

Summary of Variables

Summary of Variables

Variable Label	Variable	Sig
1 Name accommodation owned rented in	W1_HHACCOM	
2 Owner/Tenant Status of Accommodation	W1_TEN1	
3 Who is your landlord	W1_LLORD	
4 Children < 19 in HH	W1_IFCUN19	
5 No. children < 19 in h hold	W1_NCUND19	
6 Recalls RA	W1_USTAND	***
7 Feeling when not assigned to ERA	W1_FEELRA	***
8 Felt had a fair chance in RA	W1_FAIR	***
9 Worked>1 employer at same time	W1_NEMCON	**
10 No. employers at start	W1_NEMFIRST	
11 No. employers at end	W1_NEMPLAST	
12 Supervisory status	W1_JSVISE	
13 Number of employees at workplace (empl.)	W1_JEMPN	
14 Nature of job contract	W1_JPERM	
15 Frequency of shiftwork	W1_JSHFT	
16 Usual work pattern	W1_JXHRS1	
17 Usual work pattern	W1_JXHRS2	
18 Usual work pattern	W1_JXHRS3	
19 Usual work pattern	W1_JXHRS4	
20 Usual work pattern	W1_JXHRS5	
21 Whether wking pattern is inconvenient	W1_JHCON	
22 Are you a member of a Trade Union?	W1_TUMEMB	*
23 Any promotions since started work	W1_JPROM	
24 Any opportunities for promotion	W1_JPROG	
25 Employer offers training for advancing	W1_JTRAIN	
26 Whether had a pay rise since start	W1_JPAYR	
27 Reason for pay rise	W1_JPAYW1	
28 Reason for pay rise	W1_JPAYW2	
29 Reason for pay rise	W1_JPAYW3	
30 Reason for pay rise	W1_JPAYW4	

Summary of Variables

Variable Label	Variable	Sig
31 Has unrealistic time pressures at work	W1_JTIMPRS	
32 I have some say over the way I work	W1_JAUTON	
33 In general, how stressful is job	W1_JSTRESS	
34 How much do you like your job	W1_JLIKE	
35 Cost of travel to work	W1_JTCST	
36 And what period does that cover?	W1_TRAVPER	
37 Cost of travel to work PW (£) at Wave 1	W1_TTWAMPW	**
38 Talked to advisers since RA	W1_IFCONT	***
39 Nature of contact with advisers	W1_OTHCON1	***
40 Nature of contact with advisers	W1_OTHCON2	***
41 Nature of contact with advisers	W1_OTHCON3	***
42 Where did this visit occur?	W1_OTHWHR1	***
43 Where did this visit occur?	W1_OTHWHR2	
44 Where did this visit occur?	W1_OTHWHR3	
45 No. times talked face to face to adviser	W1_NPERS	**
46 Did you initiate any of these contacts	W1_WHOINIT	**
47 No. times talked on phone with advisers	W1_NCALL	***
48 Timing of contacts	W1_WKMEETS	***
49 No. times talked face-face when working	W1_WKPERS	***
50 No. times talked on phone when working	W1_WKCALL	***
51 When was your last contact	W1_LASTCON	***
52 Had contact with advisers by e-mail	W1_EMAILC	
53 Would have liked more contact	W1_CONFREQ	
54 Talked about job action plan?	W1_JOBPLAN	***
55 Financial situation comparison done for you by job centre staff	W1_BETOFFN	
56 Did advisers suggest the Jobclub	W1_JOBCKWHO	
57 Apply for any jobs when not working?	W1_IFAPP	
58 (NW) Staff advised to turn down jobs	W1_ADVTURN	
59 (NW) Reason why staff advised this	W1_WYTURN1	
60 (NW) Reason why staff advised this	W1_WYTURN2	*

Summary of Variables

Variable Label	Variable	Sig
61 (W) Was advice unprompted	W1_WYTALK	***
62 (W) Encouragement to get better pay	W1_BETENC	***
63 (W) Encouragement to inc hrs	W1_HRSENC	**
64 (W) Encouragement to get pay rise	W1_PAYENC	
65 Encouragement to get a permanent job	W1_PERENC	*
66 Bet-off calculation done	W1_BETOFFW	***
67 (W) Have felt you may have to give up	W1_GIVEUP	**
68 (W) Talked to advisers about stopping	W1_JCTALK	
69 Did the staff give you any advice	W1_JCHELP	
70 Anymore courses?	W1_PROBE	
71 Obtained work-related qualifications	W1_EMPQ	
72 Have you paid any money which you	W1_COSTTRN	
73 About how much did you pay in tota	W1_HOWMUCH	
74 Heard of ERA working bonus	W1_AWREIP	***
75 Whether eligible for working bonus	W1_ELIGIP	***
76 Whether received working bonus	W1_IFRECIP	***
77 Did staff meet when got wking bonus	W1_ATTEND	***
78 Nature of discussion	W1_DISCIP1	***
79 Nature of discussion	W1_DISCIP2	***
80 Nature of discussion	W1_DISCIP3	*
81 Nature of discussion	W1_DISCIP4	
82 Nature of discussion	W1_DISCIP5	
83 Nature of discussion	W1_DISCIP6	
84 Nature of discussion	W1_DISCIP7	
85 Influence of bonus to work f-t	W1_ENCSTF	***
86 Influence of bonus to stay in f-t work	W1_ENCWKF	***
87 Heard of training bonus	W1_AWATRBN	***
88 Eligible for training bonus	W1_ELIGTB	***
89 Influence of bonus to start traing	W1_ENCSTR	***
90 Influence of bonus to cont traing	W1_ENCPTR	***

Summary of Variables

Variable Label	Variable	Sig
91 People have different views	W1_VIEWADV	
92 When do you think you might	W1_ADVLTATE	
93 What prevents advancement at work?	W1_BARADV1	
94 What prevents advancement at work?	W1_BARADV2	
95 What prevents advancement at work?	W1_BARADV3	
96 What prevents advancement at work?	W1_BARADV4	
97 Why not advance at work?	W1_NOTADV1	*
98 Why not advance at work?	W1_NOTADV2	
99 Why not advance at work?	W1_NOTADV3	
100 Why not advance at work?	W1_NOTADV4	
101 Emphasis on long-term work goals	W1_LTFOCUS	***
102 Advised to wait or take first job	W1_HELPADV	
103 Encouraged to get a job you liked	W1_ENCLJ	**
104 Encouraged to get on at work	W1_ENCWK	***
105 More encouragement if wanted?	W1_ENCMORE	***
106 Help with pers probs prev working	W1_PERHLP A	***
107 Help with pers probs hard to keep job	W1_PERHLP B	***
108 Did jobcentre staff refer you an o	W1_EXTREF	
109 Help with problems at work	W1_PERHLP C	***
110 Is there one adviser you speak to	W1_PERSADV	***
111 Effort adviser made to get to know you	W1_EFFPA	***
112 Level of support adviser gave	W1_SUPPNW	***
113 Support given while working	W1_SUPPWK	***
114 Overall - How helpful advice received	W1_ADVHLP	***
115 Need chcare arrangements while working	W1_CCNEED	
116 Any children of school age	W1_CCSCH	
117 Have to pay for childcare	W1_CCARP1	
118 Alternative childcare arrangements	W1_CCBRAK1	
119 Pay for holiday arrangements?	W1_CCARP2	
120 Weekly cost in holidays	W1_CCARA2	

Summary of Variables

Variable Label	Variable	Sig
121 Alternative arrangements in holidays?	W1_CCBRAK2	
122 Travel distance to arrangements	W1_CFAR	
123 Convenience of arrangements	W1_CCON	
124 How often arrangements break down	W1_CCREL	
125 Help finding childcare from advisers	W1_CCFIND	
126 Help when arrangements broke down	W1_CCBRK	
127 Regular childcare when not working	W1_CCUSEN	
128 Pay for childcare when not working	W1_CCARPN	*
129 Av pw cost chcare when not working	W1_CCARAN	
130 Any adults in h hold in paid work	W1_EMPAD	
131 No. adults in h hold in paid work	W1_EMPADNO	
132 Current financial situation is	W1_FSNOW	
133 Financial situation when teenager	W1_FS1416	
134 How often was mother in work	W1_MOTHWK	
135 =100 if hours worked in all current jobs 15 or less	Y1jjobtype15	
136 =100 if hours worked in all current jobs 16-29	Y1jjobtype29	
137 =100 if hours worked in all current jobs 30 or more	Y1jjobtype30	
138 Number of months worked for the first year since RA-Full Time	Y1FTMonC	**
139 Number of months worked for the first year since RA-Part Time	Y1PTMonC	
140 Number of months worked for the first year since RA	Y1MonC	
141 =100 if currently employed according to employment history section <JSTILL1-JSTILL10>	Y1jstillz	
142 =100 if not currently employed according to employment history section <JSTILL1-JSTILL10>	Y1njstillz	
143 Number of hours worked for all current jobs-Topcoded at 70	Y1jhrsct	
144 NON-EXPERIMENTAL: Number of hours worked for all current jobs-Topcoded at 70	Y1jhrsct_ne	
145 Weekly earnings for all current jobs-Topcoded at œ1000	Y1jgpwct	
146 NON-EXPERIMENTAL: Hourly wage for the main current job-Topcoded at œ20	Y1jhrswagect_ne	
147 Total earnings for the first year since RA date-Topcoded at œ52000	Y1yeargrosspayt	
148 =100 if hourly wage for the main current job <œ5.01	Y1jhrswagec1	

Summary of Variables

Variable Label	Variable	Sig
149 =100 if hourly wage for the main current job ≥ 5.01 - $< \geq 7$	Y1jhrswagec2	
150 =100 if hourly wage for the main current job ≥ 7 or above	Y1jhrswagec3	
151 =1 if any contact with jobcentre staff while working <wkraw1 ifcont emailc wkmeets>	Y1cntctwz	***
152 =1 if respondent received help/advice from jobcentre staff when not working looking at job vacancies <helpn, wkraw1>	Y1helpnz1	
153 =1 if respondent received help/advice from jobcentre staff when not working applying for a job <helpn, wkraw1>	Y1helpnz2	
154 =1 if respondent received help/advice from jobcentre staff when not working working out long-term goals <helpn, wkraw1>	Y1helpnz3	
155 =1 if respondent received help/advice from jobcentre staff when not working staying in work or advancing in future jobs <helpn, wkraw1>	Y1helpnz4	***
156 =1 if respondent received help/advice from jobcentre staff when not working finding out about/arranging child care <helpn, wkraw1>	Y1helpnz5	
157 =1 if respondent received help/advice from jobcentre staff when not working looking for education/training courses <helpn, wkraw1>	Y1helpnz6	*
158 =1 if respondent received help/advice from jobcentre staff when not working looking for voluntary work <helpn, wkraw1>	Y1helpnz7	
159 =1 if respondent received help/advice from jobcentre staff when not working setting up own business <helpn, wkraw1>	Y1helpnz8	*
160 =1 if respondent received help/advice (from jobcentre staff when not working specify) <helpn, wkraw1>	Y1helpnz9	
161 =1 if respondent received help/advice from jobcentre staff when not working <helpn, wkraw1>	Y1helpnz	
162 =1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions <tactic, tactics, wkraw1, jstat>	Y1tacticz1	***
163 =1 if respondent received help/advice from jobcentre staff when working increasing hours of work <tactic, tactics, wkraw1, jstat>	Y1tacticz2	***
164 =1 if respondent received help/advice from jobcentre staff when working getting a more permanent job <tactic, tactics, wkraw1, jstat>	Y1tacticz6	**
165 =1 if respondent received help/advice from jobcentre staff when working working out long-term career goals <tactic, tactics, wkraw1, jstat>	Y1tacticz7	***
166 =1 if respondent received help/advice from jobcentre staff when working finding an education/training course <tactic, tactics, wkraw1, jstat>	Y1tacticz8	***
167 =1 if respondent received help/advice from jobcentre staff when working specify <tactic, tactics, wkraw1, jstat>	Y1tacticz9	

Summary of Variables

Variable Label	Variable	Sig
168 =1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise <tactic, wkraw1, jstat>	Y1tacticz3	
169 =1 if respondent received help/advice from jobcentre staff when working negotiating better terms <tactic, wkraw1, jstat>	Y1tacticz4	
170 =1 if respondent received help/advice from jobcentre staff when working getting a promotion <tactic, wkraw1, jstat>	Y1tacticz5	***
171 =1 if respondent received help/advice from jobcentre staff when working <tactic, tactics, wkraw1, jstat>	Y1tacticz	***
172 =1 if respondent while not working attended classes like Job Club or Programme Centre <servn, wkraw1>	Y1servnz1	
173 =1 if respondent while not working put name on the books of a private recruitment agency <servn, wkraw1>	Y1servnz2	
174 =1 if respondent while not working went to a Career's office or advice dept. <servn, wkraw1>	Y1servnz3	
175 =1 if respondent while not working looked for a job on own <servn, wkraw1>	Y1servnz4	
176 =1 if respondent while not working did an unpaid job arranged through a government programme <servn, wkraw1>	Y1servnz5	
177 =1 if respondent while not working did voluntary work <servn, wkraw1>	Y1servnz6	
178 =1 if respondent while not working attended an education or training course <servn, wkraw1>	Y1servnz7	
179 =1 if respondent while not working did something towards setting up own business <servn, wkraw1>	Y1servnz8	
180 =1 if respondent while not working did something else to help find a job-specify <servn, wkraw1>	Y1servnz9	
181 =1 if respondent participated while not working in activities to help in finding a job or preparing for work <servn, wkraw1>	Y1servnz	
182 =1 if respondent has taken training courses/education classes since RA <wkrelt>	Y1wkreltz	
183 =1 if respondent took education/training course while employed <timing wkrelt>	Y1timingz	**
184 =1 if respondent tried to increase hours of work <advact, wkraw1>	Y1advactz1	
185 =1 if respondent tried to get a pay raise <advact, wkraw1>	Y1advactz2	
186 =1 if respondent tried to negotiate better terms <advact, wkraw1>	Y1advactz3	
187 =1 if respondent tried to change to different sort of work with same employers <advact, wkraw1>	Y1advactz4	

