

## **Summary of Variables**

## Summary of Variables

Variable Label	Variable	Sig
1 Name accommodation owned rented in	W1_HHACCOM	
2 Owner/Tenant Status of Accommodation	W1_TEN1	
3 Who is your landlord	W1_LLORD	
4 Children < 19 in HH	W1_IFCUN19	
5 No. children < 19 in h hold	W1_NCUND19	
6 Recalls RA	W1_USTAND	
7 Feeling when not assigned to ERA	W1_FEELRA	***
8 Felt had a fair chance in RA	W1_FAIR	***
9 Worked>1 employer at same time	W1_NEMCON	
10 No. employers at start	W1_NEMFIRST	**
11 No. employers at end	W1_NEMLAST	**
12 Supervisory status	W1_JSVISE	*
13 Number of employees at workplace (empl.)	W1_JEMPN	
14 Nature of job contract	W1_JPERM	**
15 Frequency of shiftwork	W1_JSHFT	*
16 Usual work pattern	W1_JXHRS1	
17 Usual work pattern	W1_JXHRS2	
18 Usual work pattern	W1_JXHRS3	
19 Usual work pattern	W1_JXHRS4	
20 Usual work pattern	W1_JXHRS5	
21 Whether wking pattern is inconvenient	W1_JHCON	***
22 Are you a member of a Trade Union?	W1_TUMEMB	*
23 Any promotions since started work	W1_JPROM	
24 Any opportunities for promotion	W1_JPROG	
25 Employer offers training for advancing	W1_JTRAIN	*
26 Whether had a pay rise since start	W1_JPAYR	
27 Reason for pay rise	W1_JPAYW1	
28 Reason for pay rise	W1_JPAYW2	
29 Reason for pay rise	W1_JPAYW3	
30 Reason for pay rise	W1_JPAYW4	

## Summary of Variables

Variable Label	Variable	Sig
31 Has unrealistic time pressures at work	W1_JTIMPRS	
32 I have some say over the way I work	W1_JAUTON	**
33 In general, how stressful is job	W1_JSTRESS	
34 How much do you like your job	W1_JLIKE	*
35 Cost of travel to work	W1_JTCST	
36 And what period does that cover?	W1_TRAVPER	
37 Cost of travel to work PW (£) at Wave 1	W1_TTWAMPW	
38 Talked to advisers since RA	W1_IFCONT	***
39 Nature of contact with advisers	W1_OTHCON1	***
40 Nature of contact with advisers	W1_OTHCON2	***
41 Nature of contact with advisers	W1_OTHCON3	***
42 Where did this visit occur?	W1_OTHWHR1	***
43 Where did this visit occur?	W1_OTHWHR2	
44 Where did this visit occur?	W1_OTHWHR3	
45 No. times talked face to face to adviser	W1_NPERS	***
46 Did you initiate any of these contacts	W1_WHOINIT	***
47 No. times talked on phone with advisers	W1_NCALL	***
48 Timing of contacts	W1_WKMEETS	***
49 No. times talked face-face when working	W1_WKPERS	***
50 No. times talked on phone when working	W1_WKCALL	***
51 When was your last contact	W1_LASTCON	***
52 Had contact with advisers by e-mail	W1_EMAILC	*
53 Would have liked more contact	W1_CONFREQ	
54 Talked about job action plan?	W1_JOBPLAN	***
55 Financial situation comparison done for you by job centre staff	W1_BETOFFN	**
56 Did advisers suggest the Jobclub	W1_JOBCKWHO	
57 Apply for any jobs when not working?	W1_IFAPP	**
58 (NW) Staff advised to turn down jobs	W1_ADVTURN	**
59 (NW) Reason why staff advised this	W1_WYTURN1	
60 (NW) Reason why staff advised this	W1_WYTURN2	

## Summary of Variables

Variable Label	Variable	Sig
61 (W) Was advice unprompted	W1_WYTALK	***
62 (W) Encouragement to get better pay	W1_BETENC	***
63 (W) Encouragement to inc hrs	W1_HRSENC	***
64 (W) Encouragement to get pay rise	W1_PAYENC	
65 Encouragement to get a permanent job	W1_PERENC	***
66 Bet-off calculation done	W1_BETOFFW	***
67 (W) Have felt you may have to give up	W1_GIVEUP	**
68 (W) Talked to advisers about stopping	W1_JCTALK	***
69 Did the staff give you any advice	W1_JCHELP	***
70 Anymore courses?	W1_PROBE	**
71 Obtained work-related qualifications	W1_EMPQ	**
72 Have you paid any money which you	W1_COSTTRN	**
73 About how much did you pay in tota	W1_HOWMUCH	
74 Heard of ERA working bonus	W1_AWREIP	***
75 Whether eligible for working bonus	W1_ELIGIP	***
76 Whether received working bonus	W1_IFRECIP	***
77 Did staff meet when got wking bonus	W1_ATTEND	***
78 Nature of discussion	W1_DISCIP1	***
79 Nature of discussion	W1_DISCIP2	***
80 Nature of discussion	W1_DISCIP3	**
81 Nature of discussion	W1_DISCIP4	
82 Nature of discussion	W1_DISCIP5	
83 Nature of discussion	W1_DISCIP6	
84 Nature of discussion	W1_DISCIP7	
85 Influence of bonus to work f-t	W1_ENCSTF	***
86 Influence of bonus to stay in f-t work	W1_ENCWKF	***
87 Heard of training bonus	W1_AWATRBN	***
88 Eligible for training bonus	W1_ELIGTB	***
89 Influence of bonus to start traing	W1_ENCSTR	***
90 Influence of bonus to cont traing	W1_ENCPTR	***

## Summary of Variables

Variable Label	Variable	Sig
91 People have different views	W1_VIEWADV	**
92 When do you think you might	W1_ADVLATE	
93 What prevents advancement at work?	W1_BARADV1	
94 What prevents advancement at work?	W1_BARADV2	
95 What prevents advancement at work?	W1_BARADV3	
96 What prevents advancement at work?	W1_BARADV4	
97 Why not advance at work?	W1_NOTADV1	
98 Why not advance at work?	W1_NOTADV2	
99 Why not advance at work?	W1_NOTADV3	
100 Why not advance at work?	W1_NOTADV4	
101 Emphasis on long-term work goals	W1_LTFOCUS	***
102 Advised to wait or take first job	W1_HELPADV	***
103 Encouraged to get a job you liked	W1_ENCLJ	***
104 Encouraged to get on at work	W1_ENCWK	***
105 More encouragement if wanted?	W1_ENCMORE	***
106 Help with pers probs prev working	W1_PERHLP	***
107 Help with pers probs hard to keep job	W1_PERHLPB	***
108 Did jobcentre staff refer you an o	W1_EXTREF	***
109 Help with problems at work	W1_PERHLP	***
110 Is there one adviser you speak to	W1_PERSADV	***
111 Effort adviser made to get to know you	W1_EFFPA	***
112 Level of support adviser gave	W1_SUPPNW	***
113 Support given while working	W1_SUPPWK	***
114 Overall - How helpful advice received	W1_ADVHLP	***
115 Need chcare arrangements while working	W1_CCNEED	**
116 Any children of school age	W1_CCSCH	**
117 Have to pay for childcare	W1_CCARP1	***
118 Alternative childcare arrangements	W1_CCBRAK1	**
119 Pay for holiday arrangements?	W1_CCARP2	
120 Weekly cost in holidays	W1_CCARA2	

## Summary of Variables

Variable Label	Variable	Sig
121 Alternative arrangements in holidays?	W1_CCBRAK2	
122 Travel distance to arrangements	W1_CFAR	
123 Convenience of arrangements	W1_CCON	***
124 How often arrangements break down	W1_CCREL	**
125 Help finding childcare from advisers	W1_CCFIND	***
126 Help when arrangements broke down	W1_CCBRK	
127 Regular childcare when not working	W1_CCUSEN	
128 Pay for childcare when not working	W1_CCARPN	
129 Av pw cost chcare when not working	W1_CCARAN	
130 Any adults in h hold in paid work	W1_EMPAD	
131 No. adults in h hold in paid work	W1_EMPADNO	
132 Current financial situation is	W1_FSNOW	**
133 Financial situation when teenager	W1_FS1416	
134 How often was mother in work	W1_MOTHWK	
135 =100 if hours worked in all current jobs 15 or less	Y1jjobtype15	
136 =100 if hours worked in all current jobs 16-29	Y1jjobtype29	***
137 =100 if hours worked in all current jobs 30 or more	Y1jjobtype30	***
138 Number of months worked for the first year since RA-Full Time	Y1FTMonC	***
139 Number of months worked for the first year since RA-Part Time	Y1PTMonC	
140 Number of months worked for the first year since RA	Y1MonC	*
141 =100 if currently employed according to employment history section <JSTILL1-JSTILL10>	Y1jstillz	
142 =100 if not currently employed according to employment history section <JSTILL1-JSTILL10>	Y1njstillz	
143 Number of hours worked for all current jobs-Topcoded at 70	Y1jhrsct	***
144 NON-EXPERIMENTAL: Number of hours worked for all current jobs-Topcoded at 70	Y1jhrsct_ne	***
145 Weekly earnings for all current jobs-Topcoded at œ1000	Y1jgpwct	***
146 NON-EXPERIMENTAL: Hourly wage for the main current job-Topcoded at œ20	Y1jhrswagect_ne	**
147 Total earnings for the first year since RA date-Topcoded at œ52000	Y1yeargrosspayt	***
148 =100 if hourly wage for the main current job <œ5.01	Y1jhrswagec1	

## Summary of Variables

Variable Label	Variable	Sig
149 =100 if hourly wage for the main current job $\leq 5.01$ - $\leq 7$	Y1jhrswagec2	
150 =100 if hourly wage for the main current job $\geq 7$ or above	Y1jhrswagec3	*
151 =1 if any contact with jobcentre staff while working <wkraw1 ifcont emailc wkmeets>	Y1cntctwz	***
152 =1 if respondent received help/advice from jobcentre staff when not working looking at job vacancies <helpn, wkraw1>	Y1helpnz1	
153 =1 if respondent received help/advice from jobcentre staff when not working applying for a job <helpn, wkraw1>	Y1helpnz2	
154 =1 if respondent received help/advice from jobcentre staff when not working working out long-term goals <helpn, wkraw1>	Y1helpnz3	***
155 =1 if respondent received help/advice from jobcentre staff when not working staying in work or advancing in future jobs <helpn, wkraw1>	Y1helpnz4	***
156 =1 if respondent received help/advice from jobcentre staff when not working finding out about/arranging child care <helpn, wkraw1>	Y1helpnz5	
157 =1 if respondent received help/advice from jobcentre staff when not working looking for education/training courses <helpn, wkraw1>	Y1helpnz6	***
158 =1 if respondent received help/advice from jobcentre staff when not working looking for voluntary work <helpn, wkraw1>	Y1helpnz7	
159 =1 if respondent received help/advice from jobcentre staff when not working setting up own business <helpn, wkraw1>	Y1helpnz8	
160 =1 if respondent received help/advice (from jobcentre staff when not working specify) <helpn, wkraw1>	Y1helpnz9	
161 =1 if respondent received help/advice from jobcentre staff when not working <helpn, wkraw1>	Y1helpnz	*
162 =1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions <tactic, tactics, wkraw1, jstat>	Y1tacticz1	***
163 =1 if respondent received help/advice from jobcentre staff when working increasing hours of work <tactic, tactics, wkraw1, jstat>	Y1tacticz2	***
164 =1 if respondent received help/advice from jobcentre staff when working getting a more permanent job <tactic, tactics, wkraw1, jstat>	Y1tacticz6	***
165 =1 if respondent received help/advice from jobcentre staff when working working out long-term career goals <tactic, tactics, wkraw1, jstat>	Y1tacticz7	***
166 =1 if respondent received help/advice from jobcentre staff when working finding an education/training course <tactic, tactics, wkraw1, jstat>	Y1tacticz8	***
167 =1 if respondent received help/advice from jobcentre staff when working specify <tactic, tactics, wkraw1, jstat>	Y1tacticz9	***

## Summary of Variables

Variable Label	Variable	Sig
168 =1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise <tactic, wkraw1, jstat>	Y1tacticz3	
169 =1 if respondent received help/advice from jobcentre staff when working negotiating better terms <tactic, wkraw1, jstat>	Y1tacticz4	***
170 =1 if respondent received help/advice from jobcentre staff when working getting a promotion <tactic, wkraw1, jstat>	Y1tacticz5	***
171 =1 if respondent received help/advice from jobcentre staff when working <tactic, tactics, wkraw1, jstat>	Y1tacticz	***
172 =1 if respondent while not working attended classes like Job Club or Programme Centre <servn, wkraw1>	Y1servnz1	
173 =1 if respondent while not working put name on the books of a private recruitment agency <servn, wkraw1>	Y1servnz2	
174 =1 if respondent while not working went to a Career's office or advice dept. <servn, wkraw1>	Y1servnz3	
175 =1 if respondent while not working looked for a job on own <servn, wkraw1>	Y1servnz4	
176 =1 if respondent while not working did an unpaid job arranged through a government programme <servn, wkraw1>	Y1servnz5	
177 =1 if respondent while not working did voluntary work <servn, wkraw1>	Y1servnz6	
178 =1 if respondent while not working attended an education or training course <servn, wkraw1>	Y1servnz7	
179 =1 if respondent while not working did something towards setting up own business <servn, wkraw1>	Y1servnz8	
180 =1 if respondent while not working did something else to help find a job-specify <servn, wkraw1>	Y1servnz9	**
181 =1 if respondent participated while not working in activities to help in finding a job or preparing for work <servn, wkraw1>	Y1servnz	
182 =1 if respondent has taken training courses/education classes since RA <wkrelt>	Y1wkreltz	**
183 =1 if respondent took education/training course while employed <timing wkrelt>	Y1timingz	***
184 =1 if respondent tried to increase hours of work <advact, wkraw1>	Y1advactz1	**
185 =1 if respondent tried to get a pay raise <advact, wkraw1>	Y1advactz2	
186 =1 if respondent tried to negotiate better terms <advact, wkraw1>	Y1advactz3	
187 =1 if respondent tried to change to different sort of work with same employers <advact, wkraw1>	Y1advactz4	



