File-level information:

File Name =	nespd_2003_restricted
Number of variables =	30
Number of cases =	4759751

Variable-level information:

Pos. = 1 Variable = year Variable label = year This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 2 Variable = age Variable label = age This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 3 Variable = sex Variable label = gender

This variable is numeric, the SPSS measurement level is nominal.

Value label information for sexValue = 0Label = femaleValue = 1Label = male

Pos. = 4 Variable = dbj Variable label = double job marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

 Value label information for dbj

 Value = 0
 Label = one job

 Value = 1
 Label = more than one job

Pos. = 5 **Variable =** j12m **Variable label =** whether in same job for last 12 months This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for j12mValue = 0Label = no responseValue = 1Label = more than 12 monthsValue = 2Label = less than 12 months

Pos. = 6 Variable = adr Variable label = adult rate marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for adrValue = 1Label = adult rateValue = 2Label = junior/trainee

Pos. = 7 Variable = agt Variable label = collective agreement marker - see info

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 8 Variable = soc Variable label = standard occupational classification -

see info pack This variable is *numeric*, the SPSS measurement level is *scale.*

Pos. = 9Variable = sicVariable label = standard industrial classification - seeinfo pack

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 10 **Variable =** area **Variable label =** standard region - see info pack This variable is *numeric*, the SPSS measurement level is *scale*. Pos. = 11 Variable = lop Variable label = loss of pay marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lop

Value = 0Label = earnings not affected by absence Label = earnings affected by absence Value = 1

Pos. = 12 Variable = gpay Variable label = gross weekly pay

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 13Variable = opavVariable label = overtime earnings

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 14 Variable = bpay Variable label = gross weekly pay excluding overtime This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 15 Variable = he Variable label = gross hourly earnings This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16Variable = hexoVariable label = gross hourly earnings excluding overtime

This variable is *numeric*, the SPSS measurement level is *scale*.

Variable label = normal basic hours Pos. = 17 Variable = nbhr

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 18 Variable = thrs Variable label = total hours

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 19 Variable = ybas Variable label = year basis employment status

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value	label	information	for ybas

Value = 1	Label = p/t earnings affected by a	ibs
Value = 2	Label = p/t earnings unaffected b	y abs

- Label = f/t earnings affected by abs Value = 3
- Value = 4Label = f/t earnings unaffected by abs

Pos. = 20 Variable = tpub4 Variable label = sector code (75-96)

This variable is *numeric*, the SPSS measurement level is *nominal*.

V	/2	alue	label	inforn	na	tio	n fo	or	tpı	Jb4

Value = 0Label = private sector

Value = 1 Label = pub sector, public corporations

- Value = 2Label = pub sector, central government Value = 3
- Label = pub sector, local government

Pos. = 21 Variable = idbrsta Variable label = company status (enterprise level)

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for idbrsta

- Value = 1 Label = private companies
- Value = 2 Label = sole proprietor
- Value = 3 Label = partnership
- Value = 4 Label = pub corporation, nat industries Value = <mark>5</mark>
- Label = central government Value = 6 Label = local authority
- Value = 7Label = non-profit making organisation

Pos. = 22 Variable = idbrnem Variable label = number of employees in whole enterprise

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 23 Variable = agp Variable label = annual gross pay (preceeding april - march)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 24Variable = ft Variable label = full time marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ft Label = full-time Value = 1 Value = 2 Label = part-time

Pos. = 25Variable = pens Variable label = pension category (see information

pack)

This variable is *numeric*, the SPSS measurement level is *nominal*.

- Value label information for pens
- Value = 1 Label = Cont salary related Label = Cont money purchase Value = 2
- Value = 3 Label = Not cont salary related
- Value = 4Label = Not cont money purchase
- Value = <mark>5</mark> Label = Cont slry rltd not cont occptnl
- Value = 6 Label = Cont mny prchs not cont occptnl
- Value = 7 Label = Gp prsnl cont SERPS
- Value = 8 Label = Gp prsnl not cont SERPS
- Value = 9 Label = None of the above

Pos. = 26Variable = ttw Variable label = travel to work area (see info pack)

This variable is *numeric*, the SPSS measurement level is *scale*.

Variable label = number of employees in firm (see info Pos. = 27 Variable = nempgrp pack if using pre 2000)

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for nempgrp Value = 1 Label = less than 10 Value = 2 Label = 10-24 Label = 25-99 Value = 3 Value = 4 Label = 100-499 Label = 500-999 Value = 5

Value = 6 Label = 1000 or more

Pos. = 28 Variable = soc2000Variable label = 4 digit soc2000

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 29Variable = la Variable label = local authority

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 30 Variable = piden Variable label = panel identification number

File-level information:

File Name =	nespd_2006_restricted
Number of variables =	35
Number of cases =	5248167

Variable-level information:

Pos. = 1Variable = piden Variable label = panel identification number This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 2Variable = year Variable label = year This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 3Variable = ageVariable label = age This variable is *numeric*, the SPSS measurement level is *scale*.

 $Pos_{1} = 4$ Variable = sex Variable label = sex This variable is *numeric*, the SPSS measurement level is *nominal*.

> Value label information for sex Value = 1 Label = male Value = 2Label = female

Pos. = 5Variable = ft Variable label = full time marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ft Value = 1Label = full-time Value = 2 Label = part-time

Pos. = 6Variable = djob Variable label = double job marker

This variable is *numeric*, the SPSS measurement level is *nominal*. Value label information for djob Value = 0 Label = one job

Value = 1 Label = more than one job

Pos. = 7Variable = sid Variable label = whether in same job for last 12 months

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sjd Value = 0 Label = no response

- Value = 1 Label = more than 12 months Value = 2Label = less than 12 months

Pos. = 8Variable = lop

Variable label = loss of pay marker This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lop

Label = earnings affected by absence Value = 1 Value = 2Label = earnings not affected by absence

Pos. = 9Variable = adr Variable label = adult rate marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for adr Value = 1Label = adult rate

Value = 2 Label = junior/trainee

Pos. = 10 Variable = colag Variable label = collective agreement marker - see info

pack

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 11 **Variable =** occ75 **Variable label =** standard occupational classification - see info pack

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 12Variable = occ90Variable label = standard occupational classification -

see info pack

overtime

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 13Variable = occVariable label = 4 digit soc2000

This variable is *numeric*, the SPSS measurement level is *scale*.

 Pos. = 14
 Variable = sic
 Variable label = standard industrial classification - see

 info pack
 Variable label = standard industrial classification - see

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 15 **Variable** = agp **Variable** label = annual gross pay (preceeding april - march)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16 **Variable = gpay Variable label =** gross weekly pay This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 17 Variable = ovpay Variable label = overtime earnings

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 18 Variable = gpox Variable label = gross weekly pay excluding overtime This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 19 **Variable =** he **Variable label =** gross hourly earnings This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 20 Variable = hexo Variable label = gross hourly earnings excluding

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 21Variable = bhrVariable label = normal basic hours

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 22 Variable = thrs Variable label = total hours

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 23 Variable = ybas Variable label = year basis employment status

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ybas

Value = 1 Label = p/t earnings affected by abs

- Value = 2 Label = p/t earnings unaffected by abs
- Value = 3 Label = f/t earnings affected by abs

Value = 4 Label = f/t earnings unaffected by abs

Pos. = 24Variable = tpub4Variable label = sector code (75-96)

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for tpub4Value = 0Label = private sectorValue = 1Label = pub sector, public corporationsValue = 2Label = pub sector, central government

Value = 3 Label = pub sector, local government

 Pos. = 25
 Variable = idbrsta
 Variable label = company status (enterprise level)

 This variable is numeric, the SPSS measurement level is nominal.
 Value label information for idbrsta

- Value = 1 Label = private companies
- Value = 2 Label = sole proprietor
- Value = 3 Label = partnership
- Value = 4 Label = pub corporation, nat industries
- Value = 5 Label = central government
- Value = 6 Label = local authority
- Value = 7 Label = non-profit making organisation

Pos. = 26 **Variable =** idbrnemp **Variable label =** number of employees in whole enterprise

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 27 **Variable =** nempgrp **Variable label =** number of employees in firm (see info pack if using pre 2000)

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label infor	mation for nempgrp
Value = 1	Label = less than 10
Value = 2	Label = 10-24
Value = 3	Label = <mark>25-99</mark>
Value = 4	Label = 100-499
Value = <mark>5</mark>	Label = <u>500-999</u>
Value = 6	Label = 1000 or more

Pos. = 28 Variable = pens

Variable label = pension category (see information

pack)

This variable is *numeric*, the SPSS measurement level is *nominal.*

Value label information for pens

Value = 1 Label = Cont salary related

- Value = 2 Label = Cont money purchase
- Value = 3 Label = Not cont salary related
- Value = 4 Label = Not cont money purchase
- Value = 5 Label = Cont siry ritd not cont occptnl
- Value = 6 Label = Cont mny prchs not cont occptnl
- Value = 7 Label = Gp prsnl cont SERPS
- Value = 8 Label = Gp prsnl not cont SERPS
- Value = 9 Label = None of the above

Pos. = 29 Variable = tpen

Variable label = type of pension scheme

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for tpen

- Value = 0 Label = no pension with employer
- Value = 1 Label = defined benefit scheme
- Value = 2 Label = defined contribution scheme
- Value = 3 Label = group personal pension scheme
- Value = 4 Label = stakeholder pension
- Value = 5 Label = pension category unknown

Pos. = 30 Variable = cosp

Variable label = contracted out state pension

This variable is numeric, the SPSS measurement level is nominal.

- Value label information for cosp Value = 1 Label = Yes
- Value = 2 Label = No

Pos. = 31 Variable = wgor

Variable label = government office region

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 32 Variable = warea Variable label = area

Pos. = 33Variable = wlaVariable label = local authority

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 34 **Variable = wpc Variable label = parliamentary constituency** This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 35 **Variable = wttw Variable label = travel to work area (see info pack)** This variable is *numeric*, the SPSS measurement level is *scale*.