Summary of Variables

Variable Label	Variable	Sig
188 =1 if respondent tried to get better job with different employer <advact, wkraw1>	Y1advactz5	
189 =1 if respondent took steps to improve work situation or earnings <advact, wkraw1>	Y1advactz	
190 =1 if respondent put name on books of private recruitment agency to help in finding another job <servw, wkraw1 advact>	Y1servwz1	
191 =1 if respondent went to career's office advice dept or used connexions service to help in finding another job <servw, wkraw1 advact>	Y1servwz2	
192 =1 if respondent looked for another job on own to help in finding another job<servw, wkraw1 advact>	Y1servwz3	
193 =1 if respondent did something else to help in finding another job <servw, wkraw1 advact>	Y1servwz4	
194 =1 if respondent participated in activities to help in finding another job <servw, wkraw1 advact>	Y1servwz	
195 =1 if respondent has done anything else to help improve work situation or earnings in this period <advactoz wkraw1>	Y1advactoz	
196 =1 if respondent working since RA <wkraw1>	Y1wkraw1ez	
197 =1 if respondent not working at some point since RA <wkraw1>	Y1wkraw1xz	
198 =1 if respondent working since RA, <missing> otherwise <wkraw1>	Y1wkraw1_wss	
199 =1 if respondent not working at some point since RA , <missing> otherwise <wkraw1>	Y1wkraw1_nwss	
200 =1 if respondent has heard of employment bonus <awreip, ccalloc>	Y1awreipz	***
201 =1 if respondent has received an employment bonus <ifrecip, eligip, awreip, ccalloc, wkraw1>	Y1ifrecipz	***
202 NON-EXPERIMENTAL: =1 if respondent has received an employment bonus and was in work at some point <ifrecip, eligip, awreip, ccalloc, wkraw1>	Y1ifrecipz_ne	***
203 =1 if respondent has heard of training bonus <awatrbn, ccalloc>	Y1awatrbnz	***
204 =1 if respondent has received a training bonus <iftrnb, eligtb, awatrbn, ccalloc, wkraw1, wkrelt>	Y1iftrnbz	***
205 NON-EXPERIMENTAL: =1 if respondent has received a training bonus and has been in work <iftrnb, eligtb, awatrbn, ccalloc, wkraw1, wkrelt>	Y1iftrnbz_ne	***
206 =1 if last job ended due to temporary/seasonal/casual <ljwygo wkraw1 workw1>	Y1ljwygo1z	
207 =1 if last job ended due to dismissed <ljwygo wkraw1 workw1>	Y1ljwygo2z	

Summary of Variables

Variable Label	Variable	Sig
208 =1 if last job ended due to made redundant/took voluntary redundancy <ljwygo wkraw1 workw1>	Y1ljwygo3z	
209 =1 if last job ended due to resigned/decided to leave <ljwygo wkraw1 workw1>	Y1ljwygo4z	
210 =1 if last job ended due to left to have a baby <ljwygo wkraw1 workw1>	Y1ljwygo5z	
211 =1 if last job ended due to gave up work for family or personal reasons <ljwygo wkraw1 workw1>	Y1ljwygo6z	
212 =1 if last job ended due to gave up work for health or disability reasons <ljwygo wkraw1 workw1>	Y1ljwygo7z	
213 =1 if last job ended due to took early retirement <ljwygo wkraw1 workw1>	Y1ljwygo8z	
214 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when not working <helpn, wkraw1>	Y1helpn_nwz	
215 <NON-EXP>=1 if respondent has heard of employment bonus when not working <awreip, ccalloc, wkraw1>	Y1awreip_nwz	***
216 <NON-EXP>=1 if respondent has heard of training bonus when not working <awatrbn, ccalloc, wkraw1>	Y1awatrbn_nwz	***
217 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working <tactic, tactics, wkraw1, jstat>	Y1tactic_wz	***
218 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions <tactic, tactics, wkraw1, jstat>	Y1tactic_wz1	***
219 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working increasing hours of work <tactic, tactics, wkraw1, jstat>	Y1tactic_wz2	***
220 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise <tactic, wkraw1, jstat>	Y1tactic_wz3	
221 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working negotiating better terms <tactic, wkraw1, jstat>	Y1tactic_wz4	
222 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a promotion <tactic, wkraw1, jstat>	Y1tactic_wz5	***
223 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job <tactic, tactics, wkraw1, jstat>	Y1tactic_wz6	**
224 <NON-EXP>=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals <tactic, tactics, wkraw1, jstat>	Y1tactic_wz7	***

Summary of Variables

	Variable Label	Variable	Sig
225	<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working finding an education/training course <tactic, tactics, wkraw1, jstat>	Y1tactic_wz8	***
226	<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working specify <tactic, tactics, wkraw1, jstat>	Y1tactic_wz9	
227	<NON-EXP>=1 if respondent has heard of employment bonus when working <awreip, ccalloc, wkraw1>	Y1awreip_wz	***
228	<NON-EXP>=1 if respondent has heard of training bonus when working <awatrbn, ccalloc, wkraw1>	Y1awatrbn_wz	***
229	1/0:Anyone received WTC at end of year 1	Y1VWTWHO	
230	1/0:Anyone received CTC at end of year 1	Y1VCTWHO	
231	1/0:Anyone received IS at end of year 1	Y1VISWHO	
232	1/0:Anyone received JSA at end of year 1	Y1VJSWHO	*
233	1/0:Anyone received another state benefit at end of year 1	Y1VOBWHO	**
234	1/0:Anyone received housing benefit at end of year 1	Y1VHOUSING	
235	1/0:Anyone received IS or JSA at end of year 1	Y1visjsawho	*
236	Topcoded Amount of WTC received per week by anyone at end of year 1	Y1VWTCWK_t	
237	Topcoded Amount of CTC received per week by anyone at end of year 1	Y1VCTCWK_t	
238	Topcoded Amount of IS received per week by anyone at end of year 1	Y1VISCWK_t	
239	Topcoded Amount of JSA received per week by anyone at end of year 1	Y1VJSCWK_t	*
240	Topcoded Amount of another state benefit received per week by anyone at end of year 1	Y1VOBCWK_t	
241	Topcoded Amount of IS or JSA received per week by anyone at end of year 1	Y1VISJSACWK_t	
242	=1 if obtained an A level or higher qualification since RA <wkrelt, empq, vquals>	Y1vqualsaz	
243	=1 if obtained an O level qualification since RA <wkrelt, empq, vquals>	Y1vqualsoz	
244	=1 if obtained some other type qualification since RA <wkrelt, empq, vquals>	Y1vqualsothz	

-- VARIABLES --

1. Name accommodation owned rented in [W1_HHACCOM]		
Value	1:Programme (%)	2:Control (%)
.	0.2	0.3
0: Other	49.3	45.9
1: Respondent only	50.5	53.8
-Sample Size-	1,121	1,092

2. Owner/Tenant Status of Accommodation [W1_TEN1]		
Value	1:Programme (%)	2:Control (%)
.	25.3	24.3
0: Other: rent, part rent/part mortgage, living rent free	59.4	60.1
1: Own accomodation outright or buying with help of a mortgage or loan	15.3	15.7
-Sample Size-	1,121	1,092

3. Who is your landlord [W1_LLORD]		
Value	1:Programme (%)	2:Control (%)
.	40.9	40.2
Local authority council	33.2	33.9
HA, co-op or charitable trust?	12.3	12.0
Other	13.6	13.9
-Sample Size-	1,121	1,092

4. Children < 19 in HH [W1_IFCUN19]		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
1=Yes	21.1	19.5
2=No	78.9	80.5
-Sample Size-	1,121	1,092

5. No. children < 19 in h hold [W1_NCUND19]		
Value	1:Programme (%)	2:Control (%)
.	78.9	80.5
1	8.3	7.4
2	6.2	5.5
3	3.6	3.9
4	3.0	2.7
-Sample Size-	1,121	1,092

6. Recalls RA [W1_USTAND] ***		
Value	1:Programme (%)	2:Control (%)
.	1.0	0.8
1=Yes	85.6	78.0
2=No	13.4	21.2
-Sample Size-	1,121	1,092

7. Feeling when not assigned to ERA [W1_FEELRA] ***		
Value	1:Programme (%)	2:Control (%)
.	97.0	78.8
Really upset	0.1	1.5
A bit disappointed	0.6	6.5
Did not mind	2.0	12.9
Quite pleased	0.4	0.4
-Sample Size-	1,121	1,092

8. Felt had a fair chance in RA [W1_FAIR] ***		
Value	1:Programme (%)	2:Control (%)
.	97.0	78.7
Yes	2.1	14.2
No	0.2	2.7
Don t know	0.7	4.5
-Sample Size-	1,121	1,092

9. Worked>1 employer at same time [W1_NEMCON] **		
Value	1:Programme (%)	2:Control (%)
.	86.6	90.1
1=Yes	1.8	1.2
2=No	11.6	8.7
-Sample Size-	1,121	1,092

10. No. employers at start [W1_NEMFIRST]		
Value	1:Programme (%)	2:Control (%)
.	50.7	50.9
1	48.7	48.8
2	0.6	0.3
-Sample Size-	1,121	1,092

11. No. employers at end [W1_NEMLAST]		
Value	1:Programme (%)	2:Control (%)
.	50.7	50.8
1	48.2	48.7
2	1.2	0.5
-Sample Size-	1,121	1,092

12. Supervisory status [W1_JSVISE]		
Value	1:Programme (%)	2:Control (%)
.	57.6	58.0
1=Yes	5.0	4.5
2=No	37.4	37.5
-Sample Size-	1,121	1,092
13. Number of employees at workplace (empl.) [W1_JEMPN]		
Value	1:Programme (%)	2:Control (%)
.	58.2	59.4
1 to 24	21.6	22.9
25 to 499	15.8	13.5
500 or more	4.5	4.2
-Sample Size-	1,121	1,092
14. Nature of job contract [W1_JPERM]		
Value	1:Programme (%)	2:Control (%)
.	51.0	50.9
0: Not permanent job contract	17.1	17.9
1: Permanent job contract	31.8	31.1
-Sample Size-	1,121	1,092
15. Frequency of shiftwork [W1_JSHFT]		
Value	1:Programme (%)	2:Control (%)
.	50.8	50.8
Most of the time	9.7	9.2
Occasionally	2.4	3.4
Never	37.1	36.5
-Sample Size-	1,121	1,092

16. Usual work pattern [W1_JXHRS1]		
Value	1:Programme (%)	2:Control (%)
.	50.7	50.8
1=Very early in the morning (eg before 6am)	5.7	6.5
2=During the day	39.3	38.2
3=During the evening	2.6	2.7
4=At night	1.6	1.2
5=At weekends	0.0	0.1
6=None of the above	0.2	0.5
-Sample Size-	1,121	1,092

17. Usual work pattern [W1_JXHRS2]		
Value	1:Programme (%)	2:Control (%)
.	77.8	75.1
1=Very early in the morning (eg before 6am)	0.2	0.0
2=During the day	4.2	5.3
3=During the evening	10.0	12.5
4=At night	1.3	1.6
5=At weekends	6.5	5.5
-Sample Size-	1,121	1,092

18. Usual work pattern [W1_JXHRS3]		
Value	1:Programme (%)	2:Control (%)
.	88.0	85.6
1=Very early in the morning (eg before 6am)	0.0	0.2
2=During the day	0.3	0.0
3=During the evening	3.4	3.5
4=At night	2.2	3.1

18. Usual work pattern [W1_JXHRS3]		
Value	1:Programme (%)	2:Control (%)
5=At weekends	6.2	7.6
-Sample Size-	1,121	1,092
19. Usual work pattern [W1_JXHRS4]		
Value	1:Programme (%)	2:Control (%)
.	94.8	94.4
3=During the evening	0.2	0.1
4=At night	2.3	1.9
5=At weekends	2.7	3.6
-Sample Size-	1,121	1,092
20. Usual work pattern [W1_JXHRS5]		
Value	1:Programme (%)	2:Control (%)
.	97.9	98.3
5=At weekends	2.1	1.7
-Sample Size-	1,121	1,092
21. Whether wking pattern is inconvenient [W1_JHCON]		
Value	1:Programme (%)	2:Control (%)
.	50.8	51.1
1=Yes	10.9	10.8
2=No	38.4	38.1
-Sample Size-	1,121	1,092

22. Are you a member of a Trade Union? [W1_TUMEMB] *		
Value	1:Programme (%)	2:Control (%)
.	92.2	94.7
1=Yes	2.1	1.5
2=No	5.7	3.8
-Sample Size-	1,121	1,092
23. Any promotions since started work [W1_JPROM]		
Value	1:Programme (%)	2:Control (%)
.	69.6	71.6
1=Yes	4.0	4.8
2=No	26.4	23.6
-Sample Size-	1,121	1,092
24. Any opportunities for promotion [W1_JPROG]		
Value	1:Programme (%)	2:Control (%)
.	71.0	73.1
1=Yes	14.5	11.8
2=No	14.5	15.1
-Sample Size-	1,121	1,092
25. Employer offers training for advancing [W1_JTRAIN]		
Value	1:Programme (%)	2:Control (%)
.	85.9	88.6
1=Yes	11.0	8.9
2=No	3.1	2.5
-Sample Size-	1,121	1,092

26. Whether had a pay rise since start [W1_JPAYR]		
Value	1:Programme (%)	2:Control (%)
.	69.6	71.7
1=Yes	9.6	9.6
2=No	20.8	18.7
-Sample Size-	1,121	1,092

