

UK Data Archive Data Dictionary

File-level information:

File Name = nes86_restricted
 Number of variables = 27
 Number of cases = 166303

Variable-level information:

Pos. = 1 **Variable = sam** **Variable label = Years in sample**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 2 **Variable = sex** **Variable label = Gender**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sex

Value	= 1	Label = male
Value	= 2	Label = female

Pos. = 3 **Variable = mant** **Variable label = Whether manual work**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for mant

Value	= 0	Label = non-manual
Value	= 1	Label = manual

Pos. = 4 **Variable = age** **Variable label = Age**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 5 **Variable = rpayt** **Variable label = Residual (basic) pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 6 **Variable = bsnot** **Variable label = Batch sample number**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 7 **Variable = ftt** **Variable label = Full-time or part-time**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftt

Value	= 1	Label = full-time
Value	= 2	Label = part-time

Pos. = 8 **Variable = adrt** **Variable label = Adult rates of pay**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for adrt

Value	= 1	Label = adult rates
Value	= 2	Label = trainee or other rates

Pos. = 9 **Variable = lopt** **Variable label = Pay affected by absence**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lopt

Value	= 1	Label = pay affected
Value	= 2	Label = pay not affected

Pos. = 10 **Variable = agtt** **Variable label = Collective agreement**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 11 **Variable = sic80t** **Variable label = SIC80 industry code**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 12 **Variable = occt** **Variable label = Occupation (to 1989:KOS; from 1990:SOC)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 13 **Variable = areat** **Variable label = County/Scottish region/London borough**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 14 **Variable = nbhrt** **Variable label = Normal basic weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 15 **Variable = ohrst** **Variable label = Overtime weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16 **Variable = thrst** **Variable label = Total weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 17 **Variable = gpayt** **Variable label = Gross weekly pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 18 **Variable = gpoxt** **Variable label = Gross weekly pay excluding overtime (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 19 **Variable = het** **Variable label = Hourly earnings including overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 20 **Variable = hexot** **Variable label = Hourly earnings excluding overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 21 **Variable = sict** **Variable label = SIC92 industry code**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 22 **Variable = pubpriv** **Variable label = Public or private sector**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pubpriv

Value	= 1	Label = public
Value	= 2	Label = private

Pos. = 23 **Variable = paynt** **Variable label = Total gross pay incl overtime if hourly earnings exist (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 24 **Variable = poxnt** **Variable label = Total gross pay excl overtime if hourly earnings exist (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 25 **Variable = opay** **Variable label = Overtime pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 26 **Variable = ok** **Variable label = Multiple entry marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 27 **Variable = index** **Variable label = Unique anonymised reference**

This variable is *string* the SPSS measurement level is *nominal*.

UK Data Archive Data Dictionary

File-level information:

File Name = nes87_restricted
Number of variables = 31
Number of cases = 165848

Variable-level information:

Pos. = 1 **Variable = sam** **Variable label = Years in sample**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 2 **Variable = sex** **Variable label = Gender**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sex

Value	= 1	Label = male
Value	= 2	Label = female

Pos. = 3 **Variable = mant** **Variable label = Whether manual work**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for mant

Value	= 0	Label = non-manual
Value	= 1	Label = manual

Pos. = 4 **Variable = age** **Variable label = Age**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 5 **Variable = opay** **Variable label = Overtime pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 6 **Variable = ipay** **Variable label = Incentive pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 7 **Variable = ipin** **Variable label = Incentive pay in period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 8 **Variable = ipop** **Variable label = Incentive pay outside period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 9 **Variable = ppay** **Variable label = Premium pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 10 **Variable = rpayt** **Variable label = Residual (basic) pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 11 **Variable = bsnot** **Variable label = Batch sample number**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 12 **Variable = ftt** **Variable label = Full-time or part-time**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftt

Value	= 1	Label = full-time
Value	= 2	Label = part-time

Pos. = 13 **Variable = adrt** **Variable label = Adult rates of pay**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for adrt

Value	= 1	Label = adult rates
Value	= 2	Label = trainee or other rates

Pos. = 14 **Variable = lopt** **Variable label = Pay affected by absence**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lopt

Value	= 1	Label = pay affected
Value	= 2	Label = pay not affected

Pos. = 15 **Variable = agtt** **Variable label = Collective agreement**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16 **Variable = sic80t** **Variable label = SIC80 industry code**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 17 **Variable = occt** **Variable label = Occupation (to 1989:KOS; from 1990:SOC)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 18 **Variable = areat** **Variable label = County/Scottish region/London borough**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 19 **Variable = nbhrt** **Variable label = Normal basic weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 20 **Variable = ohrst** **Variable label = Overtime weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 21 **Variable = thrst** **Variable label = Total weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 22 **Variable = gpayt** **Variable label = Gross weekly pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 23 **Variable = gpoxt** **Variable label = Gross weekly pay excluding overtime (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 24 **Variable = het** **Variable label = Hourly earnings including overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 25 **Variable = hexot** **Variable label = Hourly earnings excluding overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 26 **Variable = sict** **Variable label = SIC92 industry code**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 27 **Variable = pubpriv** **Variable label = Public or private sector**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pubpriv

Value	= 1	Label = public
Value	= 2	Label = private

Pos. = 28 **Variable = paynt** **Variable label = Total gross pay incl overtime if hourly**

earnings exist (£ weekly)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 29 **Variable =** *poxnt* **Variable label =** Total gross pay excl overtime if hourly earnings exist (£ weekly)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 30 **Variable =** *ok* **Variable label =** Multiple entry marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 31 **Variable =** *index* **Variable label =** Unique anonymised reference

This variable is *string* the SPSS measurement level is *nominal*.

