	0.4	0.3
-Sample Size-	679	665

31. Has unrealistic time pressures at work [ W1_JTIMPRS ]		
Value	1:Programme (%)	2:Control (%)
	10.8	10.7
Never	31.2	34.1
Rarely	17.1	18.2
Sometimes	26.2	23.9
Often	9.0	8.1
Always	5.7	5.0
-Sample Size-	679	665

32. I have some say over the way I work [ W1_JAUTON ]		
Value	1:Programme (%)	2:Control (%)
	10.6	10.5
Strongly disagree	25.9	27.4
Tend to disagree	35.8	33.8
Feel neutral	16.5	15.8
Tend to agree	8.0	8.9
Strongly agree	3.2	3.6
-Sample Size-	679	665

33. In general, how stressful is job [ W1_JSTRESS ]		
Value	1:Programme (%)	2:Control (%)
	10.9	10.7
Not at all	15.9	17.1
Mildly	29.9	28.0
Moderately	27.5	28.9
Very	11.0	11.1
Extremely	4.7	4.2
-Sample Size-	679	665

34. How much do you like your job [ W1_JLIKE ]		
Value	1:Programme (%)	2:Control (%)
	10.6	10.7
A great deal	28.7	33.5
Quite a lot	32.8	28.7
some extent	18.3	17.3
Not much	7.4	7.2
Not at all	2.2	2.6
-Sample Size-	679	665

35. Cost of travel to work [ W1_JTCST ]		
Statistic	1:Programme	2:Control
Mean	95.44723618	78.47668394
Median	7	5
Minimum	0	0
Maximum	Cost varies	Cost varies
-Sample Size-	597	579

36. And what period does that cover? [W1_TRAVPER]		
Value	1:Programme (%)	2:Control (%)
	35.9	37.7
One day	11.8	11.7
One week	48.2	45.7
Two weeks	0.1	0.2
Four weeks	1.0	1.7
One calendar month	2.5	3.0
One year	0.4	0.0
-Sample Size-	679	665

37. Cost of travel to work PW (£) at Wave 1 [ W1_TTWAMPW ]		
Statistic	1:Programme	2:Control
Mean	14.25287356	13.54347826
Median	10	10
Minimum	5	5
Maximum	45	45
-Sample Size-	435	414

38. Talked to advisers since RA [W1_IFCONT] ***		
Value	1:Programme (%)	2:Control (%)
	0.1	0.0
1=Yes	82.6	29.5
2=No	17.2	70.5
-Sample Size-	679	665
39. Nature of contact with advi	sers [ W1_OTHCON1 ] ***	
Value	1:Programme (%)	2:Control (%)
	17.4	70.5
1=By phone	61.0	16.4
2=Going to the office	20.6	13.1
3=Someone from the office visiting you	1.0	0.0
-Sample Size-	679	665
40. Nature of contact with advi	sers [W1_OTHCON2] ***	
Value	1:Programme (%)	2:Control (%)
	46.8	90.2
1=By phone	2.2	0.8
2=Going to the office	47.9	8.9
3=Someone from the office visiting you	3.1	0.2
-Sample Size-	679	665

41. Nature of contact with advisers [ W1_OTHCON3 ] ***		
Value	1:Programme (%)	2:Control (%)
	94.7	99.7
3=Someone from the office visiting you	5.3	0.3
-Sample Size-	679	665

42. Where did this visit occur	? [W1_OTHWHR1] ***	
Value	1:Programme (%)	2:Control (%)
	90.6	99.5
1=Own home	4.7	0.5
2=Workplace	2.7	0.0
3=Somewhere else	2.1	0.0
-Sample Size-	679	665
43. Where did this visit occur	? [W1_OTHWHR2] **	
Value	1:Programme (%)	2:Control (%)
	98.8	100.0
2=Workplace	0.4	0.0
3=Somewhere else	0.7	0.0
-Sample Size-	679	665
44. Where did this visit occur	-2 [ W/4 OTHW/HP2 ]	
Value	1:Programme (%)	2:Control (%)
	99.9	100.0
3=Somewhere else	0.1	0.0
-Sample Size-	679	665
45. No. times talked face to fa	ace to adviser [W1_NPERS] ***	
Value	1:Programme (%)	2:Control (%)
	28.0	78.0
Once or twice	24.2	12.0
3 to 9 times	38.7	7.1
10 or more times	9.1	2.9
-Sample Size-	679	665

46. Did you initiate any of these contacts [ W1_WHOINIT ] ***		
Value	1:Programme (%)	2:Control (%)
	28.4	78.0
1=Yes	49.3	19.5
2=No	22.2	2.4
-Sample Size-	679	665

47. No. times talked on phone with advisers [ W1_NCALL ] ***		
Value	1:Programme (%)	2:Control (%)
	36.8	82.9
Once or twice	19.1	9.3
3 to 9 times	33.7	6.2
10 or more times	10.3	1.7
-Sample Size-	679	665

48. Timing of contacts [ W1_WKMEETS ] ***		
Value	1:Programme (%)	2:Control (%)
	82.9	88.1
When working	2.7	1.1
When not working	3.1	6.6
In both	11.3	4.2
-Sample Size-	679	665

49. No. times talked face-face when working [ W1_WKPERS ] ***			
Value	1:Programme (%)	2:Control (%)	
	89.1	96.2	
Once or twice	5.0	2.7	
3 to 9 times	4.0	0.8	
10 or more times	1.3	0.0	
None	0.6	0.3	
-Sample Size-	679	665	

Value	1:Programme (%)	2:Control (%)
	91.9	97.0
Once or twice	4.1	1.5
3 to 9 times	2.9	1.1
10 or more times	1.0	0.0
None	0.0	0.5
-Sample Size-	679	665

51. When was your last contact [W1_LASTCON] ***		
Value	1:Programme (%)	2:Control (%)
	17.4	70.5
In last 4 weeks	39.2	10.4
1 to 3 months ago	25.3	6.3
4 to 6 months ago	11.3	6.0
More than 6 months ago	6.8	6.8
-Sample Size-	679	665

52. Had contact with advisers by e-mail [ W1_EMAILC ] ***			
Value	1:Programme (%)	2:Control (%)	
	0.1	0.0	
1=Yes	4.3	0.3	
2=No	95.6	99.7	
-Sample Size-	679	665	

53. Would have liked more contact [ W1_CONFREQ ] **		
Value	1:Programme (%)	2:Control (%)
	0.9	2.9
1=Yes	23.6	23.2
2=No	75.6	74.0
-Sample Size-	679	665

54. Talked about job action plan? [ W1_JOBPLAN ] ***		
Value	1:Programme (%)	2:Control (%)
	2.1	100.0
1=Yes	73.2	0.0
2=No	24.7	0.0
-Sample Size-	679	665

55. Financial situation comparison done for you by job centre staff [ W1_BETOFFN ] **			
Value	1:Programme (%)	2:Control (%)	
	78.4	76.8	
1=Yes	11.2	8.4	
2=No	10.5	14.7	
-Sample Size-	679	665	

56. Did advisers suggest the Jobclub [ W1_JOBCWHO ]			
Value	1:Programme (%)	2:Control (%)	
	98.5	98.9	
1=Yes	1.0	0.6	
2=No	0.4	0.5	
-Sample Size-	679	665	

57. Apply for any jobs when not working? [W1_IFAPP]			
Value	1:Programme (%)	2:Control (%)	
	78.1	76.5	
1=Yes	16.2	16.5	
2=No	5.7	6.9	
-Sample Size-	679	665	

58. (NW) Staff advised to turn down jobs [ W1_ADVTURN ]		
Value	1:Programme (%)	2:Control (%)
	78.1	76.5
1=Yes	0.9	0.5
2=No	21.1	23.0
-Sample Size-	679	665

59. (NW) Reason why staff advised this [ W1_WYTURN1 ]		
Value	1:Programme (%)	2:Control (%)
	99.1	99.5
1=Pay was too low	0.4	0.2
2=Type of work did not make use of skills/experience	0.0	0.2
5=Type of work was unsuitable for other reasons	0.1	0.0
7=Hours did not fit in with school/nursery/child care	0.1	0.0
12=Other reasons (Specify)	0.1	0.2
-Sample Size-	679	665

60. (NW) Reason why staff advised this [ W1_WYTURN2 ]		
Value	1:Programme (%)	2:Control (%)
	99.6	99.8
4=Job was temporary/contract/ agency work	0.1	0.0
9=Too far to travel/too difficult to get to	0.1	0.0
10=Travel costs too high	0.0	0.2

60. (NW) Reason why staff advised this [ W1_WYTURN2 ]		
Value	1:Programme (%)	2:Control (%)
12=Other reasons (Specify)	0.1	0.0
-Sample Size-	679	665

61. (W) Was advice unprompted [ W1_WYTALK ] ***			
Value	1:Programme (%)	2:Control (%)	
	22.1	79.2	
Respondent asked	15.8	8.7	
Staff gave advice unprompted	38.9	9.6	
Both	23.0	2.3	
Other	0.3	0.2	
-Sample Size-	679	665	

62. (W) Encouragement to get better pay [ W1_BETENC ] ***		
Value	1:Programme (%)	2:Control (%)
•	56.7	91.7
A lot	22.2	3.3
Some	14.3	2.4
Little or none	6.8	2.6
-Sample Size-	679	665

63. (W) Encouragement to inc hrs [ W1_HRSENC ] ***		
Value	1:Programme (%)	2:Control (%)
	49.2	93.1
A lot	19.0	1.4
Some	20.9	3.3
Little or none	10.9	2.3
-Sample Size-	679	665

64. (W) Encouragement to get pay rise [ W1_PAYENC ] ***		
Value	1:Programme (%)	2:Control (%)
	93.4	99.5
A lot	1.0	0.2
Some	3.2	0.0
Little or none	2.4	0.3
-Sample Size-	679	665
65. Encouragement to get a	a permanent job [W1_PERENC] ***	
Value	1:Programme (%)	2:Control (%)
	86.3	97.6
A lot	6.9	1.4
Some	3.5	0.6
Little or none	3.2	0.5
-Sample Size-	679	665
66. Bet-off calculation done	· [W1_BETOFFW] ***	
Value	1:Programme (%)	2:Control (%)
	3.5	4.4
1=Yes	33.1	14.0
2=No	63.3	81.7

67. (W) Have felt you may have to give up [ W1_GIVEUP ]		
Value	1:Programme (%)	2:Control (%)
	10.6	10.5
1=Yes	22.8	23.9
2=No	66.6	65.6
-Sample Size-	679	665

