

Quick Guide for Users

Dataset:	New Earnings Survey Panel Dataset (NESPD)
Dates available:	1975-2003, annual
Source:	Businesses, 1% sample of employees
Coverage:	Earnings and hours of employees paying NI
Collected by:	ONS
Link fields:	None
Legal restrictions:	Covered by Statistics of Trade Act and Data Protection Act

Quick summary:

The NES is an employer survey into the hours and earnings of employees. The sample is taken in April of the relevant year and relates to employment over the previous year. A survey form is sent to employers, and completion is compulsory under the STA. Some large organisations make automatic submissions direct from their electronic records.

It is intended to include 1% of the workforce as sampling is done by taking records with a specific final two digits on the employees NI number. It therefore also constitutes a panel, and the New Earnings Survey Panel Dataset (NESPD) is an anonymised and reduced form of the full set of variables.

For a more detailed description of the NES variables, see the NES metadata.

Sampling frame:

The same individuals, with the same last two digits on their NI number, are sampled every year. The NES therefore constitutes a true longitudinal study.

	sex		
year	female	male	Total
1975	57,053	100,016	157,069
1976	63,517	105,759	169,276
1977	65,733	106,417	172,150
1978	66,430	106,363	172,793
1979	67,772	105,654	173,426
1980	68,219	104,717	172,936
1981	68,755	104,316	173,071
1982	67,713	100,465	168,178
1983	66,774	96,849	163,623
1984	66,520	95,449	161,969
1985	66,182	92,030	158,212
1986	67,822	93,497	161,319
1987	71,324	94,507	165,831
1988	74,489	97,215	171,704
1989	75,123	95,669	170,792
1990	77,784	96,589	174,373
1991	79,131	93,959	173,090
1992	77,514	89,647	167,161
1993	75,551	85,033	160,584
1994	76,820	85,194	162,014
1995	76,172	83,608	159,780
1996	76,617	83,923	160,540
1997	72,870	78,774	151,644
1998	75,514	83,057	158,571
1999	75,955	82,574	158,529
2000	73,913	79,207	153,120
2001	75,954	79,683	155,637
2002	77,487	80,544	158,031
2003	76,318	78,010	154,328
Total number of individuals			

Organisation of files:

The panel dataset is held in one file in the \NESPD directory on the clean drive.

Known data issues:

See the NES metadata

Other issues:

NESPD

DOCUMENTATION FOR THE 2003 PANEL

Room D.101,
Office for National Statistics,
Government Buildings,
Cardiff Rd, Newport. NP10 8XG

Email: earnings@ons.gov.uk

CONTENTS

• The New Earnings Survey.....	3
• The NEW Earnings Survey Panel Data-set.....	3
• Attrition from NESPD.....	3
• Variables in the NESPD 2003.....	5
<i>PIDEN</i>	5
<i>YEAR</i>	5
<i>SEX</i>	5
<i>AGE</i>	5
<i>YBAS</i>	6
<i>DBJ</i>	6
<i>J12M</i>	6
<i>ADR</i>	7
<i>SOC</i>	7
<i>SOC2000</i>	7
<i>SIC</i>	7
<i>AREA</i>	11
<i>LOP</i>	11
<i>GPAY</i>	11
<i>OPAY</i>	12
<i>BPAY</i>	12
<i>HE</i>	12
<i>HEXO</i>	12
<i>NBHR</i>	12
<i>THRS</i>	13
<i>TPUB4</i>	13
<i>IDBRSTA</i>	14
<i>AGP</i>	14
<i>FT</i>	14
<i>NEMPGRP</i>	15
<i>PENS</i>	15
<i>TTW</i>	16
• Annex 1 – AREA codes.....	17
• Annex 2 – TTW codes.....	24
• Annex 3 – SOC codes & KOS grouping.....	39

New Earnings Survey (NES)

The NES¹ is a survey of the earnings of employees in employment in Great Britain carried out in April of each year by the Office for National Statistics (ONS) under the Statistics of Trade Act, 1947. The main purpose of the survey is to obtain annual information about the levels, distributions and make-up of earnings of employees in all industries and occupations. The questionnaire is directed to the employer, who completes it on the basis of payroll records for the employee. The earnings, hours of work and other information relate to a specified week in April of each year.

The survey has been held in broadly the same format every year since 1970 and changed very little since 1975. This relative stability of the survey design combined with the special sampling framework has made possible the creation of a linked data set. This longitudinal form of the NES has become known as the New Earnings Survey Panel Data-set (NESPD).

The New Earnings Survey Panel Data-set (NESPD).

The NES is sampled on individuals whose National Insurance numbers end in a given pair of digits. Since the same pair of terminating digits are used as the basis for each year's sample, a panel is automatically generated within the Surveys. The NESPD contains the NES Survey information in panel form from 1975.

Since a National Insurance number is issued to each individual at minimum school-leaving age, the sampling frame of the survey should be a random sample of all employees in employment, irrespective of employment status, occupation, size or type of employer, or type of job. Also as there is a legal obligation on employers to complete the Survey questionnaire, and as it is based on the employer's payroll records, a high response rate and accuracy of earnings information are obtained. Moreover, should an individual not be included in the NES in any year, due for example to unemployment, temporary withdrawal from the labour force, or a failure of sample location, the sampling frame ensures that he should be located for the Survey in any future year when in employment. Consequently, absences from the survey or failures of sample location do not lead to cumulative attrition.

Attrition from NESPD

As is mentioned above, the NES is an earnings survey sampled on individuals whose National Insurance Numbers (NINO) end in a given pair of digits. Such a sample frame implies that, conditional on a 100% response rate, the NES is a 1% sample of employees in employment. As with most surveys however the NES does not capture everyone in the sample frame. The problem arises in the way in which the survey is carried out. Questionnaires are sent to employers for completion and the required addresses are taken from a database at the tax office. This is the most accurate way of obtaining these addresses although it is also a major source of under sampling as there are many employees without a current tax record.

There are two main reasons for an individual not having a current tax record. First, the individual may have recently changed jobs and therefore would not have a current record at that point or second, he/she may not earn enough to pay tax or National Insurance. In either case the individual is not covered in the NES sample,

¹ A full description of the NES is available on the national statistics website www.statistics.gov.uk.

although they may be in the NES sample frame.

VARIABLES IN THE NESPD 2003

PIDEN - PANEL REFERENCE NUMBER

PIDEN is a reference number mapped from the National Insurance number, and is the same for a particular individual in any given version of the NESPD. PIDEN should not be used to compare individuals across different versions of the panel, as each version of the NESPD uses a different PIDEN coding.

YEAR

Year in which NES was taken. NESPD 2003 includes data from 1975 to 2003.

SEX

0	female
1	male
'.'	Missing

AGE

Missing Value is '.'.

This variable takes values between 0 and 98 if present. The age given is as at 1 January of each year.

Note: The NESPD is constructed by matching National insurance numbers (NINO). These numbers are removed before the database is released for reasons of confidentiality. There are some instances where records have the same NINO but may belong to different individuals. We do what we can to clean up these cases when we add the latest data but we have no means of cleaning data for earlier years. We therefore recommend that users check for the consistency of the sex and age variables before assuming that records with the same identifier necessarily correspond to the same individual.

YBAS - EMPLOYMENT STATUS

This refers to the employment status of individuals for each year in which they appear in the Panel.

1	part-time earnings affected by absence
2	part-time earnings not affected by absence
3	full-time earnings affected by absence
4	full-time earnings not affected by absence
'.	Missing

An individual is classified as part-time if:

- i) he/she normally works less than or equal to 30 hours a week (25 hours for teachers) excluding meal-breaks and overtime.
- ii) no hours information was available but he/she was regarded as part-time by their employer.

DBJ - DOUBLE JOB MARKER

DBJ records whether the employee held more than one job.

0	one job
1	more than one job
'.	missing

In 2000, all records that were not coded as '1' (more than one job) have been coded as '.' (missing).

J12M - SAME JOB 12 MONTHS

This question records the length of time the employee had spent in the same job.

1	more than 12 months
2	less than 12 months
'.	missing

After 1980, the answer 'no response' was not used.

An employee can be in the same job but be working at a completely different location. Geographic details are thus not considered in determining the value of this variable.

ADR – ADULT RATE MARKER

This question records whether the employer considers the employee to be paid at adult or junior / trainee rates.

1	adult rate
2	trainee or junior rate
'.	Missing

SOC - OCCUPATION CODES

Missing Value is '.

This variable is currently based on two separate occupational coding systems:

- (i) Key Occupations for Statistical Purposes (KOS) from 1975 to 1990. Values run from 096 to 540.
- (ii) Standard Occupational Classification 1990 (SOC90) from 1991 to 2001. Values run from 100 to 999.

SOC2000 - OCCUPATION CODES

Missing Value is '.

- (i) Standard Occupational Classification 2000 (SOC2000) from 2002 to 2003. Values run from 1111 to 9259.

Online coding for this classification is available at:

http://www.statistics.gov.uk/methods_quality/ns_sec/downloads/SOC2000_Vol1_V5.pdf

SIC - STANDARD INDUSTRIAL CLASSIFICATION

Missing Value is '.

1975 to 1981 the SIC variable based on SIC68, and mapped from the Minimum List Headings (see below). Values range from 1 to 906.

1982 to 1995 SIC is based on SIC80 taking values between 100 and 9990.

1996 to 2003 SIC is based on SIC92. It is held from 1996 to 2003, taking values between 1110 and 99000.

From 1982 the classification of SIC is based on the divisions of the 1980 SIC (the first digit of AH). Before this point, DIV is mapped from the Minimum List Headings of the 1968 SIC. There is, however, not always a one to one mapping from MLH to DIV80. For fifteen MLH's shown below the variable takes a value between a and o. The table overleaf shows the correct apportionment into divisions for each of these MLH's.

DIV	Activity (AH)	Description
0	0100-0300	Agriculture, forestry & fishing
1	1113-1700	Energy & water supply
2	2100-2600	Extraction of minerals other than fuels, manufacture of metals, mineral goods & chemicals
3	3111-3740	Metal goods, engineering & vehicle industries
4	4115-4959	Other manufacturing industries
5	5000-5040	Construction
6	6110-6730	Distribution, hotels & catering, repairs
7	7100-7902	Transport & communications
8	8140-8500	Banking, finance, insurance, business services & leasing
9	9111-0000	Other services

DIV 1980 BY MINIMUM LIST HEADING (MLH)

DIV	MLH							
0	001	002	003					
1	098 271	099 601	100 602	101 603	104	261	262	263
2	102 276 ^b 313 ^d 461	103 277 321 ^e 462	109 278 322 ^f 463	271 ^a 279 323 ^g 464	272 311 ^c 353 ^h 469 ^j	273 312 394	274 411	275 429 ⁱ
3	311 ^c 334 342 363 370 385	313 ^d 335 349 364 371 390	321 ^e 336 351 365 372 391	322 ^f 337 352 366 380 392	323 ^g 338 353 ^h 367 381 393	331 339 354 368 382 395	332 341 361 369 383 399	333 362 384 469 ^j
4	211 219 276 ^b 418 432 449 479 491	212 221 396 419 433 450 481 492	213 229 412 421 441 471 482 493	214 231 413 422 442 472 483 494	215 232 414 423 443 473 484 495	216 239 415 429 ⁱ 444 474 485 496	217 240 416 431 445 475 486 499	218 417 446 489 899 ^p
5	500							
6	810 886	811 887	812 888	820 894	821 ^k 895	831	832 ^l	885
7	701 709	702	703	704	705	706	707	708
8	821 ^k 866	832 ^l 871	860 873	861 879 ⁿ	862	863	864	865 ^m
9	865 ^m 883 899 ^p	872 884 901	874 889 906	875 891	876 892	879 ⁿ 893	881	882

APPORTIONMENT BETWEEN DIVISIONS

	MLH	DIVISIONS	SPLIT (MALE)	FEMALE (IF DIFFERENT)
A	271	1 2	10% 90%	0% 100%
B	276	2 4	60% 40%	
C	311	2 3	95% 5%	
D	313	2 3	10% 90%	
E	321	2 3	70% 30%	
F	322	2 3	90% 10%	
G	323	2 3	90% 10%	
H	353	2 3	10% 90%	
I	429	2 4	60% 40%	
J	469	2 3	90% 10%	
K	821	6 8	95% 5%	100% 0%
L	832	6 8	90% 10%	
M	865	8 9	70% 30%	
N	879	8 9	90% 10%	
P	899	4 9	10% 90%	0% 100%

More information on SIC is available here;

http://www.statistics.gov.uk/methods_quality/sic/default.asp

AREA

Missing Value is ‘.’

The part of the standard region in which the employee's place of work was based. The area variable has three separate coding systems over the life of the panel:

YEAR	MINIMUM	MAXIMUM
1975 – 1995	1	99
1996	1	155
1997 – 2003	1	173

The coding changes in 1996 & 1997 reflect the introduction of unitary authorities in the UK in 1997 and 1998. (All the data files from which the NESPD 2003 has been constructed contain AREA coding consistent with the following year's definition, so the coding changes can be observed in the preceding year's records.) Full details of the separate coding systems are given in Annex 1. Details of the coding are given for each year where there are changes in the nomenclature, rather than just when the coding system changes.

LOP – LOSS OF PAY

The LOP variable indicates whether there was any loss of pay due to sickness, absence, short-time working or employment starting within the period.

0	earnings not affected by absence
1	earnings affected by absence
‘.’	Missing

GPAY - GROSS WEEKLY EARNINGS

Missing value ‘.’

GPAY is the total weekly earnings for the survey period before deductions. Any information which relates to a period of more than one week is converted by dividing by the number of weeks.

OPAY - OVERTIME EARNINGS

Missing value ‘.’

OPAY is the amount of total gross earnings relating to overtime hours.

BPAY – BASIC WEEKLY EARNINGS

Missing value ‘.’

BPAY is a derived variable representing basic weekly pay, and is calculated by subtracting overtime pay (OPAY) from gross pay (GPAY).

HE - HOURLY EARNINGS

Missing value ‘.’

HE is defined as gross weekly earnings for individuals in the panel where the survey period was not affected by absence. $(GPAY / THRS)$

HEXO - HOURLY EARNINGS EXCLUDING OVERTIME

Missing value ‘.’

HEXO is defined as gross weekly earnings excluding overtime, divided by normal basic hours for employees whose pay for the survey period was not affected by absence. $(BPAY / NBHR)$

NBHR - NORMAL BASIC HOURS

Missing value ‘.’

Basic hours for the employee in a normal week, excluding meal breaks and overtime.

THRS - TOTAL HOURS

Missing value ‘.’

The total hours variable is derived as the sum of normal basic hours (NBHR) and overtime hours (OHRS), where overtime hours are equal to the number of hours overtime undertaken within the reference pay period for which overtime payments were made, adjusted to a weekly basis. Overtime hours are recorded as the number of hours to two decimal places, and missing if:

*LOP = 1 or
OPAY is zero and OHRS is non-zero or
OHRS is zero and OPAY is non-zero.*

TPUB4 - SECTOR CODE

TPUB4 records which sector of the economy the employee works in. TPUB4 is only available from 1975 to 1995. The variable IDBRSTA should be used for 1996-2003.

0	private sector
1	public sector, public corporations
2	public sector, central government
3	public sector, local government
‘.’	Missing

In 1975 to 1977 the allocation is based on the following criteria:

- i) where a listed collective agreement (AGT) from the public or private sector applies, this is used
- ii) otherwise the decision is based upon the industry (MLH) code on the NES.

Between 1978 and 1982 TPUB4 is coded from three NES markers; PCOR (public corporations), CGOV (central government), LGOV (local government). From 1983 onwards TPUB4 is coded from the NES markers RPCR (revised public corporations), RCGV (revised central government), and RLGV (revised local government).

IDBRSTA Company status (at enterprise level)

This variable is only available from 1996.

1	private companies, including building societies
2	sole proprietor
3	partnership
4	public corporation & nationalised industries
5	central government
6	local authority
7	non-profit making organisations
‘.	Missing

AGP - ANNUAL GROSS PAY

Missing value ‘.

This variable is only available from 1999. Recorded amounts relate to the annual gross pay in the period April to March preceding the survey, in £ sterling.

FT FULL-TIME/PART-TIME MARKER

1	full-time
2	part-time
‘.	Missing

An individual is classified as part-time if:

- i) he/she normally works less than 30 hours a week (25 hours for teachers) excluding meal-breaks and overtime.
- ii) no hours information was available but he/she was regarded as part-time by their employer.

NEMPGRP NUMBER OF EMPLOYEES IN ENTERPRISE (Grouped)

Only available from 1996:

1	less than 10
2	10 – 24
3	25 - 99
4	100 – 499
5	500 – 999
6	1000 or more
‘.’	Missing

PLEASE NOTE care should be taken prior to 1999 as this variable may relate to local unit.

PENS PENSION CATEGORY

Only available from 1997. This variable has two coding systems on the NESPD, for the periods 1997-1998, and 1999-2003:

NESPD Pension variable 1997-1998	
1	contracted out salary related pension scheme only
2	contracted out money purchase pension scheme only
3	contracted out group personal pension arrangement only
4	not contracted out occupational pension scheme only
5	not contracted out group personal pension arrangement only
6	contracted out salary related pension scheme & not contracted out occupational pension scheme
7	contracted out money purchase pension scheme & not contracted out occupational pension scheme
8	contracted out personal pension arrangement & not contracted out occupational pension scheme
9	none of the above
‘.’	Missing

NESPD Pension variable 1999-2003

- | | |
|----|--|
| 1 | contracted out salary related scheme only |
| 2 | contracted out money purchase scheme only |
| 3 | not contracted out salary related scheme |
| 4 | not contracted out money purchase scheme |
| 5 | contracted out salary related scheme and a not contracted out occupational pension |
| 6 | contracted out money purchase scheme and a not contracted out occupational pension |
| 7 | group personal pension arrangement only and contracted out of SERPS |
| 8 | group personal pension arrangement only and not contracted out of SERPS |
| 9 | none of the above |
| ‘. | Missing |

TTW TRAVEL TO WORK AREA

Missing value is ‘.’

Only available from 1996.

Coding for the travel to work area has changed several times since this variable was introduced onto the NES, due to introduction of new administrative geographies in the UK from 1996:

See annex 2 for coding.