## Summary of Variables

Variable Label	Variable	Sig
188 =1 if respondent tried to get better job with different employer <advact, wkraw1>	Y1advactz5	
189 =1 if respondent took steps to improve work situation or earnings <advact, wkraw1>	Y1advactz	**
190 =1 if respondent put name on books of private recruitment agency to help in finding another job <servw, wkraw1 advact>	Y1servwz1	**
191 =1 if respondent went to career's office advice dept or used connexions service to help in finding another job <servw, wkraw1 advact>	Y1servwz2	
192 =1 if respondent looked for another job on own to help in finding another job<servw, wkraw1 advact>	Y1servwz3	
193 =1 if respondent did something else to help in finding another job <servw, wkraw1 advact>	Y1servwz4	
194 =1 if respondent participated in activities to help in finding another job <servw, wkraw1 advact>	Y1servwz	*
195 =1 if respondent has done anything else to help improve work situation or earnings in this period <advactoz wkraw1>	Y1advactoz	*
196 =1 if respondent working since RA <wkraw1>	Y1wkraw1ez	**
197 =1 if respondent not working at some point since RA <wkraw1>	Y1wkraw1xz	**
198 =1 if respondent working since RA, <missing> otherwise <wkraw1>	Y1wkraw1_wss	**
199 =1 if respondent not working at some point since RA , <missing> otherwise <wkraw1>	Y1wkraw1_nwss	**
200 =1 if respondent has heard of employment bonus <awreip, ccalloc>	Y1awreipz	***
201 =1 if respondent has received an employment bonus <ifrecip, eligip, awreip, ccalloc, wkraw1>	Y1ifrecipz	***
202 NON-EXPERIMENTAL: =1 if respondent has received an employment bonus and was in work at some point <ifrecip, eligip, awreip, ccalloc, wkraw1>	Y1ifrecipz_ne	***
203 =1 if respondent has heard of training bonus <awatrbn, ccalloc>	Y1awatrbnz	***
204 =1 if respondent has received a training bonus <iftrnb, eligtb, awatrbn, ccalloc, wkraw1, wkrelt>	Y1iftrnbz	***
205 NON-EXPERIMENTAL: =1 if respondent has received a training bonus and has been in work <iftrnb, eligtb, awatrbn, ccalloc, wkraw1, wkrelt>	Y1iftrnbz_ne	***
206 =1 if last job ended due to temporary/seasonal/casual <ljwygo wkraw1 workw1>	Y1ljwygo1z	
207 =1 if last job ended due to dismissed <ljwygo wkraw1 workw1>	Y1ljwygo2z	

## Summary of Variables

Variable Label	Variable	Sig
208 =1 if last job ended due to made redundant/took voluntary redundancy <ljwygo wkraw1 workw1>	Y1ljwygo3z	
209 =1 if last job ended due to resigned/decided to leave <ljwygo wkraw1 workw1>	Y1ljwygo4z	
210 =1 if last job ended due to left to have a baby <ljwygo wkraw1 workw1>	Y1ljwygo5z	
211 =1 if last job ended due to gave up work for family or personal reasons <ljwygo wkraw1 workw1>	Y1ljwygo6z	
212 =1 if last job ended due to gave up work for health or disability reasons <ljwygo wkraw1 workw1>	Y1ljwygo7z	
213 =1 if last job ended due to took early retirement <ljwygo wkraw1 workw1>	Y1ljwygo8z	
214 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when not working <helpn, wkraw1>	Y1helpn_nwz	***
215 <NON-EXP>=1 if respondent has heard of employment bonus when not working <awreip, ccalloc, wkraw1>	Y1awreip_nwz	***
216 <NON-EXP>=1 if respondent has heard of training bonus when not working <awatrbn, ccalloc, wkraw1>	Y1awatrbn_nwz	***
217 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working <tactic, tactics, wkraw1, jstat>	Y1tactic_wz	***
218 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions <tactic, tactics, wkraw1, jstat>	Y1tactic_wz1	***
219 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working increasing hours of work <tactic, tactics, wkraw1, jstat>	Y1tactic_wz2	***
220 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise <tactic, wkraw1, jstat>	Y1tactic_wz3	***
221 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working negotiating better terms <tactic, wkraw1, jstat>	Y1tactic_wz4	***
222 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a promotion <tactic, wkraw1, jstat>	Y1tactic_wz5	***
223 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job <tactic, tactics, wkraw1, jstat>	Y1tactic_wz6	***
224 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals <tactic, tactics, wkraw1, jstat>	Y1tactic_wz7	***

## Summary of Variables

	Variable Label	Variable	Sig
225	<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working finding an education/training course <tactic, tactics, wkraw1, jstat>	Y1tactic_wz8	***
226	<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working specify <tactic, tactics, wkraw1, jstat>	Y1tactic_wz9	***
227	<NON-EXP>=1 if respondent has heard of employment bonus when working <awreip, ccalloc, wkraw1>	Y1awreip_wz	***
228	<NON-EXP>=1 if respondent has heard of training bonus when working <awatrbn, ccalloc, wkraw1>	Y1awatrbn_wz	***
229	1/0:Anyone received WTC at end of year 1	Y1VWTWHO	
230	1/0:Anyone received CTC at end of year 1	Y1VCTWHO	
231	1/0:Anyone received IS at end of year 1	Y1VISWHO	*
232	1/0:Anyone received JSA at end of year 1	Y1VJSWHO	
233	1/0:Anyone received another state benefit at end of year 1	Y1VOBWHO	*
234	1/0:Anyone received housing benefit at end of year 1	Y1VHOUSING	***
235	1/0:Anyone received IS or JSA at end of year 1	Y1visjsawho	
236	Topcoded Amount of WTC received per week by anyone at end of year 1	Y1VWTCWK_t	
237	Topcoded Amount of CTC received per week by anyone at end of year 1	Y1VCTCWK_t	
238	Topcoded Amount of IS received per week by anyone at end of year 1	Y1VISCWK_t	
239	Topcoded Amount of JSA received per week by anyone at end of year 1	Y1VJSCWK_t	
240	Topcoded Amount of another state benefit received per week by anyone at end of year 1	Y1VOBCWK_t	
241	Topcoded Amount of IS or JSA received per week by anyone at end of year 1	Y1VISJSACWK_t	
242	=1 if obtained an A level or higher qualification since RA <wkrelt, empq, vquals>	Y1vqualsaz	
243	=1 if obtained an O level qualification since RA <wkrelt, empq, vquals>	Y1vqualsoz	
244	=1 if obtained some other type qualification since RA <wkrelt, empq, vquals>	Y1vqualsothz	

## -- VARIABLES --

### 1. Name accommodation owned rented in [ W1\_HHACCOM ]

Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0: Other	12.5	12.0
1: Respondent only	87.4	88.0
-Sample Size-	1,317	1,287

### 2. Owner/Tenant Status of Accommodation [ W1\_TEN1 ]

Value	1:Programme (%)	2:Control (%)
.	7.3	6.9
0: Other: rent, part rent/part mortgage, living rent free	80.4	82.3
1: Own accomodation outright or buying with help of a mortgage or loan	12.3	10.8
-Sample Size-	1,317	1,287

### 3. Who is your landlord [ W1\_LLORD ]

Value	1:Programme (%)	2:Control (%)
.	20.0	17.9
Local authority council	46.5	46.9
HA, co-op or charitable trust?	20.7	20.3
Other	12.8	14.9
-Sample Size-	1,317	1,287

<b>4. Children &lt; 19 in HH [ W1_IFCUN19 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	0.0	0.1
1=Yes	98.9	98.9
2=No	1.1	1.0
-Sample Size-	1,317	1,287

<b>5. No. children &lt; 19 in h hold [ W1_NCUND19 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	1.1	1.1
1	52.4	50.3
2	31.5	34.9
3	11.2	11.0
4	3.9	2.8
-Sample Size-	1,317	1,287

<b>6. Recalls RA [ W1_USTAND ]</b>		
Value	1:Programme (%)	2:Control (%)
.	0.4	0.2
1=Yes	94.5	93.1
2=No	5.2	6.8
-Sample Size-	1,317	1,287

<b>7. Feeling when not assigned to ERA [ W1_FEELRA ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	98.3	69.8
Really upset	0.1	3.1
A bit disappointed	0.5	11.4
Did not mind	1.2	15.4
Quite pleased	0.0	0.3
-Sample Size-	1,317	1,287

<b>8. Felt had a fair chance in RA [ W1_FAIR ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	98.3	69.5
Yes	1.2	20.6
No	0.2	3.8
Don t know	0.3	6.1
-Sample Size-	1,317	1,287

<b>9. Worked&gt;1 employer at same time [ W1_NEMCON ]</b>		
Value	1:Programme (%)	2:Control (%)
.	82.3	84.8
1=Yes	3.8	3.0
2=No	13.9	12.3
-Sample Size-	1,317	1,287

<b>10. No. employers at start [ W1_NEMFIRST ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	33.6	38.5
1	65.2	60.8
2	1.1	0.8
-Sample Size-	1,317	1,287

<b>11. No. employers at end [ W1_NEMLAST ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	33.6	38.5
1	64.5	59.8
2	1.8	1.7
-Sample Size-	1,317	1,287

<b>12. Supervisory status [ W1_JSVISE ] *</b>		
Value	1:Programme (%)	2:Control (%)
.	36.6	40.6
1=Yes	5.5	5.5
2=No	57.9	53.8
-Sample Size-	1,317	1,287

  

<b>13. Number of employees at workplace (empl.) [ W1_JEMPN ]</b>		
Value	1:Programme (%)	2:Control (%)
.	37.4	41.0
1 to 24	33.0	30.7
25 to 499	22.8	21.5
500 or more	6.9	6.8
-Sample Size-	1,317	1,287

  

<b>14. Nature of job contract [ W1_JPERM ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	33.6	38.5
0: Not permanent job contract	11.9	11.8
1: Permanent job contract	54.4	49.7
-Sample Size-	1,317	1,287

  

<b>15. Frequency of shiftwork [ W1_JSHFT ] *</b>		
Value	1:Programme (%)	2:Control (%)
.	33.6	38.5
Most of the time	14.7	13.7
Occasionally	3.5	3.4
Never	48.2	44.4
-Sample Size-	1,317	1,287

<b>16. Usual work pattern [ W1_JXHRS1 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	33.6	38.5
1=Very early in the morning (eg before 6am)	5.4	4.0
2=During the day	55.2	51.6
3=During the evening	3.7	4.0
4=At night	1.2	1.5
5=At weekends	0.5	0.3
6=None of the above	0.3	0.2
-Sample Size-	1,317	1,287

<b>17. Usual work pattern [ W1_JXHRS2 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	70.3	74.0
1=Very early in the morning (eg before 6am)	0.2	0.2
2=During the day	3.7	3.2
3=During the evening	15.3	12.6
4=At night	1.0	1.0
5=At weekends	9.4	9.0
-Sample Size-	1,317	1,287

<b>18. Usual work pattern [ W1_JXHRS3 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	85.1	87.3
1=Very early in the morning (eg before 6am)	0.1	0.0
2=During the day	0.1	0.2
3=During the evening	3.0	2.6
4=At night	3.3	2.3



<b>18. Usual work pattern [ W1_JXHRS3 ]</b>		
Value	1:Programme (%)	2:Control (%)
5=At weekends	8.5	7.5
-Sample Size-	1,317	1,287
<b>19. Usual work pattern [ W1_JXHRS4 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	94.5	95.4
2=During the day	0.0	0.1
3=During the evening	0.0	0.1
4=At night	1.8	1.7
5=At weekends	3.6	2.7
-Sample Size-	1,317	1,287
<b>20. Usual work pattern [ W1_JXHRS5 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	98.5	98.8
1=Very early in the morning (eg before 6am)	0.1	0.0
5=At weekends	1.4	1.2
-Sample Size-	1,317	1,287
<b>21. Whether wking pattern is inconvenient [ W1_JHCON ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	33.7	38.6
1=Yes	22.1	17.9
2=No	44.2	43.5
-Sample Size-	1,317	1,287

<b>22. Are you a member of a Trade Union? [ W1_TUMEMB ] *</b>		
Value	1:Programme (%)	2:Control (%)
.	86.1	88.3
1=Yes	4.6	2.9
2=No	9.3	8.9
-Sample Size-	1,317	1,287
<b>23. Any promotions since started work [ W1_JPROM ]</b>		
Value	1:Programme (%)	2:Control (%)
.	52.5	54.2
1=Yes	7.4	6.6
2=No	40.2	39.2
-Sample Size-	1,317	1,287
<b>24. Any opportunities for promotion [ W1_JPROG ]</b>		
Value	1:Programme (%)	2:Control (%)
.	53.5	55.0
1=Yes	22.7	22.4
2=No	23.8	22.6
-Sample Size-	1,317	1,287
<b>25. Employer offers training for advancing [ W1_JTRAIN ] *</b>		
Value	1:Programme (%)	2:Control (%)
.	77.8	78.2
1=Yes	19.0	20.0
2=No	3.3	1.9
-Sample Size-	1,317	1,287

<b>26. Whether had a pay rise since start [ W1_JPAYR ]</b>		
Value	1:Programme (%)	2:Control (%)
.	52.5	54.2
1=Yes	19.8	17.3
2=No	27.6	28.4
-Sample Size-	1,317	1,287

<b>27. Reason for pay rise [ W1_JPAYW1 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	80.2	82.7
1=A step up on a pay scale	5.9	5.5
2=A rise following a promotion or an increase in responsibilities	1.7	1.3
3=A reward for doing a good job	0.6	0.5
4=A cost of living increase	7.4	6.4
5=Some other kind of pay rise (Specify)	4.2	3.5
-Sample Size-	1,317	1,287

<b>28. Reason for pay rise [ W1_JPAYW2 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	98.0	98.4
1=A step up on a pay scale	0.1	0.0
2=A rise following a promotion or an increase in responsibilities	0.5	0.5
3=A reward for doing a good job	0.5	0.6
4=A cost of living increase	0.8	0.4

<b>28. Reason for pay rise [ W1_JPAYW2 ]</b>		
Value	1:Programme (%)	2:Control (%)
5=Some other kind of pay rise (Specify)	0.2	0.1
-Sample Size-	1,317	1,287