File-level information:

File Name =	nespd_2007_restricted
Number of variables =	35
Number of cases =	5384203

Variable-level information:

- **Pos. = 1** Variable = year Variable label = year This variable is *numeric*, the SPSS measurement level is *scale*.
- **Pos. = 2** Variable = age Variable label = age This variable is *numeric*, the SPSS measurement level is *scale*.
- Pos. = 3 Variable = sex Variable label = sex
- This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sexValue = 1Label = maleValue = 2Label = female

Pos. = 4 Variable = ft Variable label = full time marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftValue = 1Label = full-timeValue = 2Label = part-time

Pos. = 5 Variable = djob Variable label = double job marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

- Value label information for djob
- Value = 0Label = one jobValue = 1Label = more than one job

Pos. = 6 Variable = sjd Variable label = whether in same job for last 12 months

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sjdValue = 0Label = no response

Value = 1 Label = more than 12 months

Value = 2 Label = less than 12 months

Variable = lop Variable label = loss of pay marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lop

Pos. = 7

- Value = 1 Label = earnings affected by absence
- Value = 2 Label = earnings not affected by absence

Pos. = 8 Variable = adr Variable label = adult rate marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

```
Value label information for adr
```

```
Value = 1 Label = adult rate
```

```
Value = 2 Label = junior/trainee
```

Pos. = 9Variable = colagVariable label = collective agreement marker - see infopack

Pos. = 10 see info pac		Variable label = s	standard occupational classification -
	e is <i>numeric</i> , the SPSS i	measurement level is s	scale.
Pos. = 11 see info pac		Variable label = s	tandard occupational classification -
	e is <i>numeric</i> , the SPSS i	measurement level is s	scale.
	Variable = occ e is <i>numeric</i> , the SPSS r		•
	Variable = sic	Variable label = s	standard industrial classification - see
<mark>info pack</mark> This variable	e is <i>numeric</i> , the SPSS i	measurement level is s	scale.
	Variable = agp	Variable label = a	annual gross pay (preceeding april -
<mark>march)</mark> This variable	e is <i>numeric</i> , the SPSS i	measurement level is s	scale.
	Variable = gpay e is <i>numeric</i> , the SPSS r		
	Variable = ovpay e is <i>numeric</i> , the SPSS r		
	Variable = gpox e is <i>numeric</i> , the SPSS r		gross weekly pay excluding overtime scale.
	Variable = he e is <i>numeric</i> , the SPSS r		
Pos. = 19 overtime			gross hourly earnings excluding
	e is <i>numeric</i> , the SPSS i		
	Variable = bhr e is <i>numeric</i> , the SPSS i		
Pos. = 21 This variable	Variable = thrs e is <i>numeric</i> , the SPSS r	Variable label = t measurement level is s	
Pos. = 22 This variable	Value = 2Label = p/t eValue = 3Label = f/t e	neasurement level is r	vear basis employment status nominal.
Pos. = 23 This variable	Value = 2 Label = pub	neasurement level is <i>r</i> ^{ub4}	

Pos. = 24 Variable = idbrsta

Variable label = company status (enterprise level)

This variable is *numeric*, the SPSS measurement level is *nominal*.

value label li	nformation for iddrsta
Value = 1	Label = private companies
Value = <mark>2</mark>	Label = sole proprietor
Value = <mark>3</mark>	Label = partnership
Value = 4	Label = pub corporation, nat industries
Value = <mark>5</mark>	Label = central government
Value = <mark>6</mark>	Label = local authority
Value = 7	Label = non-profit making organisation

Pos. = 25Variable = idbrnemp Variable label = number of employees in whole enterprise

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 26 Variable label = number of employees in firm (see info Variable = nempgrp pack if using pre 2000)

This variable is *numeric*, the SPSS measurement level is *nominal*.

10 manieri	
Value label i	nformation for nempgrp
Value = 1	Label = less than 10
Value = <mark>2</mark>	Label = 10-24
Value = <mark>3</mark>	Label = 25-99
Value = 4	Label = 100-499
Value = <mark>5</mark>	Label = <u>500-999</u>
Value = <mark>6</mark>	Label = 1000 or more

Variable label = pension category (see information

pack)

Pos. = 27

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pens

Variable = pens

Value = 1	Label = Cont salary related
Value = <mark>2</mark>	Label = Cont money purchase
Value = <mark>3</mark>	Label = Not cont salary related
Value = <mark>4</mark>	Label = Not cont money purchase
Value = <mark>5</mark>	Label = Cont slry rltd not cont occptnl
Value = <mark>6</mark>	Label = Cont mny prchs not cont occptnl
Value = <mark>7</mark>	Label = Gp prsnl cont SERPS

- Value = 8 Label = Gp prsnl not cont SERPS
- Label = None of the above Value = 9

Pos. = 28 Variable = tpen

Variable label = type of pension scheme

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for tpen

- Value = 0 Label = no pension with employer
- Value = 1
- Label = defined benefit scheme Label = defined contribution scheme Label = group personal peneticity Label = group personal peneticity Value = 2
- Value = 3 Label = group personal pension scheme
- Label = stakeholder pension Value = 4
- Label = pension category unknown Value = 5

Pos. = 29 Variable = cosp

Variable label = contracted out state pension

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 30 Variable = wgor Variable label = government office region

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 31 Variable = warea Variable label = area

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 32 Variable = wla

Variable label = local authority

Pos. = 33 **Variable = wpc Variable label =** parliamentary constituency This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 34 **Variable =** wttw **Variable label =** travel to work area (see info pack) This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 35Variable = pidenVariable label = panel identification numberThis variable is string the SPSS measurement level is nominal.

File-level information:

File Name =	nespd_2008_restricted
Number of variables =	35
Number of cases =	5524183

Variable-level information:

- **Pos. = 1** Variable = year Variable label = year This variable is *numeric*, the SPSS measurement level is *scale*.
- **Pos. = 2** Variable = age Variable label = age This variable is *numeric*, the SPSS measurement level is *scale*.
- Pos. = 3 Variable = sex Variable label = sex
- This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sexValue = 1Label = maleValue = 2Label = female

Pos. = 4 Variable = ft Variable label = full time marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftValue = 1Label = full-timeValue = 2Label = part-time

Pos. = 5 Variable = djob Variable label = double job marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

- Value label information for djob
- Value = 0Label = one jobValue = 1Label = more than one job

Pos. = 6 Variable = sjd Variable label = whether in same job for last 12 months

This variable is *numeric*, the SPSS measurement level is *nominal*.

- Value label information for sidValue = 0Label = no response
- Value = 0 Label = no response Value = 1 Label = more than 12 months
- Value = 2 Label = less than 12 months

Variable label = loss of pay marker

This variable is numeric, the SPSS measurement level is nominal.

Value label information for lop

Variable = lop

Pos. = 7

- Value = 1 Label = earnings affected by absence
- Value = 2 Label = earnings not affected by absence

Pos. = 8 Variable = adr Variable label = adult rate marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

- Value label information for adr
- Value = 1 Label = adult rate
- Value = 2 Label = junior/trainee

Pos. = 9Variable = colagVariable label = collective agreement marker - see infopack

Pos. = 10 see info pac		Variable label = s	standard occupational classification -
	e is <i>numeric</i> , the SPSS i	measurement level is s	scale.
Pos. = 11 see info pac		Variable label = s	tandard occupational classification -
	e is <i>numeric</i> , the SPSS i	measurement level is s	scale.
	Variable = occ e is <i>numeric</i> , the SPSS r		•
	Variable = sic	Variable label = s	standard industrial classification - see
<mark>info pack</mark> This variable	e is <i>numeric</i> , the SPSS i	measurement level is s	scale.
	Variable = agp	Variable label = a	annual gross pay (preceeding april -
<mark>march)</mark> This variable	e is <i>numeric</i> , the SPSS i	measurement level is s	scale.
	Variable = gpay e is <i>numeric</i> , the SPSS r		
	Variable = ovpay e is <i>numeric</i> , the SPSS r		
	Variable = gpox e is <i>numeric</i> , the SPSS r		gross weekly pay excluding overtime scale.
	Variable = he e is <i>numeric</i> , the SPSS r		
Pos. = 19 overtime			gross hourly earnings excluding
	e is <i>numeric</i> , the SPSS i		
	Variable = bhr e is <i>numeric</i> , the SPSS i		
Pos. = 21 This variable	Variable = thrs e is <i>numeric</i> , the SPSS r	Variable label = t measurement level is s	
Pos. = 22 This variable	Value = 2Label = p/t eValue = 3Label = f/t e	neasurement level is r	vear basis employment status nominal.
Pos. = 23 This variable	Value = 2 Label = pub	neasurement level is <i>r</i> ^{ub4}	

Pos. = 24 Variable = idbrsta

Variable label = company status (enterprise level)

This variable is *numeric*, the SPSS measurement level is *nominal*.

value label li	nformation for iddrsta
Value = 1	Label = private companies
Value = <mark>2</mark>	Label = sole proprietor
Value = <mark>3</mark>	Label = partnership
Value = 4	Label = pub corporation, nat industries
Value = <mark>5</mark>	Label = central government
Value = <mark>6</mark>	Label = local authority
Value = 7	Label = non-profit making organisation

Pos. = 25Variable = idbrnemp Variable label = number of employees in whole enterprise

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 26 Variable label = number of employees in firm (see info Variable = nempgrp pack if using pre 2000)

This variable is *numeric*, the SPSS measurement level is *nominal*.

