

## 21st Century Evangelicals May 2013 - Faith and the world of work<br>

### Welcome

Thank you for taking part in the Evangelical Alliance's Online Research Panel.

These surveys are designed by the Evangelical Alliance working with a group of other Christian organisations.

This quarter's survey is about working life – our experiences, ambitions and opinions, and how Christians and churches are engaged with the world of work.

All answers are anonymous and will only be used to compile statistics for our reports. And if you'd really rather not answer a particular question you can always leave it blank.

People vary, and if you have never worked for pay you will only need to do a shorter version. We estimate the survey shouldn't take longer than about 20 minutes, unless you want to tell us at length about your experiences in the open- ended comment boxes.

## About you

In every survey we need to ask everyone (both regular panel members and newcomers) a few short background questions so that we can easily break down the responses from different groups of people. We apologise if you have completed this for a previous survey. Unfortunately we cannot carry over your demographic data.

### 1. Your gender:

- Male  Female

### 2. In which decade were you born?

- 1920s  1960s  
 1930s  1970s  
 1940s  1980s  
 1950s  1990s

## Where do you live?

### 3. In which region or nation of the UK do you normally reside?

- London (within M25)
- South-east England outside London (Kent, Hampshire, Sussex, Surrey, Berkshire, Buckinghamshire, Oxfordshire)
- East Anglia (Essex, Hertfordshire, Bedfordshire, Cambridgeshire, Norfolk, Suffolk)
- East Midlands (Derbyshire, Leicestershire, Rutland, Northamptonshire, Nottinghamshire, Lincolnshire)
- West Midlands (Herefordshire, Shropshire, Staffordshire, Warwickshire, Birmingham & West Midlands conurbation, Worcestershire)
- South-west England (Bristol, Gloucestershire, Somerset, Dorset, Wiltshire, Devon, Cornwall)
- North-west England (Cumbria, Lancashire, Greater Manchester, Merseyside, Cheshire)
- North-east England (Northumberland, County Durham, Tyne and Wear, Teesside)
- Yorkshire and the Humber
- Wales
- Scotland
- Northern Ireland
- Elsewhere or outside UK

**Are you a Christian?**

**4. Do you consider yourself to be a committed Christian (i.e. someone who believes in God, tries to follow Jesus, practises your faith, prays and attends church as you are able)?**

Yes

No

Unsure

**5. Do you consider yourself to be an evangelical Christian?**

Yes

No

Unsure

## Your church background

### 6. How would you describe the church (congregation) you most often attend (or where you are in membership)?

- Anglican (Church of England, Church in Wales, Episcopalian)
- Baptist
- Charismatic - independent or non-denominational (e.g. Vineyard, Pioneer, Newfrontiers or local community church)
- Church of Scotland or other Presbyterian
- Free Church denomination (e.g. Methodist, URC, Salvation Army)
- Other evangelical church, denomination, assembly or fellowship
- Pentecostal (e.g. Elim, Assemblies of God, New Testament Church of God, Redeemed Christian Church of God)
- Uncommitted to any church at present
- Other (please specify)

**Your employment status**

**7. What is your current employment status? (Please tick only one answer)**

- I am an employee with one paid job only
- I am an employee with two or more paid jobs
- I work on a self-employed basis
- I am unemployed and seeking work
- I am a full-time student with no paid work
- I am currently a full-time homemaker or carer
- I am retired
- I am not currently employed and not looking for work, or not able to work
- Other or some combination of the above (please specify)

**\*8. Whether you are currently in work or not, have you EVER in your life been in paid employment?**

- Yes
- No

## Your experience of paid employment

In the following section please think about your main job or work. If you are not currently working for pay (e.g. if you are retired, a homemaker or a student) please answer these questions in respect of the most recent paid work that you did.

### 9. What is/was the name or nature of your main job or occupation?

### 10. How long have you been/were you in that job?

- Less than a year
- 1-3 years
- 4-5 years
- 6-10 years
- 11-20 years
- More than 20 years

### 11. What is the approximate level of your (personal) take home pay after tax and other deductions each month (from all your current paid employment)?

