

UK Data Archive Data Dictionary

File-level information:

File Name = eps_2016_v01.00_protect
 Number of variables = 864
 Number of cases = 18028

Variable-level information:

Pos. = 1 **Variable = KEY** **Variable label = IFF Key**
Value label information for KEY

Pos. = 2 **Variable = COUNTRY** **Variable label = Country**
 This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for COUNTRY

Value = 1.0	Label = England
Value = 2.0	Label = Northern Ireland
Value = 3.0	Label = Scotland
Value = 4.0	Label = Wales

Pos. = 3 **Variable = REGION** **Variable label = Region**
 This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for REGION

Value = 1.0	Label = East Midlands
Value = 2.0	Label = East of England
Value = 3.0	Label = London
Value = 4.0	Label = North East
Value = 5.0	Label = North West
Value = 6.0	Label = South East
Value = 7.0	Label = South West
Value = 8.0	Label = West Midlands
Value = 9.0	Label = Yorkshire and the Humber
Value = 10.0	Label = Northern Ireland
Value = 11.0	Label = Scotland
Value = 12.0	Label = Wales

Pos. = 4 **Variable = REGION2** **Variable label = Region2**
 This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for REGION2

Value = 1.0	Label = England East Midlands
Value = 2.0	Label = England East of England
Value = 3.0	Label = England London
Value = 4.0	Label = England North East
Value = 5.0	Label = England North West
Value = 6.0	Label = England South East
Value = 7.0	Label = England South West
Value = 8.0	Label = England West Midlands
Value = 9.0	Label = England Yorkshire and The Humber
Value = 10.0	Label = NI Belfast WDF
Value = 11.0	Label = NI Northern WDF
Value = 12.0	Label = NI North West WDF
Value = 13.0	Label = NI Southern WDF
Value = 14.0	Label = NI South Eastern WDF
Value = 15.0	Label = NI South West WDF
Value = 16.0	Label = Aberdeen City and Shire
Value = 17.0	Label = Ayrshire
Value = 18.0	Label = Edinburgh, Fife and the Lothian
Value = 19.0	Label = Forth Valley
Value = 20.0	Label = Glasgow and Clyde Valley
Value = 21.0	Label = Highland and Islands SIP

Value = 22.0	Label = South of Scotland
Value = 23.0	Label = Tayside
Value = 24.0	Label = Wales North
Value = 25.0	Label = Wales Mid
Value = 26.0	Label = Wales South East
Value = 27.0	Label = Wales South West

Pos. = 5 **Variable = LA** **Variable label = Local Authority**

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for LA

Value = 1.0	Label = Adur
Value = 2.0	Label = Allerdale
Value = 3.0	Label = Amber Valley
Value = 4.0	Label = Arun
Value = 5.0	Label = Ashfield
Value = 6.0	Label = Ashford
Value = 7.0	Label = Aylesbury Vale
Value = 8.0	Label = Babergh
Value = 9.0	Label = Barking and Dagenham
Value = 10.0	Label = Barnet
Value = 11.0	Label = Barnsley
Value = 12.0	Label = Barrow-in-Furness
Value = 13.0	Label = Basildon
Value = 14.0	Label = Basingstoke and Deane
Value = 15.0	Label = Bassetlaw
Value = 16.0	Label = Bath and North East Somerset
Value = 17.0	Label = Bedford
Value = 18.0	Label = Bexley
Value = 19.0	Label = Birmingham
Value = 20.0	Label = Blaby
Value = 21.0	Label = Blackburn with Darwen
Value = 22.0	Label = Blackpool
Value = 23.0	Label = Bolsover
Value = 24.0	Label = Bolton
Value = 25.0	Label = Boston
Value = 26.0	Label = Bournemouth
Value = 27.0	Label = Bracknell Forest
Value = 28.0	Label = Bradford
Value = 29.0	Label = Braintree
Value = 30.0	Label = Breckland
Value = 31.0	Label = Brent
Value = 32.0	Label = Brentwood
Value = 33.0	Label = Brighton and Hove
Value = 34.0	Label = Bristol, City of
Value = 35.0	Label = Broadland
Value = 36.0	Label = Bromley
Value = 37.0	Label = Bromsgrove
Value = 38.0	Label = Broxbourne
Value = 39.0	Label = Broxtowe
Value = 40.0	Label = Burnley
Value = 41.0	Label = Bury
Value = 42.0	Label = Calderdale
Value = 43.0	Label = Cambridge
Value = 44.0	Label = Camden
Value = 45.0	Label = Cannock Chase
Value = 46.0	Label = Canterbury
Value = 47.0	Label = Carlisle
Value = 48.0	Label = Castle Point
Value = 49.0	Label = Central Bedfordshire
Value = 50.0	Label = Charnwood
Value = 51.0	Label = Chelmsford
Value = 52.0	Label = Cheltenham
Value = 53.0	Label = Cherwell
Value = 54.0	Label = Cheshire East
Value = 55.0	Label = Cheshire West and Chester
Value = 56.0	Label = Chesterfield
Value = 57.0	Label = Chichester
Value = 58.0	Label = Chiltern
Value = 59.0	Label = Chorley

Value = 60.0	Label = Christchurch
Value = 61.0	Label = City of London
Value = 62.0	Label = Colchester
Value = 63.0	Label = Copeland
Value = 64.0	Label = Corby
Value = 65.0	Label = Cornwall
Value = 66.0	Label = Cotswold
Value = 67.0	Label = County Durham
Value = 68.0	Label = Coventry
Value = 69.0	Label = Craven
Value = 70.0	Label = Crawley
Value = 71.0	Label = Croydon
Value = 72.0	Label = Dacorum
Value = 73.0	Label = Darlington
Value = 74.0	Label = Dartford
Value = 75.0	Label = Daventry
Value = 76.0	Label = Derby
Value = 77.0	Label = Derbyshire Dales
Value = 78.0	Label = Doncaster
Value = 79.0	Label = Dover
Value = 80.0	Label = Dudley
Value = 81.0	Label = Ealing
Value = 82.0	Label = East Cambridgeshire
Value = 83.0	Label = East Devon
Value = 84.0	Label = East Dorset
Value = 85.0	Label = East Hampshire
Value = 86.0	Label = East Hertfordshire
Value = 87.0	Label = East Lindsey
Value = 88.0	Label = East Northamptonshire
Value = 89.0	Label = East Riding of Yorkshire
Value = 90.0	Label = East Staffordshire
Value = 91.0	Label = Eastbourne
Value = 92.0	Label = Eastleigh
Value = 93.0	Label = Eden
Value = 94.0	Label = Elmbridge
Value = 95.0	Label = Enfield
Value = 96.0	Label = Epping Forest
Value = 97.0	Label = Epsom and Ewell
Value = 98.0	Label = Erewash
Value = 99.0	Label = Exeter
Value = 100.0	Label = Fareham
Value = 101.0	Label = Fenland
Value = 102.0	Label = Forest Heath
Value = 103.0	Label = Forest of Dean
Value = 104.0	Label = Fylde
Value = 105.0	Label = Gateshead
Value = 106.0	Label = Gedling
Value = 107.0	Label = Gloucester
Value = 108.0	Label = Gosport
Value = 109.0	Label = Gravesham
Value = 110.0	Label = Great Yarmouth
Value = 111.0	Label = Greenwich
Value = 112.0	Label = Guildford
Value = 113.0	Label = Hackney
Value = 114.0	Label = Halton
Value = 115.0	Label = Hambleton
Value = 116.0	Label = Hammersmith and Fulham
Value = 117.0	Label = Harborough
Value = 118.0	Label = Haringey
Value = 119.0	Label = Harlow
Value = 120.0	Label = Harrogate
Value = 121.0	Label = Harrow
Value = 122.0	Label = Hart
Value = 123.0	Label = Hartlepool
Value = 124.0	Label = Hastings
Value = 125.0	Label = Havant
Value = 126.0	Label = Havering
Value = 127.0	Label = Herefordshire, County of
Value = 128.0	Label = Hertsmere
Value = 129.0	Label = High Peak

Value = 130.0 Label = Hillingdon
Value = 131.0 Label = Hinckley and Bosworth
Value = 132.0 Label = Horsham
Value = 133.0 Label = Hounslow
Value = 134.0 Label = Huntingdonshire
Value = 135.0 Label = Hyndburn
Value = 136.0 Label = Ipswich
Value = 137.0 Label = Isle of Wight
Value = 138.0 Label = Isles of Scilly
Value = 139.0 Label = Islington
Value = 140.0 Label = Kensington and Chelsea
Value = 141.0 Label = Kettering
Value = 142.0 Label = King's Lynn and West Norfolk
Value = 143.0 Label = Kingston upon Hull, City of
Value = 144.0 Label = Kingston upon Thames
Value = 145.0 Label = Kirklees
Value = 146.0 Label = Knowsley
Value = 147.0 Label = Lambeth
Value = 148.0 Label = Lancaster
Value = 149.0 Label = Leeds
Value = 150.0 Label = Leicester
Value = 151.0 Label = Lewes
Value = 152.0 Label = Lewisham
Value = 153.0 Label = Lichfield
Value = 154.0 Label = Lincoln
Value = 155.0 Label = Liverpool
Value = 156.0 Label = Luton
Value = 157.0 Label = Maidstone
Value = 158.0 Label = Maldon
Value = 159.0 Label = Malvern Hills
Value = 160.0 Label = Manchester
Value = 161.0 Label = Mansfield
Value = 162.0 Label = Medway
Value = 163.0 Label = Melton
Value = 164.0 Label = Mendip
Value = 165.0 Label = Merton
Value = 166.0 Label = Mid Devon
Value = 167.0 Label = Mid Suffolk
Value = 168.0 Label = Mid Sussex
Value = 169.0 Label = Middlesbrough
Value = 170.0 Label = Milton Keynes
Value = 171.0 Label = Mole Valley
Value = 172.0 Label = New Forest
Value = 173.0 Label = Newark and Sherwood
Value = 174.0 Label = Newcastle upon Tyne
Value = 175.0 Label = Newcastle-under-Lyme
Value = 176.0 Label = Newham
Value = 177.0 Label = North Devon
Value = 178.0 Label = North Dorset
Value = 179.0 Label = North East Derbyshire
Value = 180.0 Label = North East Lincolnshire
Value = 181.0 Label = North Hertfordshire
Value = 182.0 Label = North Kesteven
Value = 183.0 Label = North Lincolnshire
Value = 184.0 Label = North Norfolk
Value = 185.0 Label = North Somerset
Value = 186.0 Label = North Tyneside
Value = 187.0 Label = North Warwickshire
Value = 188.0 Label = North West Leicestershire
Value = 189.0 Label = Northampton
Value = 190.0 Label = Northumberland
Value = 191.0 Label = Norwich
Value = 192.0 Label = Nottingham
Value = 193.0 Label = Nuneaton and Bedworth
Value = 194.0 Label = Oadby and Wigston
Value = 195.0 Label = Oldham
Value = 196.0 Label = Oxford
Value = 197.0 Label = Pendle
Value = 198.0 Label = Peterborough
Value = 199.0 Label = Plymouth

Value = 200.0	Label = Poole
Value = 201.0	Label = Portsmouth
Value = 202.0	Label = Preston
Value = 203.0	Label = Purbeck
Value = 204.0	Label = Reading
Value = 205.0	Label = Redbridge
Value = 206.0	Label = Redcar and Cleveland
Value = 207.0	Label = Redditch
Value = 208.0	Label = Reigate and Banstead
Value = 209.0	Label = Ribble Valley
Value = 210.0	Label = Richmond upon Thames
Value = 211.0	Label = Richmondshire
Value = 212.0	Label = Rochdale
Value = 213.0	Label = Rochford
Value = 214.0	Label = Rossendale
Value = 215.0	Label = Rother
Value = 216.0	Label = Rotherham
Value = 217.0	Label = Rugby
Value = 218.0	Label = Runnymede
Value = 219.0	Label = Rushcliffe
Value = 220.0	Label = Rushmoor
Value = 221.0	Label = Rutland
Value = 222.0	Label = Ryedale
Value = 223.0	Label = Salford
Value = 224.0	Label = Sandwell
Value = 225.0	Label = Scarborough
Value = 226.0	Label = Sedgemoor
Value = 227.0	Label = Sefton
Value = 228.0	Label = Selby
Value = 229.0	Label = Sevenoaks
Value = 230.0	Label = Sheffield
Value = 231.0	Label = Shepway
Value = 232.0	Label = Shropshire
Value = 233.0	Label = Slough
Value = 234.0	Label = Solihull
Value = 235.0	Label = South Bucks
Value = 236.0	Label = South Cambridgeshire
Value = 237.0	Label = South Derbyshire
Value = 238.0	Label = South Gloucestershire
Value = 239.0	Label = South Hams
Value = 240.0	Label = South Holland
Value = 241.0	Label = South Kesteven
Value = 242.0	Label = South Lakeland
Value = 243.0	Label = South Norfolk
Value = 244.0	Label = South Northamptonshire
Value = 245.0	Label = South Oxfordshire
Value = 246.0	Label = South Ribble
Value = 247.0	Label = South Somerset
Value = 248.0	Label = South Staffordshire
Value = 249.0	Label = South Tyneside
Value = 250.0	Label = Southampton
Value = 251.0	Label = Southend-on-Sea
Value = 252.0	Label = Southwark
Value = 253.0	Label = Spelthorne
Value = 254.0	Label = St Albans
Value = 255.0	Label = St Edmundsbury
Value = 256.0	Label = St. Helens
Value = 257.0	Label = Stafford
Value = 258.0	Label = Staffordshire Moorlands
Value = 259.0	Label = Stevenage
Value = 260.0	Label = Stockport
Value = 261.0	Label = Stockton-on-Tees
Value = 262.0	Label = Stoke-on-Trent
Value = 263.0	Label = Stratford-on-Avon
Value = 264.0	Label = Stroud
Value = 265.0	Label = Suffolk Coastal
Value = 266.0	Label = Sunderland
Value = 267.0	Label = Surrey Heath
Value = 268.0	Label = Sutton
Value = 269.0	Label = Swale

Value = 270.0	Label = Swindon
Value = 271.0	Label = Tameside
Value = 272.0	Label = Tamworth
Value = 273.0	Label = Tandridge
Value = 274.0	Label = Taunton Deane
Value = 275.0	Label = Teignbridge
Value = 276.0	Label = Telford and Wrekin
Value = 277.0	Label = Tendring
Value = 278.0	Label = Test Valley
Value = 279.0	Label = Tewkesbury
Value = 280.0	Label = Thanet
Value = 281.0	Label = Three Rivers
Value = 282.0	Label = Thurrock
Value = 283.0	Label = Tonbridge and Malling
Value = 284.0	Label = Torbay
Value = 285.0	Label = Torridge
Value = 286.0	Label = Tower Hamlets
Value = 287.0	Label = Trafford
Value = 288.0	Label = Tunbridge Wells
Value = 289.0	Label = Uttlesford
Value = 290.0	Label = Vale of White Horse
Value = 291.0	Label = Wakefield
Value = 292.0	Label = Walsall
Value = 293.0	Label = Waltham Forest
Value = 294.0	Label = Wandsworth
Value = 295.0	Label = Warrington
Value = 296.0	Label = Warwick
Value = 297.0	Label = Watford
Value = 298.0	Label = Waveney
Value = 299.0	Label = Waverley
Value = 300.0	Label = Wealden
Value = 301.0	Label = Wellingborough
Value = 302.0	Label = Welwyn Hatfield
Value = 303.0	Label = West Berkshire
Value = 304.0	Label = West Devon
Value = 305.0	Label = West Dorset
Value = 306.0	Label = West Lancashire
Value = 307.0	Label = West Lindsey
Value = 308.0	Label = West Oxfordshire
Value = 309.0	Label = West Somerset
Value = 310.0	Label = Westminster
Value = 311.0	Label = Weymouth and Portland
Value = 312.0	Label = Wigan
Value = 313.0	Label = Wiltshire
Value = 314.0	Label = Winchester
Value = 315.0	Label = Windsor and Maidenhead
Value = 316.0	Label = Wirral
Value = 317.0	Label = Woking
Value = 318.0	Label = Wokingham
Value = 319.0	Label = Wolverhampton
Value = 320.0	Label = Worcester
Value = 321.0	Label = Worthing
Value = 322.0	Label = Wychavon
Value = 323.0	Label = Wycombe
Value = 324.0	Label = Wyre
Value = 325.0	Label = Wyre Forest
Value = 326.0	Label = York
Value = 327.0	Label = Antrim
Value = 328.0	Label = Ards
Value = 329.0	Label = Armagh
Value = 330.0	Label = Ballymena
Value = 331.0	Label = Ballymoney
Value = 332.0	Label = Banbridge
Value = 333.0	Label = Belfast
Value = 334.0	Label = Carrickfergus
Value = 335.0	Label = Castlereagh
Value = 336.0	Label = Coleraine
Value = 337.0	Label = Cookstown
Value = 338.0	Label = Craigavon
Value = 339.0	Label = Derry

Value = 340.0	Label = Down
Value = 341.0	Label = Dungannon
Value = 342.0	Label = Fermanagh
Value = 343.0	Label = Larne
Value = 344.0	Label = Limavady
Value = 345.0	Label = Lisburn
Value = 346.0	Label = Magherafelt
Value = 347.0	Label = Moyle
Value = 348.0	Label = Newry and Mourne
Value = 349.0	Label = Newtownabbey
Value = 350.0	Label = North Down
Value = 351.0	Label = Omagh
Value = 352.0	Label = Strabane
Value = 353.0	Label = Aberdeen City
Value = 354.0	Label = Aberdeenshire
Value = 355.0	Label = Angus
Value = 356.0	Label = Argyll and Bute
Value = 357.0	Label = City of Edinburgh
Value = 358.0	Label = Clackmannanshire
Value = 359.0	Label = Dumfries and Galloway
Value = 360.0	Label = Dundee City
Value = 361.0	Label = East Ayrshire
Value = 362.0	Label = East Dunbartonshire
Value = 363.0	Label = East Lothian
Value = 364.0	Label = East Renfrewshire
Value = 365.0	Label = Eilean Siar
Value = 366.0	Label = Falkirk
Value = 367.0	Label = Fife
Value = 368.0	Label = Glasgow City
Value = 369.0	Label = Highland
Value = 370.0	Label = Inverclyde
Value = 371.0	Label = Midlothian
Value = 372.0	Label = Moray
Value = 373.0	Label = North Ayrshire
Value = 374.0	Label = North Lanarkshire
Value = 375.0	Label = Orkney Islands
Value = 376.0	Label = Perth and Kinross
Value = 377.0	Label = Renfrewshire
Value = 378.0	Label = Scottish Borders
Value = 379.0	Label = Shetland Islands
Value = 380.0	Label = South Ayrshire
Value = 381.0	Label = South Lanarkshire
Value = 382.0	Label = Stirling
Value = 383.0	Label = West Dunbartonshire
Value = 384.0	Label = West Lothian
Value = 385.0	Label = Blaenau Gwent
Value = 386.0	Label = Bridgend
Value = 387.0	Label = Caerphilly
Value = 388.0	Label = Cardiff
Value = 389.0	Label = Carmarthenshire
Value = 390.0	Label = Ceredigion
Value = 391.0	Label = Conwy
Value = 392.0	Label = Denbighshire
Value = 393.0	Label = Flintshire
Value = 394.0	Label = Gwynedd
Value = 395.0	Label = Isle of Anglesey
Value = 396.0	Label = Merthyr Tydfil
Value = 397.0	Label = Monmouthshire
Value = 398.0	Label = Neath Port Talbot
Value = 399.0	Label = Newport
Value = 400.0	Label = Pembrokeshire
Value = 401.0	Label = Powys
Value = 402.0	Label = Rhondda Cynon Taf
Value = 403.0	Label = Swansea
Value = 404.0	Label = Torfaen
Value = 405.0	Label = Vale of Glamorgan
Value = 406.0	Label = Wrexham
Value = 407.0	Label = Bristol City of
Value = 408.0	Label = Herefordshire County of
Value = 409.0	Label = King"s Lynn and West Norfolk

Value = 410.0 Label = Kingston upon Hull City of

Pos. = 6 Variable = LEPA Variable label = LEP: Black Country

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPA

Value = 0.0 Label = Not

Value = 1.0 Label = Black Country

Pos. = 7 Variable = LEPB Variable label = LEP: Buckinghamshire Thames Valley

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPB

Value = 0.0 Label = Not

Value = 1.0 Label = Buckinghamshire Thames Valley

Pos. = 8 Variable = LEPC Variable label = LEP: Cheshire and Warrington

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPC

Value = 0.0 Label = Not

Value = 1.0 Label = Cheshire and Warrington

Pos. = 9 Variable = LEPD Variable label = LEP: Coast to Capital

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPD

Value = 0.0 Label = Not

Value = 1.0 Label = Coast to Capital

Pos. = 10 Variable = LEPE Variable label = LEP: Cornwall and Isles of Scilly

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPE

Value = 0.0 Label = Not

Value = 1.0 Label = Cornwall and Isles of Scilly

Pos. = 11 Variable = LEPF Variable label = LEP: Coventry and Warwickshire

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPF

Value = 0.0 Label = Not

Value = 1.0 Label = Coventry and Warwickshire

Pos. = 12 Variable = LEPG Variable label = LEP: Cumbria

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPG

Value = 0.0 Label = Not

Value = 1.0 Label = Cumbria

Pos. = 13 Variable = LEPH Variable label = LEP: Derby, Derbyshire, Nottingham and Nottinghamshire

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPH

Value = 0.0 Label = Not

Value = 1.0 Label = Derby, Derbyshire, Nottingham and Nottinghamshire

Pos. = 14 Variable = LEPI Variable label = LEP: Dorset

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPI

Value = 0.0 Label = Not

Value = 1.0 Label = Dorset

Pos. = 15 Variable = LEPJ Variable label = LEP: Enterprise M3

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPJ

Value = 0.0 Label = Not

Value = 1.0 Label = Enterprise M3

Pos. = 16 **Variable = LEPK** **Variable label = LEP: Gloucestershire**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPK

Value = 0.0 Label = Not
Value = 1.0 Label = Gloucestershire

Pos. = 17 **Variable = LEPL** **Variable label = LEP: Greater Birmingham and Solihull**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPL

Value = 0.0 Label = Not
Value = 1.0 Label = Greater Birmingham and Solihull

Pos. = 18 **Variable = LEPM** **Variable label = LEP: Greater Cambridge and Greater Peterborough**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPM

Value = 0.0 Label = Not
Value = 1.0 Label = Greater Cambridge and Greater Peterborough

Pos. = 19 **Variable = LEPN** **Variable label = LEP: Greater Lincolnshire**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPN

Value = 0.0 Label = Not
Value = 1.0 Label = Greater Lincolnshire

Pos. = 20 **Variable = LEPO** **Variable label = LEP: Greater Manchester**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPO

Value = 0.0 Label = Not
Value = 1.0 Label = Greater Manchester

Pos. = 21 **Variable = LEPP** **Variable label = LEP: Heart of the South West**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPP

Value = 0.0 Label = Not
Value = 1.0 Label = Heart of the South West

Pos. = 22 **Variable = LEPQ** **Variable label = LEP: Hertfordshire**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPQ

Value = 0.0 Label = Not
Value = 1.0 Label = Hertfordshire

Pos. = 23 **Variable = LEPR** **Variable label = LEP: Humber**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPR

Value = 0.0 Label = Not
Value = 1.0 Label = Humber

Pos. = 24 **Variable = LEPS** **Variable label = LEP: Lancashire**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPS

Value = 0.0 Label = Not
Value = 1.0 Label = Lancashire

Pos. = 25 **Variable = LEPT** **Variable label = LEP: Leeds City Region**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPT

Value = 0.0 Label = Not
Value = 1.0 Label = Leeds City Region

Pos. = 26 **Variable = LEPU** **Variable label = LEP: Leicester and Leicestershire**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPU

Value = 0.0 Label = Not

Value = 1.0 Label = Leicester and Leicestershire

Pos. = 27 **Variable = LEPV** **Variable label = LEP: Liverpool City Region**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPV

Value = 0.0 Label = Not

Value = 1.0 Label = Liverpool City Region

Pos. = 28 **Variable = LEPW** **Variable label = LEP: London**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPW

Value = 0.0 Label = Not

Value = 1.0 Label = London

Pos. = 29 **Variable = LEPX** **Variable label = LEP: New Anglia**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPX

Value = 0.0 Label = Not

Value = 1.0 Label = New Anglia

Pos. = 30 **Variable = LEPY** **Variable label = LEP: North Eastern**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPY

Value = 0.0 Label = Not

Value = 1.0 Label = North Eastern

Pos. = 31 **Variable = LEPZ** **Variable label = LEP: Northamptonshire**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPZ

Value = 0.0 Label = Not

Value = 1.0 Label = Northamptonshire

Pos. = 32 **Variable = LEPAA** **Variable label = LEP: Oxfordshire**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPAA

Value = 0.0 Label = Not

Value = 1.0 Label = Oxfordshire

Pos. = 33 **Variable = LEPAB** **Variable label = LEP: Solent**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPAB

Value = 0.0 Label = Not

Value = 1.0 Label = Solent

Pos. = 34 **Variable = LEPAC** **Variable label = LEP: South East**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPAC

Value = 0.0 Label = Not

Value = 1.0 Label = South East

Pos. = 35 **Variable = LEPAD** **Variable label = LEP: South East Midlands**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPAD

Value = 0.0 Label = Not

Value = 1.0 Label = South East Midlands

Pos. = 36 **Variable = LEPAE** **Variable label = LEP: Stoke-on-Trent and Staffordshire**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPAE

Value = 0.0 Label = Not
Value = 1.0 Label = Stoke-on-Trent and Staffordshire

Pos. = 37 Variable = LEPAF Variable label = LEP: Swindon and Wiltshire

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPAF

Value = 0.0 Label = Not
Value = 1.0 Label = Swindon and Wiltshire

Pos. = 38 Variable = LEPAG Variable label = LEP: Tees Valley

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPAG

Value = 0.0 Label = Not
Value = 1.0 Label = Tees Valley

Pos. = 39 Variable = LEPAH Variable label = LEP: Thames Valley Berkshire

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPAH

Value = 0.0 Label = Not
Value = 1.0 Label = Thames Valley Berkshire

Pos. = 40 Variable = LEPAI Variable label = LEP: The Marches

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPAI

Value = 0.0 Label = Not
Value = 1.0 Label = The Marches

Pos. = 41 Variable = LEPAJ Variable label = LEP: West of England

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPAJ

Value = 0.0 Label = Not
Value = 1.0 Label = West of England

Pos. = 42 Variable = LEPAK Variable label = LEP: Worcestershire

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPAK

Value = 0.0 Label = Not
Value = 1.0 Label = Worcestershire

Pos. = 43 Variable = LEPAL Variable label = LEP: York, North Yorkshire and East Riding

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPAL

Value = 0.0 Label = Not
Value = 1.0 Label = York, North Yorkshire and East Riding

Pos. = 44 Variable = LEPAM Variable label = LEP: Sheffield City Region

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for LEPAM

Value = 0.0 Label = Not
Value = 1.0 Label = Sheffield City Region

Pos. = 45 Variable = SIC4 Variable label = 4 digit SIC 2007 code of establishment

Value label information for SIC4

Pos. = 46 Variable = SIC2 Variable label = 2 digit SIC 2007 code of establishment

This variable is *other*, (not numeric or string).

