<u>UK Data Archive Data Dictionary</u>

File-level information:

File Name =   nespd_2003_restricted
Number of variables =   30
Number of cases =   4759751

Variable-level information:

Pos. = 1   **Variable =** year   **Variable label =** year
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 2   **Variable =** age   **Variable label =** age
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 3   **Variable =** sex   **Variable label =** gender
This variable is *numeric*, the SPSS measurement level is *nominal.*
<u>Value label information for sex</u>
Value = 0   Label = female
Value = 1   Label = male

Pos. = 4   **Variable =** dbj   **Variable label =** double job marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
<u>Value label information for dbj</u>
Value = 0   Label = one job
Value = 1   Label = more than one job

Pos. = 5   **Variable =** j12m   **Variable label =** whether in same job for last 12 months
This variable is *numeric*, the SPSS measurement level is *nominal.*
<u>Value label information for j12m</u>
Value = 0   Label = no response
Value = 1   Label = more than 12 months
Value = 2   Label = less than 12 months

Pos. = 6   **Variable =** adr   **Variable label =** adult rate marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
<u>Value label information for adr</u>
Value = 1   Label = adult rate
Value = 2   Label = junior/trainee

Pos. = 7   **Variable =** agt   **Variable label =** collective agreement marker - see info pack
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 8   **Variable =** soc   **Variable label =** standard occupational classification - see info pack
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 9   **Variable =** sic   **Variable label =** standard industrial classification - see info pack
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 10   **Variable =** area   **Variable label =** standard region - see info pack
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 11   Variable = lop   Variable label = loss of pay marker
This variable is *numeric*, the SPSS measurement level is *nominal.*

<u>Value label information for lop</u>
Value = 0   Label = earnings not affected by absence
Value = 1   Label = earnings affected by absence

Pos. = 12   Variable = gpay   Variable label = gross weekly pay
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 13   Variable = opay   Variable label = overtime earnings
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 14   Variable = bpay   Variable label = gross weekly pay excluding overtime
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 15   Variable = he   Variable label = gross hourly earnings
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 16   Variable = hexo   Variable label = gross hourly earnings excluding overtime
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 17   Variable = nbhr   Variable label = normal basic hours
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 18   Variable = thrs   Variable label = total hours
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 19   Variable = ybas   Variable label = year basis employment status
This variable is *numeric*, the SPSS measurement level is *nominal.*

<u>Value label information for ybas</u>
Value = 1   Label = p/t earnings affected by abs
Value = 2   Label = p/t earnings unaffected by abs
Value = 3   Label = f/t earnings affected by abs
Value = 4   Label = f/t earnings unaffected by abs

Pos. = 20   Variable = tpub4   Variable label = sector code (75-96)
This variable is *numeric*, the SPSS measurement level is *nominal.*

<u>Value label information for tpub4</u>
Value = 0   Label = private sector
Value = 1   Label = pub sector, public corporations
Value = 2   Label = pub sector, central government
Value = 3   Label = pub sector, local government

Pos. = 21   Variable = idbrsta   Variable label = company status (enterprise level)
This variable is *numeric*, the SPSS measurement level is *nominal.*

<u>Value label information for idbrsta</u>
Value = 1   Label = private companies
Value = 2   Label = sole proprietor
Value = 3   Label = partnership
Value = 4   Label = pub corporation, nat industries
Value = 5   Label = central government
Value = 6   Label = local authority
Value = 7   Label = non-profit making organisation

Pos. = 22   Variable = idbrnem   Variable label = number of employees in whole enterprise
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 23   Variable = agp   Variable label = annual gross pay (preceeding april -

march)
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 24   **Variable =** ft **Variable label =** full time marker
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for ft
Value = 1   Label = full-time
Value = 2   Label = part-time

Pos. = 25   **Variable =** pens   **Variable label =** pension category (see information pack)
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for pens
Value = 1   Label = Cont salary related
Value = 2   Label = Cont money purchase
Value = 3   Label = Not cont salary related
Value = 4   Label = Not cont money purchase
Value = 5   Label = Cont slry rltd not cont occptnl
Value = 6   Label = Cont mny prchs not cont occptnl
Value = 7   Label = Gp prsnl cont SERPS
Value = 8   Label = Gp prsnl not cont SERPS
Value = 9   Label = None of the above

Pos. = 26   **Variable =** ttw   **Variable label =** travel to work area (see info pack)
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 27   **Variable =** nempgrp   **Variable label =** number of employees in firm (see info pack if using pre 2000)
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for nempgrp
Value = 1   Label = less than 10
Value = 2   Label = 10-24
Value = 3   Label = 25-99
Value = 4   Label = 100-499
Value = 5   Label = 500-999
Value = 6   Label = 1000 or more

Pos. = 28   **Variable =** soc2000   **Variable label =** 4 digit soc2000
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 29   **Variable =** la **Variable label =** local authority
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 30   **Variable =** piden   **Variable label =** panel identification number
This variable is *numeric*, the SPSS measurement level is *scale.*

UK Data Archive Data Dictionary

File-level information:

File Name =   nespd_2006_restricted
Number of variables =   35
Number of cases =   5248167

Variable-level information:

Pos. = 1   **Variable =** piden   **Variable label =** panel identification number
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 2   **Variable =** year   **Variable label =** year
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 3   **Variable =** age   **Variable label =** age
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 4   **Variable =** sex   **Variable label =** sex
This variable is *numeric*, the SPSS measurement level is *nominal.*
          Value label information for sex
          Value = 1   Label = male
          Value = 2   Label = female

Pos. = 5   **Variable =** ft **Variable label =** full time marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
          Value label information for ft
          Value = 1   Label = full-time
          Value = 2   Label = part-time

Pos. = 6   **Variable =** djob   **Variable label =** double job marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
          Value label information for djob
          Value = 0   Label = one job
          Value = 1   Label = more than one job

Pos. = 7   **Variable =** sjd   **Variable label =** whether in same job for last 12 months
This variable is *numeric*, the SPSS measurement level is *nominal.*
          Value label information for sjd
          Value = 0   Label = no response
          Value = 1   Label = more than 12 months
          Value = 2   Label = less than 12 months

Pos. = 8   **Variable =** lop   **Variable label =** loss of pay marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
          Value label information for lop
          Value = 1   Label = earnings affected by absence
          Value = 2   Label = earnings not affected by absence

Pos. = 9   **Variable =** adr   **Variable label =** adult rate marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
          Value label information for adr
          Value = 1   Label = adult rate
          Value = 2   Label = junior/trainee

Pos. = 10   **Variable =** colag   **Variable label =** collective agreement marker - see info

pack

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 11   Variable = occ75   **Variable label =** standard occupational classification - see info pack

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 12   Variable = occ90   **Variable label =** standard occupational classification - see info pack

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 13   Variable = occ   **Variable label =** 4 digit soc2000

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 14   Variable = sic   **Variable label =** standard industrial classification - see info pack

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 15   Variable = agp   **Variable label =** annual gross pay (preceeding april - march)

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 16   Variable = gpay   **Variable label =** gross weekly pay

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 17   Variable = ovpay   **Variable label =** overtime earnings

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 18   Variable = gpox   **Variable label =** gross weekly pay excluding overtime

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 19   Variable = he   **Variable label =** gross hourly earnings

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 20   Variable = hexo   **Variable label =** gross hourly earnings excluding overtime

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 21   Variable = bhr   **Variable label =** normal basic hours

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 22   Variable = thrs   **Variable label =** total hours

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 23   Variable = ybas   **Variable label =** year basis employment status

This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for ybas
Value = 1   Label = p/t earnings affected by abs
Value = 2   Label = p/t earnings unaffected by abs
Value = 3   Label = f/t earnings affected by abs
Value = 4   Label = f/t earnings unaffected by abs

Pos. = 24   Variable = tpub4   **Variable label =** sector code (75-96)

This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for tpub4
Value = 0   Label = private sector
Value = 1   Label = pub sector, public corporations
Value = 2   Label = pub sector, central government

Value = 3   Label = pub sector, local government

Pos. = 25   **Variable =** idbrsta   **Variable label =** company status (enterprise level)
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for idbrsta
Value = 1   Label = private companies
Value = 2   Label = sole proprietor
Value = 3   Label = partnership
Value = 4   Label = pub corporation, nat industries
Value = 5   Label = central government
Value = 6   Label = local authority
Value = 7   Label = non-profit making organisation

Pos. = 26   **Variable =** idbrnemp   **Variable label =** number of employees in whole enterprise
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 27   **Variable =** nempgrp   **Variable label =** number of employees in firm (see info pack if using pre 2000)
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for nempgrp
Value = 1   Label = less than 10
Value = 2   Label = 10-24
Value = 3   Label = 25-99
Value = 4   Label = 100-499
Value = 5   Label = 500-999
Value = 6   Label = 1000 or more

Pos. = 28   **Variable =** pens   **Variable label =** pension category (see information pack)
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for pens
Value = 1   Label = Cont salary related
Value = 2   Label = Cont money purchase
Value = 3   Label = Not cont salary related
Value = 4   Label = Not cont money purchase
Value = 5   Label = Cont slry rltd not cont occptnl
Value = 6   Label = Cont mny prchs not cont occptnl
Value = 7   Label = Gp prsnl cont SERPS
Value = 8   Label = Gp prsnl not cont SERPS
Value = 9   Label = None of the above

Pos. = 29   **Variable =** tpen   **Variable label =** type of pension scheme
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for tpen
Value = 0   Label = no pension with employer
Value = 1   Label = defined benefit scheme
Value = 2   Label = defined contribution scheme
Value = 3   Label = group personal pension scheme
Value = 4   Label = stakeholder pension
Value = 5   Label = pension category unknown

Pos. = 30   **Variable =** cosp   **Variable label =** contracted out state pension
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for cosp
Value = 1   Label = Yes
Value = 2   Label = No

Pos. = 31   **Variable =** wgor   **Variable label =** government office region
This variable is *numeric*, the SPSS measurement level is *nominal.*

Pos. = 32   **Variable =** warea   **Variable label =** area
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 33   **Variable =** wla   **Variable label =** local authority
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 34   **Variable =** wpc   **Variable label =** parliamentary constituency
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 35   **Variable =** wttw   **Variable label =** travel to work area (see info pack)
This variable is *numeric*, the SPSS measurement level is *scale.*