UK Data Archive Data Dictionary

File-level information:

File Name = nes88_restricted
Number of variables = 26
Number of cases = 175717

Variable-level information:

Pos. = 1 **Variable = sex** **Variable label = Gender**
This variable is *numeric*, the SPSS measurement level is *nominal*.
Value label information for sex

Value	= 1	Label = male
Value	= 2	Label = female

Pos. = 2 **Variable = mant** **Variable label = Whether manual work**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for mant

Value	= 0	Label = non-manual
Value	= 1	Label = manual

Pos. = 3 **Variable = age** **Variable label = Age**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 4 **Variable = rpayt** **Variable label = Residual (basic) pay (£ weekly)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 5 **Variable = bsnot** **Variable label = Batch sample number**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 6 **Variable = ftt** **Variable label = Full-time or part-time**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftt

Value	= 1	Label = full-time
Value	= 2	Label = part-time

Pos. = 7 **Variable = adrt** **Variable label = Adult rates of pay**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for adrt

Value	= 1	Label = adult rates
Value	= 2	Label = trainee or other rates

Pos. = 8 **Variable = lopt** **Variable label = Pay affected by absence**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lopt

Value	= 1	Label = pay affected
Value	= 2	Label = pay not affected

Pos. = 9 **Variable = agtt** **Variable label = Collective agreement**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 10 **Variable = sic80t** **Variable label = SIC80 industry code**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 11 **Variable = occt** **Variable label = Occupation (to 1989:KOS; from**

1990:SOC)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 12 **Variable = areat** **Variable label = County/Scottish region/London borough**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 13 **Variable = nbhrt** **Variable label = Normal basic weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 14 **Variable = ohrst** **Variable label = Overtime weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 15 **Variable = thrst** **Variable label = Total weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16 **Variable = gpayt** **Variable label = Gross weekly pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 17 **Variable = gpoxt** **Variable label = Gross weekly pay excluding overtime (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 18 **Variable = het** **Variable label = Hourly earnings including overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 19 **Variable = hexot** **Variable label = Hourly earnings excluding overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 20 **Variable = sict** **Variable label = SIC92 industry code**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 21 **Variable = pubpriv** **Variable label = Public or private sector**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pubpriv

Value	= 1	Label = public
Value	= 2	Label = private

Pos. = 22 **Variable = paynt** **Variable label = Total gross pay incl overtime if hourly earnings exist (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 23 **Variable = poxnt** **Variable label = Total gross pay excl overtime if hourly earnings exist (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 24 **Variable = opay** **Variable label = Overtime pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 25 **Variable = ok** **Variable label = Multiple entry marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 26 **Variable = index** **Variable label = Unique anonymised reference**

This variable is *string* the SPSS measurement level is *nominal*.

UK Data Archive Data Dictionary

File-level information:

File Name = nes89_restricted
Number of variables = 29
Number of cases = 174650

Variable-level information:

Pos. = 1 **Variable = sam** **Variable label = Years in sample**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 2 **Variable = sex** **Variable label = Gender**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sex

Value	= 1	Label = male
Value	= 2	Label = female

Pos. = 3 **Variable = age** **Variable label = Age**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 4 **Variable = opay** **Variable label = Overtime pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 5 **Variable = ipay** **Variable label = Incentive pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 6 **Variable = ipin** **Variable label = Incentive pay in period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 7 **Variable = ipop** **Variable label = Incentive pay outside period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 8 **Variable = ppay** **Variable label = Premium pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 9 **Variable = rpayt** **Variable label = Residual (basic) pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 10 **Variable = bsnot** **Variable label = Batch sample number**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 11 **Variable = mant** **Variable label = Whether manual work**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for mant

Value	= 0	Label = non-manual
Value	= 1	Label = manual

Pos. = 12 **Variable = ftt** **Variable label = Full-time or part-time**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftt

Value	= 1	Label = full-time
Value	= 2	Label = part-time

Pos. = 13 **Variable = adrt** **Variable label = Adult rates of pay**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for adrt

Value	= 1	Label = adult rates
Value	= 2	Label = trainee or other rates

Pos. = 14 **Variable = lopt** **Variable label = Pay affected by absence**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lopt

Value	= 1	Label = pay affected
Value	= 2	Label = pay not affected

Pos. = 15 **Variable = agtt** **Variable label = Collective agreement**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16 **Variable = sict** **Variable label = SIC92 industry code**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 17 **Variable = sic80t** **Variable label = SIC80 industry code**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 18 **Variable = occt** **Variable label = Occupation (to 1989:KOS; from 1990:SOC)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 19 **Variable = areat** **Variable label = County/Scottish region/London borough**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 20 **Variable = nbhrt** **Variable label = Normal basic weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 21 **Variable = ohrst** **Variable label = Overtime weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 22 **Variable = thrst** **Variable label = Total weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 23 **Variable = gpayt** **Variable label = Gross weekly pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 24 **Variable = gpoxt** **Variable label = Gross weekly pay excluding overtime (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 25 **Variable = het** **Variable label = Hourly earnings including overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 26 **Variable = hexot** **Variable label = Hourly earnings excluding overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 27 **Variable = pubpriv** **Variable label = Public or private sector**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pubpriv

Value	= 1	Label = public
Value	= 2	Label = private

Pos. = 28 **Variable = ok** **Variable label = Multiple entry marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 29 **Variable = index** **Variable label = Unique anonymised reference**

This variable is *string* the SPSS measurement level is *nominal*.