Value label information for SIC2

Pos. = 47 Variable = SECTOR14 Variable label = 14 Sector grouping

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SECTOR14

Value = 1.0	Label = Agriculture, hunting, forestry and fishing
Value = 2.0	Label = Mining and quarrying
Value = 3.0	Label = Manufacturing
Value = 4.0	Label = Electricity, gas and water supply
Value = 5.0	Label = Construction
Value = 6.0	Label = Wholesale and retail trade
Value = 7.0	Label = Hotels and restaurants
Value = 8.0	Label = Transport, storage and communications
Value = 9.0	Label = Financial services
Value = 10.0	Label = Real estate, renting and business activities
Value = 11.0	Label = Public admin. and defence; compulsory social security
Value = 12.0	Label = Education
Value = 13.0	Label = Health and social work
Value = 14.0	Label = Arts and Other services

Pos. = 48 Variable = SECTOR12 Variable label = 12 Sector grouping

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SECTOR12

Value = 1.0	Label = Primary sector and utilities
Value = 2.0	Label = Manufacturing
Value = 3.0	Label = Construction
Value = 4.0	Label = Wholesale and retail trade
Value = 5.0	Label = Hotels and restaurants
Value = 6.0	Label = Transport, storage and communications
Value = 7.0	Label = Financial services
Value = 8.0	Label = Real estate, renting and business activities
Value = 9.0	Label = Public admin. and defence; compulsory social security
Value = 10.0	Label = Education
Value = 11.0	Label = Health and social work
Value = 12.0	Label = Arts and Other services

Pos. = 49 Variable = SECTOR6 Variable label = 6 Sector grouping

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SECTOR6

Value = 1.0	Label = Primary Sector and Utilities
Value = 2.0	Label = Manufacturing
Value = 3.0	Label = Construction
Value = 4.0	Label = Trade, Accommodation and Transport
Value = 5.0	Label = Business and Other Services
Value = 6.0	Label = Non-Market Services

Pos. = 50 Variable = EUREF Variable label = Interview pre / post EU referendum

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for EUREF

Value = 1.0	Label = Pre-Referendum
Value = 2.0	Label = Post-Referendum

Pos. = 51 Variable = A1 Variable label = A1. Total number of employees working at site (including working proprietors)

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for A1

Pos. = 52 Variable = SIZE7 Variable label = Size of establishment (7 sizeband grouping)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SIZE7

Value = 1.0	Label = 2 to 4
Value = 2.0	Label = 5 to 9
Value = 3.0	Label = 10 to 24
Value = 4.0	Label = 25 to 49
Value = 5.0	Label = 50 to 99
Value = 6.0	Label = 100 to 249
Value = 7.0	Label = 250+

Pos. = 53 Variable = SIZE5 Variable label = Size of establishment (5 sizeband grouping)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SIZE5

Value = 1.0	Label = 2 to 4
Value = 2.0	Label = 5 to 9
Value = 3.0	Label = 10 to 24
Value = 4.0	Label = 25 to 99
Value = 5.0	Label = 100+

Pos. = 54 **Variable = A2** **Variable label = A2. Multi or single site establishment**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for A2

Value = 1.0	Label = Single site
Value = 2.0	Label = Multi site

Pos. = 55 **Variable = A3** **Variable label = A3. Whether head office**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for A3

Value = 1.0	Label = Head Office
Value = 2.0	Label = Branch
Value = 3.0	Label = Don't know

Pos. = 56 **Variable = A4** **Variable label = A4. Whether organisation employs 250 employees or more**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for A4

Value = 1.0	Label = 250 or more
Value = 2.0	Label = Less than 250
Value = 3.0	Label = Don't know

Pos. = 57 **Variable = SME_STATUS** **Variable label = Whether under 250 employment in whole organisation**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SME_STATUS

Value = 1.0	Label = SME (single site)
Value = 2.0	Label = SME (multi site)
Value = 3.0	Label = Not SME
Value = 4.0	Label = Don't know

Pos. = 58 **Variable = A5** **Variable label = A5. Type of establishment**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for A5

Value = 1.0	Label = MAINLY seeking to make a profit (i.e. private sector)
Value = 2.0	Label = A charity or voluntary sector organisation or a social enterprise
Value = 3.0	Label = A local-government financed body
Value = 4.0	Label = A central government financed body
Value = 5.0	Label = None of the above, other
Value = 6.0	Label = Don't know

Pos. = 59 **Variable = A6** **Variable label = A6. Length of time establishment has been in operation**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for A6

Value = 1.0	Label = Under 1 year
Value = 2.0	Label = 1-3 years
Value = 3.0	Label = Over 3 years up to and including 5 years
Value = 4.0	Label = Over 5 years up to and including 10 years
Value = 5.0	Label = Over 10 years
Value = 6.0	Label = Don't know

Pos. = 60 **Variable = A6A** **Variable label = A6A. Business outlook over the next 12 months**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for A6A

Value = 1.0	Label = Grow significantly
Value = 2.0	Label = Grow slightly
Value = 3.0	Label = Remain about the same

Value = 4.0 Label = Contract slightly
Value = 5.0 Label = Contract significantly or close down
Value = 6.0 Label = Don't know

Pos. = 61 Variable = A9 Variable label = A9. Change in number of employees over past 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for A9

Value = 1.0 Label = Broadly remained the same
Value = 2.0 Label = Increased
Value = 3.0 Label = Decreased
Value = 4.0 Label = Was not in business 12 months ago
Value = 5.0 Label = Don't know

Pos. = 62 Variable = C1 Variable label = C1. Whether had any vacancies for full or part-time staff in the past 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C1

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 63 Variable = C2A Variable label = C2. Awareness of the following services or initiatives: Graduate Talent Pool

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2A

Value = 0.0 Label = Not
Value = 1.0 Label = Graduate Talent Pool

Pos. = 64 Variable = C2B Variable label = C2. Awareness of the following services or initiatives: EN/WL/SC: Universal Jobmatch service

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2B

Value = 0.0 Label = Not
Value = 1.0 Label = EN/WL/SC: Universal Jobmatch service

Pos. = 65 Variable = C2C Variable label = C2. Awareness of the following services or initiatives: EN/WL/SC: Jobcentre Plus's recruitment services

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2C

Value = 0.0 Label = Not
Value = 1.0 Label = EN/WL/SC: Jobcentre Plus's recruitment services

Pos. = 66 Variable = C2D Variable label = C2. Awareness of the following services or initiatives: EN/WL/SC: Youth Contract

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2D

Value = 0.0 Label = Not
Value = 1.0 Label = EN/WL/SC: Youth Contract

Pos. = 67 Variable = C2E Variable label = C2. Awareness of the following services or initiatives: EN: Social Mobility Business Compact

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2E

Value = 0.0 Label = Not
Value = 1.0 Label = EN: Social Mobility Business Compact

Pos. = 68 Variable = C2F Variable label = C2. Awareness of the following services or initiatives: NI: Jobcentre's recruitment services

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2F

Value = 0.0 Label = Not

Value = 1.0 Label = NI: Jobcentre's recruitment services

Pos. = 69 Variable = C2G Variable label = C2. Awareness of the following services or initiatives: NI: Employers Online

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2G

Value = 0.0 Label = Not

Value = 1.0 Label = NI: Employers Online

Pos. = 70 Variable = C2H Variable label = C2. Awareness of the following services or initiatives: NI: Steps to Success

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2H

Value = 0.0 Label = Not

Value = 1.0 Label = NI: Steps to Success

Pos. = 71 Variable = C2I Variable label = C2. Awareness of the following services or initiatives: NI: Bridge to Employment

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2I

Value = 0.0 Label = Not

Value = 1.0 Label = NI: Bridge to Employment

Pos. = 72 Variable = C2J Variable label = C2. Awareness of the following services or initiatives: NI: Youth Employment Scheme

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2J

Value = 0.0 Label = Not

Value = 1.0 Label = NI: Youth Employment Scheme

Pos. = 73 Variable = C2K Variable label = C2. Awareness of the following services or initiatives: NI: Training for Success

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2K

Value = 0.0 Label = Not

Value = 1.0 Label = NI: Training for Success

Pos. = 74 Variable = C2L Variable label = C2. Awareness of the following services or initiatives: SC: Training for Work

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2L

Value = 0.0 Label = Not

Value = 1.0 Label = SC: Training for Work

Pos. = 75 Variable = C2M Variable label = C2. Awareness of the following services or initiatives: SC: Get Ready for Work

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2M

Value = 0.0 Label = Not

Value = 1.0 Label = SC: Get Ready for Work

Pos. = 76 Variable = C2N Variable label = C2. Awareness of the following services or initiatives: SC: Community Jobs Fund

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2N

Value = 0.0 Label = Not

Value = 1.0 Label = SC: Community Jobs Fund

Pos. = 77 Variable = C2O Variable label = C2. Awareness of the following services or initiatives: SC: Employer Recruitment Incentive

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2Q

Value = 0.0 Label = Not
Value = 1.0 Label = SC: Employer Recruitment Incentive

Pos. = 78 Variable = C2P Variable label = C2. Awareness of the following services or initiatives: SC: Employability Fund

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2P

Value = 0.0 Label = Not
Value = 1.0 Label = SC: Employability Fund

Pos. = 79 Variable = C2Q Variable label = C2. Awareness of the following services or initiatives: WL: Jobs Growth Wales

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2Q

Value = 0.0 Label = Not
Value = 1.0 Label = WL: Jobs Growth Wales

Pos. = 80 Variable = C2R Variable label = C2. Awareness of the following services or initiatives: WL: ReAct, Redundancy Action Scheme

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2R

Value = 0.0 Label = Not
Value = 1.0 Label = WL: ReAct, Redundancy Action Scheme

Pos. = 81 Variable = C2S Variable label = C2. Awareness of the following services or initiatives: WL: Young Recruits Programme

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2S

Value = 0.0 Label = Not
Value = 1.0 Label = WL: Young Recruits Programme

Pos. = 82 Variable = C2T Variable label = C2. Awareness of the following services or initiatives: EN: Find an Apprenticeship

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2T

Value = 0.0 Label = Not
Value = 1.0 Label = EN: Find an Apprenticeship

Pos. = 83 Variable = C2U Variable label = C2. Awareness of the following services or initiatives: EN: National Careers Service

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2U

Value = 0.0 Label = Not
Value = 1.0 Label = EN: National Careers Service

Pos. = 84 Variable = C2V Variable label = C2. Awareness of the following services or initiatives: WL: Apprenticeship Matching Service

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2V

Value = 0.0 Label = Not
Value = 1.0 Label = WL: Apprenticeship Matching Service

Pos. = 85 Variable = C2W Variable label = C2. Awareness of the following services or initiatives: None of the above

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C2W

Value = 0.0 Label = Not
Value = 1.0 Label = None of the above

Pos. = 86 Variable = C3A Variable label = C3. Use of services or initiatives to recruit staff

in past 12 months: Graduate Talent Pool

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3A

Value = 0.0 Label = Not
Value = 1.0 Label = Graduate Talent Pool

Pos. = 87 Variable = C3B Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: EN/WL/SC: Universal Jobmatch service

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3B

Value = 0.0 Label = Not
Value = 1.0 Label = EN/WL/SC: Universal Jobmatch service

Pos. = 88 Variable = C3C Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: EN/WL/SC: Jobcentre Plus's recruitment services

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3C

Value = 0.0 Label = Not
Value = 1.0 Label = EN/WL/SC: Jobcentre Plus's recruitment services

Pos. = 89 Variable = C3D Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: EN/WL/SC: Youth Contract

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3D

Value = 0.0 Label = Not
Value = 1.0 Label = EN/WL/SC: Youth Contract

Pos. = 90 Variable = C3E Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: EN: Social Mobility Business Compact

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3E

Value = 0.0 Label = Not
Value = 1.0 Label = EN: Social Mobility Business Compact

Pos. = 91 Variable = C3F Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: NI: Jobcentre's recruitment services

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3F

Value = 0.0 Label = Not
Value = 1.0 Label = NI: Jobcentre's recruitment services

Pos. = 92 Variable = C3G Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: NI: Employers Online

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3G

Value = 0.0 Label = Not
Value = 1.0 Label = NI: Employers Online

Pos. = 93 Variable = C3H Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: NI: Steps to Success

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3H

Value = 0.0 Label = Not
Value = 1.0 Label = NI: Steps to Success

Pos. = 94 Variable = C3I Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: NI: Bridge to Employment

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3I

Value = 0.0 Label = Not
Value = 1.0 Label = NI: Bridge to Employment

Pos. = 95 **Variable = C3J** **Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: NI: Youth Employment Scheme**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3J

Value = 0.0 Label = Not
Value = 1.0 Label = NI: Youth Employment Scheme

Pos. = 96 **Variable = C3K** **Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: NI: Training for Success**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3K

Value = 0.0 Label = Not
Value = 1.0 Label = NI: Training for Success

Pos. = 97 **Variable = C3L** **Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: SC: Training for Work**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3L

Value = 0.0 Label = Not
Value = 1.0 Label = SC: Training for Work

Pos. = 98 **Variable = C3M** **Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: SC: Get Ready for Work**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3M

Value = 0.0 Label = Not
Value = 1.0 Label = SC: Get Ready for Work

Pos. = 99 **Variable = C3N** **Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: SC: Community Jobs Fund**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3N

Value = 0.0 Label = Not
Value = 1.0 Label = SC: Community Jobs Fund

Pos. = 100 **Variable = C3O** **Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: SC: Employer Recruitment Incentive**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3O

Value = 0.0 Label = Not
Value = 1.0 Label = SC: Employer Recruitment Incentive

Pos. = 101 **Variable = C3P** **Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: SC: Employability Fund**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3P

Value = 0.0 Label = Not
Value = 1.0 Label = SC: Employability Fund

Pos. = 102 **Variable = C3Q** **Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: WL: Jobs Growth Wales**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3Q

Value = 0.0 Label = Not
Value = 1.0 Label = WL: Jobs Growth Wales

Pos. = 103 **Variable = C3R** **Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: WL: ReAct, Redundancy Action Scheme**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3R

Value = 0.0 Label = Not
Value = 1.0 Label = WL: ReAct, Redundancy Action Scheme

Pos. = 104 Variable = C3S Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: WL: Young Recruits Programme

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3S

Value = 0.0 Label = Not
Value = 1.0 Label = WL: Young Recruits Programme

Pos. = 105 Variable = C3T Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: EN: Find an Apprenticeship

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3T

Value = 0.0 Label = Not
Value = 1.0 Label = EN: Find an Apprenticeship

Pos. = 106 Variable = C3U Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: EN: National Careers Service

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3U

Value = 0.0 Label = Not
Value = 1.0 Label = EN: National Careers Service

Pos. = 107 Variable = C3V Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: WL: Apprenticeship Matching Service

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3V

Value = 0.0 Label = Not
Value = 1.0 Label = WL: Apprenticeship Matching Service

Pos. = 108 Variable = C3W Variable label = C3. Use of services or initiatives to recruit staff in past 12 months: None of the above

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C3W

Value = 0.0 Label = Not
Value = 1.0 Label = None of the above

Pos. = 109 Variable = C4AA Variable label = C4A. Recruitment channels used in the last 12 months to fill vacancies: Placed adverts on your own website using internal resources

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C4AA

Value = 0.0 Label = Not
Value = 1.0 Label = Placed adverts on your own website using internal resources

Pos. = 110 Variable = C4AB Variable label = C4A. Recruitment channels used in the last 12 months to fill vacancies: Placed adverts on social media using internal resources

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C4AB

Value = 0.0 Label = Not
Value = 1.0 Label = Placed adverts on social media using internal resources

Pos. = 111 Variable = C4AC Variable label = C4A. Recruitment channels used in the last 12 months to fill vacancies: Paid someone to place adverts on your website or social media on your behalf

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C4AC

Value = 0.0 Label = Not
Value = 1.0 Label = Paid someone to place adverts on your website or social media on your behalf

Pos. = 112 Variable = C4AD Variable label = C4A. Recruitment channels used in the last 12 months to fill vacancies: Used some other form of paid-for recruitment service, including the press

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C4AD

Value = 0.0 Label = Not

Value = 1.0 Label = Used some other form of paid-for recruitment service, including the press

Pos. = 113 Variable = C4AE Variable label = C4A. Recruitment channels used in the last 12 months to fill vacancies: Used a government recruitment service or scheme

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C4AE

Value = 0.0 Label = Not

Value = 1.0 Label = Used a government recruitment service or scheme

Pos. = 114 Variable = C4AF Variable label = C4A. Recruitment channels used in the last 12 months to fill vacancies: Used school, college or university job fairs or careers services

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C4AF

Value = 0.0 Label = Not

Value = 1.0 Label = Used school, college or university job fairs or careers services

Pos. = 115 Variable = C4AG Variable label = C4A. Recruitment channels used in the last 12 months to fill vacancies: Relied on word of mouth or personal recommendations

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C4AG

Value = 0.0 Label = Not

Value = 1.0 Label = Relied on word of mouth or personal recommendations

Pos. = 116 Variable = C4AH Variable label = C4A. Recruitment channels used in the last 12 months to fill vacancies: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C4AH

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 117 Variable = C4AI Variable label = C4A. Recruitment channels used in the last 12 months to fill vacancies: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C4AI

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 118 Variable = C4BA Variable label = C4B. Types of paid-for recruitment services used in the last 12 months to fill vacancies: National press

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C4BA

Value = 0.0 Label = Not

Value = 1.0 Label = National press

Pos. = 119 Variable = C4BB Variable label = C4B. Types of paid-for recruitment services used in the last 12 months to fill vacancies: Local press

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C4BB

Value = 0.0 Label = Not

Value = 1.0 Label = Local press

Pos. = 120 Variable = C4BC Variable label = C4B. Types of paid-for recruitment services used in the last 12 months to fill vacancies: Trade press / professional publications

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C4BC

Value = 0.0 Label = Not

Value = 1.0 Label = Trade press / professional publications

Pos. = 121 Variable = C4BD Variable label = C4B. Types of paid-for recruitment services used in the last 12 months to fill vacancies: Recruitment agencies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C4BD

Value = 0.0 Label = Not

Value = 1.0 Label = Recruitment agencies

Pos. = 122 Variable = C4BE Variable label = C4B. Types of paid-for recruitment services used in the last 12 months to fill vacancies: Paid-for recruitment websites (e.g. Monster, Jobsite, Total Jobs or Linked-In Premium)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C4BE

Value = 0.0 Label = Not

Value = 1.0 Label = Paid-for recruitment websites (e.g. Monster, Jobsite, Total Jobs or Linked-In Premium)

Pos. = 123 Variable = C4BF Variable label = C4B. Types of paid-for recruitment services used in the last 12 months to fill vacancies: Job boards

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C4BF

Value = 0.0 Label = Not

Value = 1.0 Label = Job boards

Pos. = 124 Variable = C4BG Variable label = C4B. Types of paid-for recruitment services used in the last 12 months to fill vacancies: Physical media (posters/signs/etc)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C4BG

Value = 0.0 Label = Not

Value = 1.0 Label = Physical media (posters/signs/etc)

Pos. = 125 Variable = C4BH Variable label = C4B. Types of paid-for recruitment services used in the last 12 months to fill vacancies: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C4BH

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 126 Variable = C4BI Variable label = C4B. Types of paid-for recruitment services used in the last 12 months to fill vacancies: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C4BI

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 127 Variable = C5_1 Variable label = C5-1. Importance of factors looked for in candidates: Having particular academic qualifications (e.g. GCSEs, A levels or degree)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C5_1

Value = 1.0 Label = Critical

Value = 2.0 Label = Significant

Value = 3.0 Label = Small amount of value

Value = 4.0 Label = No value

Value = 5.0 Label = Don't know

Pos. = 128 Variable = C5_2 Variable label = C5-2. Importance of factors looked for in candidates: Having Maths and English to at least Level 2 or GCSE A*-C

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C5_2

Value = 1.0 Label = Critical

Value = 2.0 Label = Significant

Value = 3.0 Label = Small amount of value

Value = 4.0 Label = No value

Value = 5.0 Label = Don't know

Pos. = 129 Variable = C5_3 Variable label = C5-3. Importance of factors looked for in candidates: Having a relevant vocational qualification

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C5_3

Value = 1.0	Label = Critical
Value = 2.0	Label = Significant
Value = 3.0	Label = Small amount of value
Value = 4.0	Label = No value
Value = 5.0	Label = Don't know

Pos. = 130 Variable = C5_4 Variable label = C5-4. Importance of factors looked for in candidates: Having relevant work experience

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C5_4

Value = 1.0	Label = Critical
Value = 2.0	Label = Significant
Value = 3.0	Label = Small amount of value
Value = 4.0	Label = No value
Value = 5.0	Label = Don't know

Pos. = 131 Variable = C6A Variable label = C6a. Whether have recruited anyone in the past year

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C6A

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know
Value = 4.0	Label = No vacancies / don't know if vacancies in last 12 months

Pos. = 132 Variable = C6B Variable label = C6B. Whether recruited anyone between the ages of 16 and 18 in the past 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C6B

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 133 Variable = C6C Variable label = C6C. Whether recruited anyone between the ages of 19 and 24 in the past 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C6C

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 134 Variable = C6D Variable label = C6D. Whether recruited anyone under 25 years of age (unspecified) in the past 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C6D

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 135 Variable = REC_YPL Variable label = REC-YPL. Whether recruited any young people in the last 12 months (aged 16-18 or 19-24)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for REC_YPL

Value = 1.0	Label = Young people recruited were aged 16-18 only
Value = 2.0	Label = Young people recruited were aged 19-24 only
Value = 3.0	Label = Recruited both 16-18 and 19-24 year olds
Value = 4.0	Label = Did not recruit any aged under 25
Value = 5.0	Label = Recruits aged under 25 (unspec.)

Value = 6.0 Label = Don't know
Value = 7.0 Label = Not recruited / don't know if recruited

Pos. = 136 Variable = REC_YPLSUM Variable label = REC-YPLSUM. Summary: recruitment of young people

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for REC_YPLSUM

Value = 1.0 Label = Recruited young people
Value = 2.0 Label = Only recruited age 25+
Value = 3.0 Label = Don't know age of those recruited
Value = 4.0 Label = Not recruited / don't know if recruited

Pos. = 137 Variable = C6E Variable label = C6E. Whether recruited anyone aged over 50 in the past 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C6E

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 138 Variable = C8 Variable label = C8. Position or role last young person was recruited to

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C8

Value = 1.0 Label = Managers, directors and senior officials
Value = 2.0 Label = Professional occupations
Value = 3.0 Label = Associate professional and technical occupations
Value = 4.0 Label = Administrative and secretarial occupations
Value = 5.0 Label = Skilled trades occupations
Value = 6.0 Label = Caring, leisure and other service occupations
Value = 7.0 Label = Sales and customer service occupations
Value = 8.0 Label = Process, plant and machine operatives
Value = 9.0 Label = Elementary occupations
Value = 10.0 Label = Don't know

Pos. = 139 Variable = C10NWA Variable label = C10NW. Channels used to fill last young person role: Adverts placed on your own website through internal resources

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWA

Value = 0.0 Label = Not
Value = 1.0 Label = Adverts placed on your own website through internal resources

Pos. = 140 Variable = C10NWB Variable label = C10NW. Channels used to fill last young person role: Adverts placed on social media through internal resources

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWB

Value = 0.0 Label = Not
Value = 1.0 Label = Adverts placed on social media through internal resources

Pos. = 141 Variable = C10NWC Variable label = C10NW. Channels used to fill last young person role: A paid-for recruitment service to place adverts on your website or social media on your behalf

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWC

Value = 0.0 Label = Not
Value = 1.0 Label = A paid-for recruitment service to place adverts on your website or social media on your

behalf

Pos. = 142 Variable = C10NWD Variable label = C10NW. Channels used to fill last young person role: Some other form of paid-for recruitment service, including the press

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWD

Value = 0.0 Label = Not

Value = 1.0 Label = Some other form of paid-for recruitment service, including the press

Pos. = 143 Variable = C10NWE Variable label = C10NW. Channels used to fill last young person role: Used a government recruitment service or scheme

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWE

Value = 0.0 Label = Not

Value = 1.0 Label = Used a government recruitment service or scheme

Pos. = 144 Variable = C10NWF Variable label = C10NW. Channels used to fill last young person role: School, college or university job fairs or careers services

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWF

Value = 0.0 Label = Not

Value = 1.0 Label = School, college or university job fairs or careers services

Pos. = 145 Variable = C10NWG Variable label = C10NW. Channels used to fill last young person role: Word of mouth or personal recommendations

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWG

Value = 0.0 Label = Not

Value = 1.0 Label = Word of mouth or personal recommendations

Pos. = 146 Variable = C10NWH Variable label = C10NW. Channels used to fill last young person role: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWH

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 147 Variable = C10NWI Variable label = C10NW. Channels used to fill last young person role: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWI

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 148 Variable = C10NWIA Variable label = C10NWI. Types of paid-for recruitment services used to recruit last young person: National press

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIA

Value = 0.0 Label = Not

Value = 1.0 Label = National press

Pos. = 149 Variable = C10NWIB Variable label = C10NWI. Types of paid-for recruitment services used to recruit last young person: Local press

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIB

Value = 0.0 Label = Not

Value = 1.0 Label = Local press

Pos. = 150 Variable = C10NWIC Variable label = C10NWI. Types of paid-for recruitment services used to recruit last young person: Trade press / professional publications

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIC

Value = 0.0 Label = Not

Value = 1.0 Label = Trade press / professional publications

Pos. = 151 Variable = C10NWID Variable label = C10NWI. Types of paid-for recruitment services used to recruit last young person: Recruitment agencies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWID

Value = 0.0 Label = Not
Value = 1.0 Label = Recruitment agencies

Pos. = 152 Variable = C10NWIE Variable label = C10NWI. Types of paid-for recruitment services used to recruit last young person: Paid-for Recruitment websites (e.g. Monster, Jobsite or Total Jobs or Linked-In Premium)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIE

Value = 0.0 Label = Not
Value = 1.0 Label = Paid-for Recruitment websites (e.g. Monster, Jobsite or Total Jobs or Linked-In Premium)

Pos. = 153 Variable = C10NWIF Variable label = C10NWI. Types of paid-for recruitment services used to recruit last young person: Job boards

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIF

Value = 0.0 Label = Not
Value = 1.0 Label = Job boards

Pos. = 154 Variable = C10NWIG Variable label = C10NWI. Types of paid-for recruitment services used to recruit last young person: Physical media (posters/signs/etc)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIG

Value = 0.0 Label = Not
Value = 1.0 Label = Physical media (posters/signs/etc)

Pos. = 155 Variable = C10NWIH Variable label = C10NWI. Types of paid-for recruitment services used to recruit last young person: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIH

Value = 0.0 Label = Not
Value = 1.0 Label = Other

Pos. = 156 Variable = C10NWII Variable label = C10NWI. Types of paid-for recruitment services used to recruit last young person: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWII

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 157 Variable = C10NWIIA Variable label = C10NWII. Government schemes or services used to recruit last young person: Graduate Talent Pool

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIA

Value = 0.0 Label = Not
Value = 1.0 Label = Graduate Talent Pool

Pos. = 158 Variable = C10NWIIB Variable label = C10NWII. Government schemes or services used to recruit last young person: EN/WL/SC: Universal Jobmatch service

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIB

Value = 0.0 Label = Not
Value = 1.0 Label = EN/WL/SC: Universal Jobmatch service

Pos. = 159 Variable = C10NWIIC Variable label = C10NWII. Government schemes or services used to recruit last young person: EN/WL/SC: Jobcentre Plus's recruitment services

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIC

Value = 0.0 Label = Not
Value = 1.0 Label = EN/WL/SC: Jobcentre Plus's recruitment services

Pos. = 160 Variable = C10NWIID Variable label = C10NWII. Government schemes or services used to recruit last young person: EN/WL/SC: Youth Contract

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIID

Value = 0.0 Label = Not

Value = 1.0 Label = EN/WL/SC: Youth Contract

Pos. = 161 Variable = C10NWIIE Variable label = C10NWII. Government schemes or services used to recruit last young person: EN: Social Mobility Business Compact

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIE

Value = 0.0 Label = Not

Value = 1.0 Label = EN: Social Mobility Business Compact

Pos. = 162 Variable = C10NWIIF Variable label = C10NWII. Government schemes or services used to recruit last young person: NI: Jobcentre's recruitment services

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIF

Value = 0.0 Label = Not

Value = 1.0 Label = NI: Jobcentre's recruitment services

Pos. = 163 Variable = C10NWIIG Variable label = C10NWII. Government schemes or services used to recruit last young person: NI: Employers Online

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIG

Value = 0.0 Label = Not

Value = 1.0 Label = NI: Employers Online

Pos. = 164 Variable = C10NWIIH Variable label = C10NWII. Government schemes or services used to recruit last young person: NI: Steps to Success

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIH

Value = 0.0 Label = Not

Value = 1.0 Label = NI: Steps to Success

Pos. = 165 Variable = C10NWIIL Variable label = C10NWII. Government schemes or services used to recruit last young person: NI: Bridge to Employment

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIL

Value = 0.0 Label = Not

Value = 1.0 Label = NI: Bridge to Employment

Pos. = 166 Variable = C10NWIJJ Variable label = C10NWII. Government schemes or services used to recruit last young person: NI: Youth Employment Scheme

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIJJ

Value = 0.0 Label = Not

Value = 1.0 Label = NI: Youth Employment Scheme

Pos. = 167 Variable = C10NWIJK Variable label = C10NWII. Government schemes or services used to recruit last young person: NI: Training for Success

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIJK

Value = 0.0 Label = Not

Value = 1.0 Label = NI: Training for Success

Pos. = 168 Variable = C10NWIIL Variable label = C10NWII. Government schemes or services used to recruit last young person: SC: Training for Work

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIL

Value = 0.0 Label = Not

Value = 1.0 Label = SC: Training for Work

Pos. = 169 Variable = C10NWIIM Variable label = C10NWII. Government schemes or services used to recruit last young person: SC: Get Ready for Work

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIM

Value = 0.0 Label = Not

Value = 1.0 Label = SC: Get Ready for Work

Pos. = 170 Variable = C10NWIIN Variable label = C10NWII. Government schemes or services used to recruit last young person: SC: Community Jobs Fund

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIN

Value = 0.0 Label = Not

Value = 1.0 Label = SC: Community Jobs Fund

Pos. = 171 Variable = C10NWIIO Variable label = C10NWII. Government schemes or services used to recruit last young person: SC: Employer Recruitment Incentive

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIO

Value = 0.0 Label = Not

Value = 1.0 Label = SC: Employer Recruitment Incentive

Pos. = 172 Variable = C10NWIIP Variable label = C10NWII. Government schemes or services used to recruit last young person: SC: Employability Fund

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIP

Value = 0.0 Label = Not

Value = 1.0 Label = SC: Employability Fund

Pos. = 173 Variable = C10NWIIQ Variable label = C10NWII. Government schemes or services used to recruit last young person: WL: Jobs Growth Wales

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIQ

Value = 0.0 Label = Not

Value = 1.0 Label = WL: Jobs Growth Wales

Pos. = 174 Variable = C10NWIIR Variable label = C10NWII. Government schemes or services used to recruit last young person: WL: ReAct, Redundancy Action Scheme

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIR

Value = 0.0 Label = Not

Value = 1.0 Label = WL: ReAct, Redundancy Action Scheme

Pos. = 175 Variable = C10NWIIS Variable label = C10NWII. Government schemes or services used to recruit last young person: WL: Young Recruits Programme

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIS

Value = 0.0 Label = Not

Value = 1.0 Label = WL: Young Recruits Programme

Pos. = 176 Variable = C10NWIIT Variable label = C10NWII. Government schemes or services used to recruit last young person: EN: Find an Apprenticeship

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIT

Value = 0.0 Label = Not

Value = 1.0 Label = EN: Find an Apprenticeship

Pos. = 177 Variable = C10NWIIU Variable label = C10NWII. Government schemes or services used to recruit last young person: EN: National Careers Service

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIU

Value = 0.0 Label = Not
Value = 1.0 Label = EN: National Careers Service

Pos. = 178 Variable = C10NWIIV Variable label = C10NWII. Government schemes or services used to recruit last young person: WL: Apprenticeship Matching Service

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIV

Value = 0.0 Label = Not
Value = 1.0 Label = WL: Apprenticeship Matching Service

Pos. = 179 Variable = C10NWIIW Variable label = C10NWII. Government schemes or services used to recruit last young person: None of the above

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10NWIIW

Value = 0.0 Label = Not
Value = 1.0 Label = None of the above

Pos. = 180 Variable = C10A Variable label = C10A. Whether taken anyone on to first job on leaving school, college or university in last 2-3 years

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10A

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 181 Variable = C10BI Variable label = C10BI. Whether taken on any 16 year olds recruited to their first job on leaving school in last 2-3 years (England, Northern Ireland and Wales)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10BI

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 182 Variable = C10BII Variable label = C10BII. Whether taken on any 17 or 18 year olds recruited to their first job from school in last 2-3 years (England, Northern Ireland and Wales)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10BII

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 183 Variable = C10BIII Variable label = C10BIII. Whether taken on any 17 or 18 year olds recruited to their first job from a Further Education College in last 2-3 years (England, Northern Ireland and Wales)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10BIII

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 184 Variable = C10BIV Variable label = C10BIV. Whether taken on any Recruited to their first job from University or another Higher Education institution in last 2-3 years (England, Northern Ireland and Wales)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10BIV

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 185 Variable = C10CI Variable label = C10CI. How well prepared for work have the 16 year old school leavers been (England, Northern Ireland and Wales)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10CI

Value = 1.0	Label = Very well prepared
Value = 2.0	Label = Well prepared
Value = 3.0	Label = Poorly prepared
Value = 4.0	Label = Very poorly prepared
Value = 5.0	Label = Don't know
Value = 6.0	Label = Varies too much to say

Pos. = 186 Variable = C10CII Variable label = C10CII. How well prepared for work have the 17-18 year olds you recruited to their first job from school been (England, Northern Ireland and Wales)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10CII

Value = 1.0	Label = Very well prepared
Value = 2.0	Label = Well prepared
Value = 3.0	Label = Poorly prepared
Value = 4.0	Label = Very poorly prepared
Value = 5.0	Label = Don't know
Value = 6.0	Label = Varies too much to say

Pos. = 187 Variable = C10CIII Variable label = C10CIII. How well prepared for work have the 17-18 year olds you recruited to their first job from Further Education Colleges been (England, Northern Ireland and Wales)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10CIII

Value = 1.0	Label = Very well prepared
Value = 2.0	Label = Well prepared
Value = 3.0	Label = Poorly prepared
Value = 4.0	Label = Very poorly prepared
Value = 5.0	Label = Don't know
Value = 6.0	Label = Varies too much to say

Pos. = 188 Variable = C10CIV Variable label = C10CIV. How well prepared for work have the university or higher education leavers been? (England, Northern Ireland and Wales)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10CIV

Value = 1.0	Label = Very well prepared
Value = 2.0	Label = Well prepared
Value = 3.0	Label = Poorly prepared
Value = 4.0	Label = Very poorly prepared
Value = 5.0	Label = Don't know
Value = 6.0	Label = Varies too much to say

Pos. = 189 Variable = C10DIA Variable label = C10DI Ways in which 16 year olds recruited to first job from school have been poorly prepared (England, Northern Ireland and Wales): Lack required skills or competencies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIA

Value = 0.0	Label = Not
Value = 1.0	Label = Lack required skills or competencies

Pos. = 190 Variable = C10DIB Variable label = C10DI Ways in which 16 year olds recruited to first job from school have been poorly prepared (England, Northern Ireland and Wales): Literacy/numeracy skills

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIB

Value = 0.0	Label = Not
Value = 1.0	Label = Literacy/numeracy skills

Pos. = 191 Variable = C10DIC Variable label = C10DI Ways in which 16 year olds recruited to first job from school have been poorly prepared (England, Northern Ireland and Wales): Poor education

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIC

Value = 0.0 Label = Not
Value = 1.0 Label = Poor education

Pos. = 192 Variable = C10DID Variable label = C10DI Ways in which 16 year olds recruited to first job from school have been poorly prepared (England, Northern Ireland and Wales): Lack of common sense

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DID

Value = 0.0 Label = Not
Value = 1.0 Label = Lack of common sense

Pos. = 193 Variable = C10DIE Variable label = C10DI Ways in which 16 year olds recruited to first job from school have been poorly prepared (England, Northern Ireland and Wales): Poor attitude / personality or lack of motivation

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIE

Value = 0.0 Label = Not
Value = 1.0 Label = Poor attitude / personality or lack of motivation

Pos. = 194 Variable = C10DIF Variable label = C10DI Ways in which 16 year olds recruited to first job from school have been poorly prepared (England, Northern Ireland and Wales): Lack of working world / life experience or maturity

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIF

Value = 0.0 Label = Not
Value = 1.0 Label = Lack of working world / life experience or maturity

Pos. = 195 Variable = C10DIG Variable label = C10DI Ways in which 16 year olds recruited to first job from school have been poorly prepared (England, Northern Ireland and Wales): Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIG

Value = 0.0 Label = Not
Value = 1.0 Label = Other

Pos. = 196 Variable = C10DIH Variable label = C10DI Ways in which 16 year olds recruited to first job from school have been poorly prepared (England, Northern Ireland and Wales): Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIH

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 197 Variable = C10DIIA Variable label = C10DII Ways in which 17-18 year olds recruited to first job from school have been poorly prepared (England, Northern Ireland and Wales): Lack required skills or competencies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIIA

Value = 0.0 Label = Not
Value = 1.0 Label = Lack required skills or competencies

Pos. = 198 Variable = C10DIIB Variable label = C10DII Ways in which 17-18 year olds recruited to first job from school have been poorly prepared (England, Northern Ireland and Wales): Literacy/numeracy skills

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIIB

Value = 0.0 Label = Not
Value = 1.0 Label = Literacy/numeracy skills

Pos. = 199 Variable = C10DIIC Variable label = C10DII Ways in which 17-18 year olds recruited to first job from school have been poorly prepared (England, Northern Ireland and Wales): Poor education

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIIC

Value = 0.0 Label = Not
Value = 1.0 Label = Poor education

Pos. = 200 Variable = C10DIID Variable label = C10DII Ways in which 17-18 year olds recruited to first job from school have been poorly prepared (England, Northern Ireland and Wales): Lack of common sense

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIID

Value = 0.0 Label = Not
Value = 1.0 Label = Lack of common sense

Pos. = 201 Variable = C10DIIE Variable label = C10DII Ways in which 17-18 year olds recruited to first job from school have been poorly prepared (England, Northern Ireland and Wales): Poor attitude / personality or lack of motivation

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIIE

Value = 0.0 Label = Not
Value = 1.0 Label = Poor attitude / personality or lack of motivation

Pos. = 202 Variable = C10DIIF Variable label = C10DII Ways in which 17-18 year olds recruited to first job from school have been poorly prepared (England, Northern Ireland and Wales): Lack of working world / life experience or maturity

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIIF

Value = 0.0 Label = Not
Value = 1.0 Label = Lack of working world / life experience or maturity

Pos. = 203 Variable = C10DIIG Variable label = C10DII Ways in which 17-18 year olds recruited to first job from school have been poorly prepared (England, Northern Ireland and Wales): Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIIG

Value = 0.0 Label = Not
Value = 1.0 Label = Other

Pos. = 204 Variable = C10DIIH Variable label = C10DII Ways in which 17-18 year olds recruited to first job from school have been poorly prepared (England, Northern Ireland and Wales): Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIIH

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 205 Variable = C10DIIIA Variable label = C10DIII Ways in which 17-18 year olds recruited to first job from FE college have been poorly prepared (England, Northern Ireland and Wales): Lack required skills or competencies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIIIA

Value = 0.0 Label = Not
Value = 1.0 Label = Lack required skills or competencies

Pos. = 206 Variable = C10DIIIB Variable label = C10DIII Ways in which 17-18 year olds recruited to first job from FE college have been poorly prepared (England, Northern Ireland and Wales): Literacy/numeracy skills

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIIIB

Value = 0.0 Label = Not
Value = 1.0 Label = Literacy/numeracy skills

Pos. = 207 Variable = C10DIIIC Variable label = C10DIII Ways in which 17-18 year olds recruited to first job from FE college have been poorly prepared (England, Northern Ireland and Wales): Poor education

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIIIC

Value = 0.0 Label = Not
Value = 1.0 Label = Poor education

Pos. = 208 Variable = C10DIIID Variable label = C10DIII Ways in which 17-18 year olds recruited to first job from FE college have been poorly prepared (England, Northern Ireland and Wales): Lack of common sense

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIIID

Value = 0.0 Label = Not
Value = 1.0 Label = Lack of common sense

Pos. = 209 Variable = C10DIIIE Variable label = C10DIII Ways in which 17-18 year olds recruited to first job from FE college have been poorly prepared (England, Northern Ireland and Wales): Poor attitude / personality or lack of motivation

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIIIE

Value = 0.0 Label = Not
Value = 1.0 Label = Poor attitude / personality or lack of motivation

Pos. = 210 Variable = C10DIIIF Variable label = C10DIII Ways in which 17-18 year olds recruited to first job from FE college have been poorly prepared (England, Northern Ireland and Wales): Lack of working world / life experience or maturity

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIIIF

Value = 0.0 Label = Not
Value = 1.0 Label = Lack of working world / life experience or maturity

Pos. = 211 Variable = C10DIIIG Variable label = C10DIII Ways in which 17-18 year olds recruited to first job from FE college have been poorly prepared (England, Northern Ireland and Wales): Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIIIG

Value = 0.0 Label = Not
Value = 1.0 Label = Other

Pos. = 212 Variable = C10DIIIH Variable label = C10DIII Ways in which 17-18 year olds recruited to first job from FE college have been poorly prepared (England, Northern Ireland and Wales): Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIIIH

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 213 Variable = C10DIVA Variable label = C10DIV Ways in which university or higher education leavers have been poorly prepared (England, Northern Ireland and Wales): Lack required skills or competencies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIVA

Value = 0.0 Label = Not
Value = 1.0 Label = Lack required skills or competencies

Pos. = 214 Variable = C10DIVB Variable label = C10DIV Ways in which university or higher education leavers have been poorly prepared (England, Northern Ireland and Wales): Literacy/numeracy skills

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIVB

Value = 0.0 Label = Not
Value = 1.0 Label = Literacy/numeracy skills

Pos. = 215 Variable = C10DIVC Variable label = C10DIV Ways in which university or higher education leavers have been poorly prepared (England, Northern Ireland and Wales): Poor education

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIVC

Value = 0.0	Label = Not
Value = 1.0	Label = Poor education

Pos. = 216 Variable = C10DIVD Variable label = C10DIV Ways in which university or higher education leavers have been poorly prepared (England, Northern Ireland and Wales): Lack of common sense

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIVD

Value = 0.0	Label = Not
Value = 1.0	Label = Lack of common sense

Pos. = 217 Variable = C10DIVE Variable label = C10DIV Ways in which university or higher education leavers have been poorly prepared (England, Northern Ireland and Wales): Poor attitude / personality or lack of motivation

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIVE

Value = 0.0	Label = Not
Value = 1.0	Label = Poor attitude / personality or lack of motivation

Pos. = 218 Variable = C10DIVF Variable label = C10DIV Ways in which university or higher education leavers have been poorly prepared (England, Northern Ireland and Wales): Lack of working world / life experience or maturity

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIVF

Value = 0.0	Label = Not
Value = 1.0	Label = Lack of working world / life experience or maturity

Pos. = 219 Variable = C10DIVG Variable label = C10DIV Ways in which university or higher education leavers have been poorly prepared (England, Northern Ireland and Wales): Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIVG

Value = 0.0	Label = Not
Value = 1.0	Label = Other

Pos. = 220 Variable = C10DIVH Variable label = C10DIV Ways in which university or higher education leavers have been poorly prepared (England, Northern Ireland and Wales): Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10DIVH

Value = 0.0	Label = Not
Value = 1.0	Label = Don't know

Pos. = 221 Variable = C10EI Variable label = C10EI. Whether recruited anyone to their first job from a Scottish secondary school in last 2-3 years

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10EI

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 222 Variable = C10EII Variable label = C10EII. Whether recruited anyone to their first job from a Scottish Further Education College in last 2-3 years

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10EII

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 223 Variable = C10EIII Variable label = C10EIII. Whether recruited anyone to their first job from a Scottish University in last 2-3 years

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10EIII

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 224 Variable = C10FI Variable label = C10FI. How well prepared for work the Scottish secondary school leavers have been

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10FI

Value = 1.0	Label = Very well prepared
Value = 2.0	Label = Well prepared
Value = 3.0	Label = Poorly prepared
Value = 4.0	Label = Very poorly prepared
Value = 5.0	Label = Don't know
Value = 6.0	Label = Varies too much to say

Pos. = 225 Variable = C10FII Variable label = C10FII. How well prepared for work the Scottish Further Education College leavers have been

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10FII

Value = 1.0	Label = Very well prepared
Value = 2.0	Label = Well prepared
Value = 3.0	Label = Poorly prepared
Value = 4.0	Label = Very poorly prepared
Value = 5.0	Label = Don't know
Value = 6.0	Label = Varies too much to say

Pos. = 226 Variable = C10FIII Variable label = C10FIII. How well prepared for work the Scottish University leavers have been

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10FIII

Value = 1.0	Label = Very well prepared
Value = 2.0	Label = Well prepared
Value = 3.0	Label = Poorly prepared
Value = 4.0	Label = Very poorly prepared
Value = 5.0	Label = Don't know
Value = 6.0	Label = Varies too much to say

Pos. = 227 Variable = C10GIA Variable label = C10GI. Ways in which the Scottish secondary school leavers have been poorly prepared: Lack required skills or competencies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIA

Value = 0.0	Label = Not
Value = 1.0	Label = Lack required skills or competencies

Pos. = 228 Variable = C10GIB Variable label = C10GI. Ways in which the Scottish secondary school leavers have been poorly prepared: Literacy/numeracy skills

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIB

Value = 0.0	Label = Not
Value = 1.0	Label = Literacy/numeracy skills

Pos. = 229 Variable = C10GIC Variable label = C10GI. Ways in which the Scottish secondary school leavers have been poorly prepared: Poor education

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIC

Value = 0.0	Label = Not
Value = 1.0	Label = Poor education

Pos. = 230 Variable = C10GID Variable label = C10GI. Ways in which the Scottish secondary

school leavers have been poorly prepared: Lack of common sense

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GID

Value = 0.0 Label = Not

Value = 1.0 Label = Lack of common sense

Pos. = 231 Variable = C10GIE Variable label = C10GI. Ways in which the Scottish secondary school leavers have been poorly prepared: Poor attitude / personality or lack of motivation

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIE

Value = 0.0 Label = Not

Value = 1.0 Label = Poor attitude / personality or lack of motivation

Pos. = 232 Variable = C10GIF Variable label = C10GI. Ways in which the Scottish secondary school leavers have been poorly prepared: Lack of working world / life experience or maturity

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIF

Value = 0.0 Label = Not

Value = 1.0 Label = Lack of working world / life experience or maturity

Pos. = 233 Variable = C10GIG Variable label = C10GI. Ways in which the Scottish secondary school leavers have been poorly prepared: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIG

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 234 Variable = C10GIH Variable label = C10GI. Ways in which the Scottish secondary school leavers have been poorly prepared: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIH

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 235 Variable = C10GIIA Variable label = C10GII. Ways in which the Scottish FE college leavers have been poorly prepared: Lack required skills or competencies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIIA

Value = 0.0 Label = Not

Value = 1.0 Label = Lack required skills or competencies

Pos. = 236 Variable = C10GIIB Variable label = C10GII. Ways in which the Scottish FE college leavers have been poorly prepared: Literacy/numeracy skills

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIIB

Value = 0.0 Label = Not

Value = 1.0 Label = Literacy/numeracy skills

Pos. = 237 Variable = C10GIIC Variable label = C10GII. Ways in which the Scottish FE college leavers have been poorly prepared: Poor education

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIIC

Value = 0.0 Label = Not

Value = 1.0 Label = Poor education

Pos. = 238 Variable = C10GIID Variable label = C10GII. Ways in which the Scottish FE college leavers have been poorly prepared: Lack of common sense

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIID

Value = 0.0 Label = Not

Value = 1.0 Label = Lack of common sense

Pos. = 239 Variable = C10GIIE Variable label = C10GII. Ways in which the Scottish FE college leavers have been poorly prepared: Poor attitude / personality or lack of motivation

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIIE

Value = 0.0 Label = Not

Value = 1.0 Label = Poor attitude / personality or lack of motivation

Pos. = 240 Variable = C10GIIF Variable label = C10GII. Ways in which the Scottish FE college leavers have been poorly prepared: Lack of working world / life experience or maturity

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIIF

Value = 0.0 Label = Not

Value = 1.0 Label = Lack of working world / life experience or maturity

Pos. = 241 Variable = C10GIIG Variable label = C10GII. Ways in which the Scottish FE college leavers have been poorly prepared: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIIG

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 242 Variable = C10GIIH Variable label = C10GII. Ways in which the Scottish FE college leavers have been poorly prepared: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIIH

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 243 Variable = C10GIIIA Variable label = C10GIII. Ways in which the Scottish University leavers have been poorly prepared: Lack required skills or competencies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIIIA

Value = 0.0 Label = Not

Value = 1.0 Label = Lack required skills or competencies

Pos. = 244 Variable = C10GIIIB Variable label = C10GIII. Ways in which the Scottish University leavers have been poorly prepared: Literacy/numeracy skills

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIIIB

Value = 0.0 Label = Not

Value = 1.0 Label = Literacy/numeracy skills

Pos. = 245 Variable = C10GIIIC Variable label = C10GIII. Ways in which the Scottish University leavers have been poorly prepared: Poor education

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIIIC

Value = 0.0 Label = Not

Value = 1.0 Label = Poor education

Pos. = 246 Variable = C10GIIID Variable label = C10GIII. Ways in which the Scottish University leavers have been poorly prepared: Lack of common sense

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIIID

Value = 0.0 Label = Not

Value = 1.0 Label = Lack of common sense

Pos. = 247 Variable = C10GIIIE Variable label = C10GIII. Ways in which the Scottish University leavers have been poorly prepared: Poor attitude / personality or lack of motivation

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIIIE

Value = 0.0 Label = Not
Value = 1.0 Label = Poor attitude / personality or lack of motivation

Pos. = 248 Variable = C10GIIIF Variable label = C10GIII. Ways in which the Scottish University leavers have been poorly prepared: Lack of working world / life experience or maturity

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIIIF

Value = 0.0 Label = Not
Value = 1.0 Label = Lack of working world / life experience or maturity

Pos. = 249 Variable = C10GIIIG Variable label = C10GIII. Ways in which the Scottish University leavers have been poorly prepared: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIIIG

Value = 0.0 Label = Not
Value = 1.0 Label = Other

Pos. = 250 Variable = C10GIIIH Variable label = C10GIII. Ways in which the Scottish University leavers have been poorly prepared: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C10GIIIH

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 251 Variable = SCH_ENWAA Variable label = SCH-ENWA. SUMMARY: (Eng/Wales/NI): Skills and attributes lacking in SCHOOL LEAVERS: Lack required skills or competencies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SCH_ENWAA

Value = 0.0 Label = Not
Value = 1.0 Label = Lack required skills or competencies

Pos. = 252 Variable = SCH_ENWAB Variable label = SCH-ENWA. SUMMARY: (Eng/Wales/NI): Skills and attributes lacking in SCHOOL LEAVERS: Literacy/numeracy skills

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SCH_ENWAB

Value = 0.0 Label = Not
Value = 1.0 Label = Literacy/numeracy skills

Pos. = 253 Variable = SCH_ENWAC Variable label = SCH-ENWA. SUMMARY: (Eng/Wales/NI): Skills and attributes lacking in SCHOOL LEAVERS: Poor education

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SCH_ENWAC

Value = 0.0 Label = Not
Value = 1.0 Label = Poor education

Pos. = 254 Variable = SCH_ENWAD Variable label = SCH-ENWA. SUMMARY: (Eng/Wales/NI): Skills and attributes lacking in SCHOOL LEAVERS: Lack of common sense

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SCH_ENWAD

Value = 0.0 Label = Not
Value = 1.0 Label = Lack of common sense

Pos. = 255 Variable = SCH_ENWAE Variable label = SCH-ENWA. SUMMARY: (Eng/Wales/NI): Skills and attributes lacking in SCHOOL LEAVERS: Poor attitude / personality or lack of motivation

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SCH_ENWAE

Value = 0.0 Label = Not
Value = 1.0 Label = Poor attitude / personality or lack of motivation

Pos. = 256 Variable = SCH_ENWAF Variable label = SCH-ENWA. SUMMARY: (Eng/Wales/NI): Skills and attributes lacking in SCHOOL LEAVERS: Lack of working world / life experience or maturity

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SCH_ENWAF

Value = 0.0 Label = Not

Value = 1.0 Label = Lack of working world / life experience or maturity

Pos. = 257 Variable = SCH_ENWAG Variable label = SCH-ENWA. SUMMARY: (Eng/Wales/NI): Skills and attributes lacking in SCHOOL LEAVERS: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SCH_ENWAG