679

-Sample Size-

665

68. (W) Talked to advisers about stopping [ W1_JCTALK ] **		
Value	1:Programme (%)	2:Control (%)
	77.2	76.1
1=Yes	5.2	2.7
2=No	17.7	21.2
-Sample Size-	679	665
69. Did the staff give you a	ny advice [W1_JCHELP] **	
Value	1:Programme (%)	2:Control (%)
	94.8	97.3
1=Yes	4.0	1.7
2=No	1.2	1.1
-Sample Size-	679	665
70. Anymore courses? [ W	/1_PROBE ] ***	
Value	1:Programme (%)	2:Control (%)
	42.0	54.3
2=No	58.0	45.7
-Sample Size-	679	665
71. Obtained work-related (	qualfications [W1_EMPQ] ***	
Value	1:Programme (%)	2:Control (%)
	41.8	53.8
1=Yes	18.7	14.4
2=No	39.5	31.7
-Sample Size-	679	665

72. Have you paid any money which you [ W1_COSTTRN ] ***		
Value	1:Programme (%)	2:Control (%)
	41.7	53.7
1=Yes	8.8	10.4
2=No	49.5	35.9
-Sample Size-	679	665

73. About how much did you pay in tota [ W1_HOWMUCH ]			
Value	1:Programme (%)	2:Control (%)	
	91.2	89.6	
Under £10	0.7	0.8	
£10-£19	0.9	1.5	
£20-£49	1.9	1.7	
£50-£99	1.6	1.4	
£100 or more	3.7	5.1	
-Sample Size-	679	665	

74. Heard of ERA working bonus [W1_AWREIP] ***		
Value	1:Programme (%)	2:Control (%)
	0.6	100.0
1=Yes	79.2	0.0
2=No	20.2	0.0
-Sample Size-	679	665

75. Whether eligible for working bonus [W1_ELIGIP] ***		
Value	1:Programme (%)	2:Control (%)
	24.4	100.0
1=Yes	31.5	0.0
2=No	44.0	0.0
-Sample Size-	679	665

76. Whether received working bonus [W1_IFRECIP] ***		
Value	1:Programme (%)	2:Control (%)
	68.5	100.0
1=Yes	21.4	0.0
2=No	10.2	0.0
-Sample Size-	679	665

77. Did staff meet when got wking bonus [W1_ATTEND] ***			
Value	1:Programme (%)	2:Control (%)	
	78.6	100.0	
1=Yes	15.5	0.0	
2=No	5.9	0.0	
-Sample Size-	679	665	

78. Nature of discussion [ W1_DISCIP1 ] ***			
Value	1:Programme (%)	2:Control (%)	
	84.7	100.0	
1=Getting a job with better pay or conditions	3.8	0.0	
2=Increasing hours of work	1.5	0.0	
4=How to get a promotion in present work	0.3	0.0	
5=How to get a more permanent job or contract	0.7	0.0	
6=Working out long-term career goals	2.5	0.0	
7=Finding an education or training course	4.6	0.0	
8=Other ways of improving skills or getting a better job (Specify)	1.8	0.0	

78. Nature of discussion [ W1_DISCIP1 ] ***		
Value	1:Programme (%)	2:Control (%)
9=Don't Know	0.1	0.0
-Sample Size-	679	665

79. Nature of discussion [ W1_DISCIP2 ] ***		
Value	1:Programme (%)	2:Control (%)
	94.1	100.0
1=Getting a job with better pay or conditions	0.3	0.0
2=Increasing hours of work	1.6	0.0
4=How to get a promotion in present work	0.3	0.0
5=How to get a more permanent job or contract	0.3	0.0
6=Working out long-term career goals	0.3	0.0
7=Finding an education or training course	2.5	0.0
8=Other ways of improving skills or getting a better job (Specify)	0.6	0.0
-Sample Size-	679	665

80. Nature of discussion [ W1_DISCIP3 ] ***		
Value	1:Programme (%)	2:Control (%)
	97.5	100.0
2=Increasing hours of work	0.1	0.0
3=How to negotiate a pay rise	0.7	0.0
6=Working out long-term career goals	1.2	0.0
7=Finding an education or training course	0.4	0.0
-Sample Size-	679	665
value	98.5	` ,
81. Nature of discussion [ W1_ Value .	1:Programme (%)	2:Control (%)
4=How to get a promotion in present work	0.4	0.0
6=Working out long-term career goals	0.1	0.0
7=Finding an education or training course	0.9	0.0
-Sample Size-	679	665
82. Nature of discussion [ W1_	DISCIP5 ]	
Value	1:Programme (%)	2:Control (%)
	99.4	100.0

0.3

0.1

5=How to get a more permanent job or contract

6=Working out long-term career goals

0.0

0.0

82. Nature of discussion [W1_D	ISCIP5]	
Value	1:Programme (%)	2:Control (%)
7=Finding an education or training course	0.1	0.0
-Sample Size-	679	665
83. Nature of discussion [W1_D	ISCIP6]	
Value	1:Programme (%)	2:Control (%)
	99.6	100.0
6=Working out long-term career goals	0.3	0.0
7=Finding an education or training course	0.1	0.0
-Sample Size-	679	665
84. Nature of discussion [W1_D	ISCIP7]	
Value	1:Programme (%)	2:Control (%)
	99.7	100.0
7=Finding an education or training course	0.3	0.0
-Sample Size-	679	665
85. Influence of bonus to work f-	t [W1_ENCSTF] ***	
Value	1:Programme (%)	2:Control (%)
	78.8	100.0
A lot	10.6	0.0
A little	4.9	0.0
Not at all	5.7	0.0

679

-Sample Size-

665

Value	1:Programme (%)	2:Control (%)
Value		` ,
•	78.6	100.0
A lot	10.5	0.0
A little	4.7	0.0
Not at all	6.2	0.0
-Sample Size-	679	665
87. Heard of training bonus	[W1_AWATRBN] ***	
Value	1:Programme (%)	2:Control (%)
	0.4	100.0
1=Yes	75.6	0.0
2=No	24.0	0.0
-Sample Size-	679	665
88. Eligible for training bon	us [W1_ELIGTB] ***	
Value	1:Programme (%)	2:Control (%)
	58.3	100.0
1=Yes	27.1	0.0
2=No	14.6	0.0
-Sample Size-	679	665
89. Influence of bonus to st	tart traing [W1_ENCSTR] ***	
Value	1:Programme (%)	2:Control (%)
	85.9	100.0

7.1

2.5

4.6 679

A lot

A little

Not at all

-Sample Size-

0.0

0.0

0.0

665

90. Influence of bonus to cont traing [ W1_ENCPTR ] ***		
Value	1:Programme (%)	2:Control (%)
	85.9	100.0
A lot	9.0	0.0
A little	2.5	0.0
Not at all	2.7	0.0
-Sample Size-	679	665

91. People have different views [ W1_VIEWADV ]		
Value	1:Programme (%)	2:Control (%)
	11.8	12.0
get on and improve your pay and terms	39.8	39.7
or do you want stay as you are for now	48.5	48.3
-Sample Size-	679	665

92. When do you think you might [ W1_ADVLATE ] *		
Value	1:Programme (%)	2:Control (%)
	51.5	51.7
In the next six months	6.2	4.7
In the next year	11.5	8.7
In the next 2 years	11.5	12.5
In the next 5 years	8.8	7.2
In more than 5 years time	2.5	2.7
Never	1.2	2.1
Don t know	6.8	10.4
-Sample Size-	679	665

93. What prevents advancement at work? [ W1_BARADV1 ]		
Value	1:Programme (%)	2:Control (%)
	52.7	54.0
1=Child care related reasons	22.2	20.0
2=Other domestic responsibilities (eg caring)	3.8	3.8
3=Temporary sickness/injury	0.6	0.8
4=Needs to acquire skills/experience	5.7	4.4
5=Already advanced eg had pay rise/ promotion recently	0.6	0.6
6=Happy with current situation	8.5	11.3
7=Other barrier (Specify)	5.7	5.3
-Sample Size-	679	665

94. What prevents advancement at work? [ W1_BARADV2 ]		
Value	1:Programme (%)	2:Control (%)
	93.1	92.8
1=Child care related reasons	0.3	1.1
2=Other domestic responsibilities (eg caring)	0.9	1.5
3=Temporary sickness/injury	0.1	0.0
4=Needs to acquire skills/experience	2.1	1.1
5=Already advanced eg had pay rise/ promotion recently	0.3	0.2
6=Happy with current situation	2.7	2.3

94. What prevents advancement at work? [W1_BARADV2]		
Value	1:Programme (%)	2:Control (%)
7=Other barrier (Specify)	0.6	1.2
-Sample Size-	679	665

95. What prevents advancement at work? [ W1_BARADV3 ]		
Value	1:Programme (%)	2:Control (%)
	98.4	98.8
4=Needs to acquire skills/experience	0.1	0.2
5=Already advanced eg had pay rise/ promotion recently	0.0	0.2
6=Happy with current situation	0.9	0.6
7=Other barrier (Specify)	0.6	0.3
-Sample Size-	679	665

96. What prevents advancement at work? [W1_BARADV4]		
Value	1:Programme (%)	2:Control (%)
	99.7	99.8
2=Other domestic responsibilities (eg caring)	0.1	0.0
6=Happy with current situation	0.0	0.2
7=Other barrier (Specify)	0.1	0.0
-Sample Size-	679	665

Value	1:Programme (%)	2:Control (%)
	98.8	97.9
1=Child care related reasons	0.1	0.2
2=Other domestic responsibilities (eg caring)	0.0	0.3
3=Sickness/injury	0.0	0.3
4=Does not have skills/experience	0.0	0.2
5=Not interested in progressing at work	0.1	0.0
6=Happy with current situation	0.6	0.3
7=Other reason (Specify)	0.3	0.9
-Sample Size-	679	665

98. Why not advance at work? [W1_NOTADV2]		
Value	1:Programme (%)	2:Control (%)
	99.9	99.7
1=Child care related reasons	0.0	0.2
2=Other domestic responsibilities (eg caring)	0.0	0.2
7=Other reason (Specify)	0.1	0.0
-Sample Size-	679	665

99. Why not advance at work? [W1_NOTADV3]		
Value	1:Programme (%)	2:Control (%)
	100.0	99.8
7=Other reason (Specify)	0.0	0.2
-Sample Size-	679	665

100. Why not advance at work? [W1_NOTADV4]		
Value	1:Programme (%)	2:Control (%)
	100.0	100.0
-Sample Size-	679	665

101. Emphasis on long-term work goals [W1_LTFOCUS] ***		
Value	1:Programme (%)	2:Control (%)
	17.8	70.7
A lot	27.4	3.3
Some	30.0	6.6
Little or none	24.7	19.4
-Sample Size-	679	665

102. Advised to wait or take first job [ W1_HELPADV ]		
Value	1:Programme (%)	2:Control (%)
	80.6	85.4
Take the first lob	0.7	0.5
Hold out for better lob	4.7	3.6
Did not get advice on this	12.8	9.9
Have not looked for work	1.2	0.6
-Sample Size-	679	665