<b>29. Reason for pay rise [ W1_JPAYW3 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	99.7	99.7
3=A reward for doing a good job	0.2	0.2
4=A cost of living increase	0.2	0.1
5=Some other kind of pay rise (Specify)	0.0	0.1
-Sample Size-	1,317	1,287

<b>30. Reason for pay rise [ W1_JPAYW4 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	99.8	100.0
4=A cost of living increase	0.1	0.0
5=Some other kind of pay rise (Specify)	0.1	0.0
-Sample Size-	1,317	1,287

<b>31. Has unrealistic time pressures at work [ W1_JTIMPRS ]</b>		
Value	1:Programme (%)	2:Control (%)
.	50.2	52.4
Never	23.6	24.7
Rarely	8.8	8.5
Sometimes	12.2	10.3
Often	3.6	2.3

<b>31. Has unrealistic time pressures at work [ W1_JTIMPRS ]</b>		
Value	1:Programme (%)	2:Control (%)
Always	1.6	1.8
-Sample Size-	1,317	1,287

<b>32. I have some say over the way I work [ W1_JAUTON ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	50.3	52.6
Strongly disagree	13.4	13.0
Tend to disagree	19.1	20.0
Feel neutral	8.9	8.4
Tend to agree	5.0	4.8
Strongly agree	3.3	1.2
-Sample Size-	1,317	1,287

<b>33. In general, how stressful is job [ W1_JSTRESS ]</b>		
Value	1:Programme (%)	2:Control (%)
.	50.1	52.4
Not at all	13.7	13.4
Mildly	15.8	16.6
Moderately	12.7	12.6
Very	5.5	3.5
Extremely	2.2	1.6
-Sample Size-	1,317	1,287

<b>34. How much do you like your job [ W1_JLIKE ] *</b>		
Value	1:Programme (%)	2:Control (%)
.	50.0	52.4
A great deal	21.9	19.6
Quite a lot	14.7	17.0
some extent	9.0	7.5
Not much	2.7	2.6

<b>34. How much do you like your job [ W1_JLIKE ] *</b>		
Value	1:Programme (%)	2:Control (%)
Not at all	1.8	0.9
-Sample Size-	1,317	1,287

<b>35. Cost of travel to work [ W1_JTCST ]</b>		
Statistic	1:Programme	2:Control
Mean	132.3165138	58.40432612
Median	6	5
Minimum	0	0
Maximum	Cost varies	Cost varies
-Sample Size-	654	601

<b>36. And what period does that cover? [ W1_TRAVPER ]</b>		
Value	1:Programme (%)	2:Control (%)
.	65.2	68.8
One day	8.8	7.4
One week	22.7	21.2
Two weeks	0.2	0.1
Four weeks	1.5	0.7
One calendar month	1.5	1.8
One year	0.1	0.0
-Sample Size-	1,317	1,287

<b>37. Cost of travel to work PW (£) at Wave 1 [ W1_TTWAMPW ]</b>		
Statistic	1:Programme	2:Control
Mean	15.09606987	14.4563591
Median	10	10
Minimum	5	5
Maximum	45	45
-Sample Size-	458	401

<b>38. Talked to advisers since RA [ W1_IFCONT ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
1=Yes	85.3	71.6
2=No	14.7	28.4
-Sample Size-	1,317	1,287
<b>39. Nature of contact with advisers [ W1_OTHCON1 ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	14.7	28.5
1=By phone	52.8	33.9
2=Going to the office	32.2	37.5
3=Someone from the office visiting you	0.2	0.1
-Sample Size-	1,317	1,287
<b>40. Nature of contact with advisers [ W1_OTHCON2 ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	54.9	71.0
1=By phone	2.4	2.0
2=Going to the office	41.2	26.7
3=Someone from the office visiting you	1.5	0.3
-Sample Size-	1,317	1,287
<b>41. Nature of contact with advisers [ W1_OTHCON3 ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	97.7	99.1
1=By phone	0.0	0.1
3=Someone from the office visiting you	2.3	0.8
-Sample Size-	1,317	1,287

<b>42. Where did this visit occur? [ W1_OTHWHR1 ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	96.0	98.8
1=Own home	1.5	1.1
2=Workplace	1.6	0.0
3=Somewhere else	0.9	0.1
-Sample Size-	1,317	1,287

<b>43. Where did this visit occur? [ W1_OTHWHR2 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	100.0	100.0
-Sample Size-	1,317	1,287

<b>44. Where did this visit occur? [ W1_OTHWHR3 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	100.0	100.0
-Sample Size-	1,317	1,287

<b>45. No. times talked face to face to adviser [ W1_NPERS ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	25.3	35.9
Once or twice	19.9	22.9
3 to 9 times	40.5	31.5
10 or more times	14.4	9.7
-Sample Size-	1,317	1,287



<b>46. Did you initiate any of these contacts [ W1_WHOINIT ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	25.6	36.2
1=Yes	61.6	54.7
2=No	12.8	9.1
-Sample Size-	1,317	1,287

<b>47. No. times talked on phone with advisers [ W1_NCALL ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	44.9	64.3
Once or twice	16.3	15.5
3 to 9 times	30.6	15.9
10 or more times	8.2	4.4
-Sample Size-	1,317	1,287

<b>48. Timing of contacts [ W1_WKMEETS ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	52.4	62.7
When working	9.3	4.0
When not working	10.7	19.7
In both	27.6	13.6
-Sample Size-	1,317	1,287

<b>49. No. times talked face-face when working [ W1_WKPERS ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	74.3	87.2
Once or twice	11.2	7.7
3 to 9 times	10.5	3.2
10 or more times	2.1	0.8
None	2.1	1.2
-Sample Size-	1,317	1,287

<b>50. No. times talked on phone when working [ W1_WKCALL ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	79.0	90.9
Once or twice	8.4	5.1
3 to 9 times	9.9	2.6
10 or more times	1.7	1.0
None	0.8	0.5
-Sample Size-	1,317	1,287

<b>51. When was your last contact [ W1_LASTCON ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	14.8	28.6
In last 4 weeks	39.6	23.9
1 to 3 months ago	25.7	18.2
4 to 6 months ago	12.2	14.6
More than 6 months ago	7.7	14.7
-Sample Size-	1,317	1,287

<b>52. Had contact with advisers by e-mail [ W1_EMAILC ] *</b>		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
1=Yes	1.5	0.6
2=No	98.4	99.4
-Sample Size-	1,317	1,287

<b>53. Would have liked more contact [ W1_CONFREQ ]</b>		
Value	1:Programme (%)	2:Control (%)
.	1.2	1.5
1=Yes	25.1	27.3
2=No	73.7	71.3
-Sample Size-	1,317	1,287

<b>54. Talked about job action plan? [ W1_JOBPLAN ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	2.5	100.0
1=Yes	60.0	0.0
2=No	37.4	0.0
7=Respondent was not asked this question	0.2	0.0
-Sample Size-	1,317	1,287

<b>55. Financial situation comparison done for you by job centre staff [ W1_BETOFFN ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	12.5	9.6
1=Yes	62.3	62.6
2=No	25.1	27.7
-Sample Size-	1,317	1,287

<b>56. Did advisers suggest the Jobclub [ W1_JOBCWHO ]</b>		
Value	1:Programme (%)	2:Control (%)
.	91.4	90.7
1=Yes	5.4	6.1
2=No	3.2	3.2
-Sample Size-	1,317	1,287

<b>57. Apply for any jobs when not working? [ W1_IFAPP ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	12.0	9.2
1=Yes	62.3	62.1
2=No	25.7	28.7
-Sample Size-	1,317	1,287

<b>58. (NW) Staff advised to turn down jobs [ W1_ADVTURN ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	12.4	9.2
1=Yes	5.4	5.2
2=No	82.2	85.6
-Sample Size-	1,317	1,287

<b>59. (NW) Reason why staff advised this [ W1_WYTURN1 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	94.6	94.8
1=Pay was too low	1.5	1.5
2=Type of work did not make use of skills/experience	0.4	0.5
4=Job was temporary/contract/agency work	0.5	0.1
5=Type of work was unsuitable for other reasons	0.6	0.5
6=Did not like type of work	0.0	0.1
7=Hours did not fit in with school/nursery/child care	0.8	0.7
8=Hours unsuitable for other reasons	0.4	0.3
9=Too far to travel/too difficult to get to	0.2	0.3
10=Travel costs too high	0.2	0.0
11=Could not do work required because of illness or disability	0.1	0.2
12=Other reasons (Specify)	0.8	1.2
-Sample Size-	1,317	1,287

<b>60. (NW) Reason why staff advised this [ W1_WYTURN2 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	98.7	98.8
1=Pay was too low	0.0	0.2
2=Type of work did not make use of skills/experience	0.2	0.2
3=No opportunity for progress/dead end job	0.1	0.0
5=Type of work was unsuitable for other reasons	0.2	0.2
7=Hours did not fit in with school/nursery/child care	0.4	0.2
8=Hours unsuitable for other reasons	0.2	0.0
9=Too far to travel/too difficult to get to	0.1	0.2
10=Travel costs too high	0.2	0.1
12=Other reasons (Specify)	0.1	0.2
-Sample Size-	1,317	1,287

<b>61. (W) Was advice unprompted [ W1_WYTALK ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	64.4	85.8
Respondent asked	9.6	5.0
Staff gave advice unprompted	17.3	6.1
Both	8.6	3.1
Other	0.2	0.0
-Sample Size-	1,317	1,287

<b>62. (W) Encouragement to get better pay [ W1_BETENC ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	85.0	93.4
A lot	9.3	4.1
Some	4.2	1.6
Little or none	1.5	0.9
-Sample Size-	1,317	1,287

<b>63. (W) Encouragement to inc hrs [ W1_HRSENC ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	82.6	93.4
A lot	7.1	3.0
Some	6.8	2.3
Little or none	3.4	1.3
-Sample Size-	1,317	1,287

<b>64. (W) Encouragement to get pay rise [ W1_PAYENC ]</b>		
Value	1:Programme (%)	2:Control (%)
.	98.3	99.1
A lot	0.5	0.1
Some	0.4	0.2
Little or none	0.9	0.6
-Sample Size-	1,317	1,287

<b>65. Encouragement to get a permanent job [ W1_PERENC ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	93.1	97.0
A lot	4.2	2.3
Some	2.0	0.4
Little or none	0.8	0.2
-Sample Size-	1,317	1,287

<b>66. Bet-off calculation done [ W1_BETOFFW ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	34.0	38.6
1=Yes	31.7	23.4
2=No	34.3	38.0
-Sample Size-	1,317	1,287

<b>67. (W) Have felt you may have to give up [ W1_GIVEUP ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	50.1	52.4
1=Yes	16.1	12.0
2=No	33.8	35.6
-Sample Size-	1,317	1,287

<b>68. (W) Talked to advisers about stopping [ W1_JCTALK ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	83.9	88.0
1=Yes	3.9	1.6
2=No	12.1	10.5
-Sample Size-	1,317	1,287

<b>69. Did the staff give you any advice [ W1_JCHELP ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	96.1	98.4
1=Yes	3.4	0.9
2=No	0.5	0.6
-Sample Size-	1,317	1,287

<b>70. Anymore courses? [ W1_PROBE ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	55.0	59.4
2=No	45.0	40.6
-Sample Size-	1,317	1,287

<b>71. Obtained work-related qualifications [ W1_EMPQ ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	54.5	59.4
1=Yes	15.4	13.3
2=No	30.1	27.4
-Sample Size-	1,317	1,287

<b>72. Have you paid any money which you [ W1_COSTTRN ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	54.5	59.4
1=Yes	6.8	7.3
2=No	38.6	33.3
-Sample Size-	1,317	1,287

<b>73. About how much did you pay in tota [ W1_HOWMUCH ]</b>		
Value	1:Programme (%)	2:Control (%)
.	93.2	92.9
Under £10	0.2	0.5
£10-£19	0.9	0.9
£20-£49	1.6	1.8
£50-£99	1.5	1.4
£100 or more	2.6	2.6
-Sample Size-	1,317	1,287



<b>74. Heard of ERA working bonus [ W1_AWREIP ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	0.7	100.0
1=Yes	71.7	0.0
2=No	27.5	0.0
7=Respondent was not asked this question	0.2	0.0
-Sample Size-	1,317	1,287

<b>75. Whether eligible for working bonus [ W1_ELIGIP ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	48.1	100.0
1=Yes	24.8	0.0
2=No	27.1	0.0
-Sample Size-	1,317	1,287

<b>76. Whether received working bonus [ W1_IFRECIP ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	75.2	100.0
1=Yes	18.5	0.0
2=No	6.4	0.0
-Sample Size-	1,317	1,287

<b>77. Did staff meet when got wking bonus [ W1_ATTEND ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	81.9	100.0
1=Yes	11.5	0.0
2=No	6.6	0.0
-Sample Size-	1,317	1,287

---

**78. Nature of discussion [ W1\_DISCIP1 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	88.6	100.0
1=Getting a job with better pay or conditions	2.9	0.0
2=Increasing hours of work	0.3	0.0
3=How to negotiate a pay rise	0.2	0.0
4=How to get a promotion in present work	0.7	0.0
5=How to get a more permanent job or contract	0.8	0.0
6=Working out long-term career goals	1.7	0.0
7=Finding an education or training course	2.6	0.0
8=Other ways of improving skills or getting a better job (Specify)	2.1	0.0
9=Don't Know	0.2	0.0
-Sample Size-	1,317	1,287

---

---

**79. Nature of discussion [ W1\_DISCIP2 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	95.7	100.0
1=Getting a job with better pay or conditions	0.4	0.0
2=Increasing hours of work	0.5	0.0
3=How to negotiate a pay rise	0.2	0.0

---

---

**79. Nature of discussion [ W1\_DISCIP2 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
4=How to get a promotion in present work	0.1	0.0
5=How to get a more permanent job or contract	0.3	0.0
6=Working out long-term career goals	0.7	0.0
7=Finding an education or training course	1.4	0.0
8=Other ways of improving skills or getting a better job (Specify)	0.8	0.0
-Sample Size-	1,317	1,287