27. Reason for pay rise [W1_JPAYW1]		
Value	1:Programme (%)	2:Control (%)
.	90.5	90.5
1=A step up on a pay scale	3.2	2.3
2=A rise following a promotion or an increase in responsibilities	1.2	0.8
3=A reward for doing a good job	0.6	0.8
4=A cost of living increase	2.8	3.6
5=Some other kind of pay rise (Specify)	1.7	2.0
-Sample Size-	1,121	1,092

28. Reason for pay rise [W1_JPAYW2]		
Value	1:Programme (%)	2:Control (%)
.	99.2	99.0
1=A step up on a pay scale	0.1	0.0
2=A rise following a promotion or an increase in responsibilities	0.1	0.1
3=A reward for doing a good job	0.4	0.2
4=A cost of living increase	0.2	0.5

28. Reason for pay rise [W1_JPAYW2]		
Value	1:Programme (%)	2:Control (%)
5=Some other kind of pay rise (Specify)	0.1	0.3
-Sample Size-	1,121	1,092
29. Reason for pay rise [W1_JPAYW3]		
Value	1:Programme (%)	2:Control (%)
.	99.9	99.9
3=A reward for doing a good job	0.1	0.1
-Sample Size-	1,121	1,092
30. Reason for pay rise [W1_JPAYW4]		
Value	1:Programme (%)	2:Control (%)
.	100.0	100.0
-Sample Size-	1,121	1,092
31. Has unrealistic time pressures at work [W1_JTIMPRS]		
Value	1:Programme (%)	2:Control (%)
.	63.7	66.6
Never	15.6	14.7
Rarely	7.5	6.4
Sometimes	9.4	8.0
Often	2.2	2.4
Always	1.6	2.0
-Sample Size-	1,121	1,092

32. I have some say over the way I work [W1_JAUTON]

Value	1:Programme (%)	2:Control (%)
.	63.8	66.8
Strongly disagree	11.7	10.2
Tend to disagree	12.4	11.9
Feel neutral	7.2	6.4
Tend to agree	2.9	3.0
Strongly agree	2.1	1.7
-Sample Size-	1,121	1,092

33. In general, how stressful is job [W1_JSTRESS]

Value	1:Programme (%)	2:Control (%)
.	63.7	66.4
Not at all	12.1	9.6
Mildly	10.6	10.0
Moderately	10.2	9.8
Very	2.2	2.9
Extremely	1.2	1.3
-Sample Size-	1,121	1,092

34. How much do you like your job [W1_JLIKE]

Value	1:Programme (%)	2:Control (%)
.	63.7	66.1
A great deal	15.3	12.4
Quite a lot	11.1	10.6
some extent	6.7	7.5
Not much	2.3	2.2
Not at all	0.9	1.2
-Sample Size-	1,121	1,092

35. Cost of travel to work [W1_JTCST]		
Statistic	1:Programme	2:Control
Mean	207.6009852	364.400545
Median	5	5
Minimum	0	0
Maximum	Cost varies	Cost varies
-Sample Size-	406	367

36. And what period does that cover? [W1_TRAVPER]		
Value	1:Programme (%)	2:Control (%)
.	76.8	79.7
One day	5.7	5.4
One week	14.6	13.6
Two weeks	0.4	0.1
Four weeks	1.0	0.3
One calendar month	1.4	1.0
One year	0.1	0.0
-Sample Size-	1,121	1,092

37. Cost of travel to work PW (£) at Wave 1 [W1_TTWAMPW] **		
Statistic	1:Programme	2:Control
Mean	16.55	19.18018018
Median	11	15
Minimum	5	5
Maximum	45	45
-Sample Size-	260	222

38. Talked to advisers since RA [W1_IFCONT] ***		
Value	1:Programme (%)	2:Control (%)
.	0.4	0.5
1=Yes	84.2	77.7
2=No	15.3	21.8
-Sample Size-	1,121	1,092
39. Nature of contact with advisers [W1_OTHCON1] ***		
Value	1:Programme (%)	2:Control (%)
.	16.0	22.3
1=By phone	38.7	25.6
2=Going to the office	45.0	51.6
3=Someone from the office visiting you	0.3	0.5
-Sample Size-	1,121	1,092
40. Nature of contact with advisers [W1_OTHCON2] ***		
Value	1:Programme (%)	2:Control (%)
.	63.2	74.5
1=By phone	2.6	1.9
2=Going to the office	32.8	22.2
3=Someone from the office visiting you	1.3	1.5
-Sample Size-	1,121	1,092
41. Nature of contact with advisers [W1_OTHCON3] ***		
Value	1:Programme (%)	2:Control (%)
.	96.4	98.9
1=By phone	0.0	0.1
3=Someone from the office visiting you	3.6	1.0
-Sample Size-	1,121	1,092

42. Where did this visit occur? [W1_OTHWHR1] ***		
Value	1:Programme (%)	2:Control (%)
.	94.8	97.1
1=Own home	1.3	1.2
2=Workplace	3.0	1.0
3=Somewhere else	0.8	0.7
-Sample Size-	1,121	1,092

43. Where did this visit occur? [W1_OTHWHR2]		
Value	1:Programme (%)	2:Control (%)
.	99.7	100.0
2=Workplace	0.2	0.0
3=Somewhere else	0.1	0.0
-Sample Size-	1,121	1,092

44. Where did this visit occur? [W1_OTHWHR3]		
Value	1:Programme (%)	2:Control (%)
.	99.9	100.0
3=Somewhere else	0.1	0.0
-Sample Size-	1,121	1,092

45. No. times talked face to face to adviser [W1_NPERS] **		
Value	1:Programme (%)	2:Control (%)
.	21.6	25.5
Once or twice	9.6	11.9
3 to 9 times	26.2	22.6
10 or more times	42.6	40.0
-Sample Size-	1,121	1,092

46. Did you initiate any of these contacts [W1_WHOINIT] **		
Value	1:Programme (%)	2:Control (%)
.	21.6	25.5
1=Yes	55.0	49.5
2=No	23.4	25.0
-Sample Size-	1,121	1,092

47. No. times talked on phone with advisers [W1_NCALL] ***		
Value	1:Programme (%)	2:Control (%)
.	58.7	72.4
Once or twice	9.3	7.5
3 to 9 times	18.5	13.0
10 or more times	13.6	7.1
-Sample Size-	1,121	1,092

48. Timing of contacts [W1_WKMEETS] ***		
Value	1:Programme (%)	2:Control (%)
.	61.1	67.0
When working	5.1	2.7
When not working	12.0	21.2
In both	21.9	9.2
-Sample Size-	1,121	1,092

49. No. times talked face-face when working [W1_WKPERS] ***		
Value	1:Programme (%)	2:Control (%)
.	79.3	91.4
Once or twice	6.6	3.8
3 to 9 times	9.1	2.8
10 or more times	3.8	1.4
None	1.2	0.6
-Sample Size-	1,121	1,092

50. No. times talked on phone when working [W1_WKCALL] ***		
Value	1:Programme (%)	2:Control (%)
.	84.0	95.2
Once or twice	4.7	2.0
3 to 9 times	7.6	1.8
10 or more times	3.1	0.4
None	0.5	0.5
-Sample Size-	1,121	1,092

51. When was your last contact [W1_LASTCON] ***		
Value	1:Programme (%)	2:Control (%)
.	16.1	22.5
In last 4 weeks	50.6	46.1
1 to 3 months ago	21.5	13.3
4 to 6 months ago	7.5	8.2
More than 6 months ago	4.4	10.0
-Sample Size-	1,121	1,092

52. Had contact with advisers by e-mail [W1_EMAILC]		
Value	1:Programme (%)	2:Control (%)
.	0.4	0.5
1=Yes	1.7	1.6
2=No	97.9	97.9
-Sample Size-	1,121	1,092

53. Would have liked more contact [W1_CONFREQ]		
Value	1:Programme (%)	2:Control (%)
.	2.1	2.5
1=Yes	25.0	27.1
2=No	73.0	70.4
-Sample Size-	1,121	1,092

54. Talked about job action plan? [W1_JOBPLAN] ***

Value	1:Programme (%)	2:Control (%)
.	3.2	100.0
1=Yes	63.0	0.0
2=No	33.7	0.0
7=Respondent was not asked this question	0.1	0.0
-Sample Size-	1,121	1,092

55. Financial situation comparison done for you by job centre staff [W1_BETOFFN]

Value	1:Programme (%)	2:Control (%)
.	7.4	6.0
1=Yes	40.2	37.7
2=No	52.4	56.2
-Sample Size-	1,121	1,092

56. Did advisers suggest the Jobclub [W1_JOBCWHO]

Value	1:Programme (%)	2:Control (%)
.	60.6	61.3
1=Yes	32.5	31.7
2=No	7.0	7.1
-Sample Size-	1,121	1,092

57. Apply for any jobs when not working? [W1_IFAPP]

Value	1:Programme (%)	2:Control (%)
.	5.5	4.7
1=Yes	82.3	83.0
2=No	12.1	12.4
-Sample Size-	1,121	1,092

58. (NW) Staff advised to turn down jobs [W1_ADVTURN]		
Value	1:Programme (%)	2:Control (%)
.	6.7	5.0
1=Yes	5.8	7.1
2=No	87.5	87.8
-Sample Size-	1,121	1,092

59. (NW) Reason why staff advised this [W1_WYTURN1]		
Value	1:Programme (%)	2:Control (%)
.	94.2	92.9
1=Pay was too low	0.7	2.0
2=Type of work did not make use of skills/experience	0.6	0.5
3=No opportunity for progress/dead end job	0.1	0.2
4=Job was temporary/contract/ agency work	0.2	0.8
5=Type of work was unsuitable for other reasons	1.2	1.4
7=Hours did not fit in with school/nursery/child care	0.1	0.0
8=Hours unsuitable for other reasons	0.6	0.5
9=Too far to travel/too difficult to get to	1.2	0.6
10=Travel costs too high	0.1	0.2
11=Could not do work required because of illness or disability	0.4	0.5
12=Other reasons (Specify)	0.6	0.4
-Sample Size-	1,121	1,092

60. (NW) Reason why staff advised this [W1_WYTURN2] *		
Value	1:Programme (%)	2:Control (%)
.	98.8	97.6
1=Pay was too low	0.0	0.2
2=Type of work did not make use of skills/experience	0.1	0.3
3=No opportunity for progress/dead end job	0.0	0.3
5=Type of work was unsuitable for other reasons	0.4	0.2
6=Did not like type of work	0.1	0.0
7=Hours did not fit in with school/nursery/child care	0.0	0.1
8=Hours unsuitable for other reasons	0.2	0.4
9=Too far to travel/too difficult to get to	0.1	0.5
10=Travel costs too high	0.3	0.1
12=Other reasons (Specify)	0.1	0.5
-Sample Size-	1,121	1,092

61. (W) Was advice unprompted [W1_WYTALK] ***		
Value	1:Programme (%)	2:Control (%)
.	77.8	88.4
Respondent asked	4.2	3.9
Staff gave advice unprompted	11.7	4.9
Both	6.3	2.7
-Sample Size-	1,121	1,092

62. (W) Encouragement to get better pay [W1_BETENC] ***		
Value	1:Programme (%)	2:Control (%)
.	90.0	94.9
A lot	5.2	2.7
Some	3.2	1.9
Little or none	1.6	0.5
-Sample Size-	1,121	1,092

63. (W) Encouragement to inc hrs [W1_HRSENC] **		
Value	1:Programme (%)	2:Control (%)
.	93.0	96.2
A lot	2.7	1.5
Some	3.0	1.7
Little or none	1.3	0.6
-Sample Size-	1,121	1,092

64. (W) Encouragement to get pay rise [W1_PAYENC]		
Value	1:Programme (%)	2:Control (%)
.	97.8	98.9
A lot	0.4	0.2
Some	0.8	0.4
Little or none	1.0	0.5
-Sample Size-	1,121	1,092

65. Encouragement to get a permanent job [W1_PERENC] *		
Value	1:Programme (%)	2:Control (%)
.	94.9	97.2
A lot	3.6	1.8
Some	1.2	0.8
Little or none	0.4	0.2
-Sample Size-	1,121	1,092

66. Bet-off calculation done [W1_BETOFFW] ***		
Value	1:Programme (%)	2:Control (%)
.	51.6	51.6
1=Yes	12.0	7.8
2=No	36.5	40.6
-Sample Size-	1,121	1,092

67. (W) Have felt you may have to give up [W1_GIVEUP] **		
Value	1:Programme (%)	2:Control (%)
.	63.5	66.4
1=Yes	6.2	7.8
2=No	30.2	25.8
-Sample Size-	1,121	1,092

68. (W) Talked to advisers about stopping [W1_JCTALK]		
Value	1:Programme (%)	2:Control (%)
.	93.8	92.2
1=Yes	0.9	1.2
2=No	5.4	6.6
-Sample Size-	1,121	1,092

69. Did the staff give you any advice [W1_JCHELP]		
Value	1:Programme (%)	2:Control (%)
.	99.1	98.9
1=Yes	0.5	1.0
2=No	0.4	0.1
-Sample Size-	1,121	1,092

70. Anymore courses? [W1_PROBE]		
Value	1:Programme (%)	2:Control (%)
.	56.6	56.2
2=No	43.4	43.8
-Sample Size-	1,121	1,092

71. Obtained work-related qualifications [W1_EMPQ]		
Value	1:Programme (%)	2:Control (%)
.	56.1	56.0
1=Yes	13.0	14.5
2=No	30.9	29.6
-Sample Size-	1,121	1,092

72. Have you paid any money which you [W1_COSTTRN]		
Value	1:Programme (%)	2:Control (%)
.	56.3	56.0
1=Yes	5.1	3.9
2=No	38.6	40.0
-Sample Size-	1,121	1,092