103. Encouraged to get a job you liked [ W1_ENCLJ ] ***		
Value	1:Programme (%)	2:Control (%)
	81.9	85.4
A lot	8.7	5.3
Some	4.9	2.6
Little or none	4.6	6.8
-Sample Size-	679	665

104. Encouraged to get on at work [ W1_ENCWK ] ***		
Value	1:Programme (%)	2:Control (%)
	86.2	94.7
A lot	3.7	1.1
Some	4.3	0.8
Little or none	5.9	3.5
-Sample Size-	679	665

105. More encouragement if wanted? [ W1_ENCMORE ] ***		
Value	1:Programme (%)	2:Control (%)
	90.3	96.2
1=Yes	8.1	3.0
2=No	1.6	0.8
-Sample Size-	679	665

106. Help with pers probs prev working [W1_PERHLPA] ***		
Value	1:Programme (%)	2:Control (%)
	17.5	70.5
1=Yes	21.9	5.3
2=No	41.4	20.5
3=Did not have any problems (Spontaneous)	19.1	3.8
-Sample Size-	679	665

Value	1:Programme (%)	2:Control (%)
	86.0	94.7
1=Yes	2.9	1.1
2=No	7.1	3.5
3=Did not have any problems (Spontaneous)	4.0	8.0
-Sample Size-	679	665
108. Did jobcentre staff refer y	ou an o[W1_EXTREF]***	
Value	1:Programme (%)	2:Control (%)
	77.8	94.6
1=Yes	3.7	2.0
2=No	18.6	3.5
-Sample Size-	679	665
109. Help with problems at wo	ork [ W1_PERHLPC ] ***  1:Programme (%)	2:Control (%)
Value	86.0	94.7
1=Yes	1.6	0.3
2=No	9.1	3.6
3=Did not have any problems (Spontaneous)	3.2	1.4
-Sample Size-	679	665
110. Is there one adviser you	sneak to [W1 PERSADV 1 ***	
Value	1:Programme (%)	2:Control (%)
	111 10 91 (111110 (111)	2.0011101 (70)
	17.5	70.5
1=Yes	17.5 74.2	70.5 15.0

679

-Sample Size-

665

\/alua	1:Programme (%)	2:Control (%)
Value		2:Control (%)
	25.9	85.0
A lot	49.6	10.1
Some	16.9	3.0
Little or none	7.5	2.0
-Sample Size-	679	665
112. Level of support advis	er gave [W1_SUPPNW] ***	
Value	1:Programme (%)	2:Control (%)
	82.8	89.8
A lot	10.6	5.9
Some	4.1	2.6
Little or none	2.5	1.8
-Sample Size-	679	665
113. Support given while w	orking [W1_SUPPWK] ***	
<b>113. Support given while w</b> Value	orking [W1_SUPPWK] *** 1:Programme (%)	2:Control (%)
	1:Programme (%)	96.5
Value .	1:Programme (%) 87.0	96.5 1.7
Value . A lot	1:Programme (%) 87.0 7.7	96.5 1.7 0.6
Value . A lot Some	1:Programme (%) 87.0 7.7 2.8	96.5 1.7 0.6 1.2
Value . A lot Some Little or none -Sample Size-	1:Programme (%)  87.0  7.7  2.8  2.5  679	96.5 1.7 0.6 1.2
Value . A lot Some Little or none -Sample Size-	1:Programme (%)  87.0  7.7  2.8  2.5  679	96.5 1.7 0.6 1.2 665
Value . A lot Some Little or none -Sample Size-	1:Programme (%)  87.0  7.7  2.8  2.5  679  advice received [W1_ADVHLP] ***  1:Programme (%)	96.5 1.7 0.6 1.2 665 2:Control (%)
Value . A lot Some Little or none -Sample Size-  114. Overall - How helpful a Value .	1:Programme (%)  87.0  7.7  2.8  2.5  679  advice received [ W1_ADVHLP ] ***  1:Programme (%)  17.7	96.5 1.7 0.6 1.2 665 2:Control (%)
Value . A lot Some Little or none -Sample Size-	1:Programme (%)  87.0  7.7  2.8  2.5  679  advice received [W1_ADVHLP] ***  1:Programme (%)	96.5 1.7 0.6 1.2

114. Overall - How helpful advice received [ W1_ADVHLP ] ***		
Value	1:Programme (%)	2:Control (%)
Not at all	2.4	3.6
None received	1.2	1.8
-Sample Size-	679	665

115. Need chcare arrangements while working [W1_CCNEED]		
Value	1:Programme (%)	2:Control (%)
	16.3	18.9
Yes	63.3	62.4
No	20.3	18.6
-Sample Size-	679	665

116. Any children of school age [W1_CCSCH]		
Value	1:Programme (%)	2:Control (%)
	36.7	37.6
Yes	55.5	55.6
No	7.8	6.8
-Sample Size-	679	665

117. Have to pay for childcare [W1_CCARP1]		
Value	1:Programme (%)	2:Control (%)
	36.7	37.6
1=Yes	22.4	19.2
2=No	40.6	42.9
3=Payment in kind	0.3	0.3
-Sample Size-	679	665

118. Alternative childcare arrangements [ W1_CCBRAK1 ]		
Value	1:Programme (%)	2:Control (%)
	37.0	38.0
1=Yes	38.1	38.5
2=No	24.9	23.5
-Sample Size-	679	665

119. Pay for holiday arrangements? [ W1_CCARP2 ]		
Value	1:Programme (%)	2:Control (%)
	44.5	44.4
1=Yes	19.0	15.9
2=No	36.5	39.5
3=Payment in kind	0.0	0.2
-Sample Size-	679	665

120. Weekly cost in holidays [W1_CCARA2]		
Value	1:Programme (%)	2:Control (%)
	81.3	84.4
15	1.5	0.9
20	1.5	2.9
30	1.6	1.1
40	1.3	2.0
50	1.3	1.5
60	1.8	0.9
70	1.2	0.8
80	1.5	0.3
90	0.7	0.6
100	1.0	1.4
110	0.3	0.5
120	1.0	1.1
130	1.0	0.3
140	0.1	0.3

120. Weekly cost in holidays [W1_CCARA2]		
Value	1:Programme (%)	2:Control (%)
150	0.7	0.6
160	0.3	0.2
180	0.1	0.0
200	1.6	0.6
-Sample Size-	679	665

121. Alternative arrangements in holidays? [W1_CCBRAK2]		
Value	1:Programme (%)	2:Control (%)
	44.9	45.1
1=Yes	33.3	33.7
2=No	21.8	21.2
-Sample Size-	679	665

122. Travel distance to arrangements [ W1_CFAR ]		
Value	1:Programme (%)	2:Control (%)
	36.7	37.6
Cared for at home	9.7	9.2
<30mins	50.1	49.6
30mins-1hr	2.8	3.2
1 hour or more	0.1	0.5
Varies	0.6	0.0
-Sample Size-	679	665

123. Convenience of arrangements [ W1_CCON ]		
Value	1:Programme (%)	2:Control (%)
	36.8	37.6
Very	44.3	43.8
Fairly	14.6	14.6
Not very	4.3	4.1
-Sample Size-	679	665

124. How often arrangements break down [ W1_CCREL ]		
Value	1:Programme (%)	2:Control (%
	36.7	37.6
Often	1.5	1.1
Sometimes	7.7	10.2
Rarely or never	54.2	51.
-Sample Size-	679	665
125. Help finding childcare	from advisers [W1_CCFIND]	
Value	1:Programme (%)	2:Control (%
	36.7	37.6
1=Yes	4.1	2.7
2=No	59.2	60.3
-Sample Size-	679	665
126. Help when arrangemen	nts broke down [W1_CCBRK]	
Value	1:Programme (%)	2:Control (%
	90.9	88.7
2=No	9.1	11.3
-Sample Size-	679	665
127. Regular childcare whe	n not working [W1_CCUSEN]	
Value	1:Programme (%)	2:Control (%
	91.3	91.3
1=Yes	1.2	0.0
2=No	7.5	8.0
-Sample Size-	679	66

128. Pay for childcare when not working [W1_CCARPN]		
Value	1:Programme (%)	2:Control (%)
	98.8	99.2
1=Yes	0.3	0.2
2=No	0.9	0.6
-Sample Size-	679	665

129. Av pw cost chcare when not working [ W1_CCARAN ]		
Value	1:Programme (%)	2:Control (%)
	99.7	99.8
15	0.1	0.0
30	0.0	0.2
75	0.1	0.0
-Sample Size-	679	665

130. Any adults in h hold in paid work [ W1_EMPAD ]			
Value	1:Programme (%)	2:Control (%)	
	64.5	66.2	
1=Yes	16.9	15.8	
2=No	18.6	18.0	
-Sample Size-	679	665	

131. No. adults in h hold in paid work [ W1_EMPADNO ]		
Value	1:Programme (%)	2:Control (%)
	83.1	84.2
1	13.5	12.2
2	2.9	3.2
3	0.0	0.5
4	0.4	0.0
-Sample Size-	679	665

132. Current financial situation is [ W1_FSNOW ]			
Value	1:Programme (%)	2:Control (%)	
	0.1	0.0	
Very difficult	25.5	25.0	
Quite difficult	35.8	37.1	
Neither easy nor difficult	30.5	32.3	
Quite easy	6.9	5.3	
Very easy	1.2	0.3	
-Sample Size-	679	665	

133. Financial situation when teenager [ W1_FS1416 ]			
Value	1:Programme (%)	2:Control (%)	
	0.9	0.6	
Very difficult	20.0	18.8	
Quite difficult	24.0	22.3	
Neither easy nor difficult	20.9	25.9	
Quite easy	24.4	20.6	
Very easy	9.3	10.7	
Did not live at home	0.4	1.2	
-Sample Size-	679	665	

134. How often was mother in work [ W1_MOTHWK ]			
Value	1:Programme (%)	2:Control (%)	
	0.9	2.3	
All of the time	45.4	45.4	
Quite a lot of the time	10.3	11.1	
A little of the time	14.0	12.3	
Not at all	25.9	25.4	
Did not live with mother	3.5	3.5	
-Sample Size-	679	665	

135. =100 if hours worked in all current jobs 15 or less [Y1JJOBTYPE15]		
Value	1:Programme (%)	2:Control (%)
	0.7	0.6
0	97.1	97.6
100	2.2	1.8
-Sample Size-	679	665

136. =100 if hours worked in all current jobs 16-29 [Y1JJOBTYPE29] ***			
Value	1:Programme (%)	2:Control (%)	
	0.7	0.6	
0	42.1	32.3	
100	57.1	67.1	
-Sample Size-	679	665	

137. =100 if hours worked in all current jobs 30 or more [Y1JJOBTYPE30] ***			
Value	1:Programme (%)	2:Control (%)	
	0.7	0.6	
0	70.1	79.5	
100	29.2	19.8	
-Sample Size-	679	665	