Annex 1

AREA 1975-1995

01	City of London	50	Cornwall
02	Barking	51	Devon
03	Barnet	52	Dorset
04	Bexley	53	Gloucestershire
05	Brent	54	Somerset
06	Bromley	55	Wiltshire
07	Camden	56	West Midlands
08	Croydon	57	Hereford & Worcester
09	Ealing	58	Shropshire
10	Enfield	59	Staffordshire
11	Greenwich	60	Warwickshire
12	Hackney	62	Derbyshire
13	Hammersmith	63	Leicestershire
14	Haringey	64	Lincolnshire
15	Harrow	65	Northamptonshire
16	Havering	66	Nottinghamshire
17	Hillingdon	67	South Yorkshire
18	Hounslow	68	West Yorkshire
19	Islington	69	Humberside
20	Kensington & Chelsea	70	North Yorkshire
21	Kingston-upon-Thames	71	Greater Manchester
22	Lambeth	72	Merseyside
23	Lewisham	73	Cheshire
24	Merton	74	Lancashire
25	Newham	75	Tyne & Wear
26	Redbridge	76	Cleveland
27	Richmond-upon-Thames	77	Cumbria
28	Southwark	78	Durham
29	Sutton	79	Northumberland
30	Tower Hamlets	80	Clwyd-West
31	Waltham Forest	81	Clwyd-East
32	Wandsworth	82	Dyfed (excluding Llanelli)
33	City of Westminster	83	Gwent
34	Bedfordshire	84	Gwynedd
35	Berkshire	85	Mid-Glamorgan
36	Buckinghamshire	86	Powys
37	East Sussex	87	South Glamorgan
38	Essex	88&89	West Glamorgan (including Llanelli)
39	Hampshire	90	Borders
40	Hertfordshire	91	Central
41	Isle of Wight	92	Dumfries & Galloway
42	Kent	93	Fife
43	Oxfordshire	94	Grampian
44	Surrey	95	Highland
45	West Sussex	96	Lothian
46	Cambridgeshire	97	Strathclyde
47	Norfolk	98	Tayside
48	Suffolk	99	Islands
49	Avon		

AREA 1996

1	Tyne & Wear MC	79	Merton
2	Darlington	80	Newham
3	Durham	81	Redbridge
4	Hartlepool UA	82	Richmond-upon-Thames
5	Middlesborough UA	83	Southwark
6	Northumberland	84	Sutton
7	Redcar & Cleveland UA	85	Tower Hamlets
8	Stockton-on-Tees UA	86	Waltham Forest
9	Greater Manchester MC	87	Wandsworth
10	Cheshire	88	City of Westminster
11	Cumbria	89	Berkshire
12	Lancashire	90	Brighton and Hove
13	Merseyside	91	Buckinghamshire
14	South Yorkshire MC	92	East Sussex
15	West Yorkshire MC	93	Hampshire
16	East Riding of Yorkshire UA	94	Isle of Wight UA
17	Kingston-upon-Hull UA	95	Kent
18	North East Lincolnshire UA	96	Milton Keynes
19	North Lincolnshire UA	97	Oxfordshire
20	North Yorkshire	98	Portsmouth
21	York UA	99	Southampton
22	Derby	100	Surrey
23	Derbyshire	101	West Sussex
24	Leicester	102	Conwy
25	Leicestershire	103	Isle of Anglesey
26	Lincolnshire	104	Blaenau Gwent
27	Northamptonshire	105	Bridgend
28	Nottinghamshire	106	Gwynedd
29	Rutland	107	Caerphilly
30	West Midlands MC	108	Cardiff
31	Hereford & Worcester	109	Ceredigion
32	Shropshire	110	Carmarthenshire
33	Staffordshire	111	Denbighshire
34	Stoke-on-Trent	112	Flintshire
35	Warwickshire	113	Merthyr Tydfil
36	Bath and North East Somerset UA	114	Monmouthshire
37	Bristol UA	115	Neath Port Talbot
38	North Somerset UA	116	Newport
39	South Gloucestershire UA	117	Pembrokeshire
40	Bournemouth	118	Powys
41	Cornwall	119	Rhondda, Cynon, Taff
42	Devon	120	Swansea
43	Dorset	121	Torfaen
44	Gloucestershire	122	The Vale of Glamorgan
45	Poole	123	Wrexham
46	Somerset	124	Aberdeen, City of
47	Swindon	125	Aberdeenshire
48	Wiltshire	126	Angus
49	Bedfordshire	127	Argyll and Bute
50	Cambridgeshire	128	Borders, The Scottish
51	Essex	129	Clackmannanshire, The
52	Hertfordshire	130	Dumfries & Galloway
53	Luton	131	Dundee, City of

54	Norfolk	132	East Ayrshire
55	Suffolk	133	East Dunbartonshire
56	City of London	134	East Lothian
57	Barking	135	East Renfrewshire
58	Barnet	136	Edinburgh, City of
59	Bexley	137	Falkirk
60	Brent	138	Fife
61	Bromley	139	Glasgow, City of
62	Camden	140	Highland
63	Croydon	141	Inverclyde
64	Ealing	142	Midlothian
65	Enfield	143	Moray
66	Greenwich	144	North Ayrshire
67	Hackney	145	North Lanarkshire
68	Hammersmith	146	Orkney Islands
69	Haringey	147	Perthshire & Kinross
70	Harrow	148	Renfrewshire
71	Havering	149	Shetland Islands
72	Hillingdon	150	South Ayrshire
73	Hounslow	151	South Lanarkshire
74	Islington	152	Stirling
75	Kensington & Chelsea	153	West Dunbartonshire
76	Kingston-upon-Thames	154	West Lothian
77	Lambeth	155	Western Isles
78	Lewisham		

AREA 1997

1	Tyne and Wear MC	87	Kensington and Chelsea
2	Darlington	88	Kingston upon Thames
3	Durham	89	Lambeth
4	Hartlepool	90	Lewisham
5	Middlesborough	91	Merton
6	Northumberland	92	Newham
7	Redcar and Cleveland	93	Redbridge
8	Stockton-on-Tees	94	Richmond upon Thames
9	Greater Manchester MC	95	Southwark
10	Halton	96	Sutton
11	Warrington	97	Tower Hamlets
12	Cheshire	98	Waltham Forest
13	Cumbria	99	Wandsworth
14	Blackburn with Darwen	100	City of Westminster
15	Blackpool	101	Bracknell Forest
16	Lancashire	102	Newbury
17	Merseyside	103	Reading
18	South Yorkshire MC	104	Slough
19	West Yorkshire MC	105	Windsor and Maidenhead
20	East Riding of Yorkshire	106	Wokingham
21	Kingston upon Hull	107	Brighton and Hove
22	North East Lincolnshire	108	East Sussex
23	North Lincolnshire	109	Milton Keynes
24	York	110	Buckinghamshire
25	North Yorkshire	111	Portsmouth
26	Derby	112	Southampton
27	Derbyshire	113	Hampshire
28	Leicester	114	Isle of Wight
29	Rutland	115	Medway Towns
30	Leicestershire	116	Kent
31	Lincolnshire	117	Oxfordshire
32	Northamptonshire	118	Surrey
33	Nottingham	119	West Sussex
34	Nottinghamshire	120	Blaenau Gwent
35	West Midlands MC	121	Bridgend
36	Herefordshire	122	Caerphilly
37	Worcestershire	123	Cardiff
38	Telford and Wrekin	124	Carmarthenshire
39	Shropshire	125	Ceredigion
40	Stoke-on-Trent	126	Conwy
41	Staffordshire	127	Denbighshire
42	Warwickshire	128	Flintshire
43	Bath and North East Somerset	129	Gwynedd
44	Bristol, City of	130	Isle of Anglesey
45	North Somerset	131	Merthyr Tydfil
46	South Gloucestershire	132	Monmouthshire
47	Cornwall	133	Neath Port Talbot
48	Plymouth	134	Newport
49	Torbay	135	Pembrokeshire
50	Devon	136	Powys
51	Bournemouth	137	Rhondda, Cynon, Taff
52	Poole	138	Swansea
53	Dorset	139	Torfaen

54	Gloucestershire	140	The Vale of Glamorgan
55	Somerset	141	Wrexham
56	Swindon	142	Aberdeen City
57	Wiltshire	143	Aberdeenshire
58	Luton	144	Angus
59	Bedfordshire	145	Argyll & Bute
60	Peterborough	146	Scottish Borders, The
61	Cambridgeshire	147	Clackmannanshire
62	Southend-on-Sea	148	Dumfries & Galloway
63	Thurrock	149	Dundee City
64	Essex	150	East Ayrshire
65	Hertfordshire	151	East Dunbartonshire
66	Norfolk	152	East Lothian
67	Suffolk	153	East Renfrewshire
68	City of London	154	Edinburgh, City of
69	Barking and Dagenham	155	Falkirk
70	Barnet	156	Fife
71	Bexley	157	Glasgow City
72	Brent	158	Highland
73	Bromley	159	Inverclyde
74	Camden	160	Midlothian
75	Croydon	161	Moray
76	Ealing	162	North Ayrshire
77	Enfield	163	North Lanarkshire
78	Greenwich	164	Orkney Islands
79	Hackney	165	Perth & Kinross
80	Hammersmith and Fulham	166	Renfrewshire
81	Haringey	167	Shetland Islands
82	Harrow	168	South Ayrshire
83	Havering	169	South Lanarkshire
84	Hillingdon	170	Stirling
85	Hounslow	171	West Dunbartonshire
86	Islington	172	West Lothian
		173	Western Isles

AREA 1998 – 2003

1	Tyne and Wear MC	87	Kensington and Chelsea
2	Darlington UA	88	Kingston upon Thames
3	Durham	89	Lambeth
4	Hartlepool UA	90	Lewisham
5	Middlesbrough UA	91	Merton
6	Northumberland	92	Newham
7	Redcar and Cleveland UA	93	Redbridge
8	Stockton-on-Tees UA	94	Richmond upon Thames
9	Greater Manchester MC	95	Southwark
10	Halton UA	96	Sutton
11	Warrington UA	97	Tower Hamlets
12	Cheshire	98	Waltham Forest
13	Cumbria	99	Wandsworth
14	Blackburn with Darwen UA	100	City of Westminster
15	Blackpool UA	101	Bracknell Forest UA
16	Lancashire	102	Newbury UA
17	Merseyside	103	Reading UA
18	South Yorkshire MC	104	Slough UA
19	West Yorkshire MC	105	Windsor and Maidenhead UA
20	East Riding of Yorkshire UA	106	Wokingham UA
21	Kingston upon Hull UA	107	Brighton and Hove UA
22	North East Lincolnshire UA	108	East Sussex
23	North Lincolnshire UA	109	Milton Keynes UA
24	York UA	110	Buckinghamshire
25	North Yorkshire	111	Portsmouth UA
26	Derby UA	112	Southampton UA
27	Derbyshire	113	Hampshire
28	Leicester UA	114	Isle of Wight UA
29	Rutland UA	115	Medway Towns UA
30	Leicestershire	116	Kent
31	Lincolnshire	117	Oxfordshire
32	Northamptonshire	118	Surrey
33	Nottingham UA	119	West Sussex
34	Nottinghamshire	120	Blaenau Gwent
35	West Midlands MC	121	Bridgend
36	Herefordshire UA	122	Caerphilly
37	Worcestershire	123	Cardiff
38	Telford and Wrekin UA	124	Carmarthenshire
39	Shropshire	125	Ceredigion
40	Stoke-on-Trent UA	126	Conwy
41	Staffordshire	127	Denbighshire
42	Warwickshire	128	Flintshire
43	Bath and North East Somerset UA	129	Gwynedd
44	Bristol, City of UA	130	Isle of Anglesey
45	North Somerset UA	131	Merthyr Tydfil
46	South Gloucestershire UA	132	Monmouthshire
47	Cornwall	133	Neath Port Talbot
48	Plymouth UA	134	Newport
49	Torbay UA	135	Pembrokeshire
50	Devon	136	Powys
51	Bournemouth UA	137	Rhondda, Cynon, Taff
52	Poole UA	138	Swansea
53	Dorset	139	Torfaen

54	Gloucestershire	140	The Vale of Glamorgan
55	Somerset	141	Wrexham
56	Swindon UA	142	Aberdeen City
57	Wiltshire	143	Aberdeenshire
58	Luton UA	144	Angus
59	Bedfordshire	145	Argyll and Bute
60	Peterborough UA	146	Borders, The Scottish
61	Cambridgeshire	147	Clackmannanshire
62	Southend-on-Sea UA	148	Dumfries and Galloway
63	Thurrock UA	149	Dundee City
64	Essex	150	East Ayrshire
65	Hertfordshire	151	East Dunbartonshire
66	Norfolk	152	East Lothian
67	Suffolk	153	East Renfrewshire
68	City of London	154	Edinburgh, City of
69	Barking and Dagenham	155	Falkirk
70	Barnet	156	Fife
71	Bexley	157	Glasgow City
72	Brent	158	Highland
73	Bromley	159	Inverclyde
74	Camden	160	Midlothian
75	Croydon	161	Moray
76	Ealing	162	North Ayrshire
77	Enfield	163	North Lanarkshire
78	Greenwich	164	Orkney Islands
79	Hackney	165	Perth and Kinross
80	Hammersmith and Fulham	166	Renfrewshire
81	Haringey	167	Shetland Islands
82	Harrow	168	South Ayrshire
83	Havering	169	South Lanarkshire
84	Hillingdon	170	Stirling
85	Hounslow	171	West Dunbartonshire
86	Islington	172	West Lothian
		173	Western Isles

TTW 1996

1	Accrington and Rossendale	166	Settle
2	Alfreton and Ashfield	167	Shaftesbury
3	Alnwick and Amble	168	Sheffield
4	Andover	169	Shrewsbury
5	Ashford	170	Sittingbourne and Sheerness
6	Aylesbury and Wycombe	171	Skegness
7	Banbury	172	Skipton
8	Barnsley	173	Sleaford
9	Barnstaple and Ilfracombe	174	Slough
10	Barrow-in-Furness	175	South Molton
11	Basingstoke and Alton	176	South Tyneside
12	Bath	177	Southampton
13	Beccles and Halesworth	178	Southend
14	Bedford	179	Spalding and Holbeach
15	Berwick-on-Tweed	180	St. Austell
16	Bicester	181	Stafford
17	Bideford	182	Stamford
18	Birmingham	183	Stockton-on-Tees
19	Bishop Auckland	184	Stoke
20	Blackburn	185	Stroud
21	Blackpool	186	Sudbury
22	Blandford	187	Sunderland
23	Bodmin and Liskeard	188	Swindon
24	Bolton and Bury	189	Taunton
25	Boston	190	Telford and Bridgnorth
26	Bournemouth	191	Thanet
27	Bradford	192	Thetford
28	Bridgwater	193	Thirsk
29	Bridlington and Driffield	194	Tiverton
30	Bridport	195	Torbay
31	Brighton	196	Torrington
32	Bristol	197	Totnes
33	Bude	198	Trowbridge and Frome
34	Burnley	199	Truro
35	Burton-on-Trent	200	Tunbridge Wells
36	Bury St. Edmonds	201	Uttoxeter and Ashbourne
37	Buxton	202	Wakefield and Dewsbury
38	Calderdale	203	Walsall
39	Cambridge	204	Wareham and Swanage
40	Canterbury	205	Warminster
41	Carlisle	206	Warrington
42	Castleford and Pontefract	207	Warwick
43	Chard	208	Watford and Luton
44	Chelmsford and Braintree	209	Wellingborough and Rushden
45	Cheltenham	210	Wells
46	Chesterfield	211	Weston-super-Mare
47	Chichester	212	Whitby
48	Chippenham	213	Whitchurch and Market Drayton
49	Cinderford and Ross-on-Wye	214	Whitehaven
50	Cirencester	215	Widnes and Runcorn
51	Clacton	216	Wigan and St. Helens
52	Clitheroe	217	Winchester and Eastleigh
53	Colchester	218	Windermere
54	Corby	219	Wirral and Chester
55	Coventry and Hinckley	220	Wisbech
56	Crawley	221	Wolverhampton
57	Crewe	222	Woodbridge and Leiston

58	Cromer and North Walsham	223	Worcester
59	Darlington	224	Workington
60	Dartmouth and Kingsbridge	225	Worksop
61	Derby	226	Worthing
62	Devizes	227	Yeovil
63	Diss	228	York
64	Doncaster	229	Aberdare
65	Dorchester and Weymouth	230	Aberystwyth
66	Dover and Deal	231	Bangor and Caernarfon
67	Dudley and Sandwell	232	Blaenau Gwent and Abergavenny
68	Durham	233	Brecon
69	Eastbourne	234	Bridgend
70	Evesham	235	Cardiff
71	Exeter	236	Cardigan
72	Fakenham	237	Carmarthen
73	Falmouth	238	Conwy and Colwyn
74	Folkestone	239	Denbigh
75	Gainsborough	240	Dolgellau and Barmouth
76	Gloucester	241	Fishguard
77	Goole and Selby	242	Haverfordwest
78	Gosport and Fareham	243	Holyhead
79	Grantham	244	Lampeter and Aberaeron
80	Great Yarmouth	245	Llandeilo
81	Grimsby	246	Llandrindod Wells
82	Guildford and Aldershot	247	Llanelli
83	Harrogate	248	Machynlleth
84	Hartlepool	249	Merthyr and Rhymney
85	Harwich	250	Monmouth
86	Hastings	251	Neath and Port Talbot
87	Haverhill	252	Newport
88	Heathrow	253	Newtown
89	Helston	254	Pontypool and Cwmbran
90	Hereford and Leominster	255	Pontypridd and Rhondda
91	Hertford and Harlow	256	Porthmadoc and Ffestiniog
92	Hexham	257	Pwllheli
93	Hitchin and Letchworth	258	Shotton, Flint and Rhyl
94	Honiton and Axminster	259	South Pembrokeshire
95	Horncastle and Market Rasen	260	Swansea
96	Huddersfield	261	Welshpool
97	Hull	262	Wrexham
98	Huntingdon and St. Neots	263	Aberdeen
99	Ipswich	264	Alloa
100	Isle of Wight	265	Annan
101	Keighley	266	Arbroath
102	Kendal	267	Ayr
103	Keswick	268	Badenoch
104	Kettering and Market Harborough	269	Banff
105	Kidderminster	270	Bathgate
106	King's Lynn and Hunstanton	271	Berwickshire
107	Lancaster and Morecambe	272	Blairgowrie and Pitlochry
108	Launceston	273	Brechin and Montrose
109	Leeds	274	Buckie
110	Leek	275	Campbeltown
111	Leicester	276	Crieff
112	Lincoln	277	Cumnock and Sanquhar
113	Liverpool	278	Dumbarton
114	London	279	Dumfries
115	Loughborough and Coalville	280	Dundee
116	Louth and Mablethorpe	281	Dunfermline
117	Lowestoft	282	Dunoon and Bute
118	Ludlow	283	Edinburgh