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 258 Variable = SCH_ENWAH Variable label = SCH-ENWA. SUMMARY: (Eng/Wales/NI): Skills and attributes lacking in SCHOOL LEAVERS: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SCH_ENWAH

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 259 Variable = SCH_ALLAA Variable label = SCH-ALLA. SUMMARY: (UK): Skills and attributes lacking in SCHOOL LEAVERS: Lack required skills or competencies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SCH_ALLAA

Value = 0.0 Label = Not

Value = 1.0 Label = Lack required skills or competencies

Pos. = 260 Variable = SCH_ALLAB Variable label = SCH-ALLA. SUMMARY: (UK): Skills and attributes lacking in SCHOOL LEAVERS: Literacy/numeracy skills

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SCH_ALLAB

Value = 0.0 Label = Not

Value = 1.0 Label = Literacy/numeracy skills

Pos. = 261 Variable = SCH_ALLAC Variable label = SCH-ALLA. SUMMARY: (UK): Skills and attributes lacking in SCHOOL LEAVERS: Poor education

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SCH_ALLAC

Value = 0.0 Label = Not

Value = 1.0 Label = Poor education

Pos. = 262 Variable = SCH_ALLAD Variable label = SCH-ALLA. SUMMARY: (UK): Skills and attributes lacking in SCHOOL LEAVERS: Lack of common sense

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SCH_ALLAD

Value = 0.0 Label = Not

Value = 1.0 Label = Lack of common sense

Pos. = 263 Variable = SCH_ALLAE Variable label = SCH-ALLA. SUMMARY: (UK): Skills and attributes lacking in SCHOOL LEAVERS: Poor attitude / personality or lack of motivation

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SCH_ALLAE

Value = 0.0 Label = Not

Value = 1.0 Label = Poor attitude / personality or lack of motivation

Pos. = 264 Variable = SCH_ALLAF Variable label = SCH-ALLA. SUMMARY: (UK): Skills and attributes lacking in SCHOOL LEAVERS: Lack of working world / life experience or maturity

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SCH_ALLAF

Value = 0.0 Label = Not

Value = 1.0 Label = Lack of working world / life experience or maturity

Pos. = 265 Variable = SCH_ALLAG Variable label = SCH-ALLA. SUMMARY: (UK): Skills and attributes lacking in SCHOOL LEAVERS: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SCH_ALLAG

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 266 Variable = SCH_ALLAH Variable label = SCH-ALLA. SUMMARY: (UK): Skills and attributes lacking in SCHOOL LEAVERS: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for SCH_ALLAH

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 267 Variable = FE_ALLAA Variable label = FE-ALLA. SUMMARY: (UK): Skills and attributes lacking in FEC LEAVERS: Lack required skills or competencies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for FE_ALLAA

Value = 0.0 Label = Not

Value = 1.0 Label = Lack required skills or competencies

Pos. = 268 Variable = FE_ALLAB Variable label = FE-ALLA. SUMMARY: (UK): Skills and attributes lacking in FEC LEAVERS: Literacy/numeracy skills

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for FE_ALLAB

Value = 0.0 Label = Not

Value = 1.0 Label = Literacy/numeracy skills

Pos. = 269 Variable = FE_ALLAC Variable label = FE-ALLA. SUMMARY: (UK): Skills and attributes lacking in FEC LEAVERS: Poor education

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for FE_ALLAC

Value = 0.0 Label = Not

Value = 1.0 Label = Poor education

Pos. = 270 Variable = FE_ALLAD Variable label = FE-ALLA. SUMMARY: (UK): Skills and attributes lacking in FEC LEAVERS: Lack of common sense

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for FE_ALLAD

Value = 0.0 Label = Not

Value = 1.0 Label = Lack of common sense

Pos. = 271 Variable = FE_ALLAE Variable label = FE-ALLA. SUMMARY: (UK): Skills and attributes lacking in FEC LEAVERS: Poor attitude / personality or lack of motivation

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for FE_ALLAE

Value = 0.0 Label = Not

Value = 1.0 Label = Poor attitude / personality or lack of motivation

Pos. = 272 Variable = FE_ALLAF Variable label = FE-ALLA. SUMMARY: (UK): Skills and attributes lacking in FEC LEAVERS: Lack of working world / life experience or maturity

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for FE_ALLAF

Value = 0.0 Label = Not

Value = 1.0 Label = Lack of working world / life experience or maturity

Pos. = 273 Variable = FE_ALLAG Variable label = FE-ALLA. SUMMARY: (UK): Skills and attributes lacking in FEC LEAVERS: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for FE_ALLAG

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 274 Variable = FE_ALLAH Variable label = FE-ALLA. SUMMARY: (UK): Skills and attributes lacking in FEC LEAVERS: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for FE_ALLAH

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 275 Variable = HE_ALLAA Variable label = HE-ALLA. SUMMARY: (UK): Skills and attributes lacking in HE LEAVERS: Lack required skills or competencies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for HE_ALLAA

Value = 0.0 Label = Not

Value = 1.0 Label = Lack required skills or competencies

Pos. = 276 Variable = HE_ALLAB Variable label = HE-ALLA. SUMMARY: (UK): Skills and attributes lacking in HE LEAVERS: Literacy/numeracy skills

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for HE_ALLAB

Value = 0.0 Label = Not

Value = 1.0 Label = Literacy/numeracy skills

Pos. = 277 Variable = HE_ALLAC Variable label = HE-ALLA. SUMMARY: (UK): Skills and attributes lacking in HE LEAVERS: Poor education

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for HE_ALLAC

Value = 0.0 Label = Not

Value = 1.0 Label = Poor education

Pos. = 278 Variable = HE_ALLAD Variable label = HE-ALLA. SUMMARY: (UK): Skills and attributes lacking in HE LEAVERS: Lack of common sense

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for HE_ALLAD

Value = 0.0 Label = Not

Value = 1.0 Label = Lack of common sense

Pos. = 279 Variable = HE_ALLAE Variable label = HE-ALLA. SUMMARY: (UK): Skills and attributes lacking in HE LEAVERS: Poor attitude / personality or lack of motivation

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for HE_ALLAE

Value = 0.0 Label = Not

Value = 1.0 Label = Poor attitude / personality or lack of motivation

Pos. = 280 Variable = HE_ALLAF Variable label = HE-ALLA. SUMMARY: (UK): Skills and attributes lacking in HE LEAVERS: Lack of working world / life experience or maturity

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for HE_ALLAF

Value = 0.0 Label = Not

Value = 1.0 Label = Lack of working world / life experience or maturity

Pos. = 281 Variable = HE_ALLAG Variable label = HE-ALLA. SUMMARY: (UK): Skills and attributes lacking in HE LEAVERS: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for HE_ALLAG

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 282 Variable = HE_ALLAH Variable label = HE-ALLA. SUMMARY: (UK): Skills and attributes lacking in HE LEAVERS: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for HE_ALLAH

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 283 Variable = C17_1 Variable label = C17-1. If have had anyone on the following type of placement in the last 12 months: Placements for people at school

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C17_1

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 284 Variable = C17_2 Variable label = C17-2. If have had anyone on the following type of placement in the last 12 months: Placements for people at FE or sixth form college

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C17_2

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 285 Variable = C17_3 Variable label = C17-3. If have had anyone on the following type of placement in the last 12 months: Placements for people at university

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C17_3

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 286 Variable = C17_4 Variable label = C17-4. If have had anyone on the following type of placement in the last 12 months: Internships, either paid or unpaid

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C17_4

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 287 Variable = C17_5 Variable label = C17-5. If have had anyone on the following type of placement in the last 12 months: Placements targeted at giving work experience to the unemployed

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C17_5

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 288 Variable = C17_6 Variable label = C17-6. If have had anyone on the following type of placement in the last 12 months: Work trials for potential new recruits

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C17_6

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 289 Variable = C17_7 Variable label = C17-7. If have had anyone on the following type of placement in the last 12 months: Other type of placements

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C17_7

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 290 Variable = C17_8 Variable label = C17-8. If have had anyone on the following type of placement in the last 12 months: Voluntary work

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C17_8

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 291 Variable = C17_9 Variable label = C17-9. If have had anyone on the following type of placement in the last 12 months: Special needs / Disability course / programme

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C17_9

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 292 Variable = C17_10 Variable label = C17-10. If have had anyone on the following type of placement in the last 12 months: Work experience / Graduate programme

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C17_10

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 293 Variable = PLACEMENT Variable label = Whether offered any type of placement in the last 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for PLACEMENT

Value = 1.0	Label = Yes
Value = 2.0	Label = No

Pos. = 294 Variable = PLACE_EDU Variable label = If have had anyone in on placements from a school, college or university

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for PLACE_EDU

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 295 Variable = C18_1 Variable label = C18-1. Number of people on the following type of placement in the past 12 months: Placements for people at school

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -1.0 thru None

Value label information for C18_1

Pos. = 296 Variable = C18_2 Variable label = C18-2. Number of people on the following type of placement in the past 12 months: Placements for people at FE or sixth form college

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -1.0 thru None

Value label information for C18_2

Pos. = 297 Variable = C18_3 Variable label = C18-3. Number of people on the following type of placement in the past 12 months: Placements for people at university

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -1.0 thru None

Value label information for C18_3

Pos. = 298 Variable = C18_4 Variable label = C18-4. Number of people on the following type of placement in the past 12 months: Internships, either paid or unpaid

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -1.0 thru None

Value label information for C18_4

Pos. = 299 Variable = C18_5 Variable label = C18-5. Number of people on the following type of placement in the past 12 months: Placements targeted at giving work experience to the unemployed
This variable is *numeric*, the SPSS measurement level is *SCALE*
SPSS user missing values = -1.0 thru None
[Value label information for C18_5](#)

Pos. = 300 Variable = C18_6 Variable label = C18-6. Number of people on the following type of placement in the past 12 months: Work trials for potential new recruits
This variable is *numeric*, the SPSS measurement level is *SCALE*
SPSS user missing values = -1.0 thru None
[Value label information for C18_6](#)

Pos. = 301 Variable = C18_7 Variable label = C18-7. Number of people on the following type of placement in the past 12 months: Other type of placements
This variable is *numeric*, the SPSS measurement level is *SCALE*
SPSS user missing values = -1.0 thru None
[Value label information for C18_7](#)

Pos. = 302 Variable = C18_8 Variable label = C18-8. Number of people on the following type of placement in the past 12 months: Voluntary work
This variable is *numeric*, the SPSS measurement level is *SCALE*
SPSS user missing values = -1.0 thru None
[Value label information for C18_8](#)

Pos. = 303 Variable = C18_9 Variable label = C18-9. Number of people on the following type of placement in the past 12 months: Special needs / Disability course / programme
This variable is *numeric*, the SPSS measurement level is *NOMINAL*
SPSS user missing values = -1.0 thru None
[Value label information for C18_9](#)

Pos. = 304 Variable = C18_10 Variable label = C18-10. Number of people on the following type of placement in the past 12 months: Work experience / Graduate programme
This variable is *numeric*, the SPSS measurement level is *SCALE*
SPSS user missing values = -1.0 thru None
[Value label information for C18_10](#)

Pos. = 305 Variable = C18_ALL Variable label = C18-ALL. Number of people in the past 12 months on ALL placements
This variable is *numeric*, the SPSS measurement level is *SCALE*
SPSS user missing values = -1.0 thru None
[Value label information for C18_ALL](#)

Pos. = 306 Variable = C18_EDU Variable label = C18-EDU. Number of people in the past 12 months on placements from a school, college or university
This variable is *numeric*, the SPSS measurement level is *SCALE*
SPSS user missing values = -1.0 thru None
[Value label information for C18_EDU](#)

Pos. = 307 Variable = C19C_1 Variable label = C19C-1. Whether recruited anyone into a permanent or long-term paid role after being on placement in the past 12 months: Placements for people at school
This variable is *numeric*, the SPSS measurement level is *NOMINAL*
[Value label information for C19C_1](#)
Value = 1.0 Label = Yes - at the end of their placement
Value = 2.0 Label = Yes - after they finished their education / course / degree
Value = 3.0 Label = Yes - in both cases
Value = 4.0 Label = No
Value = 5.0 Label = Don't know

Pos. = 308 Variable = C19C_2 Variable label = C19C-2. Whether recruited anyone into a permanent or long-term paid role after being on placement in the past 12 months: Placements for people at FE or sixth form college

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C19C_2

Value = 1.0	Label = Yes - at the end of their placement
Value = 2.0	Label = Yes - after they finished their education / course / degree
Value = 3.0	Label = Yes - in both cases
Value = 4.0	Label = No
Value = 5.0	Label = Don't know

Pos. = 309 Variable = C19C_3 Variable label = C19C-3. Whether recruited anyone into a permanent or long-term paid role after being on placement in the past 12 months: Placements for people at university

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C19C_3

Value = 1.0	Label = Yes - at the end of their placement
Value = 2.0	Label = Yes - after they finished their education / course / degree
Value = 3.0	Label = Yes - in both cases
Value = 4.0	Label = No
Value = 5.0	Label = Don't know

Pos. = 310 Variable = C19C_4 Variable label = C19C-4. Whether recruited anyone into a permanent or long-term paid role after being on placement in the past 12 months: Internships, either paid or unpaid

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C19C_4

Value = 1.0	Label = Yes - at the end of their placement
Value = 2.0	Label = Yes - after they finished their education / course / degree
Value = 3.0	Label = Yes - in both cases
Value = 4.0	Label = No
Value = 5.0	Label = Don't know

Pos. = 311 Variable = C19C_5 Variable label = C19C-5. Whether recruited anyone into a permanent or long-term paid role after being on placement in the past 12 months: Placements targeted at giving work experience to the unemployed

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C19C_5

Value = 1.0	Label = Yes - at the end of their placement
Value = 2.0	Label = Yes - after they finished their education / course / degree
Value = 3.0	Label = Yes - in both cases
Value = 4.0	Label = No
Value = 5.0	Label = Don't know

Pos. = 312 Variable = C19C_6 Variable label = C19C-6. Whether recruited anyone into a permanent or long-term paid role after being on placement in the past 12 months: Work trials for potential new recruits

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C19C_6

Value = 1.0	Label = Yes - at the end of their placement
Value = 2.0	Label = Yes - after they finished their education / course / degree
Value = 3.0	Label = Yes - in both cases
Value = 4.0	Label = No
Value = 5.0	Label = Don't know

Pos. = 313 Variable = C19C_7 Variable label = C19C-7. Whether recruited anyone into a permanent or long-term paid role after being on placement in the past 12 months: Other type of placements

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C19C_7

Value = 1.0	Label = Yes - at the end of their placement
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Value = 2.0 Label = Yes - after they finished their education / course / degree
Value = 3.0 Label = Yes - in both cases
Value = 4.0 Label = No
Value = 5.0 Label = Don't know

Pos. = 314 Variable = C19C_8 Variable label = C19C-8. Whether recruited anyone into a permanent or long-term paid role after being on placement in the past 12 months: Voluntary work
This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C19C_8

Value = 1.0 Label = Yes - at the end of their placement
Value = 2.0 Label = Yes - after they finished their education / course / degree
Value = 3.0 Label = Yes - in both cases
Value = 4.0 Label = No
Value = 5.0 Label = Don't know

Pos. = 315 Variable = C19C_9 Variable label = C19C-9. Whether recruited anyone into a permanent or long-term paid role after being on placement in the past 12 months: Special needs / Disability course / programme
This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C19C_9

Value = 1.0 Label = Yes - at the end of their placement
Value = 2.0 Label = Yes - after they finished their education / course / degree
Value = 3.0 Label = Yes - in both cases
Value = 4.0 Label = No
Value = 5.0 Label = Don't know

Pos. = 316 Variable = C19C_10 Variable label = C19C-10. Whether recruited anyone into a permanent or long-term paid role after being on placement in the past 12 months: Work experience / Graduate programme
This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C19C_10

Value = 1.0 Label = Yes - at the end of their placement
Value = 2.0 Label = Yes - after they finished their education / course / degree
Value = 3.0 Label = Yes - in both cases
Value = 4.0 Label = No
Value = 5.0 Label = Don't know

Pos. = 317 Variable = C20A Variable label = C20. Main reasons for offering placements or internships: Part of formal Social responsibility / CSR policy

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C20A

Value = 0.0 Label = Not
Value = 1.0 Label = Part of formal Social responsibility / CSR policy

Pos. = 318 Variable = C20B Variable label = C20. Main reasons for offering placements or internships: Moral reasons / benefits to young people / doing our "bit"

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C20B

Value = 0.0 Label = Not
Value = 1.0 Label = Moral reasons / benefits to young people / doing our "bit"

Pos. = 319 Variable = C20C Variable label = C20. Main reasons for offering placements or internships: Do not need to pay them

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C20C

Value = 0.0 Label = Not
Value = 1.0 Label = Do not need to pay them

Pos. = 320 Variable = C20D Variable label = C20. Main reasons for offering placements or internships: Gives them experience

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C20D

Value = 0.0 Label = Not
Value = 1.0 Label = Gives them experience

Pos. = 321 Variable = C20E Variable label = C20. Main reasons for offering placements or internships: Raises our profile in the recruitment market

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C20E

Value = 0.0 Label = Not
Value = 1.0 Label = Raises our profile in the recruitment market

Pos. = 322 Variable = C20F Variable label = C20. Main reasons for offering placements or internships: Helps us with recruitment / use it as a trial period

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C20F

Value = 0.0 Label = Not
Value = 1.0 Label = Helps us with recruitment / use it as a trial period

Pos. = 323 Variable = C20G Variable label = C20. Main reasons for offering placements or internships: Asked/approached by student/school/university

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C20G

Value = 0.0 Label = Not
Value = 1.0 Label = Asked/approached by student/school/university

Pos. = 324 Variable = C20H Variable label = C20. Main reasons for offering placements or internships: Favour for family member/friend/friend or family of colleague

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C20H

Value = 0.0 Label = Not
Value = 1.0 Label = Favour for family member/friend/friend or family of colleague

Pos. = 325 Variable = C20I Variable label = C20. Main reasons for offering placements or internships: Requirement of qualification/essential part of their studies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C20I

Value = 0.0 Label = Not
Value = 1.0 Label = Requirement of qualification/essential part of their studies

Pos. = 326 Variable = C20J Variable label = C20. Main reasons for offering placements or internships: An extra pair of hands/help with the workload

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C20J

Value = 0.0 Label = Not
Value = 1.0 Label = An extra pair of hands/help with the workload

Pos. = 327 Variable = C20K Variable label = C20. Main reasons for offering placements or internships: Beneficial to the company (e.g. fresh ideas/up to date skills etc.)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C20K

Value = 0.0 Label = Not
Value = 1.0 Label = Beneficial to the company (e.g. fresh ideas/up to date skills etc.)

Pos. = 328 Variable = C20L Variable label = C20. Main reasons for offering placements or internships: Existing links/partnerships with educational institutions/training providers/job centre

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C20L

Value = 0.0 Label = Not
Value = 1.0 Label = Existing links/partnerships with educational institutions/training providers/job centre

Pos. = 329 Variable = C20M Variable label = C20. Main reasons for offering placements or internships: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C20M

Value = 0.0 Label = Not
Value = 1.0 Label = Other

Pos. = 330 Variable = C20N Variable label = C20. Main reasons for offering placements or internships: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C20N

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 331 Variable = C23 Variable label = C23. Whether engaged with educational institutions to offer 'work inspiration' activities (e.g. careers talks, mock interviews etc.) to students in the last 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C23

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 332 Variable = C23AA Variable label = C23A. Main reasons for engaging with educational institutions to offer 'work inspiration' activities: Part of formal Social responsibility / CSR policy

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C23AA

Value = 0.0 Label = Not
Value = 1.0 Label = Part of formal Social responsibility / CSR policy

Pos. = 333 Variable = C23AB Variable label = C23A. Main reasons for engaging with educational institutions to offer 'work inspiration' activities: Moral reasons / benefits to young people / doing our "bit"

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C23AB

Value = 0.0 Label = Not
Value = 1.0 Label = Moral reasons / benefits to young people / doing our "bit"

Pos. = 334 Variable = C23AC Variable label = C23A. Main reasons for engaging with educational institutions to offer 'work inspiration' activities: Gives them experience

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C23AC

Value = 0.0 Label = Not
Value = 1.0 Label = Gives them experience

Pos. = 335 Variable = C23AD Variable label = C23A. Main reasons for engaging with educational institutions to offer 'work inspiration' activities: Raises our profile in the recruitment market

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C23AD

Value = 0.0 Label = Not
Value = 1.0 Label = Raises our profile in the recruitment market

Pos. = 336 Variable = C23AE Variable label = C23A. Main reasons for engaging with educational institutions to offer 'work inspiration' activities: To help keep good relations with local community

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C23AE

Value = 0.0 Label = Not
Value = 1.0 Label = To help keep good relations with local community

Pos. = 337 Variable = C23AF Variable label = C23A. Main reasons for engaging with educational institutions to offer 'work inspiration' activities: Asked/approached by student/school/university

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C23AF

Value = 0.0 Label = Not
Value = 1.0 Label = Asked/approached by student/school/university

Pos. = 338 Variable = C23AG Variable label = C23A. Main reasons for engaging with educational institutions to offer 'work inspiration' activities: Favour for family member/friend/friend or family of colleague

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C23AG

Value = 0.0 Label = Not
Value = 1.0 Label = Favour for family member/friend/friend or family of colleague

Pos. = 339 Variable = C23AH Variable label = C23A. Main reasons for engaging with educational institutions to offer 'work inspiration' activities: Requirement of qualification/essential part of their studies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C23AH

Value = 0.0 Label = Not
Value = 1.0 Label = Requirement of qualification/essential part of their studies

Pos. = 340 Variable = C23AI Variable label = C23A. Main reasons for engaging with educational institutions to offer 'work inspiration' activities: An extra pair of hands/help with the workload

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C23AI

Value = 0.0 Label = Not
Value = 1.0 Label = An extra pair of hands/help with the workload

Pos. = 341 Variable = C23AJ Variable label = C23A. Main reasons for engaging with educational institutions to offer 'work inspiration' activities: Beneficial to the company (e.g. fresh ideas/up to date skills etc.)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C23AJ

Value = 0.0 Label = Not
Value = 1.0 Label = Beneficial to the company (e.g. fresh ideas/up to date skills etc.)

Pos. = 342 Variable = C23AK Variable label = C23A. Main reasons for engaging with educational institutions to offer 'work inspiration' activities: Existing links/partnerships with educational institutions/training providers/job centre

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C23AK

Value = 0.0 Label = Not
Value = 1.0 Label = Existing links/partnerships with educational institutions/training providers/job centre

Pos. = 343 Variable = C23AL Variable label = C23A. Main reasons for engaging with educational institutions to offer 'work inspiration' activities: Do not need to pay them

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C23AL

Value = 0.0 Label = Not
Value = 1.0 Label = Do not need to pay them

Pos. = 344 Variable = C23AM Variable label = C23A. Main reasons for engaging with educational institutions to offer 'work inspiration' activities: Helps us with recruitment / use it as a trial period

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C23AM

Value = 0.0 Label = Not
Value = 1.0 Label = Helps us with recruitment / use it as a trial period

Pos. = 345 Variable = C23AN Variable label = C23A. Main reasons for engaging with educational institutions to offer 'work inspiration' activities: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C23AN

Value = 0.0 Label = Not
Value = 1.0 Label = Other

Pos. = 346 Variable = C23AO Variable label = C23A. Main reasons for engaging with educational institutions to offer 'work inspiration' activities: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C23AO

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 347 Variable = C27A Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: We have no suitable roles

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27A

Value = 0.0 Label = Not
Value = 1.0 Label = We have no suitable roles

Pos. = 348 Variable = C27B Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: Do not have the time / resource to manage it

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27B

Value = 0.0 Label = Not
Value = 1.0 Label = Do not have the time / resource to manage it

Pos. = 349 Variable = C27C Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: Does not offer us any business benefits / Benefits not worth cost

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27C

Value = 0.0 Label = Not
Value = 1.0 Label = Does not offer us any business benefits / Benefits not worth cost

Pos. = 350 Variable = C27D Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: Never thought about it

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27D

Value = 0.0 Label = Not
Value = 1.0 Label = Never thought about it

Pos. = 351 Variable = C27E Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: No one has approached us

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27E

Value = 0.0 Label = Not
Value = 1.0 Label = No one has approached us

Pos. = 352 Variable = C27F Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: Recruitment freeze

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27F

Value = 0.0 Label = Not
Value = 1.0 Label = Recruitment freeze

Pos. = 353 Variable = C27G Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational

institutions: Company policy / Head Office decision

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27G

Value = 0.0 Label = Not

Value = 1.0 Label = Company policy / Head Office decision

Pos. = 354 Variable = C27H Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: Age restrictions

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27H

Value = 0.0 Label = Not

Value = 1.0 Label = Age restrictions

Pos. = 355 Variable = C27I Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: Bad experience with placements or internships in the past

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27I

Value = 0.0 Label = Not

Value = 1.0 Label = Bad experience with placements or internships in the past

Pos. = 356 Variable = C27J Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: Regulatory requirements

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27J

Value = 0.0 Label = Not

Value = 1.0 Label = Regulatory requirements

Pos. = 357 Variable = C27K Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: No need (unspec.)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27K

Value = 0.0 Label = Not

Value = 1.0 Label = No need (unspec.)