---

---

**80. Nature of discussion [ W1\_DISCIP3 ] \*\***

Value	1:Programme (%)	2:Control (%)
.	98.6	100.0
1=Getting a job with better pay or conditions	0.1	0.0
2=Increasing hours of work	0.1	0.0
3=How to negotiate a pay rise	0.3	0.0
4=How to get a promotion in present work	0.2	0.0
6=Working out long-term career goals	0.2	0.0
7=Finding an education or training course	0.2	0.0

---

<b>80. Nature of discussion [ W1_DISCIP3 ] **</b>		
Value	1:Programme (%)	2:Control (%)
8=Other ways of improving skills or getting a better job (Specify)	0.3	0.0
-Sample Size-	1,317	1,287

<b>81. Nature of discussion [ W1_DISCIP4 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	99.5	100.0
4=How to get a promotion in present work	0.2	0.0
6=Working out long-term career goals	0.1	0.0
7=Finding an education or training course	0.2	0.0
-Sample Size-	1,317	1,287

<b>82. Nature of discussion [ W1_DISCIP5 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	99.8	100.0
5=How to get a more permanent job or contract	0.2	0.0
-Sample Size-	1,317	1,287

<b>83. Nature of discussion [ W1_DISCIP6 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	99.8	100.0
6=Working out long-term career goals	0.2	0.0
-Sample Size-	1,317	1,287

<b>84. Nature of discussion [ W1_DISCIP7 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	99.8	100.0
7=Finding an education or training course	0.2	0.0
-Sample Size-	1,317	1,287

<b>85. Influence of bonus to work f-t [ W1_ENCSTF ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	81.5	100.0
A lot	7.2	0.0
A little	3.6	0.0
Not at all	7.7	0.0
-Sample Size-	1,317	1,287

<b>86. Influence of bonus to stay in f-t work [ W1_ENCWKF ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	81.5	100.0
A lot	8.6	0.0
A little	4.1	0.0
Not at all	5.8	0.0
-Sample Size-	1,317	1,287

<b>87. Heard of training bonus [ W1_AWATRBN ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	0.8	100.0
1=Yes	51.0	0.0
2=No	48.0	0.0
7=Respondent was not asked this question	0.2	0.0
-Sample Size-	1,317	1,287

<b>88. Eligible for training bonus [ W1_ELIGTB ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	83.4	100.0
1=Yes	7.4	0.0
2=No	9.1	0.0
-Sample Size-	1,317	1,287

<b>89. Influence of bonus to start traing [ W1_ENCSTR ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	97.5	100.0
A lot	1.1	0.0
A little	0.4	0.0
Not at all	1.0	0.0
-Sample Size-	1,317	1,287

<b>90. Influence of bonus to cont traing [ W1_ENCPTR ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	97.5	100.0
A lot	0.8	0.0
A little	0.9	0.0
Not at all	0.8	0.0
-Sample Size-	1,317	1,287

<b>91. People have different views [ W1_VIEWADV ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	50.2	52.8
get on and improve your pay and terms	23.0	19.0
or do you want stay as you are for now	26.8	28.3
-Sample Size-	1,317	1,287

---

**92. When do you think you might [ W1\_ADV LATE ]**

Value	1:Programme (%)	2:Control (%)
.	73.2	71.7
In the next six months	5.3	4.7
In the next year	6.1	6.8
In the next 2 years	4.0	5.2
In the next 5 years	3.3	3.8
In more than 5 years time	1.4	0.9
Never	0.9	1.0
Don t know	5.8	6.0
-Sample Size-	1,317	1,287

---

---

**93. What prevents advancement at work? [ W1\_BARADV1 ]**

Value	1:Programme (%)	2:Control (%)
.	74.3	73.0
1=Child care related reasons	11.7	10.8
2=Other domestic responsibilities (eg caring)	1.0	1.8
3=Temporary sickness/injury	0.2	0.1
4=Needs to acquire skills/experience	3.3	3.5
5=Already advanced eg had pay rise/ promotion recently	0.1	0.2
6=Happy with current situation	5.5	7.0
7=Other barrier (Specify)	4.0	3.7
-Sample Size-	1,317	1,287

---

---

**94. What prevents advancement at work? [ W1\_BARADV2 ]**

Value	1:Programme (%)	2:Control (%)
.	97.0	96.3
1=Child care related reasons	0.1	0.3
2=Other domestic responsibilities (eg caring)	0.5	1.2
3=Temporary sickness/injury	0.0	0.1
4=Needs to acquire skills/experience	0.8	0.4
5=Already advanced eg had pay rise/ promotion recently	0.1	0.2
6=Happy with current situation	1.3	1.2
7=Other barrier (Specify)	0.3	0.4
-Sample Size-	1,317	1,287

---

---

**95. What prevents advancement at work? [ W1\_BARADV3 ]**

Value	1:Programme (%)	2:Control (%)
.	99.3	99.1
4=Needs to acquire skills/experience	0.1	0.2
6=Happy with current situation	0.5	0.3
7=Other barrier (Specify)	0.1	0.4
-Sample Size-	1,317	1,287

---

---

**96. What prevents advancement at work? [ W1\_BARADV4 ]**

Value	1:Programme (%)	2:Control (%)
.	100.0	100.0
-Sample Size-	1,317	1,287

---



---

**97. Why not advance at work? [ W1\_NOTADV1 ]**

Value	1:Programme (%)	2:Control (%)
.	99.1	99.0
1=Child care related reasons	0.2	0.1
3=Sickness/injury	0.0	0.1
5=Not interested in progressing at work	0.0	0.2
6=Happy with current situation	0.6	0.5
7=Other reason (Specify)	0.2	0.2
-Sample Size-	1,317	1,287

---

---

**98. Why not advance at work? [ W1\_NOTADV2 ]**

Value	1:Programme (%)	2:Control (%)
.	99.9	99.8
1=Child care related reasons	0.0	0.1
6=Happy with current situation	0.1	0.1
7=Other reason (Specify)	0.0	0.1
-Sample Size-	1,317	1,287

---

---

**99. Why not advance at work? [ W1\_NOTADV3 ]**

Value	1:Programme (%)	2:Control (%)
.	100.0	100.0
-Sample Size-	1,317	1,287

---

---

**100. Why not advance at work? [ W1\_NOTADV4 ]**

Value	1:Programme (%)	2:Control (%)
.	100.0	100.0
-Sample Size-	1,317	1,287

---

---

**101. Emphasis on long-term work goals [ W1\_LTFOCUS ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	15.6	29.1
A lot	27.6	17.0
Some	26.1	20.2
Little or none	30.8	33.6
-Sample Size-	1,317	1,287

---

---

**102. Advised to wait or take first job [ W1\_HELPADV ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	26.0	33.8
Take the first job	6.4	5.8
Hold out for better job	22.6	16.9
Did not get advice on this	42.4	41.1
Have not looked for work	2.7	2.3
-Sample Size-	1,317	1,287

---

---

**103. Encouraged to get a job you liked [ W1\_ENCLJ ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	27.4	34.8
A lot	38.9	30.0
Some	16.0	15.3
Little or none	17.7	19.9
-Sample Size-	1,317	1,287

---

<b>104. Encouraged to get on at work [ W1_ENCWK ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	63.4	82.6
A lot	8.0	3.1
Some	9.9	4.4
Little or none	18.7	9.9
-Sample Size-	1,317	1,287

<b>105. More encouragement if wanted? [ W1_ENCMORE ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	73.6	87.0
1=Yes	21.8	10.7
2=No	4.6	2.3
-Sample Size-	1,317	1,287

<b>106. Help with pers probs prev working [ W1_PERHLPA ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	15.0	28.4
1=Yes	30.6	24.9
2=No	44.3	38.2
3=Did not have any problems (Spontaneous)	10.2	8.5
-Sample Size-	1,317	1,287

<b>107. Help with pers probs hard to keep job [ W1_PERHLPB ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	63.2	82.4
1=Yes	9.2	2.9
2=No	21.0	11.0

---

**107. Help with pers probs hard to keep job [ W1\_PERHLPB ] \*\*\***

Value	1:Programme (%)	2:Control (%)
3=Did not have any problems (Spontaneous)	6.5	3.7
-Sample Size-	1,317	1,287

---

---

**108. Did jobcentre staff refer you an o [ W1\_EXTREF ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	68.0	75.0
1=Yes	6.9	5.5
2=No	25.1	19.5
-Sample Size-	1,317	1,287

---

---

**109. Help with problems at work [ W1\_PERHLPC ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	63.2	82.4
1=Yes	4.8	2.0
2=No	23.2	11.3
3=Did not have any problems (Spontaneous)	8.8	4.3
-Sample Size-	1,317	1,287

---

---

**110. Is there one adviser you speak to [ W1\_PERSADV ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	14.9	28.4
1=Yes	71.9	54.9
2=No	13.2	16.7
-Sample Size-	1,317	1,287

---

<b>111. Effort adviser made to get to know you [ W1_EFFPA ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	28.3	45.3
A lot	50.2	36.6
Some	14.3	11.2
Little or none	7.2	6.9
-Sample Size-	1,317	1,287

<b>112. Level of support adviser gave [ W1_SUPPNW ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	37.4	48.1
A lot	39.3	31.7
Some	13.3	12.8
Little or none	10.1	7.4
-Sample Size-	1,317	1,287

<b>113. Support given while working [ W1_SUPPWK ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	67.6	84.5
A lot	18.3	5.9
Some	7.8	3.7
Little or none	6.3	6.0
-Sample Size-	1,317	1,287

<b>114. Overall - How helpful advice received [ W1_ADVHLP ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	14.9	28.6
Very	43.3	29.9
Quite	30.8	28.4
Not very	7.3	8.3
Not at all	3.3	4.1

<b>114. Overall - How helpful advice received [ W1_ADVHLP ] ***</b>		
Value	1:Programme (%)	2:Control (%)
None received	0.5	0.7
-Sample Size-	1,317	1,287
<b>115. Need chcare arrangements while working [ W1_CCNEED ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	41.3	47.0
Yes	45.7	40.5
No	12.9	12.2
Not resp for children then	0.1	0.3
-Sample Size-	1,317	1,287
<b>116. Any children of school age [ W1_CCSCCH ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	54.3	59.5
Yes	33.9	30.1
No	11.8	10.4
-Sample Size-	1,317	1,287
<b>117. Have to pay for childcare [ W1_CCARP1 ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	54.3	59.5
1=Yes	18.6	13.8
2=No	26.7	26.2
3=Payment in kind	0.5	0.5
-Sample Size-	1,317	1,287

<b>118. Alternative childcare arrangements [ W1_CCBRAK1 ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	55.0	59.7
1=Yes	25.1	24.0
2=No	20.0	16.3
-Sample Size-	1,317	1,287

<b>119. Pay for holiday arrangements? [ W1_CCARP2 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	66.2	70.0
1=Yes	9.7	7.8
2=No	23.7	22.0
3=Payment in kind	0.4	0.2
-Sample Size-	1,317	1,287

<b>120. Weekly cost in holidays [ W1_CCARA2 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	90.4	92.3
15	0.3	0.2
20	0.8	0.6
30	0.5	0.8
40	0.9	0.7
50	1.2	0.7
60	0.8	1.0
70	0.4	0.4
80	1.0	0.4
90	0.1	0.1
100	0.5	0.5
110	0.5	0.0
120	0.6	0.5
130	0.2	0.3
140	0.3	0.2

---

**120. Weekly cost in holidays [ W1\_CCARA2 ]**

Value	1:Programme (%)	2:Control (%)
150	0.5	0.6
160	0.2	0.1
170	0.1	0.0
180	0.1	0.2
190	0.0	0.1
200	0.6	0.3
-Sample Size-	1,317	1,287

---

---

**121. Alternative arrangements in holidays? [ W1\_CCBRAK2 ]**

Value	1:Programme (%)	2:Control (%)
.	66.6	69.9
1=Yes	20.3	18.8
2=No	13.1	11.3
-Sample Size-	1,317	1,287

---

---

**122. Travel distance to arrangements [ W1\_CFAR ]**

Value	1:Programme (%)	2:Control (%)
.	54.4	59.6
Cared for at home	7.7	7.1
<30mins	33.9	30.5
30mins-1hr	3.3	2.2
1 hour or more	0.4	0.4
Varies	0.3	0.3
-Sample Size-	1,317	1,287

---



<b>123. Convenience of arrangements [ W1_CCON ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	54.3	59.7
Very	29.1	26.8
Fairly	12.1	10.9
Not very	4.5	2.6
-Sample Size-	1,317	1,287

<b>124. How often arrangements break down [ W1_CCREL ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	54.4	59.6
Often	2.4	1.4
Sometimes	5.9	5.7
Rarely or never	37.3	33.3
-Sample Size-	1,317	1,287

<b>125. Help finding childcare from advisers [ W1_CCFIND ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	54.3	59.5
1=Yes	10.9	7.8
2=No	34.8	32.7
-Sample Size-	1,317	1,287

<b>126. Help when arrangements broke down [ W1_CCBRK ]</b>		
Value	1:Programme (%)	2:Control (%)
.	91.6	92.9
1=Yes	0.3	0.2
2=No	8.0	6.8
-Sample Size-	1,317	1,287

<b>127. Regular childcare when not working [ W1_CCUSEN ]</b>		
Value	1:Programme (%)	2:Control (%)
.	55.7	54.0
1=Yes	6.0	7.7
2=No	38.3	38.3
-Sample Size-	1,317	1,287

<b>128. Pay for childcare when not working [ W1_CCARPEN ]</b>		
Value	1:Programme (%)	2:Control (%)
.	94.0	92.3
1=Yes	2.2	2.8
2=No	3.8	4.8
3=Payment in kind	0.0	0.1
-Sample Size-	1,317	1,287

<b>129. Av pw cost chcare when not working [ W1_CCARAN ]</b>		
Value	1:Programme (%)	2:Control (%)
.	97.9	97.2
5	0.4	0.6
10	0.4	0.3
15	0.2	0.4
20	0.2	0.0
25	0.2	0.2
30	0.0	0.1
35	0.0	0.2
40	0.1	0.0
45	0.1	0.0
50	0.0	0.2
60	0.1	0.1
70	0.1	0.1
75	0.1	0.0
90	0.1	0.1