UK Data Archive Data Dictionary

File-level information:

File Name = nespd_2007_restricted
Number of variables = 35
Number of cases = 5384203

Variable-level information:

Pos. = 1   **Variable =** year   **Variable label =** year
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 2   **Variable =** age   **Variable label =** age
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 3   **Variable =** sex   **Variable label =** sex
This variable is *numeric*, the SPSS measurement level is *nominal.*
         Value label information for sex
         Value = 1   Label = male
         Value = 2   Label = female

Pos. = 4   **Variable =** ft **Variable label =** full time marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
         Value label information for ft
         Value = 1   Label = full-time
         Value = 2   Label = part-time

Pos. = 5   **Variable =** djob   **Variable label =** double job marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
         Value label information for djob
         Value = 0   Label = one job
         Value = 1   Label = more than one job

Pos. = 6   **Variable =** sjd   **Variable label =** whether in same job for last 12 months
This variable is *numeric*, the SPSS measurement level is *nominal.*
         Value label information for sjd
         Value = 0   Label = no response
         Value = 1   Label = more than 12 months
         Value = 2   Label = less than 12 months

Pos. = 7   **Variable =** lop   **Variable label =** loss of pay marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
         Value label information for lop
         Value = 1   Label = earnings affected by absence
         Value = 2   Label = earnings not affected by absence

Pos. = 8   **Variable =** adr   **Variable label =** adult rate marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
         Value label information for adr
         Value = 1   Label = adult rate
         Value = 2   Label = junior/trainee

Pos. = 9   **Variable =** colag   **Variable label =** collective agreement marker - see info pack
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 10   **Variable = occ75**   **Variable label = standard occupational classification - see info pack**
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 11   **Variable = occ90**   **Variable label = standard occupational classification - see info pack**
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 12   **Variable = occ**   **Variable label = 4 digit soc2000**
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 13   **Variable = sic**   **Variable label = standard industrial classification - see info pack**
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 14   **Variable = agp**   **Variable label = annual gross pay (preceeding april - march)**
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 15   **Variable = gpay**   **Variable label = gross weekly pay**
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 16   **Variable = ovpay**   **Variable label = overtime earnings**
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 17   **Variable = gpox**   **Variable label = gross weekly pay excluding overtime**
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 18   **Variable = he**   **Variable label = gross hourly earnings**
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 19   **Variable = hexo**   **Variable label = gross hourly earnings excluding overtime**
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 20   **Variable = bhr**   **Variable label = normal basic hours**
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 21   **Variable = thrs**   **Variable label = total hours**
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 22   **Variable = ybas**   **Variable label = year basis employment status**
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for ybas
Value = 1   Label = p/t earnings affected by abs
Value = 2   Label = p/t earnings unaffected by abs
Value = 3   Label = f/t earnings affected by abs
Value = 4   Label = f/t earnings unaffected by abs

Pos. = 23   **Variable = tpub4**   **Variable label = sector code (75-96)**
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for tpub4
Value = 0   Label = private sector
Value = 1   Label = pub sector, public corporations
Value = 2   Label = pub sector, central government
Value = 3   Label = pub sector, local government

Pos. = 24   **Variable = idbrsta**   **Variable label = company status (enterprise level)**

This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for idbrsta
Value = 1   Label = private companies
Value = 2   Label = sole proprietor
Value = 3   Label = partnership
Value = 4   Label = pub corporation, nat industries
Value = 5   Label = central government
Value = 6   Label = local authority
Value = 7   Label = non-profit making organisation

Pos. = 25   Variable = idbrnemp   Variable label = number of employees in whole enterprise

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 26   Variable = nempgrp   Variable label = number of employees in firm (see info pack if using pre 2000)

This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for nempgrp
Value = 1   Label = less than 10
Value = 2   Label = 10-24
Value = 3   Label = 25-99
Value = 4   Label = 100-499
Value = 5   Label = 500-999
Value = 6   Label = 1000 or more

Pos. = 27   Variable = pens   Variable label = pension category (see information pack)

This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for pens
Value = 1   Label = Cont salary related
Value = 2   Label = Cont money purchase
Value = 3   Label = Not cont salary related
Value = 4   Label = Not cont money purchase
Value = 5   Label = Cont slry rltd not cont occptnl
Value = 6   Label = Cont mny prchs not cont occptnl
Value = 7   Label = Gp prsnl cont SERPS
Value = 8   Label = Gp prsnl not cont SERPS
Value = 9   Label = None of the above

Pos. = 28   Variable = tpen   Variable label = type of pension scheme

This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for tpen
Value = 0   Label = no pension with employer
Value = 1   Label = defined benefit scheme
Value = 2   Label = defined contribution scheme
Value = 3   Label = group personal pension scheme
Value = 4   Label = stakeholder pension
Value = 5   Label = pension category unknown

Pos. = 29   Variable = cosp   Variable label = contracted out state pension

This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for cosp
Value = 1   Label = Yes
Value = 2   Label = No

Pos. = 30   Variable = wgor   Variable label = government office region

This variable is *numeric*, the SPSS measurement level is *nominal.*

Pos. = 31   Variable = warea   Variable label = area

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 32   Variable = wla   Variable label = local authority

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 33   **Variable =** wpc   **Variable label =** parliamentary constituency
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 34   **Variable =** wttw   **Variable label =** travel to work area (see info pack)
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 35   **Variable =** piden   **Variable label =** panel identification number
This variable is *string* the SPSS measurement level is *nominal.*

UK Data Archive Data Dictionary

File-level information:

File Name =   nespd_2008_restricted
Number of variables = 35
Number of cases = 5524183

Variable-level information:

Pos. = 1 **Variable =** year   **Variable label =** year
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 2 **Variable =** age   **Variable label =** age
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 3 **Variable =** sex   **Variable label =** sex
This variable is *numeric*, the SPSS measurement level is *nominal.*
    <u>Value label information for sex</u>
    Value = 1 Label = male
    Value = 2 Label = female

Pos. = 4 **Variable =** ft **Variable label =** full time marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
    <u>Value label information for ft</u>
    Value = 1 Label = full-time
    Value = 2 Label = part-time

Pos. = 5 **Variable =** djob   **Variable label =** double job marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
    <u>Value label information for djob</u>
    Value = 0 Label = one job
    Value = 1 Label = more than one job

Pos. = 6 **Variable =** sjd   **Variable label =** whether in same job for last 12 months
This variable is *numeric*, the SPSS measurement level is *nominal.*
    <u>Value label information for sjd</u>
    Value = 0 Label = no response
    Value = 1 Label = more than 12 months
    Value = 2 Label = less than 12 months

Pos. = 7 **Variable =** lop   **Variable label =** loss of pay marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
    <u>Value label information for lop</u>
    Value = 1 Label = earnings affected by absence
    Value = 2 Label = earnings not affected by absence

Pos. = 8 **Variable =** adr   **Variable label =** adult rate marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
    <u>Value label information for adr</u>
    Value = 1 Label = adult rate
    Value = 2 Label = junior/trainee

Pos. = 9 **Variable =** colag   **Variable label =** collective agreement marker - see info pack
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 10   **Variable =** occ75   **Variable label =** standard occupational classification - see info pack

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 11   **Variable =** occ90   **Variable label =** standard occupational classification - see info pack

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 12   **Variable =** occ   **Variable label =** 4 digit soc2000

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 13   **Variable =** sic   **Variable label =** standard industrial classification - see info pack

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 14   **Variable =** agp   **Variable label =** annual gross pay (preceeding april - march)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 15   **Variable =** gpay   **Variable label =** gross weekly pay

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16   **Variable =** ovpay   **Variable label =** overtime earnings

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 17   **Variable =** gpox   **Variable label =** gross weekly pay excluding overtime

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 18   **Variable =** he   **Variable label =** gross hourly earnings

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 19   **Variable =** hexo   **Variable label =** gross hourly earnings excluding overtime

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 20   **Variable =** bhr   **Variable label =** normal basic hours

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 21   **Variable =** thrs   **Variable label =** total hours

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 22   **Variable =** ybas   **Variable label =** year basis employment status

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ybas
Value = 1   Label = p/t earnings affected by abs
Value = 2   Label = p/t earnings unaffected by abs
Value = 3   Label = f/t earnings affected by abs
Value = 4   Label = f/t earnings unaffected by abs

Pos. = 23   **Variable =** tpub4   **Variable label =** sector code (75-96)

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for tpub4
Value = 0   Label = private sector
Value = 1   Label = pub sector, public corporations
Value = 2   Label = pub sector, central government
Value = 3   Label = pub sector, local government

Pos. = 24   **Variable =** idbrsta   **Variable label =** company status (enterprise level)

This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for idbrsta
Value = 1   Label = private companies
Value = 2   Label = sole proprietor
Value = 3   Label = partnership
Value = 4   Label = pub corporation, nat industries
Value = 5   Label = central government
Value = 6   Label = local authority
Value = 7   Label = non-profit making organisation

Pos. = 25   Variable = idbrnemp   Variable label = number of employees in whole enterprise
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 26   Variable = nempgrp   Variable label = number of employees in firm (see info pack if using pre 2000)
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for nempgrp
Value = 1   Label = less than 10
Value = 2   Label = 10-24
Value = 3   Label = 25-99
Value = 4   Label = 100-499
Value = 5   Label = 500-999
Value = 6   Label = 1000 or more

Pos. = 27   Variable = pens   Variable label = pension category (see information pack)
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for pens
Value = 1   Label = Cont salary related
Value = 2   Label = Cont money purchase
Value = 3   Label = Not cont salary related
Value = 4   Label = Not cont money purchase
Value = 5   Label = Cont slry rltd not cont occptnl
Value = 6   Label = Cont mny prchs not cont occptnl
Value = 7   Label = Gp prsnl cont SERPS
Value = 8   Label = Gp prsnl not cont SERPS
Value = 9   Label = None of the above

Pos. = 28   Variable = tpen   Variable label = type of pension scheme
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for tpen
Value = 0   Label = no pension with employer
Value = 1   Label = defined benefit scheme
Value = 2   Label = defined contribution scheme
Value = 3   Label = group personal pension scheme
Value = 4   Label = stakeholder pension
Value = 5   Label = pension category unknown

Pos. = 29   Variable = cosp   Variable label = contracted out state pension
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for cosp
Value = 1   Label = Yes
Value = 2   Label = No