10 manieri	
Value label i	nformation for nempgrp
Value = 1	Label = less than 10
Value = <mark>2</mark>	Label = 10-24
Value = <mark>3</mark>	Label = 25-99
Value = 4	Label = 100-499
Value = <mark>5</mark>	Label = <u>500-999</u>
Value = <mark>6</mark>	Label = 1000 or more

Variable label = pension category (see information

pack)

Pos. = 27

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pens

Variable = pens

Value = 1	Label = Cont salary related
Value = <mark>2</mark>	Label = Cont money purchase
Value = <mark>3</mark>	Label = Not cont salary related
Value = <mark>4</mark>	Label = Not cont money purchase
Value = <mark>5</mark>	Label = Cont slry rltd not cont occptnl
Value = <mark>6</mark>	Label = Cont mny prchs not cont occptnl
Value = <mark>7</mark>	Label = Gp prsnl cont SERPS

- Value = 8 Label = Gp prsnl not cont SERPS
- Label = None of the above Value = 9

Pos. = 28 Variable = tpen

Variable label = type of pension scheme

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for tpen

- Value = 0 Label = no pension with employer
- Value = 1
- Label = defined benefit scheme Label = defined contribution scheme Label = group personal peneticity Label = group personal peneticity Value = 2
- Value = 3 Label = group personal pension scheme
- Label = stakeholder pension Value = 4
- Label = pension category unknown Value = 5

Pos. = 29 Variable = cosp

Variable label = contracted out state pension

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 30 Variable = wgor Variable label = government office region

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 31 Variable = warea Variable label = area

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 32 Variable = wla

Variable label = local authority

Pos. = 33 **Variable = wpc Variable label =** parliamentary constituency This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 34 **Variable =** wttw **Variable label =** travel to work area (see info pack) This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 35Variable = pidenVariable label = panel identification numberThis variable is string the SPSS measurement level is nominal.

File-level information:

File Name =	nespd_2009_restricted
Number of variables =	36
Number of cases =	5691457

Variable-level information:

- **Pos. = 1** Variable = year Variable label = year This variable is *numeric*, the SPSS measurement level is *scale*.
- **Pos. = 2** Variable = age Variable label = age This variable is *numeric*, the SPSS measurement level is *scale*.
- Pos. = 3 Variable = sex Variable label = sex
- This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sexValue = 1Label = maleValue = 2Label = female

Pos. = 4 Variable = ft Variable label = full time marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftValue = 1Label = full-timeValue = 2Label = part-time

Pos. = 5 Variable = djob Variable label = double job marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

- Value label information for djob
- Value = 0Label = one jobValue = 1Label = more than one job

Pos. = 6Variable = sjdVariable label = whether in same job for last 12 months

This variable is *numeric*, the SPSS measurement level is *nominal*.

- Value label information for sid Value = 0 Label = no response
- Value = 1 Label = more than 12 months
- Value = 2 Label = less than 12 months

Variable label = loss of pay marker

This variable is numeric, the SPSS measurement level is nominal.

Value label information for lop

Variable = lop

Pos. = 7

- Value = 1 Label = earnings affected by absence
- Value = 2 Label = earnings not affected by absence

Pos. = 8 Variable = adr Variable label = adult rate marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

- Value label information for adr
- Value = 1 Label = adult rate
- Value = 2 Label = junior/trainee

Pos. = 9Variable = colagVariable label = collective agreement marker - see infopack

Pos. = 10 see info pac		Variable label = s	standard occupational classification -
	e is <i>numeric</i> , the SPSS i	measurement level is s	scale.
Pos. = 11 see info pac		Variable label = s	tandard occupational classification -
	e is <i>numeric</i> , the SPSS i	measurement level is s	scale.
	Variable = occ e is <i>numeric</i> , the SPSS r		•
	Variable = sic	Variable label = s	standard industrial classification - see
<mark>info pack</mark> This variable	e is <i>numeric</i> , the SPSS i	measurement level is s	scale.
	Variable = agp	Variable label = a	annual gross pay (preceeding april -
<mark>march)</mark> This variable	e is <i>numeric</i> , the SPSS i	measurement level is s	scale.
	Variable = gpay e is <i>numeric</i> , the SPSS r		
	Variable = ovpay e is <i>numeric</i> , the SPSS r		
	Variable = gpox e is <i>numeric</i> , the SPSS r		gross weekly pay excluding overtime scale.
	Variable = he e is <i>numeric</i> , the SPSS r		
Pos. = 19 overtime			gross hourly earnings excluding
	e is <i>numeric</i> , the SPSS i		
	Variable = bhr e is <i>numeric</i> , the SPSS i		
Pos. = 21 This variable	Variable = thrs e is <i>numeric</i> , the SPSS r	Variable label = t measurement level is s	
Pos. = 22 This variable	Value = 2Label = p/t eValue = 3Label = f/t e	neasurement level is r	vear basis employment status nominal.
Pos. = 23 This variable	Value = 2 Label = pub	neasurement level is <i>r</i> ^{ub4}	

Pos. = 24 Variable = idbrsta

Variable label = company status (enterprise level)

This variable is *numeric*, the SPSS measurement level is *nominal*.

value label li	nformation for iddrsta
Value = 1	Label = private companies
Value = <mark>2</mark>	Label = sole proprietor
Value = <mark>3</mark>	Label = partnership
Value = 4	Label = pub corporation, nat industries
Value = <mark>5</mark>	Label = central government
Value = <mark>6</mark>	Label = local authority
Value = 7	Label = non-profit making organisation

Pos. = 25Variable = idbrnemp Variable label = number of employees in whole enterprise

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 26 Variable label = number of employees in firm (see info Variable = nempgrp pack if using pre 2000)

This variable is *numeric*, the SPSS measurement level is *nominal*.

10 manieri	
Value label i	nformation for nempgrp
Value = 1	Label = less than 10
Value = <mark>2</mark>	Label = 10-24
Value = <mark>3</mark>	Label = 25-99
Value = 4	Label = 100-499
Value = <mark>5</mark>	Label = <u>500-999</u>
Value = <mark>6</mark>	Label = 1000 or more

Variable label = pension category (see information

pack)

Pos. = 27

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pens

Variable = pens

Value = 1	Label = Cont salary related
Value = <mark>2</mark>	Label = Cont money purchase
Value = <mark>3</mark>	Label = Not cont salary related
Value = <mark>4</mark>	Label = Not cont money purchase
Value = <mark>5</mark>	Label = Cont slry rltd not cont occptnl
Value = <mark>6</mark>	Label = Cont mny prchs not cont occptnl
Value = <mark>7</mark>	Label = Gp prsnl cont SERPS

- Value = 8 Label = Gp prsnl not cont SERPS
- Label = None of the above Value = 9

Pos. = 28 Variable = tpen

Variable label = type of pension scheme

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for tpen

- Value = 0 Label = no pension with employer
- Value = 1
- Label = defined benefit scheme Label = defined contribution scheme Label = group personal peneticity Label = group personal peneticity Value = 2
- Value = 3 Label = group personal pension scheme
- Label = stakeholder pension Value = 4
- Label = pension category unknown Value = 5

Pos. = 29 Variable = cosp

Variable label = contracted out state pension

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 30 Variable = wgor Variable label = government office region

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 31 Variable = warea Variable label = area

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 32 Variable = wla

Variable label = local authority

Pos. = 33 **Variable =** wpc **Variable label =** parliamentary constituency This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 34 **Variable = wttw Variable label =** travel to work area (see info pack) This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 35 **Variable =** sic07 **Variable label =** standard industrial classification 2007 This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 36 **Variable =** piden **Variable label =** panel identification number This variable is *string* the SPSS measurement level is *nominal*.

File-level information:

File Name =	nespd_2010_restricted
Number of variables =	36
Number of cases =	5861978

Variable-level information:

- **Pos. = 1** Variable = year Variable label = year This variable is *numeric*, the SPSS measurement level is *scale*.
- **Pos. = 2** Variable = age Variable label = age This variable is *numeric*, the SPSS measurement level is *scale*.
- Pos. = 3 Variable = sex Variable label = sex
- This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sexValue = 1Label = maleValue = 2Label = female

Pos. = 4 Variable = ft Variable label = full time marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftValue = 1Label = full-timeValue = 2Label = part-time

Pos. = 5 Variable = djob Variable label = double job marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

- Value label information for djob
- Value = 0Label = one jobValue = 1Label = more than one job

Pos. = 6 Variable = sjd Variable label = whether in same job for last 12 months

This variable is *numeric*, the SPSS measurement level is *nominal*.

- Value label information for sidValue = 0Label = no response
- Value = 1 Label = more than 12 months
- Value = 2 Label = less than 12 months

Variable label = loss of pay marker

This variable is numeric, the SPSS measurement level is nominal.

Value label information for lop

Variable = lop

Pos. = 7

- Value = 1 Label = earnings affected by absence
- Value = 2 Label = earnings not affected by absence

Pos. = 8 Variable = adr Variable label = adult rate marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

- Value label information for adr
- Value = 1 Label = adult rate
- Value = 2 Label = junior/trainee

Pos. = 9Variable = colagVariable label = collective agreement marker - see infopack

Pos. = 10 see info pac		Variable label = s	standard occupational classification -
	e is <i>numeric</i> , the SPSS i	measurement level is s	scale.
Pos. = 11 see info pac		Variable label = s	tandard occupational classification -
	e is <i>numeric</i> , the SPSS i	measurement level is s	scale.
	Variable = occ e is <i>numeric</i> , the SPSS r		•
	Variable = sic	Variable label = s	standard industrial classification - see
<mark>info pack</mark> This variable	e is <i>numeric</i> , the SPSS i	measurement level is s	scale.
	Variable = agp	Variable label = a	annual gross pay (preceeding april -
<mark>march)</mark> This variable	e is <i>numeric</i> , the SPSS i	measurement level is s	scale.
	Variable = gpay e is <i>numeric</i> , the SPSS r		
	Variable = ovpay e is <i>numeric</i> , the SPSS r		
	Variable = gpox e is <i>numeric</i> , the SPSS r		gross weekly pay excluding overtime scale.
	Variable = he e is <i>numeric</i> , the SPSS r		
Pos. = 19 overtime			gross hourly earnings excluding
	e is <i>numeric</i> , the SPSS i		
	Variable = bhr e is <i>numeric</i> , the SPSS i		
Pos. = 21 This variable	Variable = thrs e is <i>numeric</i> , the SPSS r	Variable label = t measurement level is s	
Pos. = 22 This variable	Value = 2Label = p/t eValue = 3Label = f/t e	neasurement level is r	vear basis employment status nominal.
Pos. = 23 This variable	Value = 2 Label = pub	neasurement level is <i>r</i> ^{ub4}	

Pos. = 24 Variable = idbrsta

Variable label = company status (enterprise level)

This variable is *numeric*, the SPSS measurement level is *nominal*.

value label li	nformation for iddrsta
Value = 1	Label = private companies
Value = <mark>2</mark>	Label = sole proprietor
Value = <mark>3</mark>	Label = partnership
Value = 4	Label = pub corporation, nat industries
Value = <mark>5</mark>	Label = central government
Value = <mark>6</mark>	Label = local authority
Value = 7	Label = non-profit making organisation

Pos. = 25Variable = idbrnemp Variable label = number of employees in whole enterprise

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 26 Variable label = number of employees in firm (see info Variable = nempgrp pack if using pre 2000)

This variable is *numeric*, the SPSS measurement level is *nominal*.