<b>129. Av pw cost chcare when not working [ W1_CCARAN ]</b>		
Value	1:Programme (%)	2:Control (%)
100	0.0	0.2
105	0.1	0.0
115	0.0	0.1
120	0.1	0.1
130	0.1	0.0
135	0.0	0.1
140	0.1	0.2
-Sample Size-	1,317	1,287

<b>130. Any adults in h hold in paid work [ W1_EMPAD ]</b>		
Value	1:Programme (%)	2:Control (%)
.	75.9	76.2
1=Yes	8.7	9.9
2=No	15.4	13.9
-Sample Size-	1,317	1,287

<b>131. No. adults in h hold in paid work [ W1_EMPADNO ]</b>		
Value	1:Programme (%)	2:Control (%)
.	91.3	90.1
1	6.3	7.5
2	1.5	1.7
3	0.8	0.5
4	0.1	0.1
-Sample Size-	1,317	1,287

---

**132. Current financial situation is [ W1\_FSNOW ] \*\***

Value	1:Programme (%)	2:Control (%)
.	0.4	0.1
Very difficult	36.0	34.8
Quite difficult	33.5	37.9
Neither easy nor difficult	24.5	22.7
Quite easy	4.6	4.3
Very easy	1.0	0.2
-Sample Size-	1,317	1,287

---

---

**133. Financial situation when teenager [ W1\_FS1416 ]**

Value	1:Programme (%)	2:Control (%)
.	1.4	1.2
Very difficult	20.1	17.7
Quite difficult	23.0	21.1
Neither easy nor difficult	20.7	22.1
Quite easy	19.5	21.5
Very easy	12.7	14.3
Did not live at home	2.5	1.9
-Sample Size-	1,317	1,287

---

---

**134. How often was mother in work [ W1\_MOTHWK ]**

Value	1:Programme (%)	2:Control (%)
.	3.5	3.0
All of the time	40.1	40.9
Quite a lot of the time	11.2	10.9
A little of the time	10.6	11.6
Not at all	29.8	29.7
Did not live with mother	4.8	3.9
-Sample Size-	1,317	1,287

---

<b>135. =100 if hours worked in all current jobs 15 or less [ Y1JJOBTYPE15 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	0.2	0.1
0	93.9	95.3
100	5.8	4.7
-Sample Size-	1,317	1,287

<b>136. =100 if hours worked in all current jobs 16-29 [ Y1JJOBTYPE29 ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	0.2	0.1
0	78.1	72.0
100	21.6	27.9
-Sample Size-	1,317	1,287

<b>137. =100 if hours worked in all current jobs 30 or more [ Y1JJOBTYPE30 ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	0.2	0.1
0	77.4	85.2
100	22.3	14.8
-Sample Size-	1,317	1,287

<b>138. Number of months worked for the first year since RA-Full Time [ Y1FTMONC ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	1.1	0.6
0	71.8	79.6
1	1.0	1.1
2	1.7	0.8
3	1.3	1.3
4	1.3	1.4
5	1.7	1.8

<b>138. Number of months worked for the first year since RA-Full Time [ Y1FTMONC ] ***</b>		
Value	1:Programme (%)	2:Control (%)
6	1.7	1.2
7	1.4	1.5
8	1.7	1.8
9	2.2	1.8
10	2.8	1.5
11	4.4	2.6
12	6.0	3.1
-Sample Size-	1,317	1,287

<b>139. Number of months worked for the first year since RA-Part Time [ Y1PTMONC ]</b>		
Value	1:Programme (%)	2:Control (%)
.	1.1	0.6
0	57.5	54.9
1	1.5	2.8
2	2.3	2.8
3	3.0	4.0
4	3.4	3.0
5	2.4	1.9
6	2.1	2.1
7	2.1	2.3
8	2.7	1.6
9	1.8	2.8
10	2.5	3.1
11	4.5	5.1
12	13.1	13.1
-Sample Size-	1,317	1,287

---

**140. Number of months worked for the first year since RA [ Y1MONC ] \***

Value	1:Programme (%)	2:Control (%)
.	0.6	0.3
0	34.5	39.6
1	1.1	2.4
2	2.5	2.3
3	3.6	4.5
4	4.2	4.0
5	3.7	2.9
6	3.4	3.0
7	3.1	3.3
8	3.9	3.0
9	4.0	4.2
10	5.4	4.9
11	9.5	8.0
12	20.3	17.6
-Sample Size-	1,317	1,287

---

---

**141. =100 if currently employed according to employment history section <JSTILL1-JSTILL10> [ Y1JSTILLZ ]**

Value	1:Programme (%)	2:Control (%)
0	50.0	52.6
100	50.0	47.4
-Sample Size-	1,317	1,287

---

---

**142. =100 if not currently employed according to employment history section <JSTILL1-JSTILL10> [ Y1NJSTILLZ ]**

Value	1:Programme (%)	2:Control (%)
0	50.0	47.4
100	50.0	52.6
-Sample Size-	1,317	1,287

---

---

**143. Number of hours worked for all current jobs-Topcoded at 70 [ Y1JHRSCT ] \*\*\***

Statistic	1:Programme	2:Control
Mean	12.9	11.3
Median	0.000	0.000
Minimum	0.000	0.000
Maximum	45.0	45.0
-Sample Size-	1,314	1,286

---

---

**144. NON-EXPERIMENTAL: Number of hours worked for all current jobs-Topcoded at 70 [ Y1JHRSCT\_NE ] \*\*\***

Statistic	1:Programme	2:Control
Mean	25.9	23.9
Median	25.0	21.0
Minimum	10.0	10.0
Maximum	45.0	45.0
-Sample Size-	656	609

---

---

**145. Weekly earnings for all current jobs-Topcoded at œ1000 [ Y1JGPWCT ] \*\*\***

Statistic	1:Programme	2:Control
Mean	78.8	66.8
Median	0.000	0.000
Minimum	0.000	0.000
Maximum	350	350
-Sample Size-	1,240	1,216

---

---

**146. NON-EXPERIMENTAL: Hourly wage for the main current job-Topcoded at œ20 [ Y1JHRWAGECT\_NE ] \*\***

Value	1:Programme (%)	2:Control (%)
.	55.7	57.8
3	1.4	1.2
4	3.0	1.6
5	15.0	15.5

---



---

**146. NON-EXPERIMENTAL:Hourly wage for the main current job-Topcoded at œ20**  
**[ Y1JHRWAGECT\_NE ] \*\***

Value	1:Programme (%)	2:Control (%)
6	8.1	10.6
7	6.5	3.8
8	3.6	3.5
9	2.2	2.5
10	1.7	1.4
11	0.5	0.3
12	0.9	0.4
13	1.4	1.2
-Sample Size-	1,317	1,287

---



---

**147. Total earnings for the first year since RA date-Topcoded at œ52000**  
**[ Y1YEARGROSSPAYT ] \*\*\***

Statistic	1:Programme	2:Control
Mean	3,441	2,718
Median	1,700	700
Minimum	0.000	0.000
Maximum	15,000	15,000
-Sample Size-	1,172	1,146

---



---

**148. =100 if hourly wage for the main current job <œ5.01 [ Y1JHRWAGEC1 ]**

Value	1:Programme (%)	2:Control (%)
.	5.8	5.2
0	80.3	81.8
100	13.9	13.0
-Sample Size-	1,317	1,287

---

<b>149. =100 if hourly wage for the main current job &lt;math&gt;\geq 5.01&lt;/math&gt;-&lt;math&gt;\leq 7&lt;/math&gt; [ Y1JHRSWAGEC2 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	5.8	5.2
0	77.0	76.1
100	17.2	18.6
-Sample Size-	1,317	1,287

<b>150. =100 if hourly wage for the main current job &lt;math&gt;\geq 7&lt;/math&gt; or above [ Y1JHRSWAGEC3 ] *</b>		
Value	1:Programme (%)	2:Control (%)
.	5.8	5.2
0	81.1	84.2
100	13.1	10.6
-Sample Size-	1,317	1,287

<b>151. =1 if any contact with jobcentre staff while working &lt;math&gt;\leq \text{wkraw1 ifcont emailc wkmeets}&gt; [ Y1CNTCTWZ ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	0.2	0.2
0	53.3	78.2
1	46.5	21.5
-Sample Size-	1,317	1,287

<b>152. =1 if respondent received help/advice from jobcentre staff when not working looking at job vacancies &lt;math&gt;\leq \text{helpn, wkraw1}&gt; [ Y1HELPNZ1 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0	43.5	45.1
1	56.4	54.9
-Sample Size-	1,317	1,287

---

**153.****=1 if respondent received help/advice from jobcentre staff when not working applying for a job <helpn, wkraw1> [ Y1HELPNZ2 ]**

Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0	65.5	65.7
1	34.5	34.3
-Sample Size-	1,317	1,287

---

---

**154.****=1 if respondent received help/advice from jobcentre staff when not working working out long-term goals <helpn, wkraw1> [ Y1HELPNZ3 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0	69.0	75.0
1	30.9	25.0
-Sample Size-	1,317	1,287

---

---

**155.****=1 if respondent received help/advice from jobcentre staff when not working staying in work or advancing in future jobs <helpn, wkraw1> [ Y1HELPNZ4 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0	71.7	82.3
1	28.2	17.7
-Sample Size-	1,317	1,287

---

---

**156.****=1 if respondent received help/advice from jobcentre staff when not working finding out about/arranging child care <helpn, wkraw1> [ Y1HELPNZ5 ]**

Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0	57.8	60.5
1	42.1	39.5
-Sample Size-	1,317	1,287

---

---

**157.**

**=1 if respondent received help/advice from jobcentre staff when not working looking for education/training courses <helpn, wkraw1> [ Y1HELPNZ6 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0	55.8	63.4
1	44.1	36.6
-Sample Size-	1,317	1,287

---

---

**158.**

**=1 if respondent received help/advice from jobcentre staff when not working looking for voluntary work <helpn, wkraw1> [ Y1HELPNZ7 ]**

Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0	91.1	92.3
1	8.8	7.7
-Sample Size-	1,317	1,287

---

---

**159.**

**=1 if respondent received help/advice from jobcentre staff when not working setting up own business <helpn, wkraw1> [ Y1HELPNZ8 ]**

Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0	94.5	94.2
1	5.5	5.8
-Sample Size-	1,317	1,287

---

**160. =1 if respondent received help/advice  
(from jobcentre staff when not working specify) <helpn, wkraw1> [ Y1HELPNZ9 ]**

Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0	93.4	91.7
1	6.5	8.3
-Sample Size-	1,317	1,287

**161. =1 if respondent received help/advice from jobcentre staff when not working <helpn, wkraw1> [ Y1HELPNZ ] \***

Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0	23.9	27.2
1	76.0	72.8
-Sample Size-	1,317	1,287

**162.  
=1 if respondent received help/advice from jobcentre staff when working getting a job with  
better pay or conditions <tactic, tactics, wkraw1, jstat> [ Y1TACTICZ1 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	0.3	0.2
0	84.5	93.2
1	15.2	6.6
-Sample Size-	1,317	1,287

**163.  
=1 if respondent received help/advice from jobcentre staff when working increasing hours of  
work <tactic, tactics, wkraw1, jstat> [ Y1TACTICZ2 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	0.3	0.2
0	82.3	93.2
1	17.4	6.7
-Sample Size-	1,317	1,287

---

**164.****=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job <tactic, tactics, wkraw1, jstat> [ Y1TACTICZ6 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	0.3	0.2
0	92.7	96.9
1	7.0	3.0
-Sample Size-	1,317	1,287

---

---

**165.****=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals <tactic, tactics, wkraw1, jstat> [ Y1TACTICZ7 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	0.3	0.2
0	83.8	95.3
1	15.9	4.5
-Sample Size-	1,317	1,287

---

---

**166.****=1 if respondent received help/advice from jobcentre staff when working finding an education/training course <tactic, tactics, wkraw1, jstat> [ Y1TACTICZ8 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	0.3	0.2
0	77.7	93.0
1	22.0	6.8
-Sample Size-	1,317	1,287

---

---

**167. =1 if respondent received help/advice from jobcentre staff when working specify <tactic, tactics, wkraw1, jstat> [ Y1TACTICZ9 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	0.3	0.2
0	94.5	98.0
1	5.2	1.9
-Sample Size-	1,317	1,287

---

---

**168.****=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise <tactic, wkraw1, jstat> [ Y1TACTICZ3 ]**

Value	1:Programme (%)	2:Control (%)
.	0.2	0.2
0	97.9	98.9
1	1.8	0.9
-Sample Size-	1,317	1,287

---

---

**169.****=1 if respondent received help/advice from jobcentre staff when working negotiating better terms <tactic, wkraw1, jstat> [ Y1TACTICZ4 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	0.2	0.2
0	94.4	97.4
1	5.4	2.5
-Sample Size-	1,317	1,287

---

---

**170.****=1 if respondent received help/advice from jobcentre staff when working getting a promotion <tactic, wkraw1, jstat> [ Y1TACTICZ5 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	0.2	0.2
0	95.5	99.3
1	4.3	0.5
-Sample Size-	1,317	1,287

---

---

**171. =1 if respondent received help/advice from jobcentre staff when working <tactic, tactics, wkraw1, jstat> [ Y1TACTICZ ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	0.3	0.2
0	64.0	85.5
1	35.7	14.3
-Sample Size-	1,317	1,287

---

---

<b>172.</b>		
<b>=1 if respondent while not working attended classes like Job Club or Programme Centre</b>		
<b>&lt;servn, wkraw1&gt; [ Y1SERVNZ1 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	0.2	0.0
0	91.2	90.6
1	8.7	9.4
-Sample Size-	1,317	1,287

---



---

<b>173.</b>		
<b>=1 if respondent while not working put name on the books of a private recruitment agency</b>		
<b>&lt;servn, wkraw1&gt; [ Y1SERVNZ2 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	0.2	0.0
0	84.6	86.5
1	15.3	13.5
-Sample Size-	1,317	1,287

---



---

<b>174. =1 if respondent while not working went to a Career's office or advice dept. &lt;servn, wkraw1&gt; [ Y1SERVNZ3 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	0.2	0.0
0	88.2	89.3
1	11.6	10.7
-Sample Size-	1,317	1,287