73. About how much did you pay in tota [W1_HOWMUCH]		
Value	1:Programme (%)	2:Control (%)
.	95.0	96.1
Under £10	0.2	0.1
£10-£19	0.5	0.7
£20-£49	0.6	0.8
£50-£99	0.7	0.5
£100 or more	2.9	1.8
-Sample Size-	1,121	1,092

74. Heard of ERA working bonus [W1_AWREIP] ***		
Value	1:Programme (%)	2:Control (%)
.	1.6	100.0
1=Yes	74.0	0.0
2=No	24.4	0.0
7=Respondent was not asked this question	0.1	0.0
-Sample Size-	1,121	1,092

75. Whether eligible for working bonus [W1_ELIGIP] ***		
Value	1:Programme (%)	2:Control (%)
.	59.8	100.0
1=Yes	28.5	0.0
2=No	11.8	0.0
-Sample Size-	1,121	1,092

76. Whether received working bonus [W1_IFRECIP] ***		
Value	1:Programme (%)	2:Control (%)
.	71.6	100.0
1=Yes	22.4	0.0
2=No	6.0	0.0
-Sample Size-	1,121	1,092

77. Did staff meet when got wking bonus [W1_ATTEND] ***		
Value	1:Programme (%)	2:Control (%)
.	78.0	100.0
1=Yes	12.0	0.0
2=No	10.1	0.0
-Sample Size-	1,121	1,092

78. Nature of discussion [W1_DISCIP1] ***

Value	1:Programme (%)	2:Control (%)
.	88.8	100.0
1=Getting a job with better pay or conditions	2.2	0.0
2=Increasing hours of work	0.3	0.0
3=How to negotiate a pay rise	0.1	0.0
4=How to get a promotion in present work	0.6	0.0
5=How to get a more permanent job or contract	0.9	0.0
6=Working out long-term career goals	2.1	0.0
7=Finding an education or training course	2.5	0.0
8=Other ways of improving skills or getting a better job (Specify)	2.4	0.0
9=Don't Know	0.1	0.0
-Sample Size-	1,121	1,092

79. Nature of discussion [W1_DISCIP2] ***

Value	1:Programme (%)	2:Control (%)
.	96.5	100.0
1=Getting a job with better pay or conditions	0.1	0.0
2=Increasing hours of work	0.3	0.0
3=How to negotiate a pay rise	0.2	0.0

79. Nature of discussion [W1_DISCIP2] ***		
Value	1:Programme (%)	2:Control (%)
4=How to get a promotion in present work	0.2	0.0
5=How to get a more permanent job or contract	0.8	0.0
6=Working out long-term career goals	0.4	0.0
7=Finding an education or training course	1.2	0.0
8=Other ways of improving skills or getting a better job (Specify)	0.4	0.0
-Sample Size-	1,121	1,092

80. Nature of discussion [W1_DISCIP3] *		
Value	1:Programme (%)	2:Control (%)
.	99.0	100.0
3=How to negotiate a pay rise	0.1	0.0
5=How to get a more permanent job or contract	0.1	0.0
6=Working out long-term career goals	0.3	0.0
7=Finding an education or training course	0.4	0.0
8=Other ways of improving skills or getting a better job (Specify)	0.1	0.0
-Sample Size-	1,121	1,092

81. Nature of discussion [W1_DISCIP4]

Value	1:Programme (%)	2:Control (%)
.	99.7	100.0
4=How to get a promotion in present work	0.1	0.0
7=Finding an education or training course	0.2	0.0
-Sample Size-	1,121	1,092

82. Nature of discussion [W1_DISCIP5]

Value	1:Programme (%)	2:Control (%)
.	99.8	100.0
5=How to get a more permanent job or contract	0.1	0.0
8=Other ways of improving skills or getting a better job (Specify)	0.1	0.0
-Sample Size-	1,121	1,092

83. Nature of discussion [W1_DISCIP6]

Value	1:Programme (%)	2:Control (%)
.	99.9	100.0
6=Working out long-term career goals	0.1	0.0
-Sample Size-	1,121	1,092

84. Nature of discussion [W1_DISCIP7]		
Value	1:Programme (%)	2:Control (%)
.	99.9	100.0
7=Finding an education or training course	0.1	0.0
-Sample Size-	1,121	1,092

85. Influence of bonus to work f-t [W1_ENCSTF] ***		
Value	1:Programme (%)	2:Control (%)
.	77.6	100.0
A lot	7.7	0.0
A little	4.1	0.0
Not at all	10.6	0.0
-Sample Size-	1,121	1,092

86. Influence of bonus to stay in f-t work [W1_ENCWKF] ***		
Value	1:Programme (%)	2:Control (%)
.	77.6	100.0
A lot	8.9	0.0
A little	5.6	0.0
Not at all	7.9	0.0
-Sample Size-	1,121	1,092

87. Heard of training bonus [W1_AWATRBN] ***		
Value	1:Programme (%)	2:Control (%)
.	2.0	100.0
1=Yes	41.7	0.0
2=No	56.2	0.0
7=Respondent was not asked this question	0.1	0.0
-Sample Size-	1,121	1,092

88. Eligible for training bonus [W1_ELIGTB] ***		
Value	1:Programme (%)	2:Control (%)
.	90.5	100.0
1=Yes	5.2	0.0
2=No	4.4	0.0
-Sample Size-	1,121	1,092

89. Influence of bonus to start traing [W1_ENCSTR] ***		
Value	1:Programme (%)	2:Control (%)
.	98.3	100.0
A lot	0.6	0.0
A little	0.3	0.0
Not at all	0.8	0.0
-Sample Size-	1,121	1,092

90. Influence of bonus to cont traing [W1_ENCPTR] ***		
Value	1:Programme (%)	2:Control (%)
.	98.3	100.0
A lot	0.6	0.0
A little	0.4	0.0
Not at all	0.6	0.0
-Sample Size-	1,121	1,092

91. People have different views [W1_VIEWADV]		
Value	1:Programme (%)	2:Control (%)
.	63.6	66.7
get on and improve your pay and terms	18.9	17.1
or do you want stay as you are for now	17.5	16.2
-Sample Size-	1,121	1,092

92. When do you think you might [W1_ADV LATE]

Value	1:Programme (%)	2:Control (%)
.	82.5	83.8
In the next six months	4.7	4.3
In the next year	4.7	4.5
In the next 2 years	1.5	1.5
In the next 5 years	0.2	0.1
In more than 5 years time	0.1	0.1
Never	0.8	1.7
Don t know	5.4	4.0
-Sample Size-	1,121	1,092

93. What prevents advancement at work? [W1_BARADV1]

Value	1:Programme (%)	2:Control (%)
.	83.6	86.0
1=Child care related reasons	0.3	0.5
2=Other domestic responsibilities (eg caring)	0.4	0.3
3=Temporary sickness/injury	0.1	0.3
4=Needs to acquire skills/experience	3.1	2.8
5=Already advanced eg had pay rise/ promotion recently	0.1	0.3
6=Happy with current situation	8.3	7.0
7=Other barrier (Specify)	4.1	2.9
-Sample Size-	1,121	1,092

94. What prevents advancement at work? [W1_BARADV2]		
Value	1:Programme (%)	2:Control (%)
.	98.8	99.0
1=Child care related reasons	0.0	0.1
4=Needs to acquire skills/experience	0.4	0.1
5=Already advanced eg had pay rise/ promotion recently	0.0	0.1
6=Happy with current situation	0.5	0.4
7=Other barrier (Specify)	0.4	0.4
-Sample Size-	1,121	1,092

95. What prevents advancement at work? [W1_BARADV3]		
Value	1:Programme (%)	2:Control (%)
.	100.0	100.0
-Sample Size-	1,121	1,092

96. What prevents advancement at work? [W1_BARADV4]		
Value	1:Programme (%)	2:Control (%)
.	100.0	100.0
-Sample Size-	1,121	1,092

97. Why not advance at work? [W1_NOTADV1] *		
Value	1:Programme (%)	2:Control (%)
.	99.2	98.3
2=Other domestic responsibilities (eg caring)	0.1	0.0
3=Sickness/injury	0.1	0.0
5=Not interested in progressing at work	0.0	0.1

97. Why not advance at work? [W1_NOTADV1] *		
Value	1:Programme (%)	2:Control (%)
6=Happy with current situation	0.6	1.3
7=Other reason (Specify)	0.0	0.4
-Sample Size-	1,121	1,092

98. Why not advance at work? [W1_NOTADV2]		
Value	1:Programme (%)	2:Control (%)
.	99.9	99.9
4=Does not have skills/experience	0.1	0.0
5=Not interested in progressing at work	0.0	0.1
-Sample Size-	1,121	1,092

99. Why not advance at work? [W1_NOTADV3]		
Value	1:Programme (%)	2:Control (%)
.	99.9	100.0
5=Not interested in progressing at work	0.1	0.0
-Sample Size-	1,121	1,092

100. Why not advance at work? [W1_NOTADV4]		
Value	1:Programme (%)	2:Control (%)
.	99.9	100.0
6=Happy with current situation	0.1	0.0
-Sample Size-	1,121	1,092

101. Emphasis on long-term work goals [W1_LTFOCUS] ***

Value	1:Programme (%)	2:Control (%)
.	17.7	23.8
A lot	25.2	19.9
Some	27.3	24.1
Little or none	29.9	32.2
-Sample Size-	1,121	1,092

102. Advised to wait or take first job [W1_HELPADV]

Value	1:Programme (%)	2:Control (%)
.	22.3	25.9
Take the first job	20.7	20.9
Hold out for better job	19.4	16.3
Did not get advice on this	36.6	36.1
Have not looked for work	1.1	0.8
-Sample Size-	1,121	1,092

103. Encouraged to get a job you liked [W1_ENCLJ] **

Value	1:Programme (%)	2:Control (%)
.	21.5	25.9
A lot	32.2	26.8
Some	24.1	24.0
Little or none	22.2	23.3
-Sample Size-	1,121	1,092

104. Encouraged to get on at work [W1_ENCWK] ***		
Value	1:Programme (%)	2:Control (%)
.	73.5	88.6
A lot	6.2	2.6
Some	7.0	2.4
Little or none	13.3	6.5
-Sample Size-	1,121	1,092

105. More encouragement if wanted? [W1_ENCMORE] ***		
Value	1:Programme (%)	2:Control (%)
.	81.5	91.8
1=Yes	13.9	5.9
2=No	4.5	2.3
-Sample Size-	1,121	1,092

106. Help with pers probs prev working [W1_PERHLPA] ***		
Value	1:Programme (%)	2:Control (%)
.	16.3	22.8
1=Yes	13.5	12.6
2=No	47.8	44.0
3=Did not have any problems (Spontaneous)	22.4	20.6
-Sample Size-	1,121	1,092

107. Help with pers probs hard to keep job [W1_PERHLPB] ***		
Value	1:Programme (%)	2:Control (%)
.	73.1	88.2
1=Yes	3.3	1.6
2=No	15.3	7.1

107. Help with pers probs hard to keep job [W1_PERHLPB] ***

Value	1:Programme (%)	2:Control (%)
3=Did not have any problems (Spontaneous)	8.2	3.2
-Sample Size-	1,121	1,092

108. Did jobcentre staff refer you an o [W1_EXTREF]

Value	1:Programme (%)	2:Control (%)
.	85.4	87.4
1=Yes	4.5	4.5
2=No	10.1	8.2
-Sample Size-	1,121	1,092

109. Help with problems at work [W1_PERHLPC] ***

Value	1:Programme (%)	2:Control (%)
.	73.1	88.3
1=Yes	3.8	1.5
2=No	14.8	7.9
3=Did not have any problems (Spontaneous)	8.3	2.4
-Sample Size-	1,121	1,092

110. Is there one adviser you speak to [W1_PERSADV] ***

Value	1:Programme (%)	2:Control (%)
.	16.1	22.8
1=Yes	59.8	43.1
2=No	24.2	34.1
-Sample Size-	1,121	1,092

111. Effort adviser made to get to know you [W1_EFFPA] ***		
Value	1:Programme (%)	2:Control (%)
.	40.6	57.2
A lot	43.7	29.8
Some	11.3	9.9
Little or none	4.4	3.1
-Sample Size-	1,121	1,092

112. Level of support adviser gave [W1_SUPPNW] ***		
Value	1:Programme (%)	2:Control (%)
.	43.7	58.4
A lot	38.0	27.6
Some	12.3	9.9
Little or none	6.0	4.1
-Sample Size-	1,121	1,092

113. Support given while working [W1_SUPPWK] ***		
Value	1:Programme (%)	2:Control (%)
.	76.5	92.7
A lot	12.3	2.6
Some	6.0	1.8
Little or none	5.2	2.9
-Sample Size-	1,121	1,092

114. Overall - How helpful advice received [W1_ADVHLP] ***		
Value	1:Programme (%)	2:Control (%)
.	16.4	23.2
Very	33.1	22.8
Quite	36.6	36.4
Not very	8.9	11.2
Not at all	4.5	5.7

114. Overall - How helpful advice received [W1_ADVHLP] ***		
Value	1:Programme (%)	2:Control (%)
None received	0.4	0.7
-Sample Size-	1,121	1,092

115. Need chcare arrangements while working [W1_CCNEED]		
Value	1:Programme (%)	2:Control (%)
.	91.5	91.7
Yes	2.3	2.6
No	5.9	5.5
Not resp for children then	0.3	0.3
-Sample Size-	1,121	1,092

116. Any children of school age [W1_CCSCCH]		
Value	1:Programme (%)	2:Control (%)
.	97.7	97.4
Yes	2.0	2.0
No	0.4	0.5
-Sample Size-	1,121	1,092

117. Have to pay for childcare [W1_CCARP1]		
Value	1:Programme (%)	2:Control (%)
.	97.7	97.4
1=Yes	0.5	0.5
2=No	1.8	2.1
-Sample Size-	1,121	1,092