Pos. = 358 Variable = C27L Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: Prefer to recruit experienced staff through other avenues

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27L

Value = 0.0 Label = Not

Value = 1.0 Label = Prefer to recruit experienced staff through other avenues

Pos. = 359 Variable = C27M Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: Confidential / sensitive work

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27M

Value = 0.0 Label = Not

Value = 1.0 Label = Confidential / sensitive work

Pos. = 360 Variable = C27N Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: They are not suitable due to the size of the establishment

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27N

Value = 0.0 Label = Not

Value = 1.0 Label = They are not suitable due to the size of the establishment

Pos. = 361 Variable = C27O Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: Don't have the work to offer them

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27O

Value = 0.0	Label = Not
Value = 1.0	Label = Don't have the work to offer them

Pos. = 362 Variable = C27P Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: No providers locally

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27P

Value = 0.0	Label = Not
Value = 1.0	Label = No providers locally

Pos. = 363 Variable = C27Q Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: Would like to but don't know how to organise

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27Q

Value = 0.0	Label = Not
Value = 1.0	Label = Would like to but don't know how to organise

Pos. = 364 Variable = C27R Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: Education institutions are difficult to engage with

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27R

Value = 0.0	Label = Not
Value = 1.0	Label = Education institutions are difficult to engage with

Pos. = 365 Variable = C27S Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27S

Value = 0.0	Label = Not
Value = 1.0	Label = Other

Pos. = 366 Variable = C27T Variable label = C27. Main reasons for not offering placement/internship programmes or offering other work-related experiences to students of educational institutions: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for C27T

Value = 0.0	Label = Not
Value = 1.0	Label = Don't know

Pos. = 367 Variable = D1 Variable label = D1. Whether sought or received external information, advice or practical help on skills or training issues in past 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D1

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 368 Variable = D1A Variable label = D1A. Whether experienced any skills or training-related issues in the last 12 months which may have required external information, advice or practical help

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D1A

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 369 Variable = D2A Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: A Sector Skills Council (SSC) or other sector-specific body or organisation

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2A

Value = 0.0	Label = Not
Value = 1.0	Label = A Sector Skills Council (SSC) or other sector-specific body or organisation

Pos. = 370 Variable = D2B Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: A Trade union

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2B

Value = 0.0	Label = Not
Value = 1.0	Label = A Trade union

Pos. = 371 Variable = D2C Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: A Professional body

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2C

Value = 0.0	Label = Not
Value = 1.0	Label = A Professional body

Pos. = 372 Variable = D2D Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: A Further Education College

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2D

Value = 0.0	Label = Not
Value = 1.0	Label = A Further Education College

Pos. = 373 Variable = D2E Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: A university

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2E

Value = 0.0	Label = Not
Value = 1.0	Label = A university

Pos. = 374 Variable = D2F Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: A commercial training provider

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2F

Value = 0.0	Label = Not
Value = 1.0	Label = A commercial training provider

Pos. = 375 Variable = D2G Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: A non-profit making organisation, for example employer associations or voluntary organisations

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2G

Value = 0.0	Label = Not
Value = 1.0	Label = A non-profit making organisation, for example employer associations or voluntary organisations

Pos. = 376 Variable = D2H Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: A consultancy

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2H

Value = 0.0 Label = Not
Value = 1.0 Label = A consultancy

Pos. = 377 Variable = D2I Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: Other employers in your industry or your locality
This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2I

Value = 0.0 Label = Not
Value = 1.0 Label = Other employers in your industry or your locality

Pos. = 378 Variable = D2J Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: EN/WL: Gov.uk
This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2J

Value = 0.0 Label = Not
Value = 1.0 Label = EN/WL: Gov.uk

Pos. = 379 Variable = D2K Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: NI: NI Business Information
This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2K

Value = 0.0 Label = Not
Value = 1.0 Label = NI: NI Business Information

Pos. = 380 Variable = D2L Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: SC: Business Gateway
This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2L

Value = 0.0 Label = Not
Value = 1.0 Label = SC: Business Gateway

Pos. = 381 Variable = D2M Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: SC: Scottish Enterprise
This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2M

Value = 0.0 Label = Not
Value = 1.0 Label = SC: Scottish Enterprise

Pos. = 382 Variable = D2N Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: SC: Highlands and Islands Enterprise
This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2N

Value = 0.0 Label = Not
Value = 1.0 Label = SC: Highlands and Islands Enterprise

Pos. = 383 Variable = D2O Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: SC: Skills Development Scotland
This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2O

Value = 0.0 Label = Not
Value = 1.0 Label = SC: Skills Development Scotland

Pos. = 384 Variable = D2P Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: NI: Invest Northern Ireland
This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2P

Value = 0.0 Label = Not
Value = 1.0 Label = NI: Invest Northern Ireland

Pos. = 385 Variable = D2Q Variable label = D2. In past 12 months have you received

advice or help on skills and training related issues from: WL: Welsh Government

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2Q

Value = 0.0 Label = Not
Value = 1.0 Label = WL: Welsh Government

Pos. = 386 Variable = D2R Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: WL: Local Enterprise Agency

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2R

Value = 0.0 Label = Not
Value = 1.0 Label = WL: Local Enterprise Agency

Pos. = 387 Variable = D2S Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: WL: Careers Wales

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2S

Value = 0.0 Label = Not
Value = 1.0 Label = WL: Careers Wales

Pos. = 388 Variable = D2T Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: WL: Skills Gateway

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2T

Value = 0.0 Label = Not
Value = 1.0 Label = WL: Skills Gateway

Pos. = 389 Variable = D2U Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: Local Authority

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2U

Value = 0.0 Label = Not
Value = 1.0 Label = Local Authority

Pos. = 390 Variable = D2V Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: Chamber of Commerce

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2V

Value = 0.0 Label = Not
Value = 1.0 Label = Chamber of Commerce

Pos. = 391 Variable = D2W Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: EN: A Local Enterprise Partnership (or LEP)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2W

Value = 0.0 Label = Not
Value = 1.0 Label = EN: A Local Enterprise Partnership (or LEP)

Pos. = 392 Variable = D2X Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: Suppliers

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2X

Value = 0.0 Label = Not
Value = 1.0 Label = Suppliers

Pos. = 393 Variable = D2Y Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: Government Source

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2Y

Value = 0.0 Label = Not
Value = 1.0 Label = Government Source

Pos. = 394 Variable = D2Z Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2Z

Value = 0.0 Label = Not
Value = 1.0 Label = Other

Pos. = 395 Variable = D2AA Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: None

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2AA

Value = 0.0 Label = Not
Value = 1.0 Label = None

Pos. = 396 Variable = D2AB Variable label = D2. In past 12 months have you received advice or help on skills and training related issues from: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D2AB

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 397 Variable = D4A Variable label = D4. Awareness of: Union Learning Fund

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D4A

Value = 0.0 Label = Not
Value = 1.0 Label = Union Learning Fund

Pos. = 398 Variable = D4B Variable label = D4. Awareness of: EN: National Skills Academy

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D4B

Value = 0.0 Label = Not
Value = 1.0 Label = EN: National Skills Academy

Pos. = 399 Variable = D4C Variable label = D4. Awareness of: EN: Growth Accelerator

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D4C

Value = 0.0 Label = Not
Value = 1.0 Label = EN: Growth Accelerator

Pos. = 400 Variable = D4D Variable label = D4. Awareness of: WL: Business Wales

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D4D

Value = 0.0 Label = Not
Value = 1.0 Label = WL: Business Wales

Pos. = 401 Variable = D4E Variable label = D4. Awareness of: WL: Welsh Government Training Grants

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D4E

Value = 0.0 Label = Not
Value = 1.0 Label = WL: Welsh Government Training Grants

Pos. = 402 Variable = D4F Variable label = D4. Awareness of: SC: Flexible Training Opportunities

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D4F

Value = 0.0 Label = Not
Value = 1.0 Label = SC: Flexible Training Opportunities

Pos. = 403 Variable = D4G Variable label = D4. Awareness of: SC: PACE, Partnership

Action for Continuing Employment

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D4G

Value = 0.0 Label = Not

Value = 1.0 Label = SC: PACE, Partnership Action for Continuing Employment

Pos. = 404 Variable = D4H Variable label = D4. Awareness of: NI: Essential Skills

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D4H

Value = 0.0 Label = Not

Value = 1.0 Label = NI: Essential Skills

Pos. = 405 Variable = D4I Variable label = D4. Awareness of: EN/SC/WL: Right of employees to request time to train

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D4I

Value = 0.0 Label = Not

Value = 1.0 Label = EN/SC/WL: Right of employees to request time to train

Pos. = 406 Variable = D4J Variable label = D4. Awareness of: None of these

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D4J

Value = 0.0 Label = Not

Value = 1.0 Label = None of these

Pos. = 407 Variable = D4K Variable label = D4. Awareness of: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D4K

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 408 Variable = D5_1 Variable label = D5-1. Whether, in the past 12 months, used or been involved with: Union Learning Fund

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D5_1

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = Don't know

Value = 4.0 Label = Unaware

Pos. = 409 Variable = D5_2 Variable label = D5-2. Whether, in the past 12 months, used or been involved with: EN: National Skills Academy

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D5_2

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = Don't know

Value = 4.0 Label = Unaware

Pos. = 410 Variable = D5_3 Variable label = D5-3. Whether, in the past 12 months, used or been involved with: EN: Growth Accelerator

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D5_3

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = Don't know

Value = 4.0 Label = Unaware

Pos. = 411 Variable = D5_4 Variable label = D5-4. Whether, in the past 12 months, used or been involved with: WL: Business Wales

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D5_4

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know
Value = 4.0	Label = Unaware

Pos. = 412 Variable = D5_5 Variable label = D5-5. Whether, in the past 12 months, used or been involved with: WL: Welsh Government Training Grants

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D5_5

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know
Value = 4.0	Label = Unaware

Pos. = 413 Variable = D5_6 Variable label = D5-6. Whether, in the past 12 months, used or been involved with: SC: Flexible Training Opportunities

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D5_6

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know
Value = 4.0	Label = Unaware

Pos. = 414 Variable = D5_7 Variable label = D5-7. Whether, in the past 12 months, used or been involved with: SC: PACE, Partnership Action for Continuing Employment

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D5_7

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know
Value = 4.0	Label = Unaware

Pos. = 415 Variable = D5_8 Variable label = D5-8. Whether, in the past 12 months, used or been involved with: NI: Essential Skills

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D5_8

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know
Value = 4.0	Label = Unaware

Pos. = 416 Variable = D5_9 Variable label = D5-9. Whether, in the past 12 months, used or been involved with: EN/SC/WL: Right of employees to request time to train

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D5_9

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know
Value = 4.0	Label = Unaware

Pos. = 417 Variable = D6A Variable label = D6A. Whether establishment has provided any INTERNAL training for employees in the past 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D6A

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 418 Variable = D6B Variable label = D6B. Whether establishment has provided any EXTERNAL training for employees in the past 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D6B

Value = 1.0	Label = Yes
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Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 419 Variable = TRAINING Variable label = TRAINING. Whether any training provided

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for TRAINING

Value = 1.0 Label = Yes
Value = 2.0 Label = No

Pos. = 420 Variable = D6BOTH Variable label = D6BOTH. Whether establishment has provided both INTERNAL and EXTERNAL training over the past 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D6BOTH

Value = 1.0 Label = Yes
Value = 2.0 Label = No

Pos. = 421 Variable = TR_STAT Variable label = TR-STAT. TRAINING STATUS - whether establishment has provided internal and/or external training over the past 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for TR_STAT

Value = 1.0 Label = Internal training only
Value = 2.0 Label = External training only
Value = 3.0 Label = Both internal and external training
Value = 4.0 Label = Do not train

Pos. = 422 Variable = D8A Variable label = D8. External training sources used: FE (Further Education) Colleges

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D8A

Value = 0.0 Label = Not
Value = 1.0 Label = FE (Further Education) Colleges

Pos. = 423 Variable = D8B Variable label = D8. External training sources used: Universities or other Higher Education institutions

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D8B

Value = 0.0 Label = Not
Value = 1.0 Label = Universities or other Higher Education institutions

Pos. = 424 Variable = D8C Variable label = D8. External training sources used: Other commercial organisations, for example consultants or private training providers

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D8C

Value = 0.0 Label = Not
Value = 1.0 Label = Other commercial organisations, for example consultants or private training providers

Pos. = 425 Variable = D8D Variable label = D8. External training sources used: Regulatory bodies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D8D

Value = 0.0 Label = Not
Value = 1.0 Label = Regulatory bodies

Pos. = 426 Variable = D8E Variable label = D8. External training sources used: Customers of your products or services

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D8E

Value = 0.0 Label = Not
Value = 1.0 Label = Customers of your products or services

Pos. = 427 Variable = D8F Variable label = D8. External training sources used: One or

more of the suppliers you use

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D8F

Value = 0.0 Label = Not
Value = 1.0 Label = One or more of the suppliers you use

Pos. = 428 Variable = D8G Variable label = D8. External training sources used: Other non-profit making organisations, for example employer associations, voluntary organisations

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D8G

Value = 0.0 Label = Not
Value = 1.0 Label = Other non-profit making organisations, for example employer associations, voluntary organisations

Pos. = 429 Variable = D8H Variable label = D8. External training sources used: Government Institutions e.g. councils/local authorities, NHS

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D8H

Value = 0.0 Label = Not
Value = 1.0 Label = Government Institutions e.g. councils/local authorities, NHS

Pos. = 430 Variable = D8I Variable label = D8. External training sources used: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D8I

Value = 0.0 Label = Not
Value = 1.0 Label = Other

Pos. = 431 Variable = D8J Variable label = D8. External training sources used: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D8J

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 432 Variable = D9AA Variable label = D9A. Reasons for using non public provision to deliver training: They provide relevant courses

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AA

Value = 0.0 Label = Not
Value = 1.0 Label = They provide relevant courses

Pos. = 433 Variable = D9AB Variable label = D9A. Reasons for using non public provision to deliver training: The quality or standard of the courses or training provided is high

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AB

Value = 0.0 Label = Not
Value = 1.0 Label = The quality or standard of the courses or training provided is high

Pos. = 434 Variable = D9AC Variable label = D9A. Reasons for using non public provision to deliver training: It is easy to find information about the courses

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AC

Value = 0.0 Label = Not
Value = 1.0 Label = It is easy to find information about the courses

Pos. = 435 Variable = D9AD Variable label = D9A. Reasons for using non public provision to deliver training: They approached us with a good offer

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AD

Value = 0.0 Label = Not
Value = 1.0 Label = They approached us with a good offer

Pos. = 436 Variable = D9AE Variable label = D9A. Reasons for using non public provision to deliver training: The start dates or times of the courses are convenient

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AE

Value = 0.0 Label = Not

Value = 1.0 Label = The start dates or times of the courses are convenient

Pos. = 437 Variable = D9AF Variable label = D9A. Reasons for using non public provision to deliver training: They offer a regulated qualification

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AF

Value = 0.0 Label = Not

Value = 1.0 Label = They offer a regulated qualification

Pos. = 438 Variable = D9AG Variable label = D9A. Reasons for using non public provision to deliver training: Good value for money

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AG

Value = 0.0 Label = Not

Value = 1.0 Label = Good value for money

Pos. = 439 Variable = D9AH Variable label = D9A. Reasons for using non public provision to deliver training: The training is (part or wholly) funded / We do not need to pay for courses

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AH

Value = 0.0 Label = Not

Value = 1.0 Label = The training is (part or wholly) funded / We do not need to pay for courses

Pos. = 440 Variable = D9AI Variable label = D9A. Reasons for using non public provision to deliver training: Past use has been satisfactory

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AI

Value = 0.0 Label = Not

Value = 1.0 Label = Past use has been satisfactory

Pos. = 441 Variable = D9AJ Variable label = D9A. Reasons for using non public provision to deliver training: They are local to us

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AJ

Value = 0.0 Label = Not

Value = 1.0 Label = They are local to us

Pos. = 442 Variable = D9AK Variable label = D9A. Reasons for using non public provision to deliver training: We have always used them

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AK

Value = 0.0 Label = Not

Value = 1.0 Label = We have always used them

Pos. = 443 Variable = D9AL Variable label = D9A. Reasons for using non public provision to deliver training: Recommended to us

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AL

Value = 0.0 Label = Not

Value = 1.0 Label = Recommended to us

Pos. = 444 Variable = D9AM Variable label = D9A. Reasons for using non public provision to deliver training: They tailor courses to meet our specific needs

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AM

Value = 0.0 Label = Not

Value = 1.0 Label = They tailor courses to meet our specific needs

Pos. = 445 Variable = D9AN Variable label = D9A. Reasons for using non public provision to deliver training: They have a good reputation

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AN

Value = 0.0 Label = Not

Value = 1.0 Label = They have a good reputation

Pos. = 446 Variable = D9AO Variable label = D9A. Reasons for using non public provision to deliver training: Head Office makes these decisions

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AO

Value = 0.0 Label = Not

Value = 1.0 Label = Head Office makes these decisions

Pos. = 447 Variable = D9AP Variable label = D9A. Reasons for using non public provision to deliver training: They supply equipment or services for which we require training

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AP

Value = 0.0 Label = Not

Value = 1.0 Label = They supply equipment or services for which we require training

Pos. = 448 Variable = D9AQ Variable label = D9A. Reasons for using non public provision to deliver training: Legislative / contractual requirements

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AQ

Value = 0.0 Label = Not

Value = 1.0 Label = Legislative / contractual requirements

Pos. = 449 Variable = D9AR Variable label = D9A. Reasons for using non public provision to deliver training: It's convenient / flexible (they come to our site etc.)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AR

Value = 0.0 Label = Not

Value = 1.0 Label = It's convenient / flexible (they come to our site etc.)

Pos. = 450 Variable = D9AS Variable label = D9A. Reasons for using non public provision to deliver training: It's the only option (we know about)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AS

Value = 0.0 Label = Not

Value = 1.0 Label = It's the only option (we know about)

Pos. = 451 Variable = D9AT Variable label = D9A. Reasons for using non public provision to deliver training: We'd rather use not-for-profit / charity providers

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AT

Value = 0.0 Label = Not

Value = 1.0 Label = We'd rather use not-for-profit / charity providers

Pos. = 452 Variable = D9AU Variable label = D9A. Reasons for using non public provision to deliver training: We have links with them

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AU

Value = 0.0 Label = Not

Value = 1.0 Label = We have links with them

Pos. = 453 Variable = D9AV Variable label = D9A. Reasons for using non public provision to deliver training: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AV

Value = 0.0 Label = Not
Value = 1.0 Label = Other

Pos. = 454 Variable = D9AW Variable label = D9A. Reasons for using non public provision to deliver training: No particular reason

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AW

Value = 0.0 Label = Not
Value = 1.0 Label = No particular reason

Pos. = 455 Variable = D9AX Variable label = D9A. Reasons for using non public provision to deliver training: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9AX

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 456 Variable = D9BA Variable label = D9B. Reasons for using public provision to deliver training: They provide relevant courses

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BA

Value = 0.0 Label = Not
Value = 1.0 Label = They provide relevant courses

Pos. = 457 Variable = D9BB Variable label = D9B. Reasons for using public provision to deliver training: The quality or standard of the courses or training provided is high

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BB

Value = 0.0 Label = Not
Value = 1.0 Label = The quality or standard of the courses or training provided is high

Pos. = 458 Variable = D9BC Variable label = D9B. Reasons for using public provision to deliver training: It is easy to find information about the courses

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BC

Value = 0.0 Label = Not
Value = 1.0 Label = It is easy to find information about the courses

Pos. = 459 Variable = D9BD Variable label = D9B. Reasons for using public provision to deliver training: They approached us with a good offer

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BD

Value = 0.0 Label = Not
Value = 1.0 Label = They approached us with a good offer

Pos. = 460 Variable = D9BE Variable label = D9B. Reasons for using public provision to deliver training: The start dates or times of the courses are convenient

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BE

Value = 0.0 Label = Not
Value = 1.0 Label = The start dates or times of the courses are convenient

Pos. = 461 Variable = D9BF Variable label = D9B. Reasons for using public provision to deliver training: They offer a regulated qualification

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BF

Value = 0.0 Label = Not
Value = 1.0 Label = They offer a regulated qualification

Pos. = 462 Variable = D9BG Variable label = D9B. Reasons for using public provision to

deliver training: Good value for money

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BG

Value = 0.0 Label = Not

Value = 1.0 Label = Good value for money

Pos. = 463 Variable = D9BH Variable label = D9B. Reasons for using public provision to deliver training: The training is (part or wholly) funded / We do not need to pay for courses

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BH

Value = 0.0 Label = Not

Value = 1.0 Label = The training is (part or wholly) funded / We do not need to pay for courses

Pos. = 464 Variable = D9BI Variable label = D9B. Reasons for using public provision to deliver training: Past use has been satisfactory

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BI

Value = 0.0 Label = Not

Value = 1.0 Label = Past use has been satisfactory

Pos. = 465 Variable = D9BJ Variable label = D9B. Reasons for using public provision to deliver training: They are local to us

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BJ

Value = 0.0 Label = Not

Value = 1.0 Label = They are local to us

Pos. = 466 Variable = D9BK Variable label = D9B. Reasons for using public provision to deliver training: We have always used them

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BK

Value = 0.0 Label = Not

Value = 1.0 Label = We have always used them

Pos. = 467 Variable = D9BL Variable label = D9B. Reasons for using public provision to deliver training: Recommended to us

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BL

Value = 0.0 Label = Not

Value = 1.0 Label = Recommended to us

Pos. = 468 Variable = D9BM Variable label = D9B. Reasons for using public provision to deliver training: They tailor courses to meet our specific needs

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BM

Value = 0.0 Label = Not

Value = 1.0 Label = They tailor courses to meet our specific needs

Pos. = 469 Variable = D9BN Variable label = D9B. Reasons for using public provision to deliver training: They have a good reputation

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BN

Value = 0.0 Label = Not

Value = 1.0 Label = They have a good reputation

Pos. = 470 Variable = D9BO Variable label = D9B. Reasons for using public provision to deliver training: Head Office makes these decisions

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BO

Value = 0.0 Label = Not

Value = 1.0 Label = Head Office makes these decisions

Pos. = 471 Variable = D9BP Variable label = D9B. Reasons for using public provision to deliver training: They supply equipment or services for which we require training

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BP

Value = 0.0 Label = Not

Value = 1.0 Label = They supply equipment or services for which we require training

Pos. = 472 Variable = D9BQ Variable label = D9B. Reasons for using public provision to deliver training: Legislative / contractual requirements

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BQ

Value = 0.0 Label = Not

Value = 1.0 Label = Legislative / contractual requirements

Pos. = 473 Variable = D9BR Variable label = D9B. Reasons for using public provision to deliver training: It's convenient / flexible (they come to our site etc.)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BR

Value = 0.0 Label = Not

Value = 1.0 Label = It's convenient / flexible (they come to our site etc.)

Pos. = 474 Variable = D9BS Variable label = D9B. Reasons for using public provision to deliver training: It's the only option (we know about)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BS

Value = 0.0 Label = Not

Value = 1.0 Label = It's the only option (we know about)

Pos. = 475 Variable = D9BT Variable label = D9B. Reasons for using public provision to deliver training: We'd rather use not-for-profit / charity providers

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BT

Value = 0.0 Label = Not

Value = 1.0 Label = We'd rather use not-for-profit / charity providers

Pos. = 476 Variable = D9BU Variable label = D9B. Reasons for using public provision to deliver training: We have links with them

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BU

Value = 0.0 Label = Not

Value = 1.0 Label = We have links with them

Pos. = 477 Variable = D9BV Variable label = D9B. Reasons for using public provision to deliver training: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BV

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 478 Variable = D9BW Variable label = D9B. Reasons for using public provision to deliver training: No particular reason

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BW

Value = 0.0 Label = Not

Value = 1.0 Label = No particular reason

Pos. = 479 Variable = D9BX Variable label = D9B. Reasons for using public provision to deliver training: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D9BX

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 480 Variable = D11AA Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: The courses they provide are not relevant (unspec.)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AA

Value = 0.0 Label = Not
Value = 1.0 Label = The courses they provide are not relevant (unspec.)

Pos. = 481 Variable = D11AB Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: The subject matter of courses is not relevant to our work

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AB

Value = 0.0 Label = Not
Value = 1.0 Label = The subject matter of courses is not relevant to our work

Pos. = 482 Variable = D11AC Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: Their training is more advanced than what we require

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AC

Value = 0.0 Label = Not
Value = 1.0 Label = Their training is more advanced than what we require

Pos. = 483 Variable = D11AD Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: The quality or standard of the courses or training provided is not satisfactory

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AD

Value = 0.0 Label = Not
Value = 1.0 Label = The quality or standard of the courses or training provided is not satisfactory

Pos. = 484 Variable = D11AE Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: I don't know enough about the courses that they provide

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AE

Value = 0.0 Label = Not
Value = 1.0 Label = I don't know enough about the courses that they provide

Pos. = 485 Variable = D11AF Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: There is a lack of information available about the courses they provide

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AF

Value = 0.0 Label = Not
Value = 1.0 Label = There is a lack of information available about the courses they provide

Pos. = 486 Variable = D11AG Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: It is too expensive

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AG

Value = 0.0 Label = Not
Value = 1.0 Label = It is too expensive

Pos. = 487 Variable = D11AH Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: Prefer to train in-house

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AH

Value = 0.0 Label = Not
Value = 1.0 Label = Prefer to train in-house

Pos. = 488 Variable = D11AI Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: Don't need/staff fully trained

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AI

Value = 0.0 Label = Not

Value = 1.0 Label = Don't need/staff fully trained

Pos. = 489 Variable = D11AJ Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: Head office decides/deals or runs it

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AJ

Value = 0.0 Label = Not

Value = 1.0 Label = Head office decides/deals or runs it

Pos. = 490 Variable = D11AK Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: Happy with current/established relationship

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AK

Value = 0.0 Label = Not

Value = 1.0 Label = Happy with current/established relationship

Pos. = 491 Variable = D11AL Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: Not needed (unspec.)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AL

Value = 0.0 Label = Not

Value = 1.0 Label = Not needed (unspec.)

Pos. = 492 Variable = D11AM Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: Courses take too long (inc. would prefer short courses)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AM

Value = 0.0 Label = Not

Value = 1.0 Label = Courses take too long (inc. would prefer short courses)

Pos. = 493 Variable = D11AN Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: The start dates or times of the courses are inconvenient

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AN

Value = 0.0 Label = Not

Value = 1.0 Label = The start dates or times of the courses are inconvenient

Pos. = 494 Variable = D11AO Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: Past use has not delivered the benefits you expected

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AO

Value = 0.0 Label = Not

Value = 1.0 Label = Past use has not delivered the benefits you expected

Pos. = 495 Variable = D11AP Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: No providers locally

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AP

Value = 0.0 Label = Not

Value = 1.0 Label = No providers locally

Pos. = 496 Variable = D11AQ Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AQ

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 497 Variable = D11AR Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: No particular reason

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AR

Value = 0.0 Label = Not

Value = 1.0 Label = No particular reason

Pos. = 498 Variable = D11AS Variable label = D11A. Reasons for not using commercial / non-profit organisations to deliver training: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11AS

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 499 Variable = D11BA Variable label = D11Bi. Reasons for not using FE colleges to deliver training: The courses they provide are not relevant (unspec.)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BA

Value = 0.0 Label = Not

Value = 1.0 Label = The courses they provide are not relevant (unspec.)

