

Summary of Variables

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Variable Label	Variable	Sig
1 Worked>1 employer at same time	W2_NEMCON	
2 No. employers at start	W2_NEMFIRST	*
3 No. employers at end	W2_NEMPLAST	*
4 Name accommodation owned rented in	W2_HHACCOM	**
5 Owner/Tenant Status of Accommodation	W2_TEN1	
6 Who is your landlord	W2_LLORD	
7 Children < 19 in HH	W2_IFCUN19	
8 No. children < 19 in h hold	W2_NCUND19	
9 No adults >16 in h hold excl R partner	W2_NOTH16	
10 Recalls RA	W2_USTAND	**
11 Group assigned to	W2_WGROUP	***
12 Feeling when not assigned to ERA	W2_FEELRA	***
13 Felt had a fair chance in RA	W2_FAIR	***
14 Supervisory status	W2_JSUISE	*
15 Number of employees at workplace (empl.)	W2_JEMPLN	
16 Nature of job contract	W2_JPERM	
17 Frequency of shiftwork	W2_JSHFT	
18 Usual work pattern	W2_JXHRS1	
19 Usual work pattern	W2_JXHRS2	
20 Usual work pattern	W2_JXHRS3	
21 Usual work pattern	W2_JXHRS4	
22 Usual work pattern	W2_JXHRS5	
23 Whether wking pattern is inconvenient	W2_JHCON	*
24 Any promotions since started work	W2_JPROM	
25 Any opportunities for promotion	W2_JPROG	
26 Employer offers training for advancing	W2_JTRAIN	
27 Whether had a pay rise since start	W2_JPAYR	
28 Reason for pay rise	W2_JPAYW1	
29 Reason for pay rise	W2_JPAYW2	
30 Reason for pay rise	W2_JPAYW3	

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Variable Label	Variable	Sig
31 Reason for pay rise	W2_JPAYW4	
32 Has unrealistic time pressures at work	W2_JTIMPRS	
33 I have some say over the way I work	W2_JAUTON	
34 In general, how stressful is job	W2_JSTRESS	
35 How much do you like your job	W2_JLIKE	
36 Cost of travel to work	W2_JTCST	
37 And what period does that cover?	W2_TRAVPER	
38 Cost of travel to work PW (£) at Wave 1	W2_TTWAMPW	
39 Talked to advisers since RA	W2_IFCONT	**
40 Nature of contact with advisers	W2_OTHCON1	**
41 Nature of contact with advisers	W2_OTHCON2	
42 Nature of contact with advisers	W2_OTHCON3	***
43 Where did this visit occur?	W2_OTHWHR1	*
44 Where did this visit occur?	W2_OTHWHR2	
45 Where did this visit occur?	W2_OTHWHR3	
46 No. times talked face to face to adviser	W2_NPERS	
47 Did you initiate any of these contacts	W2_WHOINIT	
48 No. times talked on phone with advisers	W2_NCALL	*
49 Timing of contacts	W2_WKMEETS	***
50 No. times talked face-face when working	W2_WKPERS	***
51 No. times talked on phone when working	W2_WKCALL	***
52 When was your last contact	W2_LASTCON	***
53 Had contact with advisers by e-mail	W2_EMAILC	
54 Would have liked more contact	W2_CONFREQ	
55 Talked about job action plan?	W2_JOBPLAN	***
56 Financial situation comparison done for you by job centre staff	W2_BETOFFN	
57 Did advisers suggest the Jobclub	W2_JOBCKWHO	
58 Apply for any jobs when not working?	W2_IFAPP	
59 (NW) Staff advised to turn down jobs	W2_ADVTURN	
60 (NW) Reason why staff advised this	W2_WYTURN1	

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Variable Label	Variable	Sig
61 (NW) Reason why staff advised this	W2_WYTURN2	
62 (W) Was advice unprompted	W2_WYTALK	***
63 (W) Encouragement to get better pay	W2_BETENC	
64 (W) Encouragement to inc hrs	W2_HRSENC	
65 (W) Encouragement to get pay rise	W2_PAYENC	
66 Encouragement to get a permanent job	W2_PERENC	
67 Bet-off calculation done	W2_BETOFFW	
68 (W) Have felt you may have to give up	W2_GIVEUP	
69 (W) Talked to advisers about stopping	W2_JCTALK	
70 Did the staff give you any advice	W2_JCHELP	
71 Anymore courses?	W2_PROBE	
72 Obtained work-related qualifications	W2_EMPQ	
73 HIGHEST LEVEL NVQ SVQ	W2_NVQLEV	
74 Have you paid any money which you	W2_COSTTRN	
75 About how much did you pay in tota	W2_HOWMUCH	
76 Heard of ERA working bonus	W2_AWREIP	***
77 Whether eligible for working bonus	W2_ELIGIP	***
78 Whether received working bonus	W2_IFRECIP	***
79 Did staff meet when got wking bonus	W2_ATTEND	***
80 Nature of discussion	W2_DISCIP1	***
81 Nature of discussion	W2_DISCIP2	**
82 Nature of discussion	W2_DISCIP3	
83 Nature of discussion	W2_DISCIP4	
84 Nature of discussion	W2_DISCIP5	
85 Nature of discussion	W2_DISCIP6	
86 Nature of discussion	W2_DISCIP7	
87 Influence of bonus to work f-t	W2_ENCSTF	***
88 Influence of bonus to stay in f-t work	W2_ENCWKF	***
89 Heard of training bonus	W2_AWATRBN	***
90 Eligible for training bonus	W2_ELIGTB	***

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91 Influence of bonus to start training	W2_ENCSTR	*
92 Influence of bonus to continue training	W2_ENCPTR	
93 People have different views	W2_VIEWADV	
94 When do you think you might	W2_ADVLTATE	
95 What prevents advancement at work?	W2_BARADV1	
96 What prevents advancement at work?	W2_BARADV2	
97 What prevents advancement at work?	W2_BARADV3	
98 What prevents advancement at work?	W2_BARADV4	
99 Why not advance at work?	W2_NOTADV1	
100 Why not advance at work?	W2_NOTADV2	
101 Why not advance at work?	W2_NOTADV3	
102 Emphasis on long-term work goals	W2_LTFOCUS	
103 Advised to wait or take first job	W2_HELPADV	
104 Encouraged to get a job you liked	W2_ENCLJ	
105 Encouraged to get on at work	W2_ENCWK	***
106 More encouragement if wanted?	W2_ENCMORE	***
107 Help with personal problems previously working	W2_PERHLPA	*
108 Help with personal problems hard to keep job	W2_PERHLPB	***
109 Did jobcentre staff refer you and/or	W2_EXTREF	
110 Help with problems at work	W2_PERHLPC	***
111 Is there one adviser you speak to	W2_PERSADV	***
112 Effort adviser made to get to know you	W2_EFFPA	***
113 Level of support adviser gave	W2_SUPPNW	***
114 Support given while working	W2_SUPPWK	***
115 Overall - How helpful advice received	W2_ADVHLP	
116 Need childcare arrangements while working	W2_CCNEED	
117 Any children of school age	W2_CCSC	
118 Have to pay for childcare	W2_CCARP1	
119 Average weekly amount on childcare	W2_CCARA1	
120 Alternative childcare arrangements	W2_CCBRAK1	

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Variable Label	Variable	Sig
121 Pay for holiday arrangements?	W2_CCARP2	
122 Weekly cost in holidays	W2_CCARA2	
123 Alternative arrangements in holidays?	W2_CCBRAK2	
124 Travel distance to arrangements	W2_CFAR	
125 Convenience of arrangements	W2_CCON	
126 How often arrangements break down	W2_CCREL	
127 Help finding childcare from advisers	W2_CCFIND	
128 Help when arrangements broke down	W2_CCBRK	
129 Regular childcare when not working	W2_CCUSEN	
130 Pay for childcare when not working	W2_CCARPN	
131 Av pw cost chcare when not working	W2_CCARAN	
132 Any adults in h hold in paid work	W2_EMPAD	
133 No. adults in h hold in paid work	W2_EMPADNO	
134 Current financial situation is	W2_FSNOW	
135 Financial situation when teenager	W2_FS1416	
136 How often was mother in work	W2_MOTHWK	
137 =100 if currently employed according to employment history section <jstill1-jstill10>	Y2jstillz	
138 =100 if not currently employed according to employment history section <jstill1-jstill10>	Y2njstillz	
139 1/0: anyone received wtc at end of year 2	Y2vwtwho	
140 1/0: Anyone received CTC at end of year 2	Y2vctwho	
141 1/0: Anyone received IS at end of year 2	Y2viswho	
142 1/0: Anyone received JSA at end of year 2	Y2vjswho	
143 1/0: Anyone received another state benefit at end of year 2	Y2vobwho	
144 1/0: Anyone received housing benefit at end of year 2	Y2vhousing	
145 =1 if respondent has taken training courses/education classes since wave 1 <Xwkrelt>	Y2wkreltz	
146 Topcoded Amount of WTC received per week by anyone at end of year 2	Y2vwtcwk_t	*
147 Topcoded Amount of CTC received per week by anyone at end of year 2	Y2vctcw_t	
148 Topcoded Amount of IS received per week by anyone at end of year 2	Y2viscw_t	

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	Variable Label	Variable	Sig
149	Topcoded Amount of JSA received per week by anyone at end of year 2	Y2vjscwk_t	
150	Topcoded Amount of another state benefit received per week by anyone at end of year 2	Y2vobcwk_t	
151	WAVE2:=100 if hours worked in all current jobs 15 or less	Y2jjobtype15	
152	WAVE2:=100 if hours worked in all current jobs 16-29	Y2jjobtype29	
153	WAVE2:=100 if hours worked in all current jobs 30 or more	Y2jjobtype30	
154	WAVE2:NON-EXPERIMENTAL: Number of hours worked for all current jobs-Topcoded at 70	Y2jhrsct_ne	
155	WAVE2:Weekly earnings for all current jobs-Topcoded at €1000	Y2jgpwct	
156	WAVE2:NON-EXPERIMENTAL: Hourly wage for the main current job-Topcoded at €20	Y2jhrswagect_ne	
157	WAVE2:Total earnings for the first year since Wave 1 interview-Topcoded at €52000	Y2yeargrosspayt	
158	WAVE2:=100 if hourly wage for the main current job <€5.01	Y2jhrswagec_1	
159	WAVE2:=100 if hourly wage for the main current job €5.01-<€7	Y2jhrswagec_2	
160	WAVE2:=100 if hourly wage for the main current job €7 or above	Y2jhrswagec_3	
161	=1 if ever worked in year 2	y2evwork	
162	<NON-EXPERIMENTAL> =1 if often/always have unrealistic time pressures at work at current job <Xjtimprs>	Y2jtimprs_nez	*
163	<NON-EXPERIMENTAL> =1 if job is very/extremely stressful at current job <Xjstress>	Y2jstress_nez	
164	<NON-EXPERIMENTAL> 1-5 scale, 5=likes job a great deal...1=not at all <Xjlike>	Y2jlikea_ne	
165	=1 if agree/strongly agree about having some say over the way respondent works at current job <Xjauton Xwkraw1 Xworkw1>	Y2jauton_nez	
166	=1 likes job a great deal at current job <Xjlike Xworkw1>	Y2jlike_nez	
167	=1 if often/always have unrealistic time pressures at work at current job <Xjtimprs>	Y2jtimprswz	**
168	=1 if job is very/extremely stressful at current job <Xjstress>	Y2jstresswz	
169	=1 if agree/strongly agree about having some say over the way respondent works at current job <Xjauton Xwkraw1 Xworkw1>	Y2jautonwz	
170	=1 if respondent has had one day off from work in the last month <Xnodoff Xdayoff Xworkw1 Xwkraw1>	Y2dayoff1wz	

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Variable Label	Variable	Sig
171 =1 if respondent has had two or more days off from work in the last month <Xnodoff Xdayoff Xworkw1 Xwkraw1>	Y2dayoff2pwz	
172 =1 if respondent has not been off from work in the last month <Xnodoff Xdayoff Xworkw1 Xwkraw1>	Y2nodoffwz	
173 =1 if respondent's cost of travel to work is ten or less pounds per week at current job <XJTcst Xworkw1 Xwkraw1>	Y2JTcst110wz	
174 =1 if respondent's cost of travel to work is more than ten pounds per week at current job <XJTcst Xworkw1 Xwkraw1>	Y2JTcst11pwz	
175 =1 if respondent's cost of travel to work varies per week at current job <XJTcst Xworkw1 Xwkraw1>	Y2JTcstVarwz	
176 =1 if respondent does not pay to travel to work at current job <XJTcst Xworkw1 Xwkraw1>	Y2JTcstwz	
177 Weekly amount respondent pays to travel to work <XJTcst Xworkw1 Xwkraw1>	Y2vJTcst	
178 =1 if respondent has formal responsibility for supervising others <Xjsvise Xjstat>	Y2jsvisewz	
179 =1 if present job is permanent <Xjperm>	Y2jpermwz	
180 =1 if job is shift work most of the time <Xjshft>	Y2jshftwz	
181 =1 if normal pattern of work is during the day <Xjxhrs>	Y2jxhrswz2	
182 =1 if fringe benefits offered my employer include pension <Xjfben Xjstat>	Y2jfbenwz1	
183 =1 if fringe benefits offered my employer include paid holidays <Xjfben Xjstat>	Y2jfbenwz2	
184 =1 if fringe benefits offered my employer include flexible working hours <Xjfben Xjstat>	Y2jfbenwz3	
185 =1 if fringe benefits offered my employer include paid or unpaid time off for family reasons <Xjfben Xjstat>	Y2jfbenwz4	
186 =1 if fringe benefits offered my employer include sick pay <Xjfben Xjstat>	Y2jfbenwz5	
187 =1 if fringe benefits offered my employer include a car or van for own private use <Xjfben1 Xjstat>	Y2jfbenwz6	
188 =1 if fringe benefits offered my employer include creche or nursery at workplace <Xjfben Xjstat>	Y2jfbenwz7	
189 =1 if fringe benefits offered my employer include trade union membership <Xjfben Xjstat>	Y2jfbenwz8	
190 =1 if respondent has had any promotions or increases in responsibility <Xjprom Xjstat>	Y2jpromwz	

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191 =1 if respondent has had any further opportunities for promotion or increaes in responsibility <Xjprog Xjstat>	Y2jprogwz	
192 =1 if respondent has had a pay raise <Xjpayr Xjstat>	Y2jpayrwz	
193 Sample size of respondents with children under 16 during year 2	Y2ncu16_ss	
194 =1 if respondent used child care <Xccneed Xccusen Xwkraw1>	Y2ChCareWz	
195 Amount respondent paid for childcare during the school term <Xccara1 Xccarp1 Xccarp2 Xccsch Xccneed Xwkraw1 ncu16>	Y2vccara1	
196 1-4 scale, =4 if respondent's child overall situation is very well, ... =1 if situation is not at all well <Xgenqn>	Y2ChWellBeinga	
197 =1 if respondent's child social activies include watching TV, using computers, or playing computer games <Xacttim>	Y2ChActivez1	
198 =1 if respondent's child social activies include football, netball, or any team games <Xacttim>	Y2ChActivez2	
199 =1 if respondent's child social activies include tennis, squash, or badminton <Xacttim>	Y2ChActivez3	
200 =1 if respondent's child social activies include swimming, gymnastics, or dance lessons <Xacttim>	Y2ChActivez4	
201 =1 if respondent's child social activies include spending time reading, writing, or drawing <Xacttim>	Y2ChActivez5	
202 =1 if respondent's child social activies include riding a bike, kicking a ball around, or running about <Xacttim>	Y2ChActivez6	
203 =1 if respondent's child social activies include playing or learning an instrument <Xacttim>	Y2ChActivez7	
204 =1 if respondent's child social activies include going out with friends/relatives <Xacttim>	Y2ChActivez8	
205 =1 if respondent's child social activies include other social activities <Xacttim>	Y2ChActivez9	
206 1-5 scale, =5 if respondent's child scores well above average in english, ... , =1 if scores well below average <Xengl>	Y2Engla	
207 =1 if respondent's child is not in school <Xmath>	Y2ChNotInSch	
208 1-5 scale, =5 if respondent's child scores well above average in english and math, ... , =1 if scores well below average <Xengl Xmath>	Y2scorea	*
209 =1 if respondent spends less than a two and a half hours helping their child with homework <Xhwlamt Xhmkw Xhelpwk>	Y2ChHlpHwLHrz	
210 =1 if respondent spends more than a two and a half hours helping their child with homework <Xhwlamt Xhmkw Xhelpwk>	Y2ChHlpHwGHRz	

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211 =1 if respondent's child has not had homework in the past year <Xhwlamt Xhmkw Xhelpwk>	Y2ChHwNz	
212 NON-EXPERIMENTAL: =1 if person respondent seeks out gave a lot of support to respondent when working <persadv suppwk ifcont wkraw1>	Y2suppwkz1	***
213 NON-EXPERIMENTAL: =1 if person respondent seeks out gave some of support to respondent when working <persadv suppwk ifcont wkraw1>	Y2suppwkz2	***
214 NON-EXPERIMENTAL: =1 if person respondent seeks out gave little or no support to respondent when working <persadv suppwk ifcont wkraw1>	Y2suppwkz3	***
215 =1 if respondent did not pay for childcare during the school term while working <Xccara1 Xwkraw1 XCcneed XCcarp1>	Y2ChCareSch0z	
216 =1 if respondent paid up to 40 pounds for childcare during the school term while working <Xccara1 Xwkraw1 XCcneed XCcarp1>	Y2ChCareSch140z	
217 =1 if respondent paid over to 40 pounds for childcare during the school term while working <Xccara1 Xwkraw1 XCcneed XCcarp1>	Y2ChCareSch40pz	
218 =1 if respondent's childcare arrangements are very convenient <Xccon Xccneed Xwkraw1 Xncu16>	Y2ChCareConz	
219 =1 if respondent's childcare arrangements are very stable <Xccrel Xccneed Xwkraw1 Xncu16>	Y2ChCareStabz	
220 <NON-EXP> =1 if there is a particular staff person respondent seeks out <Xpersadv Xifcont>	Y2persadv_nez	***
221 NON-EXPERIMENTAL: =1 if person respondent seeks out made a lot of effort to get to know respondent <Xpersadv Xeffpa Xifcont>	Y2effpa_nez1	***
222 NON-EXPERIMENTAL: =1 if person respondent seeks out made some effort to get to know respondent <Xpersadv Xeffpa Xifcontt>	Y2effpa_nez2	***
223 NON-EXPERIMENTAL: =1 if person respondent seeks out made little or no effort to get to know respondent <Xpersadv Xeffpa Xifcont>	Y2effpa_nez3	***
224 <NON-EXP> =1 if respondent found advice from jobcentre staff overall very helpful <Xadvhlp Xifcont>	Y2advhlpw_nez1	***
225 <NON-EXP> =1 if respondent found advice from jobcentre staff overall quite helpful <Xadvhlp Xifcont>	Y2advhlpw_nez2	***
226 <NON-EXP> =1 if respondent found advice from jobcentre staff overall not very helpful <Xadvhlp Xifcont>	Y2advhlpw_nez3	***
227 <NON-EXP> =1 if respondent found advice from jobcentre staff overall not at all helpful <Xadvhlp Xifcont>	Y2advhlpw_nez4	***