118. Alternative childcare arrangements [W1_CCBRAK1]		
Value	1:Programme (%)	2:Control (%)
.	97.7	97.5
1=Yes	1.5	1.6
2=No	0.8	0.8
-Sample Size-	1,121	1,092

119. Pay for holiday arrangements? [W1_CCARP2]		
Value	1:Programme (%)	2:Control (%)
.	98.0	98.0
1=Yes	0.3	0.3
2=No	1.7	1.7
-Sample Size-	1,121	1,092

120. Weekly cost in holidays [W1_CCARA2]		
Value	1:Programme (%)	2:Control (%)
.	99.7	99.7
20	0.1	0.0
30	0.1	0.0
80	0.0	0.1
130	0.0	0.1
150	0.0	0.1
180	0.1	0.0
-Sample Size-	1,121	1,092

121. Alternative arrangements in holidays? [W1_CCBRAK2]		
Value	1:Programme (%)	2:Control (%)
.	98.1	98.1
1=Yes	1.3	1.6
2=No	0.5	0.4
-Sample Size-	1,121	1,092

122. Travel distance to arrangements [W1_CFAR]		
Value	1:Programme (%)	2:Control (%)
.	97.7	97.4
Cared for at home	0.5	1.1
<30mins	1.5	1.3
30mins-1hr	0.2	0.2
1 hour or more	0.1	0.0
-Sample Size-	1,121	1,092

123. Convenience of arrangements [W1_CCON]		
Value	1:Programme (%)	2:Control (%)
.	97.7	97.4
Very	1.2	2.0
Fairly	0.6	0.4
Not very	0.4	0.2
-Sample Size-	1,121	1,092

124. How often arrangements break down [W1_CCREL]		
Value	1:Programme (%)	2:Control (%)
.	97.7	97.4
Often	0.4	0.1
Sometimes	0.4	0.4
Rarely or never	1.5	2.1
-Sample Size-	1,121	1,092

125. Help finding childcare from advisers [W1_CCFIND]		
Value	1:Programme (%)	2:Control (%)
.	97.7	97.4
1=Yes	0.0	0.1
2=No	2.3	2.5
-Sample Size-	1,121	1,092

126. Help when arrangements broke down [W1_CCBRK]		
Value	1:Programme (%)	2:Control (%)
.	99.2	99.5
2=No	0.8	0.5
-Sample Size-	1,121	1,092

127. Regular childcare when not working [W1_CCUSEN]		
Value	1:Programme (%)	2:Control (%)
.	90.5	91.7
1=Yes	0.5	0.5
2=No	9.0	7.9
-Sample Size-	1,121	1,092

128. Pay for childcare when not working [W1_CCARPN] *		
Value	1:Programme (%)	2:Control (%)
.	99.5	99.5
1=Yes	0.4	0.0
2=No	0.2	0.5
-Sample Size-	1,121	1,092

129. Av pw cost chcare when not working [W1_CCARAN]		
Value	1:Programme (%)	2:Control (%)
.	99.6	100.0
5	0.2	0.0
15	0.1	0.0
40	0.1	0.0
-Sample Size-	1,121	1,092

130. Any adults in h hold in paid work [W1_EMPAD]		
Value	1:Programme (%)	2:Control (%)
.	65.5	66.8
1=Yes	14.3	12.5
2=No	20.2	20.7
-Sample Size-	1,121	1,092

131. No. adults in h hold in paid work [W1_EMPADNO]		
Value	1:Programme (%)	2:Control (%)
.	85.7	87.5
1	10.4	8.9
2	3.1	3.3
3	0.6	0.2
4	0.1	0.1
-Sample Size-	1,121	1,092

132. Current financial situation is [W1_FSNOW]		
Value	1:Programme (%)	2:Control (%)
.	0.9	1.6
Very difficult	36.0	36.4
Quite difficult	32.1	33.7
Neither easy nor difficult	21.7	19.7
Quite easy	7.2	6.3
Very easy	2.1	2.2
-Sample Size-	1,121	1,092

133. Financial situation when teenager [W1_FS1416]		
Value	1:Programme (%)	2:Control (%)
.	2.6	2.1
Very difficult	17.5	19.0
Quite difficult	21.7	21.1
Neither easy nor difficult	21.5	20.3
Quite easy	24.3	24.2
Very easy	10.5	11.7
Did not live at home	2.0	1.6
-Sample Size-	1,121	1,092

134. How often was mother in work [W1_MOTHWK]		
Value	1:Programme (%)	2:Control (%)
.	4.3	3.8
All of the time	30.0	29.7
Quite a lot of the time	9.5	9.1
A little of the time	13.4	16.0
Not at all	38.3	37.0
Did not live with mother	4.5	4.5
-Sample Size-	1,121	1,092

135. =100 if hours worked in all current jobs 15 or less [Y1JJOBTYPE15]		
Value	1:Programme (%)	2:Control (%)
.	0.4	0.4
0	97.1	95.5
100	2.6	4.1
-Sample Size-	1,121	1,092

136. =100 if hours worked in all current jobs 16-29 [Y1JJOBTYPE29]

Value	1:Programme (%)	2:Control (%)
.	0.4	0.4
0	93.0	94.1
100	6.7	5.5
-Sample Size-	1,121	1,092

137. =100 if hours worked in all current jobs 30 or more [Y1JJOBTYPE30]

Value	1:Programme (%)	2:Control (%)
.	0.4	0.4
0	73.1	75.8
100	26.6	23.8
-Sample Size-	1,121	1,092

138. Number of months worked for the first year since RA-Full Time [Y1FTMONC] **

Value	1:Programme (%)	2:Control (%)
.	1.2	1.9
0	63.2	64.7
1	2.3	1.9
2	2.2	3.1
3	2.1	2.7
4	2.5	2.7
5	2.7	3.0
6	4.0	2.5
7	4.2	2.3
8	2.6	2.8
9	2.1	3.3
10	4.1	2.5
11	3.0	2.7
12	3.7	3.8
-Sample Size-	1,121	1,092

139. Number of months worked for the first year since RA-Part Time [Y1PTMONC]		
Value	1:Programme (%)	2:Control (%)
.	1.2	1.9
0	85.3	83.6
1	1.1	1.1
2	1.2	1.0
3	1.0	1.1
4	0.7	1.6
5	0.9	0.3
6	0.7	1.1
7	0.9	1.1
8	0.4	0.9
9	0.6	0.8
10	1.0	1.1
11	1.7	1.0
12	3.4	3.3
-Sample Size-	1,121	1,092

140. Number of months worked for the first year since RA [Y1MONC]		
Value	1:Programme (%)	2:Control (%)
.	0.7	1.2
0	51.7	52.2
1	2.7	2.6
2	2.9	3.7
3	2.7	3.4
4	3.1	3.8
5	3.0	3.1
6	4.2	3.4
7	5.3	3.4
8	3.0	3.8
9	2.7	3.8
10	5.2	3.8

140. Number of months worked for the first year since RA [Y1MONC]		
Value	1:Programme (%)	2:Control (%)
11	4.9	4.0
12	7.9	7.9
-Sample Size-	1,121	1,092

141. =100 if currently employed according to employment history section <JSTILL1-JSTILL10> [Y1JSTILLZ]		
Value	1:Programme (%)	2:Control (%)
0	63.8	66.2
100	36.2	33.8
-Sample Size-	1,121	1,092

142. =100 if not currently employed according to employment history section <JSTILL1-JSTILL10> [Y1NJSTILLZ]		
Value	1:Programme (%)	2:Control (%)
0	36.2	33.8
100	63.8	66.2
-Sample Size-	1,121	1,092

143. Number of hours worked for all current jobs-Topcoded at 70 [Y1JHRST]		
Statistic	1:Programme	2:Control
Mean	11.9	10.8
Median	0.000	0.000
Minimum	0.000	0.000
Maximum	45.0	45.0
-Sample Size-	1,117	1,088

**144. NON-EXPERIMENTAL: Number of hours worked for all current jobs-Topcoded at 70
[Y1JHRSCT_NE]**

Statistic	1:Programme	2:Control
Mean	33.1	32.1
Median	37.0	37.0
Minimum	10.0	10.0
Maximum	45.0	45.0
-Sample Size-	402	365

145. Weekly earnings for all current jobs-Topcoded at œ1000 [Y1JGPWCT]

Statistic	1:Programme	2:Control
Mean	65.3	58.7
Median	0.000	0.000
Minimum	0.000	0.000
Maximum	350	350
-Sample Size-	1,063	1,036

**146. NON-EXPERIMENTAL: Hourly wage for the main current job-Topcoded at œ20
[Y1JHRSWAGECT_NE]**

Value	1:Programme (%)	2:Control (%)
.	68.8	71.4
3	2.1	2.7
4	2.4	1.8
5	9.3	7.7
6	7.2	6.8
7	3.2	2.5
8	2.4	2.7
9	1.7	1.2
10	0.9	0.7
11	0.7	0.3
12	0.2	0.5
13	1.1	1.7
-Sample Size-	1,121	1,092

**147. Total earnings for the first year since RA date-Topcoded at œ52000
[Y1YEARGROSSPAYT]**

Statistic	1:Programme	2:Control
Mean	2,535	2,304
Median	0.000	0.000
Minimum	0.000	0.000
Maximum	15,000	15,000
-Sample Size-	1,022	991

148. =100 if hourly wage for the main current job <œ5.01 [Y1JHRSWAGEC1]

Value	1:Programme (%)	2:Control (%)
.	5.0	5.2
0	84.4	84.6
100	10.6	10.2
-Sample Size-	1,121	1,092

149. =100 if hourly wage for the main current job œ5.01-<œ7 [Y1JHRSWAGEC2]

Value	1:Programme (%)	2:Control (%)
.	5.0	5.2
0	82.5	85.0
100	12.5	9.8
-Sample Size-	1,121	1,092

150. =100 if hourly wage for the main current job œ7 or above [Y1JHRSWAGEC3]

Value	1:Programme (%)	2:Control (%)
.	5.0	5.2
0	86.9	86.2
100	8.1	8.6
-Sample Size-	1,121	1,092

151. =1 if any contact with jobcentre staff while working <wkraw1 ifcont emailc wkmeets> [Y1CNTCTWZ] ***

Value	1:Programme (%)	2:Control (%)
.	0.4	0.4
0	68.9	85.8
1	30.8	13.8
-Sample Size-	1,121	1,092

**152.
=1 if respondent received help/advice from jobcentre staff when not working looking at job vacancies <helpn, wkraw1> [Y1HELPNZ1]**

Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	26.1	23.6
1	73.3	75.7
-Sample Size-	1,121	1,092

**153.
=1 if respondent received help/advice from jobcentre staff when not working applying for a job <helpn, wkraw1> [Y1HELPNZ2]**

Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	47.5	47.8
1	52.0	51.6
-Sample Size-	1,121	1,092

**154.
=1 if respondent received help/advice from jobcentre staff when not working working out long-term goals <helpn, wkraw1> [Y1HELPNZ3]**

Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	63.7	67.6
1	35.8	31.8
-Sample Size-	1,121	1,092

155.**=1 if respondent received help/advice from jobcentre staff when not working staying in work or advancing in future jobs <helpn, wkraw1> [Y1HELPNZ4] *****

Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	67.2	77.3
1	32.3	22.1
-Sample Size-	1,121	1,092

156.**=1 if respondent received help/advice from jobcentre staff when not working finding out about/arranging child care <helpn, wkraw1> [Y1HELPNZ5]**

Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	95.2	94.7
1	4.3	4.7
-Sample Size-	1,121	1,092

157.**=1 if respondent received help/advice from jobcentre staff when not working looking for education/training courses <helpn, wkraw1> [Y1HELPNZ6] ***

Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	47.6	52.1
1	51.8	47.3
-Sample Size-	1,121	1,092

158.**=1 if respondent received help/advice from jobcentre staff when not working looking for voluntary work <helpn, wkraw1> [Y1HELPNZ7]**

Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	85.9	85.3
1	13.6	14.0
-Sample Size-	1,121	1,092

159. =1 if respondent received help/advice from jobcentre staff when not working setting up own business <helpn, wkraw1> [Y1HELPNZ8] *		
Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	79.6	83.2
1	19.9	16.1
-Sample Size-	1,121	1,092

160. =1 if respondent received help/advice (from jobcentre staff when not working specify) <helpn, wkraw1> [Y1HELPNZ9]		
Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	93.0	94.2
1	6.5	5.1
-Sample Size-	1,121	1,092

161. =1 if respondent received help/advice from jobcentre staff when not working <helpn, wkraw1> [Y1HELPNZ]		
Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	14.8	14.9
1	84.7	84.4
-Sample Size-	1,121	1,092

162. =1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions <tactic, tactics, wkraw1, jstat> [Y1TACTICZ1] ***		
Value	1:Programme (%)	2:Control (%)
.	0.3	0.5
0	89.7	94.3
1	10.0	5.2
-Sample Size-	1,121	1,092

163.

=1 if respondent received help/advice from jobcentre staff when working increasing hours of work <tactic, tactics, wkraw1, jstat> [Y1TACTICZ2] ***

Value	1:Programme (%)	2:Control (%)
.	0.3	0.5
0	92.5	95.7
1	7.2	3.8
-Sample Size-	1,121	1,092

164.

=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job <tactic, tactics, wkraw1, jstat> [Y1TACTICZ6] **

Value	1:Programme (%)	2:Control (%)
.	0.3	0.5
0	94.6	96.7
1	5.1	2.8
-Sample Size-	1,121	1,092

165.