15 manne	
Value labe	el information for nempgrp
Value = 1	Label = less than 10
Value = 2	Label = 10-24
Value = 3	Label = 25-99
Value = 4	Label = 100-499
Value = 5	Label = 500-999
Value = 6	Label = 1000 or more

Variable label = pension category (see information

pack)

Pos. = 27

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pens

Variable = pens

Value = 1	Label = Cont salary related
Value = <mark>2</mark>	Label = Cont money purchase
Value = <mark>3</mark>	Label = Not cont salary related
Value = <mark>4</mark>	Label = Not cont money purchase
Value = <mark>5</mark>	Label = Cont slry rltd not cont occptnl
Value = <mark>6</mark>	Label = Cont mny prchs not cont occptnl
Value = <mark>7</mark>	Label = Gp prsnl cont SERPS

- Value = 8 Label = Gp prsnl not cont SERPS
- Label = None of the above Value = 9

Pos. = 28 Variable = tpen

Variable label = type of pension scheme

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for tpen

- Value = 0 Label = no pension with employer
- Value = 1
- Label = defined benefit scheme Label = defined contribution scheme Label = group personal peneticity Label = group personal peneticity Value = 2
- Value = 3 Label = group personal pension scheme
- Label = stakeholder pension Value = 4
- Label = pension category unknown Value = 5

Pos. = 29 Variable = cosp

Variable label = contracted out state pension

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 30 Variable = wgor Variable label = government office region

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 31 Variable = warea Variable label = area

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 32 Variable = wla

Variable label = local authority

Pos. = 33 **Variable =** wpc **Variable label =** parliamentary constituency This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 34 **Variable = wttw Variable label =** travel to work area (see info pack) This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 35 **Variable =** sic07 **Variable label =** standard industrial classification 2007 This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 36 **Variable =** piden **Variable label =** panel identification number This variable is *string* the SPSS measurement level is *nominal*.

File-level information:

File Name =	nespd_2011_restricted
Number of variables =	36
Number of cases =	6040583

Variable-level information:

Pos. = 1 Variable = year Variable label = year This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 2 Variable = age Variable label = age This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 3 Variable = sex Variable label = sex

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sexValue = 1Label = MaleValue = 2Label = Female

Pos. = 4 Variable = ft Variable label = Full Time Marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftValue = 1Label = Full-timeValue = 2Label = Part-time

Pos. = 5 Variable = djob Variable label = Double Job Marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

- Value label information for djob
- Value = 0Label = one jobValue = 1Label = more than one job

Pos. = 6 Variable = sjd Variable label = Whether in same job for last 12 months

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sidValue = 0Label = No response

Value = 1 Label = more than 12 months Value = 2 Label = less than 12 months

Pos. = 7 Variable = lop Variable label = Loss of pay marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lop

- Value = 1 Label = Earnings affected by absence
- Value = 2 Label = Earnings not affected by absence