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228	<NON-EXP> =1 if respondent found did not receive advice from jobcentre staff <Xadvhlp Xifcont>	Y2advhlpw_nez5	***
229	=1 if respondent worked full-time	Y2evftwork	
230	<NON-EXP> =1 if respondent was working at month 24 and worked 30 hours or more	Y2jobtype30_nez	
231	<NON-EXP> =1 if fringe benefits offered my employer include pension <Xjfben Xwkraw1 Xworkw1 Xjstat>	Y2jfbenw_nez1	
232	<NON-EXP> =1 if fringe benefits offered my employer include paid holidays <Xjfben Xwkraw1 Xworkw1 Xjstat>	Y2jfbenw_nez2	
233	<NON-EXP> =1 if fringe benefits offered my employer include flexible working hours <Xjfben Xwkraw1 Xworkw1 Xjstat>	Y2jfbenw_nez3	
234	<NON-EXP> =1 if fringe benefits offered my employer include paid or unpaid time off for family reasons <Xjfben Xwkraw1 Xworkw1 Xjstat>	Y2jfbenw_nez4	
235	<NON-EXP> =1 if fringe benefits offered my employer include sick pay <Xjfben Xwkraw1 Xworkw1 Xjstat>	Y2jfbenw_nez5	
236	<NON-EXP> =1 if fringe benefits offered my employer include a car or van for own private use <Xjfben Xwkraw1 Xworkw1 Xjstat>	Y2jfbenw_nez6	
237	<NON-EXP> =1 if fringe benefits offered my employer include creche or nursery at workplace <Xjfben Xwkraw1 Xworkw1 Xjstat>	Y2jfbenw_nez7	
238	<NON-EXP> =1 if fringe benefits offered my employer include trade union membership <Xjfben Xwkraw1 Xworkw1 Xjstat>	Y2jfbenw_nez8	
239	<NON-EXP> =1 if a member of a trade union	Y2tumembw_nez	
240	<NON-EXP> =1 if respondent has had any promotions or increases in responsibility <Xjprom Xjstat Xworkw1>	Y2jpromw_nez	
241	<NON-EXP> =1 if respondent has had any further opportunities for promotion or increases in responsibility <Xjprog Xjstat Xworkw1>	Y2jprogw_nez	
242	<NON-EXP> =1 if respondent has had a pay raise <Xjpayr Xjstat Xworkw1>	Y2jpayrw_nez	
243	<NON-EXP> =1 for those who worked if present job is permanent <Xjperm>	Y2jpermw_nez	
244	<NON-EXP> =1 for those who worked if respondent is currently self-employed <Xjstat>	Y2selfempw_nez	
245	=1 if jobcentre staff arranged education/training for respondent over 24-month period	C2arrangez	
246	=1 if respondent tried to increase hours of work over 24-month period	C2advactz1	
247	=1 if respondent tried to get a pay raise over 24-month period	C2advactz2	
248	=1 if respondent tried to negotiate better terms over 24-month period	C2advactz3	

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249	=1 if respondent tried to change to different sort of work with same employers over 24-month period	C2advactz4	
250	=1 if respondent tried to get better job with different employer over 24-month period	C2advactz5	
251	=1 if respondent took steps to improve work situation or earnings over 24-month period	C2advactz	
252	=1 if respondent has heard of training bonus over 24-month period	C2awatrbnz	***
253	=1 if respondent has heard of employment bonus over 24-month period	C2awreipz	***
254	=1 if respondent received help/advice from jobcentre staff when not working looking at job vacancies over 24-month period	C2helpnz1	
255	=1 if respondent received help/advice from jobcentre staff when not working applying for a job over 24-month period	C2helpnz2	
256	=1 if respondent received help/advice from jobcentre staff when not working working out long-term goals over 24-month period	C2helpnz3	
257	=1 if respondent received help/advice from jobcentre staff when not working staying in work or advancing in future jobs over 24-month period	C2helpnz4	***
258	=1 if respondent received help/advice from jobcentre staff when not working finding out about/arranging child care over 24-month period	C2helpnz5	
259	=1 if respondent received help/advice from jobcentre staff when not working looking for education/training courses over 24-month period	C2helpnz6	
260	=1 if respondent received help/advice from jobcentre staff when not working looking for voluntary work over 24-month period	C2helpnz7	
261	=1 if respondent received help/advice from jobcentre staff when not working setting up own business over 24-month period	C2helpnz8	
262	=1 if respondent received help/advice (from jobcentre staff when not working specify) over 24-month period	C2helpnz9	
263	=1 if respondent received help/advice from jobcentre staff when not working over 24-month period	C2helpnz	
264	NON-EXPERIMENTAL: =1 if respondent has received an employment bonus and was in work at some point over 24-month period	C2ifrecipz_ne	***
265	=1 if respondent participated while not working in activities to help in finding a job or preparing for work over 24-month period	C2servnz	
266	=1 if respondent while not working attended classes like Job Club or Programme Centre over 24-month period	C2servnz1	
267	=1 if respondent while not working put name on the books of a private recruitment agency over 24-month period	C2servnz2	

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268 =1 if respondent while not working went to a Career's Office or advice dept. over 24-month period	C2servnz3	
269 =1 if respondent while not working looked for a job on own over 24-month period	C2servnz4	
270 =1 if respondent while not working did an unpaid job arranged through a government programme over 24-month period	C2servnz5	
271 =1 if respondent while not working did voluntary work over 24-month period	C2servnz6	
272 =1 if respondent while not working attended an education or training course over 24-month period	C2servnz7	
273 =1 if respondent while not working did something towards setting up own business over 24-month period	C2servnz8	
274 =1 if respondent while not working did something else to help find a job-specify over 24-month period	C2servnz9	
275 =1 if respondent participated in activities to help in finding another job over 24-month period	C2servwz	
276 =1 if respondent put name on books of private recruitment agency to help in finding another job over 24-month period	C2servwz1	
277 =1 if respondent went to Career's Office advice dept or used Connexions service to help in finding another job over 24-month period	C2servwz2	
278 =1 if respondent looked for another job on own to help in finding another job over 24-month period	C2servwz3	
279 =1 if respondent did something else to help in finding another job over 24-month period	C2servwz4	
280 =1 if respondent received help/advice from jobcentre staff when working over 24-month period	C2tacticz	***
281 =1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions over 24-month period	C2tacticz1	***
282 =1 if respondent received help/advice from jobcentre staff when working increasing hours of work over 24-month period	C2tacticz2	***
283 =1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise over 24-month period	C2tacticz3	***
284 =1 if respondent received help/advice from jobcentre staff when working negotiating better terms over 24-month period	C2tacticz4	**
285 =1 if respondent received help/advice from jobcentre staff when working getting a promotion over 24-month period	C2tacticz5	***

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286 =1 if respondent received help/advice from jobcentre staff when working getting a more permanent job over 24-month period	C2tacticz6	***
287 =1 if respondent received help/advice from jobcentre staff when working working out long-term career goals over 24-month period	C2tacticz7	***
288 =1 if respondent received help/advice from jobcentre staff when working finding an education/training course over 24-month period	C2tacticz8	***
289 =1 if respondent received help/advice from jobcentre staff when working specify over 24-month period	C2tacticz9	**
290 =1 if obtained an A level or higher qualification over 24-month period	C2vqualsaz	
291 =1 if obtained an O level qualification over 24-month period	C2vqualsoz	
292 =1 if obtained some other type qualification over 24-month period	C2vqualsothz	
293 =1 if respondent working over 24-month period	C2wkraw1ez	*
294 =1 if respondent not working at some point over 24-month period	C2wkraw1xz	
295 =1 if respondent working over 24-month period, <missing> otherwise	C2wkraw1_wss	*
296 =1 if respondent not working at some point over 24-month period, <missing> otherwise	C2wkraw1_nwss	
297 =1 if respondent has taken training courses/education classes over 24-month period	C2wkreltz	
298 <NON-EXP>=1 if respondent has heard of training bonus when working over 24-month period	C2awatrbn_wz	***
299 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working over 24-month period	C2tactic_wz	***
300 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions over 24-month period	C2tactic_wz1	***
301 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working increasing hours of work over 24-month period	C2tactic_wz2	***
302 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise over 24-month period	C2tactic_wz3	***
303 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working negotiating better terms over 24-month period	C2tactic_wz4	*
304 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a promotion over 24-month period	C2tactic_wz5	***
305 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job over 24-month period	C2tactic_wz6	***

Summary of Variables

	Variable Label	Variable	Sig
306	<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals over 24-month period	C2tactic_wz7	***
307	<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working finding an education/training course over 24-month period	C2tactic_wz8	***
308	<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working specify over 24-month period	C2tactic_wz9	**
309	<NON-EXP> Number of courses or classes taken among those who have taken courses/classes <Xncrses ncrses>	C2vncrses_ne	
310	=1 if respondent working at some point during Years 1 and 2 based on start and end dates	c2evwork	
311	Number of Months Worked in first two years since RA	c2monc	
312	Number of Months Worked Full Time in first two years since RA	c2ftmonc	
313	Number of Months Worked Part Time in first two years since RA	c2ptmonc	
314	Total earnings for the first two years since RA date-Topcoded at œ52000	C2yeargrosspayt	
315	<NON-EXP> Total hours in education or training since RA	C2dosageTotal_ne	
316	=1 if respondent has taken training courses/education classes while working full-time <wkrelt>	C2wkrelt_ftwz	
317	=1 if respondent has taken training courses/education classes while working part-time <wkrelt>	C2wkrelt_ptwz	
318	<NON-EXP> Number of weeks spent in education or training as of second interview	C2vweeks_ne	
319	<NON-EXP> =1 if respondent had contact with jobcentre staff while working over 24-month period	C2ifcontw_nez	***
320	<NON-EXP> =1 if jobcentre staff has helped respondent deal with any personal or family problems that made it hard for him/her to keep a job <PerhlpB ifcont Wkmeets>	C2PerhlpB_nez	*
321	<NON-EXP> =1 if jobcentre staff helped respondent deal with any problems at work over 24-month period	C2PerhlpC_nez	***
322	<NON-EXP> =1 if respondent had face to face contact with jobcentre staff while working over 24-month period	C2ffcontw_nez	***
323	<NON-EXP> =1 if had contact with jobcentre staff going to the office <Xothcon Xifcont>	C2ofcntctw_nez	***
324	<NON-EXP> =1 if had contact with jobcentre staff elsewhere <Xothcon Xifcont>	C2othcntctw_nez	***

Summary of Variables

	Variable Label	Variable	Sig
325	<NON-EXP> =1 if respondent had phone contact with jobcentre staff while workin over 24-month periodg	C2phcontw_nez	***
326	<NON-EXP> =1 if respondent had face to face contact with jobcentre staff once or twice while working over 24-month period	C2ffcontw12_nez	
327	<NON-EXP> =1 if respondent had face to face contact with jobcentre staff 3-9 times while working over 24-month period	C2ffcontw39_nez	***
328	<NON-EXP> =1 if respondent had face to face contact with jobcentre staff 10 or more times while working over 24-month period	C2ffcontw10p_nez	***
329	<NON-EXP> =1 if respondent had phone contact with jobcentre staff once or twice while working over 24-month period	C2phcontw12_nez	***
330	<NON-EXP> =1 if respondent had phone contact with jobcentre staff 3-9 times while working over 24-month period>	C2phcontw39_nez	***
331	<NON-EXP> =1 if respondent had phone contact with jobcentre staff 10 or more times while working over 24-month period	C2phcontw10p_nez	***
332	<NON-EXP> =1 if jobcentre staff offered help/advice without respondent requesting it over 24-month period	C2wytalk_nez	***
333	<NON-EXP> =1 if respondent took steps to improve work situation or earnings <Xadvact, Xwkraw1>	C2ADVACT_NEZ	
334	=1 if respondent tried to increase hours of work <Xadvact, Xwkraw1>	C2ADVACT_NEZ1	
335	<NON-EXP> =1 if respondent tried to get a pay raise <Xadvact, Xwkraw1>	C2ADVACT_NEZ2	
336	<NON-EXP> =1 if respondent tried to negotiate better terms <Xadvact, Xwkraw1>	C2ADVACT_NEZ3	
337	<NON-EXP> =1 if respondent tried to change to different sort of work with same employers <Xadvact, Xwkraw1>	C2ADVACT_NEZ4	**
338	<NON-EXP> =1 if respondent tried to get better job with different employer <Xadvact, Xwkraw1>	C2ADVACT_NEZ5	
339	<NON-EXP> =1 if respondent participated in activities to help in finding another job <Xservw, Xwkraw1, Xadvact>	C2SERVW_NEZ	*
340	<NON-EXP> =1 if respondent put name on books of private recruitment agency to help in finding another job <Xservw, Xwkraw1, Xadvact>	C2SERVW_NEZ1	
341	<NON-EXP> =1 if respondent went to Career`s Office advice dept or used Connexions service to help in finding another job <Xservw, Xwkraw1, Xadvact>	C2SERVW_NEZ2	
342	<NON-EXP> =1 if respondent looked for another job on own to help in finding another job <Xservw, Xwkraw1, Xadvact>	C2SERVW_NEZ3	*

Summary of Variables

	Variable Label	Variable	Sig
343	<NON-EXP> =1 if respondent did something else to help in finding another job <Xservw, Xwkraw1, Xadvact>	C2SERVW_NEZ4	
344	<NON-EXP> =1 if respondent did not have phone contact with jobcentre staff while working <Xifcont Xwkraw1 Xwkmeets Xothcon Xwkcall>	C2Nphcontw_nez	***
345	<NON-EXP> =1 if respondent did not have face to face contact with jobcentre staff while working <Xifcont Xwkraw1 Xwkmeets Xothcon Xwkpers>	C2Nffcontw_nez	***
346	<NON-EXP> =1 if respondent took education/training course while employed, missing otherwise <timing wkrelt ncrses timing>	C2timing_nez	
347	<NON-EXP> =1 if respondent has heard of training bonus, missing if did not take education/training course while employed <awatrbn ccalloc>	C2awatrbn_nez	***
348	<NON-EXP> =1 if respondent was ever in full-time work, missing otherwise	C2evftwrk_ss	
349	<NON-EXP> =1 if respondent has taken training courses/education classes while working full-time, missing otherwise <wkrelt>	C2wkrelt_ftwnez	
350	<NON-EXP> =1 if respondent has taken training courses/education classes while working part-time, missing otherwise <wkrelt>	C2wkrelt_ptwnez	
351	=1 if respondent worked full-time	C2evftwork	
352	Ever received 6 WR bonuses over 24 months follow up	C2wrb24_6	
353	<NON-EXP> Ever received 6 WR bonuses over 24 months follow up	C2wrb24_6_ft	

-- VARIABLES --

1. Worked>1 employer at same time [W2_NEMCON]		
Value	1:Programme (%)	2:Control (%)
.	87.6	88.8
1=Yes	2.4	1.2
2=No	10.0	10.0
-Sample Size-	340	321

2. No. employers at start [W2_NEMFIRST] *		
Value	1:Programme (%)	2:Control (%)
.	54.1	47.7
1	45.3	52.3
2	0.6	0.0
-Sample Size-	340	321

3. No. employers at end [W2_NEMLAST] *		
Value	1:Programme (%)	2:Control (%)
.	54.1	47.7
1	44.4	52.0
2	1.5	0.3
-Sample Size-	340	321

4. Name accommodation owned rented in [W2_HHACCOM] **		
Value	1:Programme (%)	2:Control (%)
.	0.6	0.3
0: Other	52.9	43.6
1: Respondent only	46.5	56.1
-Sample Size-	340	321

5. Owner/Tenant Status of Accommodation [W2_TEN1]		
Value	1:Programme (%)	2:Control (%)
.	26.8	21.5
0: Other: rent, part rent/part mortgage, living rent free	56.5	61.4
1: Own accomodation outright or buying with help of a mortgage or loan	16.8	17.1
-Sample Size-	340	321

6. Who is your landlord [W2_LLORD]		
Value	1:Programme (%)	2:Control (%)
.	44.1	39.6
Local authority council	33.2	34.0
HA, co-op or charitable trust?	10.6	12.8
Other	12.1	13.7
-Sample Size-	340	321

7. Children < 19 in HH [W2_IFCUN19]		
Value	1:Programme (%)	2:Control (%)
.	0.3	0.0
1=Yes	20.9	19.3
2=No	78.8	80.7
-Sample Size-	340	321

8. No. children < 19 in h hold [W2_NCUND19]		
Value	1:Programme (%)	2:Control (%)
.	79.1	80.7
1	7.9	5.6
2	7.1	7.2
3	2.6	3.4

8. No. children < 19 in h hold [W2_NCUND19]		
Value	1:Programme (%)	2:Control (%)
4	3.2	3.1
-Sample Size-	340	321
9. No adults >16 in h hold excl R partner [W2_NOTH16]		
Value	1:Programme (%)	2:Control (%)
0	66.5	65.7
1	20.3	19.9
2	7.1	11.2
3	4.1	1.9
4	1.5	1.2
5	0.6	0.0
-Sample Size-	340	321
10. Recalls RA [W2_USTAND] **		
Value	1:Programme (%)	2:Control (%)
.	1.2	1.2
1=Yes	87.6	80.1
2=No	11.2	18.7
-Sample Size-	340	321
11. Group assigned to [W2_WGROUP] ***		
Value	1:Programme (%)	2:Control (%)
.	12.4	19.9
ERA	44.1	10.0
Not ERA other	2.9	23.7
Can t remember	40.6	46.4
-Sample Size-	340	321

12. Feeling when not assigned to ERA [W2_FEELRA] ***		
Value	1:Programme (%)	2:Control (%)
.	97.1	76.6
Really upset	0.0	1.6
A bit disappointed	0.9	6.5
Did not mind	2.1	14.6
Quite pleased	0.0	0.6
-Sample Size-	340	321

13. Felt had a fair chance in RA [W2_FAIR] ***		
Value	1:Programme (%)	2:Control (%)
.	97.1	76.3
Yes	1.8	15.0
No	0.0	2.8
Don t know	1.2	5.9
-Sample Size-	340	321

14. Supervisory status [W2_JSVISE] *		
Value	1:Programme (%)	2:Control (%)
.	61.2	54.8
1=Yes	5.0	3.4
2=No	33.8	41.7
-Sample Size-	340	321