---



---

<b>175. =1 if respondent while not working looked for a job on own &lt;servn, wkraw1&gt; [ Y1SERVNZ4 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	0.2	0.0
0	29.5	28.6
1	70.3	71.4
-Sample Size-	1,317	1,287

---



---

**176.****=1 if respondent while not working did an unpaid job arranged through a government programme <servn, wkraw1> [ Y1SERVNZ5 ]**

Value	1:Programme (%)	2:Control (%)
.	0.2	0.0
0	96.7	97.2
1	3.1	2.8
-Sample Size-	1,317	1,287

---

---

**177. =1 if respondent while not working did voluntary work <servn, wkraw1> [ Y1SERVNZ6 ]**

Value	1:Programme (%)	2:Control (%)
.	0.2	0.0
0	91.4	91.5
1	8.4	8.5
-Sample Size-	1,317	1,287

---

---

**178. =1 if respondent while not working attended an education or training course <servn, wkraw1> [ Y1SERVNZ7 ]**

Value	1:Programme (%)	2:Control (%)
.	0.2	0.0
0	70.9	72.5
1	28.9	27.5
-Sample Size-	1,317	1,287

---

---

**179.****=1 if respondent while not working did something towards setting up own business <servn, wkraw1> [ Y1SERVNZ8 ]**

Value	1:Programme (%)	2:Control (%)
.	0.2	0.0
0	94.8	94.6
1	5.0	5.4
-Sample Size-	1,317	1,287

---

**180. =1 if respondent while not working did something else to help find a job-specify <servn, wkraw1> [ Y1SERVNZ9 ] \*\***

Value	1:Programme (%)	2:Control (%)
.	0.2	0.0
0	92.5	95.1
1	7.4	4.9
-Sample Size-	1,317	1,287

**181. =1 if respondent participated while not working in activities to help in finding a job or preparing for work <servn, wkraw1> [ Y1SERVNZ ]**

Value	1:Programme (%)	2:Control (%)
.	0.2	0.0
0	20.9	20.1
1	79.0	79.9
-Sample Size-	1,317	1,287

**182. =1 if respondent has taken training courses/education classes since RA <wkrelt> [ Y1WKRELTZ ] \*\***

Value	1:Programme (%)	2:Control (%)
.	0.1	0.2
0	54.4	59.1
1	45.5	40.6
-Sample Size-	1,317	1,287

**183. =1 if respondent took education/training course while employed <timing wkrelt> [ Y1TIMINGZ ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	0.1	0.2
0	78.4	83.8
1	21.5	16.0
-Sample Size-	1,317	1,287

---

<b>184. =1 if respondent tried to increase hours of work &lt;advact, wkraw1&gt; [ Y1ADVACTZ1 ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.1
0	77.1	81.6
1	22.9	18.3
-Sample Size-	1,317	1,287

---



---

<b>185. =1 if respondent tried to get a pay raise &lt;advact, wkraw1&gt; [ Y1ADVACTZ2 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.1
0	92.3	92.7
1	7.6	7.2
-Sample Size-	1,317	1,287

---



---

<b>186. =1 if respondent tried to negotiate better terms &lt;advact, wkraw1&gt; [ Y1ADVACTZ3 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.1
0	82.5	85.2
1	17.4	14.8
-Sample Size-	1,317	1,287

---



---

<b>187. =1 if respondent tried to change to different sort of work with same employers &lt;advact, wkraw1&gt; [ Y1ADVACTZ4 ]</b>		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.1
0	91.5	92.9
1	8.4	7.0
-Sample Size-	1,317	1,287

---

**188. =1 if respondent tried to get better job with different employer <advact, wkraw1>  
[ Y1ADVACTZ5 ]**

Value	1:Programme (%)	2:Control (%)
.	0.1	0.1
0	82.6	85.2
1	17.3	14.8
-Sample Size-	1,317	1,287

**189. =1 if respondent took steps to improve work situation or earnings <advact, wkraw1>  
[ Y1ADVACTZ ] \*\***

Value	1:Programme (%)	2:Control (%)
.	0.1	0.1
0	57.8	63.2
1	42.1	36.7
-Sample Size-	1,317	1,287

**190.  
=1 if respondent put name on books of private recruitment agency to help in finding another  
job <servw, wkraw1 advact> [ Y1SERVWZ1 ] \*\***

Value	1:Programme (%)	2:Control (%)
.	0.1	0.1
0	95.5	97.4
1	4.4	2.6
-Sample Size-	1,317	1,287

**191.  
=1 if respondent went to career's office advice dept or used connexions service to help in  
finding another job <servw, wkraw1 advact> [ Y1SERVWZ2 ]**

Value	1:Programme (%)	2:Control (%)
.	0.1	0.1
0	97.7	98.6
1	2.2	1.3
-Sample Size-	1,317	1,287

**192. =1 if respondent looked for another job on own to help in finding another job<servw, wkraw1 advact> [ Y1SERVWZ3 ]**

Value	1:Programme (%)	2:Control (%)
.	0.1	0.1
0	83.8	86.4
1	16.2	13.5
-Sample Size-	1,317	1,287

**193. =1 if respondent did something else to help in finding another job <servw, wkraw1 advact> [ Y1SERVWZ4 ]**

Value	1:Programme (%)	2:Control (%)
.	0.1	0.1
0	96.4	97.7
1	3.6	2.3
-Sample Size-	1,317	1,287

**194. =1 if respondent participated in activities to help in finding another job <servw, wkraw1 advact> [ Y1SERVWZ ] \***

Value	1:Programme (%)	2:Control (%)
.	0.1	0.1
0	83.2	86.2
1	16.7	13.7
-Sample Size-	1,317	1,287

**195.  
=1 if respondent has done anything else to help improve work situation or earnings in this period <advactto wkraw1> [ Y1ADVACTOZ ] \***

Value	1:Programme (%)	2:Control (%)
.	0.1	0.1
0	91.5	93.9
1	8.4	6.1
-Sample Size-	1,317	1,287

---

<b>196. =1 if respondent working since RA &lt;wkraw1&gt; [ Y1WKRAW1EZ ] **</b>		
Value	1:Programme (%)	2:Control (%)
0	33.6	38.5
1	66.4	61.5
-Sample Size-	1,317	1,287

---



---

<b>197. =1 if respondent not working at some point since RA &lt;wkraw1&gt; [ Y1WKRAW1XZ ] **</b>		
Value	1:Programme (%)	2:Control (%)
0	11.8	9.1
1	88.2	90.9
-Sample Size-	1,317	1,287

---



---

<b>198. =1 if respondent working since RA, &lt;missing&gt; otherwise &lt;wkraw1&gt; [ Y1WKRAW1_WSS ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	33.6	38.5
1	66.4	61.5
-Sample Size-	1,317	1,287

---



---

<b>199. =1 if respondent not working at some point since RA , &lt;missing&gt; otherwise &lt;wkraw1&gt; [ Y1WKRAW1_NWSS ] **</b>		
Value	1:Programme (%)	2:Control (%)
.	11.8	9.1
1	88.2	90.9
-Sample Size-	1,317	1,287

---



---

<b>200. =1 if respondent has heard of employment bonus &lt;awreip, ccalloc&gt; [ Y1AWREIPZ ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	0.8	0.0
0	27.5	100.0
1	71.7	0.0
-Sample Size-	1,317	1,287

---

**201. =1 if respondent has received an employment bonus <ifrecip, eligip, awreip, ccalloc, wkraw1> [ Y1IFRECIPZ ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	1.4	0.0
0	80.2	100.0
1	18.5	0.0
-Sample Size-	1,317	1,287

**202. NON-EXPERIMENTAL:**

**=1 if respondent has received an employment bonus and was in work at some point <ifrecip, eligip, awreip, ccalloc, wkraw1> [ Y1IFRECIPZ\_NE ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	35.0	38.5
0	46.5	61.5
1	18.5	0.0
-Sample Size-	1,317	1,287

**203. =1 if respondent has heard of training bonus <awatrbn, ccalloc> [ Y1AWATRBNZ ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	1.0	0.0
0	48.0	100.0
1	51.0	0.0
-Sample Size-	1,317	1,287

**204. =1 if respondent has received a training bonus <iftrnb, eligtb, awatrbn, ccalloc, wkraw1, wkrelt> [ Y1IFTRNBZ ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	1.7	0.0
0	95.8	100.0
1	2.4	0.0
-Sample Size-	1,317	1,287

---

**205. NON-EXPERIMENTAL:**

**=1 if respondent has received a training bonus and has been in work <iftrnb, eligtb, awatrbn, ccalloc, wkraw1, wkrelt> [ Y1IFTRNBZ\_NE ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	35.4	38.5
0	62.2	61.5
1	2.4	0.0
-Sample Size-	1,317	1,287

---

---

**206. =1 if last job ended due to temporary/seasonal/casual <ljwygo wkraw1 workw1> [ Y1LJWYGO1Z ]**

Value	1:Programme (%)	2:Control (%)
0	97.3	97.5
1	2.7	2.5
-Sample Size-	1,317	1,287

---

---

**207. =1 if last job ended due to dismissed <ljwygo wkraw1 workw1> [ Y1LJWYGO2Z ]**

Value	1:Programme (%)	2:Control (%)
0	99.2	99.2
1	0.8	0.8
-Sample Size-	1,317	1,287

---

---

**208.**

**=1 if last job ended due to made redundant/took voluntary redundancy <ljwygo wkraw1 workw1> [ Y1LJWYGO3Z ]**

Value	1:Programme (%)	2:Control (%)
0	99.1	99.2
1	0.9	0.8
-Sample Size-	1,317	1,287

---



---

**209. =1 if last job ended due to resigned/decided to leave <ljwygo wkraw1 workw1> [ Y1LJWYGO4Z ]**

Value	1:Programme (%)	2:Control (%)
0	97.0	97.4
1	3.0	2.6
-Sample Size-	1,317	1,287

---

---

**210. =1 if last job ended due to left to have a baby <ljwygo wkraw1 workw1> [ Y1LJWYGO5Z ]**

Value	1:Programme (%)	2:Control (%)
0	99.8	99.5
1	0.2	0.5
-Sample Size-	1,317	1,287

---

---

**211. =1 if last job ended due to gave up work for family or personal reasons <ljwygo wkraw1 workw1> [ Y1LJWYGO6Z ]**

Value	1:Programme (%)	2:Control (%)
0	95.4	96.7
1	4.6	3.3
-Sample Size-	1,317	1,287

---

---

**212. =1 if last job ended due to gave up work for health or disability reasons <ljwygo wkraw1 workw1> [ Y1LJWYGO7Z ]**

Value	1:Programme (%)	2:Control (%)
0	98.9	99.0
1	1.1	1.0
-Sample Size-	1,317	1,287

---

---

**213. =1 if last job ended due to took early retirement <ljwygo wkraw1 workw1> [ Y1LJWYGO8Z ]**

Value	1:Programme (%)	2:Control (%)
0	100.0	100.0
-Sample Size-	1,317	1,287

---

---

<b>214. &lt;NON-EXP&gt;=1 if respondent received help/advice from jobcentre staff when not working &lt;helpn, wkraw1&gt; [ Y1HELPN_NWZ ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	11.9	9.1
0	12.1	18.1
1	76.0	72.8
-Sample Size-	1,317	1,287

---



---

<b>215. &lt;NON-EXP&gt;=1 if respondent has heard of employment bonus when not working &lt;awreip, ccalloc, wkraw1&gt; [ Y1AWREIP_NWZ ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	12.7	9.1
0	25.4	90.9
1	62.0	0.0
-Sample Size-	1,317	1,287

---



---

<b>216. &lt;NON-EXP&gt;=1 if respondent has heard of training bonus when not working &lt;awatrbn, ccalloc, wkraw1&gt; [ Y1AWATRBN_NWZ ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	12.8	9.1
0	44.1	90.9
1	43.1	0.0
-Sample Size-	1,317	1,287

---

---

**217.**  
**<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working <tactic, tactics, wkraw1, jstat> [ Y1TACTIC\_WZ ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	33.9	38.6
0	30.4	47.1
1	35.7	14.3
-Sample Size-	1,317	1,287

---



---

**218.**  
**<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions <tactic, tactics, wkraw1, jstat> [ Y1TACTIC\_WZ1 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	33.9	38.6
0	50.9	54.8
1	15.2	6.6
-Sample Size-	1,317	1,287

---



---

**219.**  
**<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working increasing hours of work <tactic, tactics, wkraw1, jstat> [ Y1TACTIC\_WZ2 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	33.9	38.6
0	48.7	54.7
1	17.4	6.7
-Sample Size-	1,317	1,287

---



---

**220.**  
**<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise <tactic, wkraw1, jstat> [ Y1TACTIC\_WZ3 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	33.9	38.6
0	64.3	60.5
1	1.8	0.9
-Sample Size-	1,317	1,287

---

---

**221.**

**<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working negotiating better terms <tactic, wkraw1, jstat> [ Y1TACTIC\_WZ4 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	33.9	38.6
0	60.7	58.9
1	5.4	2.5
-Sample Size-	1,317	1,287

---

**222.**

**<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a promotion <tactic, wkraw1, jstat> [ Y1TACTIC\_WZ5 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	33.9	38.6
0	61.9	60.8
1	4.3	0.5
-Sample Size-	1,317	1,287

---

**223.**

**<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job <tactic, tactics, wkraw1, jstat> [ Y1TACTIC\_WZ6 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	33.9	38.6
0	59.1	58.4
1	7.0	3.0
-Sample Size-	1,317	1,287

---

---

**224.**  
**<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals <tactic, tactics, wkraw1, jstat> [ Y1TACTIC\_WZ7 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	33.9	38.6
0	50.1	56.9
1	15.9	4.5
-Sample Size-	1,317	1,287

---



---

**225.**  
**<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working finding an education/training course <tactic, tactics, wkraw1, jstat> [ Y1TACTIC\_WZ8 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	33.9	38.6
0	44.0	54.5
1	22.0	6.8
-Sample Size-	1,317	1,287

---



---

**226.**  
**<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working specify <tactic, tactics, wkraw1, jstat> [ Y1TACTIC\_WZ9 ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	33.9	38.6
0	60.8	59.5
1	5.2	1.9
-Sample Size-	1,317	1,287