Pos. = 30   Variable = wgor   Variable label = government office region
This variable is *numeric*, the SPSS measurement level is *nominal.*

Pos. = 31   Variable = warea   Variable label = area
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 32   Variable = wla   Variable label = local authority
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 33   **Variable =** wpc   **Variable label =** parliamentary constituency
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 34   **Variable =** wttw   **Variable label =** travel to work area (see info pack)
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 35   **Variable =** piden   **Variable label =** panel identification number
This variable is *string* the SPSS measurement level is *nominal.*

UK Data Archive Data Dictionary

File-level information:

File Name = nespd_2009_restricted
Number of variables = 36
Number of cases = 5691457

Variable-level information:

Pos. = 1 **Variable =** year **Variable label =** year
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 2 **Variable =** age **Variable label =** age
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 3 **Variable =** sex **Variable label =** sex
This variable is *numeric*, the SPSS measurement level is *nominal.*
<u>Value label information for sex</u>
Value = 1 Label = male
Value = 2 Label = female

Pos. = 4 **Variable =** ft **Variable label =** full time marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
<u>Value label information for ft</u>
Value = 1 Label = full-time
Value = 2 Label = part-time

Pos. = 5 **Variable =** djob **Variable label =** double job marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
<u>Value label information for djob</u>
Value = 0 Label = one job
Value = 1 Label = more than one job

Pos. = 6 **Variable =** sjd **Variable label =** whether in same job for last 12 months
This variable is *numeric*, the SPSS measurement level is *nominal.*
<u>Value label information for sjd</u>
Value = 0 Label = no response
Value = 1 Label = more than 12 months
Value = 2 Label = less than 12 months

Pos. = 7 **Variable =** lop **Variable label =** loss of pay marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
<u>Value label information for lop</u>
Value = 1 Label = earnings affected by absence
Value = 2 Label = earnings not affected by absence

Pos. = 8 **Variable =** adr **Variable label =** adult rate marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
<u>Value label information for adr</u>
Value = 1 Label = adult rate
Value = 2 Label = junior/trainee

Pos. = 9 **Variable =** colag **Variable label =** collective agreement marker - see info pack
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 10   **Variable =** occ75   **Variable label =** standard occupational classification - see info pack

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 11   **Variable =** occ90   **Variable label =** standard occupational classification - see info pack

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 12   **Variable =** occ   **Variable label =** 4 digit soc2000

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 13   **Variable =** sic   **Variable label =** standard industrial classification - see info pack

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 14   **Variable =** agp   **Variable label =** annual gross pay (preceeding april - march)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 15   **Variable =** gpay   **Variable label =** gross weekly pay

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16   **Variable =** ovpay   **Variable label =** overtime earnings

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 17   **Variable =** gpox   **Variable label =** gross weekly pay excluding overtime

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 18   **Variable =** he   **Variable label =** gross hourly earnings

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 19   **Variable =** hexo   **Variable label =** gross hourly earnings excluding overtime

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 20   **Variable =** bhr   **Variable label =** normal basic hours

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 21   **Variable =** thrs   **Variable label =** total hours

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 22   **Variable =** ybas   **Variable label =** year basis employment status

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ybas
Value = 1   Label = p/t earnings affected by abs
Value = 2   Label = p/t earnings unaffected by abs
Value = 3   Label = f/t earnings affected by abs
Value = 4   Label = f/t earnings unaffected by abs

Pos. = 23   **Variable =** tpub4   **Variable label =** sector code (75-96)

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for tpub4
Value = 0   Label = private sector
Value = 1   Label = pub sector, public corporations
Value = 2   Label = pub sector, central government
Value = 3   Label = pub sector, local government

Pos. = 24   **Variable =** idbrsta   **Variable label =** company status (enterprise level)

This variable is *numeric*, the SPSS measurement level is *nominal.*

<u>Value label information for idbrsta</u>
Value = 1   Label = private companies
Value = 2   Label = sole proprietor
Value = 3   Label = partnership
Value = 4   Label = pub corporation, nat industries
Value = 5   Label = central government
Value = 6   Label = local authority
Value = 7   Label = non-profit making organisation

Pos. = 25   Variable = idbrnemp   Variable label = number of employees in whole enterprise
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 26   Variable = nempgrp   Variable label = number of employees in firm (see info pack if using pre 2000)
This variable is *numeric*, the SPSS measurement level is *nominal.*

<u>Value label information for nempgrp</u>
Value = 1   Label = less than 10
Value = 2   Label = 10-24
Value = 3   Label = 25-99
Value = 4   Label = 100-499
Value = 5   Label = 500-999
Value = 6   Label = 1000 or more

Pos. = 27   Variable = pens   Variable label = pension category (see information pack)
This variable is *numeric*, the SPSS measurement level is *nominal.*

<u>Value label information for pens</u>
Value = 1   Label = Cont salary related
Value = 2   Label = Cont money purchase
Value = 3   Label = Not cont salary related
Value = 4   Label = Not cont money purchase
Value = 5   Label = Cont slry rltd not cont occptnl
Value = 6   Label = Cont mny prchs not cont occptnl
Value = 7   Label = Gp prsnl cont SERPS
Value = 8   Label = Gp prsnl not cont SERPS
Value = 9   Label = None of the above

Pos. = 28   Variable = tpen   Variable label = type of pension scheme
This variable is *numeric*, the SPSS measurement level is *nominal.*

<u>Value label information for tpen</u>
Value = 0   Label = no pension with employer
Value = 1   Label = defined benefit scheme
Value = 2   Label = defined contribution scheme
Value = 3   Label = group personal pension scheme
Value = 4   Label = stakeholder pension
Value = 5   Label = pension category unknown

Pos. = 29   Variable = cosp   Variable label = contracted out state pension
This variable is *numeric*, the SPSS measurement level is *nominal.*

<u>Value label information for cosp</u>
Value = 1   Label = Yes
Value = 2   Label = No

Pos. = 30   Variable = wgor   Variable label = government office region
This variable is *numeric*, the SPSS measurement level is *nominal.*

Pos. = 31   Variable = warea   Variable label = area
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 32   Variable = wla   Variable label = local authority
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 33   **Variable =** wpc   **Variable label =** parliamentary constituency
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 34   **Variable =** wttw   **Variable label =** travel to work area (see info pack)
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 35   **Variable =** sic07   **Variable label =** standard industrial classification 2007
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 36   **Variable =** piden   **Variable label =** panel identification number
This variable is *string* the SPSS measurement level is *nominal.*

UK Data Archive Data Dictionary

File-level information:

File Name =   nespd_2010_restricted
Number of variables =   36
Number of cases =   5861978

Variable-level information:

Pos. = 1   **Variable =** year   **Variable label =** year
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 2   **Variable =** age   **Variable label =** age
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 3   **Variable =** sex   **Variable label =** sex
This variable is *numeric*, the SPSS measurement level is *nominal.*
       Value label information for sex
       Value = 1   Label = male
       Value = 2   Label = female

Pos. = 4   **Variable =** ft **Variable label =** full time marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
       Value label information for ft
       Value = 1   Label = full-time
       Value = 2   Label = part-time

Pos. = 5   **Variable =** djob   **Variable label =** double job marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
       Value label information for djob
       Value = 0   Label = one job
       Value = 1   Label = more than one job

Pos. = 6   **Variable =** sjd   **Variable label =** whether in same job for last 12 months
This variable is *numeric*, the SPSS measurement level is *nominal.*
       Value label information for sjd
       Value = 0   Label = no response
       Value = 1   Label = more than 12 months
       Value = 2   Label = less than 12 months

Pos. = 7   **Variable =** lop   **Variable label =** loss of pay marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
       Value label information for lop
       Value = 1   Label = earnings affected by absence
       Value = 2   Label = earnings not affected by absence

Pos. = 8   **Variable =** adr   **Variable label =** adult rate marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
       Value label information for adr
       Value = 1   Label = adult rate
       Value = 2   Label = junior/trainee

Pos. = 9   **Variable =** colag   **Variable label =** collective agreement marker - see info pack
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 10 **Variable =** occ75 **Variable label =** standard occupational classification - see info pack
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 11 **Variable =** occ90 **Variable label =** standard occupational classification - see info pack
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 12 **Variable =** occ **Variable label =** 4 digit soc2000
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 13 **Variable =** sic **Variable label =** standard industrial classification - see info pack
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 14 **Variable =** agp **Variable label =** annual gross pay (preceeding april - march)
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 15 **Variable =** gpay **Variable label =** gross weekly pay
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 16 **Variable =** ovpay **Variable label =** overtime earnings
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 17 **Variable =** gpox **Variable label =** gross weekly pay excluding overtime
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 18 **Variable =** he **Variable label =** gross hourly earnings
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 19 **Variable =** hexo **Variable label =** gross hourly earnings excluding overtime
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 20 **Variable =** bhr **Variable label =** normal basic hours
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 21 **Variable =** thrs **Variable label =** total hours
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 22 **Variable =** ybas **Variable label =** year basis employment status
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for ybas
Value = 1 Label = p/t earnings affected by abs
Value = 2 Label = p/t earnings unaffected by abs
Value = 3 Label = f/t earnings affected by abs
Value = 4 Label = f/t earnings unaffected by abs

Pos. = 23 **Variable =** tpub4 **Variable label =** sector code (75-96)
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for tpub4
Value = 0 Label = private sector
Value = 1 Label = pub sector, public corporations
Value = 2 Label = pub sector, central government
Value = 3 Label = pub sector, local government

Pos. = 24 **Variable =** idbrsta **Variable label =** company status (enterprise level)

This variable is *numeric*, the SPSS measurement level is *nominal.*

<u>Value label information for idbrsta</u>
Value = 1   Label = private companies
Value = 2   Label = sole proprietor
Value = 3   Label = partnership
Value = 4   Label = pub corporation, nat industries
Value = 5   Label = central government
Value = 6   Label = local authority
Value = 7   Label = non-profit making organisation

Pos. = 25   Variable = idbrnemp   Variable label = number of employees in whole enterprise
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 26   Variable = nempgrp   Variable label = number of employees in firm (see info pack if using pre 2000)
This variable is *numeric*, the SPSS measurement level is *nominal.*

<u>Value label information for nempgrp</u>
Value = 1   Label = less than 10
Value = 2   Label = 10-24
Value = 3   Label = 25-99
Value = 4   Label = 100-499
Value = 5   Label = 500-999
Value = 6   Label = 1000 or more