UK Data Archive Data Dictionary

File-level information:

File Name = nes90_restricted
Number of variables = 31
Number of cases = 176787

Variable-level information:

Pos. = 1 **Variable = sam** **Variable label = Years in sample**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 2 **Variable = sex** **Variable label = Gender**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sex

Value	= 1	Label = male
Value	= 2	Label = female

Pos. = 3 **Variable = mant** **Variable label = Whether manual work**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for mant

Value	= 0	Label = non-manual
Value	= 1	Label = manual

Pos. = 4 **Variable = age** **Variable label = Age**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 5 **Variable = opay** **Variable label = Overtime pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 6 **Variable = ipay** **Variable label = Incentive pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 7 **Variable = ipin** **Variable label = Incentive pay in period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 8 **Variable = ipop** **Variable label = Incentive pay outside period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 9 **Variable = ppay** **Variable label = Premium pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 10 **Variable = rpayt** **Variable label = Residual (basic) pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 11 **Variable = bsnot** **Variable label = Batch sample number**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 12 **Variable = ftt** **Variable label = Full-time or part-time**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftt

Value	= 1	Label = full-time
Value	= 2	Label = part-time

Pos. = 13 **Variable = adrt** **Variable label = Adult rates of pay**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for adrt

Value	= 1	Label = adult rates
Value	= 2	Label = trainee or other rates

Pos. = 14 **Variable = lopt** **Variable label = Pay affected by absence**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lopt

Value	= 1	Label = pay affected
Value	= 2	Label = pay not affected

Pos. = 15 **Variable = agtt** **Variable label = Collective agreement**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16 **Variable = sict** **Variable label = SIC92 industry code**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 17 **Variable = sic80t** **Variable label = SIC80 industry code**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 18 **Variable = occt** **Variable label = Occupation (to 1989:KOS; from 1990:SOC)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 19 **Variable = areat** **Variable label = County/Scottish region/London borough**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 20 **Variable = nbhrt** **Variable label = Normal basic weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 21 **Variable = ohrst** **Variable label = Overtime weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 22 **Variable = thrst** **Variable label = Total weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 23 **Variable = gpayt** **Variable label = Gross weekly pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 24 **Variable = gpoxt** **Variable label = Gross weekly pay excluding overtime (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 25 **Variable = het** **Variable label = Hourly earnings including overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 26 **Variable = hexot** **Variable label = Hourly earnings excluding overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 27 **Variable = pubpriv** **Variable label = Public or private sector**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pubpriv

Value	= 1	Label = public
Value	= 2	Label = private

Pos. = 28 **Variable = paynt** **Variable label = Total gross pay incl overtime if hourly**

earnings exist (£ weekly)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 29 **Variable =** *poxnt* **Variable label =** Total gross pay excl overtime if hourly earnings exist (£ weekly)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 30 **Variable =** *ok* **Variable label =** Multiple entry marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 31 **Variable =** *index* **Variable label =** Unique anonymised reference

This variable is *string* the SPSS measurement level is *nominal*.

UK Data Archive Data Dictionary

File-level information:

File Name = nes91_restricted
Number of variables = 31
Number of cases = 175970

Variable-level information:

Pos. = 1 **Variable = sam** **Variable label = Years in sample**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 2 **Variable = sex** **Variable label = Gender**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sex

Value	= 1	Label = male
Value	= 2	Label = female

Pos. = 3 **Variable = mant** **Variable label = Whether manual work**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for mant

Value	= 0	Label = non-manual
Value	= 1	Label = manual

Pos. = 4 **Variable = age** **Variable label = Age**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 5 **Variable = opay** **Variable label = Overtime pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 6 **Variable = ipay** **Variable label = Incentive pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 7 **Variable = ipin** **Variable label = Incentive pay in period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 8 **Variable = ipop** **Variable label = Incentive pay outside period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 9 **Variable = ppay** **Variable label = Premium pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 10 **Variable = rpayt** **Variable label = Residual (basic) pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 11 **Variable = bsnot** **Variable label = Batch sample number**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 12 **Variable = ftt** **Variable label = Full-time or part-time**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftt

Value	= 1	Label = full-time
Value	= 2	Label = part-time

Pos. = 13 **Variable = adrt** **Variable label = Adult rates of pay**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for adrt

Value	= 1	Label = adult rates
Value	= 2	Label = trainee or other rates

Pos. = 14 **Variable = lopt** **Variable label = Pay affected by absence**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lopt

Value	= 1	Label = pay affected
Value	= 2	Label = pay not affected

Pos. = 15 **Variable = agtt** **Variable label = Collective agreement**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16 **Variable = sic80t** **Variable label = SIC80 industry code**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 17 **Variable = occt** **Variable label = Occupation (to 1989:KOS; from 1990:SOC)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 18 **Variable = areat** **Variable label = County/Scottish region/London borough**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 19 **Variable = nbhrt** **Variable label = Normal basic weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 20 **Variable = ohrst** **Variable label = Overtime weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 21 **Variable = thrst** **Variable label = Total weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 22 **Variable = gpayt** **Variable label = Gross weekly pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 23 **Variable = gpoxt** **Variable label = Gross weekly pay excluding overtime (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 24 **Variable = sict** **Variable label = SIC92 industry code**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 25 **Variable = pubpriv** **Variable label = Public or private sector**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pubpriv

Value	= 1	Label = public
Value	= 2	Label = private

Pos. = 26 **Variable = paynt** **Variable label = Total gross pay incl overtime if hourly earnings exist (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 27 **Variable = poxnt** **Variable label = Total gross pay excl overtime if hourly earnings exist (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 28 **Variable = het** **Variable label = Hourly earnings including overtime (p)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 29 **Variable = hexot** **Variable label = Hourly earnings excluding overtime (p)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 30 **Variable = ok** **Variable label = Multiple entry marker**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 31 **Variable = index** **Variable label = Unique anonymised reference**
This variable is *string* the SPSS measurement level is *nominal*.