- Less than £300 per month
- £301 - £500
- £501 - £1000
- £1,001 - £1,500
- £1,501 - £2,000
- £2,001 - £3,000
- £3001 - £5000
- More than £5,000
- It varies considerably each month
- I do not currently work for pay

## Sector and type of work

### 12. In which sector(s) or industry(ies) is/was your current or most recent job?

- |                                                                                     |                                                                                |
|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| <input type="checkbox"/> NHS or other health or social care related                 | <input type="checkbox"/> Financial services, banking accountancy etc           |
| <input type="checkbox"/> Education sector                                           | <input type="checkbox"/> Construction, building maintenance or property        |
| <input type="checkbox"/> Other public sector (e.g. civil service, local government) | <input type="checkbox"/> Agriculture, forestry or extraction (mining /oil etc) |
| <input type="checkbox"/> Manufacturing industry                                     | <input type="checkbox"/> Voluntary or charitable sector                        |
| <input type="checkbox"/> Transport (rail, road, shipping, aviation)                 | <input type="checkbox"/> The Church or a Christian organisation                |
| <input type="checkbox"/> Service industry such as retail, catering, leisure         |                                                                                |
| <input type="checkbox"/> Other (please specify)                                     |                                                                                |

### 13. Which best describes the type of work you do (or did in your last job)?

- A. Professional, senior manager in business or commerce, senior civil servant (e.g. accountant, doctor, solicitor, head teacher, director, bishop)
- B. Middle manager in large organisation, principal officer in local government or civil service, owner or senior manager of small business, educational or service establishments (e.g. teacher, vicar, senior nurse/sister, systems analyst, civil engineer)
- C1. Junior managers, owner of small establishment (e.g. nurse, receptionist, office worker, photographer, student, driving instructor)
- C2. Skilled manual worker, manual worker with responsibility for others (e.g. butcher, electrician, plumber, bus/HGV/taxi driver, florist, cook, hairdresser)
- D. Semi-skilled and unskilled manual worker, apprentice or trainee to skilled worker (e.g. labourer, junior shop assistant, waiter/waitress, window cleaner)
- E. Casual workers with no regular income, those dependent on the state long-term



**Commuting and unsocial hours**

**14. Where is/was your main place of work?**

- At home
- Within a mile of my home
- Within a 30-minute journey from home
- Between 30 minutes and 1 hour journey from home
- More than a 1 hour journey from home but I still commute
- So far from home I need to spend most of the week or longer periods away from home
- It varies - I move around a lot with my work

Other (please specify)

**15. On average how many hours per week do/did you spend working for pay?**

**(If you have/had more than one paid job please give the overall total)**

- More than 60
- 41 - 60
- 28 - 40
- 15 - 27
- 8 - 14
- 1 - 7
- Occasional, casual or variable hours

**16. Does/did your job require you to frequently work unsocial hours? Please tick all that apply.**

- I have to go to or stay at work in the evenings
- I have to do night shifts
- I have to work on a changing shift pattern
- I have to work over weekends
- I am required to work on Sundays which prevents me from attending church
- I regularly bring work home with me
- I need to be on call or available to colleagues or customers when I am at home.
- None of the above - I just work regular hours on weekdays

Other unsocial or inconvenient work pattern (please specify)



## Trade unions

### 20. Are/were you a member of a trade union?

- Yes - and I am/was very active within it
- Yes - I am/was not very active but I am/was glad for the support the union offers
- Yes - but I am/was not very keen on the way it operates
- No - there is/was a union at my workplace but there is no expectation that I should join
- No - because the employer does/did not recognise or allow a union
- No - there is/was a union but it is/was against my principles to join
- There is/was no trade union but I am/was a member of a staff association or professional body
- I am self-employed so union membership is not relevant

## Job satisfaction

### 21. How do/did you feel about your job?

#### To what extent do you agree or disagree that:

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
I feel valued for the work I do	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am treated with respect by the people I work with	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am interested in my work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I want to leave this job as soon as possible	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am sufficiently challenged by my work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel involved in the decisions that affect my work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel harassed or bullied by management.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have an acceptable workload.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I achieve a good balance between my work life and my private life.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel that my pay adequately reflects my performance and responsibilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am often stressed because of work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am often tired out at the end of a working day or shift.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel a strong sense of calling to the work I do.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I believe my work is worthwhile because it brings benefit to society.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I often get bored and fed up with my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I do my job mainly because I need the money it provides.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I enjoy good friendly relationships with my colleagues.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I value the contact with people that comes with my job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## Being a Christian at work