=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals <tactic, tactics, wkraw1, jstat> [Y1TACTICZ7] ***

Value	1:Programme (%)	2:Control (%)
.	0.3	0.5
0	90.5	95.2
1	9.3	4.3
-Sample Size-	1,121	1,092

166.**=1 if respondent received help/advice from jobcentre staff when working finding an education/training course <tactic, tactics, wkraw1, jstat> [Y1TACTICZ8] *****

Value	1:Programme (%)	2:Control (%)
.	0.3	0.5
0	85.7	93.4
1	14.0	6.1
-Sample Size-	1,121	1,092

167. =1 if respondent received help/advice from jobcentre staff when working specify <tactic, tactics, wkraw1, jstat> [Y1TACTICZ9]

Value	1:Programme (%)	2:Control (%)
.	0.3	0.5
0	96.9	97.4
1	2.9	2.1
-Sample Size-	1,121	1,092

168.**=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise <tactic, wkraw1, jstat> [Y1TACTICZ3]**

Value	1:Programme (%)	2:Control (%)
.	0.3	0.4
0	97.5	98.5
1	2.2	1.1
-Sample Size-	1,121	1,092

169.**=1 if respondent received help/advice from jobcentre staff when working negotiating better terms <tactic, wkraw1, jstat> [Y1TACTICZ4]**

Value	1:Programme (%)	2:Control (%)
.	0.3	0.4
0	97.2	98.2
1	2.5	1.5
-Sample Size-	1,121	1,092

170.**=1 if respondent received help/advice from jobcentre staff when working getting a promotion
<tactic, wkraw1, jstat> [Y1TACTICZ5] *****

Value	1:Programme (%)	2:Control (%)
.	0.3	0.4
0	97.1	98.9
1	2.6	0.7
-Sample Size-	1,121	1,092

**171. =1 if respondent received help/advice from jobcentre staff when working <tactic, tactics,
wkraw1, jstat> [Y1TACTICZ] *****

Value	1:Programme (%)	2:Control (%)
.	0.3	0.5
0	77.5	87.8
1	22.2	11.7
-Sample Size-	1,121	1,092

172.**=1 if respondent while not working attended classes like Job Club or Programme Centre
<servn, wkraw1> [Y1SERVNZ1]**

Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	59.9	60.4
1	39.6	38.9
-Sample Size-	1,121	1,092

173.**=1 if respondent while not working put name on the books of a private recruitment agency
<servn, wkraw1> [Y1SERVNZ2]**

Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	64.6	65.8
1	34.9	33.6
-Sample Size-	1,121	1,092

174. =1 if respondent while not working went to a Career's office or advice dept. <servn, wkraw1> [Y1SERVNZ3]

Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	81.5	81.4
1	17.9	17.9
-Sample Size-	1,121	1,092

175. =1 if respondent while not working looked for a job on own <servn, wkraw1> [Y1SERVNZ4]

Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	15.2	13.0
1	84.3	86.4
-Sample Size-	1,121	1,092

176. =1 if respondent while not working did an unpaid job arranged through a government programme <servn, wkraw1> [Y1SERVNZ5]

Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	89.9	91.0
1	9.5	8.3
-Sample Size-	1,121	1,092

177. =1 if respondent while not working did voluntary work <servn, wkraw1> [Y1SERVNZ6]

Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	89.6	86.6
1	9.9	12.7
-Sample Size-	1,121	1,092

178. =1 if respondent while not working attended an education or training course <servn, wkraw1> [Y1SERVNZ7]

Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	65.9	64.6
1	33.5	34.8
-Sample Size-	1,121	1,092

**179.
=1 if respondent while not working did something towards setting up own business <servn, wkraw1> [Y1SERVNZ8]**

Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	86.4	87.3
1	13.0	12.1
-Sample Size-	1,121	1,092

180. =1 if respondent while not working did something else to help find a job-specify <servn, wkraw1> [Y1SERVNZ9]

Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	88.9	90.4
1	10.5	9.0
-Sample Size-	1,121	1,092

**181.
=1 if respondent participated while not working in activities to help in finding a job or preparing for work <servn, wkraw1> [Y1SERVNZ]**

Value	1:Programme (%)	2:Control (%)
.	0.5	0.6
0	10.6	8.9
1	88.8	90.5
-Sample Size-	1,121	1,092

182. =1 if respondent has taken training courses/education classes since RA <wkrelt> [Y1WKRELTZ]		
Value	1:Programme (%)	2:Control (%)
.	0.3	0.4
0	55.8	55.6
1	43.9	44.0
-Sample Size-	1,121	1,092

183. =1 if respondent took education/training course while employed <timing wkrelt> [Y1TIMINGZ] **		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.4
0	89.0	91.9
1	10.9	7.7
-Sample Size-	1,121	1,092

184. =1 if respondent tried to increase hours of work <advact, wkraw1> [Y1ADVACTZ1]		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.2
0	83.5	81.9
1	16.4	17.9
-Sample Size-	1,121	1,092

185. =1 if respondent tried to get a pay raise <advact, wkraw1> [Y1ADVACTZ2]		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.2
0	92.1	91.3
1	7.9	8.5
-Sample Size-	1,121	1,092

186. =1 if respondent tried to negotiate better terms <advact, wkraw1> [Y1ADVACTZ3]		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.2
0	92.4	93.1
1	7.5	6.7
-Sample Size-	1,121	1,092

187. =1 if respondent tried to change to different sort of work with same employers <advact, wkraw1> [Y1ADVACTZ4]		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.2
0	94.7	94.7
1	5.2	5.1
-Sample Size-	1,121	1,092

188. =1 if respondent tried to get better job with different employer <advact, wkraw1> [Y1ADVACTZ5]		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.2
0	86.5	86.6
1	13.4	13.2
-Sample Size-	1,121	1,092

189. =1 if respondent took steps to improve work situation or earnings <advact, wkraw1> [Y1ADVACTZ]		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.2
0	71.4	69.9
1	28.5	29.9
-Sample Size-	1,121	1,092

190.

=1 if respondent put name on books of private recruitment agency to help in finding another job <servw, wkraw1 advact> [Y1SERVWZ1]

Value	1:Programme (%)	2:Control (%)
.	0.1	0.2
0	94.6	94.5
1	5.4	5.3
-Sample Size-	1,121	1,092

191.

=1 if respondent went to career's office advice dept or used connexions service to help in finding another job <servw, wkraw1 advact> [Y1SERVWZ2]

Value	1:Programme (%)	2:Control (%)
.	0.1	0.2
0	98.3	98.2
1	1.6	1.6
-Sample Size-	1,121	1,092

192. =1 if respondent looked for another job on own to help in finding another job<servw, wkraw1 advact> [Y1SERVWZ3]

Value	1:Programme (%)	2:Control (%)
.	0.1	0.2
0	87.0	87.7
1	12.9	12.1
-Sample Size-	1,121	1,092

193. =1 if respondent did something else to help in finding another job <servw, wkraw1 advact> [Y1SERVWZ4]

Value	1:Programme (%)	2:Control (%)
.	0.1	0.2
0	97.1	97.9
1	2.9	1.9
-Sample Size-	1,121	1,092

194. =1 if respondent participated in activities to help in finding another job <servw, wkraw1 advact> [Y1SERVWZ]

Value	1:Programme (%)	2:Control (%)
.	0.1	0.2
0	86.8	87.5
1	13.1	12.4
-Sample Size-	1,121	1,092

195. =1 if respondent has done anything else to help improve work situation or earnings in this period <advact wkraw1> [Y1ADVACTOZ]

Value	1:Programme (%)	2:Control (%)
.	0.0	0.2
0	92.1	91.9
1	7.9	7.9
-Sample Size-	1,121	1,092

196. =1 if respondent working since RA <wkraw1> [Y1WKRAW1EZ]

Value	1:Programme (%)	2:Control (%)
0	50.7	50.8
1	49.3	49.2
-Sample Size-	1,121	1,092

197. =1 if respondent not working at some point since RA <wkraw1> [Y1WKRAW1XZ]

Value	1:Programme (%)	2:Control (%)
0	4.8	4.0
1	95.2	96.0
-Sample Size-	1,121	1,092

198. =1 if respondent working since RA, <missing> otherwise <wkraw1> [Y1WKRAW1_WSS]		
Value	1:Programme (%)	2:Control (%)
.	50.7	50.8
1	49.3	49.2
-Sample Size-	1,121	1,092

199. =1 if respondent not working at some point since RA , <missing> otherwise <wkraw1> [Y1WKRAW1_NWSS]		
Value	1:Programme (%)	2:Control (%)
.	4.8	4.0
1	95.2	96.0
-Sample Size-	1,121	1,092

200. =1 if respondent has heard of employment bonus <awreip, ccalloc> [Y1AWREIPZ] ***		
Value	1:Programme (%)	2:Control (%)
.	1.7	0.0
0	24.4	100.0
1	74.0	0.0
-Sample Size-	1,121	1,092

201. =1 if respondent has received an employment bonus <ifrecip, eligip, awreip, ccalloc, wkraw1> [Y1IFRECIPZ] ***		
Value	1:Programme (%)	2:Control (%)
.	1.3	0.0
0	76.3	100.0
1	22.4	0.0
-Sample Size-	1,121	1,092

202. NON-EXPERIMENTAL:

=1 if respondent has received an employment bonus and was in work at some point <ifrecip, eligip, awreip, ccalloc, wkraw1> [Y1IFRECIPZ_NE] ***

Value	1:Programme (%)	2:Control (%)
.	52.0	50.8
0	25.6	49.2
1	22.4	0.0
-Sample Size-	1,121	1,092

203. =1 if respondent has heard of training bonus <awatrbn, ccalloc> [Y1AWATRBZ] ***

Value	1:Programme (%)	2:Control (%)
.	2.1	0.0
0	56.2	100.0
1	41.7	0.0
-Sample Size-	1,121	1,092

204. =1 if respondent has received a training bonus <iftrnb, eligtb, awatrbn, ccalloc, wkraw1, wkrelt> [Y1IFTRNBZ] ***

Value	1:Programme (%)	2:Control (%)
.	1.1	0.0
0	97.2	100.0
1	1.7	0.0
-Sample Size-	1,121	1,092

205. NON-EXPERIMENTAL:

=1 if respondent has received a training bonus and has been in work <iftrnb, eligtb, awatrbn, ccalloc, wkraw1, wkrelt> [Y1IFTRNBZ_NE] ***

Value	1:Programme (%)	2:Control (%)
.	51.7	50.8
0	46.6	49.2
1	1.7	0.0
-Sample Size-	1,121	1,092

**206. =1 if last job ended due to temporary/seasonal/casual <ljwygo wkraw1 workw1>
[Y1LJWYGO1Z]**

Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0	94.6	93.2
1	5.3	6.8
-Sample Size-	1,121	1,092

207. =1 if last job ended due to dismissed <ljwygo wkraw1 workw1> [Y1LJWYGO2Z]

Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0	98.9	98.5
1	1.0	1.5
-Sample Size-	1,121	1,092

**208.
=1 if last job ended due to made redundant/took voluntary redundancy <ljwygo wkraw1
workw1> [Y1LJWYGO3Z]**

Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0	98.5	98.5
1	1.4	1.5
-Sample Size-	1,121	1,092

**209. =1 if last job ended due to resigned/decided to leave <ljwygo wkraw1 workw1>
[Y1LJWYGO4Z]**

Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0	98.4	98.6
1	1.5	1.4
-Sample Size-	1,121	1,092

210. =1 if last job ended due to left to have a baby <ljwygo wkraw1 workw1> [Y1LJWYGO5Z]		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0	99.9	100.0
-Sample Size-	1,121	1,092

211. =1 if last job ended due to gave up work for family or personal reasons <ljwygo wkraw1 workw1> [Y1LJWYGO6Z]		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0	99.4	99.5
1	0.5	0.5
-Sample Size-	1,121	1,092

212. =1 if last job ended due to gave up work for health or disability reasons <ljwygo wkraw1 workw1> [Y1LJWYGO7Z]		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0	98.8	98.6
1	1.2	1.4
-Sample Size-	1,121	1,092

213. =1 if last job ended due to took early retirement <ljwygo wkraw1 workw1> [Y1LJWYGO8Z]		
Value	1:Programme (%)	2:Control (%)
.	0.1	0.0
0	99.9	100.0
-Sample Size-	1,121	1,092

214.		
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when not working		
<helpn, wkraw1> [Y1HELPN_NWZ]		
Value	1:Programme (%)	2:Control (%)
.	5.4	4.7
0	10.0	10.9
1	84.7	84.4
-Sample Size-	1,121	1,092

215. <NON-EXP>=1 if respondent has heard of employment bonus when not working <awreip,		
calloc, wkraw1> [Y1AWREIP_NWZ] ***		
Value	1:Programme (%)	2:Control (%)
.	6.4	4.0
0	22.9	96.0
1	70.7	0.0
-Sample Size-	1,121	1,092

216. <NON-EXP>=1 if respondent has heard of training bonus when not working <awatrbn,		
calloc, wkraw1> [Y1AWATRBN_NWZ] ***		
Value	1:Programme (%)	2:Control (%)
.	6.8	4.0
0	53.6	96.0
1	39.6	0.0
-Sample Size-	1,121	1,092

217.		
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working <tactic,		
tactics, wkraw1, jstat> [Y1TACTIC_WZ] ***		
Value	1:Programme (%)	2:Control (%)
.	50.9	51.3
0	26.9	37.0
1	22.2	11.7
-Sample Size-	1,121	1,092

218.
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions <tactic, tactics, wkraw1, jstat> [Y1TACTIC_WZ1] ***

Value	1:Programme (%)	2:Control (%)
.	50.9	51.3
0	39.1	43.5
1	10.0	5.2
-Sample Size-	1,121	1,092

219.
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working increasing hours of work <tactic, tactics, wkraw1, jstat> [Y1TACTIC_WZ2] ***

Value	1:Programme (%)	2:Control (%)
.	50.9	51.3
0	41.8	44.9
1	7.2	3.8
-Sample Size-	1,121	1,092

220.
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise <tactic, wkraw1, jstat> [Y1TACTIC_WZ3]

Value	1:Programme (%)	2:Control (%)
.	50.9	51.2
0	46.8	47.7
1	2.2	1.1
-Sample Size-	1,121	1,092

221.
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working negotiating better terms <tactic, wkraw1, jstat> [Y1TACTIC_WZ4]

Value	1:Programme (%)	2:Control (%)
.	50.9	51.2
0	46.6	47.3
1	2.5	1.5
-Sample Size-	1,121	1,092

222.

