

## 2011 WERS First Findings Syntax Files: User Guide

This document accompanies the set of syntax files made available to allow users to replicate the analysis published in the [2011 WERS First Findings](#).

All syntax files are in Stata format. Users should note that this syntax is the product of the 2011 WERS Research Team's efforts and has not been independently verified.

In order to run this syntax, users will first need to run the separate syntax, also produced by the Research Team, which creates a dataset combining both the 2004 and 2011 WERS data, and also derives many of the variables used in the primary analysis. This syntax, along with an accompanying user guide, is included with the 2011 WERS data deposited with the [UK Data Service](#).<sup>1</sup>

In order to run both sets of syntax, users will first need to change the file paths specified in the syntax to those used on their own computer; the user guide accompanying the syntax for compiling the 2004 and 2011 combined dataset (WERS2011 userguide for syntax to set up primary analysis datasets.doc) provides a full explanation of the file paths used. In addition, to run the First Findings syntax files, users will need to save an additional syntax file (table\_prog.do) to their computer, in the location they have specified for the filepath 'path\_do'. This syntax file contains programs written by the Research Team to generate standardised tables. There is then a separate syntax file for each of the substantive sections in the First Findings publication, as listed in Table 1 below.

Users may also be interested to consult the [underlying tables](#) accompanying the First Findings publication, which provide a number of key data items tabulated by standard break variables, including size and industry.

Table 1 on the next page lists the syntax files for replicating the First Findings analysis.

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<sup>1</sup> The Stata syntax and guidance for creating the 2011 WERS Research Team's working dataset is contained in the following seven files:

- [master.do](#);
- [label\\_missings.do](#);
- [merging.do](#);
- [mqsetup.do](#);
- [seq\\_set-up.do](#);
- [wrq\\_setup.do](#); and
- WERS2011 userguide for syntax to set up primary analysis datasets.

**Table 1: Syntax files for replicating the First Findings analysis**

<b>First Findings section</b>	<b>Name of syntax file</b>
<b>Part 1: In the shadow of recession</b>	
Workplaces in the shadow of recession	FF workplaces in the shadow of recession.do
More work less pay? Employees in recession	FF more work less pay.do
Staffing the workplace	FF staffing the workplace.do
<b>Part 2: The employment relationship</b>	
Who manages employment relations?	FF who manages employment relations.do
What has happened to employee representation?	FF what has happened to employee representation.do
Representing employees in the workplace	FF representing employees in the workplace.do
Engaging employees	FF engaging employees.do
Workplace change: a matter for debate?	FF workplace change.do
Who sets pay and conditions?	FF who sets pay and conditions.do
Paying for performance	FF paying for performance.do
Discontent in the workplace	FF discontent in the workplace.do
<b>Part 3: Working lives</b>	
Pay dispersion and satisfaction	FF pay dispersion and satisfaction.do
Long working hours: the path to progression?	FF long working hours.do
Work-life balance	FF work-life balance.do
Equality and diversity: creating a level playing field?	FF equality and diversity.do
Trends in training	FF trends in training.do
Health and safety: consultation, risk and control	FF health and safety.do
Job satisfaction and well-being	FF job satisfaction and well-being.do