15. Number of employees at workplace (empl.) [W2_JEMPN]		
Value	1:Programme (%)	2:Control (%)
.	61.5	57.0
1 to 24	19.7	23.7
25 to 499	14.7	15.3
500 or more	4.1	4.0
-Sample Size-	340	321

16. Nature of job contract [W2_JPERM]		
Value	1:Programme (%)	2:Control (%)
.	54.7	47.7
0: Not permanent job contract	18.5	19.0
1: Permanent job contract	26.8	33.3
-Sample Size-	340	321

17. Frequency of shiftwork [W2_JSHFT]		
Value	1:Programme (%)	2:Control (%)
.	54.1	47.7
Most of the time	8.5	11.8
Occasionally	2.4	3.1
Never	35.0	37.4
-Sample Size-	340	321

18. Usual work pattern [W2_JXHRS1]		
Value	1:Programme (%)	2:Control (%)
.	54.1	47.7
1=Very early in the morning (eg before 6am)	4.7	6.5
2=During the day	37.1	39.6
3=During the evening	2.9	3.4
4=At night	0.9	2.2
5=At weekends	0.0	0.3
6=None of the above	0.3	0.3
-Sample Size-	340	321

19. Usual work pattern [W2_JXHRS2]

Value	1:Programme (%)	2:Control (%)
.	77.9	73.5
1=Very early in the morning (eg before 6am)	0.3	0.0
2=During the day	4.1	6.5
3=During the evening	8.8	12.8
4=At night	1.5	1.2
5=At weekends	7.4	5.9
-Sample Size-	340	321

20. Usual work pattern [W2_JXHRS3]

Value	1:Programme (%)	2:Control (%)
.	88.2	84.1
1=Very early in the morning (eg before 6am)	0.0	0.3
2=During the day	0.3	0.0
3=During the evening	3.8	5.0
4=At night	2.4	3.4
5=At weekends	5.3	7.2
-Sample Size-	340	321

21. Usual work pattern [W2_JXHRS4]

Value	1:Programme (%)	2:Control (%)
.	94.1	92.5
3=During the evening	0.0	0.3
4=At night	3.2	2.8
5=At weekends	2.6	4.4
-Sample Size-	340	321

22. Usual work pattern [W2_JXHRS5]		
Value	1:Programme (%)	2:Control (%)
.	97.1	97.5
5=At weekends	2.9	2.5
-Sample Size-	340	321

23. Whether wking pattern is inconvenient [W2_JHCON] *		
Value	1:Programme (%)	2:Control (%)
.	54.4	48.0
1=Yes	8.8	13.7
2=No	36.8	38.3
-Sample Size-	340	321

24. Any promotions since started work [W2_JPROM]		
Value	1:Programme (%)	2:Control (%)
.	72.6	69.5
1=Yes	4.7	4.0
2=No	22.6	26.5
-Sample Size-	340	321

25. Any opportunities for promotion [W2_JPROG]		
Value	1:Programme (%)	2:Control (%)
.	73.8	70.4
1=Yes	13.5	12.5
2=No	12.6	17.1
-Sample Size-	340	321

26. Employer offers training for advancing [W2_JTRAIN]		
Value	1:Programme (%)	2:Control (%)
.	86.8	88.8
1=Yes	10.9	8.7
2=No	2.4	2.5
-Sample Size-	340	321

27. Whether had a pay rise since start [W2_JPAYR]		
Value	1:Programme (%)	2:Control (%)
.	72.6	69.5
1=Yes	9.4	10.6
2=No	17.9	19.9
-Sample Size-	340	321

28. Reason for pay rise [W2_JPAYW1]		
Value	1:Programme (%)	2:Control (%)
.	90.6	89.4
1=A step up on a pay scale	2.4	1.9
2=A rise following a promotion or an increase in responsibilities	1.5	0.9
3=A reward for doing a good job	0.6	0.9
4=A cost of living increase	2.9	4.0
5=Some other kind of pay rise (Specify)	2.1	2.8
-Sample Size-	340	321

29. Reason for pay rise [W2_JPAYW2]		
Value	1:Programme (%)	2:Control (%)
.	99.4	98.8
3=A reward for doing a good job	0.6	0.0
4=A cost of living increase	0.0	0.9
5=Some other kind of pay rise (Specify)	0.0	0.3
-Sample Size-	340	321

30. Reason for pay rise [W2_JPAYW3]		
Value	1:Programme (%)	2:Control (%)
.	100.0	100.0
-Sample Size-	340	321

31. Reason for pay rise [W2_JPAYW4]		
Value	1:Programme (%)	2:Control (%)
.	100.0	100.0
-Sample Size-	340	321

32. Has unrealistic time pressures at work [W2_JTIMPRS]		
Value	1:Programme (%)	2:Control (%)
.	66.5	65.4
Never	15.0	14.0
Rarely	6.2	7.2
Sometimes	8.5	7.8
Often	2.6	2.2
Always	1.2	3.4
-Sample Size-	340	321

33. I have some say over the way I work [W2_JAUTON]

Value	1:Programme (%)	2:Control (%)
.	66.2	65.4
Strongly disagree	10.6	11.5
Tend to disagree	11.8	13.4
Feel neutral	6.2	6.2
Tend to agree	2.6	1.2
Strongly agree	2.6	2.2
-Sample Size-	340	321

34. In general, how stressful is job [W2_JSTRESS]

Value	1:Programme (%)	2:Control (%)
.	66.5	65.1
Not at all	10.9	9.0
Mildly	9.1	12.1
Moderately	9.4	8.7
Very	3.2	3.7
Extremely	0.9	1.2
-Sample Size-	340	321

35. How much do you like your job [W2_JLIKE]

Value	1:Programme (%)	2:Control (%)
.	66.5	64.8
A great deal	12.9	11.5
Quite a lot	8.8	12.8
some extent	8.2	7.5
Not much	1.8	2.2
Not at all	1.8	1.2
-Sample Size-	340	321

36. Cost of travel to work [W2_JTCST]		
Statistic	1:Programme	2:Control
Mean	186.0619469	188.0956522
Median	4	5
Minimum	0	0
Maximum	Cost varies	Cost varies
-Sample Size-	113	115

37. And what period does that cover? [W2_TRAVPER]		
Value	1:Programme (%)	2:Control (%)
.	79.7	77.6
One day	5.3	6.2
One week	12.6	14.3
Two weeks	0.3	0.3
Four weeks	0.9	0.6
One calendar month	1.2	0.9
-Sample Size-	340	321

38. Cost of travel to work PW (£) at Wave 1 [W2_TTWAMPW]		
Value	1:Programme (%)	2:Control (%)
.	79.7	77.6
5	3.2	2.2
6	0.3	0.0
7	0.0	0.6
8	0.9	0.6
9	0.6	0.6
10	2.9	4.0
11	2.1	1.2
12	1.5	0.9
13	0.3	0.6
15	2.1	2.5
16	0.0	0.3

38. Cost of travel to work PW (£) at Wave 1 [W2_TTWAMPW]		
Value	1:Programme (%)	2:Control (%)
20	2.4	2.2
25	2.1	1.2
30	0.0	2.5
35	0.9	0.6
36	0.0	0.3
40	0.3	0.0
45	0.3	0.3
50	0.6	1.6
-Sample Size-	340	321

39. Talked to advisers since RA [W2_IFCONT] **		
Value	1:Programme (%)	2:Control (%)
.	0.0	0.9
1=Yes	86.5	80.4
2=No	13.5	18.7
-Sample Size-	340	321

40. Nature of contact with advisers [W2_OTHCON1] **		
Value	1:Programme (%)	2:Control (%)
.	13.5	19.6
1=By phone	36.8	27.7
2=Going to the office	49.4	52.0
3=Someone from the office visiting you	0.3	0.6
-Sample Size-	340	321

41. Nature of contact with advisers [W2_OTHCON2]		
Value	1:Programme (%)	2:Control (%)
.	63.8	71.7
1=By phone	2.6	2.2
2=Going to the office	31.8	24.6
3=Someone from the office visiting you	1.8	1.6
-Sample Size-	340	321

42. Nature of contact with advisers [W2_OTHCON3] ***		
Value	1:Programme (%)	2:Control (%)
.	96.2	99.7
3=Someone from the office visiting you	3.8	0.3
-Sample Size-	340	321

43. Where did this visit occur? [W2_OTHWHR1] *		
Value	1:Programme (%)	2:Control (%)
.	94.1	97.5
1=Own home	1.5	0.0
2=Workplace	2.9	1.9
3=Somewhere else	1.5	0.6
-Sample Size-	340	321

44. Where did this visit occur? [W2_OTHWHR2]		
Value	1:Programme (%)	2:Control (%)
.	99.4	100.0
2=Workplace	0.3	0.0
3=Somewhere else	0.3	0.0
-Sample Size-	340	321

45. Where did this visit occur? [W2_OTHWHR3]		
Value	1:Programme (%)	2:Control (%)
.	99.7	100.0
3=Somewhere else	0.3	0.0
-Sample Size-	340	321

46. No. times talked face to face to adviser [W2_NPERS]		
Value	1:Programme (%)	2:Control (%)
.	18.5	22.1
Once or twice	9.7	12.1
3 to 9 times	27.9	24.6
10 or more times	43.8	41.1
-Sample Size-	340	321

47. Did you initiate any of these contacts [W2_WHOINIT]		
Value	1:Programme (%)	2:Control (%)
.	18.5	21.8
1=Yes	55.9	48.9
2=No	25.6	29.3
-Sample Size-	340	321

48. No. times talked on phone with advisers [W2_NCALL] *		
Value	1:Programme (%)	2:Control (%)
.	60.6	70.4
Once or twice	11.5	8.7
3 to 9 times	16.5	13.4
10 or more times	11.5	7.5
-Sample Size-	340	321

49. Timing of contacts [W2_WKMEETS] ***		
Value	1:Programme (%)	2:Control (%)
.	62.1	63.6
When working	5.0	3.7
When not working	10.6	24.3
In both	22.4	8.4
-Sample Size-	340	321

50. No. times talked face-face when working [W2_WKPERs] ***		
Value	1:Programme (%)	2:Control (%)
.	78.5	92.2
Once or twice	6.2	3.4
3 to 9 times	10.0	1.2
10 or more times	4.1	2.2
None	1.2	0.9
-Sample Size-	340	321

51. No. times talked on phone when working [W2_WKCALL] ***		
Value	1:Programme (%)	2:Control (%)
.	86.2	95.0
Once or twice	4.1	2.2
3 to 9 times	5.6	1.6
10 or more times	3.5	0.6
None	0.6	0.6
-Sample Size-	340	321

52. When was your last contact [W2_LASTCON] ***		
Value	1:Programme (%)	2:Control (%)
.	13.5	19.9
In last 4 weeks	46.8	46.1
1 to 3 months ago	25.0	12.1
4 to 6 months ago	10.3	10.3

52. When was your last contact [W2_LASTCON] ***

Value	1:Programme (%)	2:Control (%)
More than 6 months ago	4.4	11.5
-Sample Size-	340	321

53. Had contact with advisers by e-mail [W2_EMAILC]

Value	1:Programme (%)	2:Control (%)
.	0.0	0.9
1=Yes	1.2	1.2
2=No	98.8	97.8
-Sample Size-	340	321

54. Would have liked more contact [W2_CONFREQ]

Value	1:Programme (%)	2:Control (%)
.	2.4	3.4
1=Yes	26.5	25.9
2=No	71.2	70.7
-Sample Size-	340	321

55. Talked about job action plan? [W2_JOBPLAN] ***

Value	1:Programme (%)	2:Control (%)
.	1.8	100.0
1=Yes	64.7	0.0
2=No	33.5	0.0
-Sample Size-	340	321

56. Financial situation comparison done for you by job centre staff [W2_BETOFFN]		
Value	1:Programme (%)	2:Control (%)
.	6.8	4.4
1=Yes	40.9	38.0
2=No	52.4	57.6
-Sample Size-	340	321

57. Did advisers suggest the Jobclub [W2_JOBCKWHO]		
Value	1:Programme (%)	2:Control (%)
.	62.9	62.6
1=Yes	30.0	31.8
2=No	7.1	5.6
-Sample Size-	340	321

58. Apply for any jobs when not working? [W2_IFAPP]		
Value	1:Programme (%)	2:Control (%)
.	4.7	3.7
1=Yes	83.2	85.4
2=No	12.1	10.9
-Sample Size-	340	321

59. (NW) Staff advised to turn down jobs [W2_ADVTURN]		
Value	1:Programme (%)	2:Control (%)
.	5.9	4.7
1=Yes	3.8	6.5
2=No	90.3	88.8
-Sample Size-	340	321

60. (NW) Reason why staff advised this [W2_WYTURN1]		
Value	1:Programme (%)	2:Control (%)
.	96.2	93.5
1=Pay was too low	0.3	2.8
2=Type of work did not make use of skills/experience	0.0	0.3
4=Job was temporary/contract/ agency work	0.0	0.6
5=Type of work was unsuitable for other reasons	1.2	0.6
7=Hours did not fit in with school/nursery/child care	0.3	0.0
8=Hours unsuitable for other reasons	0.6	0.0
9=Too far to travel/too difficult to get to	0.6	0.9
11=Could not do work required because of illness or disability	0.3	0.6
12=Other reasons (Specify)	0.6	0.6
-Sample Size-	340	321

61. (NW) Reason why staff advised this [W2_WYTURN2]		
Value	1:Programme (%)	2:Control (%)
.	99.7	96.9
1=Pay was too low	0.0	0.3
2=Type of work did not make use of skills/experience	0.0	0.6
7=Hours did not fit in with school/nursery/child care	0.0	0.3

61. (NW) Reason why staff advised this [W2_WYTURN2]		
Value	1:Programme (%)	2:Control (%)
8=Hours unsuitable for other reasons	0.0	1.2
9=Too far to travel/too difficult to get to	0.3	0.0
10=Travel costs too high	0.0	0.3
12=Other reasons (Specify)	0.0	0.3
-Sample Size-	340	321

62. (W) Was advice unprompted [W2_WYTALK] ***		
Value	1:Programme (%)	2:Control (%)
.	80.6	86.9
Respondent asked	3.5	6.2
Staff gave advice unprompted	8.8	4.0
Both	7.1	2.8
-Sample Size-	340	321

63. (W) Encouragement to get better pay [W2_BETENC]		
Value	1:Programme (%)	2:Control (%)
.	91.8	95.3
A lot	4.7	2.5
Some	2.4	1.9
Little or none	1.2	0.3
-Sample Size-	340	321

64. (W) Encouragement to inc hrs [W2_HRSENC]		
Value	1:Programme (%)	2:Control (%)
.	94.4	96.0
A lot	1.5	1.9
Some	2.9	1.6
Little or none	1.2	0.6
-Sample Size-	340	321

65. (W) Encouragement to get pay rise [W2_PAYENC]		
Value	1:Programme (%)	2:Control (%)
.	97.9	99.1
A lot	0.3	0.3
Some	0.6	0.3
Little or none	1.2	0.3
-Sample Size-	340	321

66. Encouragement to get a permanent job [W2_PERENC]		
Value	1:Programme (%)	2:Control (%)
.	95.9	96.9
A lot	2.6	2.2
Some	0.9	0.9
Little or none	0.6	0.0
-Sample Size-	340	321

67. Bet-off calculation done [W2_BETOFFW]		
Value	1:Programme (%)	2:Control (%)
.	55.0	49.5
1=Yes	9.7	10.3
2=No	35.3	40.2
-Sample Size-	340	321

68. (W) Have felt you may have to give up [W2_GIVEUP]		
Value	1:Programme (%)	2:Control (%)
.	66.2	65.1
1=Yes	6.5	9.0
2=No	27.4	25.9
-Sample Size-	340	321

69. (W) Talked to advisers about stopping [W2_JCTALK]		
Value	1:Programme (%)	2:Control (%)
.	93.5	91.0
1=Yes	1.2	1.9
2=No	5.3	7.2
-Sample Size-	340	321

70. Did the staff give you any advice [W2_JCHELP]		
Value	1:Programme (%)	2:Control (%)
.	98.8	98.4
1=Yes	0.6	1.6
2=No	0.6	0.0
-Sample Size-	340	321

71. Anymore courses? [W2_PROBE]		
Value	1:Programme (%)	2:Control (%)
.	55.6	53.6
2=No	44.4	46.4
-Sample Size-	340	321

72. Obtained work-related qualifications [W2_EMPQ]		
Value	1:Programme (%)	2:Control (%)
.	55.3	53.3
1=Yes	13.2	18.1
2=No	31.5	28.7
-Sample Size-	340	321

73. HIGHEST LEVEL NVQ SVQ [W2_NVQLEV]		
Value	1:Programme (%)	2:Control (%)
.	98.8	99.4
1	0.6	0.3
2	0.3	0.3
3	0.3	0.0
-Sample Size-	340	321

74. Have you paid any money which you [W2_COSTTRN]		
Value	1:Programme (%)	2:Control (%)
.	55.6	53.3
1=Yes	4.4	5.0
2=No	40.0	41.7
-Sample Size-	340	321

75. About how much did you pay in tota [W2_HOWMUCH]		
Value	1:Programme (%)	2:Control (%)
.	95.9	95.0
Under £10	0.3	0.3
£10-£19	0.6	1.6
£20-£49	0.0	1.2
£50-£99	0.9	0.3
£100 or more	2.4	1.6
-Sample Size-	340	321

76. Heard of ERA working bonus [W2_AWREIP] ***		
Value	1:Programme (%)	2:Control (%)
.	0.6	100.0
1=Yes	71.8	0.0
2=No	27.6	0.0
-Sample Size-	340	321

77. Whether eligible for working bonus [W2_ELIGIP] ***		
Value	1:Programme (%)	2:Control (%)
.	62.9	100.0
1=Yes	26.8	0.0
2=No	10.3	0.0
-Sample Size-	340	321

78. Whether received working bonus [W2_IFRECIP] ***		
Value	1:Programme (%)	2:Control (%)
.	73.2	100.0
1=Yes	22.6	0.0
2=No	4.1	0.0
-Sample Size-	340	321

79. Did staff meet when got wking bonus [W2_ATTEND] ***		
Value	1:Programme (%)	2:Control (%)
.	77.4	100.0
1=Yes	11.2	0.0
2=No	11.5	0.0
-Sample Size-	340	321

80. Nature of discussion [W2_DISCIP1] ***

Value	1:Programme (%)	2:Control (%)
.	89.4	100.0
1=Getting a job with better pay or conditions	1.5	0.0
2=Increasing hours of work	0.3	0.0
4=How to get a promotion in present work	0.6	0.0
5=How to get a more permanent job or contract	1.2	0.0
6=Working out long-term career goals	2.6	0.0
7=Finding an education or training course	2.4	0.0
8=Other ways of improving skills or getting a better job (Specify)	1.8	0.0
9=Don't Know	0.3	0.0
-Sample Size-	340	321