Pos. = 8 Variable = adr Variable label = Adult rate marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

```
Value label information for adr
Value = 1 Label = Adult Rate
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Value = 2 Label = Junior/Trainee

Pos. = 9Variable = colagVariable label = Collective Agreement marker - see infopack

Pos. = 10 see info pac		Variable label = Standard Occupational Classification -
		easurement level is <i>nominal.</i>
		Variable label = Standard Occupational Classification -
<mark>see info pac</mark> This variable		easurement level is <i>nominal.</i>
		Variable label = 4 Digit SOC2000 easurement level is <i>nominal</i> .
	Variable = sic	Variable label = Standard Industrial Classification - see
<mark>info pack</mark> This variable	e is <i>numeric</i> , the SPSS me	easurement level is <i>nominal.</i>
Pos. = 14 March)	Variable = agp	Variable label = Annual gross pay (preceeding April -
· · ·	e is <i>numeric</i> , the SPSS me	easurement level is <i>scale.</i>
	Variable = gpay e is <i>numeric</i> , the SPSS me	Variable label = Gross weekly pay easurement level is <i>scale.</i>
	Variable = ovpay e is <i>numeric</i> , the SPSS me	Variable label = Overtime earnings easurement level is <i>scale.</i>
	Variable = gpox e is <i>numeric</i> , the SPSS me	Variable label = Gross weekly pay excluding overtime easurement level is <i>scale</i> .
	Variable = he e is <i>numeric</i> , the SPSS me	Variable label = Gross hourly earnings easurement level is <i>scale</i> .
Pos. = 19 overtime	Variable = hexo	Variable label = Gross hourly earnings excluding
	e is <i>numeric</i> , the SPSS me	Variable label = Normal basic hours easurement level is <i>scale</i> .
Pos. = 21 This variable	Variable = thrs e is <i>numeric</i> , the SPSS me	Variable label = Total hours easurement level is <i>scale</i> .
Pos. = 22 This variable	Value label information for ybasValue = 1Label = p/t earValue = 2Label = p/t earValue = 3Label = f/t ear	Variable label = Year basis Employment Status easurement level is <i>nominal</i> . nings affected by abs nings unaffected by abs nings affected by abs nings unaffected by abs
Pos. = 23 This variable	Value label information for tpubValue = 0Label = privateValue = 1Label = pub seValue = 2Label = pub se	

Pos. = 24 Variable = idbrsta

Variable label = Company Status (enterprise level)

This variable is *numeric*, the SPSS measurement level is *nominal*.

value label	information for iddrsta
Value = 1	Label = Private companies
Value = <mark>2</mark>	Label = Sole proprietor
Value = <mark>3</mark>	Label = Partnership
Value = <mark>4</mark>	Label = pub corporation, nat industries
Value = <mark>5</mark>	Label = Central government
Value = <mark>6</mark>	Label = Local authority
Value = 7	Label = Non-profit making organisation

Pos. = 25Variable = idbrnemp Variable label = Number of employees in whole enterprise

This variable is *numeric*, the SPSS measurement level is *scale*.

Variable label = Number of employees in firm (see info Pos. = 26 Variable = nempgrp pack if using pre 2000)

This variable is *numeric*, the SPSS measurement level is *nominal*.

-		
	Value label infor	mation for nempgrp
	Value = 1	Label = less than 10
	Value = 2	Label = 10-24
	Value = <mark>3</mark>	Label = 25-99
	Value = 4	Label = 100-499
	Value = 5	Label = 500-999

Label = 1000 or more Value = 6

Variable label = Pension Category (see information

pack)

Pos. = 27

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pens

Variable = pens

- Label = Cont salary related Label = Cont money purchase Label = Not cont salary related Label = Not cont money purch Label = Cont Value = 1Value = 2 Value = 3 Value = 4 Label = Not cont money purchase Value = 5 Label = Cont siry ritd not cont occptnl Value = <mark>6</mark> Label = Cont mny prchs not cont occptnl Value = 7 Label = Gp prsnl cont SERPS
- Value = 8 Label = Gp prsnl not cont SERPS
- Label = None of the above Value = 9

Pos. = 28 Variable = tpen

Variable label = Type of Pension Scheme

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for tpen

- Value = 0 Label = no pension with employer
- Value = 1 Label = defined benefit scheme
- Label = defined contribution scheme Label = group personal pension sche Label = stakeholder pension Value = 2
- Value = 3 Label = group personal pension scheme
- Value = 4
- Label = pension category unknown Value = 5

Pos. = 29 Variable = cosp

Variable label = Contracted Out State Pension

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 30Variable = wgor Variable label = Government Office Region

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 31 Variable = warea Variable label = Area

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 32 Variable = wla

Variable label = Local Authority

Pos. = 33Variable = wpcVariable label = Parliamentary Constituency

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 34Variable = wttwVariable label = Travel to work area (see info pack)This variable is numeric, the SPSS measurement level is nominal.

Pos. = 35Variable = sic07Variable label = Standard Industrial Classification -SIC2007

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 36 **Variable =** piden **Variable label =** panel identification number This variable is *string* the SPSS measurement level is *nominal.*

File-level information:

File Name = nespd_2012_restricted Number of variables = 37 Number of cases = 6212986

Variable-level information:

Pos. = 1 Variable = year Variable label = year This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 2 Variable = age Variable label = age

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 3 Variable = sex Variable label = sex

This variable is *numeric*, the SPSS measurement level is *nominal.* <u>Value label information for sex</u> <u>Value = 1</u> <u>Label = male</u>

Value = 2 Label = female

Pos. = 4 Variable = ft Variable label = full time marker

This variable is *numeric*, the SPSS measurement level is *nominal*. <u>Value label information for ft</u> Value = 1 Label = full-time Value = 2 Label = part-time

Pos. = 5 Variable = djob Variable label = double job marker

This variable is *numeric*, the SPSS measurement level is *nominal*. <u>Value label information for djob</u> Value = 0 Label = one job Value = 1 Label = more than one job

Pos. = 6 Variable = sjd Variable label = whether in same job for last 12 months

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sjd

Value = 0 Label = no response

Value = 1 Label = more than 12 months

Value = 2 Label = less than 12 months

Pos. = 7Variable = lopVariable label = loss of pay marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

 Value label information for lop

 Value = 1
 Label = earnings affected by absence

 Value = 2
 Label = earnings not affected by absence

Pos. = 8 Variable = adr Variable label = adult rate marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

 Value label information for adr

 Value = 1
 Label = adult rate

 Value = 2
 Label = junior/trainee

Pos. = 9 **Variable =** colag **Variable label =** collective agreement marker - see info pack This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 10 Variable = occ75 Variable label = occ75 - standard occupational classification

This variable is *numeric*, the SPSS measurement level is *scale*. Variable label = occ90 - standard occupational classification Pos. = 11 Variable = occ90-see info pack This variable is *numeric*, the SPSS measurement level is *scale*. Pos. = 12 Variable = occ00Variable label = 4 digit soc2000 This variable is *numeric*, the SPSS measurement level is *scale*. Pos. = 13 Variable = sic Variable label = standard industrial classification - see info pack This variable is *numeric*, the SPSS measurement level is *scale*. **Variable label =** annual gross pay (preceeding april - march) Pos. = 14 Variable = agp This variable is *numeric*, the SPSS measurement level is *scale*. Pos. = 15 Variable = gpay Variable label = gross weekly pay This variable is *numeric*, the SPSS measurement level is *scale*. Pos. = 16 Variable = ovpay Variable label = overtime earnings This variable is *numeric*, the SPSS measurement level is *scale*. Pos. = 17 Variable = $\frac{qpox}{qpox}$ Variable label = gross weekly pay excluding overtime This variable is *numeric*, the SPSS measurement level is *scale*. Pos. = 18Variable = heVariable label = gross hourly earnings This variable is *numeric*, the SPSS measurement level is *scale*. Pos. = 19 Variable = hexo Variable label = gross hourly earnings excluding overtime This variable is *numeric*, the SPSS measurement level is *scale*. Pos. = 20Variable = bhrVariable label = normal basic hours This variable is *numeric*, the SPSS measurement level is *scale*. Pos. = 21Variable label = total hours Variable = thrs This variable is *numeric*, the SPSS measurement level is *scale*. Pos. = 22 Variable label = year basis employment status Variable = ybas This variable is numeric, the SPSS measurement level is nominal. Value label information for ybas Label = p/t earnings affected by abs Value = 1 Value = 2 Label = p/t earnings unaffected by abs Value = 3 Label = f/t earnings affected by abs Label = f/t earnings unaffected by abs Value = 4Pos. = 23 Variable = tpub4 Variable label = sector code (75-96)This variable is *numeric*, the SPSS measurement level is *nominal*. Value label information for tpub4 Value = 0Label = private sector Value = 1 Label = pub sector, public corporations Value = 2 Label = pub sector, central government Value = 3Label = pub sector, local government Pos. = 24 Variable = idbrsta Variable label = company status (enterprise level) This variable is numeric, the SPSS measurement level is nominal. Value label information for idbrsta Value = 1Label = private companies Value = 2Label = sole proprietor Value = 3Label = partnership

-see info pack

- Value = 4Label = pub corporation, nat industriesValue = 5Label = central governmentValue = 6Label = local authority
- Value = 7 Label = non-profit making organisation

Pos. = 25 **Variable =** idbrnemp **Variable label =** number of employees in whole enterprise This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 26 **Variable** = nempgrp **Variable label** = number of employees in firm (see info pack if using pre 2000)

This variable is numeric, the SPSS measurement level is nominal.

- Value label information for nempgrp

 Value = 1
 Label = less than 10

 Value = 2
 Label = 10-24
- Value = 3
 Label = 25-99

 Value = 4
 Label = 100-499

 Value = 5
 Label = 500-999
- Value = 6 Label = 1000 or more

Pos. = 27 Variable = pens

Variable label = pension category (see information pack)

This variable is *numeric*, the SPSS measurement level is *nominal*.

- Value label information for pens
 - Value = 1Label = Cont salary relatedValue = 2Label = Cont money purchaseValue = 3Label = Not cont salary relatedValue = 4Label = Not cont money purchaseValue = 5Label = Cont siry ritd not cont occptnlValue = 6Label = Cont mny prchs not cont occptnl
 - Value = 7 Label = Gp prsnl cont SERPS
 - Value = 8 Label = Gp prsnl not cont SERPS
 - Value = 9 Label = None of the above

Pos. = 28 Variable = tpen

Variable label = type of pension scheme

Variable label = contracted out state pension

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for tpen

- Value = 0 Label = no pension with employer
- Value = 1 Label = defined benefit scheme
- Value = 2 Label = defined contribution scheme
- Value = 3 Label = group personal pension scheme
- Value = 4 Label = stakeholder pension
- Value = 5 Label = pension category unknown

Pos. = 29 Variable = cosp

This variable is *numeric*, the SPSS measurement level is *nominal*.

- Value label information for cosp Value = 1 Label = Yes
- Value = 2 Label = No

Pos. = 30 Variable = wgor

Variable label = government office region

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for wgor Label = North East Value = 1 Value = 2 Label = North West Label = Yorkshire and The Humber Value = 3Value = 4 Label = East Midlands Value = 5Label = West Midlands Value = 6Label = South West Value = 7 Label = East Value = 8 Label = London Label = South East Value = 9Value = 10 Label = Wales Value = 11Label = Scotland Value = 12Label = Northern Ireland

Pos. = 31 Variable = warea

Variable label = area