119	Macclesfield	284	Elgin
120	Malton	285	Falkirk
121	Malvern and Ledbury	286	Forfar
122	Manchester	287	Forres
123	Mansfield	288	Fraserburgh
124	Matlock	289	Galashiels
125	Medway and Maidstone	290	Girvan
126	Melton Mowbray	291	Glasgow
127	Middlesbrough	292	Greenock
128	Milton Keynes	293	Haddington
129	Minehead	294	Hawick
130	Morpeth and Ashington	295	Huntly
131	Newark	296	Invergordon and Dingwall
132	Newbury	297	Inverness
133	Newcastle-upon-Tyne	298	Irvine
134	Newmarket	299	Islay/Mid Argyll
135	Newquay	300	Keith
136	Newton Abbot	301	Kelso and Jedburgh
137	Northallerton	302	Kilmarnock
138	Northampton	303	Kirkcaldy
139	Northwich	304	Lanarkshire
140	Norwich	305	Lochaber
141	Nottingham	306	Lockerbie
142	Okehampton	307	Newton Stewart
143	Oldham	308	North East Fife
144	Oswestry	309	Oban
145	Oxford	310	Orkney Islands
146	Pendle	311	Peebles
147	Penrith	312	Perth
148	Penzance and St. Ives	313	Peterhead
149	Peterborough	314	Shetland Islands
150	Pickering and Helmsley	315	Skye and Wester Ross
151	Plymouth	316	Stewartry
152	Poole	317	Stirling
153	Portsmouth	318	Stranraer
154	Preston	319	Sutherland
155	Reading	320	Thurso
156	Redruth and Camborne	321	Western Isles
157	Retford	322	Wick
158	Richmondshire	323	Northern Ireland
159	Ripon	324	Non-UK
160	Rochdale	GB	Great Britain
161	Rotherham and Mexborough	E&W	England and Wales
162	Rugby and Daventry	ENG	England
163	Salisbury	WALES	Wales
164	Scarborough and Filey	SCOT	Scotland
165	Scunthorpe		

TTW 1997-2003

1	Alnwick and Amble	150	Redruth and Camborne
2	Andover	151	Retford
3	Appleby	152	Richmond
4	Ashford	153	Rochdale
5	Axminster	154	Rugby
6	Aylesbury and Wycombe	155	Salisbury
7	Banbury	156	Scarborough
8	Barnard Castle	157	Scunthorpe
9	Barnsley	158	Settle
10	Barnstaple	159	Shaftesbury
11	Barrow-in-Furness	160	Sheffield and Rotherham
12	Basingstoke	161	Shrewsbury
13	Bath	162	Skegness and Mablethorpe
14	Bedford	163	Sleaford
15	Berwick-upon-Tweed	164	Slough and Woking
16	Bideford	165	South Molton
17	Birmingham	166	Southampton and Winchester
18	Bishop Auckland	167	Southend
19	Blackburn	168	Spalding and Holbeach
20	Blackpool	169	St Austell
21	Bolton	170	Stafford
22	Boston	171	Stamford
23	Bournemouth	172	Stevenage
24	Bradford	173	Stoke
25	Bridgwater	174	Stroud
26	Bridlington and Driffield	175	Sunderland and Durham
27	Bridport	176	Swindon
28	Brighton	177	Taunton
29	Bristol	178	Telford and Bridgnorth
30	Bude	179	Thanet
31	Burnley	180	Thetford
32	Burton on Trent	181	Tiverton
33	Bury St Edmunds	182	Torquay
34	Buxton	183	Trowbridge and Warminster
35	Calderdale	184	Truro
36	Cambridge	185	Tunbridge Wells
37	Camelford	186	Tyneside
38	Canterbury	187	Wadebridge and Bodmin
39	Carlisle	188	Wakefield
40	Chard	189	Warrington
41	Cheltenham	190	Warwick
42	Chesterfield	191	Wellingborough
43	Chichester	192	Wells
44	Chippenham	193	Weston-super-Mare
45	Cinderford	194	Whitby
46	Cirencester	195	Whitehaven
47	Clacton	196	Wigan and St Helens
48	Colchester	197	Windermere
49	Coventry	198	Wirral and Chester
50	Crawley	199	Wisbech
51	Crewe	200	Wolverhampton and Walsall
52	Cromer	201	Woodbridge
53	Darlington	202	Worcester
54	Dartmouth	203	Workington

55	Derby	204	Worksop
56	Devizes	205	Worthing
57	Diss	206	Yeovil
58	Doncaster	207	York
59	Dorchester and Weymouth	208	Aberystwyth
60	Dover	209	Bangor and Carnarfon
61	Dudley and Sandwell	210	Betws-y-Coed
62	Eastbourne	211	Brecon
63	Evesham	212	Bridgend
64	Exeter	213	Cardiff
65	Fakenham	214	Cardigan
66	Falmouth	215	Carmarthen
67	Folkestone	216	Colwyn and Conwy
68	Gainsborough	217	Cwmbran and Monmouth
69	Gloucester	218	Dolgellau and Barmouth
70	Goole and Selby	219	Fishguard and St David's
71	Grantham	220	Flint
72	Grimsby	221	Haverfordwest
73	Great Yarmouth	222	Holyhead
74	Guildford and Aldershot	223	Knighton and Radnor
75	Haltwhistle	224	Lampeter
76	Harlow	225	Llandeilo
77	Harrogate and Ripon	226	Llandrindod Wells
78	Hartlepool	227	Llanelli
79	Harwich	228	Llangefni and Amlwch
80	Hastings	229	Machynlleth
81	Haverhill and Sudbury	230	Merthyr
82	Hawes and Leyburn	231	Neath and Port Talbot
83	Helston	232	Newport
84	Hereford	233	Newtown
85	Hexham	234	Pembroke and Tenby
86	Holsworthy	235	Pontypridd and Aberdare
87	Horncastle	236	Portmadoc and Ffestiniog
88	Huddersfield	237	Pwllheli
89	Hull	238	Rhyl and Denbigh
90	Huntingdon	239	Rhymney and Abergavenny
91	Ilfracombe	240	Ruthin and Bala
92	Ipswich	241	Swansea
93	Isle of Wight	242	Welshpool
94	Keighley and Skipton	243	Wrexham
95	Kendal	244	Aberdeen
96	Keswick	245	Annan
97	Kettering and Corby	246	Ayr
98	Kidderminster	247	Badenoch
99	King's Lynn	248	Banff
100	Kingsbridge	249	Berwickshire (Berwick-upon-Tweedshire)
101	Lancaster and Morecambe	250	Brechin and Montrose
102	Launceston	251	Campbeltown
103	Leeds	252	Crieff
104	Leek	253	Dingwall
105	Leicester	254	Dufftown
106	Leominster	255	Dumbarton
107	Lincoln	256	Dumfries
108	Liskeard	257	Dundee
109	Liverpool	258	Dunfermline
110	London	259	Dunoon and Rothesay
111	Loughborough	260	East Ayrshire

112	Louth	261	Edinburgh
113	Lowestoft and Beccles	262	Elgin and Forres
114	Ludlow	263	Falkirk
115	Luton	264	Forfar
116	Maidstone and North Kent	265	Fraserburgh
117	Malton	266	Galasheils and Peebles
118	Malvern	267	Girvan
119	Manchester	268	Glasgow
120	Mansfield	269	Greenock
121	Matlock	270	Hawick
122	Melton Mowbray and Oakham	271	Huntly
123	Middlesbrough and Stockton	272	Inverness
124	Mildenhall	273	Argyll Islands (Islay & Mull)
125	Milton Keynes	274	Keith and Buckie
126	Minehead	275	Kelso and Jedburgh
127	Morpeth and Ashington	276	Kirkcaldy
128	Nelson and Colne	277	Kirkcudbright
129	Newark	278	Lewis and Harris
130	Newbury	279	Lochaber
131	Newquay	280	Lochgilphead
132	Newton Abbot	281	Motherwell and Lanark
133	Northallerton and Thirsk	282	Newton Stewart
134	Northampton	283	North Ayrshire
135	Norwich	284	Oban
136	Nottingham	285	Orkney Islands
137	Okehampton	286	Perth
138	Oswestry	287	Peterhead
139	Oxford	288	Pitlochry
140	Paignton and Totnes	289	Shetland Isles
141	Penrith	290	Skye and Ullapool
142	Penwith and Isles of Scilly	291	St Andrews
143	Peterborough	292	Stirling
144	Pickering	293	Stranraer
145	Plymouth	294	Sutherland
146	Poole	295	Thurso
147	Portsmouth	296	Uists and Barra
148	Preston	297	Wick
149	Reading		

**STANDARD OCCUPATIONAL CLASSIFICATION (1990) OCCUPATION
UNIT GROUP TITLE**

100	General administrators; national government (Assistant Secretary/Grade 5 and above)
101	General managers; large companies and organisations
102	Local government officers (administrative and executive functions)
103	General administrators; national government (HEO to Senior Principal/Grade 6)
110	Production, works and maintenance managers
111	Managers in building and contracting
112	Clerks of works
113	Managers in mining and energy industries
120	Treasurers and company financial managers
121	Marketing and sales managers
122	Purchasing managers
123	Advertising and public relations managers
124	Personnel, training and industrial relations managers
125	Organisation and methods and work study managers
126	Computer systems and data processing managers
127	Company secretaries
130	Credit controllers
131	Bank, Building Society and Post Office managers (except self-employed)
132	Civil Service executive officers
139	Other financial institution and office managers n.e.c.
140	Transport managers
141	Stores controllers
142	Managers in warehousing and other materials handling
150	Officers in UK armed forces
151	Officers in foreign and Commonwealth armed forces
152	Police officers (inspector and above)
153	Fire service officers (station officer and above)
154	Prison officers (principal officer and above)
155	Customs and excise, immigration service officers (customs: chief preventive officer and above; excise: surveyor and above)
160	Farm owners and managers, horticulturists
169	Other managers in farming, horticulture, forestry and fishing n.e.c.
170	Property and estate managers
171	Garage managers and proprietors
172	Hairdressers' and barbers' managers and proprietors
173	Hotel and accommodation managers
174	Restaurant and catering managers
175	Publicans, innkeepers and club stewards
176	Entertainment and sports managers
177	Travel agency managers
178	Managers and proprietors of butchers and fishmongers
179	Managers and proprietors in service industries n.e.c.
190	Officials of trade associations, trade unions, professional bodies and charities
191	Registrars and administrators of educational establishments

199	Other managers and administrators n.e.c.
200	Chemists
201	Biological scientists and biochemists
202	Physicists, geologists and meteorologists
209	Other natural scientists n.e.c.
210	Civil, structural, municipal, mining and quarrying engineers
211	Mechanical engineers
212	Electrical engineers
213	Electronic engineers
214	Software engineers
215	Chemical engineers
216	Design and development engineers
217	Process and production engineers
218	Planning and quality control engineers
219	Other engineers and technologists n.e.c.
220	Medical practitioners
221	Pharmacists/pharmacologists
222	Ophthalmic opticians
223	Dental practitioners
224	Veterinarians
230	University and polytechnic teaching professionals
231	Higher and further education teaching professionals
232	Education officers, school inspectors
233	Secondary (and middle school deemed secondary) education teaching professionals
234	Primary (and middle school deemed primary) and nursery education teaching professionals
235	Special education teaching professionals
239	Other teaching professionals n.e.c.
240	Judges and officers of the Court
241	Barristers and advocates
242	Solicitors
250	Chartered and certified accountants
251	Management accountants
252	Actuaries, economists and statisticians
253	Management consultants, business analysts
260	Architects
261	Town planners
262	Building, land, mining and 'general practice' surveyors
270	Librarians
271	Archivists and curators
290	Psychologists
291	Other social and behavioural scientists
292	Clergy
293	Social workers, probation officers
300	Laboratory technicians
301	Engineering technicians
302	Electrical/electronic technicians
303	Architectural and town planning technicians

304	Building and civil engineering technicians
309	Other scientific technicians n.e.c.
310	Draughtspersons
311	Building inspectors
312	Quantity surveyors
313	Marine, insurance and other surveyors
320	Computer analyst/programmers
330	Air traffic planners and controllers
331	Aircraft flight deck officers
332	Ship and hovercraft officers
340	Nurses
341	Midwives
342	Medical radiographers
343	Physiotherapists
344	Chiropodists
345	Dispensing opticians
346	Medical technicians, dental auxiliaries
347	Occupational and speech therapists, psychotherapists, therapists n.e.c.
348	Environmental health officers
349	Other health associate professionals n.e.c.
350	Legal service and related occupations
360	Estimators, valuers
361	Underwriters, claims assessors, brokers, investment analysts
362	Taxation experts
363	Personnel and industrial relations officers
364	Organisation and methods and work study officers
370	Matrons, houseparents
371	Welfare, community and youth workers
380	Authors, writers, journalists
381	Artists, commercial artists, graphic designers
382	Industrial designers
383	Clothing designers
384	Actors, entertainers, stage managers, producers and directors
385	Musicians
386	Photographers, camera, sound and video equipment operators
387	Professional athletes, sports officials
390	Information officers
391	Vocational and industrial trainers
392	Careers advisers and vocational guidance specialists
393	Driving instructors (excluding HGV)
394	Inspectors of factories, utilities and trading standards
395	Other statutory and similar inspectors n.e.c.
396	Occupational hygienists and safety officers (health and safety)
399	Other associate professional and technical occupations n.e.c.
400	Civil Service administrative officers and assistants
401	Local government clerical officers and assistants
410	Accounts and wages clerks, book-keepers, other financial clerks
411	Counter clerks and cashiers
412	Debt, rent and other cash collectors

420	Filing, computer and other records clerks (including legal conveyancing)
421	Library assistants/clerks
430	Clerks (n.o.s.)
440	Stores, despatch and production control clerks
441	Storekeepers and warehousemen/women
450	Medical secretaries
451	Legal secretaries
452	Typists and word processor operators
459	Other secretaries, personal assistants, typists, word processor operators n.e.c.
460	Receptionists
461	Receptionist/telephonists
462	Telephone operators
463	Radio and telegraph operators, other office communication system operators
490	Computer operators, data processing operators, other office machine operators
491	Tracers, drawing office assistants
500	Bricklayers, masons
501	Roofers, slaters, tilers, sheeters, cladders
502	Plasterers
503	Glaziers
504	Builders, building contractors
505	Scaffolders, staggers, steeplejacks, riggers
506	Floorers, floor coverers, carpet fitters and planners, floor and wall tilers
507	Painters and decorators
509	Other construction trades n.e.c.
510	Centre, capstan, turret and other lathe setters and setter-operators
511	Boring and drilling machine setters and setter-operators
512	Grinding machine setters and setter-operators
513	Milling machine setters and setter-operators
514	Press setters and setter-operators
515	Tool makers, tool fitters and markers-out
516	Metal working production and maintenance fitters
517	Precision instrument makers and repairers
518	Goldsmiths, silversmiths, precious stone workers
519	Other machine tool setters and setter-operators n.e.c. (including CNC setter-operators)
520	Production fitters (electrical/electronic)
521	Electricians, electrical maintenance fitters
522	Electrical engineers (not professional)
523	Telephone fitters
524	Cable jointers, lines repairers
525	Radio, TV and video engineers
526	Computer engineers, installation and maintenance
529	Other electrical/electronic trades n.e.c.
530	Smiths and forge workers
531	Moulders, core makers, die casters
532	Plumbers, heating and ventilating engineers and related trades
533	Sheet metal workers

534	Metal plate workers, shipwrights, riveters
535	Steel erectors
536	Barbenders, steel fixers
537	Welding trades
540	Motor mechanics, auto engineers (including road patrol engineers)
541	Coach and vehicle body builders
542	Vehicle body repairers, panel beaters
543	Auto electricians
544	Tyre and exhaust fitters
550	Weavers
551	Knitters
552	Warp preparers, bleachers, dyers and finishers
553	Sewing machinists, menders, darners and embroiderers
554	Coach trimmers, upholsterers and mattress makers
555	Shoe repairers, leather cutters and sewers, footwear lasters, makers and finishers, other leather making and repairing
556	Tailors and dressmakers
557	Clothing cutters, milliners, furriers
559	Other textiles, garments and related trades n.e.c.
560	Originators, compositors and print preparers
561	Printers
562	Bookbinders and print finishers
563	Screen printers
569	Other printing and related trades n.e.c.
570	Carpenters and joiners
571	Cabinet makers
572	Case and box makers
573	Pattern makers (moulds)
579	Other woodworking trades n.e.c.
580	Bakers, flour confectioners
581	Butchers, meat cutters
582	Fishmongers, poultry dressers
590	Glass product and ceramics makers
591	Glass product and ceramics finishers and decorators
592	Dental technicians
593	Musical instrument makers, piano tuners
594	Gardeners, groundsmen/groundswomen
595	Horticultural trades
596	Coach painters, other spray painters
597	Face trained coalmining workers, shotfirers and deputies
598	Office machinery mechanics
599	Other craft and related occupations n.e.c.
600	NCOs and other ranks, UK armed forces
601	NCOs and other ranks, foreign and Commonwealth armed forces
610	Police officers (sergeant and below)
611	Fire service officers (leading fire officer and below)
612	Prison service officers (below principal officer)
613	Customs and excise officers, immigration officers (customs: below chief preventive officer; excise: below surveyor)

614	Traffic wardens
615	Security guards and related occupations
619	Other security and protective service occupations n.e.c.
620	Chefs, cooks
621	Waiters, waitresses
622	Bar staff
630	Travel and flight attendants
631	Railway station staff
640	Assistant nurses, nursing auxiliaries
641	Hospital ward assistants
642	Ambulance staff
643	Dental nurses
644	Care assistants and attendants
650	Nursery nurses
651	Playgroup leaders
652	Educational assistants
659	Other childcare and related occupations n.e.c.
660	Hairdressers, barbers
661	Beauticians and related occupations
670	Domestic housekeepers and related occupations
671	Housekeepers (non-domestic)
672	Caretakers
673	Launderers, dry cleaners, pressers
690	Undertakers
691	Bookmakers
699	Other personal and protective service occupations n.e.c.
700	Buyers (retail trade)
701	Buyers and purchasing officers (not retail)
702	Importers and exporters
703	Air, commodity and ship brokers
710	Technical and wholesale sales representatives
719	Other sales representatives n.e.c.
720	Sales assistants
721	Retail cash desk and check-out operators
722	Petrol pump forecourt attendants
730	Collector salespersons and credit agents
731	Roundsmen/women and van salespersons
732	Market and street traders and assistants
733	Scrap dealers, scrap metal merchants
790	Merchandisers
791	Window dressers, floral arrangers
792	Telephone salespersons
800	Bakery and confectionery process operatives
801	Brewery and vinery process operatives
802	Tobacco process operatives
809	Other food, drink and tobacco process operatives n.e.c.
810	Tannery production operatives
811	Preparatory fibre processors
812	Spinners, doublers, twistors