<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a promotion <tactic, wkraw1, jstat> [Y1TACTIC_WZ5] ***

Value	1:Programme (%)	2:Control (%)
.	50.9	51.2
0	46.5	48.1
1	2.6	0.7
-Sample Size-	1,121	1,092

223.

<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job <tactic, tactics, wkraw1, jstat> [Y1TACTIC_WZ6] **

Value	1:Programme (%)	2:Control (%)
.	50.9	51.3
0	44.0	45.9
1	5.1	2.8
-Sample Size-	1,121	1,092

224.

<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals <tactic, tactics, wkraw1, jstat> [Y1TACTIC_WZ7] ***

Value	1:Programme (%)	2:Control (%)
.	50.9	51.3
0	39.8	44.4
1	9.3	4.3
-Sample Size-	1,121	1,092

225.**<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working finding an education/training course <tactic, tactics, wkraw1, jstat> [Y1TACTIC_WZ8] *****

Value	1:Programme (%)	2:Control (%)
.	50.9	51.3
0	35.1	42.6
1	14.0	6.1
-Sample Size-	1,121	1,092

226.**<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working specify <tactic, tactics, wkraw1, jstat> [Y1TACTIC_WZ9]**

Value	1:Programme (%)	2:Control (%)
.	50.9	51.3
0	46.2	46.6
1	2.9	2.1
-Sample Size-	1,121	1,092

227. <NON-EXP>=1 if respondent has heard of employment bonus when working <awreip, ccalloc, wkraw1> [Y1AWREIP_WZ] ***

Value	1:Programme (%)	2:Control (%)
.	51.2	50.8
0	7.9	49.2
1	40.9	0.0
-Sample Size-	1,121	1,092

228. <NON-EXP>=1 if respondent has heard of training bonus when working <awatrbn, ccalloc, wkraw1> [Y1AWATRBN_WZ] ***

Value	1:Programme (%)	2:Control (%)
.	51.4	50.8
0	24.6	49.2
1	24.0	0.0
-Sample Size-	1,121	1,092

229. 1/0:Anyone received WTC at end of year 1 [Y1VWTWHO]		
Value	1:Programme (%)	2:Control (%)
.	0.4	0.6
0: No	84.3	84.7
1: Yes	15.3	14.7
-Sample Size-	1,121	1,092

230. 1/0:Anyone received CTC at end of year 1 [Y1VCTWHO]		
Value	1:Programme (%)	2:Control (%)
.	0.4	0.7
0: No	86.4	86.3
1: Yes	13.2	13.0
-Sample Size-	1,121	1,092

231. 1/0:Anyone received IS at end of year 1 [Y1VISWHO]		
Value	1:Programme (%)	2:Control (%)
.	0.4	0.6
0: No	88.4	88.6
1: Yes	11.2	10.7
-Sample Size-	1,121	1,092

232. 1/0:Anyone received JSA at end of year 1 [Y1VJSWHO] *		
Value	1:Programme (%)	2:Control (%)
.	0.4	0.6
0: No	57.4	52.4
1: Yes	42.1	47.0
-Sample Size-	1,121	1,092

233. 1/0:Anyone received another state benefit at end of year 1 [Y1VOBWHO] **		
Value	1:Programme (%)	2:Control (%)
.	0.4	0.6
0: No	89.7	92.4
1: Yes	9.8	7.0
-Sample Size-	1,121	1,092

234. 1/0:Anyone received housing benefit at end of year 1 [Y1VHOUSING]		
Value	1:Programme (%)	2:Control (%)
.	0.6	0.6
0: No	53.4	51.6
1: Yes	45.9	47.8
-Sample Size-	1,121	1,092

235. 1/0:Anyone received IS or JSA at end of year 1 [Y1VISJSAWHO] *		
Value	1:Programme (%)	2:Control (%)
.	0.4	0.6
0: No	47.4	42.6
1: Yes	52.2	56.8
-Sample Size-	1,121	1,092

236. Topcoded Amount of WTC received per week by anyone at end of year 1 [Y1VWTCWK_T]		
Value	1:Programme (%)	2:Control (%)
.	3.0	2.4
0	84.3	84.7
10	1.1	0.9
20	0.9	0.5
30	1.1	1.3
40	3.7	3.7
50	1.1	1.4
60	1.5	1.1

236. Topcoded Amount of WTC received per week by anyone at end of year 1
[Y1VWTCWK_T]

Value	1:Programme (%)	2:Control (%)
70	1.4	1.7
80	0.4	0.5
90	0.3	0.2
100	0.2	0.7
110	0.4	0.1
120	0.6	0.9
-Sample Size-	1,121	1,092

237. Topcoded Amount of CTC received per week by anyone at end of year 1
[Y1VCTCWK_T]

Value	1:Programme (%)	2:Control (%)
.	2.4	2.5
0	86.4	86.3
10	0.5	0.3
20	0.4	0.4
30	0.9	0.7
40	3.2	2.2
50	0.4	0.6
60	0.4	0.3
70	1.5	2.0
80	0.4	0.8
90	0.3	0.5
100	0.8	1.3
110	0.4	0.4
120	0.0	0.2
130	2.1	1.6
-Sample Size-	1,121	1,092

238. Topcoded Amount of IS received per week by anyone at end of year 1 [Y1VISCWK_T]		
Value	1:Programme (%)	2:Control (%)
.	0.9	1.6
0	88.4	88.6
10	0.2	0.1
20	0.2	0.1
30	0.3	0.1
40	0.4	1.1
50	2.1	1.9
60	4.1	3.5
70	0.6	0.3
80	1.1	0.9
90	0.6	0.8
100	0.2	0.2
110	0.1	0.2
120	0.3	0.2
130	0.1	0.0
140	0.1	0.0
150	0.4	0.5
-Sample Size-	1,121	1,092

239. Topcoded Amount of JSA received per week by anyone at end of year 1 [Y1VJSCWK_T] *		
Value	1:Programme (%)	2:Control (%)
.	1.8	1.9
0	57.4	52.4
20	0.8	0.6
30	0.8	1.0
40	1.2	1.2
50	7.6	10.0
60	22.9	24.3
70	0.9	2.1
80	1.2	1.4

239. Topcoded Amount of JSA received per week by anyone at end of year 1
[Y1VJSCWK_T] *

Value	1:Programme (%)	2:Control (%)
90	2.5	3.4
100	2.9	1.7
-Sample Size-	1,121	1,092

240. Topcoded Amount of another state benefit received per week by anyone at end of year 1
[Y1VOBCWK_T]

Value	1:Programme (%)	2:Control (%)
.	1.8	1.6
0	89.7	92.4
10	1.0	0.5
20	0.3	0.5
30	0.4	0.2
40	0.6	0.5
50	1.3	0.9
60	2.1	1.3
70	0.7	1.1
80	0.4	0.5
90	0.5	0.3
100	0.3	0.0
110	0.9	0.4
-Sample Size-	1,121	1,092

241. Topcoded Amount of IS or JSA received per week by anyone at end of year 1
[Y1VISJSACWK_T]

Value	1:Programme (%)	2:Control (%)
.	2.1	2.7
0	47.4	42.6
20	1.0	0.8
30	1.1	1.1
40	1.4	2.3

**241. Topcoded Amount of IS or JSA received per week by anyone at end of year 1
[Y1VISJSACWK_T]**

Value	1:Programme (%)	2:Control (%)
50	9.5	11.5
60	27.1	27.5
70	1.3	2.3
80	2.2	2.2
90	3.1	4.1
100	0.7	0.5
110	0.6	0.6
120	0.7	0.3
130	0.3	0.4
140	1.5	1.0
-Sample Size-	1,121	1,092

**242. =1 if obtained an A level or higher qualification since RA <wkrelt, empq, vquals>
[Y1VQUALSAZ]**

Value	1:Programme (%)	2:Control (%)
.	0.6	1.3
0	97.9	97.7
1	1.4	1.0
-Sample Size-	1,121	1,092

243. =1 if obtained an O level qualification since RA <wkrelt, empq, vquals> [Y1VQUALSOZ]

Value	1:Programme (%)	2:Control (%)
.	0.6	1.3
0	96.4	95.6
1	2.9	3.1
-Sample Size-	1,121	1,092

**244. =1 if obtained some other type qualification since RA <wkrelt, empq, vquals>
[Y1VQUALSOTHZ]**

Value	1:Programme (%)	2:Control (%)
.	0.3	0.5
0	90.5	89.3
1	9.2	10.2
-Sample Size-	1,121	1,092

Notes

Notes

*** = Significant at the 1% level

** = Significant at the 5% level

* = Significant at the 10% level

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Variable Label	Variable Number
(NW) Reason why staff advised this	59
(NW) Reason why staff advised this	60
(NW) Staff advised to turn down jobs	58
(W) Encouragement to get better pay	62
(W) Encouragement to get pay rise	64
(W) Encouragement to inc hrs	63
(W) Have felt you may have to give up	67
(W) Talked to advisers about stopping	68
(W) Was advice unprompted	61
1/0:Anyone received another state benefit at end of year 1	233
1/0:Anyone received CTC at end of year 1	230
1/0:Anyone received housing benefit at end of year 1	234
1/0:Anyone received IS at end of year 1	231
1/0:Anyone received IS or JSA at end of year 1	235
1/0:Anyone received JSA at end of year 1	232
1/0:Anyone received WTC at end of year 1	229
<NON-EXP>=1 if respondent has heard of employment bonus when not working <awreip, ccalloc, wkraw1>	215
<NON-EXP>=1 if respondent has heard of employment bonus when working <awreip, ccalloc, wkraw1>	227
<NON-EXP>=1 if respondent has heard of training bonus when not working <awatrbn, ccalloc, wkraw1>	216
<NON-EXP>=1 if respondent has heard of training bonus when working <awatrbn, ccalloc, wkraw1>	228
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when not working <helpn, wkraw1>	214
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working <tactic, tactics, wkraw1, jstat>	217
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working finding an education/training course <tactic, tactics, wkraw1, jstat>	225
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions <tactic, tactics, wkraw1, jstat>	218

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Variable Label	Variable Number
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job <tactic, tactics, wkraw1, jstat>	223
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working getting a promotion <tactic, wkraw1, jstat>	222
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working increasing hours of work <tactic, tactics, wkraw1, jstat>	219
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise <tactic, wkraw1, jstat>	220
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working negotiating better terms <tactic, wkraw1, jstat>	221
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working specify <tactic, tactics, wkraw1, jstat>	226
<NON-EXP>=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals <tactic, tactics, wkraw1, jstat>	224
=1 if any contact with jobcentre staff while working <wkraw1 ifcont emailc wkmeets>	151
=1 if last job ended due to dismissed <ljwygo wkraw1 workw1>	207
=1 if last job ended due to gave up work for family or personal reasons <ljwygo wkraw1 workw1>	211
=1 if last job ended due to gave up work for health or disability reasons <ljwygo wkraw1 workw1>	212
=1 if last job ended due to left to have a baby <ljwygo wkraw1 workw1>	210
=1 if last job ended due to made redundant/took voluntary redundancy <ljwygo wkraw1 workw1>	208
=1 if last job ended due to resigned/decided to leave <ljwygo wkraw1 workw1>	209
=1 if last job ended due to temporary/seasonal/casual <ljwygo wkraw1 workw1>	206
=1 if last job ended due to took early retirement <ljwygo wkraw1 workw1>	213
=1 if obtained an A level or higher qualification since RA <wkrelt, empq, vquals>	242
=1 if obtained an O level qualification since RA <wkrelt, empq, vquals>	243
=1 if obtained some other type qualification since RA <wkrelt, empq, vquals>	244
=1 if respondent did something else to help in finding another job <servw, wkraw1 advact>	193
=1 if respondent has done anything else to help improve work situation or earnings in this period <advact0 wkraw1>	195
=1 if respondent has heard of employment bonus <awreip, ccalloc>	200
=1 if respondent has heard of training bonus <awatrbn, ccalloc>	203

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Variable Label	Variable Number
=1 if respondent has received a training bonus <iftrnb, eligtb, awatrbn, ccalloc, wkraw1, wkrelt>	204
=1 if respondent has received an employment bonus <ifrecip, eligip, awreip, ccalloc, wkraw1>	201
=1 if respondent has taken training courses/education classes since RA <wkrelt>	182
=1 if respondent looked for another job on own to help in finding another job<servw, wkraw1 advact>	192
=1 if respondent not working at some point since RA , <missing> otherwise <wkraw1>	199
=1 if respondent not working at some point since RA <wkraw1>	197
=1 if respondent participated in activities to help in finding another job <servw, wkraw1 advact>	194
=1 if respondent participated while not working in activities to help in finding a job or preparing for work <servn, wkraw1>	181
=1 if respondent put name on books of private recruitment agency to help in finding another job <servw, wkraw1 advact>	190
=1 if respondent received help/advice (from jobcentre staff when not working specify) <helpn, wkraw1>	160
=1 if respondent received help/advice from jobcentre staff when not working <helpn, wkraw1>	161
=1 if respondent received help/advice from jobcentre staff when not working applying for a job <helpn, wkraw1>	153
=1 if respondent received help/advice from jobcentre staff when not working finding out about/arranging child care <helpn, wkraw1>	156
=1 if respondent received help/advice from jobcentre staff when not working looking at job vacancies <helpn, wkraw1>	152
=1 if respondent received help/advice from jobcentre staff when not working looking for education/training courses <helpn, wkraw1>	157
=1 if respondent received help/advice from jobcentre staff when not working looking for voluntary work <helpn, wkraw1>	158
=1 if respondent received help/advice from jobcentre staff when not working setting up own business <helpn, wkraw1>	159
=1 if respondent received help/advice from jobcentre staff when not working staying in work or advancing in future jobs <helpn, wkraw1>	155
=1 if respondent received help/advice from jobcentre staff when not working working out long-term goals <helpn, wkraw1>	154