Pos. = 27   Variable = pens   Variable label = pension category (see information pack)
This variable is *numeric*, the SPSS measurement level is *nominal.*

<u>Value label information for pens</u>
Value = 1   Label = Cont salary related
Value = 2   Label = Cont money purchase
Value = 3   Label = Not cont salary related
Value = 4   Label = Not cont money purchase
Value = 5   Label = Cont slry rltd not cont occptnl
Value = 6   Label = Cont mny prchs not cont occptnl
Value = 7   Label = Gp prsnl cont SERPS
Value = 8   Label = Gp prsnl not cont SERPS
Value = 9   Label = None of the above

Pos. = 28   Variable = tpen   Variable label = type of pension scheme
This variable is *numeric*, the SPSS measurement level is *nominal.*

<u>Value label information for tpen</u>
Value = 0   Label = no pension with employer
Value = 1   Label = defined benefit scheme
Value = 2   Label = defined contribution scheme
Value = 3   Label = group personal pension scheme
Value = 4   Label = stakeholder pension
Value = 5   Label = pension category unknown

Pos. = 29   Variable = cosp   Variable label = contracted out state pension
This variable is *numeric*, the SPSS measurement level is *nominal.*

<u>Value label information for cosp</u>
Value = 1   Label = Yes
Value = 2   Label = No

Pos. = 30   Variable = wgor   Variable label = government office region
This variable is *numeric*, the SPSS measurement level is *nominal.*

Pos. = 31   Variable = warea   Variable label = area
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 32   Variable = wla   Variable label = local authority
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 33   **Variable =** wpc   **Variable label =** parliamentary constituency
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 34   **Variable =** wttw   **Variable label =** travel to work area (see info pack)
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 35   **Variable =** sic07   **Variable label =** standard industrial classification 2007
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 36   **Variable =** piden   **Variable label =** panel identification number
This variable is *string* the SPSS measurement level is *nominal.*

UK Data Archive Data Dictionary

File-level information:

File Name =   nespd_2011_restricted
Number of variables =   36
Number of cases =   6040583

Variable-level information:

Pos. = 1   Variable = year   Variable label = year
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 2   Variable = age   Variable label = age
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 3   Variable = sex   Variable label = sex
This variable is *numeric*, the SPSS measurement level is *nominal.*
    Value label information for sex
    Value = 1   Label = Male
    Value = 2   Label = Female

Pos. = 4   Variable = ft Variable label = Full Time Marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
    Value label information for ft
    Value = 1   Label = Full-time
    Value = 2   Label = Part-time

Pos. = 5   Variable = djob   Variable label = Double Job Marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
    Value label information for djob
    Value = 0   Label = one job
    Value = 1   Label = more than one job

Pos. = 6   Variable = sjd   Variable label = Whether in same job for last 12 months
This variable is *numeric*, the SPSS measurement level is *nominal.*
    Value label information for sjd
    Value = 0   Label = No response
    Value = 1   Label = more than 12 months
    Value = 2   Label = less than 12 months

Pos. = 7   Variable = lop   Variable label = Loss of pay marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
    Value label information for lop
    Value = 1   Label = Earnings affected by absence
    Value = 2   Label = Earnings not affected by absence

Pos. = 8   Variable = adr   Variable label = Adult rate marker
This variable is *numeric*, the SPSS measurement level is *nominal.*
    Value label information for adr
    Value = 1   Label = Adult Rate
    Value = 2   Label = Junior/Trainee

Pos. = 9   Variable = colag   Variable label = Collective Agreement marker - see info pack
This variable is *numeric*, the SPSS measurement level is *nominal.*

Pos. = 10   **Variable =** occ75   **Variable label =** Standard Occupational Classification - see info pack

This variable is *numeric*, the SPSS measurement level is *nominal.*

Pos. = 11   **Variable =** occ90   **Variable label =** Standard Occupational Classification - see info pack

This variable is *numeric*, the SPSS measurement level is *nominal.*

Pos. = 12   **Variable =** occ00   **Variable label =** 4 Digit SOC2000

This variable is *numeric*, the SPSS measurement level is *nominal.*

Pos. = 13   **Variable =** sic   **Variable label =** Standard Industrial Classification - see info pack

This variable is *numeric*, the SPSS measurement level is *nominal.*

Pos. = 14   **Variable =** agp   **Variable label =** Annual gross pay (preceeding April - March)

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 15   **Variable =** gpay   **Variable label =** Gross weekly pay

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 16   **Variable =** ovpay   **Variable label =** Overtime earnings

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 17   **Variable =** gpox   **Variable label =** Gross weekly pay excluding overtime

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 18   **Variable =** he   **Variable label =** Gross hourly earnings

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 19   **Variable =** hexo   **Variable label =** Gross hourly earnings excluding overtime

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 20   **Variable =** bhr   **Variable label =** Normal basic hours

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 21   **Variable =** thrs   **Variable label =** Total hours

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 22   **Variable =** ybas   **Variable label =** Year basis Employment Status

This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for ybas

Value = 1   Label = p/t earnings affected by abs
Value = 2   Label = p/t earnings unaffected by abs
Value = 3   Label = f/t earnings affected by abs
Value = 4   Label = f/t earnings unaffected by abs

Pos. = 23   **Variable =** tpub4   **Variable label =** Sector code (75-96)

This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for tpub4

Value = 0   Label = private sector
Value = 1   Label = pub sector, public corporations
Value = 2   Label = pub sector, central government
Value = 3   Label = pub sector, local government

Pos. = 24   **Variable =** idbrsta   **Variable label =** Company Status (enterprise level)

This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for idbrsta
Value = 1   Label = Private companies
Value = 2   Label = Sole proprietor
Value = 3   Label = Partnership
Value = 4   Label = pub corporation, nat industries
Value = 5   Label = Central government
Value = 6   Label = Local authority
Value = 7   Label = Non-profit making organisation

Pos. = 25   Variable = idbrnemp   Variable label = Number of employees in whole enterprise

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 26   Variable = nempgrp   Variable label = Number of employees in firm (see info pack if using pre 2000)

This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for nempgrp
Value = 1   Label = less than 10
Value = 2   Label = 10-24
Value = 3   Label = 25-99
Value = 4   Label = 100-499
Value = 5   Label = 500-999
Value = 6   Label = 1000 or more

Pos. = 27   Variable = pens   Variable label = Pension Category (see information pack)

This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for pens
Value = 1   Label = Cont salary related
Value = 2   Label = Cont money purchase
Value = 3   Label = Not cont salary related
Value = 4   Label = Not cont money purchase
Value = 5   Label = Cont slry rltd not cont occptnl
Value = 6   Label = Cont mny prchs not cont occptnl
Value = 7   Label = Gp prsnl cont SERPS
Value = 8   Label = Gp prsnl not cont SERPS
Value = 9   Label = None of the above

Pos. = 28   Variable = tpen   Variable label = Type of Pension Scheme

This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for tpen
Value = 0   Label = no pension with employer
Value = 1   Label = defined benefit scheme
Value = 2   Label = defined contribution scheme
Value = 3   Label = group personal pension scheme
Value = 4   Label = stakeholder pension
Value = 5   Label = pension category unknown

Pos. = 29   Variable = cosp   Variable label = Contracted Out State Pension

This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for cosp
Value = 1   Label = Yes
Value = 2   Label = No

Pos. = 30   Variable = wgor   Variable label = Government Office Region

This variable is *numeric*, the SPSS measurement level is *nominal.*

Pos. = 31   Variable = warea   Variable label = Area

This variable is *numeric*, the SPSS measurement level is *nominal.*

Pos. = 32   Variable = wla   Variable label = Local Authority

This variable is *numeric*, the SPSS measurement level is *nominal.*

Pos. = 33   **Variable =** wpc   **Variable label =** Parliamentary Constituency
This variable is *numeric*, the SPSS measurement level is *nominal.*

Pos. = 34   **Variable =** wttw   **Variable label =** Travel to work area (see info pack)
This variable is *numeric*, the SPSS measurement level is *nominal.*

Pos. = 35   **Variable =** sic07   **Variable label =** Standard Industrial Classification - SIC2007
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 36   **Variable =** piden   **Variable label =** panel identification number
This variable is *string* the SPSS measurement level is *nominal.*

UK Data Archive Data Dictionary

File-level information:

File Name =   nespd_2012_restricted
Number of variables =   37
Number of cases =   6212986

Variable-level information:

Pos. = 1   **Variable =** year   **Variable label =** year
This variable is   *numeric*, the SPSS measurement level is *scale.*

Pos. = 2   **Variable =** age   **Variable label =** age
This variable is   *numeric*, the SPSS measurement level is *scale.*

Pos. = 3   **Variable =** sex   **Variable label =** sex
This variable is   *numeric*, the SPSS measurement level is *nominal.*
          Value label information for sex
          Value = 1   Label = male
          Value = 2   Label = female

Pos. = 4   **Variable =** ft **Variable label =** full time marker
This variable is   *numeric*, the SPSS measurement level is *nominal.*
          Value label information for ft
          Value = 1   Label = full-time
          Value = 2   Label = part-time

Pos. = 5   **Variable =** djob   **Variable label =** double job marker
This variable is   *numeric*, the SPSS measurement level is *nominal.*
          Value label information for djob
          Value = 0   Label = one job
          Value = 1   Label = more than one job

Pos. = 6   **Variable =** sjd   **Variable label =** whether in same job for last 12 months
This variable is   *numeric*, the SPSS measurement level is *nominal.*
          Value label information for sjd
          Value = 0   Label = no response
          Value = 1   Label = more than 12 months
          Value = 2   Label = less than 12 months

Pos. = 7   **Variable =** lop   **Variable label =** loss of pay marker
This variable is   *numeric*, the SPSS measurement level is *nominal.*
          Value label information for lop
          Value = 1   Label = earnings affected by absence
          Value = 2   Label = earnings not affected by absence

Pos. = 8   **Variable =** adr   **Variable label =** adult rate marker
This variable is   *numeric*, the SPSS measurement level is *nominal.*
          Value label information for adr
          Value = 1   Label = adult rate
          Value = 2   Label = junior/trainee

Pos. = 9   **Variable =** colag   **Variable label =** collective agreement marker - see info pack
This variable is   *numeric*, the SPSS measurement level is *scale.*