UK Data Archive Data Dictionary

File-level information:

File Name = nes92_restricted
Number of variables = 21
Number of cases = 170315

Variable-level information:

Pos. = 1 **Variable = sex** **Variable label = Gender**
This variable is *numeric*, the SPSS measurement level is *nominal*.
Value label information for sex
Value = 1 Label = male
Value = 2 Label = female

Pos. = 2 **Variable = age** **Variable label = Age**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 3 **Variable = rpayt** **Variable label = Residual (basic) pay (£ weekly)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 4 **Variable = sernot** **Variable label = Serial number**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 5 **Variable = ftt** **Variable label = Full-time or part-time**
This variable is *numeric*, the SPSS measurement level is *nominal*.
Value label information for ftt
Value = 1 Label = full-time
Value = 2 Label = part-time

Pos. = 6 **Variable = adrt** **Variable label = Adult rates of pay**
This variable is *numeric*, the SPSS measurement level is *nominal*.
Value label information for adrt
Value = 1 Label = adult rates
Value = 2 Label = trainee or other rates

Pos. = 7 **Variable = lopt** **Variable label = Pay affected by absence**
This variable is *numeric*, the SPSS measurement level is *nominal*.
Value label information for lopt
Value = 1 Label = pay affected
Value = 2 Label = pay not affected

Pos. = 8 **Variable = agtt** **Variable label = Collective agreement**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 9 **Variable = sict** **Variable label = SIC92 industry code**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 10 **Variable = sic80t** **Variable label = SIC80 industry code**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 11 **Variable = occt** **Variable label = Occupation (to 1989:KOS; from 1990:SOC)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 12 **Variable =** areat **Variable label =** County/Scottish region/London borough

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 13 **Variable =** nbhrt **Variable label =** Normal basic weekly hours

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 14 **Variable =** ohrst **Variable label =** Overtime weekly hours

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 15 **Variable =** thrst **Variable label =** Total weekly hours

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16 **Variable =** gpayt **Variable label =** Gross weekly pay (£)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 17 **Variable =** gpoxt **Variable label =** Gross weekly pay excluding overtime (£)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 18 **Variable =** het **Variable label =** Hourly earnings including overtime (p)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 19 **Variable =** hexot **Variable label =** Hourly earnings excluding overtime (p)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 20 **Variable =** ok **Variable label =** Multiple entry marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 21 **Variable =** index **Variable label =** Unique anonymised reference

This variable is *string*, the SPSS measurement level is *nominal*.

UK Data Archive Data Dictionary

File-level information:

File Name = nes93_restricted
Number of variables = 31
Number of cases = 163534

Variable-level information:

Pos. = 1 **Variable = sam** **Variable label = Years in sample**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 2 **Variable = sex** **Variable label = Gender**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sex

Value	= 1	Label = male
Value	= 2	Label = female

Pos. = 3 **Variable = mant** **Variable label = Whether manual work**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for mant

Value	= 0	Label = non-manual
Value	= 1	Label = manual

Pos. = 4 **Variable = age** **Variable label = Age**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 5 **Variable = opay** **Variable label = Overtime pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 6 **Variable = ipay** **Variable label = Incentive pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 7 **Variable = ipin** **Variable label = Incentive pay in period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 8 **Variable = ipop** **Variable label = Incentive pay outside period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 9 **Variable = ppay** **Variable label = Premium pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 10 **Variable = rpayt** **Variable label = Residual (basic) pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 11 **Variable = bsnot** **Variable label = Batch sample number**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 12 **Variable = ftt** **Variable label = Full-time or part-time**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftt

Value	= 1	Label = full-time
Value	= 2	Label = part-time

Pos. = 13 **Variable = adrt** **Variable label = Adult rates of pay**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for adrt

Value	= 1	Label = adult rates
Value	= 2	Label = trainee or other rates

Pos. = 14 **Variable = lopt** **Variable label = Pay affected by absence**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lopt

Value	= 1	Label = pay affected
Value	= 2	Label = pay not affected

Pos. = 15 **Variable = agtt** **Variable label = Collective agreement**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16 **Variable = sic80t** **Variable label = SIC80 industry code**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 17 **Variable = occt** **Variable label = Occupation (to 1989:KOS; from 1990:SOC)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 18 **Variable = areat** **Variable label = County/Scottish region/London borough**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 19 **Variable = nbhrt** **Variable label = Normal basic weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 20 **Variable = ohrst** **Variable label = Overtime weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 21 **Variable = thrst** **Variable label = Total weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 22 **Variable = gpayt** **Variable label = Gross weekly pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 23 **Variable = gpoxt** **Variable label = Gross weekly pay excluding overtime (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 24 **Variable = sict** **Variable label = SIC92 industry code**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 25 **Variable = pubpriv** **Variable label = Public or private sector**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pubpriv

Value	= 1	Label = public
Value	= 2	Label = private

Pos. = 26 **Variable = paynt** **Variable label = Total gross pay incl overtime if hourly earnings exist (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 27 **Variable = poxnt** **Variable label = Total gross pay excl overtime if hourly earnings exist (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 28 **Variable = het** **Variable label = Hourly earnings including overtime (p)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 29 **Variable = hexot** **Variable label = Hourly earnings excluding overtime (p)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 30 **Variable = ok** **Variable label = Multiple entry marker**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 31 **Variable = index** **Variable label = Unique anonymised reference**
This variable is *string* the SPSS measurement level is *nominal*.

UK Data Archive Data Dictionary

File-level information:

File Name = nes94_restricted
Number of variables = 36
Number of cases = 166622

Variable-level information:

Pos. = 1 **Variable = sam** **Variable label = Years in sample**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 2 **Variable = cat** This variable has no label in SPSS
This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 3 **Variable = sex** **Variable label = Gender**
This variable is *numeric*, the SPSS measurement level is *nominal*.
Value label information for sex
Value = 1 Label = male
Value = 2 Label = female

Pos. = 4 **Variable = mant** **Variable label = Whether manual work**
This variable is *numeric*, the SPSS measurement level is *nominal*.
Value label information for mant
Value = 0 Label = non-manual
Value = 1 Label = manual

Pos. = 5 **Variable = age** **Variable label = Age**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 6 **Variable = sjob** **Variable label = Same job marker**
This variable is *numeric*, the SPSS measurement level is *nominal*.
Value label information for sjob
Value = 1 Label = same job this year as last
Value = 2 Label = new job this year