Pos. = 500 Variable = D11BB Variable label = D11Bi. Reasons for not using FE colleges to deliver training: The subject matter of courses is not relevant to our work

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BB

Value = 0.0 Label = Not

Value = 1.0 Label = The subject matter of courses is not relevant to our work

Pos. = 501 Variable = D11BC Variable label = D11Bi. Reasons for not using FE colleges to deliver training: Their training is more advanced than what we require

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BC

Value = 0.0 Label = Not

Value = 1.0 Label = Their training is more advanced than what we require

Pos. = 502 Variable = D11BD Variable label = D11Bi. Reasons for not using FE colleges to deliver training: The quality or standard of the courses or training provided is not satisfactory

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BD

Value = 0.0 Label = Not

Value = 1.0 Label = The quality or standard of the courses or training provided is not satisfactory

Pos. = 503 Variable = D11BE Variable label = D11Bi. Reasons for not using FE colleges to deliver training: I don't know enough about the courses that they provide

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BE

Value = 0.0 Label = Not

Value = 1.0 Label = I don't know enough about the courses that they provide

Pos. = 504 Variable = D11BF Variable label = D11Bi. Reasons for not using FE colleges to deliver training: There is a lack of information available about the courses they provide

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BF

Value = 0.0 Label = Not

Value = 1.0 Label = There is a lack of information available about the courses they provide

Pos. = 505 Variable = D11BG Variable label = D11Bi. Reasons for not using FE colleges to deliver training: It is too expensive

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BG

Value = 0.0 Label = Not
Value = 1.0 Label = It is too expensive

Pos. = 506 Variable = D11BH Variable label = D11Bi. Reasons for not using FE colleges to deliver training: Prefer to train in-house

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BH

Value = 0.0 Label = Not
Value = 1.0 Label = Prefer to train in-house

Pos. = 507 Variable = D11BI Variable label = D11Bi. Reasons for not using FE colleges to deliver training: Don't need/staff fully trained

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BI

Value = 0.0 Label = Not
Value = 1.0 Label = Don't need/staff fully trained

Pos. = 508 Variable = D11BJ Variable label = D11Bi. Reasons for not using FE colleges to deliver training: Head office decides/deals or runs it

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BJ

Value = 0.0 Label = Not
Value = 1.0 Label = Head office decides/deals or runs it

Pos. = 509 Variable = D11BK Variable label = D11Bi. Reasons for not using FE colleges to deliver training: Happy with current/established relationship

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BK

Value = 0.0 Label = Not
Value = 1.0 Label = Happy with current/established relationship

Pos. = 510 Variable = D11BL Variable label = D11Bi. Reasons for not using FE colleges to deliver training: Not needed (unspec.)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BL

Value = 0.0 Label = Not
Value = 1.0 Label = Not needed (unspec.)

Pos. = 511 Variable = D11BM Variable label = D11Bi. Reasons for not using FE colleges to deliver training: Courses take too long (inc. would prefer short courses)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BM

Value = 0.0 Label = Not
Value = 1.0 Label = Courses take too long (inc. would prefer short courses)

Pos. = 512 Variable = D11BN Variable label = D11Bi. Reasons for not using FE colleges to deliver training: Our staff already have the qualifications they need

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BN

Value = 0.0 Label = Not
Value = 1.0 Label = Our staff already have the qualifications they need

Pos. = 513 Variable = D11BO Variable label = D11Bi. Reasons for not using FE colleges to deliver training: The start dates or times of the courses are inconvenient

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BO

Value = 0.0 Label = Not
Value = 1.0 Label = The start dates or times of the courses are inconvenient

Pos. = 514 Variable = D11BP Variable label = D11Bi. Reasons for not using FE colleges to

deliver training: Past use has not delivered the benefits you expected

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BP

Value = 0.0 Label = Not

Value = 1.0 Label = Past use has not delivered the benefits you expected

Pos. = 515 Variable = D11BQ Variable label = D11Bi. Reasons for not using FE colleges to deliver training: No providers locally

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BQ

Value = 0.0 Label = Not

Value = 1.0 Label = No providers locally

Pos. = 516 Variable = D11BR Variable label = D11Bi. Reasons for not using FE colleges to deliver training: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BR

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 517 Variable = D11BS Variable label = D11Bi. Reasons for not using FE colleges to deliver training: No particular reason

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BS

Value = 0.0 Label = Not

Value = 1.0 Label = No particular reason

Pos. = 518 Variable = D11BT Variable label = D11Bi. Reasons for not using FE colleges to deliver training: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BT

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 519 Variable = D11BIIA Variable label = D11Bii. Reasons for not using HEIs to deliver training: The courses they provide are not relevant (unspec.)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIIA

Value = 0.0 Label = Not

Value = 1.0 Label = The courses they provide are not relevant (unspec.)

Pos. = 520 Variable = D11BIIB Variable label = D11Bii. Reasons for not using HEIs to deliver training: The subject matter of courses is not relevant to our work

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIIB

Value = 0.0 Label = Not

Value = 1.0 Label = The subject matter of courses is not relevant to our work

Pos. = 521 Variable = D11BIIC Variable label = D11Bii. Reasons for not using HEIs to deliver training: Their training is more advanced than what we require

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIIC

Value = 0.0 Label = Not

Value = 1.0 Label = Their training is more advanced than what we require

Pos. = 522 Variable = D11BIID Variable label = D11Bii. Reasons for not using HEIs to deliver training: The quality or standard of the courses or training provided is not satisfactory

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIID

Value = 0.0 Label = Not

Value = 1.0 Label = The quality or standard of the courses or training provided is not satisfactory

Pos. = 523 Variable = D11BIIE Variable label = D11Bii. Reasons for not using HEIs to deliver training: I don't know enough about the courses that they provide

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIIE

Value = 0.0 Label = Not

Value = 1.0 Label = I don't know enough about the courses that they provide

Pos. = 524 Variable = D11BIIF Variable label = D11Bii. Reasons for not using HEIs to deliver training: There is a lack of information available about the courses they provide

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIIF

Value = 0.0 Label = Not

Value = 1.0 Label = There is a lack of information available about the courses they provide

Pos. = 525 Variable = D11BIIG Variable label = D11Bii. Reasons for not using HEIs to deliver training: It is too expensive

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIIG

Value = 0.0 Label = Not

Value = 1.0 Label = It is too expensive

Pos. = 526 Variable = D11BIIH Variable label = D11Bii. Reasons for not using HEIs to deliver training: Prefer to train in-house

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIIH

Value = 0.0 Label = Not

Value = 1.0 Label = Prefer to train in-house

Pos. = 527 Variable = D11BIII Variable label = D11Bii. Reasons for not using HEIs to deliver training: Don't need/staff fully trained

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIII

Value = 0.0 Label = Not

Value = 1.0 Label = Don't need/staff fully trained

Pos. = 528 Variable = D11BIIJ Variable label = D11Bii. Reasons for not using HEIs to deliver training: Head office decides/deals or runs it

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIIJ

Value = 0.0 Label = Not

Value = 1.0 Label = Head office decides/deals or runs it

Pos. = 529 Variable = D11BIIK Variable label = D11Bii. Reasons for not using HEIs to deliver training: Happy with current/established relationship

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIIK

Value = 0.0 Label = Not

Value = 1.0 Label = Happy with current/established relationship

Pos. = 530 Variable = D11BIIL Variable label = D11Bii. Reasons for not using HEIs to deliver training: Not needed (unspec.)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIIL

Value = 0.0 Label = Not

Value = 1.0 Label = Not needed (unspec.)

Pos. = 531 Variable = D11BIIM Variable label = D11Bii. Reasons for not using HEIs to deliver training: Courses take too long (inc. would prefer short courses)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIIM

Value = 0.0 Label = Not
Value = 1.0 Label = Courses take too long (inc. would prefer short courses)

Pos. = 532 Variable = D11BIIN Variable label = D11Bii. Reasons for not using HEIs to deliver training: Our staff already have the qualifications they need

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIIN

Value = 0.0 Label = Not
Value = 1.0 Label = Our staff already have the qualifications they need

Pos. = 533 Variable = D11BIIO Variable label = D11Bii. Reasons for not using HEIs to deliver training: The start dates or times of the courses are inconvenient

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIIO

Value = 0.0 Label = Not
Value = 1.0 Label = The start dates or times of the courses are inconvenient

Pos. = 534 Variable = D11BIIP Variable label = D11Bii. Reasons for not using HEIs to deliver training: Past use has not delivered the benefits you expected

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIIP

Value = 0.0 Label = Not
Value = 1.0 Label = Past use has not delivered the benefits you expected

Pos. = 535 Variable = D11BIIQ Variable label = D11Bii. Reasons for not using HEIs to deliver training: No providers locally

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIIQ

Value = 0.0 Label = Not
Value = 1.0 Label = No providers locally

Pos. = 536 Variable = D11BIIR Variable label = D11Bii. Reasons for not using HEIs to deliver training: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIIR

Value = 0.0 Label = Not
Value = 1.0 Label = Other

Pos. = 537 Variable = D11BIIS Variable label = D11Bii. Reasons for not using HEIs to deliver training: No particular reason

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIIS

Value = 0.0 Label = Not
Value = 1.0 Label = No particular reason

Pos. = 538 Variable = D11BIIT Variable label = D11Bii. Reasons for not using HEIs to deliver training: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D11BIIT

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 539 Variable = D12A Variable label = D12. Reasons for not using services of external training providers: The courses they provide are not relevant

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D12A

Value = 0.0 Label = Not
Value = 1.0 Label = The courses they provide are not relevant

Pos. = 540 Variable = D12B Variable label = D12. Reasons for not using services of external training providers: Our staff already have the training or qualifications they need

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D12B

Value = 0.0 Label = Not

Value = 1.0 Label = Our staff already have the training or qualifications they need

Pos. = 541 Variable = D12C Variable label = D12. Reasons for not using services of external training providers: I don't know enough about the courses that they provide

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D12C

Value = 0.0 Label = Not

Value = 1.0 Label = I don't know enough about the courses that they provide

Pos. = 542 Variable = D12D Variable label = D12. Reasons for not using services of external training providers: There is a lack of information available about the courses they provide

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D12D

Value = 0.0 Label = Not

Value = 1.0 Label = There is a lack of information available about the courses they provide

Pos. = 543 Variable = D12E Variable label = D12. Reasons for not using services of external training providers: It is too expensive

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D12E

Value = 0.0 Label = Not

Value = 1.0 Label = It is too expensive

Pos. = 544 Variable = D12F Variable label = D12. Reasons for not using services of external training providers: Don't provide any training for staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D12F

Value = 0.0 Label = Not

Value = 1.0 Label = Don't provide any training for staff

Pos. = 545 Variable = D12G Variable label = D12. Reasons for not using services of external training providers: Staff are not interested in receiving external training

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D12G

Value = 0.0 Label = Not

Value = 1.0 Label = Staff are not interested in receiving external training

Pos. = 546 Variable = D12H Variable label = D12. Reasons for not using services of external training providers: Prefer to train in-house

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D12H

Value = 0.0 Label = Not

Value = 1.0 Label = Prefer to train in-house

Pos. = 547 Variable = D12I Variable label = D12. Reasons for not using services of external training providers: No need (fully skilled etc.)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D12I

Value = 0.0 Label = Not

Value = 1.0 Label = No need (fully skilled etc.)

Pos. = 548 Variable = D12J Variable label = D12. Reasons for not using services of external training providers: Owner / head office makes decision

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D12J

Value = 0.0 Label = Not

Value = 1.0 Label = Owner / head office makes decision

Pos. = 549 Variable = D12K Variable label = D12. Reasons for not using services of external training providers: Time constraints

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D12K

Value = 0.0 Label = Not

Value = 1.0 Label = Time constraints

Pos. = 550 Variable = D12L Variable label = D12. Reasons for not using services of external training providers: The quality or standard of the courses or training provided is not satisfactory

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D12L

Value = 0.0 Label = Not

Value = 1.0 Label = The quality or standard of the courses or training provided is not satisfactory

Pos. = 551 Variable = D12M Variable label = D12. Reasons for not using services of external training providers: The start dates or times of the courses are inconvenient

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D12M

Value = 0.0 Label = Not

Value = 1.0 Label = The start dates or times of the courses are inconvenient

Pos. = 552 Variable = D12N Variable label = D12. Reasons for not using services of external training providers: Past use has not delivered the benefits you expected

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D12N

Value = 0.0 Label = Not

Value = 1.0 Label = Past use has not delivered the benefits you expected

Pos. = 553 Variable = D12O Variable label = D12. Reasons for not using services of external training providers: No providers locally

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D12O

Value = 0.0 Label = Not

Value = 1.0 Label = No providers locally

Pos. = 554 Variable = D12P Variable label = D12. Reasons for not using services of external training providers: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D12P

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 555 Variable = D12Q Variable label = D12. Reasons for not using services of external training providers: No particular reason

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D12Q

Value = 0.0 Label = Not

Value = 1.0 Label = No particular reason

Pos. = 556 Variable = D12R Variable label = D12. Reasons for not using services of external training providers: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D12R

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 557 Variable = D36 Variable label = D36. Whether the establishment has worked with another employer to develop skills or expertise in workforce

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D36

Value = 1.0 Label = Yes

Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 558 Variable = D13 Variable label = D13. Whether arranged or funded training designed to lead to a recognised vocational qualification in the last 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D13

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 559 Variable = D14A Variable label = D14. Reasons for not training towards a vocational qualification: Don't know enough about what vocational qualifications are available

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D14A

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know enough about what vocational qualifications are available

Pos. = 560 Variable = D14B Variable label = D14. Reasons for not training towards a vocational qualification: Don't think vocational qualifications are as rigorous as other qualifications

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D14B

Value = 0.0 Label = Not
Value = 1.0 Label = Don't think vocational qualifications are as rigorous as other qualifications

Pos. = 561 Variable = D14C Variable label = D14. Reasons for not training towards a vocational qualification: Staff don't want vocational qualifications

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D14C

Value = 0.0 Label = Not
Value = 1.0 Label = Staff don't want vocational qualifications

Pos. = 562 Variable = D14D Variable label = D14. Reasons for not training towards a vocational qualification: Vocational qualifications are too expensive to deliver

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D14D

Value = 0.0 Label = Not
Value = 1.0 Label = Vocational qualifications are too expensive to deliver

Pos. = 563 Variable = D14E Variable label = D14. Reasons for not training towards a vocational qualification: Vocational qualifications take too long to deliver

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D14E

Value = 0.0 Label = Not
Value = 1.0 Label = Vocational qualifications take too long to deliver

Pos. = 564 Variable = D14F Variable label = D14. Reasons for not training towards a vocational qualification: Vocational qualifications are too complicated for our needs

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D14F

Value = 0.0 Label = Not
Value = 1.0 Label = Vocational qualifications are too complicated for our needs

Pos. = 565 Variable = D14G Variable label = D14. Reasons for not training towards a vocational qualification: Vocational qualifications are too much bureaucracy

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D14G

Value = 0.0 Label = Not
Value = 1.0 Label = Vocational qualifications are too much bureaucracy

Pos. = 566 Variable = D14H Variable label = D14. Reasons for not training towards a

vocational qualification: The Government does not provide funding or grants to cover the costs
This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D14H

Value = 0.0 Label = Not

Value = 1.0 Label = The Government does not provide funding or grants to cover the costs

Pos. = 567 Variable = D14I Variable label = D14. Reasons for not training towards a vocational qualification: Cutbacks in our training budget

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D14I

Value = 0.0 Label = Not

Value = 1.0 Label = Cutbacks in our training budget

Pos. = 568 Variable = D14J Variable label = D14. Reasons for not training towards a vocational qualification: Vocational qualifications are not relevant/available for our industry /roles or skills

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D14J

Value = 0.0 Label = Not

Value = 1.0 Label = Vocational qualifications are not relevant/available for our industry /roles or skills

Pos. = 569 Variable = D14K Variable label = D14. Reasons for not training towards a vocational qualification: Staff already have / are provided with sufficient training

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D14K

Value = 0.0 Label = Not

Value = 1.0 Label = Staff already have / are provided with sufficient training

Pos. = 570 Variable = D14L Variable label = D14. Reasons for not training towards a vocational qualification: No reason / not against them

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D14L

Value = 0.0 Label = Not

Value = 1.0 Label = No reason / not against them

Pos. = 571 Variable = D14M Variable label = D14. Reasons for not training towards a vocational qualification: Not our decision – HO deals with this

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D14M

Value = 0.0 Label = Not

Value = 1.0 Label = Not our decision – HO deals with this

Pos. = 572 Variable = D14N Variable label = D14. Reasons for not training towards a vocational qualification: Too busy / no time

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D14N

Value = 0.0 Label = Not

Value = 1.0 Label = Too busy / no time

Pos. = 573 Variable = D14O Variable label = D14. Reasons for not training towards a vocational qualification: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D14O

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 574 Variable = D14P Variable label = D14. Reasons for not training towards a vocational qualification: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D14P

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 575 Variable = D15A Variable label = D15. Qualification levels the establishment has arranged or funded training for: Level 5 to 8 (Level 8+ in Scotland)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D15A

Value = 0.0 Label = Not

Value = 1.0 Label = Level 5 to 8 (Level 8+ in Scotland)

Pos. = 576 Variable = D15B Variable label = D15. Qualification levels the establishment has arranged or funded training for: Level 4 (Level 7 in Scotland)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D15B

Value = 0.0 Label = Not

Value = 1.0 Label = Level 4 (Level 7 in Scotland)

Pos. = 577 Variable = D15C Variable label = D15. Qualification levels the establishment has arranged or funded training for: Level 3 (Level 6 in Scotland)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D15C

Value = 0.0 Label = Not

Value = 1.0 Label = Level 3 (Level 6 in Scotland)

Pos. = 578 Variable = D15D Variable label = D15. Qualification levels the establishment has arranged or funded training for: Level 2 (Level 4 or 5 in Scotland)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D15D

Value = 0.0 Label = Not

Value = 1.0 Label = Level 2 (Level 4 or 5 in Scotland)

Pos. = 579 Variable = D15E Variable label = D15. Qualification levels the establishment has arranged or funded training for: Level 1 (Access 3 in Scotland)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D15E

Value = 0.0 Label = Not

Value = 1.0 Label = Level 1 (Access 3 in Scotland)

Pos. = 580 Variable = D15F Variable label = D15. Qualification levels the establishment has arranged or funded training for: Entry level (Access 1 or 2 in Scotland)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D15F

Value = 0.0 Label = Not

Value = 1.0 Label = Entry level (Access 1 or 2 in Scotland)

Pos. = 581 Variable = D15G Variable label = D15. Qualification levels the establishment has arranged or funded training for: Other professional, technical or management qualification

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D15G

Value = 0.0 Label = Not

Value = 1.0 Label = Other professional, technical or management qualification

Pos. = 582 Variable = D15H Variable label = D15. Qualification levels the establishment has arranged or funded training for: Health & Safety Certs./NEBOSH/First Aid Certs

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D15H

Value = 0.0 Label = Not

Value = 1.0 Label = Health & Safety Certs./NEBOSH/First Aid Certs

Pos. = 583 Variable = D15I Variable label = D15. Qualification levels the establishment has arranged or funded training for: Driving qualifications

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D15I

Value = 0.0 Label = Not
Value = 1.0 Label = Driving qualifications

Pos. = 584 Variable = D15J Variable label = D15. Qualification levels the establishment has arranged or funded training for: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D15J

Value = 0.0 Label = Not
Value = 1.0 Label = Other

Pos. = 585 Variable = D15K Variable label = D15. Qualification levels the establishment has arranged or funded training for: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D15K

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 586 Variable = D16_1 Variable label = D16-1. Benefits of employees achieving vocational qualifications: Better business performance

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D16_1

Value = 1.0 Label = Agree Strongly
Value = 2.0 Label = Agree slightly
Value = 3.0 Label = Neither agree nor disagree
Value = 4.0 Label = Disagree slightly
Value = 5.0 Label = Disagree Strongly
Value = 6.0 Label = Don't know

Pos. = 587 Variable = D16_2 Variable label = D16-2. Benefits of employees achieving vocational qualifications: Improved staff retention

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D16_2

Value = 1.0 Label = Agree Strongly
Value = 2.0 Label = Agree slightly
Value = 3.0 Label = Neither agree nor disagree
Value = 4.0 Label = Disagree slightly
Value = 5.0 Label = Disagree Strongly
Value = 6.0 Label = Don't know

Pos. = 588 Variable = D17_1 Variable label = D17-1. Features of vocational qualifications: Can be adapted to business needs

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D17_1

Value = 1.0 Label = Agree Strongly
Value = 2.0 Label = Agree slightly
Value = 3.0 Label = Neither agree nor disagree
Value = 4.0 Label = Disagree slightly
Value = 5.0 Label = Disagree Strongly
Value = 6.0 Label = Don't know

Pos. = 589 Variable = D17_3 Variable label = D17-3. Features of vocational qualifications: Cover all skills needed by the company

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D17_3

Value = 1.0 Label = Agree Strongly
Value = 2.0 Label = Agree slightly
Value = 3.0 Label = Neither agree nor disagree
Value = 4.0 Label = Disagree slightly
Value = 5.0 Label = Disagree Strongly
Value = 6.0 Label = Don't know

Pos. = 590 Variable = D17_4 Variable label = D17-4. Features of vocational qualifications: Offer good value for money

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D17_4

Value = 1.0	Label = Agree Strongly
Value = 2.0	Label = Agree slightly
Value = 3.0	Label = Neither agree nor disagree
Value = 4.0	Label = Disagree slightly
Value = 5.0	Label = Disagree Strongly
Value = 6.0	Label = Don't know

Pos. = 591 Variable = D22 Variable label = D22. Whether currently have any staff undertaking apprenticeships at site

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D22

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 592 Variable = D22A Variable label = D22A. Number of current Apprentices at site

This variable is *numeric*, the SPSS measurement level is *SCALE*

SPSS user missing values = -1.0 thru None

Value label information for D22A

Pos. = 593 Variable = D22A_BANDED Variable label = D22A-BANDED. Number of current Apprentices at site (BANDED)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D22A_BANDED

Value = 1.0	Label = 1
Value = 2.0	Label = 2-4
Value = 3.0	Label = 5-9
Value = 4.0	Label = 10+
Value = 5.0	Label = Don't know

Pos. = 594 Variable = D23 Variable label = D23. Whether currently offer apprenticeships at site

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D23

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 595 Variable = D23i Variable label = D23i. Whether has offered apprenticeships at site in last 3 years

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D23i

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 596 Variable = APP_STAT Variable label = APP-STAT. Whether currently have / offer apprenticeships at site

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for APP_STAT

Value = 1.0	Label = Currently have / offer apprenticeships
Value = 2.0	Label = Do not currently have / offer apprenticeships
Value = 3.0	Label = Don't know

Pos. = 597 Variable = D23A_1 Variable label = D23A-1. Age ranges that establishments currently offer apprenticeships to: 16 - 18 year olds

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D23A_1

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 598 Variable = D23A_2 Variable label = D23A-2. Age ranges that establishments currently offer apprenticeships to: 19 - 24 year olds

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D23A_2

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 599 Variable = D23A_3 Variable label = D23A-3. Age ranges that establishments currently offer apprenticeships to: Those aged 25 or over

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D23A_3

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 600 Variable = D23B Variable label = D23b. Whether apprenticeships are offered to existing employees, specifically recruited individuals, or both

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D23B

Value = 1.0	Label = Existing employees
Value = 2.0	Label = New employees recruited specifically as Apprentices
Value = 3.0	Label = Both
Value = 4.0	Label = Don't Know

Pos. = 601 Variable = D25I Variable label = D25i. Whether apprentices receive training delivered by a training provider

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D25I

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 602 Variable = D25II Variable label = D25ii. Whether the employer provides formal training sessions as part of the apprenticeship

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D25II

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 603 Variable = D25IIIA Variable label = D25iii. Type of training provider delivering apprenticeship training: A Further Education or 6th form college

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D25IIIA

Value = 0.0	Label = Not
Value = 1.0	Label = A Further Education or 6th form college

Pos. = 604 Variable = D25IIIB Variable label = D25iii. Type of training provider delivering apprenticeship training: A university or higher education institution

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D25IIIB

Value = 0.0	Label = Not
Value = 1.0	Label = A university or higher education institution

Pos. = 605 Variable = D25IIIC Variable label = D25iii. Type of training provider delivering apprenticeship training: A commercial training provider

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D25IIIC

Value = 0.0	Label = Not
Value = 1.0	Label = A commercial training provider

Pos. = 606 Variable = D25IIID Variable label = D25iii. Type of training provider delivering apprenticeship training: A professional body

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D25IIID

Value = 0.0	Label = Not
Value = 1.0	Label = A professional body

Pos. = 607 Variable = D25IIIE Variable label = D25iii. Type of training provider delivering apprenticeship training: A non-profit making organisation, for example employer associations or voluntary organisations

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D25IIIE

Value = 0.0	Label = Not
Value = 1.0	Label = A non-profit making organisation, for example employer associations or voluntary organisations

Pos. = 608 Variable = D25IIIF Variable label = D25iii. Type of training provider delivering apprenticeship training: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D25IIIF

Value = 0.0	Label = Not
Value = 1.0	Label = Other

Pos. = 609 Variable = D25IIIG Variable label = D25iii. Type of training provider delivering apprenticeship training: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D25IIIG

Value = 0.0	Label = Not
Value = 1.0	Label = Don't know

Pos. = 610 Variable = D26 Variable label = D26. Length of a typical apprenticeship offered by the establishment

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D26

Value = 1.0	Label = Less than 6 months
Value = 2.0	Label = At least 6 months but less than 12
Value = 3.0	Label = At least 12 months but less than 18
Value = 4.0	Label = At least 18 months but less than 24
Value = 5.0	Label = At least 2 years but less than 3
Value = 6.0	Label = At least 3 years but less than 5
Value = 7.0	Label = At least 5 years
Value = 8.0	Label = Don't know

Pos. = 611 Variable = D27I Variable label = D27i. Length of time site has been offering formal Apprenticeships

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27I

Value = 1.0	Label = For a year or less
Value = 2.0	Label = For more than a year, up to 3 years
Value = 3.0	Label = More than 3 years, up to 5 years
Value = 4.0	Label = More than 5 years up to 10 years
Value = 5.0	Label = More than 10 years
Value = 6.0	Label = Don't know

Pos. = 612 Variable = D27A Variable label = D27A. Who approached site when first decided to offer Apprenticeships

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27A

Value = 1.0	Label = Initiated by you
Value = 2.0	Label = Approached by another individual or organisation
Value = 3.0	Label = A bit of both
Value = 4.0	Label = Don't know

Pos. = 613 Variable = D27BA Variable label = D27B. Who or what type of organisation approached site about offering Apprenticeships: The apprentice(s) themselves

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27BA

Value = 0.0 Label = Not

Value = 1.0 Label = The apprentice(s) themselves

Pos. = 614 Variable = D27BB Variable label = D27B. Who or what type of organisation approached site about offering Apprenticeships: A school / Further Education / 6th form college

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27BB

Value = 0.0 Label = Not

Value = 1.0 Label = A school / Further Education / 6th form college

Pos. = 615 Variable = D27BC Variable label = D27B. Who or what type of organisation approached site about offering Apprenticeships: A university / higher education institution

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27BC

Value = 0.0 Label = Not

Value = 1.0 Label = A university / higher education institution

Pos. = 616 Variable = D27BD Variable label = D27B. Who or what type of organisation approached site about offering Apprenticeships: Another employer

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27BD

Value = 0.0 Label = Not

Value = 1.0 Label = Another employer

Pos. = 617 Variable = D27BE Variable label = D27B. Who or what type of organisation approached site about offering Apprenticeships: A commercial provider

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27BE

Value = 0.0 Label = Not

Value = 1.0 Label = A commercial provider

Pos. = 618 Variable = D27BF Variable label = D27B. Who or what type of organisation approached site about offering Apprenticeships: A professional body