Pos. = 10   **Variable =** occ75   **Variable label =** occ75 - standard occupational classification

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 11   **Variable = occ90**   **Variable label =** occ90 - standard occupational classification
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 12   **Variable = occ00**   **Variable label =** 4 digit soc2000
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 13   **Variable = sic**   **Variable label =** standard industrial classification - see info pack
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 14   **Variable = agp**   **Variable label =** annual gross pay (preceeding april - march)
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 15   **Variable = gpay**   **Variable label =** gross weekly pay
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 16   **Variable = ovpay**   **Variable label =** overtime earnings
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 17   **Variable = gpox**   **Variable label =** gross weekly pay excluding overtime
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 18   **Variable = he**   **Variable label =** gross hourly earnings
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 19   **Variable = hexo**   **Variable label =** gross hourly earnings excluding overtime
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 20   **Variable = bhr**   **Variable label =** normal basic hours
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 21   **Variable = thrs**   **Variable label =** total hours
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 22   **Variable = ybas**   **Variable label =** year basis employment status
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for ybas
Value = 1   Label = p/t earnings affected by abs
Value = 2   Label = p/t earnings unaffected by abs
Value = 3   Label = f/t earnings affected by abs
Value = 4   Label = f/t earnings unaffected by abs

Pos. = 23   **Variable = tpub4**   **Variable label =** sector code (75-96)
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for tpub4
Value = 0   Label = private sector
Value = 1   Label = pub sector, public corporations
Value = 2   Label = pub sector, central government
Value = 3   Label = pub sector, local government

Pos. = 24   **Variable = idbrsta**   **Variable label =** company status (enterprise level)
This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for idbrsta
Value = 1   Label = private companies
Value = 2   Label = sole proprietor
Value = 3   Label = partnership

Value = 4   Label = pub corporation, nat industries
                                Value = 5   Label = central government
                                Value = 6   Label = local authority
                                Value = 7   Label = non-profit making organisation

Pos. = 25   Variable = idbrnemp   Variable label = number of employees in whole enterprise
This variable is   *numeric*, the SPSS measurement level is *scale*.

Pos. = 26   Variable = nempgrp   Variable label = number of employees in firm (see info pack if using pre 2000)
This variable is   *numeric*, the SPSS measurement level is *nominal.*
                                Value label information for nempgrp
                                Value = 1   Label = less than 10
                                Value = 2   Label = 10-24
                                Value = 3   Label = 25-99
                                Value = 4   Label = 100-499
                                Value = 5   Label = 500-999
                                Value = 6   Label = 1000 or more

Pos. = 27   Variable = pens   Variable label = pension category (see information pack)
This variable is   *numeric*, the SPSS measurement level is *nominal.*
                                Value label information for pens
                                Value = 1   Label = Cont salary related
                                Value = 2   Label = Cont money purchase
                                Value = 3   Label = Not cont salary related
                                Value = 4   Label = Not cont money purchase
                                Value = 5   Label = Cont slry rltd not cont occptnl
                                Value = 6   Label = Cont mny prchs not cont occptnl
                                Value = 7   Label = Gp prsnl cont SERPS
                                Value = 8   Label = Gp prsnl not cont SERPS
                                Value = 9   Label = None of the above

Pos. = 28   Variable = tpen   Variable label = type of pension scheme
This variable is   *numeric*, the SPSS measurement level is *nominal.*
                                Value label information for tpen
                                Value = 0   Label = no pension with employer
                                Value = 1   Label = defined benefit scheme
                                Value = 2   Label = defined contribution scheme
                                Value = 3   Label = group personal pension scheme
                                Value = 4   Label = stakeholder pension
                                Value = 5   Label = pension category unknown

Pos. = 29   Variable = cosp   Variable label = contracted out state pension
This variable is   *numeric*, the SPSS measurement level is *nominal.*
                                Value label information for cosp
                                Value = 1   Label = Yes
                                Value = 2   Label = No

Pos. = 30   Variable = wgor   Variable label = government office region
This variable is   *numeric*, the SPSS measurement level is *nominal.*
                                Value label information for wgor
                                Value = 1   Label = North East
                                Value = 2   Label = North West
                                Value = 3   Label = Yorkshire and The Humber
                                Value = 4   Label = East Midlands
                                Value = 5   Label = West Midlands
                                Value = 6   Label = South West
                                Value = 7   Label = East
                                Value = 8   Label = London
                                Value = 9   Label = South East
                                Value = 10   Label = Wales
                                Value = 11   Label = Scotland
                                Value = 12   Label = Northern Ireland

Pos. = 31   Variable = warea   Variable label = area

This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 32   **Variable =** wla   **Variable label =** local authority
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 33   **Variable =** wpc   **Variable label =** parliamentary constituency
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 34   **Variable =** wttw   **Variable label =** travel to work area (see info pack)
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 35   **Variable =** sic07   **Variable label =** standard industrial classification - sic2007
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 36   **Variable =** occ10   **Variable label =** 4 digit soc2010
This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 37   **Variable =** piden   **Variable label =** panel identification number
This variable is *string* the SPSS measurement level is *nominal.*

UK Data Archive Data Dictionary

File-level information:

File Name =   nespd_2013_restricted
Number of variables = 37
Number of cases = 6386930

Variable-level information:

Pos. = 1 Variable = YEAR   Variable label = year
This variable is *numeric*, the SPSS measurement level is *SCALE*
     Value label information for YEAR

Pos. = 2 Variable = AGE   Variable label = age
This variable is *numeric*, the SPSS measurement level is *SCALE*
     Value label information for AGE

Pos. = 3 Variable = SEX   Variable label = sex
This variable is *numeric*, the SPSS measurement level is *SCALE*
     Value label information for SEX
     Value = 1.0 Label = Male
     Value = 2.0 Label = Female

Pos. = 4 Variable = FT   Variable label = Full Time Marker
This variable is *numeric*, the SPSS measurement level is *SCALE*
     Value label information for FT
     Value = 1.0 Label = Full-time
     Value = 2.0 Label = Part-time

Pos. = 5 Variable = DJOB   Variable label = Double Job Marker
This variable is *numeric*, the SPSS measurement level is *SCALE*
     Value label information for DJOB
     Value = 0.0 Label = One job
     Value = 1.0 Label = More than one job

Pos. = 6 Variable = SJD   Variable label = Whether in same job for last 12 months
This variable is *numeric*, the SPSS measurement level is *SCALE*
     Value label information for SJD
     Value = 1.0 Label = Same job
     Value = 2.0 Label = Not same job

Pos. = 7 Variable = LOP   Variable label = Loss of pay marker
This variable is *numeric*, the SPSS measurement level is *SCALE*
     Value label information for LOP
     Value = 1.0 Label = Earnings affected by absence
     Value = 2.0 Label = Earnings not affected by absence

Pos. = 8 Variable = ADR   Variable label = Adult rate marker
This variable is *numeric*, the SPSS measurement level is *SCALE*
     Value label information for ADR
     Value = 1.0 Label = Full adult rate
     Value = 2.0 Label = Junior/trainee rates

Pos. = 9 Variable = COLAG   Variable label = Collective Agreement marker - see info pack
This variable is *numeric*, the SPSS measurement level is *SCALE*
     Value label information for COLAG

Pos. = 10   **Variable = OCC75**   **Variable label =** occ75 - Standard Occupational Classification -see info pack

This variable is *numeric*, the SPSS measurement level is *SCALE*

        Value label information for OCC75

Pos. = 11   **Variable = OCC90**   **Variable label =** occ90 - Standard Occupational Classification -see info pack

This variable is *numeric*, the SPSS measurement level is *SCALE*

        Value label information for OCC90

Pos. = 12   **Variable = OCC00**   **Variable label =** 4 Digit SOC2000

This variable is *numeric*, the SPSS measurement level is *SCALE*

        Value label information for OCC00

Pos. = 13   **Variable = SIC**   **Variable label =** Standard Industrial Classification - see info pack

This variable is *numeric*, the SPSS measurement level is *SCALE*

        Value label information for SIC

Pos. = 14   **Variable = AGP**   **Variable label =** Annual gross pay (preceeding April - March)

This variable is *numeric*, the SPSS measurement level is *SCALE*

        Value label information for AGP

Pos. = 15   **Variable = GPAY**   **Variable label =** Gross weekly pay

This variable is *numeric*, the SPSS measurement level is *SCALE*

        Value label information for GPAY

Pos. = 16   **Variable = OVPAY**   **Variable label =** Overtime earnings

This variable is *numeric*, the SPSS measurement level is *SCALE*

        Value label information for OVPAY

Pos. = 17   **Variable = GPOX**   **Variable label =** Gross weekly pay excluding overtime

This variable is *numeric*, the SPSS measurement level is *SCALE*

        Value label information for GPOX

Pos. = 18   **Variable = HE**   **Variable label =** Gross hourly earnings

This variable is *numeric*, the SPSS measurement level is *SCALE*

        Value label information for HE

Pos. = 19   **Variable = HEXO**   **Variable label =** Gross hourly earnings excluding overtime

This variable is *numeric*, the SPSS measurement level is *SCALE*

        Value label information for HEXO

Pos. = 20   **Variable = BHR**   **Variable label =** Normal basic hours

This variable is *numeric*, the SPSS measurement level is *SCALE*

        Value label information for BHR

Pos. = 21   **Variable = THRS**   **Variable label =** Total hours

This variable is *numeric*, the SPSS measurement level is *SCALE*

        Value label information for THRS

Pos. = 22   **Variable = YBAS**   **Variable label =** Year basis Employment Status

This variable is *numeric*, the SPSS measurement level is *SCALE*

        Value label information for YBAS

        Value = 1.0   Label = p/t earnings affected by abs
        Value = 2.0   Label = p/t earnings unaffected by abs
        Value = 3.0   Label = f/t earnings affected by abs
        Value = 4.0   Label = f/t earnings unaffected by abs

Pos. = 23   **Variable = TPUB4**   **Variable label = Sector code (75-96)**

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for TPUB4
Value = 0.0   Label = private sector
Value = 1.0   Label = pub sector, public corporations
Value = 2.0   Label = pub sector, central government
Value = 3.0   Label = pub sector, local government

Pos. = 24   **Variable = IDBRSTA**   **Variable label = Company Status (enterprise level)**