138. Number of months worked for the first year since RA-Full Time [Y1FTMONC] **		
Value	1:Programme (%)	2:Control (%)
	1.2	1.7
0	69.4	79.2
1	0.9	0.2
2	1.2	0.5
3	0.7	0.5
4	0.7	0.6
5	1.3	0.3

138. Number of months worked for the first year since RA-Full Time [Y1FTMONC] **		
Value	1:Programme (%)	2:Control (%)
6	1.0	0.5
7	1.0	0.5
8	1.0	0.8
9	1.0	0.8
10	0.9	0.5
11	1.0	0.9
12	18.6	13.4
-Sample Size-	679	665

139. Number of months worked for the first year since RA-Part Time [Y1PTMONC] ***		
Value	1:Programme (%)	2:Control (%)
	1.2	1.7
0	24.7	19.5
1	1.3	0.5
2	1.2	1.1
3	1.9	0.9
4	1.2	1.7
5	1.0	2.3
6	1.5	1.1
7	2.1	0.6
8	1.8	0.6
9	1.3	1.2
10	1.9	1.8
11	1.0	3.5
12	57.9	63.8
-Sample Size-	679	665

140. Number of months worked for the first year since RA [Y1MONC] *		
Value	1:Programme (%)	2:Control (%)
	0.4	0.6
0	2.9	4.4
1	0.6	0.0
2	0.9	0.9
3	1.3	0.5
4	0.4	1.2
5	1.0	1.5
6	1.0	0.9
7	1.8	0.6
8	1.2	1.1
9	1.6	1.7
10	1.8	2.1
11	1.9	3.9
12	83.1	80.8
-Sample Size-	679	665

141. =100 if currently employed according to employment history section <jstill1-jstill10> [Y1JSTILLZ]</jstill1-jstill10>		
Value	1:Programme (%)	2:Control (%)
0	10.8	10.7
100	89.2	89.3
-Sample Size-	679	665

=100 if not currently employed according to employment history section <jstill1-jstill10> [Y1NJSTILLZ]</jstill1-jstill10>		
Value	1:Programme (%)	2:Control (%)
0	89.2	89.3
100	10.8	10.7
-Sample Size-	679	665

142.

143. Number of hours worked for all current jobs-Topcoded at 70 [Y1JHRSCT] *		
Statistic	1:Programme	2:Control
Mean	22.0	20.9
Median	22.0	20.0
Minimum	0.000	0.000
Maximum	45.0	45.0
-Sample Size-	674	661

144. NON-EXPERIMENTAL:Number of hours worked for all current jobs-Topcoded at 70 [ Y1JHRSCT_NE ] ***		
Statistic	1:Programme	2:Control
Mean	24.6	23.5
Median	23.0	21.0
Minimum	10.0	10.0
Maximum	45.0	45.0
-Sample Size-	601	590

145. Weekly earnings for all current jobs-Topcoded at œ1000 [Y1JGPWCT]		
Statistic	1:Programme	2:Control
Mean	151	145
Median	150	140
Minimum	0.000	0.000
Maximum	350	350
-Sample Size-	592	578

146. NON-EXPERIMENTAL:Hourly wage for the main current job-Topcoded at œ20 [ Y1JHRSWAGECT_NE ]		
Value	1:Programme (%)	2:Control (%)
	21.6	22.4
3	1.6	2.9
4	4.9	2.9
5	17.7	18.8

146.	NON-EXPERIMENTAL: Hourly wage for the main current job-Topcoded at œ20
[ Y1,	JHRSWAGECT NE ]

Value	1:Programme (%)	2:Control (%)
6	15.2	13.4
7	9.3	9.9
8	10.5	10.7
9	8.1	5.6
10	4.1	5.3
11	2.4	2.4
12	1.6	1.2
13	3.1	4.7
-Sample Size-	679	665

## 147. Total earnings for the first year since RA date-Topcoded at œ52000 [ Y1YEARGROSSPAYT ]

Statistic	1:Programme	2:Control
Mean	7,435	7,178
Median	7,200	6,800
Minimum	0.000	0.000
Maximum	15,000	15,000
-Sample Size-	563	556

148. =100 if hourly wage for the main current job <æ5.01 [Y1JHRSWAGEC1]		
Value	1:Programme (%)	2:Control (%)
	10.9	11.7
0	72.8	70.5
100	16.3	17.7
-Sample Size-	679	665

149. =100 if hourly wage for the main current job œ5.01-<œ7 [Y1JHRSWAGEC2]		
Value	1:Programme (%)	2:Control (%)
	10.9	11.7
0	60.8	62.3
100	28.3	26.0
-Sample Size-	679	665

150. =100 if hourly wage for the main current job œ7 or above [Y1JHRSWAGEC3]		
Value	1:Programme (%)	2:Control (%)
	10.9	11.7
0	55.4	54.4
100	33.7	33.8
-Sample Size-	679	665

151. =1 if any contact with jobcentre staff while working <wkraw1 emailc="" ifcont="" wkmeets=""> [ Y1CNTCTWZ ] ***</wkraw1>		
Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	22.8	80.5
1	77.0	19.5
-Sample Size-	679	665

=1 if respondent received help/advice from jobcentre staff when not working looking at job vacancies <helpn, wkraw1=""> [Y1HELPNZ1]</helpn,>		
Value	1:Programme (%)	2:Control (%)
•	0.0	0.2
0	87.0	89.0
1	13.0	10.8
-Sample Size-	679	665

152.

153. =1 if respondent received help/advice from jobcentre staff when not working applying for a job <helpn, wkraw1> [Y1HELPNZ2]

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	92.6	94.0
1	7.4	5.9
-Sample Size-	679	665

# 154. =1 if respondent received help/advice from jobcentre staff when not working working out long-term goals <helpn, wkraw1> [Y1HELPNZ3] \*\*\*

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	91.2	96.2
1	8.8	3.6
-Sample Size-	679	665

# 155. =1 if respondent received help/advice from jobcentre staff when not working staying in work or advancing in future jobs <helpn, wkraw1> [Y1HELPNZ4] \*\*\*

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	91.3	95.9
1	8.7	3.9
-Sample Size-	679	665

## =1 if respondent received help/advice from jobcentre staff when not working finding out about/arranging child care <helpn, wkraw1> [Y1HELPNZ5]

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	93.2	93.5
1	6.8	6.3
-Sample Size-	679	665

157. =1 if respondent received help/advice from jobcentre staff when not working looking for education/training courses <helpn, wkraw1> [Y1HELPNZ6] \*\*\*

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	87.8	93.5
1	12.2	6.3
-Sample Size-	679	665

#### 158. =1 if respondent received help/advice from jobcentre staff when not working looking for voluntary work <helpn, wkraw1> [Y1HELPNZ7]

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	99.0	99.2
1	1.0	0.6
-Sample Size-	679	665

# 159. =1 if respondent received help/advice from jobcentre staff when not working setting up own business <helpn, wkraw1> [Y1HELPNZ8]

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	98.2	98.3
1	1.8	1.5
-Sample Size-	679	665

#### 160. =1 if respondent received help/advice (from jobcentre staff when not working specify) <helpn, wkraw1> [Y1HELPNZ9]

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	96.3	97.7
1	3.7	2.1
-Sample Size-	679	665

#### 161. =1 if respondent received help/advice from jobcentre staff when not working <helpn, wkraw1> [Y1HELPNZ]

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	82.0	85.1
1	18.0	14.7
-Sample Size-	679	665

#### 162.

## =1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions <tactic, tactics, wkraw1, jstat> [Y1TACTICZ1] \*\*\*

Value	1:Programme (%)	2:Control (%)
	0.1	0.6
0	56.0	91.1
1	43.9	8.3
-Sample Size-	679	665

#### 163.

## =1 if respondent received help/advice from jobcentre staff when working increasing hours of work <tactic, tactics, wkraw1, jstat> [Y1TACTICZ2] \*\*\*

Value	1:Programme (%)	2:Control (%)
	0.1	0.6
0	48.7	92.3
1	51.1	7.1
-Sample Size-	679	665

164. =1 if respondent received help/advice from jobcentre staff when working getting a more permanent job <tactic, tactics, wkraw1, jstat> [Y1TACTICZ6] \*\*\*

Value	1:Programme (%)	2:Control (%)
	0.1	0.6
0	86.0	97.0
1	13.8	2.4
-Sample Size-	679	665

# 165. =1 if respondent received help/advice from jobcentre staff when working working out long-term career goals <tactic, tactics, wkraw1, jstat> [Y1TACTICZ7] \*\*\*

Value	1:Programme (%)	2:Control (%)
	0.1	0.6
0	53.2	93.2
1	46.7	6.2
-Sample Size-	679	665

#### 166. =1 if respondent received help/advice from jobcentre staff when working finding an education/training course <tactic, tactics, wkraw1, jstat> [Y1TACTICZ8] \*\*\*

Value	1:Programme (%)	2:Control (%)
	0.1	0.6
0	34.0	88.0
1	65.8	11.4
-Sample Size-	679	665

## 167. =1 if respondent received help/advice from jobcentre staff when working specify <tactic, tactics, wkraw1, jstat> [Y1TACTICZ9] \*\*\*

Value	1:Programme (%)	2:Control (%)
	0.1	0.6
0	84.8	96.4
1	15.0	3.0
-Sample Size-	679	665

168. =1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise <tactic, wkraw1, jstat> [Y1TACTICZ3] \*\*\*

Value	1:Programme (%)	2:Control (%)
	0.1	0.5
0	93.4	99.1
1	6.5	0.5
-Sample Size-	679	665

# 169. =1 if respondent received help/advice from jobcentre staff when working negotiating better terms <tactic, wkraw1, jstat> [Y1TACTICZ4] \*\*\*

Value	1:Programme (%)	2:Control (%)
	0.1	0.5
0	88.7	98.0
1	11.2	1.5
-Sample Size-	679	665

# 170. =1 if respondent received help/advice from jobcentre staff when working getting a promotion <tactic, wkraw1, jstat> [ Y1TACTICZ5 ] \*\*\*

Value	1:Programme (%)	2:Control (%)
	0.1	0.5
0	86.0	98.3
1	13.8	1.2
-Sample Size-	679	665

## 171. =1 if respondent received help/advice from jobcentre staff when working <tactic, tactics, wkraw1, jstat> [ Y1TACTICZ ] \*\*\*

Value	1:Programme (%)	2:Control (%)
	0.1	0.6
0	21.5	78.5
1	78.4	20.9
-Sample Size-	679	665

#### 172. =1 if respondent while not working attended classes like Job Club or Programme Centre <servn, wkraw1> [Y1SERVNZ1]

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	98.5	98.8
1	1.5	1.1
-Sample Size-	679	665