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27BF

Value = 0.0 Label = Not

Value = 1.0 Label = A professional body

Pos. = 619 Variable = D27BG Variable label = D27B. Who or what type of organisation approached site about offering Apprenticeships: A non-profit making organisation

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27BG

Value = 0.0 Label = Not

Value = 1.0 Label = A non-profit making organisation

Pos. = 620 Variable = D27BH Variable label = D27B. Who or what type of organisation approached site about offering Apprenticeships: Jobcentre

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27BH

Value = 0.0 Label = Not

Value = 1.0 Label = Jobcentre

Pos. = 621 Variable = D27BI Variable label = D27B. Who or what type of organisation approached site about offering Apprenticeships: Local authority / government organisation

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27BI

Value = 0.0 Label = Not
Value = 1.0 Label = Local authority / government organisation

Pos. = 622 Variable = D27BJ Variable label = D27B. Who or what type of organisation approached site about offering Apprenticeships: Recruitment agency

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27BJ

Value = 0.0 Label = Not
Value = 1.0 Label = Recruitment agency

Pos. = 623 Variable = D27BK Variable label = D27B. Who or what type of organisation approached site about offering Apprenticeships: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27BK

Value = 0.0 Label = Not
Value = 1.0 Label = Other

Pos. = 624 Variable = D27BL Variable label = D27B. Who or what type of organisation approached site about offering Apprenticeships: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27BL

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 625 Variable = D27CA Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: Good way to get skilled staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CA

Value = 0.0 Label = Not
Value = 1.0 Label = Good way to get skilled staff

Pos. = 626 Variable = D27CB Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: To ensure young people continue to enter the industry / company

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CB

Value = 0.0 Label = Not
Value = 1.0 Label = To ensure young people continue to enter the industry / company

Pos. = 627 Variable = D27CC Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: Demand among existing staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CC

Value = 0.0 Label = Not
Value = 1.0 Label = Demand among existing staff

Pos. = 628 Variable = D27CD Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: We wanted to upskill current staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CD

Value = 0.0 Label = Not
Value = 1.0 Label = We wanted to upskill current staff

Pos. = 629 Variable = D27CE Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: Good way to give young people a chance in employment

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CE

Value = 0.0 Label = Not
Value = 1.0 Label = Good way to give young people a chance in employment

Pos. = 630 Variable = D27CF Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: We could shape our own Apprenticeship framework or standard

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CF

Value = 0.0 Label = Not

Value = 1.0 Label = We could shape our own Apprenticeship framework or standard

Pos. = 631 Variable = D27CG Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: We were encouraged to do so by training providers

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CG

Value = 0.0 Label = Not

Value = 1.0 Label = We were encouraged to do so by training providers

Pos. = 632 Variable = D27CH Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: Availability of grants to support it

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CH

Value = 0.0 Label = Not

Value = 1.0 Label = Availability of grants to support it

Pos. = 633 Variable = D27CI Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: Anticipating the Apprenticeship Levy being introduced in 2017

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CI

Value = 0.0 Label = Not

Value = 1.0 Label = Anticipating the Apprenticeship Levy being introduced in 2017

Pos. = 634 Variable = D27CJ Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: Good value for money / cost effective

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CJ

Value = 0.0 Label = Not

Value = 1.0 Label = Good value for money / cost effective

Pos. = 635 Variable = D27CK Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: Head office decision

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CK

Value = 0.0 Label = Not

Value = 1.0 Label = Head office decision

Pos. = 636 Variable = D27CL Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: To train people from scratch / to train apprentices to our needs

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CL

Value = 0.0 Label = Not

Value = 1.0 Label = To train people from scratch / to train apprentices to our needs

Pos. = 637 Variable = D27CM Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: To improve general skills / knowledge of new and existing staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CM

Value = 0.0 Label = Not

Value = 1.0 Label = To improve general skills / knowledge of new and existing staff

Pos. = 638 Variable = D27CN Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: Regulation / industry or client requirement

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CN

Value = 0.0 Label = Not

Value = 1.0 Label = Regulation / industry or client requirement

Pos. = 639 Variable = D27CO Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: To help people into work / give people experience

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CO

Value = 0.0 Label = Not

Value = 1.0 Label = To help people into work / give people experience

Pos. = 640 Variable = D27CP Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: Improve awareness / reputation of business / industry

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CP

Value = 0.0 Label = Not

Value = 1.0 Label = Improve awareness / reputation of business / industry

Pos. = 641 Variable = D27CQ Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: Improve staff morale / retention

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CQ

Value = 0.0 Label = Not

Value = 1.0 Label = Improve staff morale / retention

Pos. = 642 Variable = D27CR Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: To help the community / corporate social responsibility

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CR

Value = 0.0 Label = Not

Value = 1.0 Label = To help the community / corporate social responsibility

Pos. = 643 Variable = D27CS Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CS

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 644 Variable = D27CT Variable label = D27C. Reasons for starting to offer Apprenticeships in the last three years: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27CT

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 645 Variable = D27D Variable label = D27D. Change in number of apprentices at site since starting to offer Apprenticeships

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27D

Value = 1.0 Label = Increase

Value = 2.0 Label = About the same

Value = 3.0 Label = Decrease

Value = 4.0 Label = Don't know

Pos. = 646 Variable = D28 Variable label = D28. Level of knowledge of apprenticeships

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D28

Value = 1.0 Label = I have not heard of Apprenticeships

Value = 2.0 Label = I have heard the term but do not know what is involved

Value = 3.0 Label = I am aware of them and have some knowledge of what is involved

Value = 4.0 Label = I am aware of them and have a good knowledge of what is involved

Value = 5.0 Label = I am aware of them and have a very good knowledge of what is involved.

Value = 6.0 Label = Don't know

Value = 7.0 Label = Currently have/offer apprenticeships

Pos. = 647 Variable = D33A Variable label = D33. Reasons for not currently offering apprenticeships: Never have before so haven't considered it

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33A

Value = 0.0 Label = Not

Value = 1.0 Label = Never have before so haven't considered it

Pos. = 648 Variable = D33B Variable label = D33. Reasons for not currently offering apprenticeships: We cannot currently afford to

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33B

Value = 0.0 Label = Not

Value = 1.0 Label = We cannot currently afford to

Pos. = 649 Variable = D33C Variable label = D33. Reasons for not currently offering apprenticeships: Prefer other forms of training

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33C

Value = 0.0 Label = Not

Value = 1.0 Label = Prefer other forms of training

Pos. = 650 Variable = D33D Variable label = D33. Reasons for not currently offering apprenticeships: Prefer to recruit experienced staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33D

Value = 0.0 Label = Not

Value = 1.0 Label = Prefer to recruit experienced staff

Pos. = 651 Variable = D33E Variable label = D33. Reasons for not currently offering apprenticeships: All our staff fully skilled, no need

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33E

Value = 0.0 Label = Not

Value = 1.0 Label = All our staff fully skilled, no need

Pos. = 652 Variable = D33F Variable label = D33. Reasons for not currently offering apprenticeships: Apprenticeships are not offered for our industry

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33F

Value = 0.0 Label = Not

Value = 1.0 Label = Apprenticeships are not offered for our industry

Pos. = 653 Variable = D33G Variable label = D33. Reasons for not currently offering apprenticeships: We are not looking to recruit new staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33G

Value = 0.0 Label = Not

Value = 1.0 Label = We are not looking to recruit new staff

Pos. = 654 Variable = D33H Variable label = D33. Reasons for not currently offering apprenticeships: They are not suitable due to the size of establishment

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33H

Value = 0.0 Label = Not

Value = 1.0 Label = They are not suitable due to the size of establishment

Pos. = 655 Variable = D33I Variable label = D33. Reasons for not currently offering apprenticeships: Past apprentices have not been of a good standard

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33I

Value = 0.0 Label = Not

Value = 1.0 Label = Past apprentices have not been of a good standard

Pos. = 656 Variable = D33J Variable label = D33. Reasons for not currently offering apprenticeships: Decision made by Head Office / someone else

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33J

Value = 0.0 Label = Not

Value = 1.0 Label = Decision made by Head Office / someone else

Pos. = 657 Variable = D33K Variable label = D33. Reasons for not currently offering apprenticeships: Not relevant to business

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33K

Value = 0.0 Label = Not

Value = 1.0 Label = Not relevant to business

Pos. = 658 Variable = D33L Variable label = D33. Reasons for not currently offering apprenticeships: Don't know enough about them

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33L

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know enough about them

Pos. = 659 Variable = D33M Variable label = D33. Reasons for not currently offering apprenticeships: Don't have time to train them

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33M

Value = 0.0 Label = Not

Value = 1.0 Label = Don't have time to train them

Pos. = 660 Variable = D33N Variable label = D33. Reasons for not currently offering apprenticeships: No need (unspec.)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33N

Value = 0.0 Label = Not

Value = 1.0 Label = No need (unspec.)

Pos. = 661 Variable = D33O Variable label = D33. Reasons for not currently offering apprenticeships: Don't suit our business model

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33O

Value = 0.0 Label = Not

Value = 1.0 Label = Don't suit our business model

Pos. = 662 Variable = D33P Variable label = D33. Reasons for not currently offering apprenticeships: Don't have the work to offer them

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33P

Value = 0.0 Label = Not

Value = 1.0 Label = Don't have the work to offer them

Pos. = 663 Variable = D33Q Variable label = D33. Reasons for not currently offering apprenticeships: We don't have the resources (various)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33Q

Value = 0.0 Label = Not

Value = 1.0 Label = We don't have the resources (various)

Pos. = 664 Variable = D33R Variable label = D33. Reasons for not currently offering apprenticeships: Regulatory or bureaucratic restrictions or requirements

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33R

Value = 0.0 Label = Not
Value = 1.0 Label = Regulatory or bureaucratic restrictions or requirements

Pos. = 665 Variable = D33S Variable label = D33. Reasons for not currently offering apprenticeships: Currently looking into offering them in the future

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33S

Value = 0.0 Label = Not
Value = 1.0 Label = Currently looking into offering them in the future

Pos. = 666 Variable = D33T Variable label = D33. Reasons for not currently offering apprenticeships: No particular reason

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33T

Value = 0.0 Label = Not
Value = 1.0 Label = No particular reason

Pos. = 667 Variable = D33U Variable label = D33. Reasons for not currently offering apprenticeships: Bad experience with training providers in the past

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33U

Value = 0.0 Label = Not
Value = 1.0 Label = Bad experience with training providers in the past

Pos. = 668 Variable = D33V Variable label = D33. Reasons for not currently offering apprenticeships: No one has enquired about doing one lately

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33V

Value = 0.0 Label = Not
Value = 1.0 Label = No one has enquired about doing one lately

Pos. = 669 Variable = D33W Variable label = D33. Reasons for not currently offering apprenticeships: Apprenticeships are only for manual staff / not for professionals

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33W

Value = 0.0 Label = Not
Value = 1.0 Label = Apprenticeships are only for manual staff / not for professionals

Pos. = 670 Variable = D33X Variable label = D33. Reasons for not currently offering apprenticeships: We have struggled to find a suitable applicant

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33X

Value = 0.0 Label = Not
Value = 1.0 Label = We have struggled to find a suitable applicant

Pos. = 671 Variable = D33Y Variable label = D33. Reasons for not currently offering apprenticeships: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33Y

Value = 0.0 Label = Not
Value = 1.0 Label = Other

Pos. = 672 Variable = D33Z Variable label = D33. Reasons for not currently offering apprenticeships: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D33Z

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 673 Variable = D29_1 Variable label = D29-1. Whether heard of: EN/SC: Intermediate

level Apprenticeships

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D29_1

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 674 **Variable = D29_2** **Variable label = D29-2. Whether heard of: EN/SC: Advanced level Apprenticeships**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D29_2

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 675 **Variable = D29_3** **Variable label = D29-3. Whether heard of: Higher Apprenticeships**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D29_3

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 676 **Variable = D29_4** **Variable label = D29-4. Whether heard of: Apprenticeships for those aged 25 plus**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D29_4

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 677 **Variable = D29_5** **Variable label = D29-5. Whether heard of: EN: Degree Apprenticeships**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D29_5

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 678 **Variable = D29_6** **Variable label = D29-6. Whether heard of: SC: Modern Apprenticeships**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D29_6

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 679 **Variable = D29_7** **Variable label = D29-7. Whether heard of: SC: Technical Apprenticeships**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D29_7

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 680 **Variable = D29_8** **Variable label = D29-8. Whether heard of: SC: Professional Apprenticeships**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D29_8

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 681 Variable = D29_9 Variable label = D29-9. Whether heard of: WL: Foundation Apprenticeships

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D29_9

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 682 Variable = D31_1 Variable label = D31-1. Awareness of the following relating to Apprenticeships: EN: National Apprenticeship Service (NAS)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D31_1

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 683 Variable = D31_2 Variable label = D31-2. Awareness of the following relating to Apprenticeships: Group Training Associations

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D31_2

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 684 Variable = D31_3 Variable label = D31-3. Awareness of the following relating to Apprenticeships: EN: Apprenticeship Training Agencies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D31_3

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 685 Variable = D31_4 Variable label = D31-4. Awareness of the following relating to Apprenticeships: EN: Find an Apprenticeship

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D31_4

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 686 Variable = D31_5 Variable label = D31-5. Awareness of the following relating to Apprenticeships: EN: Apprenticeship Grant for Employers (AGE 16-24)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D31_5

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 687 Variable = D31_6 Variable label = D31-6. Awareness of the following relating to Apprenticeships: WL: Apprenticeship Matching Service

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D31_6

Value = 1.0	Label = Yes
Value = 2.0	Label = No
Value = 3.0	Label = Don't know

Pos. = 688 Variable = D31_7 Variable label = D31-7. Awareness of the following relating to Apprenticeships: WL: Young Recruits Programme

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D31_7

Value = 1.0	Label = Yes
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Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 689 Variable = D31_8 Variable label = D31-8. Awareness of the following relating to Apprenticeships: SC: Skills Development Scotland

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D31_8

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 690 Variable = D31_9 Variable label = D31-9. Awareness of the following relating to Apprenticeships: SC: Adopt an Apprentice

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D31_9

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 691 Variable = D31_10 Variable label = D31-10. Awareness of the following relating to Apprenticeships: NI: Apprenticeships NI

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D31_10

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 692 Variable = D32_1 Variable label = D32-1. Use of the following relating to Apprenticeships in the last 12 months: EN: National Apprenticeship Service (NAS)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D32_1

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 693 Variable = D32_2 Variable label = D32-2. Use of the following relating to Apprenticeships in the last 12 months: Group Training Associations

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D32_2

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 694 Variable = D32_3 Variable label = D32-3. Use of the following relating to Apprenticeships in the last 12 months: EN: Apprenticeship Training Agencies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D32_3

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 695 Variable = D32_4 Variable label = D32-4. Use of the following relating to Apprenticeships in the last 12 months: EN: Find an Apprenticeship

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D32_4

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 696 Variable = D32_5 Variable label = D32-5. Use of the following relating to Apprenticeships in the last 12 months: EN: Apprenticeship Grant for Employers (AGE 16-24)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D32_5

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 697 Variable = D32_6 Variable label = D32-6. Use of the following relating to Apprenticeships in the last 12 months: WL: Apprenticeship Matching Service

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D32_6

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 698 Variable = D32_7 Variable label = D32-7. Use of the following relating to Apprenticeships in the last 12 months: WL: Young Recruits Programme

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D32_7

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 699 Variable = D32_8 Variable label = D32-8. Use of the following relating to Apprenticeships in the last 12 months: SC: Skills Development Scotland

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D32_8

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 700 Variable = D32_9 Variable label = D32-9. Use of the following relating to Apprenticeships in the last 12 months: SC: Adopt an Apprentice

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D32_9

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 701 Variable = D32_10 Variable label = D32-10. Use of the following relating to Apprenticeships in the last 12 months: NI: Apprenticeships NI

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D32_10

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 702 Variable = D34 Variable label = D34. Whether organisation plans to offer apprenticeships in the future

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 703 Variable = D27E Variable label = D27E. Expectation for number of apprentices in the next 2 years

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27E

Value = 1.0 Label = Increase
Value = 2.0 Label = Stay about the same
Value = 3.0 Label = Decrease
Value = 4.0 Label = Don't know

Pos. = 704 **Variable = D27FA** **Variable label = D27F. Reasons for INCREASE in number of apprentices: Good experiences of Apprenticeships in the past**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27FA

Value = 0.0 Label = Not

Value = 1.0 Label = Good experiences of Apprenticeships in the past

Pos. = 705 **Variable = D27FB** **Variable label = D27F. Reasons for INCREASE in number of apprentices: Business growth**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27FB

Value = 0.0 Label = Not

Value = 1.0 Label = Business growth

Pos. = 706 **Variable = D27FC** **Variable label = D27F. Reasons for INCREASE in number of apprentices: Increased demand for Apprenticeship positions**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27FC

Value = 0.0 Label = Not

Value = 1.0 Label = Increased demand for Apprenticeship positions

Pos. = 707 **Variable = D27FD** **Variable label = D27F. Reasons for INCREASE in number of apprentices: Apprenticeships are becoming easier to recruit**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27FD

Value = 0.0 Label = Not

Value = 1.0 Label = Apprenticeships are becoming easier to recruit

Pos. = 708 **Variable = D27FE** **Variable label = D27F. Reasons for INCREASE in number of apprentices: Introduction of the Apprenticeship Levy in 2017**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27FE

Value = 0.0 Label = Not

Value = 1.0 Label = Introduction of the Apprenticeship Levy in 2017

Pos. = 709 **Variable = D27FF** **Variable label = D27F. Reasons for INCREASE in number of apprentices: Increased range of Apprenticeship options (incl. Degree Apprenticeships)**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27FF

Value = 0.0 Label = Not

Value = 1.0 Label = Increased range of Apprenticeship options (incl. Degree Apprenticeships)

Pos. = 710 **Variable = D27FG** **Variable label = D27F. Reasons for INCREASE in number of apprentices: We have been encouraged to do so by other organisations**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27FG

Value = 0.0 Label = Not

Value = 1.0 Label = We have been encouraged to do so by other organisations

Pos. = 711 **Variable = D27FH** **Variable label = D27F. Reasons for INCREASE in number of apprentices: Cost effective**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27FH

Value = 0.0 Label = Not

Value = 1.0 Label = Cost effective

Pos. = 712 **Variable = D27FI** **Variable label = D27F. Reasons for INCREASE in number of apprentices: Recruiting on an annual basis / replacing apprentices who have completed**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27FI

Value = 0.0 Label = Not

Value = 1.0 Label = Recruiting on an annual basis / replacing apprentices who have completed

Pos. = 713 Variable = D27FJ Variable label = D27F. Reasons for INCREASE in number of apprentices: Effective method of recruitment / recruiting the right staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27FJ

Value = 0.0 Label = Not

Value = 1.0 Label = Effective method of recruitment / recruiting the right staff

Pos. = 714 Variable = D27FK Variable label = D27F. Reasons for INCREASE in number of apprentices: To increase staff numbers / replace existing staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27FK

Value = 0.0 Label = Not

Value = 1.0 Label = To increase staff numbers / replace existing staff

Pos. = 715 Variable = D27FL Variable label = D27F. Reasons for INCREASE in number of apprentices: CSR / Moral reasons / doing our bit

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27FL

Value = 0.0 Label = Not

Value = 1.0 Label = CSR / Moral reasons / doing our bit

Pos. = 716 Variable = D27FM Variable label = D27F. Reasons for INCREASE in number of apprentices: To continue developing staff / improve their skills

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27FM

Value = 0.0 Label = Not

Value = 1.0 Label = To continue developing staff / improve their skills

Pos. = 717 Variable = D27FN Variable label = D27F. Reasons for INCREASE in number of apprentices: Want to provide opportunities for young people

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27FN

Value = 0.0 Label = Not

Value = 1.0 Label = Want to provide opportunities for young people

Pos. = 718 Variable = D27FO Variable label = D27F. Reasons for INCREASE in number of apprentices: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27FO

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 719 Variable = D27FP Variable label = D27F. Reasons for INCREASE in number of apprentices: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27FP

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 720 Variable = D27GA Variable label = D27G. Reasons for number of apprentices TO STAY THE SAME: Content with current number / no business need to increase

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27GA

Value = 0.0 Label = Not

Value = 1.0 Label = Content with current number / no business need to increase

Pos. = 721 Variable = D27GB Variable label = D27G. Reasons for number of apprentices TO STAY THE SAME: Lack of business growth

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27GB

Value = 0.0 Label = Not
Value = 1.0 Label = Lack of business growth

Pos. = 722 Variable = D27GC Variable label = D27G. Reasons for number of apprentices TO STAY THE SAME: Lack of demand for Apprenticeship positions

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27GC

Value = 0.0 Label = Not
Value = 1.0 Label = Lack of demand for Apprenticeship positions

Pos. = 723 Variable = D27GD Variable label = D27G. Reasons for number of apprentices TO STAY THE SAME: We cannot currently afford to offer more

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27GD

Value = 0.0 Label = Not
Value = 1.0 Label = We cannot currently afford to offer more

Pos. = 724 Variable = D27GE Variable label = D27G. Reasons for number of apprentices TO STAY THE SAME: Introduction of the Apprenticeship Levy in 2017

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27GE

Value = 0.0 Label = Not
Value = 1.0 Label = Introduction of the Apprenticeship Levy in 2017

Pos. = 725 Variable = D27GF Variable label = D27G. Reasons for number of apprentices TO STAY THE SAME: Prefer other forms of training

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27GF

Value = 0.0 Label = Not
Value = 1.0 Label = Prefer other forms of training

Pos. = 726 Variable = D27GG Variable label = D27G. Reasons for number of apprentices TO STAY THE SAME: Prefer to recruit experienced staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27GG

Value = 0.0 Label = Not
Value = 1.0 Label = Prefer to recruit experienced staff

Pos. = 727 Variable = D27GH Variable label = D27G. Reasons for number of apprentices TO STAY THE SAME: All our staff are fully skilled, no need

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27GH

Value = 0.0 Label = Not
Value = 1.0 Label = All our staff are fully skilled, no need

Pos. = 728 Variable = D27GI Variable label = D27G. Reasons for number of apprentices TO STAY THE SAME: We are not looking to recruit new staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27GI

Value = 0.0 Label = Not
Value = 1.0 Label = We are not looking to recruit new staff

Pos. = 729 Variable = D27GJ Variable label = D27G. Reasons for number of apprentices TO STAY THE SAME: Not enough staff time/resource to train more apprentices

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27GJ

Value = 0.0 Label = Not
Value = 1.0 Label = Not enough staff time/resource to train more apprentices

Pos. = 730 Variable = D27GK Variable label = D27G. Reasons for number of apprentices TO

STAY THE SAME: Required to maintain a set ratio of qualified staff to apprentices / legal reasons

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27GK

Value = 0.0 Label = Not

Value = 1.0 Label = Required to maintain a set ratio of qualified staff to apprentices / legal reasons

Pos. = 731 Variable = D27GL Variable label = D27G. Reasons for number of apprentices TO STAY THE SAME: Head office decision

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27GL

Value = 0.0 Label = Not

Value = 1.0 Label = Head office decision

Pos. = 732 Variable = D27GM Variable label = D27G. Reasons for number of apprentices TO STAY THE SAME: We have no suitable roles / only very niche roles available

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27GM

Value = 0.0 Label = Not

Value = 1.0 Label = We have no suitable roles / only very niche roles available

Pos. = 733 Variable = D27GN Variable label = D27G. Reasons for number of apprentices TO STAY THE SAME: Number of apprentices is fixed / set programme

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27GN

Value = 0.0 Label = Not

Value = 1.0 Label = Number of apprentices is fixed / set programme

Pos. = 734 Variable = D27GO Variable label = D27G. Reasons for number of apprentices TO STAY THE SAME: Lack of capacity / space / resources (unspecified)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27GO

Value = 0.0 Label = Not

Value = 1.0 Label = Lack of capacity / space / resources (unspecified)

Pos. = 735 Variable = D27GP Variable label = D27G. Reasons for number of apprentices TO STAY THE SAME: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27GP

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 736 Variable = D27GQ Variable label = D27G. Reasons for number of apprentices TO STAY THE SAME: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27GQ

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 737 Variable = D27HA Variable label = D27H. Reasons for DECREASE in number of apprentices: Bad experience with training providers

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27HA

Value = 0.0 Label = Not

Value = 1.0 Label = Bad experience with training providers

Pos. = 738 Variable = D27HB Variable label = D27H. Reasons for DECREASE in number of apprentices: Apprentices have not been of a good enough standard

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27HB

Value = 0.0 Label = Not

Value = 1.0 Label = Apprentices have not been of a good enough standard

Pos. = 739 Variable = D27HC Variable label = D27H. Reasons for DECREASE in number of apprentices: Lack of demand for Apprenticeship positions

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27HC

Value = 0.0 Label = Not

Value = 1.0 Label = Lack of demand for Apprenticeship positions

Pos. = 740 Variable = D27HD Variable label = D27H. Reasons for DECREASE in number of apprentices: We cannot currently afford to offer more

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27HD

Value = 0.0 Label = Not

Value = 1.0 Label = We cannot currently afford to offer more

Pos. = 741 Variable = D27HE Variable label = D27H. Reasons for DECREASE in number of apprentices: Introduction of the Apprenticeship Levy in 2017

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27HE

Value = 0.0 Label = Not

Value = 1.0 Label = Introduction of the Apprenticeship Levy in 2017

Pos. = 742 Variable = D27HF Variable label = D27H. Reasons for DECREASE in number of apprentices: Prefer other forms of training

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27HF

Value = 0.0 Label = Not

Value = 1.0 Label = Prefer other forms of training

Pos. = 743 Variable = D27HG Variable label = D27H. Reasons for DECREASE in number of apprentices: Prefer to recruit experienced staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27HG

Value = 0.0 Label = Not

Value = 1.0 Label = Prefer to recruit experienced staff

Pos. = 744 Variable = D27HH Variable label = D27H. Reasons for DECREASE in number of apprentices: All our staff are fully skilled, no need

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27HH

Value = 0.0 Label = Not

Value = 1.0 Label = All our staff are fully skilled, no need

Pos. = 745 Variable = D27HI Variable label = D27H. Reasons for DECREASE in number of apprentices: We are not looking to recruit new staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27HI

Value = 0.0 Label = Not

Value = 1.0 Label = We are not looking to recruit new staff

Pos. = 746 Variable = D27HJ Variable label = D27H. Reasons for DECREASE in number of apprentices: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27HJ

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 747 Variable = D27HK Variable label = D27H. Reasons for DECREASE in number of apprentices: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D27HK

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 748 Variable = D34I Variable label = D34i. Timescale for organisation planning to offer Apprenticeships in future

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34I

Value = 1.0 Label = In the next 6 months
Value = 2.0 Label = In the next 12 months
Value = 3.0 Label = In the next 2 years
Value = 4.0 Label = In the next 3 years
Value = 5.0 Label = In the next 4-5 years
Value = 6.0 Label = Depends on circumstances of the business
Value = 7.0 Label = As and when / on an ongoing basis
Value = 8.0 Label = Other
Value = 9.0 Label = Don't know