813	Winders, reelers
814	Other textiles processing operatives
820	Chemical, gas and petroleum process plant operatives
821	Paper, wood and related process plant operatives
822	Cutting and slitting machine operatives (paper products etc)
823	Glass and ceramics furnace operatives, kilnsetters
824	Rubber process operatives, moulding machine operatives, tyre builders
825	Plastics process operatives, moulders and extruders
826	Synthetic fibre makers
829	Other chemicals, paper, plastics and related process operatives n.e.c.
830	Furnace operatives (metal)
831	Metal drawers
832	Rollers
833	Annealers, hardeners, temperers (metal)
834	Electroplaters, galvanisers, colour coaters
839	Other metal making and treating process operatives n.e.c.
840	Machine tool operatives (including CNC machine tool operatives)
841	Press stamping and automatic machine operatives
842	Metal polishers
843	Metal dressing operatives
844	Shot blasters
850	Assemblers/lineworkers (electrical/electronic goods)
851	Assemblers/lineworkers (vehicles and other metal goods)
859	Other assemblers/lineworkers n.e.c.
860	Inspectors, viewers and testers (metal and electrical goods)
861	Inspectors, viewers, testers and examiners (other manufactured goods)
862	Packers, bottlers, canners, fillers
863	Weighers, graders, sorters
864	Routine laboratory testers
869	Other routine process operatives n.e.c.
870	Bus inspectors
871	Road transport depot inspectors and related occupations
872	Drivers of road goods vehicles
873	Bus and coach drivers
874	Taxi, cab drivers and chauffeurs
875	Bus conductors
880	Seafarers (merchant navy); barge, lighter and boat operatives
881	Rail transport inspectors, supervisors and guards
882	Rail engine drivers and assistants
883	Rail signal operatives and crossing keepers
884	Shunters and points operatives
885	Mechanical plant drivers and operatives (earth moving and civil engineering)
886	Crane drivers
887	Fork lift and mechanical truck drivers
889	Other transport and machinery operatives n.e.c.
890	Washers, screeners and crushers in mines and quarries
891	Printing machine minders and assistants
892	Water and sewerage plant attendants
893	Electrical, energy, boiler and related plant operatives and attendants

894	Oilers, greasers, lubricators
895	Mains and service pipe layers, pipe jointers
896	Construction and related operatives
897	Woodworking machine operatives
898	Mine (excluding coal) and quarry workers
899	Other plant and machine operatives n.e.c.
900	Farm workers
901	Agricultural machinery drivers and operatives
902	All other occupations in farming and related
903	Fishing and related workers
904	Forestry workers
910	Coal mine labourers
911	Labourers in foundries
912	Labourers in engineering and allied trades
913	Mates to metal/electrical and related fitters
919	Other labourers in making and processing industries n.e.c.
920	Mates to woodworking trades workers
921	Mates to building trades workers
922	Rail construction and maintenance workers
923	Road construction and maintenance workers
924	Paviors, kerb layers
929	Other building and civil engineering labourers n.e.c.
930	Stevedores, dockers
931	Goods porters
932	Slings
933	Refuse and salvage collectors
934	Driver's mates
940	Postal workers, mail sorters
941	Messengers, couriers
950	Hospital porters
951	Hotel porters
952	Kitchen porters, hands
953	Counterhands, catering assistants
954	Shelf fillers
955	Lift and car park attendants
956	Window cleaners
957	Road sweepers
958	Cleaners, domestics
959	Other occupations in sales and services n.e.c.
990	All other labourers and related workers
999	All others in miscellaneous occupations n.e.c.

Socio-economic Group by KOS Occupation Groups

1	managers	5	foremen & supervisors
2	professional and technical workers	6	skilled manual
3	intermediate non-manual workers	7	semi-skilled manual
4	junior non-manual workers	8	unskilled manual

1	096	097	098	099	100	101	103	104	109	110	113	114	115	
	116	120	121	131	183	184	185	186	187	188	190	191	193	
	194	195	196	197	198	208	209	210	211					
2	102	105	106	107	108	111	112	117	118	119	122	123	124	132
	133	134	135	136	146	147	148	151	157	158	159	160	161	162
	163	164	165	166	167	168	169	170	171	172	173	179	181	182
	189													
3	125	126	127	128	129	130	137	138	140	141	142	143	144	145
	149	150	152	153	156	177	178	180	192	199	200	201	202	203
	204	205	206	207	212	224	227	233	238	239	243	244	245	246
	247													
4	139	154	155	174	175	176	213	214	215	216	217	218	219	220
	221	222	223	225	226	228	229	230	231	232	234	235	240	248
	249	250	251	253										
5	236	255	261	270	277	282	293	296	298	307	309	314	318	
	329	332	336	346	347	350	362	369	381	387	401	413	420	
	431	441	434	455	464	469	471	475	479	500	505	508	513	
	514	522	524	527	535									
6	256	278	279	280	302	303	304	305	306	310	313	319	320	
	330	331	333	334	337	338	339	340	341	342	343	344	345	
	348	349	351	352	353	354	355	356	357	363	364	370	371	
	372	373	374	375	376	377	378	379	384	388	389	390	391	
	392	393	394	395	396	397	398	399	402	403	404	405	407	
	414	415	416	417	418	419	421	422	423	424	427	428	429	
	430	432	433	435	436	437	438	439	440	442	443	444	445	
	446	447	448	449	450	451	452	453	454	456	457	458	459	
	460	461	462	463	465	466	467	468	472	480	481	482	483	
	484	485	501	509	510	515	516	523	525	526	536	537		
7	237	242	252	254	257	258	262	265	266	267	276	281	284	
	285	286	287	288	289	290	291	292	294	295	297	299	300	
	301	308	311	312	315	316	317	321	322	323	324	325	326	
	327	335	358	359	360	361	365	366	367	368	382	383	385	
	400	406	408	409	410	411	412	425	426	470	473	474	477	
	486	490	491	492	493	494	495	496	502	506	507	511	512	
	517	518	519	520	528	529								
8	241	259	260	263	264	268	269	271	272	273	274	275	283	
	380	476	487	488	489	497	498	499	503	521	530	531	532	
	533	538	540											

NESPD / ASHEPD DATASET

USER DOCUMENTATION

INDEX

	Page
Filters	3
Variables	3
Annex A	8
Annex B	10
Annex C	21

Annex D	25
Annex E	33
Annex F	57
Annex G	61

FILTERS APPLIED TO THE ASHE DATASET

The ASHE published tables apply filters, documented as footnotes, to both weekly (which also includes hourly) and annual pay variables.

The weekly filter is employees on adult rates whose pay for the pay period was not affected by absence. Additionally employees who do not have a valid work office region and who are less than 16 years old are filtered because these variables are used in weighting.
(adr = 1 AND lop = 2 AND wgor > 0 AND age > 15)

The annual filter is employees on adult rates who have been in the same job for more than one year. Additionally employees who do not have a valid work office region and who are less than 16 years old are filtered because these variables are used in weighting. Employees with missing annual gross salaries which could not be imputed because their pay in the pay period was affected by absence are also filtered i.e. annual gross pay of 0 or less.
(adr = 1 AND sjd = 1 AND agp > 0 AND wgor > 0 AND age > 15)

VARIABLES IN THE ASHE DATASET

Note

Your dataset may not contain all variables, depending on the variables that you specified in your requirements. Also note that the codes for Scottish Parliamentary Constituencies changed in 2004.

There are two datasets available for 2004, one including supplementary information and one excluding supplementary information. The 2004 dataset excluding supplementary information is identified with the value 's1' in the strata variable. For continuity with the back series prior to 2004 which has been generated by imputation and weighting of the NES data, 2004 excluding supplementary information should be used. For 2004 and future years the 2004 dataset including supplementary information, identified by 'a' should be used.

Name	Description	Characteristics	Comments
Nino	National Insurance Number	String 6	
Piden	Personal Identifier	Numeric 8	Random identifier created to identify multiple occurrences of the same person within the dataset.
Year	Year	Numeric 8	Year for which the inquiry was conducted. The inquiry reference date is always in the April of the year. No missing values.
Age	Age	Numeric 8	The age at the survey reference date. The

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			dataset only contains people aged 16 and over at the survey reference date. No missing values.
Sex	Sex	Numeric 4	1 = Male 2 = Female No missing values.
Djob	Double job marker	Numeric 4	Indicates people with more than one job 0 = one job 1 = more than one job
Sjd	Same job marker	Numeric 4	Has the employee worked in the same job for more than one year 1 = same job 2 = not same job
Adr	Adult rate marker	Numeric 4	1 = Full adult rate 2 = Trainee / junior rates No missing values.
Colag	Collective agreement	Numeric 4	Whether the employee's pay is set with reference to a collective agreement. See Annex A
Occ75	Occupation	Numeric 8	See separate pdf file
Occ90	Occupation	Numeric 8	Occupation based on Standard Occupational Classification 1990. (1991 – 2001 only) See Annex B
Occ	Occupation	Numeric 8	Occupation based on Standard Occupational Classification 2003. (2002 onwards) http://www.statistics.gov.uk/methods_quality/ns_sec/downloads/SOC2000_Vol1_V5.pdf
Sic	Industry	Numeric 8	Industry based on Standard Industrial Classification 2003. Http://www.statistics.gov.uk/methods_quality/sic/downloads/UK_SIC_Vol1(2003).pdf
Warea	Work area	Numeric 4	Standard Region - See Annex C
Lop	Loss of pay marker	Numeric 4	1 = Earnings were affected by absence 2 = Earnings were not affected by absence

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			No missing values
Gpay	Gross pay	Numeric 8,2	Average gross weekly earnings for the reference period
Ovpay	Overtime pay	Numeric 8,2	Average weekly overtime pay for the pay period
Gpox	Gross pay excluding overtime	Numeric 8,2	Average gross weekly earnings excluding overtime for the reference period
He	Hourly earnings	Numeric 8,2	Average hourly earnings for the reference period (Gpay / Thrs)
Hexo	Hourly earnings excluding overtime	Numeric 8,2	Average hourly earnings for the reference period, excluding overtime (Gpox / Bhr)
Bhr	Basic hours	Numeric 8,2	Basic weekly hours of work
Thrs	Total hours	Numeric 8,2	Average total hours worked during the reference period
Ybas		Numeric 4	Year basis Employment Status
Tpub4		Numeric 4	Sector code (75-96)
Idbrsta	IDBR status	Numeric 4	Status of the company on the IDBR 1 = private companies 2 = sole proprietor 3 = partnership 4 = public corporation & nationalised industries 5 = central government 6 = local authority 7 = non profit institution serving households
Idbrnemp	IDBR employment	Numeric 8	Number of employees in the company on the IDBR
Agp	Annual gross pay	Numeric 10	Gross annual earnings paid for the tax year. (1999 onwards)
Ft	Full / part time marker	Numeric 4	1 = full time 2 = part time No missing values.
Pens	Pension category	Numeric 4	Pension provision of the employee within the company 1 = Contracted out salary related scheme only

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			<p>2 = Contracted out money purchase scheme only</p> <p>3 = Not contracted out salary related scheme</p> <p>4 = Not contracted out money purchase scheme</p> <p>5 = Contracted out salary related scheme and a not contracted out occupational pension</p> <p>6 = Contracted out money purchase scheme and a not contracted out occupational pension</p> <p>7 = Group personal pension arrangement only and contracted out of SERPS</p> <p>8 = Group personal pension arrangement only and not contracted out of SERPS</p> <p>9 = None of the above</p>
Cosp	Contracted Out State Pension	Numeric 4	Yes = 1, No = 2
Tpen	Type of pension Scheme	Numeric 4	<p>1 = defined benefit scheme</p> <p>2 = defined contribution scheme</p> <p>3 = group personal pension scheme</p> <p>4 = stakeholder pension</p>
Wttw	Work travel-to-work area	Numeric 4	See Annex G
Nempgrp		Numeric 4	Number of employees in firm
Wla	Work local authority	Numeric 4	See Annex D
Wpc	Work parliamentary constituency	Numeric 4	See Annex E
Wgor	Work government office region	Numeric 4	<p>1 = North East</p> <p>2 = North West</p> <p>3 = Yorkshire & Humber</p> <p>4 = East Midlands</p> <p>5 = West Midlands</p> <p>6 = South West</p> <p>7 = East</p> <p>8 = London</p> <p>9 = South East</p> <p>10 = Wales</p>

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			11 =Scotland
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Annex A

Collective Agreement 1997 – 2004 – colag

No.	Organisation	Agreement detail
465	British Broadcasting Corporation	National joint agreement
448	Local authorities' service - England & Wales	Local Authority Single Status National Agreement
442	Local authorities' service - England & Wales	Craft & associated employees JNC
410	Local authorities' service - Scotland	Local Authority Single Status Agreement
411	Local authorities' service - Scotland	Craft operatives JNC
420	London Regional Transport	Railways, general & operating grades
427	National Health Service	Professional & Technical Staff A Whitley Council
428	National Health Service	Professional & Technical Staff B Whitley Council
429	National Health Service	Hospital doctors & dentists
430	National Health Service	Other doctors & dentists
431	National Health Service	Administrative & clerical staffs Whitley Council
432	National Health Service	Nurses & midwifery staff
433	National Health Service	Ancillary staffs Whitley Council
434	National Health Service	Maintenance staff
463	National Health Service	Ambulance staff Whitley Council
456	Police & Fire Services	Police service (ranks below superintendent only)
457	Police & Fire Services	Fire services - operational ranks below station officer
458	Police & Fire Services	Fire services - operational ranks from station officer to senior divisional officer
459	Police & Fire Services	Fire services - control room & non-operational staff
415	Prison Service	Prison service - prison officers
412	Civil Service	Inland Revenue
491	Post Office	Royal Mail clerical
492	Post Office	Royal Mail supervisory / specialist
493	Post Office	Royal Mail engineering & allied
494	Post Office	Royal Mail manuals
495	Post Office	Counters clerical
496	Post Office	Parcel force manuals
435	Teaching - England & Wales	Primary, secondary & special schools
438	Teaching - England & Wales	Staff in sixth form colleges JNC
437	Teaching - Scotland	Primary & secondary schools SJNC
460	Universities (old)	Clinical academic staff
461	Universities (old)	Computer operatives
466	Universities (old)	Academic & academic related staff
467	Universities (old)	Clerical staff
468	Universities (old)	Technical staff
469	Universities (old)	Manual staff
470	Universities (new)	Administrative, professional, technical & clerical staff
471	Universities (new)	Lecturers
479	Universities (new)	Manual staff
401	Others (not included in other categories listed)	National/industry agreement
402	Others (not included in other categories listed)	District agreement

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403	Others (not included in other categories listed)	Company agreement
404	Others (not included in other categories listed)	Establishment agreement
405	Others (not included in other categories listed)	National/industry agreement supplemented by district/company or establishment agreement

Collective Agreement 2005 and onwards – colag

No. Agreement detail

- 1 National or industry agreement
- 2 Sub-national agreement
- 3 Organisational agreement
- 4 Workplace agreement
- 5 National or industry supplemented by a sub-national, organisational or workplace agreement

Annex B

Standard Occupational Code 1990 – occ90

1	Major group 1 Managers and administrators
10	General managers and administrators in national and local government, large companies and organisations
100	General administrators; national government (Assistant Secretary/Grade 5 and above)
101	General managers; large companies and organisations
102	Local government officers (administrative and executive functions)
103	General administrators; national government (HEO to Senior Principal/Grade 6)
11	Production managers in manufacturing, construction, mining and energy industries
110	Production, works and maintenance managers
111	Managers in building and contracting
112	Clerks of works
113	Managers in mining and energy industries
12	Specialist managers
120	Treasurers and company financial managers
121	Marketing and sales managers
122	Purchasing managers
123	Advertising and public relations managers
124	Personnel, training and industrial relations managers
125	Organisation and methods and work study managers
126	Computer systems and data processing managers
127	Company secretaries
13	Financial institution and office managers, civil service executive officers
130	Credit controllers
131	Bank, Building Society and Post Office managers (except self-employed)
132	Civil Service executive officers
139	Other financial institution and office managers n.e.c.
14	Managers in transport and storing
140	Transport managers
141	Stores controllers
142	Managers in warehousing and other materials handling
15	Protective service officers
152	Police officers (inspector and above)
153	Fire service officers (station officer and above)
154	Prison officers (principal officer and above)
155	Customs and excise, immigration service officers (customs: chief preventive officer and above; excise: surveyor and above)

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16	Managers in farming, horticulture, forestry and fishing
160	Farm owners and managers, horticulturists
169	Other managers in farming, horticulture, forestry and fishing n.e.c.
17	Managers and proprietors in service industries
170	Property and estate managers
171	Garage managers and proprietors
172	Hairdressers' and barbers' managers and proprietors
173	Hotel and accommodation managers
174	Restaurant and catering managers
175	Publicans, innkeepers and club stewards
176	Entertainment and sports managers
177	Travel agency managers
178	Managers and proprietors of butchers and fishmonger
179	Managers and proprietors in service industries n.e.c.
19	Managers and administrators n.e.c.
190	Officials of trade associations, trade unions, professional bodies and charities
191	Registrars and administrators of educational establishments
199	Other managers and administrators n.e.c.
2	Major group 2 Professional occupations
20	Natural scientists
200	Chemists
201	Biological scientists and biochemists
202	Physicists, geologists and meteorologists
209	Other natural scientists n.e.c.
21	Engineers and technologists
210	Civil, structural, municipal, mining and quarrying engineers
211	Mechanical engineers
212	Electrical engineers
213	Electronic engineers
214	Software engineers
215	Chemical engineers
216	Design and development engineers
217	Process and production engineers
218	Planning and quality control engineers
219	Other engineers and technologists n.e.c.
22	Health professionals
220	Medical practitioners
221	Pharmacists/pharmacologists
222	Ophthalmic opticians
223	Dental practitioners
224	Veterinarians
23	Teaching professionals
230	University and polytechnic teaching professionals
231	Higher and further education teaching professionals

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232	Education officers, school inspectors
233	Secondary (and middle school deemed secondary) education teaching professionals
234	Primary (and middle school deemed primary) and nursery education teaching professionals
235	Special education teaching professionals
239	Other teaching professionals n.e.c.
24	Legal professionals
240	Judges and officers of the Court
241	Barristers and advocates
242	Solicitors
25	Business and financial professionals
250	Chartered and certified accountants
251	Management accountants
252	Actuaries, economists and statisticians
253	Management consultants, business analysts
26	Architects, town planners and surveyors
260	Architects
261	Town planners
262	Building, land, mining and 'general practice' surveyors
27	Librarians and related professionals
270	Librarians
271	Archivists and curators
29	Professional occupations n.e.c.
290	Psychologists
291	Other social and behavioural scientists
292	Clergy
293	Social workers, probation officers
3	Major group 3 Associate professional and technical occupations
30	Scientific technicians
300	Laboratory technicians
301	Engineering technicians
302	Electrical/electronic technicians
303	Architectural and town planning technicians
304	Building and civil engineering technicians
309	Other scientific technicians n.e.c.
31	Draughtspersons, quantity and other surveyors
310	Draughtspersons
311	Building inspectors
312	Quantity surveyors
313	Marine, insurance and other surveyors
32	Computer analyst/programmers
33	Ship and aircraft officers, air traffic planners and controllers

Annual Survey of Hours and Earnings, Office for National Statistics.