---



---

**227. <NON-EXP>=1 if respondent has heard of employment bonus when working <awreip, ccalloc, wkraw1> [ Y1AWREIP\_WZ ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	33.9	38.5
0	13.1	61.5
1	53.0	0.0
-Sample Size-	1,317	1,287

---

**228. <NON-EXP>=1 if respondent has heard of training bonus when working <awatrbn, ccalloc, wkraw1> [ Y1AWATRBN\_WZ ] \*\*\***

Value	1:Programme (%)	2:Control (%)
.	34.1	38.5
0	27.5	61.5
1	38.4	0.0
-Sample Size-	1,317	1,287

**229. 1/0:Anyone received WTC at end of year 1 [ Y1VWTWHO ]**

Value	1:Programme (%)	2:Control (%)
.	0.3	0.2
0: No	57.3	58.7
1: Yes	42.4	41.1
-Sample Size-	1,317	1,287

**230. 1/0:Anyone received CTC at end of year 1 [ Y1VCTWHO ]**

Value	1:Programme (%)	2:Control (%)
.	0.3	0.2
0: No	33.5	35.0
1: Yes	66.2	64.9
-Sample Size-	1,317	1,287

**231. 1/0:Anyone received IS at end of year 1 [ Y1VISWHO ] \***

Value	1:Programme (%)	2:Control (%)
.	0.2	0.2
0: No	54.5	50.2
1: Yes	45.3	49.7
-Sample Size-	1,317	1,287

<b>232. 1/0:Anyone received JSA at end of year 1 [ Y1VJSWHO ]</b>		
Value	1:Programme (%)	2:Control (%)
.	0.2	0.2
0: No	97.4	97.8
1: Yes	2.4	2.0
-Sample Size-	1,317	1,287

<b>233. 1/0:Anyone received another state benefit at end of year 1 [ Y1VOBWHO ] *</b>		
Value	1:Programme (%)	2:Control (%)
.	0.2	0.2
0: No	93.9	91.8
1: Yes	5.8	8.1
-Sample Size-	1,317	1,287

<b>234. 1/0:Anyone received housing benefit at end of year 1 [ Y1VHOUSING ] ***</b>		
Value	1:Programme (%)	2:Control (%)
.	0.2	0.2
0: No	45.6	38.4
1: Yes	54.1	61.5
-Sample Size-	1,317	1,287

<b>235. 1/0:Anyone received IS or JSA at end of year 1 [ Y1VISJSAWHO ]</b>		
Value	1:Programme (%)	2:Control (%)
.	0.2	0.2
0: No	52.4	48.4
1: Yes	47.4	51.4
-Sample Size-	1,317	1,287

---

**236. Topcoded Amount of WTC received per week by anyone at end of year 1**  
**[ Y1VWTCWK\_T ]**

Value	1:Programme (%)	2:Control (%)
.	7.7	8.2
0	57.3	58.7
10	1.4	0.6
20	1.6	0.9
30	1.7	2.1
40	3.0	2.6
50	6.7	5.9
60	9.2	11.0
70	4.5	3.8
80	1.2	0.9
90	1.1	0.8
100	2.0	1.6
110	0.6	0.5
120	2.1	2.3
-Sample Size-	1,317	1,287

---



---

**237. Topcoded Amount of CTC received per week by anyone at end of year 1**  
**[ Y1VCTCWK\_T ]**

Value	1:Programme (%)	2:Control (%)
.	9.1	10.4
0	33.5	35.0
10	1.1	1.0
20	2.2	2.1
30	3.8	3.0
40	19.2	17.9
50	4.6	4.7
60	3.4	4.8
70	9.2	9.2
80	2.5	2.5
90	1.5	1.6

---



---

**237. Topcoded Amount of CTC received per week by anyone at end of year 1  
[ Y1VCTCWK\_T ]**

Value	1:Programme (%)	2:Control (%)
100	3.1	2.6
110	1.9	1.8
120	1.4	1.1
130	3.4	2.3
-Sample Size-	1,317	1,287

---



---

**238. Topcoded Amount of IS received per week by anyone at end of year 1 [ Y1VISCWK\_T ]**

Value	1:Programme (%)	2:Control (%)
.	1.1	1.4
0	54.5	50.2
10	0.4	0.6
20	0.7	0.3
30	0.9	1.8
40	3.6	3.4
50	5.2	6.8
60	7.9	7.5
70	1.1	1.2
80	2.7	3.0
90	5.1	6.1
100	4.5	5.4
110	1.6	2.6
120	2.8	2.8
130	2.9	2.9
140	1.2	1.3
150	3.9	2.6
-Sample Size-	1,317	1,287

---

---

**239. Topcoded Amount of JSA received per week by anyone at end of year 1**  
**[ Y1VJSCWK\_T ]**

Value	1:Programme (%)	2:Control (%)
.	0.5	0.3
0	97.4	97.8
20	0.1	0.0
30	0.2	0.1
40	0.1	0.4
50	0.2	0.2
60	0.9	0.5
70	0.1	0.1
80	0.4	0.2
90	0.2	0.4
-Sample Size-	1,317	1,287

---



---

**240. Topcoded Amount of another state benefit received per week by anyone at end of year 1**  
**[ Y1VOBCWK\_T ]**

Value	1:Programme (%)	2:Control (%)
.	0.9	1.2
0	93.9	91.8
10	0.4	0.5
20	0.9	1.9
30	0.5	0.5
40	0.8	1.4
50	0.5	0.8
60	0.4	0.5
70	0.3	0.2
80	0.4	0.1
90	0.1	0.3
100	0.5	0.3
110	0.5	0.5
-Sample Size-	1,317	1,287

---

---

**241. Topcoded Amount of IS or JSA received per week by anyone at end of year 1**  
**[ Y1VISJSACWK\_T ]**

Value	1:Programme (%)	2:Control (%)
.	1.4	1.4
0	52.4	48.4
20	1.1	0.9
30	1.0	1.9
40	3.7	3.7
50	5.4	6.9
60	8.8	8.0
70	1.1	1.3
80	3.0	3.3
90	5.2	6.6
100	4.5	5.4
110	1.7	2.6
120	2.7	2.8
130	2.9	2.9
140	5.2	4.0
-Sample Size-	1,317	1,287

---



---

**242. =1 if obtained an A level or higher qualification since RA <wkrelt, empq, vquals>**  
**[ Y1VQUALSAZ ]**

Value	1:Programme (%)	2:Control (%)
.	0.8	0.9
0	97.6	97.1
1	1.6	2.0
-Sample Size-	1,317	1,287

---

<b>243. =1 if obtained an O level qualification since RA &lt;wkrelt, empq, vquals&gt; [ Y1VQUALSOZ ]</b>		
Value	1:Programme (%)	2:Control (%)
.	0.8	0.8
0	95.7	95.9
1	3.5	3.3
-Sample Size-	1,317	1,287

<b>244. =1 if obtained some other type qualification since RA &lt;wkrelt, empq, vquals&gt; [ Y1VQUALSOTHZ ]</b>		
Value	1:Programme (%)	2:Control (%)
.	0.2	0.4
0	89.4	91.2
1	10.4	8.4
-Sample Size-	1,317	1,287

## Notes

---

### Notes

---

\*\*\* = Significant at the 1% level

\*\* = Significant at the 5% level

\* = Significant at the 10% level

---

## **Index of Variables by Label**

## Index of Variables by Label

Variable Label	Variable Number
(NW) Reason why staff advised this	59
(NW) Reason why staff advised this	60
(NW) Staff advised to turn down jobs	58
(W) Encouragement to get better pay	62
(W) Encouragement to get pay rise	64
(W) Encouragement to inc hrs	63
(W) Have felt you may have to give up	67
(W) Talked to advisers about stopping	68
(W) Was advice unprompted	61
1/0:Anyone received another state benefit at end of year 1	233
1/0:Anyone received CTC at end of year 1	230
1/0:Anyone received housing benefit at end of year 1	234
1/0:Anyone received IS at end of year 1	231
1/0:Anyone received IS or JSA at end of year 1	235
1/0:Anyone received JSA at end of year 1	232
1/0:Anyone received WTC at end of year 1	229
<NON-EXP>=1 if respondent has heard of employment bonus when not working <awreip, ccalloc, wkraw1>	215
<NON-EXP>=1 if respondent has heard of employment bonus when working <awreip, ccalloc, wkraw1>	227
<NON-EXP>=1 if respondent has heard of training bonus when not working <awatrbn, ccalloc, wkraw1>	216
<NON-EXP>=1 if respondent has heard of training bonus when working <awatrbn, ccalloc, wkraw1>	228
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when not working <helpn, wkraw1>	214
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working <tactic, tactics, wkraw1, jstat>	217
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working finding an education/training course <tactic, tactics, wkraw1, jstat>	225
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions <tactic, tactics, wkraw1, jstat>	218

## Index of Variables by Label

Variable Label	Variable Number
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job <tactic, tactics, wkraw1, jstat>	223
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a promotion <tactic, wkraw1, jstat>	222
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working increasing hours of work <tactic, tactics, wkraw1, jstat>	219
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise <tactic, wkraw1, jstat>	220
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working negotiating better terms <tactic, wkraw1, jstat>	221
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working specify <tactic, tactics, wkraw1, jstat>	226
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals <tactic, tactics, wkraw1, jstat>	224
=1 if any contact with jobcentre staff while working <wkraw1 ifcont emailc wkmeets>	151
=1 if last job ended due to dismissed <ljwygo wkraw1 workw1>	207
=1 if last job ended due to gave up work for family or personal reasons <ljwygo wkraw1 workw1>	211
=1 if last job ended due to gave up work for health or disability reasons <ljwygo wkraw1 workw1>	212
=1 if last job ended due to left to have a baby <ljwygo wkraw1 workw1>	210
=1 if last job ended due to made redundant/took voluntary redundancy <ljwygo wkraw1 workw1>	208
=1 if last job ended due to resigned/decided to leave <ljwygo wkraw1 workw1>	209
=1 if last job ended due to temporary/seasonal/casual <ljwygo wkraw1 workw1>	206
=1 if last job ended due to took early retirement <ljwygo wkraw1 workw1>	213
=1 if obtained an A level or higher qualification since RA <wkrelt, empq, vquals>	242
=1 if obtained an O level qualification since RA <wkrelt, empq, vquals>	243
=1 if obtained some other type qualification since RA <wkrelt, empq, vquals>	244
=1 if respondent did something else to help in finding another job <servw, wkraw1 advact>	193
=1 if respondent has done anything else to help improve work situation or earnings in this period <advactio wkraw1>	195
=1 if respondent has heard of employment bonus <awreip, ccalloc>	200
=1 if respondent has heard of training bonus <awatrbn, ccalloc>	203



## Index of Variables by Label

Variable Label	Variable Number
=1 if respondent has received a training bonus <iftrnb, eligtb, awatrbn, ccalloc, wkraw1, wkrelt>	204
=1 if respondent has received an employment bonus <ifrecip, eligip, awreip, ccalloc, wkraw1>	201
=1 if respondent has taken training courses/education classes since RA <wkrelt>	182
=1 if respondent looked for another job on own to help in finding another job<servw, wkraw1 advact>	192
=1 if respondent not working at some point since RA , <missing> otherwise <wkraw1>	199
=1 if respondent not working at some point since RA <wkraw1>	197
=1 if respondent participated in activities to help in finding another job <servw, wkraw1 advact>	194
=1 if respondent participated while not working in activities to help in finding a job or preparing for work <servn, wkraw1>	181
=1 if respondent put name on books of private recruitment agency to help in finding another job <servw, wkraw1 advact>	190
=1 if respondent received help/advice (from jobcentre staff when not working specify) <helpn, wkraw1>	160
=1 if respondent received help/advice from jobcentre staff when not working <helpn, wkraw1>	161
=1 if respondent received help/advice from jobcentre staff when not working applying for a job <helpn, wkraw1>	153
=1 if respondent received help/advice from jobcentre staff when not working finding out about/arranging child care <helpn, wkraw1>	156
=1 if respondent received help/advice from jobcentre staff when not working looking at job vacancies <helpn, wkraw1>	152
=1 if respondent received help/advice from jobcentre staff when not working looking for education/training courses <helpn, wkraw1>	157
=1 if respondent received help/advice from jobcentre staff when not working looking for voluntary work <helpn, wkraw1>	158
=1 if respondent received help/advice from jobcentre staff when not working setting up own business <helpn, wkraw1>	159
=1 if respondent received help/advice from jobcentre staff when not working staying in work or advancing in future jobs <helpn, wkraw1>	155
=1 if respondent received help/advice from jobcentre staff when not working working out long-term goals <helpn, wkraw1>	154

## Index of Variables by Label

Variable Label	Variable Number
=1 if respondent received help/advice from jobcentre staff when working <tactic, tactics, wkraw1, jstat>	171
=1 if respondent received help/advice from jobcentre staff when working finding an education/training course <tactic, tactics, wkraw1, jstat>	166
=1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions <tactic, tactics, wkraw1, jstat>	162
=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job <tactic, tactics, wkraw1, jstat>	164
=1 if respondent received help/advice from jobcentre staff when working getting a promotion <tactic, wkraw1, jstat>	170
=1 if respondent received help/advice from jobcentre staff when working increasing hours of work <tactic, tactics, wkraw1, jstat>	163
=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise <tactic, wkraw1, jstat>	168
=1 if respondent received help/advice from jobcentre staff when working negotiating better terms <tactic, wkraw1, jstat>	169
=1 if respondent received help/advice from jobcentre staff when working specify <tactic, tactics, wkraw1, jstat>	167
=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals <tactic, tactics, wkraw1, jstat>	165
=1 if respondent took education/training course while employed <timing wkrelt>	183
=1 if respondent took steps to improve work situation or earnings <advact, wkraw1>	189
=1 if respondent tried to change to different sort of work with same employers <advact, wkraw1>	187
=1 if respondent tried to get a pay raise <advact, wkraw1>	185
=1 if respondent tried to get better job with different employer <advact, wkraw1>	188
=1 if respondent tried to increase hours of work <advact, wkraw1>	184
=1 if respondent tried to negotiate better terms <advact, wkraw1>	186
=1 if respondent went to career's office advice dept or used connexions service to help in finding another job <servw, wkraw1 advact>	191
=1 if respondent while not working attended an education or training course <servn, wkraw1>	178
=1 if respondent while not working attended classes like Job Club or Programme Centre <servn, wkraw1>	172
=1 if respondent while not working did an unpaid job arranged through a government programme <servn, wkraw1>	176