# 173. =1 if respondent while not working put name on the books of a private recruitment agency <servn, wkraw1> [Y1SERVNZ2]

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	96.5	95.6
1	3.5	4.2
-Sample Size-	679	665

#### 174. =1 if respondent while not working went to a Career's office or advice dept. <servn, wkraw1> [Y1SERVNZ3]

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	97.1	97.3
1	2.9	2.6
-Sample Size-	679	665

## 175. =1 if respondent while not working looked for a job on own <servn, wkraw1> [ Y1SERVNZ4 ]

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	82.8	80.3
1	17.2	19.5
-Sample Size-	679	665

176. =1 if respondent while not working did an unpaid job arranged through a government programme <servn, wkraw1> [Y1SERVNZ5]

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	99.3	99.4
1	0.7	0.5
-Sample Size-	679	665

177. =1 if respondent while not working did voluntary work <servn, wkraw1=""> [Y1SERVNZ6]</servn,>		
Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	97.5	97.4
1	2.5	2.4
-Sample Size-	679	665

## 178. =1 if respondent while not working attended an education or training course <servn, wkraw1> [Y1SERVNZ7]

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	92.3	93.8
1	7.7	6.0
-Sample Size-	679	665

# 179. =1 if respondent while not working did something towards setting up own business <servn, wkraw1> [Y1SERVNZ8]

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	97.8	98.0
1	2.2	1.8
-Sample Size-	679	665

#### 180. =1 if respondent while not working did something else to help find a job-specify <servn, wkraw1> [Y1SERVNZ9]

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	98.1	98.2
1	1.9	1.7
-Sample Size-	679	665

#### 181. =1 if respondent participated while not working in activities to help in finding a job or preparing

for work <servn, wkraw1> [Y1SERVNZ]

-Sample Size-

Value	1:Programme (%)	2:Control (%)
	0.0	0.2
0	80.4	79.1
1	19.6	20.8

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#### 182. =1 if respondent has taken training courses/education classes since RA <wkrelt> [ Y1WKRELTZ ] \*\*\*

Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	41.5	53.7
1	58.3	46.3
-Sample Size-	679	665

#### 183. =1 if respondent took education/training course while employed <timing wkrelt> [ Y1TIMINGZ ] \*\*\*

Value	1:Programme (%)	2:Control (%)
	0.1	0.3
0	46.4	57.3
1	53.5	42.4
-Sample Size-	679	665

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184. =1 if respondent tried to increase hours of work <advact, wkraw1=""> [ Y1ADVACTZ1 ] ***</advact,>		
Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	55.5	64.5
1	44.3	35.5
-Sample Size-	679	665

185. =1 if respondent tried to get a pay raise <advact, wkraw1=""> [Y1ADVACTZ2]</advact,>			
Value	1:Programme (%)	2:Control (%)	
	0.1	0.0	
0	80.3	83.2	
1	19.6	16.8	
-Sample Size-	679	665	

186. =1 if respondent tried to negotiate better terms <advact, wkraw1=""> [Y1ADVACTZ3]</advact,>		
Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	77.0	77.7
1	22.8	22.3
-Sample Size-	679	665

187. =1 if respondent tried to change to different sort of work with same employers <advact, wkraw1=""> [Y1ADVACTZ4]</advact,>		
Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	85.0	84.2
1	14.9	15.8
-Sample Size-	679	665

#### 188. =1 if respondent tried to get better job with different employer <advact, wkraw1> [ Y1ADVACTZ5 ] \*\*

Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	65.7	72.5
1	34.2	27.5
-Sample Size-	679	665

#### 189. =1 if respondent took steps to improve work situation or earnings <advact, wkraw1> [ Y1ADVACTZ ] \*\*

Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	27.4	34.4
1	72.5	65.6
-Sample Size-	679	665

#### 190.

## =1 if respondent put name on books of private recruitment agency to help in finding another job <servw, wkraw1 advact> [Y1SERVWZ1]

Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	94.6	96.7
1	5.3	3.3
-Sample Size-	679	665

#### 191.

## =1 if respondent went to career`s office advice dept or used connextions service to help in finding another job <servw, wkraw1 advact> [Y1SERVWZ2] \*\*

Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	93.7	96.7
1	6.2	3.3
-Sample Size-	679	665

#### 192. =1 if respondent looked for another job on own to help in finding another job<servw, wkraw1 advact> [Y1SERVWZ3] \*\*

Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	67.2	73.5
1	32.7	26.5
-Sample Size-	679	665

#### 193. =1 if respondent did something else to help in finding another job <servw, wkraw1 advact> [Y1SERVWZ4]

Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	94.1	93.4
1	5.7	6.6
-Sample Size-	679	665

#### 194. =1 if respondent participated in activities to help in finding another job <servw, wkraw1 advact> [ Y1SERVWZ ] \*\*

Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	66.6	73.2
1	33.3	26.8
-Sample Size-	679	665

#### 195.

#### =1 if respondent has done anything else to help improve work situation or earnings in this period <advacto wkraw1> [Y1ADVACTOZ]

Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	85.1	87.7
1	14.7	12.3
-Sample Size-	679	665

196. =1 if respondent working since RA <wkraw1> [Y1WKRAW1EZ]</wkraw1>		
Value	1:Programme (%)	2:Control (%)
0	2.9	4.1
1	97.1	95.9
-Sample Size-	679	665

197. =1 if respondent not working at some point since RA <wkraw1> [Y1WKRAW1XZ]</wkraw1>		
Value	1:Programme (%)	2:Control (%)
0	77.9	76.4
1	22.1	23.6
-Sample Size-	679	665

198. =1 if respondent working since RA, <missing> otherwise <wkraw1> [Y1WKRAW1_WSS]</wkraw1></missing>		
Value	1:Programme (%)	2:Control (%)
	2.9	4.1
1	97.1	95.9
-Sample Size-	679	665

199. =1 if respondent not working at some point since RA , <missing> otherwise <wkraw1> [Y1WKRAW1_NWSS]</wkraw1></missing>		
Value	1:Programme (%)	2:Control (%)
•	77.9	76.4
1	22.1	23.6
-Sample Size-	679	665

200. =1 if respondent has heard of employment bonus <awreip, ccalloc=""> [Y1AWREIPZ] ***</awreip,>		
Value	1:Programme (%)	2:Control (%)
	0.6	0.0
0	20.2	100.0
1	79.2	0.0
-Sample Size-	679	665

#### 201. =1 if respondent has received an employment bonus <ifrecip, eligip, awreip, ccalloc, wkraw1> [Y1IFRECIPZ] \*\*\*

Value	1:Programme (%)	2:Control (%)
	2.5	0.0
0	76.1	100.0
1	21.4	0.0
-Sample Size-	679	665

#### 202. NON-EXPERIMENTAL:

=1 if respondent has received an employment bonus and was in work at some point <ifrecip, eligip, awreip, ccalloc, wkraw1> [Y1IFRECIPZ\_NE] \*\*\*

Value	1:Programme (%)	2:Control (%)
	5.4	4.1
0	73.2	95.9
1	21.4	0.0
-Sample Size-	679	665

# 203. =1 if respondent has heard of training bonus <awatrbn, ccalloc> [Y1AWATRBNZ] \*\*\* Value 1:Programme (%) 2:Control (%) 0 0.4 0.0 0 24.0 100.0 1 75.6 0.0 -Sample Size 679 665

#### 204. =1 if respondent has received a training bonus <iftrnb, eligtb, awatrbn, ccalloc, wkraw1, wkrelt> [Y1IFTRNBZ] \*\*\*

Value	1:Programme (%)	2:Control (%)
	3.4	0.0
0	82.6	100.0
1	14.0	0.0
-Sample Size-	679	665

#### 205. NON-EXPERIMENTAL:

=1 if respondent has received a training bonus and has been in work <iftrnb, eligtb, awatrbn, ccalloc, wkraw1, wkrelt> [Y1IFTRNBZ\_NE] \*\*\*

Value	1:Programme (%)	2:Control (%)
	6.3	4.1
0	79.7	95.9
1	14.0	0.0
-Sample Size-	679	665

## 206. =1 if last job ended due to temporary/seasonal/casual <|jwygo wkraw1 workw1> [ Y1LJWYGO1Z ]

Value	1:Programme (%)	2:Control (%)
0	99.4	99.1
1	0.6	0.9
-Sample Size-	679	665

#### 207. =1 if last job ended due to dismissed <ljwygo wkraw1 workw1> [Y1LJWYGO2Z]

Value	1:Programme (%)	2:Control (%)
0	100.0	100.0
-Sample Size-	679	665

#### 208.

## =1 if last job ended due to made redundant/took voluntary redundancy <|jwygo wkraw1 workw1> [Y1LJWYGO3Z]

Value	1:Programme (%)	2:Control (%)
0	99.6	99.5
1	0.4	0.5
-Sample Size-	679	665

209. =1 if last job ended due to resigned/decided to leave <ljwygo wkraw1="" workw1=""></ljwygo>	•
[Y1LJWYGO4Z]	

Value	1:Programme (%)	2:Control (%)
0	98.7	99.1
1	1.3	0.9
-Sample Size-	679	665

#### 210. =1 if last job ended due to left to have a baby <|jwygo wkraw1 workw1> [Y1LJWYGO5Z]

Value	1:Programme (%)	2:Control (%)
0	100.0	100.0
-Sample Size-	679	665

#### 211.

## =1 if last job ended due to gave up work for family or personal reasons <|jwygo wkraw1 workw1> [Y1LJWYGO6Z]

Value	1:Programme (%)	2:Control (%)
0	98.5	98.2
1	1.5	1.8
-Sample Size-	679	665

#### 212.

## =1 if last job ended due to gave up work for health or disability reasons <|jwygo wkraw1 workw1> [Y1LJWYGO7Z]

Value	1:Programme (%)	2:Control (%)
0	99.1	98.8
1	0.9	1.2
-Sample Size-	679	665

#### 213. =1 if last job ended due to took early retirement <|jwygo wkraw1 workw1> [ Y1LJWYG08Z ]

Value	1:Programme (%)	2:Control (%)
0	100.0	100.0
-Sample Size-	679	665

214. <NON-EXP>=1 if respondent received help/advice from jobcentre staff when not working <helpn, wkraw1> [Y1HELPN\_NWZ] \*\*\*

Value	1:Programme (%)	2:Control (%)
	77.9	76.5
0	4.1	8.7
1	18.0	14.7
-Sample Size-	679	665

## 215. <NON-EXP>=1 if respondent has heard of employment bonus when not working <awreip, ccalloc, wkraw1> [ Y1AWREIP\_NWZ ] \*\*\*

Value	1:Programme (%)	2:Control (%)
	77.9	76.4
0	5.2	23.6
1	16.9	0.0
-Sample Size-	679	665

### 216. <NON-EXP>=1 if respondent has heard of training bonus when not working <awatrbn, ccalloc, wkraw1> [Y1AWATRBN\_NWZ] \*\*\*