330	Air traffic planners and controllers
331	Aircraft flight deck officers
332	Ship and hovercraft officers
34	Health associate professionals
340	Nurses
341	Midwives
342	Medical radiographers
343	Physiotherapists
344	Chiropodists
345	Dispensing opticians
346	Medical technicians, dental auxiliaries
347	Occupational and speech therapists, psychotherapists, therapists n.e.c.
348	Environmental health officers
349	Other health associate professionals n.e.c.
35	Legal associate professionals
36	Business and financial associate professionals
360	Estimators, valuers
361	Underwriters, claims assessors, brokers, investment analysts
362	Taxation experts
363	Personnel and industrial relations officers
364	Organisation and methods and work study officers
37	Social welfare associate professionals
370	Matrons, houseparents
371	Welfare, community and youth workers
38	Literary, artistic and sports professionals
380	Authors, writers, journalists
381	Artists, commercial artists, graphic designers
382	Industrial designers
383	Clothing designers
384	Actors, entertainers, stage managers, producers and directors
385	Musicians
386	Photographers, camera, sound and video equipment operators
387	Professional athletes, sports officials
39	Associate professional and technical occupations n.e.c.
390	Information officers
391	Vocational and industrial trainers
392	Careers advisers and vocational guidance specialist
393	Driving instructors (excluding HGV)
394	Inspectors of factories, utilities and trading standards
395	Other statutory and similar inspectors n.e.c.
396	Occupational hygienists and safety officers (health and safety)
399	Other associate professional and technical occupations n.e.c.

Annual Survey of Hours and Earnings, Office for National Statistics.

4	Major group 4 Clerical and secretarial occupations
40	Administrative/clerical officers and assistants in Civil Service and local government
400	Civil Service administrative officers and assistants
401	Local government clerical officers and assistants
41	Numerical clerks and cashiers
410	Accounts and wages clerks, book-keepers, other financial clerks
411	Counter clerks and cashiers
412	Debt, rent and other cash collectors
42	Filing and records clerks
420	Filing, computer and other records clerks (inc. legal conveyancing)
421	Library assistants/clerks
43	Clerks (not otherwise specified)
44	Stores and despatch clerks, storekeepers
440	Stores, despatch and production control clerks
441	Storekeepers and warehousemen/women
45	Secretaries, personal assistants, typists, word processor operators
450	Medical secretaries
451	Legal secretaries
452	Typists and word processor operators
459	Other secretaries, personal assistants, typists, word processor operators n.e.c.
46	Receptionists, telephonists and related occupations
460	Receptionists
461	Receptionist/telephonists
462	Telephone operators
463	Radio and telegraph operators, other office communication system operators
49	Clerical and secretarial occupations n.e.c.
490	Computer operators, data processing operators, other office machine operators
491	Tracers, drawing office assistants
5	Major group 5 Craft and related occupations
50	Construction trades
500	Bricklayers, masons
501	Roofers, slaters, tilers, sheeters, cladders
502	Plasterers
503	Glaziers
504	Builders, building contractors
505	Scaffolders, staggers, steeplejacks, riggers

Annual Survey of Hours and Earnings, Office for National Statistics.

506	Floorers, floor coverers, carpet fitters and planners, floor and wall tilers
507	Painters and decorators
509	Other construction trades n.e.c.
51	Metal machining, fitting and instrument making trades
510	Centre, capstan, turret and other lathe setters and setter-operators
511	Boring and drilling machine setters and setter-operators
512	Grinding machine setters and setter-operators
513	Milling machine setters and setter-operators
514	Press setters and setter-operators
515	Tool makers, tool fitters and markers-out
516	Metal working production and maintenance fitters
517	Precision instrument makers and repairers
518	Goldsmiths, silversmiths, precious stone workers
519	Other machine tool setters and setter-operators n.e.c. (including CNC setter-operators)
52	Electrical/electronic trades
520	Production fitters (electrical/electronic)
521	Electricians, electrical maintenance fitters
522	Electrical engineers (not professional)
523	Telephone fitters
524	Cable jointers, lines repairers
525	Radio, TV and video engineers
526	Computer engineers, installation and maintenance
529	Other electrical/electronic trades n.e.c.
53	Metal forming, welding and related trades
530	Smiths and forge workers
531	Moulders, core makers, die casters
532	Plumbers, heating and ventilating engineers and related trades
533	Sheet metal workers
534	Metal plate workers, shipwrights, riveters
535	Steel erectors
536	Barbenders, steel fixers
537	Welding trades
54	Vehicle trades
540	Motor mechanics, auto engineers (inc road patrol engineers)
541	Coach and vehicle body builders
542	Vehicle body repairers, panel beaters
543	Auto electricians
544	Tyre and exhaust fitters
55	Textiles, garments and related trades
550	Weavers
551	Knitters
552	Warp preparers, bleachers, dyers and finishers
553	Sewing machinists, menders, darners and embroiderers
554	Coach trimmers, upholsterers and mattress makers

Annual Survey of Hours and Earnings, Office for National Statistics.

555	Shoe repairers, leather cutters and sewers, footwear lasters, makers and finishers, other leather making and repairing
556	Tailors and dressmakers
557	Clothing cutters, milliners, furriers
559	Other textiles, garments and related trades n.e.c.
56	Printing and related trades
560	Originators, compositors and print preparers
561	Printers
562	Bookbinders and print finishers
563	Screen printers
569	Other printing and related trades n.e.c.
57	Woodworking trades
570	Carpenters and joiners
571	Cabinet makers
572	Case and box makers
573	Pattern makers (moulds)
579	Other woodworking trades n.e.c.
58	Food preparation trades
580	Bakers, flour confectioners
581	Butchers, meat cutters
582	Fishmongers, poultry dressers
59	Other craft and related occupations n.e.c.
590	Glass product and ceramics makers
591	Glass product and ceramics finishers and decorators
592	Dental technicians
593	Musical instrument makers, piano tuners
594	Gardeners, groundsmen/groundswomen
595	Horticultural trades
596	Coach painters, other spray painters
597	Face trained coalmining workers, shotfirers and deputies
598	Office machinery mechanics
599	Other craft and related occupations n.e.c.
6	Major group 6 Personal and protective service occupations
61	Security and protective service occupations
610	Police officers (sergeant and below)
611	Fire service officers (leading fire officer and below)
612	Prison service officers (below principal officer)
613	Customs and excise, immigration service officers (customs: below chief preventive officer; excise: below surveyor)
614	Traffic wardens
615	Security guards and related occupations
619	Other security and protective service occupations n.e.c.
62	Catering occupations
620	Chefs, cooks
621	Waiters, waitresses
622	Bar staff

Annual Survey of Hours and Earnings, Office for National Statistics.

63	Travel attendants and related occupations
630	Travel and flight attendants
631	Railway station staff
64	Health and related occupations
640	Assistant nurses, nursing auxiliaries
641	Hospital ward assistants
642	Ambulance staff
643	Dental nurses
644	Care assistants and attendants
65	Childcare and related occupations
650	Nursery nurses
651	Playgroup leaders
652	Educational assistants
659	Other childcare and related occupations n.e.c.
66	Hairdressers, beauticians and related occupations
660	Hairdressers, barbers
661	Beauticians and related occupations
67	Domestic staff and related occupations
670	Domestic housekeepers and related occupations
671	Housekeepers (non-domestic)
672	Caretakers
673	Launderers, dry cleaners, pressers
69	Personal and protective service occupations n.e.c.
690	Undertakers
691	Bookmakers
699	Other personal and protective service occupations n.e.c.
7	Major group 7 Sales occupations
70	Buyers, brokers and related agents
700	Buyers (retail trade)
701	Buyers and purchasing officers (not retail)
702	Importers and exporters
703	Air, commodity and ship brokers
71	Sales representatives
710	Technical and wholesale sales representatives
719	Other sales representatives n.e.c.
72	Sales assistants and check-out operators
720	Sales assistants
721	Retail cash desk and check-out operators
722	Petrol pump forecourt attendants
73	Mobile, market and door-to-door salespersons and agents
730	Collector salespersons and credit agents
731	Roundsmen/women and van salespersons
732	Market and street traders and assistants
733	Scrap dealers, scrap metal merchants

Annual Survey of Hours and Earnings, Office for National Statistics.

79	Sales occupations n.e.c.
790	Merchandisers
791	Window dressers, floral arrangers
792	Telephone salespersons
8	Major group 8 Plant and machine operatives
80	Food, drink and tobacco process operatives
800	Bakery and confectionery process operatives
801	Brewery and vinery process operatives
802	Tobacco process operatives
809	Other food, drink and tobacco process operatives n.e.c.
81	Textiles and tannery process operatives
810	Tannery production operatives
811	Preparatory fibre processors
812	Spinners, doublers, twisters
813	Winders, reelers
814	Other textiles processing operatives
82	Chemicals, paper, plastics and related process operatives
820	Chemical, gas and petroleum process plant operative
821	Paper, wood and related plant operatives
822	Cutting and slitting machine operatives (paper products etc)
823	Glass and ceramics furnace operatives, kilnsetters
824	Rubber process operatives, moulding machine operatives, tyre builders
825	Plastics process operatives, moulders and extruders
826	Synthetic fibre makers
829	Other chemicals, paper, plastics and related process operatives n.e.c.
83	Metal making and treating process operatives
830	Furnace operatives (metal)
831	Metal drawers
832	Rollers
833	Annealers, hardeners, temperers (metal)
834	Electroplaters, galvanisers, colour coaters
839	Other metal making and treating process operatives n.e.c.
84	Metal working process operatives
840	Machine tool operatives (inc CNC machine tool operatives)
841	Press stamping and automatic machine operatives
842	Metal polishers
843	Metal dressing operatives
844	Shot blasters
85	Assemblers/lineworkers
850	Assemblers/lineworkers (electrical/electronic goods)
851	Assemblers/lineworkers (vehicles and other metal goods)
859	Other assemblers/lineworkers n.e.c.
86	Other routine process operatives

Annual Survey of Hours and Earnings, Office for National Statistics.

860	Inspectors, viewers and testers (metal and electrical goods)
861	Inspectors, viewers, testers and examiners (other manufactured goods)
862	Packers, bottlers, canners, fillers
863	Weighers, graders, sorters
864	Routine laboratory testers
869	Other routine process operatives n.e.c.
87	Road transport operatives
870	Bus inspectors
871	Road transport depot inspectors and related occupations
872	Drivers of road goods vehicles
873	Bus and coach drivers
874	Taxi, cab drivers and chauffeurs
875	Bus conductors
88	Other transport and machinery operatives
880	Seafarers (merchant navy); barge, lighter and boat operatives
881	Rail transport inspectors, supervisors and guards
882	Rail engine drivers and assistants
883	Rail signal operatives and crossing keepers
884	Shunters and points operatives
885	Mechanical plant drivers and operatives (earth moving and civil engineering)
886	Crane drivers
887	Fork lift and mechanical truck drivers
889	Other transport and machinery operatives n.e.c.
89	Plant and machine operatives n.e.c.
890	Washers, screeners and crushers in mines and quarries
891	Printing machine minders and assistants
892	Water and sewerage plant attendants
893	Electrical, energy, boiler and related plant operatives and attendants
894	Oilers, greasers, lubricators
895	Mains and service pipe layers, pipe jointers
896	Construction and related operatives
897	Woodworking machine operatives
898	Mine (excluding coal) and quarry workers
899	Other plant and machine operatives n.e.c.
9	Major group 9 Other occupations
90	Other occupations in agriculture, forestry and fishing
900	Farm workers
901	Agricultural machinery drivers and operatives
902	All other occupations in farming and related
903	Fishing and related workers
904	Forestry workers
91	Other occupations in mining and manufacturing
910	Coal mine labourers
911	Labourers in foundries
912	Labourers in engineering and allied trades

Annual Survey of Hours and Earnings, Office for National Statistics.

913	Mates to metal/electrical and related fitters
919	Other labourers in making and processing industries n.e.c.
92	Other occupations in construction
920	Mates to woodworking trades workers
921	Mates to building trades workers
922	Rail construction and maintenance workers
923	Road construction and maintenance workers
924	Paviors, kerb layers
929	Other building and civil engineering labourers n.e.c.
93	Other occupations in transport
930	Stevedores, dockers
931	Goods porters
932	Slings
933	Refuse and salvage collectors
934	Driver's mates
94	Other occupations in communication
940	Postal workers, mail sorters
941	Messengers, couriers
95	Other occupations in sales and services
950	Hospital porters
951	Hotel porters
952	Kitchen porters, hands
953	Counterhands, catering assistants
954	Shelf fillers
955	Lift and car park attendants
956	Window cleaners
957	Road sweepers
958	Cleaners, domestics
959	Other occupations in sales and services n.e.c.
99	Other occupations n.e.c.
990	All other labourers and related workers
999	All others in miscellaneous occupations n.e.c.

Annex C

Area – warea harea

- 1 Tyne and Wear MC
- 2 Darlington UA
- 3 Durham
- 4 Hartlepool UA
- 5 Middlesbrough UA
- 6 Northumberland
- 7 Redcar and Cleveland UA
- 8 Stockton-on-Tees UA
- 9 Greater Manchester MC
- 10 Halton UA
- 11 Warrington UA
- 12 Cheshire
- 13 Cumbria
- 14 Blackburn with Darwen UA
- 15 Blackpool UA
- 16 Lancashire
- 17 Merseyside
- 18 South Yorkshire MC
- 19 West Yorkshire MC
- 20 East Riding of Yorkshire UA
- 21 Kingston upon Hull UA
- 22 North East Lincolnshire UA
- 23 North Lincolnshire UA
- 24 York UA
- 25 North Yorkshire
- 26 Derby UA
- 27 Derbyshire
- 28 Leicester UA
- 29 Rutland UA
- 30 Leicestershire
- 31 Lincolnshire
- 32 Northamptonshire
- 33 Nottingham UA
- 34 Nottinghamshire
- 35 West Midlands MC
- 36 Herefordshire UA
- 37 Worcestershire
- 38 Telford and Wrekin UA
- 39 Shropshire
- 40 Stoke-on-Trent UA
- 41 Staffordshire
- 42 Warwickshire
- 43 Bath and North East Somerset UA
- 44 Bristol, City of UA
- 45 North Somerset UA
- 46 South Gloucestershire UA
- 47 Cornwall
- 48 Plymouth UA
- 49 Torbay UA
- 50 Devon

Annual Survey of Hours and Earnings, Office for National Statistics.

- 51 Bournemouth UA
- 52 Poole UA
- 53 Dorset
- 54 Gloucestershire
- 55 Somerset
- 56 Swindon UA
- 57 Wiltshire
- 58 Luton UA
- 59 Bedfordshire
- 60 Peterborough UA
- 61 Cambridgeshire
- 62 Southend-on-Sea UA
- 63 Thurrock UA
- 64 Essex
- 65 Hertfordshire
- 66 Norfolk
- 67 Suffolk
- 68 City of London
- 69 Barking and Dagenham
- 70 Barnet
- 71 Bexley
- 72 Brent
- 73 Bromley
- 74 Camden
- 75 Croydon
- 76 Ealing
- 77 Enfield
- 78 Greenwich
- 79 Hackney
- 80 Hammersmith and Fulham
- 81 Haringey
- 82 Harrow
- 83 Havering
- 84 Hillingdon
- 85 Hounslow
- 86 Islington
- 87 Kensington and Chelsea
- 88 Kingston upon Thames
- 89 Lambeth
- 90 Lewisham
- 91 Merton
- 92 Newham
- 93 Redbridge
- 94 Richmond upon Thames
- 95 Southwark
- 96 Sutton
- 97 Tower Hamlets
- 98 Waltham Forest
- 99 Wandsworth
- 100 City of Westminster
- 101 Bracknell Forest UA
- 102 West Berkshire UA
- 103 Reading UA
- 104 Slough UA

Annual Survey of Hours and Earnings, Office for National Statistics.

- 105 Windsor and Maidenhead UA
- 106 Wokingham UA
- 107 Brighton and Hove UA
- 108 East Sussex
- 109 Milton Keynes UA
- 110 Buckinghamshire
- 111 Portsmouth UA
- 112 Southampton UA
- 113 Hampshire
- 114 Isle of Wight UA
- 115 Medway Towns UA
- 116 Kent
- 117 Oxfordshire
- 118 Surrey
- 119 West Sussex
- 120 Blaenau Gwent
- 121 Bridgend
- 122 Caerphilly
- 123 Cardiff
- 124 Carmarthenshire
- 125 Ceredigion
- 126 Conwy
- 127 Denbighshire
- 128 Flintshire
- 129 Gwynedd
- 130 Isle of Anglesey
- 131 Merthyr Tydfil
- 132 Monmouthshire
- 133 Neath Port Talbot
- 134 Newport
- 135 Pembrokeshire
- 136 Powys
- 137 Rhondda, Cynon, Taff
- 138 Swansea
- 139 Torfaen
- 140 The Vale of Glamorgan
- 141 Wrexham
- 142 Aberdeen City
- 143 Aberdeenshire
- 144 Angus
- 145 Argyll & Bute
- 146 Scottish Borders, The
- 147 Clackmannanshire
- 148 Dumfries & Galloway
- 149 Dundee City
- 150 East Ayrshire
- 151 East Dunbartonshire
- 152 East Lothian
- 153 East Renfrewshire
- 154 Edinburgh, City of
- 155 Falkirk
- 156 Fife
- 157 Glasgow City
- 158 Highland

Annual Survey of Hours and Earnings, Office for National Statistics.