Pos. = 7 **Variable = opay** **Variable label = Overtime pay (£ weekly)**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 8 **Variable = ipay** **Variable label = Incentive pay (£ weekly)**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 9 **Variable = ipin** **Variable label = Incentive pay in period (£ weekly)**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 10 **Variable = ipop** **Variable label = Incentive pay outside period (£ weekly)**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 11 **Variable = ppay** **Variable label = Premium pay (£ weekly)**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 12 **Variable = idbrstat** **Variable label = Company status**
This variable is *numeric*, the SPSS measurement level is *nominal*.
Value label information for idbrstat

Value	= 1	Label = Private company
Value	= 2	Label = Sole proprietor
Value	= 3	Label = Partnership
Value	= 4	Label = Public corporation
Value	= 5	Label = Central government body
Value	= 6	Label = Local authority
Value	= 7	Label = Non-profit making body

Pos. = 13 Variable = **idbrnemp** Variable label = **Number of employees in enterprise**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 14 Variable = **rpayt** Variable label = **Residual (basic) pay (£ weekly)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 15 Variable = **bsnot** Variable label = **Batch sample number**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16 Variable = **ftt** Variable label = **Full-time or part-time**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftt

Value	= 1	Label = full-time
Value	= 2	Label = part-time

Pos. = 17 Variable = **adrt** Variable label = **Adult rates of pay**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for adrt

Value	= 1	Label = adult rates
Value	= 2	Label = trainee or other rates

Pos. = 18 Variable = **lopt** Variable label = **Pay affected by absence**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lopt

Value	= 1	Label = pay affected
Value	= 2	Label = pay not affected

Pos. = 19 Variable = **agtt** Variable label = **Collective agreement**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 20 Variable = **sict** Variable label = **SIC92 industry code**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 21 Variable = **occt** Variable label = **Occupation (to 1989:KOS; from 1990:SOC)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 22 Variable = **areat** Variable label = **County/Scottish region/London borough**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 23 Variable = **nbhrt** Variable label = **Normal basic weekly hours**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 24 Variable = **ohrst** Variable label = **Overtime weekly hours**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 25 Variable = **thrst** Variable label = **Total weekly hours**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 26 Variable = **gpayt** Variable label = **Gross weekly pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 27 **Variable = gpxt** **Variable label = Gross weekly pay excluding overtime (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 28 **Variable = het** **Variable label = Hourly earnings including overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 29 **Variable = hexot** **Variable label = Hourly earnings excluding overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 30 **Variable = pubpriv** **Variable label = Public or private sector**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pubpriv

Value	= 1	Label = public
Value	= 2	Label = private

Pos. = 31 **Variable = distnot** **Variable label = District number**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 32 **Variable = empref** **Variable label = Employer reference**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 33 **Variable = payereft** **Variable label = PAYE reference number**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 34 **Variable = pstct** **Variable label = Postcode**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 35 **Variable = ok** **Variable label = Multiple entry marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 36 **Variable = index** **Variable label = Unique anonymised reference**

This variable is *string* the SPSS measurement level is *nominal*.

UK Data Archive Data Dictionary

File-level information:

File Name = nes95_restricted
Number of variables = 36
Number of cases = 162053

Variable-level information:

Pos. = 1 **Variable = sex** **Variable label = Gender**
This variable is *numeric*, the SPSS measurement level is *nominal*.
Value label information for sex

Value	= 1	Label = male
Value	= 2	Label = female

Pos. = 2 **Variable = mant** **Variable label = Whether manual work**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for mant

Value	= 0	Label = non-manual
Value	= 1	Label = manual

Pos. = 3 **Variable = age** **Variable label = Age**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 4 **Variable = rpayt** **Variable label = Residual (basic) pay (£ weekly)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 5 **Variable = bsnot** **Variable label = Batch sample number**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 6 **Variable = ftt** **Variable label = Full-time or part-time**
This variable is *numeric*, the SPSS measurement level is *nominal*.
Value label information for ftt

Value	= 1	Label = full-time
Value	= 2	Label = part-time

Pos. = 7 **Variable = adrt** **Variable label = Adult rates of pay**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for adrt

Value	= 1	Label = adult rates
Value	= 2	Label = trainee or other rates

Pos. = 8 **Variable = lopt** **Variable label = Pay affected by absence**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lopt

Value	= 1	Label = pay affected
Value	= 2	Label = pay not affected

Pos. = 9 **Variable = agtt** **Variable label = Collective agreement**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 10 **Variable = sict** **Variable label = SIC92 industry code**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 11 **Variable = occt** **Variable label = Occupation (to 1989:KOS; from**

1990:SOC)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 12 **Variable = areat** **Variable label = County/Scottish region/London borough**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 13 **Variable = nbhrt** **Variable label = Normal basic weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 14 **Variable = ohrst** **Variable label = Overtime weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 15 **Variable = thrst** **Variable label = Total weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16 **Variable = gpayt** **Variable label = Gross weekly pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 17 **Variable = gpoxt** **Variable label = Gross weekly pay excluding overtime (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 18 **Variable = het** **Variable label = Hourly earnings including overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 19 **Variable = hexot** **Variable label = Hourly earnings excluding overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 20 **Variable = smmt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 21 **Variable = agpt** **Variable label = Annual gross pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 22 **Variable = idbrstat** **Variable label = Company status**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for idbrstat

Value	= 1	Label = Private company
Value	= 2	Label = Sole proprietor
Value	= 3	Label = Partnership
Value	= 4	Label = Public corporation
Value	= 5	Label = Central government body
Value	= 6	Label = Local authority
Value	= 7	Label = Non-profit making body

Pos. = 23 **Variable = idbrnemp** **Variable label = Number of employees in enterprise**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 24 **Variable = pubpriv** **Variable label = Public or private sector**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pubpriv

Value	= 1	Label = public
Value	= 2	Label = private

Pos. = 25 **Variable = paynt** **Variable label = Total gross pay incl overtime if hourly earnings exist (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 26 **Variable =** `poxnt` **Variable label =** Total gross pay excl overtime if hourly earnings exist (£ weekly)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 27 **Variable =** `opay` **Variable label =** Overtime pay (£ weekly)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 28 **Variable =** `payereft` **Variable label =** PAYE reference number