### 22. As a Christian in the workplace would you agree...?

	Yes	No	Not sure
Most people at work know I am a Christian	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The organisation I work for has a strong Christian ethos	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have supportive Christian colleagues at work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is an organised group of Christians in my workplace who meet together for fellowship or prayer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is a Christian chaplain serving in my workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have encountered difficulties at work from management because I am known as a Christian, or have spoken up for Christian values	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have sometimes met hostility, exclusion or mocking from colleagues because they know I am a Christian	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I often have opportunities to talk about my faith to non-believers while at work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please feel free give some details

Your career path

**23. How many years is it since you started to work for pay?**

- Less than 2
- 3 - 5
- 6 - 10
- 11 - 20
- 21 - 30
- 31 - 40
- More than 40
- I have never worked for pay

**24. In your working life how many different jobs (posts) have you held?**

- None
- Only one
- Two
- 3-5
- More than 5

**Career interruptions**

**25. Have you ever taken a career break (for more than a couple of months) for any of the following reasons? Please tick all that apply.**

- Maternity or paternity leave
- To concentrate on raising children
- To care for another relative (or friend)
- To do a course of study
- To have a sabbatical
- To take an extended holiday or travel
- Time off for work-related stress
- A period of sickness
- A period of unemployment
- Other

Please feel free give some details

**26. At what age do you realistically hope to/did you retire?**

**27. Have you ever been made redundant or lost your job?**

- Never                       Once                       More than once



**Experience of unemployment**

**28. Have you ever claimed unemployment or other out of work benefits (JSA, ESA, incapacity benefit or similar)?**

- Never
- Once for a period of no more than 13 weeks
- Once for a longer period than 13 weeks
- More than once but never for a longer period than 13 weeks
- More than once and for long periods

Other (please specify)

**29. Please tell us about your experience of losing you job or of unemployment, including your feelings about this.**

**30. Did you get any of the following kinds of church-based support to help you manage while out of work, or to find new work?**

**Please tick all that were available to you.**

- |                                                                           |                                                                                                       |
|---------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| <input type="checkbox"/> Emotional and pastoral support                   | <input type="checkbox"/> Opportunities to contribute as a volunteer worker                            |
| <input type="checkbox"/> Prayer support                                   | <input type="checkbox"/> Offers of paid work from church members                                      |
| <input type="checkbox"/> Gifts of money, food or goods                    | <input type="checkbox"/> Signposted or referred by the church to a relevant secular project or agency |
| <input type="checkbox"/> A support group for people in similar situations | <input type="checkbox"/> Paid work for the church                                                     |
| <input type="checkbox"/> A job club or practical help to find new work    | <input type="checkbox"/> None of the above                                                            |

Other (please specify)

## Unpaid work

### 31. In an average week how many hours do you spend doing unpaid work in each of the following areas?

	None	1-3 hours	4-10 hours	More than 20 hours
Domestic labour (housework, shopping, DIY etc)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Gardening	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Caring for children (your own or other people's)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Caring for adults	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work for your church	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work for other Christian organisations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work for a secular charity, voluntary or community organisation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other unpaid work (please specify)

**32. Have you ever done an extended period (over a week) of unpaid work ?**

**Please tick all that apply.**

- Yes - a gap year or a long-term voluntary work placement of more than a month with a church, charity or community organisation
- Yes - at least one voluntary work placement of between one and four weeks
- Yes - a work experience placement during my studies
- Yes - an unpaid internship with an employer before or after my studies
- Yes - a period of unpaid work as part of a sentence from the courts
- No - I have never done any of the above

If Yes please give some details

## What would attract you to a job?

### 33. Thinking about what is desirable in a job or work situation, how important would the following factors be to you?