- 159 Inverclyde
- 160 Midlothian
- 161 Moray
- 162 North Ayrshire
- 163 North Lanarkshire
- 164 Orkney Islands
- 165 Perth & Kinross
- 166 Renfrewshire
- 167 Shetland Islands
- 168 South Ayrshire
- 169 South Lanarkshire
- 170 Stirling
- 171 West Dunbartonshire
- 172 West Lothian
- 173 Western Isles

Annex D

Local Authority – wla hla

*** Please note that Bedford (253) replaced North Bedfordshire (251) in 2006**

- 2 Darlington UA
- 4 Hartlepool UA
- 5 Middlesbrough UA
- 7 Redcar and Cleveland UA
- 8 Stockton-on-Tees UA
- 10 Halton UA
- 11 Warrington UA
- 14 Blackburn with Darwen UA
- 15 Blackpool UA
- 20 East Riding of Yorkshire UA
- 21 Kingston upon Hull UA
- 22 North East Lincolnshire UA
- 23 North Lincolnshire UA
- 24 York UA
- 26 Derby UA
- 28 Leicester UA
- 29 Rutland UA
- 33 Nottingham UA
- 36 Herefordshire UA
- 38 Telford and Wrekin UA
- 40 Stoke-on-Trent UA
- 43 Bath and North East Somerset UA
- 44 Bristol, City of UA
- 45 North Somerset UA
- 46 South Gloucestershire UA
- 48 Plymouth UA
- 49 Torbay UA
- 51 Bournemouth UA
- 52 Poole UA
- 56 Swindon UA
- 58 Luton UA
- 60 Peterborough UA
- 62 Southend-on-Sea UA
- 63 Thurrock UA
- 68 City of London
- 69 Barking and Dagenham
- 70 Barnet
- 71 Bexley
- 72 Brent
- 73 Bromley
- 74 Camden
- 75 Croydon
- 76 Ealing
- 77 Enfield
- 78 Greenwich
- 79 Hackney

Annual Survey of Hours and Earnings, Office for National Statistics.

- 80 Hammersmith and Fulham
- 81 Haringey
- 82 Harrow
- 83 Havering
- 84 Hillingdon
- 85 Hounslow
- 86 Islington
- 87 Kensington and Chelsea
- 88 Kingston upon Thames
- 89 Lambeth
- 90 Lewisham
- 91 Merton
- 92 Newham
- 93 Redbridge
- 94 Richmond upon Thames
- 95 Southwark
- 96 Sutton
- 97 Tower Hamlets
- 98 Waltham Forest
- 99 Wandsworth
- 100 City of Westminster
- 101 Bracknell Forest UA
- 102 West Berkshire UA
- 103 Reading UA
- 104 Slough UA
- 105 Windsor and Maidenhead UA
- 106 Wokingham UA
- 107 Brighton and Hove UA
- 109 Milton Keynes UA
- 111 Portsmouth UA
- 112 Southampton UA
- 114 Isle of Wight UA
- 115 Medway Towns UA
- 120 Blaenau Gwent
- 121 Bridgend
- 122 Caerphilly
- 123 Cardiff
- 124 Carmarthenshire
- 125 Ceredigion
- 126 Conwy
- 127 Denbighshire
- 128 Flintshire
- 129 Gwynedd
- 130 Isle of Anglesey
- 131 Merthyr Tydfil
- 132 Monmouthshire
- 133 Neath Port Talbot
- 134 Newport
- 135 Pembrokeshire
- 136 Powys
- 137 Rhondda, Cynon, Taff
- 138 Swansea
- 139 Torfaen
- 140 The Vale of Glamorgan

Annual Survey of Hours and Earnings, Office for National Statistics.

141	Wrexham
142	Aberdeen City
143	Aberdeenshire
144	Angus
145	Argyll & Bute
146	Scottish Borders, The
147	Clackmannanshire
148	Dumfries & Galloway
149	Dundee City
150	East Ayrshire
151	East Dunbartonshire
152	East Lothian
153	East Renfrewshire
154	Edinburgh, City of
155	Falkirk
156	Fife
157	Glasgow City
158	Highland
159	Inverclyde
160	Midlothian
161	Moray
162	North Ayrshire
163	North Lanarkshire
164	Orkney Islands
165	Perth & Kinross
166	Renfrewshire
167	Shetland Islands
168	South Ayrshire
169	South Lanarkshire
170	Stirling
171	West Dunbartonshire
172	West Lothian
173	Western Isles
207	Bolton
208	Bury
209	Manchester
210	Oldham
211	Rochdale
212	Salford
213	Stockport
214	Tameside
215	Trafford
216	Wigan
217	Knowsley
218	Liverpool
219	St. Helens
220	Sefton
221	Wirral
222	Barnsley
223	Doncaster
224	Rotherham
225	Sheffield
226	Gateshead
227	Newcastle upon Tyne

Annual Survey of Hours and Earnings, Office for National Statistics.

228	North Tyneside
229	South Tyneside
230	Sunderland
231	Birmingham
232	Coventry
233	Dudley
234	Sandwell
235	Solihull
236	Walsall
237	Wolverhampton
238	Bradford
239	Calderdale
240	Kirklees
241	Leeds
242	Wakefield
250	Mid Bedfordshire
251*	North Bedfordshire
252	South Bedfordshire
253*	Bedford
259	Aylesbury Vale
260	Chiltern
262	South Bucks
263	Wycombe
264	Cambridge
265	East Cambridgeshire
266	Fenland
267	Huntingdonshire
269	South Cambridgeshire
270	Chester
271	Congleton
272	Crewe and Nantwich
273	Ellesmere Port and Neston
275	Macclesfield
276	Vale Royal
282	Caradon
283	Carrick
284	Kerrier
285	North Cornwall
286	Penwith
287	Restormel
288	Isles of Scilly
289	Allerdale
290	Barrow-in-Furness
291	Carlisle
292	Copeland
293	Eden
294	South Lakeland
295	Amber Valley
296	Bolsover
297	Chesterfield
299	Derbyshire Dales
300	Erewash
301	High Peak
302	North East Derbyshire

Annual Survey of Hours and Earnings, Office for National Statistics.

- 303 South Derbyshire
- 304 East Devon
- 305 Exeter
- 306 Mid Devon
- 307 North Devon
- 309 South Hams
- 310 Teignbridge
- 312 Torridge
- 313 West Devon
- 315 Christchurch
- 316 East Dorset
- 317 North Dorset
- 319 Purbeck
- 320 West Dorset
- 321 Weymouth and Portland
- 322 Chester-le-Street
- 324 Derwentside
- 325 Durham
- 326 Easington
- 327 Sedgefield
- 328 Teesdale
- 329 Wear Valley
- 331 Eastbourne
- 332 Hastings
- 334 Lewes
- 335 Rother
- 336 Wealden
- 337 Basildon
- 338 Braintree
- 339 Brentwood
- 340 Castle Point
- 341 Chelmsford
- 342 Colchester
- 343 Epping Forest
- 344 Harlow
- 345 Maldon
- 346 Rochford
- 348 Tendring
- 350 Uttlesford
- 351 Cheltenham
- 352 Cotswold
- 353 Forest of Dean
- 354 Gloucester
- 355 Stroud
- 356 Tewkesbury
- 357 Basingstoke and Deane
- 358 East Hampshire
- 359 Eastleigh
- 360 Fareham
- 361 Gosport
- 362 Hart
- 363 Havant
- 364 New Forest
- 366 Rushmoor

Annual Survey of Hours and Earnings, Office for National Statistics.

- 368 Test Valley
- 369 Winchester
- 370 Bromsgrove
- 373 Malvern Hills
- 374 Redditch
- 376 Worcester
- 377 Wychavon
- 378 Wyre Forest
- 379 Broxbourne
- 380 Dacorum
- 381 East Hertfordshire
- 382 Hertsmere
- 383 North Hertfordshire
- 384 St. Albans
- 385 Stevenage
- 386 Three Rivers
- 387 Watford
- 388 Welwyn Hatfield
- 400 Ashford
- 401 Canterbury
- 402 Dartford
- 403 Dover
- 405 Gravesham
- 406 Maidstone
- 408 Sevenoaks
- 409 Shepway
- 410 Swale
- 411 Thanet
- 412 Tonbridge and Malling
- 413 Tunbridge Wells
- 416 Burnley
- 417 Chorley
- 418 Fylde
- 419 Hyndburn
- 420 Lancaster
- 421 Pendle
- 422 Preston
- 423 Ribble Valley
- 424 Rossendale
- 425 South Ribble
- 426 West Lancashire
- 427 Wyre
- 428 Blaby
- 429 Charnwood
- 430 Harborough
- 431 Hinckley and Bosworth
- 433 Melton
- 434 North West Leicestershire
- 435 Oadby and Wigston
- 437 Boston
- 438 East Lindsey
- 439 Lincoln
- 440 North Kesteven
- 441 South Holland

Annual Survey of Hours and Earnings, Office for National Statistics.

- 442 South Kesteven
- 443 West Lindsey
- 444 Breckland
- 445 Broadland
- 446 Great Yarmouth
- 447 King's Lynn and West Norfolk
- 448 North Norfolk
- 449 Norwich
- 450 South Norfolk
- 451 Corby
- 452 Daventry
- 453 East Northamptonshire
- 454 Kettering
- 455 Northampton
- 456 South Northamptonshire
- 457 Wellingborough
- 458 Alnwick
- 459 Berwick-upon-Tweed
- 460 Blyth Valley
- 461 Castle Morpeth
- 462 Tynedale
- 463 Wansbeck
- 464 Craven
- 465 Hambleton
- 466 Harrogate
- 467 Richmondshire
- 468 Ryedale
- 469 Scarborough
- 470 Selby
- 472 Ashfield
- 473 Bassetlaw
- 474 Broxtowe
- 475 Gedling
- 476 Mansfield
- 477 Newark and Sherwood
- 479 Rushcliffe
- 480 Cherwell
- 481 Oxford
- 482 South Oxfordshire
- 483 Vale of White Horse
- 484 West Oxfordshire
- 485 Bridgnorth
- 486 North Shropshire
- 487 Oswestry
- 488 Shrewsbury and Atcham
- 489 South Shropshire
- 491 Mendip
- 492 Sedgemoor
- 493 South Somerset
- 494 Taunton Deane
- 495 West Somerset
- 496 Cannock Chase
- 497 East Staffordshire
- 498 Lichfield

Annual Survey of Hours and Earnings, Office for National Statistics.

499	Newcastle-under-Lyme
500	South Staffordshire
501	Stafford
502	Staffordshire Moorlands
504	Tamworth
505	Babergh
506	Forest Heath
507	Ipswich
508	Mid Suffolk
509	St. Edmundsbury
510	Suffolk Coastal
511	Waveney
512	Elmbridge
513	Epsom and Ewell
514	Guildford
515	Mole Valley
516	Reigate and Banstead
517	Runnymede
518	Spelthorne
519	Surrey Heath
520	Tandridge
521	Waverley
522	Woking
523	North Warwickshire
524	Nuneaton and Bedworth
525	Rugby
526	Stratford-on-Avon
527	Warwick
528	Adur
529	Arun
530	Chichester
531	Crawley
532	Horsham
533	Mid Sussex
534	Worthing
535	Kennet
536	North Wiltshire
537	Salisbury
539	West Wiltshire

Annex E

Parliamentary Constituencies 1997 to 2003 – wpc hpc

1	Bedford
2	Luton North
3	Luton South
4	Mid Bedfordshire
5	North East Bedfordshire
6	South West Bedfordshire
7	Bracknell
8	Maidenhead
9	Newbury
10	Reading East
11	Reading West
12	Slough
13	Windsor
14	Wokingham
15	Aylesbury
16	Beaconsfield
17	Buckingham
18	Chesham and Amersham
19	Milton Keynes South West
20	North East Milton Keynes
21	Wycombe
22	Bexhill and Battle
23	Brighton, Kemptown
24	Brighton, Pavilion
25	Eastbourne
26	Hastings and Rye
27	Hove
28	Lewes
29	Wealden
30	Basildon
31	Billericay
32	Braintree
33	Brentwood and Ongar
34	Castle Point
35	Colchester
36	Epping Forest
37	Harlow
38	Harwich
39	Maldon and East Chelmsford
40	North Essex
41	Rayleigh
42	Rochford and Southend East
43	Saffron Walden
44	Southend West
45	Thurrock
46	West Chelmsford
47	Aldershot
48	Basingstoke
49	East Hampshire

Annual Survey of Hours and Earnings, Office for National Statistics.

50	Eastleigh
51	Fareham
52	Gosport
53	Havant
54	New Forest East
55	New Forest West
56	North East Hampshire
57	North West Hampshire
58	Portsmouth North
59	Portsmouth South
60	Romsey
61	Southampton, Itchen
62	Southampton, Test
63	Winchester
64	Broxbourne
65	Hemel Hempstead
66	Hertford and Stortford
67	Hertsmere
68	Hitchin and Harpenden
69	North East Hertfordshire
70	South West Hertfordshire
71	St. Albans
72	Stevenage
73	Watford
74	Welwyn Hatfield
75	Isle of Wight
76	Ashford
77	Canterbury
78	Chatham and Aylesford
79	Dartford
80	Dover
81	Faversham and Mid Kent
82	Folkestone and Hythe
83	Gillingham
84	Gravesham
85	Maidstone and The Weald
86	Medway
87	North Thanet
88	Sevenoaks
89	Sittingbourne and Sheppey
90	South Thanet
91	Tonbridge and Malling
92	Tunbridge Wells
93	Banbury
94	Henley
95	Oxford East
96	Oxford West and Abingdon
97	Wantage
98	Witney
99	East Surrey
100	Epsom and Ewell
101	Esher and Walton
102	Guildford
103	Mole Valley

Annual Survey of Hours and Earnings, Office for National Statistics.

104	Reigate
105	Runnymede and Weybridge
106	South West Surrey
107	Spelthorne
108	Surrey Heath
109	Woking
110	Arundel and South Downs
111	Bognor Regis and Littlehampton
112	Chichester
113	Crawley
114	East Worthing and Shoreham
115	Horsham
116	Mid Sussex
117	Worthing West
118	Cambridge
119	Huntingdon
120	North East Cambridgeshire
121	North West Cambridgeshire
122	Peterborough
123	South Cambridgeshire
124	South East Cambridgeshire
125	Great Yarmouth
126	Mid Norfolk
127	North Norfolk
128	North West Norfolk
129	Norwich North
130	Norwich South
131	South Norfolk
132	South West Norfolk
133	Bury St. Edmunds
134	Central Suffolk and North Ipswich
135	Ipswich
136	South Suffolk
137	Suffolk Coastal
138	Waveney
139	West Suffolk
140	Barking
141	Battersea
142	Beckenham
143	Bethnal Green and Bow
144	Bexleyheath and Crayford
145	Brent East
146	Brent North
147	Brent South
148	Brentford and Isleworth
149	Bromley and Chislehurst
150	Camberwell and Peckham
151	Carshalton and Wallington
152	Chingford and Woodford Green
153	Chipping Barnet
154	Cities of London and Westminster
155	Croydon Central
156	Croydon North
157	Croydon South

Annual Survey of Hours and Earnings, Office for National Statistics.

158	Dagenham
159	Dulwich and West Norwood
160	Ealing, Acton and Shepherd's Bush
161	Ealing North
162	Ealing, Southall
163	East Ham
164	Edmonton
165	Eltham
166	Enfield North
167	Enfield, Southgate
168	Erith and Thamesmead
169	Feltham and Heston
170	Finchley and Golders Green
171	Greenwich and Woolwich
172	Hackney North and Stoke Newington
173	Hackney South and Shoreditch
174	Hammersmith and Fulham
175	Hampstead and Highgate
176	Harrow East
177	Harrow West
178	Hayes and Harlington
179	Hendon
180	Holborn and St. Pancras
181	Hornchurch
182	Hornsey and Wood Green
183	Ilford North
184	Ilford South
185	Islington North
186	Islington South and Finsbury
187	Kensington and Chelsea
188	Kingston and Surbiton
189	Lewisham, Deptford
190	Lewisham East
191	Lewisham West
192	Leyton and Wanstead
193	Mitcham and Morden
194	North Southwark and Bermondsey
195	Old Bexley and Sidcup
196	Orpington
197	Poplar and Canning Town
198	Putney
199	Regent's Park and Kensington North
200	Richmond Park
201	Romford
202	Ruislip-Northwood
203	Streatham
204	Sutton and Cheam
205	Tooting
206	Tottenham
207	Twickenham
208	Upminster
209	Uxbridge
210	Vauxhall
211	Walthamstow

Annual Survey of Hours and Earnings, Office for National Statistics.

212	West Ham
213	Wimbledon
214	Bath
215	Bristol East
216	Bristol North West
217	Bristol South
218	Bristol West
219	Kingswood
220	Northavon
221	Wansdyke
222	Weston-Super-Mare
223	Woodspring
224	Falmouth and Camborne
225	North Cornwall
226	South East Cornwall
227	St. Ives
228	Truro and St. Austell
229	East Devon
230	Exeter
231	North Devon
232	Plymouth, Devonport
233	Plymouth, Sutton
234	South West Devon
235	Teignbridge
236	Tiverton and Honiton
237	Torbay
238	Torrige and West Devon
239	Totnes
240	Bournemouth East
241	Bournemouth West
242	Christchurch
243	Mid Dorset and North Poole
244	North Dorset
245	Poole
246	South Dorset
247	West Dorset
248	Cheltenham
249	Cotswold
250	Forest of Dean
251	Gloucester
252	Stroud
253	Tewkesbury
254	Bridgwater
255	Somerton and Frome
256	Taunton
257	Wells
258	Yeovil
259	Devizes
260	North Swindon
261	North Wiltshire
262	Salisbury
263	South Swindon
264	Westbury
265	Bromsgrove

Annual Survey of Hours and Earnings, Office for National Statistics.

266	Hereford
267	Leominster
268	Mid Worcestershire
269	Redditch
270	West Worcestershire
271	Worcester
272	Wyre Forest
273	Ludlow
274	North Shropshire
275	Shrewsbury and Atcham
276	Telford
277	The Wrekin
278	Burton
279	Cannock Chase
280	Lichfield
281	Newcastle-under-Lyme
282	South Staffordshire
283	Stafford
284	Staffordshire Moorlands
285	Stoke-on-Trent Central
286	Stoke-on-Trent North
287	Stoke-on-Trent South
288	Stone
289	Tamworth
290	North Warwickshire
291	Nuneaton
292	Rugby and Kenilworth
293	Stratford-on-Avon
294	Warwick and Leamington
295	Aldridge-Brownhills
296	Birmingham, Edgbaston
297	Birmingham, Erdington
298	Birmingham, Hall Green
299	Birmingham, Hodge Hill
300	Birmingham, Ladywood
301	Birmingham, Northfield
302	Birmingham, Perry Barr
303	Birmingham, Selly Oak
304	Birmingham, Sparkbrook and Small Heath
305	Birmingham, Yardley
306	Coventry North East
307	Coventry North West
308	Coventry South
309	Dudley North
310	Dudley South
311	Halesowen and Rowley Regis
312	Meriden
313	Solihull
314	Stourbridge
315	Sutton Coldfield
316	Walsall North
317	Walsall South
318	Warley
319	West Bromwich East

Annual Survey of Hours and Earnings, Office for National Statistics.