81. Nature of discussion [W2_DISCIP2] **

Value	1:Programme (%)	2:Control (%)
.	95.6	100.0
1=Getting a job with better pay or conditions	0.3	0.0
3=How to negotiate a pay rise	0.6	0.0
5=How to get a more permanent job or contract	0.9	0.0
6=Working out long-term career goals	0.3	0.0

81. Nature of discussion [W2_DISCIP2] **		
Value	1:Programme (%)	2:Control (%)
7=Finding an education or training course	1.5	0.0
8=Other ways of improving skills or getting a better job (Specify)	0.9	0.0
-Sample Size-	340	321

82. Nature of discussion [W2_DISCIP3]		
Value	1:Programme (%)	2:Control (%)
.	99.4	100.0
5=How to get a more permanent job or contract	0.3	0.0
8=Other ways of improving skills or getting a better job (Specify)	0.3	0.0
-Sample Size-	340	321

83. Nature of discussion [W2_DISCIP4]		
Value	1:Programme (%)	2:Control (%)
.	99.7	100.0
7=Finding an education or training course	0.3	0.0
-Sample Size-	340	321

84. Nature of discussion [W2_DISCIP5]		
Value	1:Programme (%)	2:Control (%)
.	100.0	100.0
-Sample Size-	340	321

85. Nature of discussion [W2_DISCIP6]

Value	1:Programme (%)	2:Control (%)
.	100.0	100.0
-Sample Size-	340	321

86. Nature of discussion [W2_DISCIP7]

Value	1:Programme (%)	2:Control (%)
.	100.0	100.0
-Sample Size-	340	321

87. Influence of bonus to work f-t [W2_ENCSTF] ***

Value	1:Programme (%)	2:Control (%)
.	77.4	100.0
A lot	7.4	0.0
A little	3.5	0.0
Not at all	11.8	0.0
-Sample Size-	340	321

88. Influence of bonus to stay in f-t work [W2_ENCWKF] ***

Value	1:Programme (%)	2:Control (%)
.	77.4	100.0
A lot	8.8	0.0
A little	4.1	0.0
Not at all	9.7	0.0
-Sample Size-	340	321

89. Heard of training bonus [W2_AWATRBN] ***		
Value	1:Programme (%)	2:Control (%)
.	0.6	100.0
1=Yes	40.0	0.0
2=No	59.4	0.0
-Sample Size-	340	321

90. Eligible for training bonus [W2_ELIGTB] ***		
Value	1:Programme (%)	2:Control (%)
.	89.4	100.0
1=Yes	5.9	0.0
2=No	4.7	0.0
-Sample Size-	340	321

91. Influence of bonus to start traing [W2_ENCSTR] *		
Value	1:Programme (%)	2:Control (%)
.	98.5	100.0
A lot	0.6	0.0
Not at all	0.9	0.0
-Sample Size-	340	321

92. Influence of bonus to cont traing [W2_ENCPTR]		
Value	1:Programme (%)	2:Control (%)
.	98.5	100.0
A lot	0.6	0.0
A little	0.3	0.0
Not at all	0.6	0.0
-Sample Size-	340	321

93. People have different views [W2_VIEWADV]

Value	1:Programme (%)	2:Control (%)
.	66.2	65.4
get on and improve your pay and terms	20.6	17.4
or do you want stay as you are for now	13.2	17.1
-Sample Size-	340	321

94. When do you think you might [W2_ADVLTATE]

Value	1:Programme (%)	2:Control (%)
.	86.8	82.9
In the next six months	2.6	4.7
In the next year	5.0	5.3
In the next 2 years	1.8	1.9
In the next 5 years	0.0	0.3
In more than 5 years time	0.3	0.3
Never	0.3	1.9
Don t know	3.2	2.8
-Sample Size-	340	321

95. What prevents advancement at work? [W2_BARADV1]

Value	1:Programme (%)	2:Control (%)
.	87.1	86.0
1=Child care related reasons	0.6	0.3
2=Other domestic responsibilities (eg caring)	0.3	0.6
3=Temporary sickness/injury	0.0	0.3
4=Needs to acquire skills/experience	1.2	1.9
6=Happy with current situation	8.2	7.8

95. What prevents advancement at work? [W2_BARADV1]		
Value	1:Programme (%)	2:Control (%)
7=Other barrier (Specify)	2.6	3.1
-Sample Size-	340	321

96. What prevents advancement at work? [W2_BARADV2]		
Value	1:Programme (%)	2:Control (%)
.	98.2	99.7
4=Needs to acquire skills/experience	0.6	0.0
6=Happy with current situation	0.3	0.0
7=Other barrier (Specify)	0.9	0.3
-Sample Size-	340	321

97. What prevents advancement at work? [W2_BARADV3]		
Value	1:Programme (%)	2:Control (%)
.	100.0	100.0
-Sample Size-	340	321

98. What prevents advancement at work? [W2_BARADV4]		
Value	1:Programme (%)	2:Control (%)
.	100.0	100.0
-Sample Size-	340	321

99. Why not advance at work? [W2_NOTADV1]

Value	1:Programme (%)	2:Control (%)
.	99.7	98.1
6=Happy with current situation	0.3	1.6
7=Other reason (Specify)	0.0	0.3
-Sample Size-	340	321

100. Why not advance at work? [W2_NOTADV2]

Value	1:Programme (%)	2:Control (%)
.	100.0	100.0
-Sample Size-	340	321

101. Why not advance at work? [W2_NOTADV3]

Value	1:Programme (%)	2:Control (%)
.	100.0	100.0
-Sample Size-	340	321

102. Emphasis on long-term work goals [W2_LTFOCUS]

Value	1:Programme (%)	2:Control (%)
.	15.9	21.5
A lot	24.7	21.5
Some	27.6	23.7
Little or none	31.8	33.3
-Sample Size-	340	321

103. Advised to wait or take first job [W2_HELPADV]

Value	1:Programme (%)	2:Control (%)
.	20.3	22.4
Take the first job	23.5	19.9
Hold out for better job	15.6	18.1
Did not get advice on this	39.4	39.3
Have not looked for work	1.2	0.3
-Sample Size-	340	321

104. Encouraged to get a job you liked [W2_ENCLJ]

Value	1:Programme (%)	2:Control (%)
.	19.4	22.4
A lot	30.3	29.9
Some	27.4	26.8
Little or none	22.9	20.9
-Sample Size-	340	321

105. Encouraged to get on at work [W2_ENCWK] ***

Value	1:Programme (%)	2:Control (%)
.	73.2	88.8
A lot	4.1	2.2
Some	5.9	3.1
Little or none	16.8	5.9
-Sample Size-	340	321

106. More encouragement if wanted? [W2_ENCMORE] ***		
Value	1:Programme (%)	2:Control (%)
.	79.4	91.9
1=Yes	16.2	5.9
2=No	4.4	2.2
-Sample Size-	340	321

107. Help with pers probs prev working [W2_PERHLPA] *		
Value	1:Programme (%)	2:Control (%)
.	13.8	19.9
1=Yes	10.3	13.4
2=No	51.8	43.6
3=Did not have any problems (Spontaneous)	24.1	23.1
-Sample Size-	340	321

108. Help with pers probs hard to keep job [W2_PERHLPB] ***		
Value	1:Programme (%)	2:Control (%)
.	72.6	87.9
1=Yes	2.6	2.5
2=No	15.6	6.5
3=Did not have any problems (Spontaneous)	9.1	3.1
-Sample Size-	340	321

109. Did jobcentre staff refer you an o [W2_EXTREF]		
Value	1:Programme (%)	2:Control (%)
.	88.5	86.3
1=Yes	5.0	6.2
2=No	6.5	7.5
-Sample Size-	340	321

110. Help with problems at work [W2_PERHLPC] ***		
Value	1:Programme (%)	2:Control (%)
.	72.6	88.2
1=Yes	4.4	1.9
2=No	13.2	8.1
3=Did not have any problems (Spontaneous)	9.7	1.9
-Sample Size-	340	321

111. Is there one adviser you speak to [W2_PERSADV] ***		
Value	1:Programme (%)	2:Control (%)
.	14.1	19.6
1=Yes	61.2	46.7
2=No	24.7	33.6
-Sample Size-	340	321

112. Effort adviser made to get to know you [W2_EFFPA] ***		
Value	1:Programme (%)	2:Control (%)
.	39.4	53.9
A lot	41.5	33.0
Some	13.5	10.9
Little or none	5.6	2.2
-Sample Size-	340	321

113. Level of support adviser gave [W2_SUPPNW] ***		
Value	1:Programme (%)	2:Control (%)
.	42.4	55.5
A lot	36.2	29.9
Some	14.1	10.3

113. Level of support adviser gave [W2_SUPPNW] ***

Value	1:Programme (%)	2:Control (%)
Little or none	7.4	4.4
-Sample Size-	340	321

114. Support given while working [W2_SUPPWK] ***

Value	1:Programme (%)	2:Control (%)
.	76.2	91.9
A lot	8.8	2.8
Some	7.4	1.9
Little or none	7.6	3.4
-Sample Size-	340	321

115. Overall - How helpful advice received [W2_ADVHLP]

Value	1:Programme (%)	2:Control (%)
.	14.4	20.9
Very	29.4	23.4
Quite	38.5	38.6
Not very	11.2	11.5
Not at all	6.2	4.7
None received	0.3	0.9
-Sample Size-	340	321

116. Need chcare arrangements while working [W2_CCNEED]

Value	1:Programme (%)	2:Control (%)
.	93.5	93.1
Yes	1.2	2.5
No	4.4	4.0
Not resp for children then	0.9	0.3
-Sample Size-	340	321

117. Any children of school age [W2_CCSCCH]		
Value	1:Programme (%)	2:Control (%)
.	98.8	97.5
Yes	1.2	2.2
No	0.0	0.3
-Sample Size-	340	321

118. Have to pay for childcare [W2_CCARP1]		
Value	1:Programme (%)	2:Control (%)
.	98.8	97.5
1=Yes	0.3	0.0
2=No	0.9	2.5
-Sample Size-	340	321

119. Average weekly amount on childcare [W2_CCARA1]		
Value	1:Programme (%)	2:Control (%)
.	99.7	100.0
22	0.3	0.0
-Sample Size-	340	321

120. Alternative childcare arrangements [W2_CCBRAK1]		
Value	1:Programme (%)	2:Control (%)
.	98.8	97.8
1=Yes	1.2	1.9
2=No	0.0	0.3
-Sample Size-	340	321

121. Pay for holiday arrangements? [W2_CCARP2]		
Value	1:Programme (%)	2:Control (%)
.	98.8	97.8
1=Yes	0.3	0.0
2=No	0.9	2.2
-Sample Size-	340	321

122. Weekly cost in holidays [W2_CCARA2]		
Value	1:Programme (%)	2:Control (%)
.	99.7	100.0
180	0.3	0.0
-Sample Size-	340	321

123. Alternative arrangements in holidays? [W2_CCBRAK2]		
Value	1:Programme (%)	2:Control (%)
.	98.8	98.1
1=Yes	0.9	1.6
2=No	0.3	0.3
-Sample Size-	340	321

124. Travel distance to arrangements [W2_CFAR]		
Value	1:Programme (%)	2:Control (%)
.	98.8	97.5
Cared for at home	0.3	2.2
<30mins	0.6	0.3
30mins-1hr	0.3	0.0
-Sample Size-	340	321

125. Convenience of arrangements [W2_CCON]		
Value	1:Programme (%)	2:Control (%)
.	98.8	97.5
Very	0.9	2.2
Fairly	0.3	0.0
Not very	0.0	0.3
-Sample Size-	340	321

126. How often arrangements break down [W2_CCREL]		
Value	1:Programme (%)	2:Control (%)
.	98.8	97.5
Sometimes	0.6	0.6
Rarely or never	0.6	1.9
-Sample Size-	340	321

127. Help finding childcare from advisers [W2_CCFIND]		
Value	1:Programme (%)	2:Control (%)
.	98.8	97.5
2=No	1.2	2.5
-Sample Size-	340	321

128. Help when arrangements broke down [W2_CCBRK]		
Value	1:Programme (%)	2:Control (%)
.	99.4	99.4
2=No	0.6	0.6
-Sample Size-	340	321

129. Regular childcare when not working [W2_CCUSEN]		
Value	1:Programme (%)	2:Control (%)
.	91.5	95.3
1=Yes	0.6	0.3
2=No	7.9	4.4
-Sample Size-	340	321

130. Pay for childcare when not working [W2_CCARPEN]		
Value	1:Programme (%)	2:Control (%)
.	99.4	99.7
1=Yes	0.3	0.0
2=No	0.3	0.3
-Sample Size-	340	321

131. Av pw cost chcare when not working [W2_CCARAN]		
Value	1:Programme (%)	2:Control (%)
.	99.7	100.0
5	0.3	0.0
-Sample Size-	340	321

132. Any adults in h hold in paid work [W2_EMPAD]		
Value	1:Programme (%)	2:Control (%)
.	66.8	66.0
1=Yes	15.0	14.6
2=No	18.2	19.3
-Sample Size-	340	321

133. No. adults in h hold in paid work [W2_EMPADNO]		
Value	1:Programme (%)	2:Control (%)
.	85.0	85.4
1	11.8	11.8
2	2.9	2.8
3	0.3	0.0
-Sample Size-	340	321

134. Current financial situation is [W2_FSNOW]		
Value	1:Programme (%)	2:Control (%)
.	0.6	1.6
Very difficult	34.7	30.5
Quite difficult	30.9	34.9
Neither easy nor difficult	23.2	23.7
Quite easy	7.9	7.8
Very easy	2.6	1.6
-Sample Size-	340	321

135. Financial situation when teenager [W2_FS1416]		
Value	1:Programme (%)	2:Control (%)
.	2.1	2.5
Very difficult	15.3	16.5
Quite difficult	22.4	23.4
Neither easy nor difficult	24.1	19.6
Quite easy	25.6	22.7
Very easy	8.5	13.4
Did not live at home	2.1	1.9
-Sample Size-	340	321

136. How often was mother in work [W2_MOTHWK]

Value	1:Programme (%)	2:Control (%)
.	4.1	3.7
All of the time	28.8	28.7
Quite a lot of the time	10.0	10.0
A little of the time	13.2	15.3
Not at all	40.0	40.2
Did not live with mother	3.8	2.2
-Sample Size-	340	321

137. =100 if currently employed according to employment history section <jstill1-jstill10> [Y2JSTILLZ]

Value	1:Programme (%)	2:Control (%)
0	62.4	61.4
100	37.6	38.6
-Sample Size-	340	321

138. =100 if not currently employed according to employment history section <jstill1-jstill10> [Y2NJSTILLZ]

Value	1:Programme (%)	2:Control (%)
0	37.6	38.6
100	62.4	61.4
-Sample Size-	340	321

139. 1/0: anyone received wtc at end of year 2 [Y2VWTWHO]

Value	1:Programme (%)	2:Control (%)
.	0.6	0.3
0	87.9	86.0
1	11.5	13.7
-Sample Size-	340	321

140. 1/0: Anyone received CTC at end of year 2 [Y2VCTWHO]		
Value	1:Programme (%)	2:Control (%)
.	0.6	0.3
0	85.0	85.7
1	14.4	14.0
-Sample Size-	340	321

141. 1/0: Anyone received IS at end of year 2 [Y2VISWHO]		
Value	1:Programme (%)	2:Control (%)
.	0.6	0.3
0	87.1	86.9
1	12.4	12.8
-Sample Size-	340	321

142. 1/0: Anyone received JSA at end of year 2 [Y2VJSWHO]		
Value	1:Programme (%)	2:Control (%)
.	0.6	0.3
0	60.3	62.3
1	39.1	37.4
-Sample Size-	340	321

143. 1/0: Anyone received another state benefit at end of year 2 [Y2VOBWHO]		
Value	1:Programme (%)	2:Control (%)
.	0.6	0.3
0	85.9	88.2
1	13.5	11.5
-Sample Size-	340	321

144. 1/0: Anyone received housing benefit at end of year 2 [Y2VHOUSING]		
Value	1:Programme (%)	2:Control (%)
0	55.6	57.0
1	44.4	43.0
-Sample Size-	340	321

145. =1 if respondent has taken training courses/education classes since wave 1 <Xwkrelt> [Y2WKRELTZ]		
Value	1:Programme (%)	2:Control (%)
.	0.0	0.3
0	72.4	67.9
1	27.6	31.8
-Sample Size-	340	321

146. Topcoded Amount of WTC received per week by anyone at end of year 2 [Y2VWTCWK_T] *		
Value	1:Programme (%)	2:Control (%)
.	1.8	2.5
0	87.9	86.0
10	2.4	0.9
20	0.9	0.9
30	0.3	1.6
40	3.5	1.9
50	0.9	1.9
60	1.2	1.6
70	0.3	1.2
80	0.0	0.9
110	0.0	0.6
120	0.9	0.0
-Sample Size-	340	321

**147. Topcoded Amount of CTC received per week by anyone at end of year 2
[Y2VCTCWK_T]**

Value	1:Programme (%)	2:Control (%)
.	3.2	4.7
0	85.0	85.7
10	0.6	0.9
20	0.3	0.3
30	0.9	0.3
40	2.4	2.2
50	0.6	0.3
60	0.3	0.6
70	1.8	1.6
80	1.2	0.9
90	0.0	0.3
100	1.5	0.0
110	0.0	0.3
120	0.3	0.0
130	0.3	0.0
140	1.8	1.9
-Sample Size-	340	321

148. Topcoded Amount of IS received per week by anyone at end of year 2 [Y2VISCWK_T]

Value	1:Programme (%)	2:Control (%)
.	1.8	1.6
0	87.1	86.9
10	0.3	0.0
20	0.3	0.3
30	0.0	0.9
40	0.6	0.9
50	1.8	1.2
60	2.1	0.6
70	1.5	1.6
80	2.4	2.8

148. Topcoded Amount of IS received per week by anyone at end of year 2 [Y2VISCWK_T]		
Value	1:Programme (%)	2:Control (%)
90	0.3	0.6
100	0.6	0.9
110	0.3	0.0
120	0.0	0.6
130	0.3	0.0
150	0.9	0.9
-Sample Size-	340	321

149. Topcoded Amount of JSA received per week by anyone at end of year 2 [Y2VJSCWK_T]		
Value	1:Programme (%)	2:Control (%)
.	1.2	1.6
0	60.3	62.3
20	0.6	0.6
30	2.4	0.6
40	1.8	1.2
50	5.6	5.3
60	22.1	20.6
70	0.6	0.6
80	1.8	3.1
90	2.4	1.9
100	1.5	2.2
-Sample Size-	340	321