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 32 Variable = wla Variable label = local authority This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 33 **Variable = wpc Variable label =** parliamentary constituency This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 34 **Variable = wttw Variable label =** travel to work area (see info pack) This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 35 **Variable =** sic07 **Variable label =** standard industrial classification - sic2007 This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 36Variable = occ10Variable label = 4 digit soc2010This variable is numeric, the SPSS measurement level is scale.

Pos. = 37 Variable = piden Variable label = panel identification number This variable is *string* the SPSS measurement level is *nominal*.

File-level information:

File Name =	nespd_2013_restricted
Number of variables =	37
Number of cases =	6386930

Variable-level information:

Pos. = 1Variable = YEARVariable label = yearThis variable is numeric, the SPSS measurement level is SCALEValue label information for YEAR

Pos. = 2Variable = AGEVariable label = age

This variable is *numeric*, the SPSS measurement level is *SCALE* Value label information for AGE

Pos. = 3 Variable = SEX Variable label = sex

This variable is *numeric*, the SPSS measurement level is *SCALE*Value label information for SEX
Value = 1.0
Label = Male
Value = 2.0
Label = Female

Pos. = 4 Variable = FT Variable label = Full Time Marker

This variable is *numeric*, the SPSS measurement level is *SCALE*
 Value label information for FT

 Value = 1.0
 Label = Full-time

 Value = 2.0
 Label = Part-time

Pos. = 5 Variable = DJOB Variable label = Double Job Marker

This variable is *numeric*, the SPSS measurement level is *SCALE*
 Value label information for DJOB

 Value = 0.0
 Label = One job

 Value = 1.0
 Label = More than one job

Pos. = 6 Variable = SJD Variable label = Whether in same job for last 12 months

This variable is *numeric*, the SPSS measurement level is *SCALE*Value label information for SJD
Value = 1.0
Label = Same job
Value = 2.0
Label = Not same job

Pos. = 7 Variable = LOP Variable label = Loss of pay marker

This variable is *numeric*, the SPSS measurement level is *SCALE* <u>Value label information for LOP</u> Value = 1.0 Value = 2.0 Label = Earnings affected by absence Value = 2.0 Label = Earnings not affected by absence

Pos. = 8 Variable = ADR Variable label = Adult rate marker

This variable is *numeric*, the SPSS measurement level is *SCALE*Value label information for ADR
Value = 1.0
Label = Full adult rate
Value = 2.0
Label = Junior/trainee rates

Pos. = 9Variable = COLAGVariable label = Collective Agreement marker - see info pack

This variable is *numeric*, the SPSS measurement level is *SCALE* Value label information for COLAG Pos. = 10 Variable = OCC75 Variable label = occ75 - Standard Occupational Classification -see info pack This variable is *numeric*, the SPSS measurement level is SCALE Value label information for OCC75 Pos. = 11 Variable = OCC90 Variable label = occ90 - Standard Occupational Classification -see info pack This variable is *numeric*, the SPSS measurement level is SCALE Value label information for OCC90 Pos. = 12 Variable = OCC00 Variable label = 4 Digit SOC2000 This variable is *numeric*, the SPSS measurement level is SCALE Value label information for OCC00 Pos. = 13 Variable label = Standard Industrial Classification - see info Variable = SIC pack This variable is *numeric*, the SPSS measurement level is SCALE Value label information for SIC Pos. = 14Variable = AGP Variable label = Annual gross pay (preceeding April - March) This variable is numeric, the SPSS measurement level is SCALE Value label information for AGP Pos. = 15Variable = GPAYVariable label = Gross weekly pay This variable is *numeric*, the SPSS measurement level is SCALE Value label information for GPAY Pos. = 16 Variable label = Overtime earnings Variable = OVPAY This variable is numeric, the SPSS measurement level is SCALE Value label information for OVPAY Pos. = 17 Variable = GPOX Variable label = Gross weekly pay excluding overtime This variable is numeric, the SPSS measurement level is SCALE Value label information for GPOX Pos. = 18 Variable = HE Variable label = Gross hourly earnings This variable is numeric, the SPSS measurement level is SCALE Value label information for HE Pos. = 19 Variable = HEXO Variable label = Gross hourly earnings excluding overtime This variable is *numeric*, the SPSS measurement level is SCALE Value label information for HEXO Pos. = 20 Variable label = Normal basic hours Variable = BHR This variable is *numeric*, the SPSS measurement level is SCALE Value label information for BHR Variable label = Total hours Pos. = 21 Variable = THRS This variable is *numeric*, the SPSS measurement level is SCALE Value label information for THRS Pos. = 22Variable = YBAS Variable label = Year basis Employment Status This variable is numeric, the SPSS measurement level is SCALE Value label information for YBAS Label = p/t earnings affected by abs Value = 1.0 Value = 2.0Label = p/t earnings unaffected by abs Value = 30Label = f/t earnings affected by abs Value = 4.0Label = f/t earnings unaffected by abs

Pos. = 23 Variable = TPUB4 Variable label = Sector code (75-96)

This variable is *numeric*, the SPSS measurement level is SCALE

- Value label information for TPUB4
 - Value = 0.0Label = private sector
 - Label = pub sector, public corporations Value = 1.0
 - Value = 2.0Label = pub sector, central government Value = 3.0Label = pub sector, local government

Pos. = 24 Variable = IDBRSTA Variable label = Company Status (enterprise level)

This variable is numeric, the SPSS measurement level is SCALE

- Value label information for IDBRSTA
- Value = 1.0Label = private companies
- Value = 2.0Label = sole proprietor Value = 3.0
- Label = partnership Value = 4.0Label = pub corporation, nat industries
- Value = 5.0Label = central government
- Value = 6.0Label = local authority
- Label = non-profit body or mutual association Value = 7.0

Pos. = 25Variable = IDBRNEMP Variable label = Number of employees in whole enterprise

This variable is *numeric*, the SPSS measurement level is SCALE Value label information for IDBRNEMP

Pos. = 26Variable = NEMPGRP Variable label = Number of employees in firm (see info pack if using pre 2000)

This variable is numeric, the SPSS measurement level is SCALE

Value label information for NEMPGRP

Value = 1.0 Label = 1-9 Value = 2.0 Label = 10-24 Value = 3.0Label = 25-99 Label = 100-499 Value = 4.0Value = 5.0Label = 500-999Value = 6.0Label = 1000 or more

Pos. = 27Variable = PENS

Variable label = Pension Category (see information pack)

This variable is numeric, the SPSS measurement level is SCALE Value label information for PENS

Value = 1.0 Label = Cont salary related Label = Cont money purchase Value = 2.0Value = 3.0Label = Not cont salary related Value = 4.0Label = Not cont money purchase Value = 5.0Label = Cont slry rltd not cont occptnl Value = 6.0Label = Cont mny prchs not cont occptnl Value = 7.0Label = Gp prsnl cont SERPS Value = 8.0Label = Gp prsnl not cont SERPS Value = 9.0Label = None of the above

Pos. = 28Variable = TPEN

Variable label = Type of Pension Scheme

This variable is numeric, the SPSS measurement level is SCALE

- Value label information for TPEN
 - Label = no pension with employer
 - Value = 0.0Value = 1.0Label = Defined benefit scheme

Value = 2.0Label = Defined contribution scheme

- Value = 3.0Label = Group personal pension scheme
- Value = 4.0Label = Group stakeholder pension

Value = 5.0Label = Group Self Invested Personal Pension (SIPP)

Value = 6.0Label = National Employment Savings Trust (NEST)

Value = 7.0Label = Pension category unknown

Pos. = 29 Variable = COSP Variable label = Contracted Out State Pension

This variable is numeric, the SPSS measurement level is SCALE Value label information for COSP Value = 10Label = Yes

Value = 2.0 Label = No

Pos. = 30Variable = WGOR Variable label = Work Region This variable is *numeric*, the SPSS measurement level is SCALE Value label information for WGOR Value = 1.0Label = North East Value = 2.0Label = North West Value = 3.0Label = Yorkshire and The Humber Value = 4.0Label = East Midlands Value = 5.0Label = West Midlands Value = 6.0Label = South West Value = 7.0Label = East Value = 8.0Label = London Value = 9.0Label = South East Value = 10.0Label = Wales Value = 11.0Label = Scotland Value = 12.0 Label = Northern Ireland Pos. = 31Variable = SIC07 Variable label = Standard Industrial Classification - SIC2007 This variable is *numeric*, the SPSS measurement level is SCALE Value label information for SIC07 Pos. = 32 Variable = OCC10 Variable label = 4 Digit SOC2010 This variable is numeric, the SPSS measurement level is SCALE Value label information for OCC10 Variable label = Area **Pos.** = 33 Variable = warea Value label information for warea Pos. = 34 Variable = wla Variable label = Local Authority Value label information for wla **Pos.** = 35 Variable = wpc Variable label = Parliamentary Constituency Value label information for wpc Pos. = 36 Variable = wttw Variable label = Travel to work area (see info pack) Value label information for wttw Pos. = 37 Variable = piden Variable label = Panel identification number Value label information for piden

File-level information:

File Name = nespd_2014_restricted Number of variables = 37 Number of cases = 6566567

Variable-level information:

Pos. = 1Variable = YEARVariable label = yearThis variable isnumeric, the SPSS measurement level is SCALEValue label information for YEAR

Pos. = 2Variable = AGEVariable label = age

This variable is *numeric*, the SPSS measurement level is *SCALE* <u>Value label information for AGE</u>

Pos. = 3 Variable = SEX Variable label = sex

This variable is *numeric*, the SPSS measurement level is *NOMINAL*<u>Value label information for SEX</u>
Value = 1.0
Label = Male
Value = 2.0
Label = Female

Pos. = 4 Variable = FT Variable label = Full Time Marker

This variable is *numeric*, the SPSS measurement level is *NOMINAL*
 Value label information for FT

 Value = 1.0
 Label = Full-time

 Value = 2.0
 Label = Part-time

Pos. = 5 Variable = DJOB Variable label = Double Job Marker

This variable is *numeric*, the SPSS measurement level is *NOMINAL*Value label information for DJOB
Value = 0.0 Label = One job
Value = 1.0 Label = More than one job

Pos. = 6Variable = SJDVariable label = Whether in same job for last 12 months

This variable is *numeric*, the SPSS measurement level is *NOMINAL*
 Value label information for SJD

 Value = 1.0
 Label = Same job

 Value = 2.0
 Label = Not same job

Pos. = 7 Variable = LOP Variable label = Loss of pay marker

This variable is *numeric*, the SPSS measurement level is *NOMINAL* <u>Value label information for LOP</u> Value = 1.0 Value = 2.0 Label = Earnings affected by absence Value = 2.0 Label = Earnings not affected by absence

Pos. = 8 Variable = ADR Variable label = Adult rate marker

This variable is *numeric*, the SPSS measurement level is *NOMINAL*Value label information for ADR
Value = 1.0
Label = Full adult rate
Value = 2.0
Label = Junior/trainee rates

Pos. = 9Variable = COLAGVariable label = Collective Agreement marker - see info pack