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 29 **Variable =** `sjob` **Variable label =** Same job marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sjob

Value	= 1	Label = same job this year as last
Value	= 2	Label = new job this year

Pos. = 30 **Variable =** `ipay` **Variable label =** Incentive pay (£ weekly)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 31 **Variable =** `ipin` **Variable label =** Incentive pay in period (£ weekly)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 32 **Variable =** `ipop` **Variable label =** Incentive pay outside period (£ weekly)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 33 **Variable =** `ppay` **Variable label =** Premium pay (£ weekly)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 34 **Variable =** `pstct` **Variable label =** Postcode

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 35 **Variable =** `ok` **Variable label =** Multiple entry marker

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 36 **Variable =** `index` **Variable label =** Unique anonymised reference

This variable is *string* the SPSS measurement level is *nominal*.

UK Data Archive Data Dictionary

File-level information:

File Name = nes96_restricted
Number of variables = 61
Number of cases = 163810

Variable-level information:

Pos. = 1 **Variable = sam** **Variable label = Years in sample**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 2 **Variable = sex** **Variable label = Gender**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sex

Value	= 1	Label = male
Value	= 2	Label = female

Pos. = 3 **Variable = age** **Variable label = Age**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 4 **Variable = sjob** **Variable label = Same job marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sjob

Value	= 1	Label = same job this year as last
Value	= 2	Label = new job this year

Pos. = 5 **Variable = djob** **Variable label = Double job marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for djob

Value	= 0	Label = not double
Value	= 1	Label = double job

Pos. = 6 **Variable = mjob** **Variable label = Main job marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for mjob

Value	= 0	Label = not main
Value	= 1	Label = main job

Pos. = 7 **Variable = ohrst** **Variable label = Overtime weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 8 **Variable = bsnot** **Variable label = Batch sample number**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 9 **Variable = rpayt** **Variable label = Residual (basic) pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 10 **Variable = ftt** **Variable label = Full-time or part-time**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftt

Value	= 1	Label = full-time
Value	= 2	Label = part-time

Pos. = 11 **Variable = adrt** **Variable label = Adult rates of pay**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for adrt

Value	= 1	Label = adult rates
Value	= 2	Label = trainee or other rates

Pos. = 12 **Variable = lopt** **Variable label = Pay affected by absence**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lopt

Value	= 1	Label = pay affected
Value	= 2	Label = pay not affected

Pos. = 13 **Variable = agtt** **Variable label = Collective agreement**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 14 **Variable = sict** **Variable label = SIC92 industry code**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 15 **Variable = occt** **Variable label = Occupation (to 1989:KOS; from 1990:SOC)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16 **Variable = areat** **Variable label = County/Scottish region/London borough**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 17 **Variable = nbhrt** **Variable label = Normal basic weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 18 **Variable = ohrs196** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 19 **Variable = thrst** **Variable label = Total weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 20 **Variable = gpayt** **Variable label = Gross weekly pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 21 **Variable = gpoxt** **Variable label = Gross weekly pay excluding overtime (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 22 **Variable = het** **Variable label = Hourly earnings including overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 23 **Variable = hexot** **Variable label = Hourly earnings excluding overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 24 **Variable = smmt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 25 **Variable = penst** **Variable label = Pension category**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 26 **Variable = agpt** **Variable label = Annual gross pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 27 **Variable = mant** **Variable label = Whether manual work**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for mant

Value	= 0	Label = non-manual
Value	= 1	Label = manual

Pos. = 28 **Variable = idbrstat** **Variable label = Company status**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for idbrstat

Value	= 1	Label = Private company
Value	= 2	Label = Sole proprietor
Value	= 3	Label = Partnership
Value	= 4	Label = Public corporation
Value	= 5	Label = Central government body
Value	= 6	Label = Local authority
Value	= 7	Label = Non-profit making body

Pos. = 29 **Variable = idbrnemp** **Variable label = Number of employees in enterprise**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 30 **Variable = collagt** **Variable label = Collective agreement**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 31 **Variable = pct** **Variable label = Parliamentary constituency (last general election)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 32 **Variable = tect** **Variable label = Training and Enterprise Council area (current)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 33 **Variable = sicsect** **Variable label = SIC sectors this year**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sicsect

Value	= 1	Label = a
Value	= 2	Label = b
Value	= 3	Label = c
Value	= 4	Label = d
Value	= 5	Label = e
Value	= 6	Label = f
Value	= 7	Label = g
Value	= 8	Label = h
Value	= 9	Label = i
Value	= 10	Label = j
Value	= 11	Label = k
Value	= 12	Label = l
Value	= 13	Label = m
Value	= 14	Label = n
Value	= 15	Label = o
Value	= 16	Label = p
Value	= 17	Label = q

Pos. = 34 **Variable = sicall** **Variable label = SIC all industries last year**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sicall

Value	= 1	Label = all
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Pos. = 35 **Variable = siciopl** **Variable label = SIC Index of Production industries last year**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for siciopl

Value	= 1	Label = iop
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Pos. = 36 **Variable = sicmanul** **Variable label = SIC manufacturing last year**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sicmanul

Value = 1 Label = *manuf*

Pos. = 37 **Variable = sicservl** **Variable label = SIC service industries last year**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sicservl

Value = 1 Label = *serv*

Pos. = 38 **Variable = lat** **Variable label = Local Authority**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 39 **Variable = ttwt** **Variable label = Travel-to-work area (current)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 40 **Variable = privsize** **Variable label = Private Sector Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for privsize

Value = 610 Label = 0-9
Value = 611 Label = 10-24
Value = 612 Label = 25-99
Value = 613 Label = 100-499
Value = 614 Label = 500-999
Value = 615 Label = 1000+

Pos. = 41 **Variable = restsize** **Variable label = Other Sectors Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for restsize