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for IDBRSTA
Value = 1.0   Label = private companies
Value = 2.0   Label = sole proprietor
Value = 3.0   Label = partnership
Value = 4.0   Label = pub corporation, nat industries
Value = 5.0   Label = central government
Value = 6.0   Label = local authority
Value = 7.0   Label = non-profit body or mutual association

Pos. = 25   **Variable = IDBRNEMP**   **Variable label = Number of employees in whole enterprise**

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for IDBRNEMP

Pos. = 26   **Variable = NEMPGRP**   **Variable label = Number of employees in firm (see info pack if using pre 2000)**

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for NEMPGRP
Value = 1.0   Label = 1-9
Value = 2.0   Label = 10-24
Value = 3.0   Label = 25-99
Value = 4.0   Label = 100-499
Value = 5.0   Label = 500-999
Value = 6.0   Label = 1000 or more

Pos. = 27   **Variable = PENS**   **Variable label = Pension Category (see information pack)**

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for PENS
Value = 1.0   Label = Cont salary related
Value = 2.0   Label = Cont money purchase
Value = 3.0   Label = Not cont salary related
Value = 4.0   Label = Not cont money purchase
Value = 5.0   Label = Cont slry rltd not cont occptnl
Value = 6.0   Label = Cont mny prchs not cont occptnl
Value = 7.0   Label = Gp prsnl cont SERPS
Value = 8.0   Label = Gp prsnl not cont SERPS
Value = 9.0   Label = None of the above

Pos. = 28   **Variable = TPEN**   **Variable label = Type of Pension Scheme**

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for TPEN
Value = 0.0   Label = no pension with employer
Value = 1.0   Label = Defined benefit scheme
Value = 2.0   Label = Defined contribution scheme
Value = 3.0   Label = Group personal pension scheme
Value = 4.0   Label = Group stakeholder pension
Value = 5.0   Label = Group Self Invested Personal Pension (SIPP)
Value = 6.0   Label = National Employment Savings Trust (NEST)
Value = 7.0   Label = Pension category unknown

Pos. = 29   **Variable = COSP**   **Variable label = Contracted Out State Pension**

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for COSP
Value = 1.0   Label = Yes

Value = 2.0   Label = No

Pos. = 30   Variable = WGOR   Variable label = Work Region
This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for WGOR
Value = 1.0   Label = North East
Value = 2.0   Label = North West
Value = 3.0   Label = Yorkshire and The Humber
Value = 4.0   Label = East Midlands
Value = 5.0   Label = West Midlands
Value = 6.0   Label = South West
Value = 7.0   Label = East
Value = 8.0   Label = London
Value = 9.0   Label = South East
Value = 10.0   Label = Wales
Value = 11.0   Label = Scotland
Value = 12.0   Label = Northern Ireland

Pos. = 31   Variable = SIC07   Variable label = Standard Industrial Classification - SIC2007
This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for SIC07

Pos. = 32   Variable = OCC10   Variable label = 4 Digit SOC2010
This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for OCC10

Pos. = 33   Variable = warea   Variable label = Area
Value label information for warea

Pos. = 34   Variable = wla   Variable label = Local Authority
Value label information for wla

Pos. = 35   Variable = wpc   Variable label = Parliamentary Constituency
Value label information for wpc

Pos. = 36   Variable = wttw   Variable label = Travel to work area (see info pack)
Value label information for wttw

Pos. = 37   Variable = piden   Variable label = Panel identification number
Value label information for piden

UK Data Archive Data Dictionary

File-level information:

File Name =   nespd_2014_restricted
Number of variables =   37
Number of cases =   6566567

Variable-level information:

Pos. = 1   **Variable =** YEAR   **Variable label =** year
This variable is *numeric*, the SPSS measurement level is *SCALE*
          Value label information for YEAR

Pos. = 2   **Variable =** AGE   **Variable label =** age
This variable is *numeric*, the SPSS measurement level is *SCALE*
          Value label information for AGE

Pos. = 3   **Variable =** SEX   **Variable label =** sex
This variable is *numeric*, the SPSS measurement level is *NOMINAL*
          Value label information for SEX
          Value = 1.0   Label = Male
          Value = 2.0   Label = Female

Pos. = 4   **Variable =** FT   **Variable label =** Full Time Marker
This variable is *numeric*, the SPSS measurement level is *NOMINAL*
          Value label information for FT
          Value = 1.0   Label = Full-time
          Value = 2.0   Label = Part-time

Pos. = 5   **Variable =** DJOB   **Variable label =** Double Job Marker
This variable is *numeric*, the SPSS measurement level is *NOMINAL*
          Value label information for DJOB
          Value = 0.0   Label = One job
          Value = 1.0   Label = More than one job

Pos. = 6   **Variable =** SJD   **Variable label =** Whether in same job for last 12 months
This variable is *numeric*, the SPSS measurement level is *NOMINAL*
          Value label information for SJD
          Value = 1.0   Label = Same job
          Value = 2.0   Label = Not same job

Pos. = 7   **Variable =** LOP   **Variable label =** Loss of pay marker
This variable is *numeric*, the SPSS measurement level is *NOMINAL*
          Value label information for LOP
          Value = 1.0   Label = Earnings affected by absence
          Value = 2.0   Label = Earnings not affected by absence

Pos. = 8   **Variable =** ADR   **Variable label =** Adult rate marker
This variable is *numeric*, the SPSS measurement level is *NOMINAL*
          Value label information for ADR
          Value = 1.0   Label = Full adult rate
          Value = 2.0   Label = Junior/trainee rates

Pos. = 9   **Variable =** COLAG   **Variable label =** Collective Agreement marker - see info pack
This variable is *numeric*, the SPSS measurement level is *SCALE*
          Value label information for COLAG

Pos. = 10   Variable = OCC75   Variable label = occ75 - Standard Occupational Classification -see info pack

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for OCC75

Pos. = 11   Variable = OCC90   Variable label = occ90 - Standard Occupational Classification -see info pack

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for OCC90

Pos. = 12   Variable = OCC00   Variable label = 4 Digit SOC2000

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for OCC00

Pos. = 13   Variable = SIC   Variable label = Standard Industrial Classification - see info pack

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for SIC

Pos. = 14   Variable = AGP   Variable label = Annual gross pay (preceeding April - March)

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for AGP

Pos. = 15   Variable = GPAY   Variable label = Gross weekly pay

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for GPAY

Pos. = 16   Variable = OVPAY   Variable label = Overtime earnings

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for OVPAY

Pos. = 17   Variable = GPOX   Variable label = Gross weekly pay excluding overtime

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for GPOX

Pos. = 18   Variable = HE   Variable label = Gross hourly earnings

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for HE

Pos. = 19   Variable = HEXO   Variable label = Gross hourly earnings excluding overtime

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for HEXO

Pos. = 20   Variable = BHR   Variable label = Normal basic hours

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for BHR

Pos. = 21   Variable = THRS   Variable label = Total hours

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for THRS

Pos. = 22   Variable = YBAS   Variable label = Year basis Employment Status

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for YBAS

Value = 1.0	Label = p/t earnings affected by abs
Value = 2.0	Label = p/t earnings unaffected by abs
Value = 3.0	Label = f/t earnings affected by abs
Value = 4.0	Label = f/t earnings unaffected by abs

Pos. = 23   Variable = TPUB4   Variable label = Sector code (75-96)

This variable is   *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for TPUB4

Value = 0.0   Label = private sector
Value = 1.0   Label = pub sector, public corporations
Value = 2.0   Label = pub sector, central government
Value = 3.0   Label = pub sector, local government

Pos. = 24   Variable = IDBRSTA   Variable label = Company Status (enterprise level)

This variable is   *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for IDBRSTA

Value = 1.0   Label = private company
Value = 2.0   Label = sole proprietor
Value = 3.0   Label = partnership
Value = 4.0   Label = public corporation and national industries
Value = 5.0   Label = central government
Value = 6.0   Label = local authority
Value = 7.0   Label = non-profit body or mutual association

Pos. = 25   Variable = IDBRNEMP   Variable label = Number of employees in whole enterprise

This variable is   *numeric*, the SPSS measurement level is *SCALE*

Value label information for IDBRNEMP

Pos. = 26   Variable = NEMPGRP   Variable label = Number of employees in firm (see info pack if using pre 2000)

This variable is   *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for NEMPGRP

Value = 1.0   Label = 1-9
Value = 2.0   Label = 10-24
Value = 3.0   Label = 25-99
Value = 4.0   Label = 100-499
Value = 5.0   Label = 500-999
Value = 6.0   Label = 1000 or more

Pos. = 27   Variable = PENS   Variable label = Pension Category (see information pack)

This variable is   *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for PENS

Value = 1.0   Label = contracted out salary related scheme
Value = 2.0   Label = contracted out money purchase scheme
Value = 3.0   Label = not contracted out salary related scheme
Value = 4.0   Label = not contracted out money purchase scheme
Value = 5.0   Label = contracted out salary related scheme and a not contracted out occupational pension
Value = 6.0   Label = contracted out money purchase scheme and a not contracted out occupational pension
Value = 7.0   Label = group personal pension arrangement only and contracted out of SERPS
Value = 8.0   Label = group personal pension arrangement only and not contracted out of SERPS
Value = 9.0   Label = None of the above

Pos. = 28   Variable = TPEN   Variable label = Type of Pension Scheme

This variable is   *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for TPEN

Value = 0.0   Label = No pension with employer
Value = 1.0   Label = Defined benefit scheme
Value = 2.0   Label = Defined contribution scheme
Value = 3.0   Label = Group personal pension scheme
Value = 4.0   Label = Group stakeholder pension
Value = 5.0   Label = Group Self Invested Personal Pension (SIPP)
Value = 6.0   Label = National Employment Savings Trust (NEST)
Value = 7.0   Label = Pension category unknown

Pos. = 29   Variable = COSP   Variable label = Contracted Out State Pension

This variable is   *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for COSP

Value = 1.0   Label = Yes

Value = 2.0   Label = No

Pos. = 30   Variable = WGOR   Variable label = Work Region
This variable is *numeric*, the SPSS measurement level is *NOMINAL*
Value label information for WGOR
Value = 1.0   Label = North East
Value = 2.0   Label = North West
Value = 3.0   Label = Yorkshire and The Humber
Value = 4.0   Label = East Midlands
Value = 5.0   Label = West Midlands
Value = 6.0   Label = South West
Value = 7.0   Label = East
Value = 8.0   Label = London
Value = 9.0   Label = South East
Value = 10.0   Label = Wales
Value = 11.0   Label = Scotland
Value = 12.0   Label = Northern Ireland