150. Topcoded Amount of another state benefit received per week by anyone at end of year 2 [Y2VOBCWK_T]		
Value	1:Programme (%)	2:Control (%)
.	2.1	1.2
0	85.9	88.2
10	0.9	0.6
20	0.6	1.6

**150. Topcoded Amount of another state benefit received per week by anyone at end of year 2
[Y2VOBCWK_T]**

Value	1:Programme (%)	2:Control (%)
30	0.6	0.6
40	0.3	0.6
50	2.6	1.2
60	2.1	1.6
70	0.3	0.6
80	1.5	1.6
90	0.3	0.6
100	1.2	0.3
110	1.8	1.2
-Sample Size-	340	321

151. WAVE2:=100 if hours worked in all current jobs 15 or less [Y2JJOBTYP15]

Value	1:Programme (%)	2:Control (%)
.	0.3	0.9
0	95.3	95.6
1	4.4	3.4
-Sample Size-	340	321

152. WAVE2:=100 if hours worked in all current jobs 16-29 [Y2JJOBTYP29]

Value	1:Programme (%)	2:Control (%)
.	0.3	0.9
0	93.5	90.7
1	6.2	8.4
-Sample Size-	340	321

153. WAVE2:=100 if hours worked in all current jobs 30 or more [Y2JJOBTYPE30]		
Value	1:Programme (%)	2:Control (%)
.	0.3	0.9
0	72.9	73.2
1	26.8	25.9
-Sample Size-	340	321

154. WAVE2:NON-EXPERIMENTAL:Number of hours worked for all current jobs-Topcoded at 70 [Y2JHRSCT_NE]		
Statistic	1:Programme	2:Control
Mean	11.9	12.3
Median	0.000	0.000
Minimum	0.000	0.000
Maximum	45.0	45.0
-Sample Size-	339	318

155. WAVE2:Weekly earnings for all current jobs-Topcoded at œ1000 [Y2JGPWCT]		
Statistic	1:Programme	2:Control
Mean	69.6	77.7
Median	0.000	0.000
Minimum	0.000	0.000
Maximum	365	365
-Sample Size-	321	302

156. WAVE2:NON-EXPERIMENTAL:Hourly wage for the main current job-Topcoded at œ20 [Y2JHRSWAGECT_NE]		
Value	1:Programme (%)	2:Control (%)
.	67.9	67.3
3	2.4	0.6
4	1.8	0.9
5	7.9	10.3
6	6.5	6.2

**156. WAVE2:NON-EXPERIMENTAL:Hourly wage for the main current job-Topcoded at œ20
[Y2JHRSWAGECT_NE]**

Value	1:Programme (%)	2:Control (%)
7	4.4	3.4
8	2.6	5.3
9	1.2	1.9
10	2.4	0.3
11	0.3	0.6
12	0.6	0.6
13	2.1	2.5
-Sample Size-	340	321

**157. WAVE2:Total earnings for the first year since Wave 1 interview-Topcoded at œ52000
[Y2YEARGROSSPAYT]**

Statistic	1:Programme	2:Control
Mean	3,322	3,938
Median	0.000	0.000
Minimum	0.000	0.000
Maximum	15,000	15,000
-Sample Size-	304	280

158. WAVE2:=100 if hourly wage for the main current job <œ5.01 [Y2JHRSWAGEC_1]

Value	1:Programme (%)	2:Control (%)
.	5.6	5.9
0	87.1	87.5
100	7.4	6.5
-Sample Size-	340	321

159. WAVE2:=100 if hourly wage for the main current job \geq5.01-$<$7 [Y2JHRSWAGEC_2]		
Value	1:Programme (%)	2:Control (%)
.	5.6	5.9
0	81.8	80.7
100	12.6	13.4
-Sample Size-	340	321

160. WAVE2:=100 if hourly wage for the main current job \geq7 or above [Y2JHRSWAGEC_3]		
Value	1:Programme (%)	2:Control (%)
.	5.6	5.9
0	82.4	81.3
100	12.1	12.8
-Sample Size-	340	321

161. =1 if ever worked in year 2 [Y2EVWORK]		
Value	1:Programme (%)	2:Control (%)
.	0.3	0.0
0	50.0	45.5
1	49.7	54.5
-Sample Size-	340	321

162. <NON-EXPERIMENTAL> =1 if often/always have unrealistic time pressures at work at current job <Xjtimprs> [Y2JTIMPRS_NEZ] *		
Value	1:Programme (%)	2:Control (%)
.	62.4	61.1
0	35.3	33.0
1	2.4	5.9
-Sample Size-	340	321

**163. <NON-EXPERIMENTAL> =1 if job is very/extremely stressful at current job <Xjstress>
[Y2JSTRESS_NEZ]**

Value	1:Programme (%)	2:Control (%)
.	62.4	61.1
0	34.4	34.0
1	3.2	5.0
-Sample Size-	340	321

**164. <NON-EXPERIMENTAL> 1-5 scale, 5=likes job a great deal...1=not at all <Xjlike>
[Y2JLIKEA_NE]**

Value	1:Programme (%)	2:Control (%)
.	62.4	61.1
1	1.8	1.6
2	4.1	3.4
3	7.1	8.4
4	13.5	14.0
5	11.2	11.5
-Sample Size-	340	321

**165.
=1 if agree/strongly agree about having some say over the way respondent works at current
job <Xjauton Xwkraw1 Xworkw1> [Y2JAUTON_NEZ]**

Value	1:Programme (%)	2:Control (%)
.	62.4	61.4
0	12.1	13.1
1	25.6	25.5
-Sample Size-	340	321

166. =1 likes job a great deal at current job <Xjlike Xworkw1> [Y2JLIKE_NEZ]		
Value	1:Programme (%)	2:Control (%)
.	62.4	61.1
0	12.9	13.4
1	24.7	25.5
-Sample Size-	340	321

167. =1 if often/always have unrealistic time pressures at work at current job <Xjtimprs> [Y2JTIMPRSWZ] **		
Value	1:Programme (%)	2:Control (%)
0	97.6	94.1
1	2.4	5.9
-Sample Size-	340	321

168. =1 if job is very/extremely stressful at current job <Xjstress> [Y2JSTRESSWZ]		
Value	1:Programme (%)	2:Control (%)
0	96.8	95.0
1	3.2	5.0
-Sample Size-	340	321

169. =1 if agree/strongly agree about having some say over the way respondent works at current job <Xjauton Xwkraw1 Xworkw1> [Y2JAUTONWZ]		
Value	1:Programme (%)	2:Control (%)
.	0.0	0.3
0	74.4	74.1
1	25.6	25.5
-Sample Size-	340	321

170.**=1 if respondent has had one day off from work in the last month <Xnodoff Xdayoff Xworkw1 Xwkraw1> [Y2DAYOFF1WZ]**

Value	1:Programme (%)	2:Control (%)
0	96.5	97.8
1	3.5	2.2
-Sample Size-	340	321

171.**=1 if respondent has had two or more days off from work in the last month <Xnodoff Xdayoff Xworkw1 Xwkraw1> [Y2DAYOFF2PWZ]**

Value	1:Programme (%)	2:Control (%)
0	92.4	93.8
1	7.6	6.2
-Sample Size-	340	321

172.**=1 if respondent has not been off from work in the last month <Xnodoff Xdayoff Xworkw1 Xwkraw1> [Y2NODOFFWZ]**

Value	1:Programme (%)	2:Control (%)
0	73.5	69.5
1	26.5	30.5
-Sample Size-	340	321

173.**=1 if respondent's cost of travel to work is ten or less pounds per week at current job <XJTCst Xworkw1 Xwkraw1> [Y2JTCST110WZ]**

Value	1:Programme (%)	2:Control (%)
.	0.0	0.6
0	89.1	90.0
1	10.9	9.3
-Sample Size-	340	321

174.

=1 if respondent's cost of travel to work is more than ten pounds per week at current job <XJTcst Xworkw1 Xwkraw1> [Y2JTCST11PWZ]

Value	1:Programme (%)	2:Control (%)
.	0.0	0.6
0	87.6	85.0
1	12.4	14.3
-Sample Size-	340	321

175.

=1 if respondent's cost of travel to work varies per week at current job <XJTcst Xworkw1 Xwkraw1> [Y2JTCSTVARWZ]

Value	1:Programme (%)	2:Control (%)
.	0.0	0.6
0	99.1	98.1
1	0.9	1.2
-Sample Size-	340	321

176.

=1 if respondent does not pay to travel to work at current job <XJTcst Xworkw1 Xwkraw1> [Y2JTCSTWZ]

Value	1:Programme (%)	2:Control (%)
.	0.9	1.9
0	23.2	23.7
1	75.9	74.5
-Sample Size-	340	321

177. Weekly amount respondent pays to travel to work <XJTcst Xworkw1 Xwkraw1> [Y2VJTCST]

Statistic	1:Programme	2:Control
Mean	3.42	3.64
Median	0.000	0.000
Minimum	0.000	0.000

**177. Weekly amount respondent pays to travel to work <XJTcst Xworkw1 Xwkraw1>
[Y2VJTCST]**

Statistic	1:Programme	2:Control
Maximum	50.0	50.0
-Sample Size-	337	315

**178. =1 if respondent has formal responsibility for supervising others <Xjsvise Xjstat>
[Y2JSVISEWZ]**

Value	1:Programme (%)	2:Control (%)
0	95.3	97.2
1	4.7	2.8
-Sample Size-	340	321

179. =1 if present job is permanent <Xjperm> [Y2JPERMWZ]

Value	1:Programme (%)	2:Control (%)
0	70.9	68.5
1	29.1	31.5
-Sample Size-	340	321

180. =1 if job is shift work most of the time <Xjshft> [Y2JSHFTWZ]

Value	1:Programme (%)	2:Control (%)
0	91.2	89.7
1	8.8	10.3
-Sample Size-	340	321

181. =1 if normal pattern of work is during the day <Xjxhrs> [Y2JXHRSWZ2]

Value	1:Programme (%)	2:Control (%)
0	65.9	67.3
1	34.1	32.7
-Sample Size-	340	321

**182. =1 if fringe benefits offered my employer include pension <Xjfben Xjstat>
[Y2JFBENWZ1]**

Value	1:Programme (%)	2:Control (%)
.	0.3	0.0
0	85.9	84.7
1	13.8	15.3
-Sample Size-	340	321

**183. =1 if fringe benefits offered my employer include paid holidays <Xjfben Xjstat>
[Y2JFBENWZ2]**

Value	1:Programme (%)	2:Control (%)
.	0.3	0.0
0	74.4	71.3
1	25.3	28.7
-Sample Size-	340	321

**184. =1 if fringe benefits offered my employer include flexible working hours <Xjfben Xjstat>
[Y2JFBENWZ3]**

Value	1:Programme (%)	2:Control (%)
.	0.3	0.0
0	85.3	88.5
1	14.4	11.5
-Sample Size-	340	321

**185.
=1 if fringe benefits offered my employer include paid or unpaid time off for family reasons
<Xjfben Xjstat> [Y2JFBENWZ4]**

Value	1:Programme (%)	2:Control (%)
.	0.3	0.0
0	82.9	82.9
1	16.8	17.1
-Sample Size-	340	321

**186. =1 if fringe benefits offered my employer include sick pay <Xjfben Xjstat>
[Y2JFBENWZ5]**

Value	1:Programme (%)	2:Control (%)
.	0.3	0.0
0	79.4	79.1
1	20.3	20.9
-Sample Size-	340	321

**187.
=1 if fringe benefits offered my employer include a car or van for own private use <Xjfben1 Xjstat> [Y2JFBENWZ6]**

Value	1:Programme (%)	2:Control (%)
.	0.3	0.0
0	97.4	96.0
1	2.4	4.0
-Sample Size-	340	321

**188.
=1 if fringe benefits offered my employer include creche or nursery at workplace <Xjfben Xjstat> [Y2JFBENWZ7]**

Value	1:Programme (%)	2:Control (%)
.	0.3	0.0
0	97.4	99.4
1	2.4	0.6
-Sample Size-	340	321

**189. =1 if fringe benefits offered my employer include trade union membership <Xjfben Xjstat>
[Y2JFBENWZ8]**

Value	1:Programme (%)	2:Control (%)
.	0.3	0.0
0	91.5	91.6
1	8.2	8.4
-Sample Size-	340	321

190. =1 if respondent has had any promotions or increases in responsibility <Xjprom Xjstat> [Y2JPROMWZ]

Value	1:Programme (%)	2:Control (%)
0	95.9	95.3
1	4.1	4.7
-Sample Size-	340	321

191. =1 if respondent has had any further opportunities for promotion or increases in responsibility <Xjprog Xjstat> [Y2JPROGWZ]

Value	1:Programme (%)	2:Control (%)
.	0.6	0.9
0	86.5	86.0
1	12.9	13.1
-Sample Size-	340	321

192. =1 if respondent has had a pay raise <Xjpayr Xjstat> [Y2JPAYRWZ]

Value	1:Programme (%)	2:Control (%)
0	85.9	81.6
1	14.1	18.4
-Sample Size-	340	321

193. Sample size of respondents with children under 16 during year 2 [Y2NCU16_SS]

Value	1:Programme (%)	2:Control (%)
.	80.6	82.9
1	19.4	17.1
-Sample Size-	340	321

194. =1 if respondent used child care <Xccneed Xccusen Xwkraw1> [Y2CHCAREWZ]		
Value	1:Programme (%)	2:Control (%)
.	81.5	82.9
0	15.3	13.7
1	3.2	3.4
-Sample Size-	340	321

195. Amount respondent paid for childcare during the school term <Xccara1 Xccarp1 Xccarp2 Xccsch Xccneed Xwkraw1 ncu16> [Y2VCCARA1]		
Value	1:Programme (%)	2:Control (%)
.	81.8	82.9
0	17.9	16.8
30	0.3	0.0
140	0.0	0.3
-Sample Size-	340	321

196. 1-4 scale, =4 if respondent's child overall situation is very well, ... =1 if situation is not at all well <Xgenqn> [Y2CHWELLBEINGA]		
Value	1:Programme (%)	2:Control (%)
.	85.3	86.9
1	0.3	0.0
2	0.9	0.3
3	4.4	6.2
4	9.1	6.5
-Sample Size-	340	321

197. =1 if respondent's child social activities include watching TV, using computers, or playing computer games <Xacttim> [Y2CHACTIVEZ1]

Value	1:Programme (%)	2:Control (%)
.	85.0	86.9
0	0.6	0.6
1	14.4	12.5
-Sample Size-	340	321

198. =1 if respondent's child social activities include football, netball, or any team games <Xacttim> [Y2CHACTIVEZ2]

Value	1:Programme (%)	2:Control (%)
.	85.0	86.9
0	5.9	5.9
1	9.1	7.2
-Sample Size-	340	321

199. =1 if respondent's child social activities include tennis, squash, or badminton <Xacttim> [Y2CHACTIVEZ3]

Value	1:Programme (%)	2:Control (%)
.	85.0	86.9
0	13.8	12.1
1	1.2	0.9
-Sample Size-	340	321

200. =1 if respondent's child social activities include swimming, gymnastics, or dance lessons <Xacttim> [Y2CHACTIVEZ4]

Value	1:Programme (%)	2:Control (%)
.	85.0	86.9
0	7.4	7.5
1	7.6	5.6
-Sample Size-	340	321

201. =1 if respondent's child social activities include spending time reading, writing, or drawing <Xacttim> [Y2CHACTIVEZ5]

Value	1:Programme (%)	2:Control (%)
.	85.0	86.9
0	1.2	2.2
1	13.8	10.9
-Sample Size-	340	321

202. =1 if respondent's child social activities include riding a bike, kicking a ball around, or running about <Xacttim> [Y2CHACTIVEZ6]

Value	1:Programme (%)	2:Control (%)
.	85.0	86.9
0	3.5	2.8
1	11.5	10.3
-Sample Size-	340	321

203. =1 if respondent's child social activities include playing or learning an instrument <Xacttim> [Y2CHACTIVEZ7]

Value	1:Programme (%)	2:Control (%)
.	85.0	86.9
0	9.7	9.7
1	5.3	3.4
-Sample Size-	340	321

204. =1 if respondent's child social activities include going out with friends/relatives <Xacttim> [Y2CHACTIVEZ8]

Value	1:Programme (%)	2:Control (%)
.	85.0	86.9
0	2.1	1.2
1	12.9	11.8
-Sample Size-	340	321

205. =1 if respondent's child social activities include other social activities <Xacttim> [Y2CHACTIVEZ9]

Value	1:Programme (%)	2:Control (%)
.	85.0	86.9
0	8.5	8.7
1	6.5	4.4
-Sample Size-	340	321

206. 1-5 scale, =5 if respondent's child scores well above average in english, ... , =1 if scores well below average <Xengl> [Y2ENGLA]

Value	1:Programme (%)	2:Control (%)
.	85.6	88.2
1	0.3	0.0
2	1.5	0.9
3	5.6	5.6
4	4.7	2.8
5	2.4	2.5
-Sample Size-	340	321

207. =1 if respondent's child is not in school <Xmath> [Y2CHNOTINSCH]

Value	1:Programme (%)	2:Control (%)
.	85.6	87.2
0	14.1	12.5
1	0.3	0.3
-Sample Size-	340	321

208. 1-5 scale, =5 if respondent's child scores well above average in english and math, ... , =1 if scores well below average <Xengl Xmath> [Y2SCOREA] *

Value	1:Programme (%)	2:Control (%)
.	85.6	87.9
1	0.3	0.0
2	0.0	0.6
2.5	1.5	1.2

208. 1-5 scale, =5 if respondent's child scores well above average in english and math, ... , =1 if scores well below average <Xengl Xmath> [Y2SCOREA] *

Value	1:Programme (%)	2:Control (%)
3	5.0	4.0
3.5	2.1	1.9
4	3.8	0.6
4.5	1.2	1.6
5	0.6	2.2
-Sample Size-	340	321

**209.
=1 if respondent spends less than a two and a half hours helping their child with homework
<Xhwlamt Xhmkw Xhelpwk> [Y2CHHLPWLHRZ]**

Value	1:Programme (%)	2:Control (%)
.	85.9	87.9
0	4.1	5.3
1	10.0	6.9
-Sample Size-	340	321

**210.
=1 if respondent spends more than a two and a half hours helping their child with homework
<Xhwlamt Xhmkw Xhelpwk> [Y2CHHLPWGHHRZ]**

Value	1:Programme (%)	2:Control (%)
.	85.9	87.9
0	10.6	8.4
1	3.5	3.7
-Sample Size-	340	321

211.
=1 if respondent's child has not had homework in the past year <Xhwlamt Xhmkw Xhelpwk>
[Y2CHHWNZ]

Value	1:Programme (%)	2:Control (%)
.	85.6	87.9
0	13.8	10.6
1	0.6	1.6
-Sample Size-	340	321

212. NON-EXPERIMENTAL:

=1 if person respondent seeks out gave a lot of support to respondent when working
<persadv suppwk ifcont wkraw1> [Y2SUPPWKZ1] ***