Value	1:Programme (%)	2:Control (%)
	77.9	76.4
0	6.6	23.6
1	15.5	0.0
-Sample Size-	679	665

# 217. <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working <tactic, tactics, wkraw1, jstat> [Y1TACTIC\_WZ] \*\*\*

Value	1:Programme (%)	2:Control (%)
	3.1	4.7
0	18.6	74.4
1	78.4	20.9
-Sample Size-	679	665

218. <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions <tactic, tactics, wkraw1, jstat> [Y1TACTIC\_WZ1] \*\*\*

Value	1:Programme (%)	2:Control (%)
	3.1	4.7
0	53.0	87.1
1	43.9	8.3
-Sample Size-	679	665

219. <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working increasing hours of work <tactic, tactics, wkraw1, jstat> [Y1TACTIC\_WZ2] \*\*\*

Value	1:Programme (%)	2:Control (%)
	3.1	4.7
0	45.8	88.3
1	51.1	7.1
-Sample Size-	679	665

220. <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise <tactic, wkraw1, jstat> [Y1TACTIC\_WZ3] \*\*\*

Value	1:Programme (%)	2:Control (%)
	3.1	4.5
0	90.4	95.0
1	6.5	0.5
-Sample Size-	679	665

221. <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working negotiating better terms <tactic, wkraw1, jstat> [Y1TACTIC\_WZ4] \*\*\*

Value	1:Programme (%)	2:Control (%)
	3.1	4.5
0	85.7	94.0
1	11.2	1.5
-Sample Size-	679	665

222. <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a promotion <tactic, wkraw1, jstat> [Y1TACTIC\_WZ5] \*\*\*

Value	1:Programme (%)	2:Control (%)
	3.1	4.5
0	83.1	94.3
1	13.8	1.2
-Sample Size-	679	665

223. <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job <tactic, tactics, wkraw1, jstat> [Y1TACTIC\_WZ6] \*\*\*

Value	1:Programme (%)	2:Control (%)
	3.1	4.7
0	83.1	92.9
1	13.8	2.4
-Sample Size-	679	665

## 224. <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals <tactic, tactics, wkraw1, jstat> [Y1TACTIC\_WZ7] \*\*\*

Value	1:Programme (%)	2:Control (%)
	3.1	4.7
0	50.2	89.2
1	46.7	6.2
-Sample Size-	679	665

225. <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working finding an education/training course <tactic, tactics, wkraw1, jstat> [Y1TACTIC\_WZ8] \*\*\*

Value	1:Programme (%)	2:Control (%)
	3.1	4.7
0	31.1	83.9
1	65.8	11.4
-Sample Size-	679	665

# 226. <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working specify <tactic, tactics, wkraw1, jstat> [Y1TACTIC\_WZ9] \*\*\*

Value	1:Programme (%)	2:Control (%)
	3.1	4.7
0	81.9	92.3
1	15.0	3.0
-Sample Size-	679	665

### 227. <NON-EXP>=1 if respondent has heard of employment bonus when working <awreip, ccalloc, wkraw1> [Y1AWREIP\_WZ] \*\*\*

Value	1:Programme (%)	2:Control (%)
	3.5	4.1
0	19.0	95.9
1	77.5	0.0
-Sample Size-	679	665

## 228. <NON-EXP>=1 if respondent has heard of training bonus when working <awatrbn, ccalloc, wkraw1> [Y1AWATRBN\_WZ] \*\*\*

Value	1:Programme (%)	2:Control (%)
	3.4	4.1
0	22.5	95.9
1	74.1	0.0
-Sample Size-	679	665

229. 1/0:Anyone received WTC at end of year 1 [Y1VWTWHO]		
Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0: No	20.5	19.7
1: Yes	79.4	80.3
-Sample Size-	679	665

230. 1/0:Anyone received CTC at end of year 1 [Y1VCTWHO]		
Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0: No	8.2	10.7
1: Yes	91.6	89.3
-Sample Size-	679	665

231. 1/0:Anyone received IS at end of year 1 [Y1VISWHO]			
Value	1:Programme (%)	2:Control (%)	
	0.1	0.0	
0: No	91.0	92.0	
1: Yes	8.8	8.0	
-Sample Size-	679	665	

232. 1/0:Anyone received JSA at end of year 1 [Y1VJSWHO]		
Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0: No	99.3	99.8
1: Yes	0.6	0.2
-Sample Size-	679	665

233. 1/0:Anyone received another state benefit at end of year 1 [Y1VOBWHO] *		
Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0: No	94.7	92.2
1: Yes	5.2	7.8
-Sample Size-	679	665

234. 1/0:Anyone received housing benefit at end of year 1 [Y1VHOUSING] **			
Value	1:Programme (%)	2:Control (%)	
0: No	80.3	74.9	
1: Yes	19.7	25.1	
-Sample Size-	679	665	

235. 1/0:Anyone received IS or JSA at end of year 1 [ Y1VISJSAWHO ]		
Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0: No	90.3	91.6
1: Yes	9.6	8.4
-Sample Size-	679	665

236. Topcoded Amount of WTC received per week by anyone at end of year 1 [ Y1VWTCWK_T ]		
Value	1:Programme (%)	2:Control (%)
	14.9	12.5
0	20.5	19.7
10	3.5	3.8
20	3.7	3.9
30	6.2	6.0
40	10.9	11.3
50	12.8	15.5
60	16.3	15.8
70	4.1	3.5

236. Topcoded Amount of WTC received per week by anyone at end of year 1 [ Y1VWTCWK_T ]		
Value	1:Programme (%)	2:Control (%)
80	2.1	1.5
90	1.8	1.5
100	0.7	1.1
110	0.1	1.1
120	2.4	3.0
-Sample Size-	679	665

237. Topcoded Amount of CTC received per week by anyone at end of year 1 [ Y1VCTCWK_T ]		
Value	1:Programme (%)	2:Control (%)
	15.0	14.3
0	8.2	10.7
10	2.5	2.6
20	2.8	2.1
30	5.4	6.6
40	22.8	22.6
50	5.6	6.2
60	6.8	5.6
70	13.3	12.6
80	6.6	5.7
90	2.5	2.4
100	2.5	3.5
110	2.1	2.4
120	1.2	1.2
130	2.7	1.7
-Sample Size-	679	665

238. Topcoded Amount of IS received per week by anyone at end of year 1 [Y1VISCWK_T]		
Value	1:Programme (%)	2:Control (%)
	0.4	0.6
0	91.0	92.0
10	0.1	0.0
20	0.7	0.2
30	0.4	0.3
40	1.2	0.5
50	2.4	3.0
60	3.5	2.6
70	0.1	0.3
100	0.0	0.6
-Sample Size-	679	665

239. Topcoded Amount of JSA received per week by anyone at end of year 1 [ Y1VJSCWK_T ]		
Value	1:Programme (%)	2:Control (%)
	0.1	0.0
0	99.1	99.5
60	0.7	0.5
-Sample Size-	679	665

[ Y1VOBCWK_T ]		
Value	1:Programme (%)	2:Control (%)
	0.6	0.9
0	94.7	92.0
10	0.1	0.6
20	0.1	0.5
30	0.4	0.2
40	0.6	1.2
50	0.3	0.5
60	0.9	1.1

240. Topcoded Amount of another state benefit received per week by anyone at end of year 1
[Y1VOBCWK_T]

Value	1:Programme (%)	2:Control (%)
70	1.0	0.8
80	0.1	0.3
90	0.0	0.8
100	0.3	0.6
110	0.7	0.8
-Sample Size-	679	665

## 241. Topcoded Amount of IS or JSA received per week by anyone at end of year 1 [ Y1VISJSACWK\_T ]

Value	1:Programme (%)	2:Control (%)
	0.4	0.6
0	90.3	91.6
20	0.9	0.2
30	0.4	0.3
40	1.2	0.5
50	2.4	3.0
60	4.3	3.0
70	0.1	0.3
100	0.0	0.6
-Sample Size-	679	665

## 242. =1 if obtained an A level or higher qualification since RA <wkrelt, empq, vquals> [ Y1VQUALSAZ ]

Value	1:Programme (%)	2:Control (%)
	1.0	0.3
0	97.1	97.6
1	1.9	2.1
-Sample Size-	679	665

243. =1 if obtained an O level qualification since RA <wkrelt, empq,="" vquals=""> [Y1VQUALSOZ]</wkrelt,>		
Value	1:Programme (%)	2:Control (%)
	1.0	0.3
0	95.0	96.5
1	4.0	3.2
-Sample Size-	679	665

244. =1 if obtained some other type qualification since RA <wkrelt, empq,="" vquals=""> [ Y1VQUALSOTHZ ] *</wkrelt,>		
Value	1:Programme (%)	2:Control (%)
	0.3	0.2
0	86.5	90.4
1	13.3	9.5
-Sample Size-	679	665

#### Notes

#### Notes

- \*\*\* = Significant at the 1% level
- \*\* = Significant at the 5% level
- \* = Significant at the 10% level

Variable Label	Variable Number
(NW) Reason why staff advised this	59
(NW) Reason why staff advised this	60
(NW) Staff advised to turn down jobs	58
(W) Encouragement to get better pay	62
(W) Encouragement to get pay rise	64
(W) Encouragement to inc hrs	63
(W) Have felt you may have to give up	67
(W) Talked to advisers about stopping	68
(W) Was advice unprompted	61
1/0:Anyone received another state benefit at end of year 1	233
1/0:Anyone received CTC at end of year 1	230
1/0:Anyone received housing benefit at end of year 1	234
1/0:Anyone received IS at end of year 1	231
1/0:Anyone received IS or JSA at end of year 1	235
1/0:Anyone received JSA at end of year 1	232
1/0:Anyone received WTC at end of year 1	229
<non-exp>=1 if respondent has heard of employment bonus when not working <awreip, ccalloc,="" wkraw1=""></awreip,></non-exp>	215
<non-exp>=1 if respondent has heard of employment bonus when working <awreip, ccalloc,="" wkraw1=""></awreip,></non-exp>	227
<non-exp>=1 if respondent has heard of training bonus when not working <awatrbn, ccalloc,="" wkraw1=""></awatrbn,></non-exp>	216
<non-exp>=1 if respondent has heard of training bonus when working <awatrbn, ccalloc,="" wkraw1=""></awatrbn,></non-exp>	228
<non-exp>=1 if respondent received help/advice from jobcentre staff when not working <helpn, wkraw1=""></helpn,></non-exp>	214
<non-exp>=1 if respondent received help/advice from jobcentre staff when working <tactic, jstat="" tactics,="" wkraw1,=""></tactic,></non-exp>	217
<non-exp>=1 if respondent received help/advice from jobcentre staff when working finding an education/training course <tactic, jstat="" tactics,="" wkraw1,=""></tactic,></non-exp>	225
<non-exp>=1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions <tactic, jstat="" tactics,="" wkraw1,=""></tactic,></non-exp>	218