Pos. = 31   Variable = SIC07   Variable label = Standard Industrial Classification - SIC2007
This variable is *numeric*, the SPSS measurement level is *SCALE*
Value label information for SIC07

Pos. = 32   Variable = OCC10   Variable label = 4 Digit SOC2010
This variable is *numeric*, the SPSS measurement level is *SCALE*
Value label information for OCC10

Pos. = 33   Variable = PIDEN   Variable label = Panel identification number
Value label information for PIDEN

Pos. = 34   Variable = warea   Variable label = Area
Value label information for warea

Pos. = 35   Variable = wla   Variable label = Local Authority
Value label information for wla

Pos. = 36   Variable = wpc   Variable label = Parliamentary Constituency
Value label information for wpc

Pos. = 37   Variable = wttw   Variable label = Travel to work area (see info pack)
Value label information for wttw

UK Data Archive Data Dictionary

File-level information:

File Name =   nespd_2015_restricted
Number of variables =   37
Number of cases =   6744690

Variable-level information:

Pos. = 1   **Variable =** adr   **Variable label =** Adult rate marker
This variable is   *numeric*, the SPSS measurement level is *NOMINAL*
　　　　　　　　Value label information for adr
　　　　　　　　Value = 1.0   Label = Full adult rate
　　　　　　　　Value = 2.0   Label = Junior/trainee rates

Pos. = 2   **Variable =** age   **Variable label =** Age
This variable is   *numeric*, the SPSS measurement level is *SCALE*
　　　　　　　　Value label information for age

Pos. = 3   **Variable =** agp   **Variable label =** Gross annual pay for the tax year ending 5 April of the survey reference year
This variable is   *numeric*, the SPSS measurement level is *SCALE*
　　　　　　　　Value label information for agp

Pos. = 4   **Variable =** bhr   **Variable label =** Basic weekly paid hours worked during reference period
This variable is   *numeric*, the SPSS measurement level is *SCALE*
　　　　　　　　Value label information for bhr

Pos. = 5   **Variable =** colag   **Variable label =** Whether pay is set by collective agreement
This variable is   *numeric*, the SPSS measurement level is *SCALE*
　　　　　　　　Value label information for colag

Pos. = 6   **Variable =** cosp   **Variable label =** Contracted out of state second pension
This variable is   *numeric*, the SPSS measurement level is *NOMINAL*
　　　　　　　　Value label information for cosp
　　　　　　　　Value = 1.0   Label = Yes
　　　　　　　　Value = 2.0   Label = No

Pos. = 7   **Variable =** djob   **Variable label =** Double job marker; people with more than one job
This variable is   *numeric*, the SPSS measurement level is *NOMINAL*
　　　　　　　　Value label information for djob
　　　　　　　　Value = 0.0   Label = One job
　　　　　　　　Value = 1.0   Label = More than one job

Pos. = 8   **Variable =** ft **Variable label =** Full/part-time marker
This variable is   *numeric*, the SPSS measurement level is *NOMINAL*
　　　　　　　　Value label information for ft
　　　　　　　　Value = 1.0   Label = Full-time
　　　　　　　　Value = 2.0   Label = Part-time

Pos. = 9   **Variable =** gpay   **Variable label =** Gross weekly pay
This variable is   *numeric*, the SPSS measurement level is *SCALE*
　　　　　　　　Value label information for gpay

Pos. = 10   **Variable =** gpox   **Variable label =** Gross weekly pay excluding overtime
This variable is   *numeric*, the SPSS measurement level is *SCALE*
        Value label information for gpox

Pos. = 11   **Variable =** he   **Variable label =** Gross hourly earnings
This variable is   *numeric*, the SPSS measurement level is *SCALE*
        Value label information for he

Pos. = 12   **Variable =** hexo   **Variable label =** Gross hourly earnings excluding overtime
This variable is   *numeric*, the SPSS measurement level is *SCALE*
        Value label information for hexo

Pos. = 13   **Variable =** idbrnemp   **Variable label =** Number of employees in the enterprise on the IDBR
This variable is   *numeric*, the SPSS measurement level is *SCALE*
        Value label information for idbrnemp

Pos. = 14   **Variable =** idbrsta   **Variable label =** Legal status of the enterprise on the IDBR
This variable is   *numeric*, the SPSS measurement level is *NOMINAL*
        Value label information for idbrsta
        Value = 1.0   Label = private company
        Value = 2.0   Label = sole proprietor
        Value = 3.0   Label = partnership
        Value = 4.0   Label = public corporation and national industries
        Value = 5.0   Label = central government
        Value = 6.0   Label = local authority
        Value = 7.0   Label = non-profit body or mutual association

Pos. = 15   **Variable =** lop   **Variable label =** Loss of pay marker
This variable is   *numeric*, the SPSS measurement level is *NOMINAL*
        Value label information for lop
        Value = 1.0   Label = Earnings affected by absence
        Value = 2.0   Label = Earnings not affected by absence

Pos. = 16   **Variable =** nempgrp   **Variable label =** Enterprise employee size band
This variable is   *numeric*, the SPSS measurement level is *NOMINAL*
        Value label information for nempgrp
        Value = 1.0   Label = 1-9
        Value = 2.0   Label = 10-24
        Value = 3.0   Label = 25-99
        Value = 4.0   Label = 100-499
        Value = 5.0   Label = 500-999
        Value = 6.0   Label = 1000 or more

Pos. = 17   **Variable =** occ00   **Variable label =** Standard Occupational Classification 2000
This variable is   *numeric*, the SPSS measurement level is *SCALE*
        Value label information for occ00

Pos. = 18   **Variable =** occ10   **Variable label =** Standard Occupational Classification 2010
This variable is   *numeric*, the SPSS measurement level is *SCALE*
        Value label information for occ10

Pos. = 19   **Variable =** occ75   **Variable label =** Standard Occupational Classification 1975
This variable is   *numeric*, the SPSS measurement level is *SCALE*
        Value label information for occ75

Pos. = 20   **Variable =** occ90   **Variable label =** Standard Occupational Classification 1990
This variable is   *numeric*, the SPSS measurement level is *SCALE*
        Value label information for occ90

Pos. = 21   **Variable = ovpay**   **Variable label = Weekly paid overtime earnings for the pay period**

This variable is *numeric*, the SPSS measurement level is *SCALE*

<u>Value label information for ovpay</u>

Pos. = 22   **Variable = pens**   **Variable label = Pension category**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

<u>Value label information for pens</u>
Value = 1.0   Label = contracted out salary related scheme
Value = 2.0   Label = contracted out money purchase scheme
Value = 3.0   Label = not contracted out salary related scheme
Value = 4.0   Label = not contracted out money purchase scheme
Value = 5.0   Label = contracted out salary related scheme and a not contracted out occupational pension
Value = 6.0   Label = contracted out money purchase scheme and a not contracted out occupational pension
Value = 7.0   Label = group personal pension arrangement only and contracted out of SERPS
Value = 8.0   Label = group personal pension arrangement only and not contracted out of SERPS
Value = 9.0   Label = None of the above

Pos. = 23   **Variable = piden**   **Variable label = Personal identification number**

<u>Value label information for piden</u>

Pos. = 24   **Variable = sex**   **Variable label = Sex**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

<u>Value label information for sex</u>
Value = 1.0   Label = Male
Value = 2.0   Label = Female

Pos. = 25   **Variable = sic**   **Variable label = Standard Industrial Classification**

This variable is *numeric*, the SPSS measurement level is *SCALE*

<u>Value label information for sic</u>

Pos. = 26   **Variable = sic07**   **Variable label = Standard Industrial Classification 2007**

This variable is *numeric*, the SPSS measurement level is *SCALE*

<u>Value label information for sic07</u>

Pos. = 27   **Variable = sjd**   **Variable label = Same job marker**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

<u>Value label information for sjd</u>
Value = 1.0   Label = Same job
Value = 2.0   Label = Not same job

Pos. = 28   **Variable = thrs**   **Variable label = Total weekly paid hours worked during reference period**

This variable is *numeric*, the SPSS measurement level is *SCALE*

<u>Value label information for thrs</u>

Pos. = 29   **Variable = tpen**   **Variable label = Type of pension scheme**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

<u>Value label information for tpen</u>
Value = 0.0   Label = No pension with employer
Value = 1.0   Label = Defined benefit scheme
Value = 2.0   Label = Defined contribution scheme
Value = 3.0   Label = Group personal pension scheme
Value = 4.0   Label = Group stakeholder pension
Value = 5.0   Label = Group Self Invested Personal Pension (SIPP)
Value = 6.0   Label = National Employment Savings Trust (NEST)
Value = 7.0   Label = Pension category unknown

Pos. = 30   **Variable = tpub4**   **Variable label = Sector code (75-96) - from 1997 based on IDBRSTA**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

<u>Value label information for tpub4</u>

```
                    Value = 0.0      Label = private sector
                    Value = 1.0      Label = pub sector, public corporations
                    Value = 2.0      Label = pub sector, central government
                    Value = 3.0      Label = pub sector, local government
```

Pos. = 31   **Variable = warea**   **Variable label = Work area**

Value label information for warea

Pos. = 32   **Variable = wgor**   **Variable label = Work region**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for wgor
```
                    Value = 1.0      Label = North East
                    Value = 2.0      Label = North West
                    Value = 3.0      Label = Yorkshire and The Humber
                    Value = 4.0      Label = East Midlands
                    Value = 5.0      Label = West Midlands
                    Value = 6.0      Label = South West
                    Value = 7.0      Label = East
                    Value = 8.0      Label = London
                    Value = 9.0      Label = South East
                    Value = 10.0     Label = Wales
                    Value = 11.0     Label = Scotland
                    Value = 12.0     Label = Northern Ireland
```

Pos. = 33   **Variable = wla**   **Variable label = Work local authority**

Value label information for wla

Pos. = 34   **Variable = wpc**   **Variable label = Work parliamentary constituency**

Value label information for wpc

Pos. = 35   **Variable = wttw**   **Variable label = Work travel-to-work area**

Value label information for wttw

Pos. = 36   **Variable = ybas**   **Variable label = Year basis employment status**