Value	1:Programme (%)	2:Control (%)
.	77.4	96.0
0	10.0	2.2
1	12.6	1.9
-Sample Size-	340	321

213. NON-EXPERIMENTAL:

=1 if person respondent seeks out gave some of support to respondent when working
<persadv suppwk ifcont wkraw1> [Y2SUPPWKZ2] ***

Value	1:Programme (%)	2:Control (%)
.	77.4	96.0
0	15.9	2.8
1	6.8	1.2
-Sample Size-	340	321

214. NON-EXPERIMENTAL:

=1 if person respondent seeks out gave little or no support to respondent when working
<persadv suppwk ifcont wkraw1> [Y2SUPPWKZ3] ***

Value	1:Programme (%)	2:Control (%)
.	77.4	96.0
0	19.4	3.1
1	3.2	0.9
-Sample Size-	340	321

215.**=1 if respondent did not pay for childcare during the school term while working <Xccara1 Xwkraw1 XCcneed XCcarp1> [Y2CHCARESCH0Z]**

Value	1:Programme (%)	2:Control (%)
.	81.8	82.9
0	0.3	0.3
1	17.9	16.8
-Sample Size-	340	321

216.**=1 if respondent paid up to 40 pounds for childcare during the school term while working <Xccara1 Xwkraw1 XCcneed XCcarp1> [Y2CHCARESCH140Z]**

Value	1:Programme (%)	2:Control (%)
.	81.8	82.9
0	17.9	17.1
1	0.3	0.0
-Sample Size-	340	321

217.**=1 if respondent paid over to 40 pounds for childcare during the school term while working <Xccara1 Xwkraw1 XCcneed XCcarp1> [Y2CHCARESCH40PZ]**

Value	1:Programme (%)	2:Control (%)
.	81.8	82.9
0	18.2	16.8
1	0.0	0.3
-Sample Size-	340	321

218. =1 if respondent's childcare arrangements are very convenient <Xccon Xccneed Xwkraw1 Xncu16> [Y2CHCARECONZ]		
Value	1:Programme (%)	2:Control (%)
.	81.5	82.9
0	15.9	15.0
1	2.6	2.2
-Sample Size-	340	321

219. =1 if respondent's childcare arrangements are very stable <Xccrel Xccneed Xwkraw1 Xncu16> [Y2CHCARESTABZ]		
Value	1:Programme (%)	2:Control (%)
.	81.5	82.9
0	16.2	13.7
1	2.4	3.4
-Sample Size-	340	321

220. <NON-EXP> =1 if there is a particular staff person respondent seeks out <Xpersadv Xifcont> [Y2PERSADV_NEZ] ***		
Value	1:Programme (%)	2:Control (%)
.	44.1	36.8
0	22.4	51.1
1	33.5	12.1
-Sample Size-	340	321

221. NON-EXPERIMENTAL: =1 if person respondent seeks out made a lot of effort to get to know respondent <Xpersadv Xeffpa Xifcont> [Y2EFFPA_NEZ1] ***		
Value	1:Programme (%)	2:Control (%)
.	66.5	87.9
0	8.8	3.7
1	24.7	8.4
-Sample Size-	340	321

222. NON-EXPERIMENTAL:

=1 if person respondent seeks out made some effort to get to know respondent <Xpersadv Xeffpa Xifcontt> [Y2EFFPA_NEZ2] ***

Value	1:Programme (%)	2:Control (%)
.	66.5	87.9
0	27.4	11.2
1	6.2	0.9
-Sample Size-	340	321

223. NON-EXPERIMENTAL:

=1 if person respondent seeks out made little or no effort to get to know respondent <Xpersadv Xeffpa Xifcont> [Y2EFFPA_NEZ3] ***

Value	1:Programme (%)	2:Control (%)
.	66.5	87.9
0	30.9	9.3
1	2.6	2.8
-Sample Size-	340	321

224. <NON-EXP>

=1 if respondent found advice from jobcentre staff overall very helpful <Xadvhlp Xifcont> [Y2ADVHLPW_NEZ1] ***

Value	1:Programme (%)	2:Control (%)
.	57.4	69.2
0	25.3	22.4
1	17.4	8.4
-Sample Size-	340	321

225. <NON-EXP>		
=1 if respondent found advice from jobcentre staff overall quite helpful <Xadvhlp Xifcont>		
[Y2ADVHLPW_NEZ2] ***		
Value	1:Programme (%)	2:Control (%)
.	57.4	69.2
0	25.3	19.3
1	17.4	11.5
-Sample Size-	340	321

226. <NON-EXP>		
=1 if respondent found advice from jobcentre staff overall not very helpful <Xadvhlp Xifcont>		
[Y2ADVHLPW_NEZ3] ***		
Value	1:Programme (%)	2:Control (%)
.	57.4	69.2
0	37.6	25.2
1	5.0	5.6
-Sample Size-	340	321

227. <NON-EXP>		
=1 if respondent found advice from jobcentre staff overall not at all helpful <Xadvhlp Xifcont>		
[Y2ADVHLPW_NEZ4] ***		
Value	1:Programme (%)	2:Control (%)
.	57.4	69.2
0	40.6	27.4
1	2.1	3.4
-Sample Size-	340	321

228. <NON-EXP>		
=1 if respondent found did not recieve advice from jobcentre staff <Xadvhlp Xifcont>		
[Y2ADVHLPW_NEZ5] ***		
Value	1:Programme (%)	2:Control (%)
.	57.4	69.2
0	41.8	29.0
1	0.9	1.9
-Sample Size-	340	321

229. =1 if respondent worked full-time [Y2EVFTWORK]		
Value	1:Programme (%)	2:Control (%)
.	1.2	2.2
0	60.3	60.1
1	38.5	37.7
-Sample Size-	340	321

230. <NON-EXP> =1 if respondent was working at month 24 and worked 30 hours or more [Y2JJOBTYP30_NEZ]		
Value	1:Programme (%)	2:Control (%)
.	62.6	62.0
0	10.6	12.1
1	26.8	25.9
-Sample Size-	340	321

231. <NON-EXP> =1 if fringe benefits offered my employer include pension <Xjfben Xwkraw1 Xworkw1 Xjstat> [Y2JFBENW_NEZ1]		
Value	1:Programme (%)	2:Control (%)
.	62.6	61.1
0	23.5	23.7
1	13.8	15.3
-Sample Size-	340	321

232. <NON-EXP> =1 if fringe benefits offered my employer include paid holidays <Xjfben Xwkraw1 Xworkw1 Xjstat> [Y2JFBENW_NEZ2]		
Value	1:Programme (%)	2:Control (%)
.	62.6	61.1
0	12.1	10.3
1	25.3	28.7
-Sample Size-	340	321

233. <NON-EXP>		
=1 if fringe benefits offered my employer include flexible working hours <Xjfben Xwkraw1 Xworkw1 Xjstat> [Y2JFBENW_NEZ3]		
Value	1:Programme (%)	2:Control (%)
.	62.6	61.1
0	22.9	27.4
1	14.4	11.5
-Sample Size-	340	321

234. <NON-EXP>		
=1 if fringe benefits offered my employer include paid or unpaid time off for family reasons <Xjfben Xwkraw1 Xworkw1 Xjstat> [Y2JFBENW_NEZ4]		
Value	1:Programme (%)	2:Control (%)
.	62.6	61.1
0	20.6	21.8
1	16.8	17.1
-Sample Size-	340	321

235. <NON-EXP>		
=1 if fringe benefits offered my employer include sick pay <Xjfben Xwkraw1 Xworkw1 Xjstat> [Y2JFBENW_NEZ5]		
Value	1:Programme (%)	2:Control (%)
.	62.6	61.1
0	17.1	18.1
1	20.3	20.9
-Sample Size-	340	321

236. <NON-EXP>		
=1 if fringe benefits offered my employer include a car or van for own private use <Xjfben Xwkraw1 Xworkw1 Xjstat> [Y2JFBENW_NEZ6]		
Value	1:Programme (%)	2:Control (%)
.	62.6	61.1
0	35.0	34.9
1	2.4	4.0
-Sample Size-	340	321

237. <NON-EXP>

=1 if fringe benefits offered my employer include creche or nursery at workplace <Xjfben Xwkraw1 Xworkw1 Xjstat> [Y2JFBENW_NEZ7]

Value	1:Programme (%)	2:Control (%)
.	62.6	61.1
0	35.0	38.3
1	2.4	0.6
-Sample Size-	340	321

238. <NON-EXP>

=1 if fringe benefits offered my employer include trade union membership <Xjfben Xwkraw1 Xworkw1 Xjstat> [Y2JFBENW_NEZ8]

Value	1:Programme (%)	2:Control (%)
.	62.6	61.1
0	29.1	30.5
1	8.2	8.4
-Sample Size-	340	321

239. <NON-EXP> =1 if a member of a trade union [Y2TUMEMBW_NEZ]

Value	1:Programme (%)	2:Control (%)
.	62.6	61.1
0	34.1	36.1
1	3.2	2.8
-Sample Size-	340	321

240. <NON-EXP>

=1 if respondent has had any promotions or increases in responsibility <Xjprom Xjstat Xworkw1> [Y2JPROMW_NEZ]

Value	1:Programme (%)	2:Control (%)
.	62.4	61.1
0	33.5	34.3
1	4.1	4.7
-Sample Size-	340	321

241. <NON-EXP>**=1 if respondent has had any further opportunities for promotion or increases in responsibility****<Xjprog Xjstat Xworkw1> [Y2JPROGW_NEZ]**

Value	1:Programme (%)	2:Control (%)
.	62.9	62.0
0	24.1	24.9
1	12.9	13.1
-Sample Size-	340	321

242. <NON-EXP> =1 if respondent has had a pay raise <Xjpayr Xjstat Xworkw1>**[Y2JPAYRW_NEZ]**

Value	1:Programme (%)	2:Control (%)
.	62.4	61.1
0	23.5	20.6
1	14.1	18.4
-Sample Size-	340	321

243. <NON-EXP> =1 for those who worked if present job is permanent <Xjperm>**[Y2JPERMW_NEZ]**

Value	1:Programme (%)	2:Control (%)
.	44.1	36.8
0	26.8	31.8
1	29.1	31.5
-Sample Size-	340	321

244. <NON-EXP> =1 for those who worked if respondent is currently self-employed <Xjstat>**[Y2SELFEMPW_NEZ]**

Value	1:Programme (%)	2:Control (%)
.	44.1	36.8
0	50.0	57.6
1	5.9	5.6
-Sample Size-	340	321

245. =1 if jobcentre staff arranged education/training for respondent over 24-month period [C2ARRANGEZ]

Value	1:Programme (%)	2:Control (%)
.	0.3	0.3
0	64.4	61.4
1	35.3	38.3
-Sample Size-	340	321

246. =1 if respondent tried to increase hours of work over 24-month period [C2ADVACTZ1]

Value	1:Programme (%)	2:Control (%)
0	77.9	72.6
1	22.1	27.4
-Sample Size-	340	321

247. =1 if respondent tried to get a pay raise over 24-month period [C2ADVACTZ2]

Value	1:Programme (%)	2:Control (%)
0	84.4	83.2
1	15.6	16.8
-Sample Size-	340	321

248. =1 if respondent tried to negotiate better terms over 24-month period [C2ADVACTZ3]

Value	1:Programme (%)	2:Control (%)
0	88.5	87.5
1	11.5	12.5
-Sample Size-	340	321

249. =1 if respondent tried to change to different sort of work with same employers over 24-month period [C2ADVACTZ4]		
Value	1:Programme (%)	2:Control (%)
0	88.8	92.5
1	11.2	7.5
-Sample Size-	340	321

250. =1 if respondent tried to get better job with different employer over 24-month period [C2ADVACTZ5]		
Value	1:Programme (%)	2:Control (%)
0	76.5	75.1
1	23.5	24.9
-Sample Size-	340	321

251. =1 if respondent took steps to improve work situation or earnings over 24-month period [C2ADVACTZ]		
Value	1:Programme (%)	2:Control (%)
0	58.8	53.6
1	41.2	46.4
-Sample Size-	340	321

252. =1 if respondent has heard of training bonus over 24-month period [C2AWATRBZ] ***		
Value	1:Programme (%)	2:Control (%)
.	1.8	0.0
0	37.4	100.0
1	60.9	0.0
-Sample Size-	340	321

**253. =1 if respondent has heard of employment bonus over 24-month period
[C2AWREIPZ] *****

Value	1:Programme (%)	2:Control (%)
.	1.2	0.0
0	13.8	100.0
1	85.0	0.0
-Sample Size-	340	321

**254.
=1 if respondent received help/advice from jobcentre staff when not working looking at job
vacancies over 24-month period [C2HELPNZ1]**

Value	1:Programme (%)	2:Control (%)
.	7.1	6.2
0	25.0	24.3
1	67.9	69.5
-Sample Size-	340	321

**255.
=1 if respondent received help/advice from jobcentre staff when not working applying for a job
over 24-month period [C2HELPNZ2]**

Value	1:Programme (%)	2:Control (%)
.	13.5	10.0
0	37.4	38.0
1	49.1	52.0
-Sample Size-	340	321

**256.
=1 if respondent received help/advice from jobcentre staff when not working working out
long-term goals over 24-month period [C2HELPNZ3]**

Value	1:Programme (%)	2:Control (%)
.	15.9	15.0
0	46.8	50.5
1	37.4	34.6
-Sample Size-	340	321

257.**=1 if respondent received help/advice from jobcentre staff when not working staying in work or advancing in future jobs over 24-month period [C2HELPNZ4] *****

Value	1:Programme (%)	2:Control (%)
.	19.7	18.1
0	48.8	60.1
1	31.5	21.8
-Sample Size-	340	321

258.**=1 if respondent received help/advice from jobcentre staff when not working finding out about/arranging child care over 24-month period [C2HELPNZ5]**

Value	1:Programme (%)	2:Control (%)
.	24.7	20.9
0	71.5	74.5
1	3.8	4.7
-Sample Size-	340	321

259.**=1 if respondent received help/advice from jobcentre staff when not working looking for education/training courses over 24-month period [C2HELPNZ6]**

Value	1:Programme (%)	2:Control (%)
.	10.6	11.5
0	37.9	41.4
1	51.5	47.0
-Sample Size-	340	321

260.**=1 if respondent received help/advice from jobcentre staff when not working looking for voluntary work over 24-month period [C2HELPNZ7]**

Value	1:Programme (%)	2:Control (%)
.	22.6	18.7
0	63.5	67.3
1	13.8	14.0
-Sample Size-	340	321

261.		
=1 if respondent received help/advice from jobcentre staff when not working setting up own business over 24-month period [C2HELPNZ8]		
Value	1:Programme (%)	2:Control (%)
.	21.2	20.6
0	60.0	66.0
1	18.8	13.4
-Sample Size-	340	321

262. =1 if respondent received help/advice		
(from jobcentre staff when not working specify) over 24-month period [C2HELPNZ9]		
Value	1:Programme (%)	2:Control (%)
.	24.1	21.5
0	68.2	73.8
1	7.6	4.7
-Sample Size-	340	321

263.		
=1 if respondent received help/advice from jobcentre staff when not working over 24-month period [C2HELPNZ]		
Value	1:Programme (%)	2:Control (%)
.	4.4	4.7
0	19.4	19.0
1	76.2	76.3
-Sample Size-	340	321

264. NON-EXPERIMENTAL:

=1 if respondent has received an employment bonus and was in work at some point over 24-month period [C2IFRECIPZ_NE] ***

Value	1:Programme (%)	2:Control (%)
.	45.6	36.8
0	22.6	63.2
1	31.8	0.0
-Sample Size-	340	321

265.

=1 if respondent participated while not working in activities to help in finding a job or preparing for work over 24-month period [C2SERVNZ]

Value	1:Programme (%)	2:Control (%)
.	3.2	3.7
0	16.2	17.4
1	80.6	78.8
-Sample Size-	340	321

266.

=1 if respondent while not working attended classes like Job Club or Programme Centre over 24-month period [C2SERVNZ1]

Value	1:Programme (%)	2:Control (%)
.	16.2	14.3
0	47.6	49.2
1	36.2	36.4
-Sample Size-	340	321

267.

=1 if respondent while not working put name on the books of a private recruitment agency over 24-month period [C2SERVNZ2]

Value	1:Programme (%)	2:Control (%)
.	16.8	14.6
0	48.8	53.0
1	34.4	32.4
-Sample Size-	340	321

268. =1 if respondent while not working went to a Career's Office or advice dept. over 24-month period [C2SERVNZ3]

Value	1:Programme (%)	2:Control (%)
.	18.8	18.4
0	63.2	61.1
1	17.9	20.6
-Sample Size-	340	321

269. =1 if respondent while not working looked for a job on own over 24-month period [C2SERVNZ4]

Value	1:Programme (%)	2:Control (%)
.	3.5	5.0
0	18.5	19.0
1	77.9	76.0
-Sample Size-	340	321

270. =1 if respondent while not working did an unpaid job arranged through a government programme over 24-month period [C2SERVNZ5]

Value	1:Programme (%)	2:Control (%)
.	22.9	17.1
0	67.6	72.6
1	9.4	10.3
-Sample Size-	340	321

271. =1 if respondent while not working did voluntary work over 24-month period [C2SERVNZ6]

Value	1:Programme (%)	2:Control (%)
.	21.8	18.1
0	67.1	69.8
1	11.2	12.1
-Sample Size-	340	321

272.		
=1 if respondent while not working attended an education or training course over 24-month period [C2SERVNZ7]		
Value	1:Programme (%)	2:Control (%)
.	14.1	12.1
0	50.6	49.8
1	35.3	38.0
-Sample Size-	340	321

273.		
=1 if respondent while not working did something towards setting up own business over 24-month period [C2SERVNZ8]		
Value	1:Programme (%)	2:Control (%)
.	22.9	20.9
0	65.3	68.2
1	11.8	10.9
-Sample Size-	340	321

274.		
=1 if respondent while not working did something else to help find a job-specify over 24-month period [C2SERVNZ9]		
Value	1:Programme (%)	2:Control (%)
.	22.1	20.6
0	64.1	69.8
1	13.8	9.7
-Sample Size-	340	321

275.		
=1 if respondent participated in activities to help in finding another job over 24-month period [C2SERVWZ]		
Value	1:Programme (%)	2:Control (%)
0	76.5	76.9
1	23.5	23.1
-Sample Size-	340	321

276.		
=1 if respondent put name on books of private recruitment agency to help in finding another job over 24-month period [C2SERVWZ1]		
Value	1:Programme (%)	2:Control (%)
0	91.2	88.8
1	8.8	11.2
-Sample Size-	340	321

277.		
=1 if respondent went to Career`s Office advice dept or used Connexions service to help in finding another job over 24-month period [C2SERVWZ2]		
Value	1:Programme (%)	2:Control (%)
0	97.1	96.0
1	2.9	4.0
-Sample Size-	340	321

278.		
=1 if respondent looked for another job on own to help in finding another job over 24-month period [C2SERVWZ3]		
Value	1:Programme (%)	2:Control (%)
0	77.1	77.6
1	22.9	22.4
-Sample Size-	340	321

279. =1 if respondent did something else to help in finding another job over 24-month period [C2SERVWZ4]		
Value	1:Programme (%)	2:Control (%)
0	94.7	94.4
1	5.3	5.6
-Sample Size-	340	321

280.
=1 if respondent received help/advice from jobcentre staff when working over 24-month period [C2TACTICZ] ***

Value	1:Programme (%)	2:Control (%)
.	0.0	1.2
0	74.7	90.3
1	25.3	8.4
-Sample Size-	340	321

281.
=1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions over 24-month period [C2TACTICZ1] ***

Value	1:Programme (%)	2:Control (%)
.	0.0	1.2
0	88.5	94.7
1	11.5	4.0
-Sample Size-	340	321

282.
=1 if respondent received help/advice from jobcentre staff when working increasing hours of work over 24-month period [C2TACTICZ2] ***

Value	1:Programme (%)	2:Control (%)
.	0.0	1.2
0	91.8	95.3
1	8.2	3.4
-Sample Size-	340	321

283.
=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise over 24-month period [C2TACTICZ3] ***

Value	1:Programme (%)	2:Control (%)
.	0.0	1.2
0	96.5	98.1
1	3.5	0.6
-Sample Size-	340	321

284.		
=1 if respondent received help/advice from jobcentre staff when working negotiating better terms over 24-month period [C2TACTICZ4] **		
Value	1:Programme (%)	2:Control (%)
.	0.0	1.2
0	96.5	97.2
1	3.5	1.6
-Sample Size-	340	321

285.		
=1 if respondent received help/advice from jobcentre staff when working getting a promotion over 24-month period [C2TACTICZ5] ***		
Value	1:Programme (%)	2:Control (%)
.	0.0	1.2
0	95.9	98.8
1	4.1	0.0
-Sample Size-	340	321

286.		
=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job over 24-month period [C2TACTICZ6] ***		
Value	1:Programme (%)	2:Control (%)
.	0.0	1.2
0	93.5	96.6
1	6.5	2.2
-Sample Size-	340	321

287.