	Very important	Of some importance	Not very important	Not at all important
A good rate of pay	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Convenient times that fit with my domestic life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The number of hours I am expected to work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A generous holiday entitlement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People I enjoy working with	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Good attitudes and practices of management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Convenient location of the workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A pleasant working environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The fit with your qualifications, skills, interests and experience	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Prospects of promotion or career progression	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The respect and status that comes with the job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The employer's ethical practices.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pension provisions and other benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your sense of vocation or calling to this type of work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
An opportunity to serve and help other people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunities to share the gospel or influence people for Christ.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Knowing God has answered your prayers for guidance or opened doors to get you the job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please specify)

**Size and location of your church**

**34. How large (approximately) is the main Sunday congregation or gathering of your church (including all children and adults)?**

- Fewer than 25 people
- 25 to 50 people
- 51 to 100 people
- 101 to 200 people
- 201 to 300 people
- More than 300 people
- I don't have a church

**35. Which of the following best describes the location of this church?**

- City or large town centre
- Multi-ethnic inner city neighbourhood
- Social housing estate
- Suburban neighbourhood
- Small town
- (Ex) industrial or mining village
- Rural village

Other (please specify)

## Your church's engagement with work

### 36. How does your church think, talk and pray about the world of work?

#### My church:

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Provides regular teaching about the biblical understanding of work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Helps Christians to think through the issues they face in the workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Encourages and prepares people to witness and evangelise at work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Helps people apply biblical teaching in the context of their workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Understands that people's involvement in the workplace is a calling to God's mission in the world, even though it may not offer scope for evangelism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Understands that for some people the pressures of work limit their involvement in church life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Prays for its members in respect of their working lives	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supports members who are facing difficult issues at work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Values members who work in professional occupations more highly than those who work in low-paid, unskilled jobs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Values members who work in the caring professions more highly than those who work in business and industry	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Values work carried out for the church more highly than any secular occupation or work involvement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Should NOT get involved with what people do in their working life - it's entirely their own private business	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## Church involvement in working life

### 37. How is your church practically involved with the world of work?

#### My church:

	Yes	No	Don't know
Supports, with practical help, members who have lost their jobs or livelihoods	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Offers practical support to unemployed people in the community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Offers voluntary work placements to unemployed people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Runs (or is in partnership with) a specific project to help the unemployed (such as a job club, or training scheme)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has set up a social enterprise or business that offers opportunities for employment or work-related training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has strong links with local businesses, employers or professional groups	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has strong links with Christian fellowship groups based in local workplaces	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please specify)



## Does church know about your work situation?

### 38. Do different people in your church know and care about your personal work circumstances?

	Yes	No	Don't know	Not applicable
My main church leader knows what I do at work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My main church leader has visited me in my workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A large proportion of people at my church know what I do at work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The members of my home / cell group know what I do at work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Within home / cell / groups at church we talk about issues people face at work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Within home / cell / groups at church we often pray for people in their work situations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I rarely talk about my work to anyone in my church	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## Issues in the workplace today

**39. Based on your own experience of the work place and/or that of colleagues, family or friends, to what extent do you agree or disagree with each of the following?'**

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Women often encounter obstacles that prevent them progressing to the top level of their career structure	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The gap between top earners and those on a more basic wage is too great	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Most workers try to get away with doing as little hard work as possible	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Offering bonus payments or incentives is the best way to get hard work out of staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Many very capable women are trapped in low pay, low status and insecure jobs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There are huge numbers of skivers and scroungers who prefer to live on benefits than try to find a job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
It is wrong for firms to expect young people to do unpaid internships as a way of getting started in their career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Most employers try to treat their staff fairly	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People are being expected to work harder for less money these days	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employers should be flexible to make work more family-friendly	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Most unemployed people would like to work, but the system, or their circumstances, doesn't make it easy or worthwhile	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Most businesses operate ethically	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Discrimination in the workplace**

**40. To what extent do you think there is discrimination in employment against each of the following groups of people?'**

	This often happens	This sometimes happens	This happens but infrequently	This never or almost never happens	Don't know
Over-50s	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Under-25s	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Women	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ethnic minorities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Christians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Muslims	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People from other non-Christian religions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People with disabilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**41. Have you personally ever been subject to discrimination at work?**