320	West Bromwich West
321	Wolverhampton North East
322	Wolverhampton South East
323	Wolverhampton South West
324	Amber Valley
325	Bolsover
326	Chesterfield
327	Derby North
328	Derby South
329	Erewash
330	High Peak
331	North East Derbyshire
332	South Derbyshire
333	West Derbyshire
334	Blaby
335	Bosworth
336	Charnwood
337	Harborough
338	Leicester East
339	Leicester South
340	Leicester West
341	Loughborough
342	North West Leicestershire
343	Rutland and Melton
344	Boston and Skegness
345	Gainsborough
346	Grantham and Stamford
347	Lincoln
348	Louth and Horncastle
349	Sleaford and North Hykeham
350	South Holland and The Deepings
351	Corby
352	Daventry
353	Kettering
354	Northampton North
355	Northampton South
356	Wellingborough
357	Ashfield
358	Bassetlaw
359	Broxtowe
360	Gedling
361	Mansfield
362	Newark
363	Nottingham East
364	Nottingham North
365	Nottingham South
366	Rushcliffe
367	Sherwood
368	Beverley and Holderness
369	Brigg and Goole
370	Cleethorpes
371	East Yorkshire
372	Great Grimsby
373	Haltemprice and Howden

Annual Survey of Hours and Earnings, Office for National Statistics.

374	Kingston upon Hull East
375	Kingston upon Hull North
376	Kingston upon Hull West and Hessle
377	Scunthorpe
378	Harrogate and Knaresborough
379	Richmond (Yorks)
380	Ryedale
381	Scarborough and Whitby
382	Selby
383	Skipton and Ripon
384	Vale of York
385	City of York
386	Barnsley Central
387	Barnsley East and Mexborough
388	Barnsley West and Penistone
389	Don Valley
390	Doncaster Central
391	Doncaster North
392	Rother Valley
393	Rotherham
394	Sheffield, Attercliffe
395	Sheffield, Brightside
396	Sheffield Central
397	Sheffield, Hallam
398	Sheffield, Heeley
399	Sheffield, Hillsborough
400	Wentworth
401	Batley and Spennings
402	Bradford North
403	Bradford South
404	Bradford West
405	Calder Valley
406	Colne Valley
407	Dewsbury
408	Elmet
409	Halifax
410	Hemsworth
411	Huddersfield
412	Keighley
413	Leeds Central
414	Leeds East
415	Leeds North East
416	Leeds North West
417	Leeds West
418	Morley and Rothwell
419	Normanton
420	Pontefract and Castleford
421	Pudsey
422	Shipley
423	Wakefield
424	City of Chester
425	Congleton
426	Crewe and Nantwich
427	Eddisbury

Annual Survey of Hours and Earnings, Office for National Statistics.

428	Ellesmere Port and Neston
429	Halton
430	Macclesfield
431	Tatton
432	Warrington North
433	Warrington South
434	Weaver Vale
435	Altrincham and Sale West
436	Ashton under Lyne
437	Bolton North East
438	Bolton South East
439	Bolton West
440	Bury North
441	Bury South
442	Cheadle
443	Denton and Reddish
444	Eccles
445	Hazel Grove
446	Heywood and Middleton
447	Leigh
448	Makerfield
449	Manchester, Blackley
450	Manchester, Central
451	Manchester, Gorton
452	Manchester, Withington
453	Oldham East and Saddleworth
454	Oldham West and Royton
455	Rochdale
456	Salford
457	Stalybridge and Hyde
458	Stockport
459	Stretford and Urmston
460	Wigan
461	Worsley
462	Wythenshawe and Sale East
463	Blackburn
464	Blackpool North and Fleetwood
465	Blackpool South
466	Burnley
467	Chorley
468	Fylde
469	Hyndburn
470	Lancaster and Wyre
471	Morecambe and Lunesdale
472	Pendle
473	Preston
474	Ribble Valley
475	Rossendale and Darwen
476	South Ribble
477	West Lancashire
478	Birkenhead
479	Bootle
480	Crosby
481	Knowsley North and Sefton East

Annual Survey of Hours and Earnings, Office for National Statistics.

482	Knowsley South
483	Liverpool, Garston
484	Liverpool, Riverside
485	Liverpool, Walton
486	Liverpool, Wavertree
487	Liverpool, West Derby
488	Southport
489	St. Helens North
490	St. Helens South
491	Wallasey
492	Wirral South
493	Wirral West
494	Barrow and Furness
495	Carlisle
496	Copeland
497	Penrith and The Border
498	Westmorland and Lonsdale
499	Workington
500	Hartlepool
501	Middlesbrough
502	Middlesbrough South and East Cleveland
503	Redcar
504	Stockton North
505	Stockton South
506	Bishop Auckland
507	Darlington
508	City of Durham
509	Easington
510	North Durham
511	North West Durham
512	Sedgefield
513	Berwick-upon-Tweed
514	Blyth Valley
515	Hexham
516	Wansbeck
517	Blaydon
518	Gateshead East and Washington West
519	Houghton and Washington East
520	Jarrow
521	Newcastle upon Tyne Central
522	Newcastle upon Tyne North
523	Newcastle upon Tyne East and Wallsend
524	North Tyneside
525	South Shields
526	Sunderland North
527	Sunderland South
528	Tyne Bridge
529	Tynemouth
530	Alyn and Deeside
531	Clwyd South
532	Clwyd West
533	Delyn
534	Vale of Clwyd
535	Wrexham

Annual Survey of Hours and Earnings, Office for National Statistics.

536	Carmarthen East and Dinefwr Carmarthen West and South
537	Pembrokeshire
538	Ceredigion
539	Llanelli
540	Preseli Pembrokeshire
541	Blaenau Gwent
542	Islwyn
543	Monmouth
544	Newport East
545	Newport West
546	Torfaen
547	Caernarfon
548	Conwy
549	Meirionnydd Nant Conwy
550	Ynys Mon
551	Bridgend
552	Caerphilly
553	Cynon Valley
554	Merthyr Tydfil and Rhymney
555	Ogmore
556	Pontypridd
557	Rhondda
558	Brecon and Radnorshire
559	Montgomeryshire
560	Cardiff Central
561	Cardiff North
562	Cardiff South and Penarth
563	Cardiff West
564	Vale of Glamorgan
565	Aberavon
566	Gower
567	Neath
568	Swansea East
569	Swansea West
570	Aberdeen Central
571	Aberdeen North
572	Aberdeen South
573	Airdrie & Shotts
574	Angus
575	Argyll & Bute
576	Ayr
577	Banff & Buchan
578	Caithness, Sutherland & Easter Ross
579	Carrick, Cumnock & Doon Valley
580	Central Fife
581	Clydebank & Milngavie
582	Clydesdale
583	Coatbridge & Chryston
584	Cumbernauld & Kilsyth
585	Cunninghame North
586	Cunninghame South
587	Dumbarton
588	Dumfries

Annual Survey of Hours and Earnings, Office for National Statistics.

589	Dundee East
590	Dundee West
591	Dunfermline East
592	Dunfermline West
593	East Kilbride
594	East Lothian
595	Eastwood
596	Edinburgh Central
597	Edinburgh East & Musselburgh
598	Edinburgh North & Leith
599	Edinburgh Pentlands
600	Edinburgh South
601	Edinburgh West
602	Falkirk East
603	Falkirk West
604	Galloway & Upper Nithsdale
605	Glasgow Anniesland
606	Glasgow Baillieston
607	Glasgow Cathcart
608	Glasgow Govan
609	Glasgow Kelvin
610	Glasgow Maryhill
611	Glasgow Pollok
612	Glasgow Rutherglen
613	Glasgow Shettleston
614	Glasgow Springburn
615	Gordon
616	Greenock & Inverclyde
617	Hamilton North & Bellshill
618	Hamilton South
619	Inverness East, Nairn & Lochaber
620	Kilmarnock & Loudoun
621	Kirkcaldy
622	Linlithgow
623	Livingston
624	Midlothian
625	Moray
626	Motherwell & Wishaw
627	North East Fife
628	North Tayside
629	Ochil
630	Orkney & Shetland
631	Paisley North
632	Paisley South
633	Perth
634	Ross, Skye & Inverness West
635	Roxburgh & Berwickshire
636	Stirling
637	Strathkelvin & Bearsden
638	Tweeddale, Ettrick & Lauderdale
639	West Aberdeenshire & Kincardine
640	West Renfrewshire
641	Western Isles

Parliamentary Constituencies 2004 and onwards – wpc hpc

1	Bedford
2	Luton North
3	Luton South
4	Mid Bedfordshire
5	North East Bedfordshire
6	South West Bedfordshire
7	Bracknell
8	Maidenhead
9	Newbury
10	Reading East
11	Reading West
12	Slough
13	Windsor
14	Wokingham
15	Aylesbury
16	Beaconsfield
17	Buckingham
18	Chesham and Amersham
19	Milton Keynes South West
20	North East Milton Keynes
21	Wycombe
22	Bexhill and Battle
23	Brighton, Kemptown
24	Brighton, Pavilion
25	Eastbourne
26	Hastings and Rye
27	Hove
28	Lewes
29	Wealden
30	Basildon
31	Billericay
32	Braintree
33	Brentwood and Ongar
34	Castle Point
35	Colchester
36	Epping Forest
37	Harlow
38	Harwich
39	Maldon and East Chelmsford
40	North Essex
41	Rayleigh
42	Rochford and Southend East
43	Saffron Walden
44	Southend West
45	Thurrock
46	West Chelmsford
47	Aldershot
48	Basingstoke
49	East Hampshire
50	Eastleigh
51	Fareham
52	Gosport

Annual Survey of Hours and Earnings, Office for National Statistics.

53	Havant
54	New Forest East
55	New Forest West
56	North East Hampshire
57	North West Hampshire
58	Portsmouth North
59	Portsmouth South
60	Romsey
61	Southampton, Itchen
62	Southampton, Test
63	Winchester
64	Broxbourne
65	Hemel Hempstead
66	Hertford and Stortford
67	Hertsmere
68	Hitchin and Harpenden
69	North East Hertfordshire
70	South West Hertfordshire
71	St. Albans
72	Stevenage
73	Watford
74	Welwyn Hatfield
75	Isle of Wight
76	Ashford
77	Canterbury
78	Chatham and Aylesford
79	Dartford
80	Dover
81	Faversham and Mid Kent
82	Folkestone and Hythe
83	Gillingham
84	Gravesham
85	Maidstone and The Weald
86	Medway
87	North Thanet
88	Sevenoaks
89	Sittingbourne and Sheppey
90	South Thanet
91	Tonbridge and Malling
92	Tunbridge Wells
93	Banbury
94	Henley
95	Oxford East
96	Oxford West and Abingdon
97	Wantage
98	Witney
99	East Surrey
100	Epsom and Ewell
101	Esher and Walton
102	Guildford
103	Mole Valley
104	Reigate
105	Runnymede and Weybridge
106	South West Surrey

Annual Survey of Hours and Earnings, Office for National Statistics.

107	Spelthorne
108	Surrey Heath
109	Woking
110	Arundel and South Downs
111	Bognor Regis and Littlehampton
112	Chichester
113	Crawley
114	East Worthing and Shoreham
115	Horsham
116	Mid Sussex
117	Worthing West
118	Cambridge
119	Huntingdon
120	North East Cambridgeshire
121	North West Cambridgeshire
122	Peterborough
123	South Cambridgeshire
124	South East Cambridgeshire
125	Great Yarmouth
126	Mid Norfolk
127	North Norfolk
128	North West Norfolk
129	Norwich North
130	Norwich South
131	South Norfolk
132	South West Norfolk
133	Bury St. Edmunds
134	Central Suffolk and North Ipswich
135	Ipswich
136	South Suffolk
137	Suffolk Coastal
138	Waveney
139	West Suffolk
140	Barking
141	Battersea
142	Beckenham
143	Bethnal Green and Bow
144	Bexleyheath and Crayford
145	Brent East
146	Brent North
147	Brent South
148	Brentford and Isleworth
149	Bromley and Chislehurst
150	Camberwell and Peckham
151	Carshalton and Wallington
152	Chingford and Woodford Green
153	Chipping Barnet
154	Cities of London and Westminster
155	Croydon Central
156	Croydon North
157	Croydon South
158	Dagenham
159	Dulwich and West Norwood
160	Ealing, Acton and Shepherd's Bush

Annual Survey of Hours and Earnings, Office for National Statistics.

161	Ealing North
162	Ealing, Southall
163	East Ham
164	Edmonton
165	Eltham
166	Enfield North
167	Enfield, Southgate
168	Erith and Thamesmead
169	Feltham and Heston
170	Finchley and Golders Green
171	Greenwich and Woolwich
172	Hackney North and Stoke Newington
173	Hackney South and Shoreditch
174	Hammersmith and Fulham
175	Hampstead and Highgate
176	Harrow East
177	Harrow West
178	Hayes and Harlington
179	Hendon
180	Holborn and St. Pancras
181	Hornchurch
182	Hornsey and Wood Green
183	Ilford North
184	Ilford South
185	Islington North
186	Islington South and Finsbury
187	Kensington and Chelsea
188	Kingston and Surbiton
189	Lewisham, Deptford
190	Lewisham East
191	Lewisham West
192	Leyton and Wanstead
193	Mitcham and Morden
194	North Southwark and Bermondsey
195	Old Bexley and Sidcup
196	Orpington
197	Poplar and Canning Town
198	Putney
199	Regent's Park and Kensington North
200	Richmond Park
201	Romford
202	Ruislip-Northwood
203	Streatham
204	Sutton and Cheam
205	Tooting
206	Tottenham
207	Twickenham
208	Upminster
209	Uxbridge
210	Vauxhall
211	Walthamstow
212	West Ham
213	Wimbledon
214	Bath

Annual Survey of Hours and Earnings, Office for National Statistics.

215	Bristol East
216	Bristol North West
217	Bristol South
218	Bristol West
219	Kingswood
220	Northavon
221	Wansdyke
222	Weston-Super-Mare
223	Woodspring
224	Falmouth and Camborne
225	North Cornwall
226	South East Cornwall
227	St. Ives
228	Truro and St. Austell
229	East Devon
230	Exeter
231	North Devon
232	Plymouth, Devonport
233	Plymouth, Sutton
234	South West Devon
235	Teignbridge
236	Tiverton and Honiton
237	Torbay
238	Torrige and West Devon
239	Totnes
240	Bournemouth East
241	Bournemouth West
242	Christchurch
243	Mid Dorset and North Poole
244	North Dorset
245	Poole
246	South Dorset
247	West Dorset
248	Cheltenham
249	Cotswold
250	Forest of Dean
251	Gloucester
252	Stroud
253	Tewkesbury
254	Bridgwater
255	Somerton and Frome
256	Taunton
257	Wells
258	Yeovil
259	Devizes
260	North Swindon
261	North Wiltshire
262	Salisbury
263	South Swindon
264	Westbury
265	Bromsgrove
266	Hereford
267	Leominster
268	Mid Worcestershire

Annual Survey of Hours and Earnings, Office for National Statistics.

269	Redditch
270	West Worcestershire
271	Worcester
272	Wyre Forest
273	Ludlow
274	North Shropshire
275	Shrewsbury and Atcham
276	Telford
277	The Wrekin
278	Burton
279	Cannock Chase
280	Lichfield
281	Newcastle-under-Lyme
282	South Staffordshire
283	Stafford
284	Staffordshire Moorlands
285	Stoke-on-Trent Central
286	Stoke-on-Trent North
287	Stoke-on-Trent South
288	Stone
289	Tamworth
290	North Warwickshire
291	Nuneaton
292	Rugby and Kenilworth
293	Stratford-on-Avon
294	Warwick and Leamington
295	Aldridge-Brownhills
296	Birmingham, Edgbaston
297	Birmingham, Erdington
298	Birmingham, Hall Green
299	Birmingham, Hodge Hill
300	Birmingham, Ladywood
301	Birmingham, Northfield
302	Birmingham, Perry Barr
303	Birmingham, Selly Oak
304	Birmingham, Sparkbrook and Small Heath
305	Birmingham, Yardley
306	Coventry North East
307	Coventry North West
308	Coventry South
309	Dudley North
310	Dudley South
311	Halesowen and Rowley Regis
312	Meriden
313	Solihull
314	Stourbridge
315	Sutton Coldfield
316	Walsall North
317	Walsall South
318	Warley
319	West Bromwich East
320	West Bromwich West
321	Wolverhampton North East
322	Wolverhampton South East

Annual Survey of Hours and Earnings, Office for National Statistics.

323	Wolverhampton South West
324	Amber Valley
325	Bolsover
326	Chesterfield
327	Derby North
328	Derby South
329	Erewash
330	High Peak
331	North East Derbyshire
332	South Derbyshire
333	West Derbyshire
334	Blaby
335	Bosworth
336	Charnwood
337	Harborough
338	Leicester East
339	Leicester South
340	Leicester West
341	Loughborough
342	North West Leicestershire
343	Rutland and Melton
344	Boston and Skegness
345	Gainsborough
346	Grantham and Stamford
347	Lincoln
348	Louth and Horncastle
349	Sleaford and North Hykeham
350	South Holland and The Deepings
351	Corby
352	Daventry
353	Kettering
354	Northampton North
355	Northampton South
356	Wellingborough
357	Ashfield
358	Bassetlaw
359	Broxtowe
360	Gedling
361	Mansfield
362	Newark
363	Nottingham East
364	Nottingham North
365	Nottingham South
366	Rushcliffe
367	Sherwood
368	Beverley and Holderness
369	Brigg and Goole
370	Cleethorpes
371	East Yorkshire
372	Great Grimsby
373	Haltemprice and Howden
374	Kingston upon Hull East
375	Kingston upon Hull North
376	Kingston upon Hull West and Hessle

Annual Survey of Hours and Earnings, Office for National Statistics.

377	Scunthorpe
378	Harrogate and Knaresborough
379	Richmond (Yorks)
380	Ryedale
381	Scarborough and Whitby
382	Selby
383	Skipton and Ripon
384	Vale of York
385	City of York
386	Barnsley Central
387	Barnsley East and Mexborough
388	Barnsley West and Penistone
389	Don Valley
390	Doncaster Central
391	Doncaster North
392	Rother Valley
393	Rotherham
394	Sheffield, Attercliffe
395	Sheffield, Brightside
396	Sheffield Central
397	Sheffield, Hallam
398	Sheffield, Heeley
399	Sheffield, Hillsborough
400	Wentworth
401	Batley and Spen
402	Bradford North
403	Bradford South
404	Bradford West
405	Calder Valley
406	Colne Valley
407	Dewsbury
408	Elmet
409	Halifax
410	Hemsworth
411	Huddersfield
412	Keighley
413	Leeds Central
414	Leeds East
415	Leeds North East
416	Leeds North West
417	Leeds West
418	Morley and Rothwell
419	Normanton
420	Pontefract and Castleford
421	Pudsey
422	Shipley
423	Wakefield
424	City of Chester
425	Congleton
426	Crewe and Nantwich
427	Eddisbury
428	Ellesmere Port and Neston
429	Halton
430	Macclesfield

Annual Survey of Hours and Earnings, Office for National Statistics.