=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals over 24-month period [C2TACTICZ7] ***

Value	1:Programme (%)	2:Control (%)
.	0.0	1.2
0	86.8	95.0
1	13.2	3.7
-Sample Size-	340	321

288.

=1 if respondent received help/advice from jobcentre staff when working finding an education/training course over 24-month period [C2TACTICZ8] ***

Value	1:Programme (%)	2:Control (%)
.	0.0	1.2
0	80.6	92.5
1	19.4	6.2
-Sample Size-	340	321

289.

=1 if respondent received help/advice from jobcentre staff when working specify over 24-month period [C2TACTICZ9] **

Value	1:Programme (%)	2:Control (%)
.	0.0	1.2
0	95.6	97.2
1	4.4	1.6
-Sample Size-	340	321

290. =1 if obtained an A level or higher qualification over 24-month period [C2VQUALSAZ]

Value	1:Programme (%)	2:Control (%)
.	1.2	0.6
0	96.8	98.1
1	2.1	1.2
-Sample Size-	340	321

291. =1 if obtained an O level qualification over 24-month period [C2VQUALSOZ]		
Value	1:Programme (%)	2:Control (%)
.	1.2	0.6
0	95.3	93.8
1	3.5	5.6
-Sample Size-	340	321

292. =1 if obtained some other type qualification over 24-month period [C2VQUALSOTHZ]		
Value	1:Programme (%)	2:Control (%)
.	0.3	0.6
0	84.4	80.4
1	15.3	19.0
-Sample Size-	340	321

293. =1 if respondent working over 24-month period [C2WKRAW1EZ] *		
Value	1:Programme (%)	2:Control (%)
0	44.1	36.8
1	55.9	63.2
-Sample Size-	340	321

294. =1 if respondent not working at some point over 24-month period [C2WKRAW1XZ]		
Value	1:Programme (%)	2:Control (%)
0	3.2	2.2
1	96.8	97.8
-Sample Size-	340	321

295. =1 if respondent working over 24-month period, <missing> otherwise [C2WKRAW1_WSS] *		
Value	1:Programme (%)	2:Control (%)
.	44.1	36.8
1	55.9	63.2
-Sample Size-	340	321

**296. =1 if respondent not working at some point over 24-month period, <missing> otherwise
[C2WKRAW1_NWSS]**

Value	1:Programme (%)	2:Control (%)
.	3.2	2.2
1	96.8	97.8
-Sample Size-	340	321

**297. =1 if respondent has taken training courses/education classes over 24-month period
[C2WKRELTZ]**

Value	1:Programme (%)	2:Control (%)
.	0.3	0.0
0	47.1	41.4
1	52.6	58.6
-Sample Size-	340	321

**298.
<NON-EXP>=1 if respondent has heard of training bonus when working over 24-month period
[C2AWATRBN_WZ] *****

Value	1:Programme (%)	2:Control (%)
.	44.4	36.8
0	18.2	63.2
1	37.4	0.0
-Sample Size-	340	321

**299.
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working over
24-month period [C2TACTIC_WZ] *****

Value	1:Programme (%)	2:Control (%)
.	44.1	38.0
0	30.6	53.6
1	25.3	8.4
-Sample Size-	340	321

300.

<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions over 24-month period [C2TACTIC_WZ1] ***

Value	1:Programme (%)	2:Control (%)
.	44.1	38.0
0	44.4	57.9
1	11.5	4.0
-Sample Size-	340	321

301.

<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working increasing hours of work over 24-month period [C2TACTIC_WZ2] ***

Value	1:Programme (%)	2:Control (%)
.	44.1	38.0
0	47.6	58.6
1	8.2	3.4
-Sample Size-	340	321

302.

<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise over 24-month period [C2TACTIC_WZ3] ***

Value	1:Programme (%)	2:Control (%)
.	44.1	38.0
0	52.4	61.4
1	3.5	0.6
-Sample Size-	340	321

303.**<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working negotiating better terms over 24-month period [C2TACTIC_WZ4] ***

Value	1:Programme (%)	2:Control (%)
.	44.1	38.0
0	52.4	60.4
1	3.5	1.6
-Sample Size-	340	321

304.**<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a promotion over 24-month period [C2TACTIC_WZ5] *****

Value	1:Programme (%)	2:Control (%)
.	44.1	38.0
0	51.8	62.0
1	4.1	0.0
-Sample Size-	340	321

305.**<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job over 24-month period [C2TACTIC_WZ6] *****

Value	1:Programme (%)	2:Control (%)
.	44.1	38.0
0	49.4	59.8
1	6.5	2.2
-Sample Size-	340	321

306.**<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals over 24-month period [C2TACTIC_WZ7] *****

Value	1:Programme (%)	2:Control (%)
.	44.1	38.0
0	42.6	58.3
1	13.2	3.7
-Sample Size-	340	321

307.**<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working finding an education/training course over 24-month period [C2TACTIC_WZ8] *****

Value	1:Programme (%)	2:Control (%)
.	44.1	38.0
0	36.5	55.8
1	19.4	6.2
-Sample Size-	340	321

308.**<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working specify over 24-month period [C2TACTIC_WZ9] ****

Value	1:Programme (%)	2:Control (%)
.	44.1	38.0
0	51.5	60.4
1	4.4	1.6
-Sample Size-	340	321

309. <NON-EXP>**Number of courses or classes taken among those who have taken courses/classes <Xncrses ncrses> [C2VNCRSES_NE]**

Value	1:Programme (%)	2:Control (%)
.	47.4	42.1
1	21.5	22.4
2	16.5	16.5
3	8.2	9.3
4	3.2	4.0
5	1.2	3.1
6	0.3	0.6
7	0.6	0.6
8	0.6	0.6
9	0.0	0.6
11	0.3	0.0

309. <NON-EXP>**Number of courses or classes taken among those who have taken courses/classes <Xncrses ncrses> [C2VNCRSES_NE]**

Value	1:Programme (%)	2:Control (%)
13	0.3	0.0
-Sample Size-	340	321

310.**=1 if respondent working at some point during Years 1 and 2 based on start and end dates [C2EVWORK]**

Value	1:Programme (%)	2:Control (%)
.	0.3	0.0
0	44.1	37.4
1	55.6	62.6
-Sample Size-	340	321

311. Number of Months Worked in first two years since RA [C2MONC]

Statistic	1:Programme	2:Control
Mean	7.74	8.68
Median	2.00	7.00
Minimum	0.000	0.000
Maximum	24.0	24.0
-Sample Size-	340	321

312. Number of Months Worked Full Time in first two years since RA [C2FTMONC]

Statistic	1:Programme	2:Control
Mean	5.42	5.63
Median	0.000	0.000
Minimum	0.000	0.000
Maximum	24.0	24.0
-Sample Size-	339	321

313. Number of Months Worked Part Time in first two years since RA [C2PTMONC]

Statistic	1:Programme	2:Control
Mean	2.23	2.86
Median	0.000	0.000
Minimum	0.000	0.000
Maximum	24.0	24.0
-Sample Size-	339	321

314. Total earnings for the first two years since RA date-Topcoded at œ52000 [C2YEARGROSSPAYT]

Statistic	1:Programme	2:Control
Mean	5,877	6,879
Median	0.000	2,098
Minimum	0.000	0.000
Maximum	78,605	71,686
-Sample Size-	286	263

315. <NON-EXP> Total hours in education or training since RA [C2DOSAGETOTAL_NE]

Statistic	1:Programme	2:Control
Mean	346	372
Median	160	170
Minimum	2.00	1.00
Maximum	1,852	2,052
-Sample Size-	170	180

316.

=1 if respondent has taken training courses/education classes while working full-time <wkrelt> [C2WKRELT_FTWZ]

Value	1:Programme (%)	2:Control (%)
.	0.6	0.6
0	86.2	88.8
1	13.2	10.6
-Sample Size-	340	321

317.**=1 if respondent has taken training courses/education classes while working part-time****<wkrelt> [C2WKRELT_PTZW]**

Value	1:Programme (%)	2:Control (%)
.	0.6	0.6
0	93.8	91.9
1	5.6	7.5
-Sample Size-	340	321

318. <NON-EXP> Number of weeks spent in education or training as of second interview**[C2VWEEKS_NE]**

Statistic	1:Programme	2:Control
Mean	22.3	23.8
Median	13.0	15.0
Minimum	1.00	1.00
Maximum	144	196
-Sample Size-	172	182

319. <NON-EXP>**=1 if respondent had contact with jobcentre staff while working over 24-month period****[C2IFCONTW_NEZ] *****

Value	1:Programme (%)	2:Control (%)
.	44.1	38.0
0	15.0	42.7
1	40.9	19.3
-Sample Size-	340	321

320. <NON-EXP>

=1 if jobcentre staff has helped respondent deal with any personal or family problems that made it hard for him/her to keep a job <PerhlpB ifcont Wkmeets> [C2PERHLPB_NEZ] *

Value	1:Programme (%)	2:Control (%)
.	49.1	40.2
0	47.9	56.7
1	2.9	3.1
-Sample Size-	340	321

321. <NON-EXP>

=1 if jobcentre staff helped respondent deal with any problems at work over 24-month period [C2PERHLPC_NEZ] ***

Value	1:Programme (%)	2:Control (%)
.	49.1	39.9
0	45.6	57.3
1	5.3	2.8
-Sample Size-	340	321

322. <NON-EXP>

=1 if respondent had face to face contact with jobcentre staff while working over 24-month period [C2FFCONTW_NEZ] ***

Value	1:Programme (%)	2:Control (%)
.	44.1	38.3
0	19.7	45.5
1	36.2	16.2
-Sample Size-	340	321

323. <NON-EXP> =1 if had contact with jobcentre staff going to the office <Xothcon Xifcont> [C2OFCNTCTW_NEZ] ***

Value	1:Programme (%)	2:Control (%)
.	44.1	38.0
0	18.2	45.5
1	37.6	16.5
-Sample Size-	340	321

**324. <NON-EXP> =1 if had contact with jobcentre staff elsewhere <Xothcon Xifcont>
[C2OTHCNTCTW_NEZ] *****

Value	1:Programme (%)	2:Control (%)
.	44.1	37.7
0	49.4	61.4
1	6.5	0.9
-Sample Size-	340	321

**325. <NON-EXP>
=1 if respondent had phone contact with jobcentre staff while workin over 24-month periodg
[C2PHCONTW_NEZ] *****

Value	1:Programme (%)	2:Control (%)
.	44.1	38.3
0	29.1	53.0
1	26.8	8.7
-Sample Size-	340	321

**326. <NON-EXP>
=1 if respondent had face to face contact with jobcentre staff once or twice while working over
24-month period [C2FFCONTW12_NEZ]**

Value	1:Programme (%)	2:Control (%)
.	44.1	38.3
0	47.9	54.8
1	7.9	6.9
-Sample Size-	340	321

**327. <NON-EXP>
=1 if respondent had face to face contact with jobcentre staff 3-9 times while working over
24-month period [C2FFCONTW39_NEZ] *****

Value	1:Programme (%)	2:Control (%)
.	44.1	38.3
0	41.5	57.6
1	14.4	4.0
-Sample Size-	340	321

328. <NON-EXP>

=1 if respondent had face to face contact with jobcentre staff 10 or more times while working over 24-month period [C2FFCONTW10P_NEZ] ***

Value	1:Programme (%)	2:Control (%)
.	44.1	38.3
0	42.1	56.4
1	13.8	5.3
-Sample Size-	340	321

329. <NON-EXP>

=1 if respondent had phone contact with jobcentre staff once or twice while working over 24-month period [C2PHCONTW12_NEZ] ***

Value	1:Programme (%)	2:Control (%)
.	44.1	38.3
0	47.9	57.9
1	7.9	3.7
-Sample Size-	340	321

330. <NON-EXP>

=1 if respondent had phone contact with jobcentre staff 3-9 times while working over 24-month period> [C2PHCONTW39_NEZ] ***

Value	1:Programme (%)	2:Control (%)
.	44.1	38.3
0	45.6	57.6
1	10.3	4.0
-Sample Size-	340	321

331. <NON-EXP>

=1 if respondent had phone contact with jobcentre staff 10 or more times while working over 24-month period [C2PHCONTW10P_NEZ] ***

Value	1:Programme (%)	2:Control (%)
.	44.1	38.3
0	47.4	60.7
1	8.5	0.9
-Sample Size-	340	321

332. <NON-EXP>

=1 if jobcentre staff offered help/advice without respondent requesting it over 24-month period
[C2WYTALK_NEZ] ***

Value	1:Programme (%)	2:Control (%)
.	44.1	38.0
0	34.4	56.7
1	21.5	5.3
-Sample Size-	340	321

333. <NON-EXP> =1 if respondent took steps to improve work situation or earnings <Xadvact, Xwkraw1> [C2ADVACT_NEZ]

Value	1:Programme (%)	2:Control (%)
.	44.1	36.8
0	14.7	16.8
1	41.2	46.4
-Sample Size-	340	321

334. =1 if respondent tried to increase hours of work <Xadvact, Xwkraw1> [C2ADVACT_NEZ1]

Value	1:Programme (%)	2:Control (%)
.	44.1	36.8
0	33.8	35.8
1	22.1	27.4
-Sample Size-	340	321

335. <NON-EXP> =1 if respondent tried to get a pay raise <Xadvact, Xwkraw1> [C2ADVACT_NEZ2]

Value	1:Programme (%)	2:Control (%)
.	44.1	36.8
0	40.3	46.4
1	15.6	16.8
-Sample Size-	340	321

**336. <NON-EXP> =1 if respondent tried to negotiate better terms <Xadvact, Xwkraw1>
[C2ADVACT_NEZ3]**

Value	1:Programme (%)	2:Control (%)
.	44.1	36.8
0	44.4	50.8
1	11.5	12.5
-Sample Size-	340	321

**337. <NON-EXP>
=1 if respondent tried to change to different sort of work with same employers <Xadvact,
Xwkraw1> [C2ADVACT_NEZ4] ****

Value	1:Programme (%)	2:Control (%)
.	44.1	36.8
0	44.7	55.8
1	11.2	7.5
-Sample Size-	340	321

**338. <NON-EXP> =1 if respondent tried to get better job with different employer <Xadvact,
Xwkraw1> [C2ADVACT_NEZ5]**

Value	1:Programme (%)	2:Control (%)
.	44.1	36.8
0	32.4	38.3
1	23.5	24.9
-Sample Size-	340	321

**339. <NON-EXP>
=1 if respondent participated in activities to help in finding another job <Xservw, Xwkraw1,
Xadvact> [C2SERVW_NEZ] ***

Value	1:Programme (%)	2:Control (%)
.	44.1	36.8
0	32.4	40.2
1	23.5	23.1
-Sample Size-	340	321

340. <NON-EXP>

=1 if respondent put name on books of private recruitment agency to help in finding another job <Xservw, Xwkraw1, Xadvact> [C2SERVW_NEZ1]

Value	1:Programme (%)	2:Control (%)
.	44.1	36.8
0	47.1	52.0
1	8.8	11.2
-Sample Size-	340	321

341. <NON-EXP>

=1 if respondent went to Career`s Office advice dept or used Connexions service to help in finding another job <Xservw, Xwkraw1, Xadvact> [C2SERVW_NEZ2]

Value	1:Programme (%)	2:Control (%)
.	44.1	36.8
0	52.9	59.2
1	2.9	4.0
-Sample Size-	340	321

342. <NON-EXP>

=1 if respondent looked for another job on own to help in finding another job <Xservw, Xwkraw1, Xadvact> [C2SERVW_NEZ3] *

Value	1:Programme (%)	2:Control (%)
.	44.1	36.8
0	32.9	40.8
1	22.9	22.4
-Sample Size-	340	321

343. <NON-EXP> =1 if respondent did something else to help in finding another job <Xservw, Xwkraw1, Xadvact> [C2SERVW_NEZ4]

Value	1:Programme (%)	2:Control (%)
.	44.1	36.8
0	50.6	57.6
1	5.3	5.6
-Sample Size-	340	321

344. <NON-EXP>

=1 if respondent did not have phone contact with jobcentre staff while working <Xifcont Xwkraw1 Xwkmeets Xothcon Xwkcall> [C2NPHCONTW_NEZ] ***

Value	1:Programme (%)	2:Control (%)
.	44.1	38.3
0	26.8	8.7
1	29.1	53.0
-Sample Size-	340	321