Value = 910 Label = 0-9
Value = 911 Label = 10-24
Value = 912 Label = 25-99
Value = 913 Label = 100-499
Value = 914 Label = 500-999
Value = 915 Label = 1000+

Pos. = 42 **Variable = validagt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 43 **Variable = pubsize** **Variable label = Public Sector Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pubsize

Value = 510 Label = 0-9
Value = 511 Label = 10-24
Value = 512 Label = 25-99
Value = 513 Label = 100-499
Value = 514 Label = 500-999
Value = 515 Label = 1000+

Pos. = 44 **Variable = gorst** **Variable label = Government Office region**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 45 **Variable = sicsubsl** **Variable label = SIC sub-sectors last year**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sicsubsl

Value = 1 Label = *ca*
Value = 2 Label = *cb*
Value = 3 Label = *da*
Value = 4 Label = *db*
Value = 5 Label = *de*
Value = 6 Label = *dj*
Value = 7 Label = *dl*
Value = 8 Label = *dm*

Value = 9 Label = dn

Pos. = 46 Variable = sicdivst Variable label = SIC divisions this year
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 47 Variable = sicgrpt Variable label = SIC group this year
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 48 Variable = payereft Variable label = PAYE reference number
This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 49 Variable = payp Variable label = Pay period
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for payp

Value	= 1	Label = weekly
Value	= 2	Label = fortnightly
Value	= 4	Label = four-weekly
Value	= 6	Label = monthly

Pos. = 50 Variable = opay Variable label = Overtime pay (£ weekly)
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 51 Variable = ipay Variable label = Total incentive pay (£ weekly)
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 52 Variable = ipin Variable label = Incentive pay in period (£ weekly)
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 53 Variable = ipop Variable label = Incentive pay outside period (£ weekly)
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 54 Variable = ppay Variable label = Premium pay (£ weekly)
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 55 Variable = prelin Variable label = Profit-related pay in period (£ weekly)
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 56 Variable = prelop Variable label = Profit-related pay outside period (£ weekly)
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 57 Variable = prpt Variable label = Total profit-related pay (£ weekly)
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 58 Variable = district Variable label = District (frozen 1991)
This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 59 Variable = ok Variable label = Multiple entry marker
This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 60 Variable = index Variable label = Unique anonymised reference
This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 61 Variable = new_PC Variable label = Anonymised postcode
This variable is *string* the SPSS measurement level is *nominal*.

UK Data Archive Data Dictionary

File-level information:

File Name = nes97_restricted
Number of variables = 54
Number of cases = 154069

Variable-level information:

Pos. = 1 **Variable = sam** **Variable label = Years in sample**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sam

Value = 0 Label = [this year only](#)
Value = 2 Label = [both this year and last year](#)

Pos. = 2 **Variable = sex** **Variable label = Gender**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sex

Value = 1 Label = [male](#)
Value = 2 Label = [female](#)

Pos. = 3 **Variable = age** **Variable label = Age**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 4 **Variable = bsnot** **Variable label = Batch sample number**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 5 **Variable = rpayt** **Variable label = Residual (basic) pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 6 **Variable = ftt** **Variable label = Full-time or part-time**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftt

Value = 1 Label = [full-time](#)
Value = 2 Label = [part-time](#)

Pos. = 7 **Variable = adrt** **Variable label = Adult rates of pay**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for adrt

Value = 1 Label = [adult rates](#)
Value = 2 Label = [trainee or other rates](#)

Pos. = 8 **Variable = lopt** **Variable label = Pay affected by absence**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lopt

Value = 1 Label = [pay affected](#)
Value = 2 Label = [pay not affected](#)

Pos. = 9 **Variable = agtt** **Variable label = Collective agreement**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 10 **Variable = sict** **Variable label = SIC92 industry code**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 11 **Variable = occt** **Variable label = Occupation (to 1989:KOS; from**

1990:SOC)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 12 **Variable = areat** **Variable label = County/Scottish region/London borough**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 13 **Variable = psmkt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 14 **Variable = pcmkt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 15 **Variable = cgmkt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 16 **Variable = lgmkt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 17 **Variable = ohrmt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 18 **Variable = thrmt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 19 **Variable = hemt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 20 **Variable = hexmt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 21 **Variable = nbhrt** **Variable label = Normal basic weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 22 **Variable = ohrst** **Variable label = Overtime weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 23 **Variable = thrst** **Variable label = Total weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 24 **Variable = gpayt** **Variable label = Gross weekly pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 25 **Variable = gpoxt** **Variable label = Gross weekly pay excluding overtime (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 26 **Variable = het** **Variable label = Hourly earnings including overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 27 **Variable = hexot** **Variable label = Hourly earnings excluding overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 28 **Variable = smmt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 29 **Variable = penst** **Variable label = Pensions marker**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 30 **Variable = agpt** **Variable label = Annual gross pay (£)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 31 **Variable = idbrstat** **Variable label = Company status**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for idbrstat

Value	= 1	Label = Private company
Value	= 2	Label = Sole proprietor
Value	= 3	Label = Partnership
Value	= 4	Label = Public corporation
Value	= 5	Label = Central government body
Value	= 6	Label = Local authority
Value	= 7	Label = Non-profit making body

Pos. = 32 **Variable = idbrnemp** **Variable label = Number of employees in enterprise**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 33 **Variable = paynt** **Variable label = Total gross pay incl overtime if hourly earnings exist (£ weekly)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 34 **Variable = poxnt** **Variable label = Total gross pay excl overtime if hourly earnings exist (£ weekly)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 35 **Variable = mant** **Variable label = Whether manual work**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for mant