- Yes
  No
  Not sure
  Not applicable

If Yes please give some details

**The culture of the workplace**

**42. Still thinking about working life in general today, how significant are the following problems in the workplace?**

	Very significant	Significant	Not very significant	Not at all significant	Don't know
Sexual harassment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Too much offensive language	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Christians getting into trouble at work if they say what they believe	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bullying by management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dishonesty, theft and fraud	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of concern and kindness towards other people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Too much emphasis on performance management and the target culture	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Taking unwarranted sick leave	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A culture which condones racism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**43. Are there any jobs or types of work which, in your opinion, Christians should never do? Please list up to 10.**

## The politics of employment

### 44. Thinking about government policy to what extent do you agree or disagree with each of the following?

#### The government should...

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
do better to ensure there are enough decent jobs for everyone who wants to work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
do more to protect the rights and working conditions of employees.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
make it easier and cheaper for employers to hire and fire staff.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
change the law to reduce further the power of trade unions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
change the law to ensure everyone receives a living wage.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
reduce migration in order to safeguard jobs for British workers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
increase taxes on the wealthy and reduce them on the lower-paid.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
cut back on welfare benefits for the unemployed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
support international efforts to root out child labour and near slave labour in companies that export to the UK.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
invest in projects to bring new manufacturing industry to the UK.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
make sure that no one works more than 48 hours a week.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
ensure that no one is prevented from, or penalised for, expressing their religious convictions in the workplace.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Voting intentions**

**45. If there was a general election across the UK tomorrow which political party would you be most likely to vote for?**

- |                                                                      |                                        |                                          |
|----------------------------------------------------------------------|----------------------------------------|------------------------------------------|
| <input type="radio"/> BNP                                            | <input type="radio"/> Liberal Democrat | <input type="radio"/> UUP                |
| <input type="radio"/> DUP                                            | <input type="radio"/> Plaid Cymru      | <input type="radio"/> Other              |
| <input type="radio"/> Christian People's Alliance or Christian Party | <input type="radio"/> SNP              | <input type="radio"/> Not likely to vote |
| <input type="radio"/> Conservative                                   | <input type="radio"/> SDLP             | <input type="radio"/> Don't know         |
| <input type="radio"/> Green                                          | <input type="radio"/> Sinn Fein        |                                          |
| <input type="radio"/> Labour                                         | <input type="radio"/> UKIP             |                                          |

**Any other comments**

**46. Please tell us anything else about about your experience of work and what it means to you, or about the subjects raised by this survey.**

**47. If you would like to give us feedback or have questions or suggestions about this questionnaire please enter them here.**

## Our partners

**48. These surveys are brought to you by the Evangelical Alliance working with a group of other Christian organisations.**

**We would like to know if you consider yourself to be a member or supporter of any of these groups. Please tick each one you support.**

	Member, partner or activist	By regular prayer	By financial giving
Evangelical Alliance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CARE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Christians Against Poverty	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Compassion UK	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CWR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MAF	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Open Doors UK and Ireland	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Prospects	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wycliffe Bible Translators	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**49. What level of interest do you think there is in your church about the possibility of helping unemployed people through the CAP jobs club programme? (see the CAP website for more information)**

- We are already signed up to run a CAP job club
- We are already doing an unemployment project
- We are very interested in developing some activities serving local unemployed people
- We would be willing to think more about such initiatives
- I don't think we would be interested or able to do anything like this
- Don't know



**Have you read the latest report?**

Finally, we would like to know if you have seen or heard about our most recent report.

**50. Have you read our 'Do we value education?' report published in February 2013?**

- Yes  No  Can't recall

Any comments about the report

**51. Have you in the last few months:**

	Yes	No	Can't remember
Heard a church leader refer to our 'Do we value education?' report published in February 2013?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Read, seen or heard any media coverage about that report?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Please confirm your contact details**

**\*52. We would like to tell you about the findings of this survey and invite you to take part in future research.**

**So, to make sure we can reach you, please enter your email address below.**

### **You have finished.**

Thank you for completing this survey.

For more details about the project and to read our previous reports, please visit [www.eauk.org/snapshot](http://www.eauk.org/snapshot)

Please tell your Christian friends and people at your church about our surveys and encourage them to go to the website and take part.