431	Tatton
432	Warrington North
433	Warrington South
434	Weaver Vale
435	Altrincham and Sale West
436	Ashton under Lyne
437	Bolton North East
438	Bolton South East
439	Bolton West
440	Bury North
441	Bury South
442	Cheadle
443	Denton and Reddish
444	Eccles
445	Hazel Grove
446	Heywood and Middleton
447	Leigh
448	Makerfield
449	Manchester, Blackley
450	Manchester, Central
451	Manchester, Gorton
452	Manchester, Withington
453	Oldham East and Saddleworth
454	Oldham West and Royton
455	Rochdale
456	Salford
457	Stalybridge and Hyde
458	Stockport
459	Stretford and Urmston
460	Wigan
461	Worsley
462	Wythenshawe and Sale East
463	Blackburn
464	Blackpool North and Fleetwood
465	Blackpool South
466	Burnley
467	Chorley
468	Fylde
469	Hyndburn
470	Lancaster and Wyre
471	Morecambe and Lunesdale
472	Pendle
473	Preston
474	Ribble Valley
475	Rossendale and Darwen
476	South Ribble
477	West Lancashire
478	Birkenhead
479	Bootle
480	Crosby
481	Knowsley North and Sefton East
482	Knowsley South
483	Liverpool, Garston
484	Liverpool, Riverside

Annual Survey of Hours and Earnings, Office for National Statistics.

485	Liverpool, Walton
486	Liverpool, Wavertree
487	Liverpool, West Derby
488	Southport
489	St. Helens North
490	St. Helens South
491	Wallasey
492	Wirral South
493	Wirral West
494	Barrow and Furness
495	Carlisle
496	Copeland
497	Penrith and The Border
498	Westmorland and Lonsdale
499	Workington
500	Hartlepool
501	Middlesbrough
502	Middlesbrough South and East Cleveland
503	Redcar
504	Stockton North
505	Stockton South
506	Bishop Auckland
507	Darlington
508	City of Durham
509	Easington
510	North Durham
511	North West Durham
512	Sedgefield
513	Berwick-upon-Tweed
514	Blyth Valley
515	Hexham
516	Wansbeck
517	Blaydon
518	Gateshead East and Washington West
519	Houghton and Washington East
520	Jarrow
521	Newcastle upon Tyne Central
522	Newcastle upon Tyne North
523	Newcastle upon Tyne East and Wallsend
524	North Tyneside
525	South Shields
526	Sunderland North
527	Sunderland South
528	Tyne Bridge
529	Tynemouth
530	Alyn and Deeside
531	Clwyd South
532	Clwyd West
533	Delyn
534	Vale of Clwyd
535	Wrexham
536	Carmarthen East and Dinefwr Carmarthen West and South
537	Pembrokeshire

Annual Survey of Hours and Earnings, Office for National Statistics.

538	Ceredigion
539	Llanelli
540	Preseli Pembrokeshire
541	Blaenau Gwent
542	Islwyn
543	Monmouth
544	Newport East
545	Newport West
546	Torfaen
547	Caernarfon
548	Conwy
549	Meirionnydd Nant Conwy
550	Ynys Mon
551	Bridgend
552	Caerphilly
553	Cynon Valley
554	Merthyr Tydfil and Rhymney
555	Ogmore
556	Pontypridd
557	Rhondda
558	Brecon and Radnorshire
559	Montgomeryshire
560	Cardiff Central
561	Cardiff North
562	Cardiff South and Penarth
563	Cardiff West
564	Vale of Glamorgan
565	Aberavon
566	Gower
567	Neath
568	Swansea East
569	Swansea West
801	Aberdeen North
802	Aberdeen South
803	Airdrie and Shotts
804	Angus
805	Argyll and Bute
806	Ayr, Carrick and Cumnock
807	Banff and Buchan
808	Berwickshire, Roxburgh and Selkirk
809	Caithness, Sutherland and Easter Ross
810	Central Ayrshire
811	Coatbridge, Chryston and Bellshill Cumbernauld, Kilsyth and Kirkintilloch
812	East
813	Dumfries and Galloway
814	Dumfriesshire, Clydesdale and Tweeddale
815	Dundee East
816	Dundee West
817	Dunfermline and West Fife
818	East Dunbartonshire East Kilbride, Strathaven and
819	Lesmahagow
820	East Lothian
821	East Renfrewshire

Annual Survey of Hours and Earnings, Office for National Statistics.

822	Edinburgh East
823	Edinburgh North and Leith
824	Edinburgh South
825	Edinburgh South West
826	Edinburgh West
827	Falkirk
828	Glasgow Central
829	Glasgow East
830	Glasgow North
831	Glasgow North East
832	Glasgow North West
833	Glasgow South
834	Glasgow South West
835	Glenrothes
836	Gordon
837	Inverclyde
838	Inverness, Nairn, Badenoch and Strathspey
839	Kilmarnock and Loudoun
840	Kirkcaldy and Cowdenbeath
841	Lanark and Hamilton East
842	Linlithgow and East Falkirk
843	Livingston
844	Midlothian
845	Moray
846	Motherwell and Wishaw
847	Na h-Eileanan an Iar
848	North Ayrshire and Arran
849	North East Fife
850	Ochil and South Perthshire
851	Orkney and Shetland
852	Paisley and Renfrewshire North
853	Paisley and Renfrewshire South
854	Perth and North Perthshire
855	Ross, Skye and Lochaber
856	Rutherglen and Hamilton West
857	Stirling
858	West Aberdeenshire and Kincardine
859	West Dunbartonshire

Annex F

Training Enterprise Council 1997 to 2005 – wtec htec

- 1 Hampshire
- 2 Heart of England
- 3 Isle of Wight
- 4 Kent
- 5 Milton Keynes/North Buckinghamshire
- 6 Surrey
- 7 Sussex Enterprise
- 8 Thames Valley Enterprise
- 9 Bedfordshire
- 10 Cambstec
- 11 Essex
- 12 Greater Peterborough
- 13 Hertfordshire
- 14 Norfolk and Waveney
- 15 Suffolk
- 16 Aztec
- 17 London East
- 18 North London
- 19 North West London
- 20 West London
- 21 Solotec
- 22 Focus Central London
- 23 Devon and Cornwall
- 24 Dorset
- 25 Gloucestershire
- 26 Somerset
- 27 Western
- 28 Wiltshire
- 29 Birmingham
- 30 Coventry and Warwickshire
- 31 Dudley
- 32 Hawtec
- 33 Sandwell
- 34 Shropshire
- 35 Staffordshire
- 36 Walsall
- 37 Wolverhampton
- 38 Greater Nottingham
- 39 Leicestershire
- 40 Lincolnshire
- 41 North Derbyshire
- 42 North Nottinghamshire
- 43 Northamptonshire
- 44 South Derbyshire
- 45 Barnsley and Doncaster
- 46 Bradford and District
- 47 Calderdale and Kirklees
- 48 Humberside
- 49 Leeds

Annual Survey of Hours and Earnings, Office for National Statistics.

- 50 North Yorkshire
- 51 Rotherham
- 52 Sheffield
- 53 Wakefield
- 54 Cewtec
- 55 Merseyside
- 56 St Helens
- 57 Bolton/Bury
- 58 Cumbria
- 59 Eltec
- 60 Lawtec
- 61 Manchester
- 62 Metrotec
- 63 Normidtec
- 64 Oldham
- 65 Rochdale
- 66 South and East Cheshire
- 67 Stockport and High Peak
- 68 County Durham
- 69 Northumberland
- 70 Tees Valley
- 71 Tyneside
- 72 Sunderland City
- 73 Celtec
- 74 Mid Wales
- 75 South East Wales
- 76 West Wales
- 77 Ayrshire
- 78 Borders
- 79 Dunbartonshire
- 80 Dumfries and Galloway
- 81 Fife
- 82 Forth Valley
- 83 Glasgow Development Agency
- 84 Grampian
- 85 Lanarkshire
- 86 Lothian and Edinburgh
- 87 Renfrewshire
- 88 Tayside
- 89 Argyll, Bute, Arran and the Cumbraes
- 90 Caithness and Sutherland
- 91 Inverness and Nairn
- 92 Lochaber
- 93 Moray, Badenoch and Strathspey
- 94 Orkney
- 95 Ross and Cromarty
- 96 Shetland
- 97 Skye and Lochalsh
- 98 Western Isles

Training Enterprise Council 2006 and onwards – wtec htec

- 1 Hampshire
- 2 Heart of England
- 3 Isle of Wight
- 4 Kent
- 5 Milton Keynes/North Buckinghamshire
- 6 Surrey
- 7 Sussex Enterprise
- 8 Thames Valley Enterprise
- 9 Bedfordshire
- 10 Cambstec
- 11 Essex
- 12 Greater Peterborough
- 13 Hertfordshire
- 14 Norfolk and Waveney
- 15 Suffolk
- 16 Aztec
- 17 London East
- 18 North London
- 19 North West London
- 20 West London
- 21 Solotec
- 22 Focus Central London
- 23 Devon and Cornwall
- 24 Dorset
- 25 Gloucestershire
- 26 Somerset
- 27 Western
- 28 Wiltshire
- 29 Birmingham
- 30 Coventry and Warwickshire
- 31 Dudley
- 32 Hawtec
- 33 Sandwell
- 34 Shropshire
- 35 Staffordshire
- 36 Walsall
- 37 Wolverhampton
- 38 Greater Nottingham
- 39 Leicestershire
- 40 Lincolnshire
- 41 North Derbyshire
- 42 North Nottinghamshire
- 43 Northamptonshire
- 44 South Derbyshire
- 45 Barnsley and Doncaster
- 46 Bradford and District
- 47 Calderdale and Kirklees
- 48 Humberside
- 49 Leeds
- 50 North Yorkshire
- 51 Rotherham

Annual Survey of Hours and Earnings, Office for National Statistics.

- 52 Sheffield
- 53 Wakefield
- 54 Cewtec
- 55 Merseyside
- 56 St Helens
- 57 Bolton/Bury
- 58 Cumbria
- 59 Eltec
- 60 Lawtec
- 61 Manchester
- 62 Metrotec
- 63 Normidtec
- 64 Oldham
- 65 Rochdale
- 66 South and East Cheshire
- 67 Stockport and High Peak
- 68 County Durham
- 69 Northumberland
- 70 Tees Valley
- 71 Tyneside
- 72 Sunderland City
- 73 Celtec
- 74 Mid Wales
- 75 South East Wales
- 76 West Wales
- 77 Scottish Enterprise Ayrshire
- 78 Scottish Enterprise Borders
- 79 Scottish Enterprise Dunbartonshire
- 80 Scottish Enterprise Dumfries and Galloway
- 81 Scottish Enterprise Fife
- 82 Scottish Enterprise Forth Valley
- 83 Scottish Enterprise Glasgow
- 84 Scottish Enterprise Grampian
- 85 Scottish Enterprise Lanarkshire
- 86 Scottish Enterprise Edinburgh and Lothians
- 87 Scottish Enterprise Renfrewshire
- 88 Scottish Enterprise Tayside
- 89 Argyll & the Islands Enterprise
- 90 Caithness and Sutherland Enterprise
- 91 HIE Inverness & East Highland
- 92 Lochaber Enterprise
- 93 HIE Moray
- 94 Orkney Enterprise
- 96 Shetland Enterprise
- 97 HIE Skye and Wester Ross
- 98 Western Isles

Annex G

Travel to Work Area – wttw httw

1	Alnwick and Amble
2	Andover
3	Appleby
4	Ashford
5	Axminster
6	Aylesbury and Wycombe
7	Banbury
8	Barnard Castle
9	Barnsley
10	Barnstaple
11	Barrow-in-Furness
12	Basingstoke
13	Bath
14	Bedford
15	Berwick-upon-Tweed
16	Bideford
17	Birmingham
18	Bishop Auckland
19	Blackburn
20	Blackpool
21	Bolton
22	Boston
23	Bournemouth
24	Bradford
25	Bridgwater
26	Bridlington and Driffield
27	Bridport
28	Brighton
29	Bristol
30	Bude
31	Burnley
32	Burton on Trent
33	Bury St Edmunds
34	Buxton
35	Calderdale
36	Cambridge
37	Camelford
38	Canterbury
39	Carlisle
40	Chard
41	Cheltenham
42	Chesterfield
43	Chichester
44	Chippenham
45	Cinderford
46	Cirencester
47	Clacton
48	Colchester
49	Coventry

Annual Survey of Hours and Earnings, Office for National Statistics.

50	Crawley
51	Crewe
52	Cromer
53	Darlington
54	Dartmouth
55	Derby
56	Devizes
57	Diss
58	Doncaster
59	Dorchester and Weymouth
60	Dover
61	Dudley and Sandwell
62	Eastbourne
63	Evesham
64	Exeter
65	Fakenham
66	Falmouth
67	Folkestone
68	Gainsborough
69	Gloucester
70	Goole and Selby
71	Grantham
72	Grimsby
73	Great Yarmouth
74	Guildford and Aldershot
75	Haltwhistle
76	Harlow
77	Harrogate and Ripon
78	Hartlepool
79	Harwich
80	Hastings
81	Haverhill and Sudbury
82	Hawes and Leyburn
83	Helston
84	Hereford
85	Hexham
86	Holsworthy
87	Horncastle
88	Huddersfield
89	Hull
90	Huntingdon
91	Ilfracombe
92	Ipswich
93	Isle of Wight
94	Keighley and Skipton
95	Kendal
96	Keswick
97	Kettering and Corby
98	Kidderminster
99	King's Lynn
100	Kingsbridge
101	Lancaster and Morecambe
102	Launceston
103	Leeds

Annual Survey of Hours and Earnings, Office for National Statistics.

104	Leek
105	Leicester
106	Leominster
107	Lincoln
108	Liskeard
109	Liverpool
110	London
111	Loughborough
112	Louth
113	Lowestoft and Beccles
114	Ludlow
115	Luton
116	Maidstone and North Kent
117	Malton
118	Malvern
119	Manchester
120	Mansfield
121	Matlock
122	Melton Mowbray and Oakham
123	Middlesbrough and Stockton
124	Mildenhall
125	Milton Keynes
126	Minehead
127	Morpeth and Ashington
128	Nelson and Colne
129	Newark
130	Newbury
131	Newquay
132	Newton Abbot
133	Northallerton and Thirsk
134	Northampton
135	Norwich
136	Nottingham
137	Okehampton
138	Oswestry
139	Oxford
140	Paignton and Totnes
141	Penrith
142	Penwith and Isles of Scilly
143	Peterborough
144	Pickering
145	Plymouth
146	Poole
147	Portsmouth
148	Preston
149	Reading
150	Redruth and Camborne
151	Retford
152	Richmond
153	Rochdale
154	Rugby
155	Salisbury
156	Scarborough
157	Scunthorpe

Annual Survey of Hours and Earnings, Office for National Statistics.

158	Settle
159	Shaftesbury
160	Sheffield and Rotherham
161	Shrewsbury
162	Skegness and Mablethorpe
163	Sleaford
164	Slough and Woking
165	South Molton
166	Southampton and Winchester
167	Southend
168	Spalding and Holbeach
169	St Austell
170	Stafford
171	Stamford
172	Stevenage
173	Stoke
174	Stroud
175	Sunderland and Durham
176	Swindon
177	Taunton
178	Telford and Bridgnorth
179	Thanet
180	Thetford
181	Tiverton
182	Torquay
183	Trowbridge and Warminster
184	Truro
185	Tunbridge Wells
186	Tyneside
187	Wadebridge and Bodmin
188	Wakefield
189	Warrington
190	Warwick
191	Wellingborough
192	Wells
193	Weston-super-Mare
194	Whitby
195	Whitehaven
196	Wigan and St Helens
197	Windermere
198	Wirral and Chester
199	Wisbech
200	Wolverhampton and Walsall
201	Woodbridge
202	Worcester
203	Workington
204	Worksop
205	Worthing
206	Yeovil
207	York
208	Aberystwyth
209	Bangor and Carnarfon
210	Betws-y-Coed
211	Brecon

Annual Survey of Hours and Earnings, Office for National Statistics.

212	Bridgend
213	Cardiff
214	Cardigan
215	Carmarthen
216	Colwyn and Conwy
217	Cwmbran and Monmouth
218	Dolgellau and Barmouth
219	Fishguard and St David's
220	Flint
221	Haverfordwest
222	Holyhead
223	Knighton and Radnor
224	Lampeter
225	Llandeilo
226	Llandrindod Wells
227	Llanelli
228	Llangefni and Amlwch
229	Machynlleth
230	Merthyr
231	Neath and Port Talbot
232	Newport
233	Newtown
234	Pembroke and Tenby
235	Pontypridd and Aberdare
236	Portmadoc and Ffestiniog
237	Pwllheli
238	Rhyl and Denbigh
239	Rhymney and Abergavenny
240	Ruthin and Bala
241	Swansea
242	Welshpool
243	Wrexham
244	Aberdeen
245	Annan
246	Ayr
247	Badenoch
248	Banff
249	Berwickshire
250	Brechin and Montrose
251	Campbeltown
252	Crieff
253	Dingwall
254	Dufftown
255	Dumbarton
256	Dumfries
257	Dundee
258	Dunfermline
259	Dunoon and Rothesay
260	East Ayrshire
261	Edinburgh
262	Elgin and Forres
263	Falkirk
264	Forfar
265	Fraserburgh

Annual Survey of Hours and Earnings, Office for National Statistics.

266	Galasheils and Peebles
267	Girvan
268	Glasgow
269	Greenock
270	Hawick
271	Huntly
272	Inverness
273	Argyll Islands
274	Keith and Buckie
275	Kelso and Jedburgh
276	Kirkcaldy
277	Kirkcudbright
278	Lewis and Harris
279	Lochaber
280	Lochgilphead
281	Motherwell and Lanark
282	Newton Stewart
283	North Ayrshire
284	Oban
285	Orkney Islands
286	Perth
287	Peterhead
288	Pitlochry
289	Shetland Isles
290	Skye and Ullapool
291	St Andrews
292	Stirling
293	Stranraer
294	Sutherland
295	Thurso
296	Uists and Barra
297	Wick