This variable is *numeric*, the SPSS measurement level is *SCALE* Value label information for COLAG Pos. = 10 Variable = OCC75 Variable label = occ75 - Standard Occupational Classification -see info pack This variable is *numeric*, the SPSS measurement level is SCALE Value label information for OCC75 Pos. = 11 Variable = OCC90 Variable label = occ90 - Standard Occupational Classification -see info pack This variable is *numeric*, the SPSS measurement level is SCALE Value label information for OCC90 Pos. = 12 Variable = OCC00 Variable label = 4 Digit SOC2000 This variable is *numeric*, the SPSS measurement level is SCALE Value label information for OCC00 Pos. = 13 Variable label = Standard Industrial Classification - see info Variable = SIC pack This variable is *numeric*, the SPSS measurement level is SCALE Value label information for SIC Pos. = 14Variable = AGP Variable label = Annual gross pay (preceeding April - March) This variable is numeric, the SPSS measurement level is SCALE Value label information for AGP Pos. = 15Variable = GPAYVariable label = Gross weekly pay This variable is *numeric*, the SPSS measurement level is SCALE Value label information for GPAY Pos. = 16 Variable label = Overtime earnings Variable = OVPAY This variable is numeric, the SPSS measurement level is SCALE Value label information for OVPAY Pos. = 17 Variable = GPOX Variable label = Gross weekly pay excluding overtime This variable is numeric, the SPSS measurement level is SCALE Value label information for GPOX Pos. = 18 Variable = HE Variable label = Gross hourly earnings This variable is numeric, the SPSS measurement level is SCALE Value label information for HE Pos. = 19 Variable = HEXO Variable label = Gross hourly earnings excluding overtime This variable is *numeric*, the SPSS measurement level is SCALE Value label information for HEXO Pos. = 20 Variable label = Normal basic hours Variable = BHR This variable is *numeric*, the SPSS measurement level is SCALE Value label information for BHR Variable label = Total hours Pos. = 21 Variable = THRS This variable is *numeric*, the SPSS measurement level is SCALE Value label information for THRS Pos. = 22Variable = YBAS Variable label = Year basis Employment Status This variable is numeric, the SPSS measurement level is NOMINAL Value label information for YBAS Label = p/t earnings affected by abs Value = 1.0 Value = 2.0Label = p/t earnings unaffected by abs Value = 30Label = f/t earnings affected by abs Value = 4.0Label = f/t earnings unaffected by abs

Pos. = 23 Variable = TPUB4 Variable label = Sector code (75-96)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

- Value label information for TPUB4
 - Value = 0.0Label = private sector
 - Label = pub sector, public corporations Value = 1.0
 - Value = 2.0Label = pub sector, central government Value = 3.0Label = pub sector, local government

Pos. = 24 Variable = IDBRSTA Variable label = Company Status (enterprise level)

This variable is numeric, the SPSS measurement level is NOMINAL

- Value label information for IDBRSTA
- Value = 1.0Label = private company
- Value = 2.0Label = sole proprietor Value = 3.0Label = partnership

Value = 4.0Label = public corporation and national industries

- Value = 5.0Label = central government
- Value = 6.0Label = local authority
- Label = non-profit body or mutual association Value = 7.0

Pos. = 25Variable = IDBRNEMP Variable label = Number of employees in whole enterprise

This variable is *numeric*, the SPSS measurement level is SCALE Value label information for IDBRNEMP

Pos. = 26Variable = NEMPGRP Variable label = Number of employees in firm (see info pack if using pre 2000)

This variable is numeric, the SPSS measurement level is NOMINAL

- Value label information for NEMPGRP
 - Value = 1.0 Label = 1-9 Value = 2.0Label = 10-24 Value = 3.0Label = 25-99 Label = 100-499 Value = 4.0Value = 5.0Label = 500-999Value = 6.0Label = 1000 or more

Pos. = 27Variable = PENS

Variable label = Pension Category (see information pack) This variable is numeric, the SPSS measurement level is NOMINAL

Value label information for PENS

- Value = 1.0 Label = contracted out salary related scheme
- Label = contracted out money purchase scheme Value = 2.0
- Value = 3.0 Label = not contracted out salary related scheme
- Value = 4.0Label = not contracted out money purchase scheme
- Value = 5.0Label = contracted out salary related scheme and a not contracted out occupational pension
- Value = 6.0Label = contracted out money purchase scheme and a not contracted out occupational pension
- Value = 7.0Label = group personal pension arrangement only and contracted out of SERPS
- Value = 8.0Label = group personal pension arrangement only and not contracted out of SERPS
- Value = 9.0Label = None of the above

Pos. = 28Variable = TPEN

Variable label = Type of Pension Scheme

This variable is numeric, the SPSS measurement level is NOMINAL

- Value label information for TPEN
 - Label = No pension with employer Value = 0.0
 - Value = 1.0Label = Defined benefit scheme
 - Value = 2.0Label = Defined contribution scheme
 - Value = 3.0Label = Group personal pension scheme
 - Value = 4.0Label = Group stakeholder pension
 - Value = 5.0Label = Group Self Invested Personal Pension (SIPP)
 - Value = 6.0Label = National Employment Savings Trust (NEST)
 - Value = 7.0Label = Pension category unknown

Pos. = 29 Variable = COSP

Variable label = Contracted Out State Pension

This variable is numeric, the SPSS measurement level is NOMINAL Value label information for COSP

Value = 10I abel = Yes Value = 2.0 Label = No

Pos. = 30Variable = WGOR Variable label = Work Region This variable is *numeric*, the SPSS measurement level is *NOMINAL* Value label information for WGOR Value = 1.0Label = North East Value = 2.0Label = North West Value = 3.0Label = Yorkshire and The Humber Value = 4.0Label = East Midlands Value = 5.0Label = West Midlands Label = South West Value = 6.0Value = 7.0Label = East Value = 8.0Label = London Value = 9.0Label = South East Value = 10.0Label = Wales Value = 11.0Label = Scotland Value = 12.0 Label = Northern Ireland Pos. = 31Variable = SIC07 Variable label = Standard Industrial Classification - SIC2007 This variable is *numeric*, the SPSS measurement level is SCALE Value label information for SIC07 Pos. = 32 Variable = OCC10 Variable label = 4 Digit SOC2010 This variable is *numeric*, the SPSS measurement level is SCALE Value label information for OCC10 Variable = PIDEN Variable label = Panel identification number **Pos.** = 33 Value label information for PIDEN Pos. = 34 Variable = warea Variable label = Area Value label information for warea **Pos.** = 35 Variable = wla Variable label = Local Authority Value label information for wla Pos. = 36 Variable = wpc Variable label = Parliamentary Constituency Value label information for wpc Pos. = 37 Variable = wttw Variable label = Travel to work area (see info pack) Value label information for wttw

File-level information:

nespd 2015 restricted File Name = Number of variables = 37 Number of cases = 6744690

Variable-level information:

Pos. = 1 Variable label = Adult rate marker Variable = adr This variable is *numeric*, the SPSS measurement level is *NOMINAL* Value label information for adr Label = Full adult rate Value = 10Value = 2.0Label = Junior/trainee rates

Pos. = 2Variable = age Variable label = Age

This variable is numeric, the SPSS measurement level is SCALE Value label information for age

Pos. = 3Variable = agp Variable label = Gross annual pay for the tax year ending 5 April

of the survey reference year

This variable is *numeric*, the SPSS measurement level is SCALE Value label information for agp

Pos. = 4Variable = bhr Variable label = Basic weekly paid hours worked during

reference period

This variable is numeric, the SPSS measurement level is SCALE Value label information for bhr

Pos. = 5Variable label = Whether pay is set by collective agreement Variable = colag This variable is numeric, the SPSS measurement level is SCALE

Value label information for colag

Pos. = 6Variable label = Contracted out of state second pension Variable = $\cos p$

This variable is numeric, the SPSS measurement level is NOMINAL Value label information for cosp

Label = Yes Value = 1.0Value = 2.0Label = No

Variable label = Double job marker; people with more than one

job

Pos. = 7

Variable = djob

This variable is numeric, the SPSS measurement level is NOMINAL Value label information for djob

Value = 0.0Label = One job Value = 1.0Label = More than one job

Pos. = 8 Variable = ft Variable label = Full/part-time marker

This variable is numeric, the SPSS measurement level is NOMINAL

Value label information for ft Label = Full-time Value = 1.0Value = 2.0Label = Part-time

Pos. = 9Variable = gpay Variable label = Gross weekly pay

This variable is numeric, the SPSS measurement level is SCALE Value label information for gpay

Pos. = 10Variable = gpoxVariable label = Gross weekly pay excluding overtime

This variable is *numeric*, the SPSS measurement level is *SCALE* Value label information for gpox

Pos. = 11 Variable = he Variable label = Gross hourly earnings

This variable is *numeric*, the SPSS measurement level is *SCALE* <u>Value label information for he</u>

Pos. = 12 Variable = hexo Variable label = Gross hourly earnings excluding overtime

This variable is *numeric*, the SPSS measurement level is *SCALE* <u>Value label information for hexo</u>

Pos. = 13 **Variable =** idbrnemp **Variable label =** Number of employees in the enterprise on the IDBR

This variable is *numeric*, the SPSS measurement level is *SCALE* <u>Value label information for idbrnemp</u>

Pos. = 14 Variable = idbrsta Variable label = Legal status of the enterprise on the IDBR

This variable is numeric, the SPSS measurement level is NOMINAL

Value label information for idbrsta

- Value = 1.0 Label = private company
- Value = 2.0 Label = sole proprietor Value = 3.0 Label = partnership
- Value = 4.0 Label = public corporation and national industries
- Value = 5.0 Label = central government
- Value = 6.0 Label = local authority
- Value = 7.0 Label = non-profit body or mutual association

Pos. = 15 Variable = lop Variable label = Loss of pay marker

This variable is *numeric*, the SPSS measurement level is *NOMINAL* <u>Value label information for lop</u> Value = 1.0 Label = Earnings affected by absence

Value = 2.0 Label = Earnings not affected by absence

Pos. = 16 Variable = nempgrp Variable label = Enterprise employee size band

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for nempgrp

- Value = 1.0 Label = 1-9
- Value = 2.0 Label = 10-24 Value = 3.0 Label = 25-99
- Value = 3.0 Label = 25-99Value = 4.0 Label = 100-499
- Value = 5.0 Label = 500-999
- Value = 6.0 Label = 1000 or more

 Pos. = 17
 Variable = occ00
 Variable label = Standard Occupational Classification 2000

 This variable is numeric, the SPSS measurement level is SCALE
 Value label information for occ00

 Pos. = 18
 Variable = occ10
 Variable label = Standard Occupational Classification 2010

 This variable is
 numeric, the SPSS measurement level is SCALE

 Value label information for occ10

Pos. = 19 **Variable =** occ75 **Variable label =** Standard Occupational Classification 1975 This variable is *numeric*, the SPSS measurement level is *SCALE* Value label information for occ75

 Pos. = 20
 Variable = occ90
 Variable label = Standard Occupational Classification 1990

 This variable is numeric, the SPSS measurement level is SCALE
 Value label information for occ90

Pos. = 21 Variable = ovpay

Variable label = Weekly paid overtime earnings for the pay

period

This variable is numeric, the SPSS measurement level is SCALE Value label information for ovpay

Pos. = 22 Variable = pens

Variable label = Pension category

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for pens Value = 10

- Label = contracted out salary related scheme
- Value = 2.0Label = contracted out money purchase scheme
- Value = 3.0Label = not contracted out salary related scheme
- Value = 4.0Label = not contracted out money purchase scheme
- Value = 50Label = contracted out salary related scheme and a not contracted out occupational pension
- Value = 6.0Label = contracted out money purchase scheme and a not contracted out occupational pension
- Value = 7.0Label = group personal pension arrangement only and contracted out of SERPS Label = group personal pension arrangement only and not contracted out of SERPS
- Value = 8.0Value = 9.0Label = None of the above

Pos. = 23 Variable = piden Variable label = Personal identification number Value label information for piden

Pos. = 24 Variable = sex Variable label = Sex

This variable is *numeric*, the SPSS measurement level is *NOMINAL* Value label information for sex Value = 1.0Label = Male Value = 2.0Label = Female

Pos. = 25Variable label = Standard Industrial Classification Variable = sic

This variable is *numeric*, the SPSS measurement level is SCALE Value label information for sic

Pos. = 26 Variable label = Standard Industrial Classification 2007 Variable = sic07

This variable is numeric, the SPSS measurement level is SCALE Value label information for sic07

Pos. = 27 Variable label = Same job marker Variable = sid

This variable is numeric, the SPSS measurement level is NOMINAL Value label information for sid

Value = 1.0Label = Same job Value = 2.0Label = Not same job