345. <NON-EXP>

=1 if respondent did not have face to face contact with jobcentre staff while working <Xifcont Xwkraw1 Xwkmeets Xothcon Xwkpers> [C2NFFCONTW_NEZ] ***

Value	1:Programme (%)	2:Control (%)
.	44.1	38.3
0	36.2	16.2
1	19.7	45.5
-Sample Size-	340	321

346. <NON-EXP> =1 if respondent took education/training course while employed, missing otherwise <timing wkrelt ncrses timing> [C2TIMING_NEZ]

Value	1:Programme (%)	2:Control (%)
.	81.2	82.9
1	18.8	17.1
-Sample Size-	340	321

347. <NON-EXP> =1 if respondent has heard of training bonus, missing if did not take education/training course while employed <awatrbn ccalloc> [C2AWATRBN_NEZ] ***

Value	1:Programme (%)	2:Control (%)
.	81.2	82.9
0	5.9	17.1
1	12.9	0.0
-Sample Size-	340	321

**348. <NON-EXP> =1 if respondent was ever in full-time work, missing otherwise
[C2EVFTWRK_SS]**

Value	1:Programme (%)	2:Control (%)
.	56.8	54.5
1	43.2	45.5
-Sample Size-	340	321

**349. <NON-EXP>
=1 if respondent has taken training courses/education classes while working full-time,
missing otherwise <wkrelt> [C2WKRELT_FTWNEZ]**

Value	1:Programme (%)	2:Control (%)
.	57.4	55.1
0	29.4	34.3
1	13.2	10.6
-Sample Size-	340	321

**350. <NON-EXP>
=1 if respondent has taken training courses/education classes while working part-time,
missing otherwise <wkrelt> [C2WKRELT_PTWNEZ]**

Value	1:Programme (%)	2:Control (%)
.	82.9	76.9
0	11.5	15.6
1	5.6	7.5
-Sample Size-	340	321

351. =1 if respondent worked full-time [C2EVFTWORK]

Value	1:Programme (%)	2:Control (%)
.	1.5	2.2
0	55.3	52.3
1	43.2	45.5
-Sample Size-	340	321

352. Ever received 6 WR bonuses over 24 months follow up [C2WRB24_6]

Value	1:Programme (%)	2:Control (%)
0	100.0	100.0
-Sample Size-	340	321

353. <NON-EXP> Ever received 6 WR bonuses over 24 months follow up [C2WRB24_6_FT]

Value	1:Programme (%)	2:Control (%)
.	56.8	54.5
0	43.2	45.5
-Sample Size-	340	321

Notes

Notes

*** = Significant at the 1% level

** = Significant at the 5% level

* = Significant at the 10% level

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=1 if jobcentre staff arranged education/training for respondent over 24-month period	245
=1 if normal pattern of work is during the day <Xjxhrs>	181
=1 if obtained an A level or higher qualification over 24-month period	290
=1 if obtained an O level qualification over 24-month period	291
=1 if obtained some other type qualification over 24-month period	292
=1 if often/always have unrealistic time pressures at work at current job <Xjtimprs>	167
=1 if present job is permanent <Xjperm>	179
=1 if respondent did not pay for childcare during the school term while working <Xccara1 Xwkraw1 XCcneed XCcarp1>	215

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Variable Label	Variable Number
=1 if respondent did something else to help in finding another job over 24-month period	279
=1 if respondent does not pay to travel to work at current job <XJTcst Xworkw1 Xwkraw1>	176
=1 if respondent has formal responsibility for supervising others <Xjsvise Xjstat>	178
=1 if respondent has had a pay raise <Xjpayr Xjstat>	192
=1 if respondent has had any further opportunities for promotion or increases in responsibility <Xjprog Xjstat>	191
=1 if respondent has had any promotions or increases in responsibility <Xjprom Xjstat>	190
=1 if respondent has had one day off from work in the last month <Xnodoff Xdayoff Xworkw1 Xwkraw1>	170
=1 if respondent has had two or more days off from work in the last month <Xnodoff Xdayoff Xworkw1 Xwkraw1>	171
=1 if respondent has heard of employment bonus over 24-month period	253
=1 if respondent has heard of training bonus over 24-month period	252
=1 if respondent has not been off from work in the last month <Xnodoff Xdayoff Xworkw1 Xwkraw1>	172
=1 if respondent has taken training courses/education classes over 24-month period	297
=1 if respondent has taken training courses/education classes since wave 1 <Xwkrelt>	145
=1 if respondent has taken training courses/education classes while working full-time <wkrelt>	316
=1 if respondent has taken training courses/education classes while working part-time <wkrelt>	317
=1 if respondent looked for another job on own to help in finding another job over 24-month period	278
=1 if respondent not working at some point over 24-month period	294
=1 if respondent not working at some point over 24-month period, <missing> otherwise	296
=1 if respondent paid over to 40 pounds for childcare during the school term while working <Xccara1 Xwkraw1 XCcneed XCcarp1>	217
=1 if respondent paid up to 40 pounds for childcare during the school term while working <Xccara1 Xwkraw1 XCcneed XCcarp1>	216
=1 if respondent participated in activities to help in finding another job over 24-month period	275
=1 if respondent participated while not working in activities to help in finding a job or preparing for work over 24-month period	265
=1 if respondent put name on books of private recruitment agency to help in finding another job over 24-month period	276

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=1 if respondent received help/advice (from jobcentre staff when not working specify) over 24-month period	262
=1 if respondent received help/advice from jobcentre staff when not working applying for a job over 24-month period	255
=1 if respondent received help/advice from jobcentre staff when not working finding out about/arranging child care over 24-month period	258
=1 if respondent received help/advice from jobcentre staff when not working looking at job vacancies over 24-month period	254
=1 if respondent received help/advice from jobcentre staff when not working looking for education/training courses over 24-month period	259
=1 if respondent received help/advice from jobcentre staff when not working looking for voluntary work over 24-month period	260
=1 if respondent received help/advice from jobcentre staff when not working over 24-month period	263
=1 if respondent received help/advice from jobcentre staff when not working setting up own business over 24-month period	261
=1 if respondent received help/advice from jobcentre staff when not working staying in work or advancing in future jobs over 24-month period	257
=1 if respondent received help/advice from jobcentre staff when not working working out long-term goals over 24-month period	256
=1 if respondent received help/advice from jobcentre staff when working finding an education/training course over 24-month period	288
=1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions over 24-month period	281
=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job over 24-month period	286
=1 if respondent received help/advice from jobcentre staff when working getting a promotion over 24-month period	285
=1 if respondent received help/advice from jobcentre staff when working increasing hours of work over 24-month period	282
=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise over 24-month period	283
=1 if respondent received help/advice from jobcentre staff when working negotiating better terms over 24-month period	284
=1 if respondent received help/advice from jobcentre staff when working over 24-month period	280

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Variable Label	Variable Number
=1 if respondent received help/advice from jobcentre staff when working specify over 24-month period	289
=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals over 24-month period	287
=1 if respondent spends less than a two and a half hours helping their child with homework <Xhwlamt Xhmkw Xhelpwk>	209
=1 if respondent spends more than a two and a half hours helping their child with homework <Xhwlamt Xhmkw Xhelpwk>	210
=1 if respondent took steps to improve work situation or earnings over 24-month period	251
=1 if respondent tried to change to different sort of work with same employers over 24-month period	249
=1 if respondent tried to get a pay raise over 24-month period	247
=1 if respondent tried to get better job with different employer over 24-month period	250
=1 if respondent tried to increase hours of work <Xadvact, Xwkraw1>	334
=1 if respondent tried to increase hours of work over 24-month period	246
=1 if respondent tried to negotiate better terms over 24-month period	248
=1 if respondent used child care <Xccneed Xccusen Xwkraw1>	194
=1 if respondent went to Career's Office advice dept or used Connexions service to help in finding another job over 24-month period	277
=1 if respondent while not working attended an education or training course over 24-month period	272
=1 if respondent while not working attended classes like Job Club or Programme Centre over 24-month period	266
=1 if respondent while not working did an unpaid job arranged through a government programme over 24-month period	270
=1 if respondent while not working did something else to help find a job-specify over 24-month period	274
=1 if respondent while not working did something towards setting up own business over 24-month period	273
=1 if respondent while not working did voluntary work over 24-month period	271
=1 if respondent while not working looked for a job on own over 24-month period	269
=1 if respondent while not working put name on the books of a private recruitment agency over 24-month period	267
=1 if respondent while not working went to a Career's Office or advice dept. over 24-month period	268

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=1 if respondent worked full-time	351
=1 if respondent working at some point during Years 1 and 2 based on start and end dates	310
=1 if respondent working over 24-month period	293
=1 if respondent working over 24-month period, <missing> otherwise	295
=1 if respondent's child has not had homework in the past year <Xhwlamt Xhmkw Xhelpwk>	211
=1 if respondent's child is not in school <Xmath>	207
=1 if respondent's child social activities include football, netball, or any team games <Xacttim>	198
=1 if respondent's child social activities include going out with friends/relatives <Xacttim>	204
=1 if respondent's child social activities include other social activities <Xacttim>	205
=1 if respondent's child social activities include playing or learning an instrument <Xacttim>	203
=1 if respondent's child social activities include riding a bike, kicking a ball around, or running about <Xacttim>	202
=1 if respondent's child social activities include spending time reading, writing, or drawing <Xacttim>	201
=1 if respondent's child social activities include swimming, gymnastics, or dance lessons <Xacttim>	200
=1 if respondent's child social activities include tennis, squash, or badminton <Xacttim>	199
=1 if respondent's child social activities include watching TV, using computers, or playing computer games <Xacttim>	197
=1 if respondent's childcare arrangements are very convenient <Xccon Xccneed Xwkraw1 Xncu16>	218
=1 if respondent's childcare arrangements are very stable <Xccrel Xccneed Xwkraw1 Xncu16>	219
=1 if respondent's cost of travel to work is more than ten pounds per week at current job <XJTcst Xworkw1 Xwkraw1>	174
=1 if respondent's cost of travel to work is ten or less pounds per week at current job <XJTcst Xworkw1 Xwkraw1>	173
=1 if respondent's cost of travel to work varies per week at current job <XJTcst Xworkw1 Xwkraw1>	175
=1 likes job a great deal at current job <Xjlike Xworkw1>	166
=100 if currently employed according to employment history section <jstill1-jstill10>	137
=100 if not currently employed according to employment history section <jstill1-jstill10>	138

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Any adults in h hold in paid work	132
Any children of school age	117
Any opportunities for promotion	25
Any promotions since started work	24
Anymore courses?	71
Apply for any jobs when not working?	58
Av pw cost chcare when not working	131
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Did jobcentre staff refer you an o	109
Did staff meet when got wking bonus	79
Did the staff give you any advice	70
Did you initiate any of these contacts	47
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Encouraged to get on at work	105
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How often was mother in work	136
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Influence of bonus to start traing	91
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Nature of contact with advisers	41
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Nature of discussion	81
Nature of discussion	82
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Nature of discussion	85
Nature of discussion	86
Nature of job contract	16
Need chcare arrangements while working	116
No adults >16 in h hold excl R partner	9
No. adults in h hold in paid work	133
No. children < 19 in h hold	8
No. employers at end	3
No. employers at start	2
No. times talked face to face to adviser	46
No. times talked face-face when working	50
No. times talked on phone when working	51
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NON-EXPERIMENTAL: =1 if person respondent seeks out gave a lot of support to respondent when working <persadv suppwk ifcont wkraw1>	212
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NON-EXPERIMENTAL: =1 if person respondent seeks out made a lot of effort to get to know respondent <Xpersadv Xeffpa Xifcont>	221
NON-EXPERIMENTAL: =1 if person respondent seeks out made little or no effort to get to know respondent <Xpersadv Xeffpa Xifcont>	223
NON-EXPERIMENTAL: =1 if person respondent seeks out made some effort to get to know respondent <Xpersadv Xeffpa Xifcontt>	222
NON-EXPERIMENTAL: =1 if respondent has received an employment bonus and was in work at some point over 24-month period	264
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Number of Months Worked in first two years since RA	311
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Reason for pay rise	29
Reason for pay rise	30
Reason for pay rise	31
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Topcoded Amount of CTC received per week by anyone at end of year 2	147
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Topcoded Amount of JSA received per week by anyone at end of year 2	149
Topcoded Amount of WTC received per week by anyone at end of year 2	146
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Usual work pattern	19
Usual work pattern	20
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Usual work pattern	22
WAVE2:=100 if hourly wage for the main current job <£5.01	158
WAVE2:=100 if hourly wage for the main current job £5.01-<£7	159
WAVE2:=100 if hourly wage for the main current job £7 or above	160
WAVE2:=100 if hours worked in all current jobs 15 or less	151
WAVE2:=100 if hours worked in all current jobs 16-29	152
WAVE2:=100 if hours worked in all current jobs 30 or more	153
WAVE2:NON-EXPERIMENTAL:Hourly wage for the main current job-Topcoded at £20	156
WAVE2:NON-EXPERIMENTAL:Number of hours worked for all current jobs-Topcoded at 70	154
WAVE2:Total earnings for the first year since Wave 1 interview-Topcoded at £52000	157
WAVE2:Weekly earnings for all current jobs-Topcoded at £1000	155
Weekly amount respondent pays to travel to work <XJTcst Xworkw1 Xwkraw1>	177
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What prevents advancement at work?	96
What prevents advancement at work?	97
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Where did this visit occur?	44
Where did this visit occur?	45
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Whether had a pay rise since start	27
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Why not advance at work?	100
Why not advance at work?	101
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C2advactz1	246	C2helpnz5	258	C2servwz1	276
C2advactz2	247	C2helpnz6	259	C2servwz2	277
C2advactz3	248	C2helpnz7	260	C2servwz3	278
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C2ADVACT_NEZ2	335	c2monc	311	C2SERVW_NEZ3	342
C2ADVACT_NEZ3	336	C2Nffcontw_nez	345	C2SERVW_NEZ4	343
C2ADVACT_NEZ4	337	C2Nphcontw_nez	344	C2tacticz	280
C2ADVACT_NEZ5	338	C2ofcntctw_nez	323	C2tacticz1	281
C2arrangez	245	C2othcntctw_nez	324	C2tacticz2	282
C2awatrbnz	252	C2PerhlpB_nez	320	C2tacticz3	283
C2awatrbn_nez	347	C2PerhlpC_nez	321	C2tacticz4	284
C2awatrbn_wz	298	C2phcontw10p_nez	331	C2tacticz5	285
C2awreipz	253	C2phcontw12_nez	329	C2tacticz6	286
C2dosageTotal_ne	315	C2phcontw39_nez	330	C2tacticz7	287
C2evftwork	351	C2phcontw_nez	325	C2tacticz8	288
C2evftwrk_ss	348	c2ptmonc	313	C2tacticz9	289
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C2ffcontw10p_nez	328	C2servnz1	266	C2tactic_wz1	300
C2ffcontw12_nez	326	C2servnz2	267	C2tactic_wz2	301
C2ffcontw39_nez	327	C2servnz3	268	C2tactic_wz3	302
C2ffcontw_nez	322	C2servnz4	269	C2tactic_wz4	303
c2ftmonc	312	C2servnz5	270	C2tactic_wz5	304
C2helpnz	263	C2servnz6	271	C2tactic_wz6	305
C2helpnz1	254	C2servnz7	272	C2tactic_wz7	306
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C2vncrses_ne	309	W2_BETOFFW	67	W2_EMPAD	132
C2vqualsaz	290	W2_CCARA1	119	W2_EMPADNO	133
C2vqualsothz	292	W2_CCARA2	122	W2_EMPQ	72
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C2vweeks_ne	318	W2_CCARP1	118	W2_ENCMORE	106
C2wkraw1ez	293	W2_CCARP2	121	W2_ENCPTR	92
C2wkraw1xz	294	W2_CCARPN	130	W2_ENCSTF	87
C2wkraw1_nwss	296	W2_CCBRAK1	120	W2_ENCSTR	91
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C2wkrelt_ftwnez	349	W2_CCFIND	127	W2_EXTREF	109
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C2wkrelt_ptwnez	350	W2_CCON	125	W2_FEELRA	12
C2wkrelt_ptwz	317	W2_CCREL	126	W2_FS1416	135
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C2wytalk_nez	332	W2_CFAR	124	W2_HELPADV	103
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W2_JPAYR	27	W2_NOTADV3	101	W2_WYTURN1	60
W2_JPAYW1	28	W2_NOTH16	9	W2_WYTURN2	61
W2_JPAYW2	29	W2_NPERS	46	Y2advhlpw_nez1	224
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W2_JPAYW4	31	W2_OTHCON1	40	Y2advhlpw_nez3	226
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W2_JSTRESS	34	W2_OTHWHR3	45	Y2ChActivez3	199
W2_JSVISE	14	W2_PAYENC	65	Y2ChActivez4	200
W2_JTCST	36	W2_PERENC	66	Y2ChActivez5	201
W2_JTIMPRS	32	W2_PERHLPA	107	Y2ChActivez6	202
W2_JTRAIN	26	W2_PERHLPB	108	Y2ChActivez7	203
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Y2effpa_nez3	223	Y2jobtype30	153	Y2suppwkz1	212
Y2Engla	206	Y2jobtype30_nez	230	Y2suppwkz2	213
Y2evftwork	229	Y2jlikea_ne	164	Y2suppwkz3	214
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Y2jautonwz	169	Y2jpayrwz	192	Y2vccara1	195
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Y2jfbenwz3	184	Y2jprogwz	191	Y2viscw_k_t	148
Y2jfbenwz4	185	Y2jprogw_nez	241	Y2viswho	141
Y2jfbenwz5	186	Y2jpromwz	190	Y2vjscw_k_t	149
Y2jfbenwz6	187	Y2jpromw_nez	240	Y2vjswho	142
Y2jfbenwz7	188	Y2jshftwz	180	Y2vJTcst	177
Y2jfbenwz8	189	Y2jstillz	137	Y2vobcw_k_t	150
Y2jfbenw_nez1	231	Y2jstresswz	168	Y2vobwho	143
Y2jfbenw_nez2	232	Y2jstress_nez	163	Y2vwtcw_k_t	146
Y2jfbenw_nez3	233	Y2jsvisewz	178	Y2vwtwho	139
Y2jfbenw_nez4	234	Y2JTcst110wz	173	Y2wkreltz	145
Y2jfbenw_nez5	235	Y2JTcst11pwz	174	Y2yeargrosspayt	157
Y2jfbenw_nez6	236	Y2JTcstVarwz	175		
Y2jfbenw_nez7	237	Y2JTcstwz	176		
Y2jfbenw_nez8	238	Y2jtimprswz	167		
Y2jgpwct	155	Y2jtimprs_nez	162		
Y2jhrsct_ne	154	Y2jxhrswz2	181		
Y2jhrswagect_ne	156	Y2ncu16_ss	193		
Y2jhrswagec_1	158	Y2njstillz	138		