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Variable Label	Variable Number
=1 if respondent received help/advice from jobcentre staff when working <tactic, tactics, wkraw1, jstat>	171
=1 if respondent received help/advice from jobcentre staff when working finding an education/training course <tactic, tactics, wkraw1, jstat>	166
=1 if respondent received help/advice from jobcentre staff when working getting a job with better pay or conditions <tactic, tactics, wkraw1, jstat>	162
=1 if respondent received help/advice from jobcentre staff when working getting a more permanent job <tactic, tactics, wkraw1, jstat>	164
=1 if respondent received help/advice from jobcentre staff when working getting a promotion <tactic, wkraw1, jstat>	170
=1 if respondent received help/advice from jobcentre staff when working increasing hours of work <tactic, tactics, wkraw1, jstat>	163
=1 if respondent received help/advice from jobcentre staff when working negotiating a pay raise <tactic, wkraw1, jstat>	168
=1 if respondent received help/advice from jobcentre staff when working negotiating better terms <tactic, wkraw1, jstat>	169
=1 if respondent received help/advice from jobcentre staff when working specify <tactic, tactics, wkraw1, jstat>	167
=1 if respondent received help/advice from jobcentre staff when working working out long-term career goals <tactic, tactics, wkraw1, jstat>	165
=1 if respondent took education/training course while employed <timing wkrelt>	183
=1 if respondent took steps to improve work situation or earnings <advact, wkraw1>	189
=1 if respondent tried to change to different sort of work with same employers <advact, wkraw1>	187
=1 if respondent tried to get a pay raise <advact, wkraw1>	185
=1 if respondent tried to get better job with different employer <advact, wkraw1>	188
=1 if respondent tried to increase hours of work <advact, wkraw1>	184
=1 if respondent tried to negotiate better terms <advact, wkraw1>	186
=1 if respondent went to career's office advice dept or used connexions service to help in finding another job <servw, wkraw1 advact>	191
=1 if respondent while not working attended an education or training course <servn, wkraw1>	178
=1 if respondent while not working attended classes like Job Club or Programme Centre <servn, wkraw1>	172
=1 if respondent while not working did an unpaid job arranged through a government programme <servn, wkraw1>	176

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Variable Label	Variable Number
=1 if respondent while not working did something else to help find a job-specify <servn, wkraw1>	180
=1 if respondent while not working did something towards setting up own business <servn, wkraw1>	179
=1 if respondent while not working did voluntary work <servn, wkraw1>	177
=1 if respondent while not working looked for a job on own <servn, wkraw1>	175
=1 if respondent while not working put name on the books of a private recruitment agency <servn, wkraw1>	173
=1 if respondent while not working went to a Career's office or advice dept. <servn, wkraw1>	174
=1 if respondent working since RA <wkraw1>	196
=1 if respondent working since RA, <missing> otherwise <wkraw1>	198
=100 if currently employed according to employment history section <JSTILL1-JSTILL10>	141
=100 if hourly wage for the main current job <œ5.01	148
=100 if hourly wage for the main current job œ5.01-<œ7	149
=100 if hourly wage for the main current job œ7 or above	150
=100 if hours worked in all current jobs 15 or less	135
=100 if hours worked in all current jobs 16-29	136
=100 if hours worked in all current jobs 30 or more	137
=100 if not currently employed according to employment history section <JSTILL1-JSTILL10>	142
About how much did you pay in tota	73
Advised to wait or take first job	102
Alternative arrangements in holidays?	121
Alternative childcare arrangements	118
And what period does that cover?	36
Any adults in h hold in paid work	130
Any children of school age	116
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Any promotions since started work	23
Anymore courses?	70
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Av pw cost chcare when not working	129
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Convenience of arrangements	123
Cost of travel to work	35
Cost of travel to work PW (£) at Wave 1	37
Current financial situation is	132
Did advisers suggest the Jobclub	56
Did jobcentre staff refer you an o	108
Did staff meet when got wking bonus	77
Did the staff give you any advice	69
Did you initiate any of these contacts	46
Effort adviser made to get to know you	111
Eligible for training bonus	88
Emphasis on long-term work goals	101
Employer offers training for advancing	25
Encouraged to get a job you liked	103
Encouraged to get on at work	104
Encouragement to get a permanent job	65
Feeling when not assigned to ERA	7
Felt had a fair chance in RA	8
Financial situation comparison done for you by job centre staff	55
Financial situation when teenager	133
Frequency of shiftwork	15
Had contact with advisers by e-mail	52
Has unrealistic time pressures at work	31
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Have you paid any money which you	72
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Help when arrangements broke down	126
Help with pers probs hard to keep job	107
Help with pers probs prev working	106
Help with problems at work	109
How much do you like your job	34
How often arrangements break down	124
How often was mother in work	134
I have some say over the way I work	32
In general, how stressful is job	33
Influence of bonus to cont traing	90
Influence of bonus to start traing	89
Influence of bonus to stay in f-t work	86
Influence of bonus to work f-t	85
Is there one adviser you speak to	110
Level of support adviser gave	112
More encouragement if wanted?	105
Name accommodation owned rented in	1
Nature of contact with advisers	39
Nature of contact with advisers	40
Nature of contact with advisers	41
Nature of discussion	78
Nature of discussion	79
Nature of discussion	80
Nature of discussion	81
Nature of discussion	82
Nature of discussion	83
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Need chcare arrangements while working	115
No. adults in h hold in paid work	131
No. children < 19 in h hold	5
No. employers at end	11
No. employers at start	10
No. times talked face to face to adviser	45
No. times talked face-face when working	49
No. times talked on phone when working	50
No. times talked on phone with advisers	47
NON-EXPERIMENTAL: =1 if respondent has received a training bonus and has been in work <iftrnb, eligtb, awatrbn, ccalloc, wkraw1, wkrelt>	205
NON-EXPERIMENTAL: =1 if respondent has received an employment bonus and was in work at some point <ifrecip, eligip, awreip, ccalloc, wkraw1>	202
NON-EXPERIMENTAL:Hourly wage for the main current job-Topcoded at œ20	146
NON-EXPERIMENTAL:Number of hours worked for all current jobs-Topcoded at 70	144
Number of employees at workplace (empl.)	13
Number of hours worked for all current jobs-Topcoded at 70	143
Number of months worked for the first year since RA	140
Number of months worked for the first year since RA-Full Time	138
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Reason for pay rise	29
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Talked to advisers since RA	38
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Topcoded Amount of another state benefit received per week by anyone at end of year 1	240
Topcoded Amount of CTC received per week by anyone at end of year 1	237
Topcoded Amount of IS or JSA received per week by anyone at end of year 1	241
Topcoded Amount of IS received per week by anyone at end of year 1	238
Topcoded Amount of JSA received per week by anyone at end of year 1	239
Topcoded Amount of WTC received per week by anyone at end of year 1	236
Total earnings for the first year since RA date-Topcoded at œ52000	147
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Usual work pattern	16
Usual work pattern	17
Usual work pattern	18
Usual work pattern	19
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Weekly cost in holidays	120
Weekly earnings for all current jobs-Topcoded at œ1000	145
What prevents advancement at work?	93
What prevents advancement at work?	94
What prevents advancement at work?	95
What prevents advancement at work?	96
When do you think you might	92
When was your last contact	51
Where did this visit occur?	42
Where did this visit occur?	43
Where did this visit occur?	44

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Whether eligible for working bonus	75
Whether had a pay rise since start	26
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Whether wking pattern is inconvenient	21
Who is your landlord	3
Why not advance at work?	97
Why not advance at work?	98
Why not advance at work?	99
Why not advance at work?	100
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W1_ADVLA TE	92	W1_DISCIP2	79	W1_IFAPP	57
W1_ADVTURN	58	W1_DISCIP3	80	W1_IFCONT	38
W1_ATTEND	77	W1_DISCIP4	81	W1_IFCUN19	4
W1_AWATRB N	87	W1_DISCIP5	82	W1_IFRECIP	76
W1_AWREIP	74	W1_DISCIP6	83	W1_JAUTON	32
W1_BARADV1	93	W1_DISCIP7	84	W1_JCHELP	69
W1_BARADV2	94	W1_EFFPA	111	W1_JCTALK	68
W1_BARADV3	95	W1_ELIGIP	75	W1_JEMP N	13
W1_BARADV4	96	W1_ELIGTB	88	W1_JHCON	21
W1_BETENC	62	W1_EMAILC	52	W1_JLIKE	34
W1_BETOFFN	55	W1_EMPAD	130	W1_JOB CWHO	56
W1_BETOFFW	66	W1_EMPADNO	131	W1_JOBPLAN	54
W1_CCARA2	120	W1_EMPQ	71	W1_JPAYR	26
W1_CCARAN	129	W1_ENCLJ	103	W1_JPAYW1	27
W1_CCARP1	117	W1_ENCMORE	105	W1_JPAYW2	28
W1_CCARP2	119	W1_ENCPTR	90	W1_JPAYW3	29
W1_CCARPN	128	W1_ENCSTF	85	W1_JPAYW4	30
W1_CCBRAK1	118	W1_ENCSTR	89	W1_JPERM	14
W1_CCBRAK2	121	W1_ENCWK	104	W1_JPROG	24
W1_CCBRK	126	W1_ENCWKF	86	W1_JPROM	23
W1_CCFIND	125	W1_EXTREF	108	W1_JSHFT	15
W1_CCNEED	115	W1_FAIR	8	W1_JSTRESS	33
W1_CCON	123	W1_FEELRA	7	W1_JSVISE	12
W1_CCREL	124	W1_FS1416	133	W1_JTCST	35
W1_CCSCH	116	W1_FSNOW	132	W1_JTIMPRS	31
W1_CCUSEN	127	W1_GIVEUP	67	W1_JTRAIN	25
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W1_JXHRS5	20	W1_TEN1	2	Y1helpnz2	153
W1_LASTCON	51	W1_TRAVPER	36	Y1helpnz3	154
W1_LLORD	3	W1_TTWAMPW	37	Y1helpnz4	155
W1_LTFOCUS	101	W1_TUMEMB	22	Y1helpnz5	156
W1_MOTHWK	134	W1_USTAND	6	Y1helpnz6	157
W1_NCALL	47	W1_VIEWADV	91	Y1helpnz7	158
W1_NCUND19	5	W1_WHOINIT	46	Y1helpnz8	159
W1_NEMCON	9	W1_WKCALL	50	Y1helpnz9	160
W1_NEMFIRST	10	W1_WKMEETS	48	Y1helpn_nwz	214
W1_NEMLAST	11	W1_WKPERS	49	Y1ifrecipz	201
W1_NOTADV1	97	W1_WYTALK	61	Y1ifrecipz_ne	202
W1_NOTADV2	98	W1_WYTURN1	59	Y1iftrnbz	204
W1_NOTADV3	99	W1_WYTURN2	60	Y1iftrnbz_ne	205
W1_NOTADV4	100	Y1advactoz	195	Y1jgpwct	145
W1_NPERS	45	Y1advactz	189	Y1jhrsct	143
W1_OTHCON1	39	Y1advactz1	184	Y1jhrsct_ne	144
W1_OTHCON2	40	Y1advactz2	185	Y1jhrswagec1	148
W1_OTHCON3	41	Y1advactz3	186	Y1jhrswagec2	149
W1_OTHWHR1	42	Y1advactz4	187	Y1jhrswagec3	150
W1_OTHWHR2	43	Y1advactz5	188	Y1jhrswagect_ne	146
W1_OTHWHR3	44	Y1awatrnbz	203	Y1jjobtype15	135
W1_PAYENC	64	Y1awatrbn_nwz	216	Y1jjobtype29	136
W1_PERENC	65	Y1awatrbn_wz	228	Y1jjobtype30	137
W1_PERHLPA	106	Y1awreipz	200	Y1jstillz	141
W1_PERHLPB	107	Y1awreip_nwz	215	Y1ljwygo1z	206
W1_PERHLPC	109	Y1awreip_wz	227	Y1ljwygo2z	207
W1_PERSADV	110	Y1cntctwz	151	Y1ljwygo3z	208
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W1_SUPPNW	112	Y1helpnz	161	Y1ljwygo5z	210

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Y1ljwygo8z	213	Y1tactic_wz1	218	Y1wkreltz	182
Y1MonC	140	Y1tactic_wz2	219	Y1yeargrosspayt	147
Y1njstillz	142	Y1tactic_wz3	220		
Y1PTMonC	139	Y1tactic_wz4	221		
Y1servnz	181	Y1tactic_wz5	222		
Y1servnz1	172	Y1tactic_wz6	223		
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Y1servnz3	174	Y1tactic_wz8	225		
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Y1servnz5	176	Y1timingz	183		
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Y1servnz9	180	Y1VISCWK_t	238		
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Y1servwz1	190	Y1visjsawho	235		
Y1servwz2	191	Y1VISWHO	231		
Y1servwz3	192	Y1VJSCWK_t	239		
Y1servwz4	193	Y1VJSWHO	232		
Y1tacticz	171	Y1VOBCWK_t	240		
Y1tacticz1	162	Y1VOBWHO	233		
Y1tacticz2	163	Y1vqualsaz	242		
Y1tacticz3	168	Y1vqualsothz	244		
Y1tacticz4	169	Y1vqualsoz	243		
Y1tacticz5	170	Y1VWTCWK_t	236		
Y1tacticz6	164	Y1VWTWHO	229		
Y1tacticz7	165	Y1wkraw1ez	196		
Y1tacticz8	166	Y1wkraw1xz	197		