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for ybas
```
                    Value = 1.0      Label = p/t earnings affected by abs
                    Value = 2.0      Label = p/t earnings unaffected by abs
                    Value = 3.0      Label = f/t earnings affected by abs
                    Value = 4.0      Label = f/t earnings unaffected by abs
```

Pos. = 37   **Variable = year**   **Variable label = Year**

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for year

UK Data Archive Data Dictionary

File-level information:

File Name =   nespd_2016_restricted
Number of variables =   37
Number of cases =   6919167

Variable-level information:

Pos. = 1   Variable = YEAR   Variable label = Year
This variable is   *numeric*, the SPSS measurement level is *SCALE*
             Value label information for YEAR

Pos. = 2   Variable = AGE   Variable label = Age as at the survey reference date (ASHE, from 2004); age as at 1 January of ea
This variable is   *numeric*, the SPSS measurement level is *SCALE*
             Value label information for AGE

Pos. = 3   Variable = SEX   Variable label = Sex: 1=male, 2=female
This variable is   *numeric*, the SPSS measurement level is *NOMINAL*
             Value label information for SEX
             Value = 1.0   Label = Male
             Value = 2.0   Label = Female

Pos. = 4   Variable = FT   Variable label = Full/part-time marker: 1=full-time, 2=part-time
This variable is   *numeric*, the SPSS measurement level is *NOMINAL*
             Value label information for FT
             Value = 1.0   Label = Full-time
             Value = 2.0   Label = Part-time

Pos. = 5   Variable = DJOB   Variable label = Double job marker; indicates people with more than one job: 0=one job, 1=more th
This variable is   *numeric*, the SPSS measurement level is *NOMINAL*
             Value label information for DJOB
             Value = 0.0   Label = One job
             Value = 1.0   Label = More than one job

Pos. = 6   Variable = SJD   Variable label = Same job marker: 1=same job > 1 year, 2=not in same job
This variable is   *numeric*, the SPSS measurement level is *NOMINAL*
             Value label information for SJD
             Value = 1.0   Label = Same job
             Value = 2.0   Label = Not same job

Pos. = 7   Variable = LOP   Variable label = Loss of pay marker: 1=earnings affected by absence, 2=not affected by absence
This variable is   *numeric*, the SPSS measurement level is *NOMINAL*
             Value label information for LOP
             Value = 1.0   Label = Earnings affected by absence
             Value = 2.0   Label = Earnings not affected by absence

Pos. = 8   Variable = ADR   Variable label = Adult rate marker: 1=adult rate, 2=trainee/junior rate
This variable is   *numeric*, the SPSS measurement level is *NOMINAL*
             Value label information for ADR
             Value = 1.0   Label = Full adult rate

Value = 2.0   Label = Junior/trainee rates

Pos. = 9   Variable = COLAG   Variable label = Whether pay is set by collective agreement (see information pack)

This variable is   *numeric*, the SPSS measurement level is *SCALE*

Value label information for COLAG

Pos. = 10   Variable = OCC75   Variable label = SOC75 - Standard Occupational Classification 1975 (see information pack)

This variable is   *numeric*, the SPSS measurement level is *SCALE*

Value label information for OCC75

Pos. = 11   Variable = OCC90   Variable label = SOC90 - Standard Occupational Classification 1990 (see information pack)

This variable is   *numeric*, the SPSS measurement level is *SCALE*

Value label information for OCC90

Pos. = 12   Variable = OCC00   Variable label = SOC00 - 4-digit Standard Occupational Classification 2000

This variable is   *numeric*, the SPSS measurement level is *SCALE*

Value label information for OCC00

Pos. = 13   Variable = SIC   Variable label = Standard Industrial Classification (see information pack)

This variable is   *numeric*, the SPSS measurement level is *SCALE*

Value label information for SIC

Pos. = 14   Variable = AGP   Variable label = Gross annual pay for the tax year ending 5 April of the survey reference year

This variable is   *numeric*, the SPSS measurement level is *SCALE*

Value label information for AGP

Pos. = 15   Variable = GPAY   Variable label = Gross weekly pay

This variable is   *numeric*, the SPSS measurement level is *SCALE*

Value label information for GPAY

Pos. = 16   Variable = OVPAY   Variable label = Weekly paid overtime earnings for the pay period

This variable is   *numeric*, the SPSS measurement level is *SCALE*

Value label information for OVPAY

Pos. = 17   Variable = GPOX   Variable label = Gross weekly pay excluding overtime

This variable is   *numeric*, the SPSS measurement level is *SCALE*

Value label information for GPOX

Pos. = 18   Variable = HE   Variable label = Gross hourly earnings

This variable is   *numeric*, the SPSS measurement level is *SCALE*

Value label information for HE

Pos. = 19   Variable = HEXO   Variable label = Gross hourly earnings excluding overtime

This variable is   *numeric*, the SPSS measurement level is *SCALE*

Value label information for HEXO

Pos. = 20   Variable = BHR   Variable label = Basic weekly paid hours worked during reference period

This variable is   *numeric*, the SPSS measurement level is *SCALE*

Value label information for BHR

Pos. = 21   **Variable = THRS**   **Variable label = Total weekly paid hours worked during reference period**

This variable is   *numeric*, the SPSS measurement level is *SCALE*

<u>Value label information for THRS</u>

Pos. = 22   **Variable = YBAS**   **Variable label = Year basis employment status (see information pack)**

This variable is   *numeric*, the SPSS measurement level is *NOMINAL*

<u>Value label information for YBAS</u>
Value = 1.0   Label = p/t earnings affected by abs
Value = 2.0   Label = p/t earnings unaffected by abs
Value = 3.0   Label = f/t earnings affected by abs
Value = 4.0   Label = f/t earnings unaffected by abs

Pos. = 23   **Variable = TPUB4**   **Variable label = Sector code (75-96) - from 1997 based on IDBRSTA (see information pack)**

This variable is   *numeric*, the SPSS measurement level is *NOMINAL*

<u>Value label information for TPUB4</u>
Value = 0.0   Label = private sector
Value = 1.0   Label = pub sector, public corporations
Value = 2.0   Label = pub sector, central government
Value = 3.0   Label = pub sector, local government

Pos. = 24   **Variable = IDBRSTA**   **Variable label = Legal status of the enterprise on the IDBR**

This variable is   *numeric*, the SPSS measurement level is *NOMINAL*

<u>Value label information for IDBRSTA</u>
Value = 1.0   Label = private company
Value = 2.0   Label = sole proprietor
Value = 3.0   Label = partnership
Value = 4.0   Label = public corporation and national industries
Value = 5.0   Label = central government
Value = 6.0   Label = local authority
Value = 7.0   Label = non-profit body or mutual association

Pos. = 25   **Variable = IDBRNEMP**   **Variable label = Number of employees in the enterprise on the IDBR**

This variable is   *numeric*, the SPSS measurement level is *SCALE*

<u>Value label information for IDBRNEMP</u>

Pos. = 26   **Variable = NEMPGRP**   **Variable label = Enterprise employee size band (see information pack)**

This variable is   *numeric*, the SPSS measurement level is *NOMINAL*

<u>Value label information for NEMPGRP</u>
Value = 1.0   Label = 1-9
Value = 2.0   Label = 10-24
Value = 3.0   Label = 25-99
Value = 4.0   Label = 100-499
Value = 5.0   Label = 500-999
Value = 6.0   Label = 1000 or more

Pos. = 27   **Variable = PENS**   **Variable label = Pension category (see information pack)**

This variable is   *numeric*, the SPSS measurement level is *NOMINAL*

<u>Value label information for PENS</u>
Value = 1.0   Label = contracted out salary related scheme
Value = 2.0   Label = contracted out money purchase scheme
Value = 3.0   Label = not contracted out salary related scheme
Value = 4.0   Label = not contracted out money purchase scheme
Value = 5.0   Label = contracted out salary related scheme and a not contracted out occupational pension
Value = 6.0   Label = contracted out money purchase scheme and a not contracted out occupational pension
Value = 7.0   Label = group personal pension arrangement only and contracted out of SERPS
Value = 8.0   Label = group personal pension arrangement only and not contracted out of SERPS
Value = 9.0   Label = None of the above

Pos. = 28   **Variable = TPEN**   **Variable label =** Type of pension scheme (see information pack)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for TPEN

Value = 0.0   Label = No pension with employer
Value = 1.0   Label = Defined benefit scheme
Value = 2.0   Label = Defined contribution scheme
Value = 3.0   Label = Group personal pension scheme
Value = 4.0   Label = Group stakeholder pension
Value = 5.0   Label = Group Self Invested Personal Pension (SIPP)
Value = 6.0   Label = National Employment Savings Trust (NEST)
Value = 7.0   Label = Pension category unknown

Pos. = 29   **Variable = COSP**   **Variable label =** Contracted out of state second pension: 1=yes, 2=no

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for COSP

Value = 1.0   Label = Yes
Value = 2.0   Label = No

Pos. = 30   **Variable = WGOR**   **Variable label =** Work region (see information pack)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for WGOR

Value = 1.0   Label = North East
Value = 2.0   Label = North West
Value = 3.0   Label = Yorkshire and The Humber
Value = 4.0   Label = East Midlands
Value = 5.0   Label = West Midlands
Value = 6.0   Label = South West
Value = 7.0   Label = East
Value = 8.0   Label = London
Value = 9.0   Label = South East
Value = 10.0   Label = Wales
Value = 11.0   Label = Scotland
Value = 12.0   Label = Northern Ireland

Pos. = 31   **Variable = SIC07**   **Variable label =** SIC07 - 5-digit Standard Industrial Classification 2007 (see information pack)

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for SIC07

Pos. = 32   **Variable = OCC10**   **Variable label =** SOC10 - 4-digit Standard Occupational Classification 2010 (see information pack)

This variable is *numeric*, the SPSS measurement level is *SCALE*

Value label information for OCC10

Pos. = 33   **Variable = warea**   **Variable label =** Work area (see information pack)

Value label information for warea

Pos. = 34   **Variable = wla**   **Variable label =** Work local authority (see information pack)

Value label information for wla

Pos. = 35   **Variable = wpc**   **Variable label =** Work parliamentary constituency (see information pack)

Value label information for wpc

Pos. = 36   **Variable = wttw**   **Variable label =** Work travel-to-work area (see information pack)

Value label information for wttw

Pos. = 37   **Variable = piden**   **Variable label =** Personal identification number

Value label information for piden