Pos. = 28 Variable = thrs Variable label = Total weekly paid hours worked during reference period

This variable is *numeric*, the SPSS measurement level is SCALE Value label information for thrs

Variable = tpen **Pos.** = 29Variable label = Type of pension scheme

This variable is numeric, the SPSS measurement level is NOMINAL

- Value label information for tpen
 - Label = No pension with employer Value = 0.0
 - Value = 1.0Label = Defined benefit scheme
 - Value = 2.0Label = Defined contribution scheme
 - Value = 3.0Label = Group personal pension scheme
 - Value = 4.0Label = Group stakeholder pension

Value = 5.0Label = Group Self Invested Personal Pension (SIPP)

Value = 6.0Label = National Employment Savings Trust (NEST)

Value = 7.0Label = Pension category unknown

Pos. = 30 Variable = tpub4

Variable label = Sector code (75-96) - from 1997 based on

IDBRSTA

This variable is numeric, the SPSS measurement level is NOMINAL Value label information for tpub4

Value = <mark>0.0</mark>	Label = private sector	
Value = 1.0	Label = pub sector, public corporations	
Value = <mark>2.0</mark>	Label = pub sector, central government	
Value = <mark>3.0</mark>	Label = pub sector, local government	

Pos. = 31 Variable = warea Variable label = Work area Value label information for warea

Pos. = 32 Variable = wgor

Variable label = Work region

This variable is numeric, the SPSS measurement level is NOMINAL

- Value label information for wgor Label = North East Value = 1.0Value = 2.0Label = North West Value = 3.0Label = Yorkshire and The Humber Value = 4.0Label = East Midlands Value = 5.0Label = West Midlands Label = South West Value = 6.0Value = 7.0 Label = East Value = 8.0Label = London Value = 9.0Label = South East Value = 10.0 Label = Wales Label = Scotland Value = 11.0Value = 12.0 Label = Northern Ireland
- Pos. = 33 Variable = wla Variable label = Work local authority Value label information for wla
- Pos. = 34Variable = wpc Variable label = Work parliamentary constituency Value label information for wpc
- Pos. = 35Variable = wttw Variable label = Work travel-to-work area Value label information for wttw

Pos. = 36 Variable label = Year basis employment status Variable = ybas

This variable is numeric, the SPSS measurement level is NOMINAL

- Value label information for ybas
 - Value = 1.0 Label = p/t earnings affected by abs Value = 2.0
 - Label = p/t earnings unaffected by abs Value = 3.0
 - Label = f/t earnings affected by abs
- Value = 4.0Label = f/t earnings unaffected by abs

Pos. = 37 Variable label = Year Variable = year

This variable is numeric, the SPSS measurement level is SCALE Value label information for year

File-level information:

File Name =	nespd_2016_restricted
Number of variables =	37
Number of cases =	6919167

Variable-level information:

Pos. = 1Variable = YEARVariable label = YearThis variable is numeric, the SPSS measurement level is SCALEValue label information for YEAR

Pos. = 2 **Variable** = AGE **Variable label** = Age as at the survey reference date (ASHE, from 2004); age as at 1 January of ea

This variable is *numeric*, the SPSS measurement level is *SCALE* <u>Value label information for AGE</u>

 Pos. = 3
 Variable = SEX
 Variable label = Sex: 1=male, 2=female

 This variable is numeric, the SPSS measurement level is NOMINAL
 Value label information for SEX

 Value = 1.0
 Label = Male

 Value = 2.0
 Label = Female

Pos. = 4 Variable = FT Variable label = Full/part-time marker: 1=full-time, 2=part-time This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for FTValue = 1.0Label = Full-timeValue = 2.0Label = Part-time

 Pos. = 5
 Variable = DJOB
 Variable label = Double job marker; indicates people with more than one job: 0=one job, 1=more th

 This variable is numeric, the SPSS measurement level is NOMINAL
 Value label information for DJOB

Value = 0.0Label = One jobValue = 1.0Label = More than one job

Pos. = 6Variable = SJDVariable label = Same job marker: 1=same job > 1 year, 2=notin same job

This variable is *numeric*, the SPSS measurement level is *NOMINAL* <u>Value label information for SJD</u> Value = 1.0 Label = Same job Value = 2.0 Label = Not same job

Pos. = 7 **Variable =** LOP **Variable label =** Loss of pay marker: 1=earnings affected by

absence, 2=not affected by absence

rate

This variable is *numeric*, the SPSS measurement level is *NOMINAL*<u>Value label information for LOP</u>
Value = 1.0
Label = Earnings affected by absence
Value = 2.0
Label = Earnings not affected by absence

Pos. = 8 Variable = ADR Variable label = Adult rate marker: 1=adult rate, 2=trainee/junior

This variable is *numeric*, the SPSS measurement level is *NOMINAL*<u>Value label information for ADR</u>
Value = 1.0
Label = Full adult rate

Value = 2.0 Label = Junior/trainee rates

Pos. = 9 Variable = COLAG Variable label = Whether pay is set by collective agreement

(see information pack)

This variable is *numeric*, the SPSS measurement level is *SCALE* <u>Value label information for COLAG</u>

Pos. = 10 **Variable** = OCC75 **Variable label** = SOC75 - Standard Occupational Classification 1975 (see information pack)

1975 (see information pack)

This variable is *numeric*, the SPSS measurement level is *SCALE* Value label information for OCC75

Pos. = 11Variable = OCC90Variable label = SOC90 - Standard Occupational Classification

1990 (see information pack) This variable is *numeric*, the SPSS measurement level is *SCALE* Value label information for OCC90

Pos. = 12 **Variable =** OCC00 **Variable label =** SOC00 - 4-digit Standard Occupational

Classification 2000

This variable is *numeric*, the SPSS measurement level is *SCALE* <u>Value label information for OCC00</u>

Pos. = 13 Variable = SIC Variable label = Standard Industrial Classification (see

information pack)

This variable is *numeric*, the SPSS measurement level is *SCALE* Value label information for SIC

Pos. = 14 **Variable =** AGP **Variable label =** Gross annual pay for the tax year ending 5 April of the survey reference year

This variable is *numeric*, the SPSS measurement level is *SCALE* Value label information for AGP

Pos. = 15 Variable = GPAY Variable label = Gross weekly pay

This variable is *numeric*, the SPSS measurement level is *SCALE* <u>Value label information for GPAY</u>

Pos. = 16Variable = OVPAYVariable label = Weekly paid overtime earnings for the pay

period

This variable is *numeric*, the SPSS measurement level is *SCALE* <u>Value label information for OVPAY</u>

Pos. = 17 Variable = GPOX Variable label = Gross weekly pay excluding overtime

This variable is *numeric*, the SPSS measurement level is *SCALE* Value label information for GPOX

Pos. = 18 Variable = HE Variable label = Gross hourly earnings

This variable is *numeric*, the SPSS measurement level is *SCALE* <u>Value label information for HE</u>

Pos. = 19 Variable = HEXO Variable label = Gross hourly earnings excluding overtime This variable is numeric, the SPSS measurement level is SCALE Value label information for HEXO

Pos. = 20 **Variable =** BHR **Variable label =** Basic weekly paid hours worked during reference period

This variable is *numeric*, the SPSS measurement level is *SCALE* Value label information for BHR

Pos. = 21 Variable = THRS

Variable label = Total weekly paid hours worked during

reference period

This variable is *numeric*, the SPSS measurement level is SCALE Value label information for THRS

Pos. = 22 Variable = YBAS Variable label = Year basis employment status (see information

pack)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for YBAS

Value = 1.0Label = p/t earnings affected by abs

Value = 2.0Label = p/t earnings unaffected by abs

Value = 3.0Label = f/t earnings affected by abs Label = f/t earnings unaffected by abs Value = 4.0

Pos. = 23 Variable = TPUB4 Variable label = Sector code (75-96) - from 1997 based on

IDBRSTA (see information pack)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for TPUB4 Value = 0.0

Label = private sector Label = pub sector, public corporations Value = 10Value = 2.0Label = pub sector, central government

Value = 3.0Label = pub sector, local government

Variable label = Legal status of the enterprise on the IDBR **Pos.** = 24 Variable = IDBRSTA

This variable is numeric, the SPSS measurement level is NOMINAL

Value label information for IDBRSTA

Label = private company Value = 1.0

Label = sole proprietor Value = 2.0Value = 3.0Label = partnership

Value = 4.0

Label = public corporation and national industries Value = 5.0Label = central government

Value = 6.0Label = local authority

Value = 7.0Label = non-profit body or mutual association

Pos. = 25 Variable = IDBRNEMP Variable label = Number of employees in the enterprise on the **IDBR**

This variable is *numeric*, the SPSS measurement level is SCALE Value label information for IDBRNEMP

Pos. = 26Variable = NEMPGRP Variable label = Enterprise employee size band (see information pack)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for NEMPGRP

- Value = 1.0 Label = 1-9 Value = 2.0 Label = 10-24
- Value = 3.0Label = 25-99
- Value = 40| abe| = 100-499

Value = 50| abe| = 500-999

Value = 6.0Label = 1000 or more

Pos. = 27Variable = PENS

Variable label = Pension category (see information pack)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for PENS

- Value = 1.0Label = contracted out salary related scheme
- Value = 2.0Label = contracted out money purchase scheme
- Value = 3.0Label = not contracted out salary related scheme
- Value = 4.0Label = not contracted out money purchase scheme
- Value = 5.0Label = contracted out salary related scheme and a not contracted out occupational pension
- Value = 6.0Label = contracted out money purchase scheme and a not contracted out occupational pension
- Value = 7.0 Label = group personal pension arrangement only and contracted out of SERPS
- Label = group personal pension arrangement only and not contracted out of SERPS Value = 80
- Value = 9.0Label = None of the above

Pos. = 28 Variable = TPEN Variable label = Type of pension scheme (see information pack)

This variable is *numeric*, the SPSS measurement level is *NOMINAL*

Value label information for TPEN

- Label = No pension with employer Value = 0.0
- Value = 1.0Label = Defined benefit scheme
- Value = 2.0Label = Defined contribution scheme Value = 3.0Label = Group personal pension scheme
- Value = 4.0Label = Group stakeholder pension

Value = 5.0Label = Group Self Invested Personal Pension (SIPP)

- Value = 60Label = National Employment Savings Trust (NEST)
- Value = 7.0Label = Pension category unknown

Pos. = 29 Variable = COSP Variable label = Contracted out of state second pension: 1=yes,

2=no

This variable is numeric, the SPSS measurement level is NOMINAL

- Value label information for COSP Value = 1.0Label = Yes
- Value = 2.0Label = No

Pos. = 30 Variable label = Work region (see information pack) Variable = WGOR

This variable is numeric, the SPSS measurement level is NOMINAL

Value label information for WGOR Value = 1.0Label = North East Value = 2.0Label = North West Value = 3.0Label = Yorkshire and The Humber Value = 4.0Label = East Midlands Value = 5.0Label = West Midlands Value = 6.0Label = South West Value = 7.0Label = East Value = 8.0Label = London Value = <mark>9.0</mark> Label = South East Value = 10.0 Label = Wales Value = 11.0 Label = Scotland Value = 12.0Label = Northern Ireland

Variable label = SIC07 - 5-digit Standard Industrial Pos. = 31Variable = SIC07

Classification 2007 (see information pack)

This variable is numeric, the SPSS measurement level is SCALE Value label information for SIC07

Pos. = 32Variable = OCC10Variable label = SOC10 - 4-digit Standard Occupational

Classification 2010 (see information pack

This variable is numeric, the SPSS measurement level is SCALE Value label information for OCC10

Pos. = 33	Variable = warea	Variable label = Work area (see information pack)
Pos. = 3 4	Variable = wla	Variable label = Work local authority (see information pack)
Pos. = 35 information p	Variable = wpc back) Value label information for wpc	Variable label = Work parliamentary constituency (see
Pos. = 36	Variable = wttw Value label information for wttw	Variable label = Work travel-to-work area (see information pack)
Pos. = 37	Variable = piden Value label information for piden	Variable label = Personal identification number