Pos. = 749 Variable = D34IIA Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: Good way to get skilled staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIA

Value = 0.0 Label = Not
Value = 1.0 Label = Good way to get skilled staff

Pos. = 750 Variable = D34IIB Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: Demand among existing staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIB

Value = 0.0 Label = Not
Value = 1.0 Label = Demand among existing staff

Pos. = 751 Variable = D34IIC Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: We want to upskill current staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIC

Value = 0.0 Label = Not
Value = 1.0 Label = We want to upskill current staff

Pos. = 752 Variable = D34IID Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: Good way to give young people a chance in employment

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IID

Value = 0.0 Label = Not
Value = 1.0 Label = Good way to give young people a chance in employment

Pos. = 753 Variable = D34IIE Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: We can shape our own Apprenticeship framework or standard

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIE

Value = 0.0 Label = Not
Value = 1.0 Label = We can shape our own Apprenticeship framework or standard

Pos. = 754 Variable = D34IIF Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: We were encouraged to do so by training providers

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIF

Value = 0.0 Label = Not
Value = 1.0 Label = We were encouraged to do so by training providers

Pos. = 755 Variable = D34IIG Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: Availability of grants to support it

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIG

Value = 0.0 Label = Not
Value = 1.0 Label = Availability of grants to support it

Pos. = 756 Variable = D34IIH Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: Anticipating the Apprenticeship Levy being introduced in 2017

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIH

Value = 0.0 Label = Not
Value = 1.0 Label = Anticipating the Apprenticeship Levy being introduced in 2017

Pos. = 757 Variable = D34III Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: To ensure young people continue to enter the industry / company

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34III

Value = 0.0 Label = Not
Value = 1.0 Label = To ensure young people continue to enter the industry / company

Pos. = 758 Variable = D34IIJ Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: We are looking to expand the business

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIJ

Value = 0.0 Label = Not
Value = 1.0 Label = We are looking to expand the business

Pos. = 759 Variable = D34IIK Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: Good value for money / cost effective

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIK

Value = 0.0 Label = Not
Value = 1.0 Label = Good value for money / cost effective

Pos. = 760 Variable = D34IIL Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: Head office decision

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIL

Value = 0.0 Label = Not
Value = 1.0 Label = Head office decision

Pos. = 761 Variable = D34IIM Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: To train people from scratch / to train apprentices to our needs

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIM

Value = 0.0 Label = Not
Value = 1.0 Label = To train people from scratch / to train apprentices to our needs

Pos. = 762 Variable = D34IIN Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: Hard to find experienced / qualified staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIN

Value = 0.0 Label = Not
Value = 1.0 Label = Hard to find experienced / qualified staff

Pos. = 763 Variable = D34IIO Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: To improve general skills / knowledge of new and existing staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIO

Value = 0.0 Label = Not
Value = 1.0 Label = To improve general skills / knowledge of new and existing staff

Pos. = 764 Variable = D34IIP Variable label = D34ii. Reasons for intending to start offering

Apprenticeships in future: It is a requirement for some of the work we do / clients we work with

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIP

Value = 0.0 Label = Not

Value = 1.0 Label = It is a requirement for some of the work we do / clients we work with

Pos. = 765 Variable = D34IIQ Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: To help people into work / give people experience

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIQ

Value = 0.0 Label = Not

Value = 1.0 Label = To help people into work / give people experience

Pos. = 766 Variable = D34IIR Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: Improve awareness / reputation of business / industry

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIR

Value = 0.0 Label = Not

Value = 1.0 Label = Improve awareness / reputation of business / industry

Pos. = 767 Variable = D34IIS Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: Improve staff morale / retention

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIS

Value = 0.0 Label = Not

Value = 1.0 Label = Improve staff morale / retention

Pos. = 768 Variable = D34IIT Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: No particular reason

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIT

Value = 0.0 Label = Not

Value = 1.0 Label = No particular reason

Pos. = 769 Variable = D34IIU Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: Effective method of recruitment / to fill vacancies

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIU

Value = 0.0 Label = Not

Value = 1.0 Label = Effective method of recruitment / to fill vacancies

Pos. = 770 Variable = D34IIV Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIV

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 771 Variable = D34IIW Variable label = D34ii. Reasons for intending to start offering Apprenticeships in future: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34IIW

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 772 Variable = D34AA Variable label = D34A. Reasons for not planning to offer apprenticeships in future (if the establishment does currently offer them): Past apprentices have not been of a good standard

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34AA

Value = 0.0 Label = Not

Value = 1.0 Label = Past apprentices have not been of a good standard

Pos. = 773 Variable = D34AB Variable label = D34A. Reasons for not planning to offer apprenticeships in future (if the establishment does currently offer them): We cannot currently afford to
This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34AB

Value = 0.0 Label = Not

Value = 1.0 Label = We cannot currently afford to

Pos. = 774 Variable = D34AC Variable label = D34A. Reasons for not planning to offer apprenticeships in future (if the establishment does currently offer them): Prefer other forms of training
This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34AC

Value = 0.0 Label = Not

Value = 1.0 Label = Prefer other forms of training

Pos. = 775 Variable = D34AD Variable label = D34A. Reasons for not planning to offer apprenticeships in future (if the establishment does currently offer them): Prefer to recruit experienced staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34AD

Value = 0.0 Label = Not

Value = 1.0 Label = Prefer to recruit experienced staff

Pos. = 776 Variable = D34AE Variable label = D34A. Reasons for not planning to offer apprenticeships in future (if the establishment does currently offer them): All our staff fully skilled, no need
This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34AE

Value = 0.0 Label = Not

Value = 1.0 Label = All our staff fully skilled, no need

Pos. = 777 Variable = D34AF Variable label = D34A. Reasons for not planning to offer apprenticeships in future (if the establishment does currently offer them): We are not looking to recruit new staff

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34AF

Value = 0.0 Label = Not

Value = 1.0 Label = We are not looking to recruit new staff

Pos. = 778 Variable = D34AG Variable label = D34A. Reasons for not planning to offer apprenticeships in future (if the establishment does currently offer them): They are not suitable due to the size of establishment

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34AG

Value = 0.0 Label = Not

Value = 1.0 Label = They are not suitable due to the size of establishment

Pos. = 779 Variable = D34AH Variable label = D34A. Reasons for not planning to offer apprenticeships in future (if the establishment does currently offer them): Head Office decision

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34AH

Value = 0.0 Label = Not

Value = 1.0 Label = Head Office decision

Pos. = 780 Variable = D34AI Variable label = D34A. Reasons for not planning to offer apprenticeships in future (if the establishment does currently offer them): Takes up too much time

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34AI

Value = 0.0 Label = Not

Value = 1.0 Label = Takes up too much time

Pos. = 781 Variable = D34AJ Variable label = D34A. Reasons for not planning to offer apprenticeships in future (if the establishment does currently offer them): Bureaucracy

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34AJ

Value = 0.0 Label = Not
Value = 1.0 Label = Bureaucracy

Pos. = 782 Variable = D34AK Variable label = D34A. Reasons for not planning to offer apprenticeships in future (if the establishment does currently offer them): No benefits to business

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34AK

Value = 0.0 Label = Not
Value = 1.0 Label = No benefits to business

Pos. = 783 Variable = D34AL Variable label = D34A. Reasons for not planning to offer apprenticeships in future (if the establishment does currently offer them): Introduction of the Apprenticeship Levy in 2017

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34AL

Value = 0.0 Label = Not
Value = 1.0 Label = Introduction of the Apprenticeship Levy in 2017

Pos. = 784 Variable = D34AM Variable label = D34A. Reasons for not planning to offer apprenticeships in future (if the establishment does currently offer them): Bad experience with training providers in the past

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34AM

Value = 0.0 Label = Not
Value = 1.0 Label = Bad experience with training providers in the past

Pos. = 785 Variable = D34AN Variable label = D34A. Reasons for not planning to offer apprenticeships in future (if the establishment does currently offer them): Apprentices tend to leave soon after their training

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34AN

Value = 0.0 Label = Not
Value = 1.0 Label = Apprentices tend to leave soon after their training

Pos. = 786 Variable = D34AO Variable label = D34A. Reasons for not planning to offer apprenticeships in future (if the establishment does currently offer them): Apprenticeships are not offered for our industry

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34AO

Value = 0.0 Label = Not
Value = 1.0 Label = Apprenticeships are not offered for our industry

Pos. = 787 Variable = D34AP Variable label = D34A. Reasons for not planning to offer apprenticeships in future (if the establishment does currently offer them): Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34AP

Value = 0.0 Label = Not
Value = 1.0 Label = Other

Pos. = 788 Variable = D34AQ Variable label = D34A. Reasons for not planning to offer apprenticeships in future (if the establishment does currently offer them): No particular reason

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34AQ

Value = 0.0 Label = Not
Value = 1.0 Label = No particular reason

Pos. = 789 Variable = D34AR Variable label = D34A. Reasons for not planning to offer

apprenticeships in future (if the establishment does currently offer them): Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D34AR

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 790 Variable = D35A Variable label = D35A. Awareness of Traineeships

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D35A

Value = 1.0 Label = You have not heard of Traineeships
Value = 2.0 Label = You are aware of them but do not know what they are
Value = 3.0 Label = You are aware of them and have some knowledge of what they involve
Value = 4.0 Label = You have a good knowledge of them and what they involve
Value = 5.0 Label = Don't know

Pos. = 791 Variable = D35B Variable label = D35B. Whether had anyone undertake a Traineeship in last 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D35B

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 792 Variable = D35BI Variable label = D35Bi. Whether included Traineeships in types of work experience offered at site

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D35BI

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 793 Variable = D35BIIA Variable label = D35Bii. Whether included Traineeships in types of work experience offered at site: Placements for people at school

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D35BIIA

Value = 0.0 Label = Not
Value = 1.0 Label = Placements for people at school

Pos. = 794 Variable = D35BIIB Variable label = D35Bii. Whether included Traineeships in types of work experience offered at site: Placements for people at Further Education or sixth form college

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D35BIIB

Value = 0.0 Label = Not
Value = 1.0 Label = Placements for people at Further Education or sixth form college

Pos. = 795 Variable = D35BIIC Variable label = D35Bii. Whether included Traineeships in types of work experience offered at site: A placement for people at university

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D35BIIC

Value = 0.0 Label = Not
Value = 1.0 Label = A placement for people at university

Pos. = 796 Variable = D35BIID Variable label = D35Bii. Whether included Traineeships in types of work experience offered at site: An internship, either paid or unpaid

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D35BIID

Value = 0.0 Label = Not
Value = 1.0 Label = An internship, either paid or unpaid

Pos. = 797 Variable = D35BIIE Variable label = D35Bii. Whether included Traineeships in types of work experience offered at site: Placements specifically targeted at giving work experience to the unemployed

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D35BIIE

Value = 0.0 Label = Not

Value = 1.0 Label = Placements specifically targeted at giving work experience to the unemployed

Pos. = 798 Variable = D35BIIF Variable label = D35Bii. Whether included Traineeships in types of work experience offered at site: A work trial for potential new recruits

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D35BIIF

Value = 0.0 Label = Not

Value = 1.0 Label = A work trial for potential new recruits

Pos. = 799 Variable = D35BIIG Variable label = D35Bii. Whether included Traineeships in types of work experience offered at site: Other types of work placements

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D35BIIG

Value = 0.0 Label = Not

Value = 1.0 Label = Other types of work placements

Pos. = 800 Variable = D35BIIH Variable label = D35Bii. Whether included Traineeships in types of work experience offered at site: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D35BIIH

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 801 Variable = D35BIII Variable label = D35Bii. Whether included Traineeships in types of work experience offered at site: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D35BIII

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 802 Variable = D35C Variable label = D35C. Whether site has used work experience placements to determine suitability of potential apprentices

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D35C

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = Don't know

Pos. = 803 Variable = D35D Variable label = D35D. Whether site has used Traineeships to determine suitability of potential apprentices

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D35D

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = Don't know

Pos. = 804 Variable = D39_1 Variable label = D39-1. Extent of involvement in designing/tailoring content of Apprenticeships over the past 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D39_1

Value = 1.0 Label = Devised the training content from scratch

Value = 2.0 Label = Tailored or developed the content of existing external training to make it suitable to your needs

Value = 3.0 Label = Both

Value = 4.0 Label = No involvement in designing the training content

Value = 5.0 Label = Don't know

Pos. = 805 Variable = D39_2 Variable label = D39-2. Extent of involvement in designing/tailoring content of Vocational Qualifications over the past 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D39_2

Value = 1.0 Label = Devised the training content from scratch
Value = 2.0 Label = Tailored or developed the content of existing external training to make it suitable to your

needs

Value = 3.0 Label = Both
Value = 4.0 Label = No involvement in designing the training content
Value = 5.0 Label = Don't know

Pos. = 806 Variable = D39_3 Variable label = D39-3. Extent of involvement in designing/tailoring content of External Training over the past 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D39_3

Value = 1.0 Label = Devised the training content from scratch
Value = 2.0 Label = Tailored or developed the content of existing external training to make it suitable to your

needs

Value = 3.0 Label = Both
Value = 4.0 Label = No involvement in designing the training content
Value = 5.0 Label = Don't know

Pos. = 807 Variable = D40_1 Variable label = D40-1. Whether would have wanted to be involved in designing content of Apprenticeships

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D40_1

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 808 Variable = D40_2 Variable label = D40-2. Whether would have wanted to be involved in designing content of Vocational Qualifications

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D40_2

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 809 Variable = D40_3 Variable label = D40-3. Whether would have wanted to be involved in designing content of External Training

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D40_3

Value = 1.0 Label = Yes
Value = 2.0 Label = No
Value = 3.0 Label = Don't know

Pos. = 810 Variable = D41_1A Variable label = D41-1. What prevented having more involvement in designing the content of Apprenticeships: It required too much time / effort

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_1A

Value = 0.0 Label = Not
Value = 1.0 Label = It required too much time / effort

Pos. = 811 Variable = D41_1B Variable label = D41-1. What prevented having more involvement in designing the content of Apprenticeships: The provider was uncooperative / unable to alter their content

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_1B

Value = 0.0 Label = Not
Value = 1.0 Label = The provider was uncooperative / unable to alter their content

Pos. = 812 Variable = D41_1C Variable label = D41-1. What prevented having more involvement in designing the content of Apprenticeships: Too much bureaucracy / "red tape"

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_1C

Value = 0.0 Label = Not
Value = 1.0 Label = Too much bureaucracy / "red tape"

Pos. = 813 Variable = D41_1D Variable label = D41-1. What prevented having more involvement in designing the content of Apprenticeships: Did not know how to / who to approach
This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_1D

Value = 0.0 Label = Not
Value = 1.0 Label = Did not know how to / who to approach

Pos. = 814 Variable = D41_1E Variable label = D41-1. What prevented having more involvement in designing the content of Apprenticeships: Financial costs
This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_1E

Value = 0.0 Label = Not
Value = 1.0 Label = Financial costs

Pos. = 815 Variable = D41_1F Variable label = D41-1. What prevented having more involvement in designing the content of Apprenticeships: Head office decision
This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_1F

Value = 0.0 Label = Not
Value = 1.0 Label = Head office decision

Pos. = 816 Variable = D41_1G Variable label = D41-1. What prevented having more involvement in designing the content of Apprenticeships: Did not know it was an option / was not given the opportunity

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_1G

Value = 0.0 Label = Not
Value = 1.0 Label = Did not know it was an option / was not given the opportunity

Pos. = 817 Variable = D41_1H Variable label = D41-1. What prevented having more involvement in designing the content of Apprenticeships: No been necessary to change the content of training

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_1H

Value = 0.0 Label = Not
Value = 1.0 Label = No been necessary to change the content of training

Pos. = 818 Variable = D41_1I Variable label = D41-1. What prevented having more involvement in designing the content of Apprenticeships: Lack of internal knowledge/expertise to influence training

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_1I

Value = 0.0 Label = Not
Value = 1.0 Label = Lack of internal knowledge/expertise to influence training

Pos. = 819 Variable = D41_1J Variable label = D41-1. What prevented having more involvement in designing the content of Apprenticeships: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_1J

Value = 0.0 Label = Not
Value = 1.0 Label = Other

Pos. = 820 Variable = D41_1K Variable label = D41-1. What prevented having more involvement in designing the content of Apprenticeships: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_1K

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 821 Variable = D41_2A Variable label = D41-2. What prevented having more involvement in designing the content of Vocational Qualifications: It required too much time / effort

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_2A

Value = 0.0 Label = Not

Value = 1.0 Label = It required too much time / effort

Pos. = 822 Variable = D41_2B Variable label = D41-2. What prevented having more involvement in designing the content of Vocational Qualifications: The provider was uncooperative / unable to alter their content

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_2B

Value = 0.0 Label = Not

Value = 1.0 Label = The provider was uncooperative / unable to alter their content

Pos. = 823 Variable = D41_2C Variable label = D41-2. What prevented having more involvement in designing the content of Vocational Qualifications: Too much bureaucracy / "red tape"

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_2C

Value = 0.0 Label = Not

Value = 1.0 Label = Too much bureaucracy / "red tape"

Pos. = 824 Variable = D41_2D Variable label = D41-2. What prevented having more involvement in designing the content of Vocational Qualifications: Did not know how to / who to approach

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_2D

Value = 0.0 Label = Not

Value = 1.0 Label = Did not know how to / who to approach

Pos. = 825 Variable = D41_2E Variable label = D41-2. What prevented having more involvement in designing the content of Vocational Qualifications: Financial costs

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_2E

Value = 0.0 Label = Not

Value = 1.0 Label = Financial costs

Pos. = 826 Variable = D41_2F Variable label = D41-2. What prevented having more involvement in designing the content of Vocational Qualifications: Head office decision

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_2F

Value = 0.0 Label = Not

Value = 1.0 Label = Head office decision

Pos. = 827 Variable = D41_2G Variable label = D41-2. What prevented having more involvement in designing the content of Vocational Qualifications: Did not know it was an option / was not given the opportunity

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_2G

Value = 0.0 Label = Not

Value = 1.0 Label = Did not know it was an option / was not given the opportunity

Pos. = 828 Variable = D41_2H Variable label = D41-2. What prevented having more involvement in designing the content of Vocational Qualifications: No been necessary to change the content of training

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_2H

Value = 0.0 Label = Not

Value = 1.0 Label = No been necessary to change the content of training

Pos. = 829 Variable = D41_2I Variable label = D41-2. What prevented having more involvement in designing the content of Vocational Qualifications: Lack of internal knowledge/expertise to influence training

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_2I

Value = 0.0 Label = Not

Value = 1.0 Label = Lack of internal knowledge/expertise to influence training

Pos. = 830 Variable = D41_2J Variable label = D41-2. What prevented having more involvement in designing the content of Vocational Qualifications: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_2J

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 831 Variable = D41_2K Variable label = D41-2. What prevented having more involvement in designing the content of Vocational Qualifications: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_2K

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 832 Variable = D41_3A Variable label = D41-3. What prevented having more involvement in designing the content of External Training: It required too much time / effort

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_3A

Value = 0.0 Label = Not

Value = 1.0 Label = It required too much time / effort

Pos. = 833 Variable = D41_3B Variable label = D41-3. What prevented having more involvement in designing the content of External Training: The provider was uncooperative / unable to alter their content

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_3B

Value = 0.0 Label = Not

Value = 1.0 Label = The provider was uncooperative / unable to alter their content

Pos. = 834 Variable = D41_3C Variable label = D41-3. What prevented having more involvement in designing the content of External Training: Too much bureaucracy / "red tape"

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_3C

Value = 0.0 Label = Not

Value = 1.0 Label = Too much bureaucracy / "red tape"

Pos. = 835 Variable = D41_3D Variable label = D41-3. What prevented having more involvement in designing the content of External Training: Did not know how to / who to approach

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_3D

Value = 0.0 Label = Not

Value = 1.0 Label = Did not know how to / who to approach

Pos. = 836 Variable = D41_3E Variable label = D41-3. What prevented having more involvement in designing the content of External Training: Financial costs

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_3E

Value = 0.0 Label = Not

Value = 1.0 Label = Financial costs

Pos. = 837 Variable = D41_3F Variable label = D41-3. What prevented having more involvement in designing the content of External Training: Head office decision

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_3F

Value = 0.0 Label = Not
Value = 1.0 Label = Head office decision

Pos. = 838 Variable = D41_3G Variable label = D41-3. What prevented having more involvement in designing the content of External Training: Did not know it was an option / was not given the opportunity

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_3G

Value = 0.0 Label = Not
Value = 1.0 Label = Did not know it was an option / was not given the opportunity

Pos. = 839 Variable = D41_3H Variable label = D41-3. What prevented having more involvement in designing the content of External Training: No been necessary to change the content of training

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_3H

Value = 0.0 Label = Not
Value = 1.0 Label = No been necessary to change the content of training

Pos. = 840 Variable = D41_3I Variable label = D41-3. What prevented having more involvement in designing the content of External Training: Lack of internal knowledge/expertise to influence training

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_3I

Value = 0.0 Label = Not
Value = 1.0 Label = Lack of internal knowledge/expertise to influence training

Pos. = 841 Variable = D41_3J Variable label = D41-3. What prevented having more involvement in designing the content of External Training: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_3J

Value = 0.0 Label = Not
Value = 1.0 Label = Other

Pos. = 842 Variable = D41_3K Variable label = D41-3. What prevented having more involvement in designing the content of External Training: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D41_3K

Value = 0.0 Label = Not
Value = 1.0 Label = Don't know

Pos. = 843 Variable = D20 Variable label = D20. Awareness of the National Occupational Standards (NOS) for relevant industry or sector

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D20

Value = 1.0 Label = Have not heard of National Occupational Standards
Value = 2.0 Label = Aware of them but do not know what they are
Value = 3.0 Label = Aware of them and have some knowledge of what they include
Value = 4.0 Label = Have a good knowledge of them and what they include
Value = 5.0 Label = Don't know if have heard of National Occupational Standards

Pos. = 844 Variable = D21A Variable label = D21. How National Occupational Standards are used by the establishment: To develop job descriptions or guide recruitment criteria

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D21A

Value = 0.0 Label = Not
Value = 1.0 Label = To develop job descriptions or guide recruitment criteria

Pos. = 845 Variable = D21B Variable label = D21. How National Occupational Standards are used by the establishment: To develop training plans to meet your establishment's skills needs

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D21B

Value = 0.0 Label = Not

Value = 1.0 Label = To develop training plans to meet your establishment's skills needs

Pos. = 846 Variable = D21C Variable label = D21. How National Occupational Standards are used by the establishment: For succession planning or competency frameworks

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D21C

Value = 0.0 Label = Not

Value = 1.0 Label = For succession planning or competency frameworks

Pos. = 847 Variable = D21D Variable label = D21. How National Occupational Standards are used by the establishment: For staff appraisals or performance management

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D21D

Value = 0.0 Label = Not

Value = 1.0 Label = For staff appraisals or performance management

Pos. = 848 Variable = D21E Variable label = D21. How National Occupational Standards are used by the establishment: National Occupational Standards are not used by this establishment

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D21E

Value = 0.0 Label = Not

Value = 1.0 Label = National Occupational Standards are not used by this establishment

Pos. = 849 Variable = D21F Variable label = D21. How National Occupational Standards are used by the establishment: As a benchmark / best practice

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D21F

Value = 0.0 Label = Not

Value = 1.0 Label = As a benchmark / best practice

Pos. = 850 Variable = D21G Variable label = D21. How National Occupational Standards are used by the establishment: Other

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D21G

Value = 0.0 Label = Not

Value = 1.0 Label = Other

Pos. = 851 Variable = D21H Variable label = D21. How National Occupational Standards are used by the establishment: Don't know

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D21H

Value = 0.0 Label = Not

Value = 1.0 Label = Don't know

Pos. = 852 Variable = D21_ANY Variable label = D21-ANY. Used National Occupational Standards in any way

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for D21_ANY

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = Don't know

Pos. = 853 Variable = E1 Variable label = E1. Whether organisation currently accredited with Investors in People

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for E1

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Value = 3.0 Label = Don't know

Pos. = 854 Variable = F4_1 Variable label = F4-1. Extent of agreement: The ability of our staff to do their job effectively is more important than them having formal qualifications

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for F4_1

Value = 1.0	Label = 1 - Strongly disagree
Value = 2.0	Label = 2
Value = 3.0	Label = 3
Value = 4.0	Label = 4
Value = 5.0	Label = 5 - Strongly agree
Value = 6.0	Label = Don't know

Pos. = 855 Variable = F4_2 Variable label = F4-2. Extent of agreement: We are happy to pay towards staff training and development

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for F4_2

Value = 1.0	Label = 1 - Strongly disagree
Value = 2.0	Label = 2
Value = 3.0	Label = 3
Value = 4.0	Label = 4
Value = 5.0	Label = 5 - Strongly agree
Value = 6.0	Label = Don't know

Pos. = 856 Variable = F4_3 Variable label = F4-3. Extent of agreement: Keeping our staff happy is equally as important as organisation performance

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for F4_3

Value = 1.0	Label = 1 - Strongly disagree
Value = 2.0	Label = 2
Value = 3.0	Label = 3
Value = 4.0	Label = 4
Value = 5.0	Label = 5 - Strongly agree
Value = 6.0	Label = Don't know

Pos. = 857 Variable = F4_4 Variable label = F4-4. Extent of agreement: Investing in management and leadership skills is a top priority for the business

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for F4_4

Value = 1.0	Label = 1 - Strongly disagree
Value = 2.0	Label = 2
Value = 3.0	Label = 3
Value = 4.0	Label = 4
Value = 5.0	Label = 5 - Strongly agree
Value = 6.0	Label = Don't know

Pos. = 858 Variable = F4_5 Variable label = F4-5. Extent of agreement: We are always looking for new ventures, developments or opportunities

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for F4_5

Value = 1.0	Label = 1 - Strongly disagree
Value = 2.0	Label = 2
Value = 3.0	Label = 3
Value = 4.0	Label = 4
Value = 5.0	Label = 5 - Strongly agree
Value = 6.0	Label = Don't know

Pos. = 859 Variable = G1 Variable label = G1. Recontact status 1: OK to recontact for this survey

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for G1

Value = 1.0	Label = Yes
Value = 2.0	Label = No

Pos. = 860 Variable = G2 Variable label = G2. Recontact status 2: OK to recontact for future surveys

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for G2

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 861 Variable = G3 Variable label = G3. Permission to link data with other government surveys or datasets

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for G3

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 862 Variable = G3A Variable label = G3A. Whether would like to receive summary of findings

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for G3A

Value = 1.0 Label = Yes

Value = 2.0 Label = No

Pos. = 863 Variable = UNIT_WEIGHT Variable label = Unit weight

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for UNIT_WEIGHT

Pos. = 864 Variable = EMP_WEIGHT Variable label = Employment weight

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for EMP_WEIGHT