Variable Label	Variable Number
<non-exp>=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job <tactic, jstat="" tactics,="" wkraw1,=""></tactic,></non-exp>	223
<non-exp>=1 if respondent received help/advice from jobcentre staff when working getting a promotion <tactic, jstat="" wkraw1,=""></tactic,></non-exp>	222
<non-exp>=1 if respondent received help/advice from jobcentre staff when working increasing hours of work <tactic, jstat="" tactics,="" wkraw1,=""></tactic,></non-exp>	219
<non-exp>=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise <tactic, jstat="" wkraw1,=""></tactic,></non-exp>	220
<non-exp>=1 if respondent received help/advice from jobcentre staff when working negotiating better terms <tactic, jstat="" wkraw1,=""></tactic,></non-exp>	221
<non-exp>=1 if respondent received help/advice from jobcentre staff when working specify <tactic, jstat="" tactics,="" wkraw1,=""></tactic,></non-exp>	226
<non-exp>=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals <tactic, jstat="" tactics,="" wkraw1,=""></tactic,></non-exp>	224
=1 if any contact with jobcentre staff while working <wkraw1 emailc="" ifcont="" wkmeets=""></wkraw1>	151
=1 if last job ended due to dismissed <ljwygo wkraw1="" workw1=""></ljwygo>	207
=1 if last job ended due to gave up work for family or personal reasons <ljwygo wkraw1="" workw1=""></ljwygo>	211
=1 if last job ended due to gave up work for health or disability reasons < jwygo wkraw1 workw1>	212
=1 if last job ended due to left to have a baby <ljwygo wkraw1="" workw1=""></ljwygo>	210
=1 if last job ended due to made redundant/took voluntary redundancy <ljwygo wkraw1="" workw1=""></ljwygo>	208
=1 if last job ended due to resigned/decided to leave <ljwygo wkraw1="" workw1=""></ljwygo>	209
=1 if last job ended due to temporary/seasonal/casual <ljwygo wkraw1="" workw1=""></ljwygo>	206
=1 if last job ended due to took early retirement <ljwygo wkraw1="" workw1=""></ljwygo>	213
=1 if obtained an A level or higher qualification since RA <wkrelt, empq,="" vquals=""></wkrelt,>	242
=1 if obtained an O level qualification since RA <wkrelt, empq,="" vquals=""></wkrelt,>	243
=1 if obtained some other type qualification since RA <wkrelt, empq,="" vquals=""></wkrelt,>	244
=1 if respondent did something else to help in finding another job <servw, advact="" wkraw1=""></servw,>	193
=1 if respondent has done anything else to help improve work situation or earnings in this period <advacto wkraw1=""></advacto>	195
=1 if respondent has heard of employment bonus <awreip, ccalloc=""></awreip,>	200
=1 if respondent has heard of training bonus <awatrbn, ccalloc=""></awatrbn,>	203

Variable Label	Variable Number
=1 if respondent has received a training bonus <iftrnb, awatrbn,="" ccalloc,="" eligtb,="" wkraw1,="" wkrelt=""></iftrnb,>	204
=1 if respondent has received an employment bonus <ifrecip, awreip,="" ccalloc,="" eligip,="" wkraw1=""></ifrecip,>	201
=1 if respondent has taken training courses/education classes since RA <wkrelt></wkrelt>	182
=1 if respondent looked for another job on own to help in finding another job <servw, advact="" wkraw1=""></servw,>	192
=1 if respondent not working at some point since RA , <missing> otherwise <wkraw1></wkraw1></missing>	199
=1 if respondent not working at some point since RA <wkraw1></wkraw1>	197
=1 if respondent participated in activities to help in finding another job <servw, advact="" wkraw1=""></servw,>	194
=1 if respondent participated while not working in activities to help in finding a job or preparing for work <servn, wkraw1=""></servn,>	181
=1 if respondent put name on books of private recruitment agency to help in finding another job <servw, advact="" wkraw1=""></servw,>	190
=1 if respondent received help/advice (from jobcentre staff when not working specify) <helpn, wkraw1=""></helpn,>	160
=1 if respondent received help/advice from jobcentre staff when not working <helpn, wkraw1=""></helpn,>	161
=1 if respondent received help/advice from jobcentre staff when not working applying for a job <helpn, wkraw1=""></helpn,>	153
=1 if respondent received help/advice from jobcentre staff when not working finding out about/arranging child care <helpn, wkraw1=""></helpn,>	156
=1 if respondent received help/advice from jobcentre staff when not working looking at job vacancies <helpn, wkraw1=""></helpn,>	152
=1 if respondent received help/advice from jobcentre staff when not working looking for education/training courses <helpn, wkraw1=""></helpn,>	157
=1 if respondent received help/advice from jobcentre staff when not working looking for voluntary work <helpn, wkraw1=""></helpn,>	158
=1 if respondent received help/advice from jobcentre staff when not working setting up own business <helpn, wkraw1=""></helpn,>	159
=1 if respondent received help/advice from jobcentre staff when not working staying in work or advancing in future jobs <helpn, wkraw1=""></helpn,>	155
=1 if respondent received help/advice from jobcentre staff when not working working out long-term goals <helpn, wkraw1=""></helpn,>	154

Variable Label	Variable Number
=1 if respondent received help/advice from jobcentre staff when working <tactic, jstat="" tactics,="" wkraw1,=""></tactic,>	171
=1 if respondent received help/advice from jobcentre staff when working finding an education/training course <tactic, jstat="" tactics,="" wkraw1,=""></tactic,>	166
=1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions <tactic, jstat="" tactics,="" wkraw1,=""></tactic,>	162
=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job <tactic, jstat="" tactics,="" wkraw1,=""></tactic,>	164
=1 if respondent received help/advice from jobcentre staff when working getting a promotion <tactic, jstat="" wkraw1,=""></tactic,>	170
=1 if respondent received help/advice from jobcentre staff when working increasing hours of work <tactic, jstat="" tactics,="" wkraw1,=""></tactic,>	163
=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise <tactic, jstat="" wkraw1,=""></tactic,>	168
=1 if respondent received help/advice from jobcentre staff when working negotiating better terms <tactic, jstat="" wkraw1,=""></tactic,>	169
=1 if respondent received help/advice from jobcentre staff when working specify <tactic, jstat="" tactics,="" wkraw1,=""></tactic,>	167
=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals <tactic, jstat="" tactics,="" wkraw1,=""></tactic,>	165
=1 if respondent took education/training course while employed <timing wkrelt=""></timing>	183
=1 if respondent took steps to improve work situation or earnings <advact, wkraw1=""></advact,>	189
=1 if respondent tried to change to different sort of work with same employers <advact, wkraw1=""></advact,>	187
=1 if respondent tried to get a pay raise <advact, wkraw1=""></advact,>	185
=1 if respondent tried to get better job with different employer <advact, wkraw1=""></advact,>	188
=1 if respondent tried to increase hours of work <advact, wkraw1=""></advact,>	184
=1 if respondent tried to negotiate better terms <advact, wkraw1=""></advact,>	186
=1 if respondent went to career's office advice dept or used connextions service to help in finding another job <servw, advact="" wkraw1=""></servw,>	191
=1 if respondent while not working attended an education or training course <servn, wkraw1=""></servn,>	178
=1 if respondent while not working attended classes like Job Club or Programme Centre <servn, wkraw1=""></servn,>	172
=1 if respondent while not working did an unpaid job arranged through a government programme <servn, wkraw1=""></servn,>	176

Variable Label	Variable Number
=1 if respondent while not working did something else to help find a job-specify <servn, wkraw1=""></servn,>	180
=1 if respondent while not working did something towards setting up own business <servn, wkraw1=""></servn,>	179
=1 if respondent while not working did voluntary work <servn, wkraw1=""></servn,>	177
=1 if respondent while not working looked for a job on own <servn, wkraw1=""></servn,>	175
=1 if respondent while not working put name on the books of a private recruitment agency <servn, wkraw1=""></servn,>	173
=1 if respondent while not working went to a Career's office or advice dept. <servn, wkraw1=""></servn,>	174
=1 if respondent working since RA <wkraw1></wkraw1>	196
=1 if respondent working since RA, <missing> otherwise <wkraw1></wkraw1></missing>	198
=100 if currently employed according to employment history section <jstill1-jstill10></jstill1-jstill10>	141
=100 if hourly wage for the main current job <æ5.01	148
=100 if hourly wage for the main current job œ5.01-<œ7	149
=100 if hourly wage for the main current job œ7 or above	150
=100 if hours worked in all current jobs 15 or less	135
=100 if hours worked in all current jobs 16-29	136
=100 if hours worked in all current jobs 30 or more	137
=100 if not currently employed according to employment history section <jstill1-jstill10></jstill1-jstill10>	142
About how much did you pay in tota	73
Advised to wait or take first job	102
Alternative arrangements in holidays?	121
Alternative childcare arrangements	118
And what period does that cover?	36
Any adults in h hold in paid work	130
Any children of school age	116
Any opportunities for promotion	24
Any promotions since started work	23
Anymore courses?	70
Apply for any jobs when not working?	57

Variable Label	Variable Number
Are you a member of a Trade Union?	22
Av pw cost chcare when not working	129
Bet-off calculation done	66
Children < 19 in HH	4
Convenience of arrangements	123
Cost of travel to work	35
Cost of travel to work PW (£) at Wave 1	37
Current financial situation is	132
Did advisers suggest the Jobclub	56
Did jobcentre staff refer you an o	108
Did staff meet when got wking bonus	77
Did the staff give you any advice	69
Did you initiate any of these contacts	46
Effort adviser made to get to know you	111
Eligible for training bonus	88
Emphasis on long-term work goals	101
Employer offers training for advancing	25
Encouraged to get a job you liked	103
Encouraged to get on at work	104
Encouragement to get a permanent job	65
Feeling when not assigned to ERA	7
Felt had a fair chance in RA	8
Financial situation comparison done for you by job centre staff	55
Financial situation when teenager	133
Frequency of shiftwork	15
Had contact with advisers by e-mail	52
Has unrealistic time pressures at work	31
Have to pay for childcare	117
Have you paid any money which you	72
Heard of ERA working bonus	74

Variable Label	Variable Number
Heard of training bonus	87
Help finding childcare from advisers	125
Help when arrangements broke down	126
Help with pers probs hard to keep job	107
Help with pers probs prev working	106
Help with problems at work	109
How much do you like your job	34
How often arrangements break down	124
How often was mother in work	134
I have some say over the way I work	32
In general, how stressful is job	33
Influence of bonus to cont traing	90
Influence of bonus to start traing	89
Influence of bonus to stay in f-t work	86
Influence of bonus to work f-t	85
Is there one adviser you speak to	110
Level of support adviser gave	112
More encouragement if wanted?	105
Name accommodation owned rented in	1
Nature of contact with advisers	39
Nature of contact with advisers	40
Nature of contact with advisers	41
Nature of discussion	78
Nature of discussion	79
Nature of discussion	80
Nature of discussion	81
Nature of discussion	82
Nature of discussion	83
Nature of discussion	84
Nature of job contract	14