## Index of Variables by Label

Variable Label	Variable Number
=1 if respondent while not working did something else to help find a job-specify <servn, wkraw1>	180
=1 if respondent while not working did something towards setting up own business <servn, wkraw1>	179
=1 if respondent while not working did voluntary work <servn, wkraw1>	177
=1 if respondent while not working looked for a job on own <servn, wkraw1>	175
=1 if respondent while not working put name on the books of a private recruitment agency <servn, wkraw1>	173
=1 if respondent while not working went to a Career's office or advice dept. <servn, wkraw1>	174
=1 if respondent working since RA <wkraw1>	196
=1 if respondent working since RA, <missing> otherwise <wkraw1>	198
=100 if currently employed according to employment history section <JSTILL1-JSTILL10>	141
=100 if hourly wage for the main current job <œ5.01	148
=100 if hourly wage for the main current job œ5.01-<œ7	149
=100 if hourly wage for the main current job œ7 or above	150
=100 if hours worked in all current jobs 15 or less	135
=100 if hours worked in all current jobs 16-29	136
=100 if hours worked in all current jobs 30 or more	137
=100 if not currently employed according to employment history section <JSTILL1-JSTILL10>	142
About how much did you pay in tota	73
Advised to wait or take first job	102
Alternative arrangements in holidays?	121
Alternative childcare arrangements	118
And what period does that cover?	36
Any adults in h hold in paid work	130
Any children of school age	116
Any opportunities for promotion	24
Any promotions since started work	23
Anymore courses?	70
Apply for any jobs when not working?	57

## Index of Variables by Label

Variable Label	Variable Number
Are you a member of a Trade Union?	22
Av pw cost chcare when not working	129
Bet-off calculation done	66
Children < 19 in HH	4
Convenience of arrangements	123
Cost of travel to work	35
Cost of travel to work PW (£) at Wave 1	37
Current financial situation is	132
Did advisers suggest the Jobclub	56
Did jobcentre staff refer you an o	108
Did staff meet when got wking bonus	77
Did the staff give you any advice	69
Did you initiate any of these contacts	46
Effort adviser made to get to know you	111
Eligible for training bonus	88
Emphasis on long-term work goals	101
Employer offers training for advancing	25
Encouraged to get a job you liked	103
Encouraged to get on at work	104
Encouragement to get a permanent job	65
Feeling when not assigned to ERA	7
Felt had a fair chance in RA	8
Financial situation comparison done for you by job centre staff	55
Financial situation when teenager	133
Frequency of shiftwork	15
Had contact with advisers by e-mail	52
Has unrealistic time pressures at work	31
Have to pay for childcare	117
Have you paid any money which you	72
Heard of ERA working bonus	74

## Index of Variables by Label

Variable Label	Variable Number
Heard of training bonus	87
Help finding childcare from advisers	125
Help when arrangements broke down	126
Help with pers probs hard to keep job	107
Help with pers probs prev working	106
Help with problems at work	109
How much do you like your job	34
How often arrangements break down	124
How often was mother in work	134
I have some say over the way I work	32
In general, how stressful is job	33
Influence of bonus to cont traing	90
Influence of bonus to start traing	89
Influence of bonus to stay in f-t work	86
Influence of bonus to work f-t	85
Is there one adviser you speak to	110
Level of support adviser gave	112
More encouragement if wanted?	105
Name accommodation owned rented in	1
Nature of contact with advisers	39
Nature of contact with advisers	40
Nature of contact with advisers	41
Nature of discussion	78
Nature of discussion	79
Nature of discussion	80
Nature of discussion	81
Nature of discussion	82
Nature of discussion	83
Nature of discussion	84
Nature of job contract	14

## Index of Variables by Label

Variable Label	Variable Number
Need chcare arrangements while working	115
No. adults in h hold in paid work	131
No. children < 19 in h hold	5
No. employers at end	11
No. employers at start	10
No. times talked face to face to adviser	45
No. times talked face-face when working	49
No. times talked on phone when working	50
No. times talked on phone with advisers	47
NON-EXPERIMENTAL: =1 if respondent has received a training bonus and has been in work <iftrnb, eligtb, awatrbn, ccalloc, wkraw1, wkrelt>	205
NON-EXPERIMENTAL: =1 if respondent has received an employment bonus and was in work at some point <ifrecip, eligip, awreip, ccalloc, wkraw1>	202
NON-EXPERIMENTAL:Hourly wage for the main current job-Topcoded at œ20	146
NON-EXPERIMENTAL:Number of hours worked for all current jobs-Topcoded at 70	144
Number of employees at workplace (empl.)	13
Number of hours worked for all current jobs-Topcoded at 70	143
Number of months worked for the first year since RA	140
Number of months worked for the first year since RA-Full Time	138
Number of months worked for the first year since RA-Part Time	139
Obtained work-related qualifications	71
Overall - How helpful advice received	114
Owner/Tenant Status of Accommodation	2
Pay for childcare when not working	128
Pay for holiday arrangements?	119
People have different views	91
Reason for pay rise	27
Reason for pay rise	28
Reason for pay rise	29
Reason for pay rise	30
Recalls RA	6

## Index of Variables by Label

Variable Label	Variable Number
Regular childcare when not working	127
Supervisory status	12
Support given while working	113
Talked about job action plan?	54
Talked to advisers since RA	38
Timing of contacts	48
Topcoded Amount of another state benefit received per week by anyone at end of year 1	240
Topcoded Amount of CTC received per week by anyone at end of year 1	237
Topcoded Amount of IS or JSA received per week by anyone at end of year 1	241
Topcoded Amount of IS received per week by anyone at end of year 1	238
Topcoded Amount of JSA received per week by anyone at end of year 1	239
Topcoded Amount of WTC received per week by anyone at end of year 1	236
Total earnings for the first year since RA date-Topcoded at œ52000	147
Travel distance to arrangements	122
Usual work pattern	16
Usual work pattern	17
Usual work pattern	18
Usual work pattern	19
Usual work pattern	20
Weekly cost in holidays	120
Weekly earnings for all current jobs-Topcoded at œ1000	145
What prevents advancement at work?	93
What prevents advancement at work?	94
What prevents advancement at work?	95
What prevents advancement at work?	96
When do you think you might	92
When was your last contact	51
Where did this visit occur?	42
Where did this visit occur?	43
Where did this visit occur?	44

## Index of Variables by Label

Variable Label	Variable Number
Whether eligible for working bonus	75
Whether had a pay rise since start	26
Whether received working bonus	76
Whether wking pattern is inconvenient	21
Who is your landlord	3
Why not advance at work?	97
Why not advance at work?	98
Why not advance at work?	99
Why not advance at work?	100
Worked>1 employer at same time	9
Would have liked more contact	53



## Index of Variables by Name

Variable Name	Variable Number	Variable Name	Variable Number	Variable Name	Variable Number
W1_ADVHLP	114	W1_DISCIP1	78	W1_HRSENC	63
W1_ADVLATE	92	W1_DISCIP2	79	W1_IFAPP	57
W1_ADVTURN	58	W1_DISCIP3	80	W1_IFCONT	38
W1_ATTEND	77	W1_DISCIP4	81	W1_IFCUN19	4
W1_AWATRBN	87	W1_DISCIP5	82	W1_IFRECIP	76
W1_AWREIP	74	W1_DISCIP6	83	W1_JAUTON	32
W1_BARADV1	93	W1_DISCIP7	84	W1_JCHELP	69
W1_BARADV2	94	W1_EFFPA	111	W1_JCTALK	68
W1_BARADV3	95	W1_ELIGIP	75	W1_JEMPNN	13
W1_BARADV4	96	W1_ELIGTB	88	W1_JHCON	21
W1_BETENC	62	W1_EMAILC	52	W1_JLIKE	34
W1_BETOFFN	55	W1_EMPAD	130	W1_JOBCKWHO	56
W1_BETOFFW	66	W1_EMPADNO	131	W1_JOBPLAN	54
W1_CCARA2	120	W1_EMPQ	71	W1_JPAYR	26
W1_CCARAN	129	W1_ENCLJ	103	W1_JPAYW1	27
W1_CCARP1	117	W1_ENCMORE	105	W1_JPAYW2	28
W1_CCARP2	119	W1_ENCPTR	90	W1_JPAYW3	29
W1_CCARPN	128	W1_ENCSTF	85	W1_JPAYW4	30
W1_CCBRAK1	118	W1_ENCSTR	89	W1_JPERM	14
W1_CCBRAK2	121	W1_ENCWK	104	W1_JPROG	24
W1_CCBRK	126	W1_ENCWKF	86	W1_JPROM	23
W1_CCFIND	125	W1_EXTREF	108	W1_JSHFT	15
W1_CCNEED	115	W1_FAIR	8	W1_JSTRESS	33
W1_CCON	123	W1_FEELRA	7	W1_JSVISE	12
W1_CCREL	124	W1_FS1416	133	W1_JTCST	35
W1_CCSCH	116	W1_FSNOW	132	W1_JTIMPRS	31
W1_CCUSEN	127	W1_GIVEUP	67	W1_JTRAIN	25
W1_CFAR	122	W1_HELPADV	102	W1_JXHRS1	16
W1_CONFREQ	53	W1_HHACCOM	1	W1_JXHRS2	17
W1_COSTTRN	72	W1_HOWMUCH	73	W1_JXHRS3	18

## Index of Variables by Name

Variable Name	Variable Number	Variable Name	Variable Number	Variable Name	Variable Number
W1_JXHRS4	19	W1_SUPPWK	113	Y1helpnz1	152
W1_JXHRS5	20	W1_TEN1	2	Y1helpnz2	153
W1_LASTCON	51	W1_TRAVPER	36	Y1helpnz3	154
W1_LLORD	3	W1_TTWAMPW	37	Y1helpnz4	155
W1_LTFOCUS	101	W1_TUMEMB	22	Y1helpnz5	156
W1_MOTHWK	134	W1_USTAND	6	Y1helpnz6	157
W1_NCALL	47	W1_VIEWADV	91	Y1helpnz7	158
W1_NCUND19	5	W1_WHOINIT	46	Y1helpnz8	159
W1_NEMCON	9	W1_WKCALL	50	Y1helpnz9	160
W1_NEMFIRST	10	W1_WKMEETS	48	Y1helpn_nwz	214
W1_NEMLAST	11	W1_WKPERS	49	Y1ifrecipz	201
W1_NOTADV1	97	W1_WYTALK	61	Y1ifrecipz_ne	202
W1_NOTADV2	98	W1_WYTURN1	59	Y1iftrnbz	204
W1_NOTADV3	99	W1_WYTURN2	60	Y1iftrnbz_ne	205
W1_NOTADV4	100	Y1advactoz	195	Y1jgpwct	145
W1_NPERS	45	Y1advactz	189	Y1jhrsct	143
W1_OTHCON1	39	Y1advactz1	184	Y1jhrsct_ne	144
W1_OTHCON2	40	Y1advactz2	185	Y1jhrswagec1	148
W1_OTHCON3	41	Y1advactz3	186	Y1jhrswagec2	149
W1_OTHWHR1	42	Y1advactz4	187	Y1jhrswagec3	150
W1_OTHWHR2	43	Y1advactz5	188	Y1jhrswagect_ne	146
W1_OTHWHR3	44	Y1awatrnbz	203	Y1jjobtype15	135
W1_PAYENC	64	Y1awatrbn_nwz	216	Y1jjobtype29	136
W1_PERENC	65	Y1awatrbn_wz	228	Y1jjobtype30	137
W1_PERHLPA	106	Y1awreipz	200	Y1jstillz	141
W1_PERHLPB	107	Y1awreip_nwz	215	Y1ljwygo1z	206
W1_PERHLPC	109	Y1awreip_wz	227	Y1ljwygo2z	207
W1_PERSADV	110	Y1cntctwz	151	Y1ljwygo3z	208
W1_PROBE	70	Y1FTMonC	138	Y1ljwygo4z	209
W1_SUPPNW	112	Y1helpnz	161	Y1ljwygo5z	210

## Index of Variables by Name

Variable Name	Variable Number	Variable Name	Variable Number	Variable Name	Variable Number
Y1ljwygo6z	211	Y1tacticz9	167	Y1wkraw1_nwss	199
Y1ljwygo7z	212	Y1tactic_wz	217	Y1wkraw1_wss	198
Y1ljwygo8z	213	Y1tactic_wz1	218	Y1wkreltz	182
Y1MonC	140	Y1tactic_wz2	219	Y1yeargrosspayt	147
Y1njstillz	142	Y1tactic_wz3	220		
Y1PTMonC	139	Y1tactic_wz4	221		
Y1servnz	181	Y1tactic_wz5	222		
Y1servnz1	172	Y1tactic_wz6	223		
Y1servnz2	173	Y1tactic_wz7	224		
Y1servnz3	174	Y1tactic_wz8	225		
Y1servnz4	175	Y1tactic_wz9	226		
Y1servnz5	176	Y1timingz	183		
Y1servnz6	177	Y1VCTCWK_t	237		
Y1servnz7	178	Y1VCTWHO	230		
Y1servnz8	179	Y1VHOUSING	234		
Y1servnz9	180	Y1VISCWK_t	238		
Y1servwz	194	Y1VISJSACWK_t	241		
Y1servwz1	190	Y1visjsawho	235		
Y1servwz2	191	Y1VISWHO	231		
Y1servwz3	192	Y1VJSCWK_t	239		
Y1servwz4	193	Y1VJSWHO	232		
Y1tacticz	171	Y1VOBCWK_t	240		
Y1tacticz1	162	Y1VOBWHO	233		
Y1tacticz2	163	Y1vqualsaz	242		
Y1tacticz3	168	Y1vqualsothz	244		
Y1tacticz4	169	Y1vqualsoz	243		
Y1tacticz5	170	Y1VWTCWK_t	236		
Y1tacticz6	164	Y1VWTWHO	229		
Y1tacticz7	165	Y1wkraw1ez	196		
Y1tacticz8	166	Y1wkraw1xz	197		