Variable Label	Variable Number
Need chcare arrangements while working	115
No. adults in h hold in paid work	131
No. children < 19 in h hold	5
No. employers at end	11
No. employers at start	10
No. times talked face to face to adviser	45
No. times talked face-face when working	49
No. times talked on phone when working	50
No. times talked on phone with advisers	47
NON-EXPERIMENTAL: =1 if respondent has received a training bonus and has been in work <iftrnb, awatrbn,="" ccalloc,="" eligtb,="" wkraw1,="" wkrelt=""></iftrnb,>	205
NON-EXPERIMENTAL: =1 if respondent has received an employment bonus and was in work at some point <ifrecip, awreip,="" ccalloc,="" eligip,="" wkraw1=""></ifrecip,>	202
NON-EXPERIMENTAL:Hourly wage for the main current job-Topcoded at œ20	146
NON-EXPERIMENTAL:Number of hours worked for all current jobs-Topcoded at 70	144
Number of employees at workplace (empl.)	13
Number of hours worked for all current jobs-Topcoded at 70	143
Number of months worked for the first year since RA	140
Number of months worked for the first year since RA-Full Time	138
Number of months worked for the first year since RA-Part Time	139
Obtained work-related qualfications	71
Overall - How helpful advice received	114
Owner/Tenant Status of Accommodation	2
Pay for childcare when not working	128
Pay for holiday arrangements?	119
People have different views	91
Reason for pay rise	27
Reason for pay rise	28
Reason for pay rise	29
Reason for pay rise	30
Recalls RA	6

Variable Label	Variable Number
Regular childcare when not working	127
Supervisory status	12
Support given while working	113
Talked about job action plan?	54
Talked to advisers since RA	38
Timing of contacts	48
Topcoded Amount of another state benefit received per week by anyone at end of year 1	240
Topcoded Amount of CTC received per week by anyone at end of year 1	237
Topcoded Amount of IS or JSA received per week by anyone at end of year 1	241
Topcoded Amount of IS received per week by anyone at end of year 1	238
Topcoded Amount of JSA received per week by anyone at end of year 1	239
Topcoded Amount of WTC received per week by anyone at end of year 1	236
Total earnings for the first year since RA date-Topcoded at œ52000	147
Travel distance to arrangements	122
Usual work pattern	16
Usual work pattern	17
Usual work pattern	18
Usual work pattern	19
Usual work pattern	20
Weekly cost in holidays	120
Weekly earnings for all current jobs-Topcoded at œ1000	145
What prevents advancement at work?	93
What prevents advancement at work?	94
What prevents advancement at work?	95
What prevents advancement at work?	96
When do you think you might	92
When was your last contact	51
Where did this visit occur?	42
Where did this visit occur?	43
Where did this visit occur?	44

Variable Label	Variable Number
Whether eligible for working bonus	75
Whether had a pay rise since start	26
Whether received working bonus	76
Whether wking pattern is inconvenient	21
Who is your landlord	3
Why not advance at work?	97
Why not advance at work?	98
Why not advance at work?	99
Why not advance at work?	100
Worked>1 employer at same time	9
Would have liked more contact	53

Variable Name	Variable Number	Variable Name	Variable Number	Variable Name	Variable Number
W1_ADVHLP	114	W1_DISCIP1	78	W1_HRSENC	63
W1_ADVLATE	92	W1_DISCIP2	79	W1_IFAPP	57
W1_ADVTURN	58	W1_DISCIP3	80	W1_IFCONT	38
W1_ATTEND	77	W1_DISCIP4	81	W1_IFCUN19	4
W1_AWATRBN	87	W1_DISCIP5	82	W1_IFRECIP	76
W1_AWREIP	74	W1_DISCIP6	83	W1_JAUTON	32
W1_BARADV1	93	W1_DISCIP7	84	W1_JCHELP	69
W1_BARADV2	94	W1_EFFPA	111	W1_JCTALK	68
W1_BARADV3	95	W1_ELIGIP	75	W1_JEMPN	13
W1_BARADV4	96	W1_ELIGTB	88	W1_JHCON	21
W1_BETENC	62	W1_EMAILC	52	W1_JLIKE	34
W1_BETOFFN	55	W1_EMPAD	130	W1_JOBCWHO	56
W1_BETOFFW	66	W1_EMPADNO	131	W1_JOBPLAN	54
W1_CCARA2	120	W1_EMPQ	71	W1_JPAYR	26
W1_CCARAN	129	W1_ENCLJ	103	W1_JPAYW1	27
W1_CCARP1	117	W1_ENCMORE	105	W1_JPAYW2	28
W1_CCARP2	119	W1_ENCPTR	90	W1_JPAYW3	29
W1_CCARPN	128	W1_ENCSTF	85	W1_JPAYW4	30
W1_CCBRAK1	118	W1_ENCSTR	89	W1_JPERM	14
W1_CCBRAK2	121	W1_ENCWK	104	W1_JPROG	24
W1_CCBRK	126	W1_ENCWKF	86	W1_JPROM	23
W1_CCFIND	125	W1_EXTREF	108	W1_JSHFT	15
W1_CCNEED	115	W1_FAIR	8	W1_JSTRESS	33
W1_CCON	123	W1_FEELRA	7	W1_JSVISE	12
W1_CCREL	124	W1_FS1416	133	W1_JTCST	35
W1_CCSCH	116	W1_FSNOW	132	W1_JTIMPRS	31
W1_CCUSEN	127	W1_GIVEUP	67	W1_JTRAIN	25
W1_CFAR	122	W1_HELPADV	102	W1_JXHRS1	16
W1_CONFREQ	53	W1_HHACCOM	1	W1_JXHRS2	17
W1_COSTTRN	72	W1_HOWMUCH	73	W1_JXHRS3	18

Variable Name	Variable Number	Variable Name	Variable Number	Variable Name	Variable Number
W1_JXHRS4	19	W1_SUPPWK	113	Y1helpnz1	152
W1_JXHRS5	20	W1_TEN1	2	Y1helpnz2	153
W1_LASTCON	51	W1_TRAVPER	36	Y1helpnz3	154
W1_LLORD	3	W1_TTWAMPW	37	Y1helpnz4	155
W1_LTFOCUS	101	W1_TUMEMB	22	Y1helpnz5	156
W1_MOTHWK	134	W1_USTAND	6	Y1helpnz6	157
W1_NCALL	47	W1_VIEWADV	91	Y1helpnz7	158
W1_NCUND19	5	W1_WHOINIT	46	Y1helpnz8	159
W1_NEMCON	9	W1_WKCALL	50	Y1helpnz9	160
W1_NEMFIRST	10	W1_WKMEETS	48	Y1helpn_nwz	214
W1_NEMLAST	11	W1_WKPERS	49	Y1ifrecipz	201
W1_NOTADV1	97	W1_WYTALK	61	Y1ifrecipz_ne	202
W1_NOTADV2	98	W1_WYTURN1	59	Y1iftrnbz	204
W1_NOTADV3	99	W1_WYTURN2	60	Y1iftrnbz_ne	205
W1_NOTADV4	100	Y1advactoz	195	Y1jgpwct	145
W1_NPERS	45	Y1advactz	189	Y1jhrsct	143
W1_OTHCON1	39	Y1advactz1	184	Y1jhrsct_ne	144
W1_OTHCON2	40	Y1advactz2	185	Y1jhrswagec1	148
W1_OTHCON3	41	Y1advactz3	186	Y1jhrswagec2	149
W1_OTHWHR1	42	Y1advactz4	187	Y1jhrswagec3	150
W1_OTHWHR2	43	Y1advactz5	188	Y1jhrswagect_ne	146
W1_OTHWHR3	44	Y1awatrbnz	203	Y1jjobtype15	135
W1_PAYENC	64	Y1awatrbn_nwz	216	Y1jjobtype29	136
W1_PERENC	65	Y1awatrbn_wz	228	Y1jjobtype30	137
W1_PERHLPA	106	Y1awreipz	200	Y1jstillz	141
W1_PERHLPB	107	Y1awreip_nwz	215	Y1ljwygo1z	206
W1_PERHLPC	109	Y1awreip_wz	227	Y1ljwygo2z	207
W1_PERSADV	110	Y1cntctwz	151	Y1ljwygo3z	208
W1_PROBE	70	Y1FTMonC	138	Y1ljwygo4z	209
W1_SUPPNW	112	Y1helpnz	161	Y1ljwygo5z	210
				_	

Variable Name	Variable Number	Variable Name	Variable Number	Variable Name	Variable Number
Y1ljwygo6z	211	Y1tacticz9	167	Y1wkraw1_nwss	199
Y1ljwygo7z	212	Y1tactic_wz	217	Y1wkraw1_wss	198
Y1ljwygo8z	213	Y1tactic_wz1	218	Y1wkreltz	182
Y1MonC	140	Y1tactic_wz2	219	Y1yeargrosspayt	147
Y1njstillz	142	Y1tactic_wz3	220		
Y1PTMonC	139	Y1tactic_wz4	221		
Y1servnz	181	Y1tactic_wz5	222		
Y1servnz1	172	Y1tactic_wz6	223		
Y1servnz2	173	Y1tactic_wz7	224		
Y1servnz3	174	Y1tactic_wz8	225		
Y1servnz4	175	Y1tactic_wz9	226		
Y1servnz5	176	Y1timingz	183		
Y1servnz6	177	Y1VCTCWK_t	237		
Y1servnz7	178	Y1VCTWHO	230		
Y1servnz8	179	Y1VHOUSING	234		
Y1servnz9	180	Y1VISCWK_t	238		
Y1servwz	194	Y1VISJSACWK_t	241		
Y1servwz1	190	Y1visjsawho	235		
Y1servwz2	191	Y1VISWHO	231		
Y1servwz3	192	Y1VJSCWK_t	239		
Y1servwz4	193	Y1VJSWHO	232		
Y1tacticz	171	Y1VOBCWK_t	240		
Y1tacticz1	162	Y1VOBWHO	233		
Y1tacticz2	163	Y1vqualsaz	242		
Y1tacticz3	168	Y1vqualsothz	244		
Y1tacticz4	169	Y1vqualsoz	243		
Y1tacticz5	170	Y1VWTCWK_t	236		
Y1tacticz6	164	Y1VWTWHO	229		
Y1tacticz7	165	Y1wkraw1ez	196		
Y1tacticz8	166	Y1wkraw1xz	197		