Value	= 0	Label = non-manual
Value	= 1	Label = manual

Pos. = 36 **Variable = ctyt** **Variable label = County (frozen 1991)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 37 **Variable = district** **Variable label = District (frozen 1991)**
This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 38 **Variable = wardt** **Variable label = Ward (frozen 1991)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 39 **Variable = pct** **Variable label = Parliamentary constituency (last general election)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 40 **Variable = tect** **Variable label = Training and Enterprise Council area (current)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 41 **Variable = ttw99t** **Variable label = travel-to-work area 1999**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 42 **Variable = ttwt** **Variable label = Travel-to-work area (current)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 43 **Variable = collagt** **Variable label = Collective agreement**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 44 **Variable = pubsize** **Variable label = Public Sector Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pubsize

Value	= 510	Label = 0-9
Value	= 511	Label = 10-24
Value	= 512	Label = 25-99
Value	= 513	Label = 100-499
Value	= 514	Label = 500-999
Value	= 515	Label = 1000+

Pos. = 45 **Variable = privsize** **Variable label = Private Sector Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for privsize

Value	= 610	Label = 0-9
Value	= 611	Label = 10-24
Value	= 612	Label = 25-99
Value	= 613	Label = 100-499
Value	= 614	Label = 500-999
Value	= 615	Label = 1000+

Pos. = 46 **Variable = educsize** **Variable label = Education Sector Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for educsize

Value	= 710	Label = 0-9
Value	= 711	Label = 10-24
Value	= 712	Label = 25-99
Value	= 713	Label = 100-499
Value	= 714	Label = 500-999
Value	= 715	Label = 1000+

Pos. = 47 **Variable = hlthsize** **Variable label = Health Sector Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for hlthsize

Value	= 810	Label = 0-9
Value	= 811	Label = 10-24
Value	= 812	Label = 25-99
Value	= 813	Label = 100-499
Value	= 814	Label = 500-999
Value	= 815	Label = 1000+

Pos. = 48 **Variable = restsize** **Variable label = Other Sectors Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for restsize

Value	= 910	Label = 0-9
Value	= 911	Label = 10-24
Value	= 912	Label = 25-99
Value	= 913	Label = 100-499
Value	= 914	Label = 500-999
Value	= 915	Label = 1000+

Pos. = 49 **Variable = lat** **Variable label = Local Authority**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 50 **Variable = validagt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 51 **Variable = payereft** **Variable label = PAYE reference number**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 52 **Variable = ok** **Variable label = Multiple entry marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 53 **Variable = index** **Variable label = Unique anonymised reference**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 54 **Variable = new_PC** **Variable label = Anonymised postcode**

This variable is *string* the SPSS measurement level is *nominal*.

UK Data Archive Data Dictionary

File-level information:

File Name = nes98_restricted
Number of variables = 74
Number of cases = 161612

Variable-level information:

Pos. = 1 **Variable = sam** **Variable label = Years in sample**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 2 **Variable = sex** **Variable label = Gender**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sex

Value	= 1	Label = male
Value	= 2	Label = female

Pos. = 3 **Variable = age** **Variable label = Age**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 4 **Variable = sjob** **Variable label = Same job marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sjob

Value	= 1	Label = same job this year as last
Value	= 2	Label = new job this year

Pos. = 5 **Variable = djob** **Variable label = Double job marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for djob

Value	= 0	Label = not double
Value	= 1	Label = double job

Pos. = 6 **Variable = payp** **Variable label = Pay period**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for payp

Value	= 1	Label = weekly
Value	= 2	Label = fortnightly
Value	= 4	Label = four-weekly
Value	= 6	Label = monthly

Pos. = 7 **Variable = opay** **Variable label = Overtime pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 8 **Variable = ipay** **Variable label = Total incentive pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 9 **Variable = ipin** **Variable label = Incentive pay in period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 10 **Variable = ipop** **Variable label = Incentive pay outside period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 11 **Variable = ppay** **Variable label = Premium pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 28 **Variable = thrmt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 29 **Variable = hemt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 30 **Variable = hexmt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 31 **Variable = nbhrt** **Variable label = Normal basic weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 32 **Variable = ohrst** **Variable label = Overtime weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 33 **Variable = thrst** **Variable label = Total weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 34 **Variable = gpayt** **Variable label = Gross weekly pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 35 **Variable = gpoxt** **Variable label = Gross weekly pay excluding overtime (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 36 **Variable = het** **Variable label = Hourly earnings including overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 37 **Variable = hexot** **Variable label = Hourly earnings excluding overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 38 **Variable = smmt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 39 **Variable = penst** **Variable label = Pension category**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 40 **Variable = agpt** **Variable label = Annual gross pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 41 **Variable = payereft** **Variable label = PAYE reference number**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 42 **Variable = idbrstat** **Variable label = Company status**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for idbrstat

Value	= 1	Label = Private company
Value	= 2	Label = Sole proprietor
Value	= 3	Label = Partnership
Value	= 4	Label = Public corporation
Value	= 5	Label = Central government body
Value	= 6	Label = Local authority
Value	= 7	Label = Non-profit making body

Pos. = 43 **Variable = idbrnemp** **Variable label = Number of employees in enterprise**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 44 **Variable = mant** **Variable label = Whether manual work**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for mant

Value	= 0	Label = non-manual
Value	= 1	Label = manual

Pos. = 45 **Variable = collagt** **Variable label = Collective agreement**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 46 **Variable = validagt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 47 **Variable = entref99** **Variable label = Enterprise Reference 1999**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 48 **Variable = hmt99** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 49 **Variable = paynt** **Variable label = Total gross pay incl overtime if hourly earnings exist (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 50 **Variable = poxnt** **Variable label = Total gross pay excl overtime if hourly earnings exist (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 51 **Variable = pubsize** **Variable label = Public Sector Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pubsize

Value	= 510	Label = 0-9
Value	= 511	Label = 10-24
Value	= 512	Label = 25-99
Value	= 513	Label = 100-499
Value	= 514	Label = 500-999
Value	= 515	Label = 1000+

Pos. = 52 **Variable = privsize** **Variable label = Private Sector Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for privsize

Value	= 610	Label = 0-9
Value	= 611	Label = 10-24
Value	= 612	Label = 25-99
Value	= 613	Label = 100-499
Value	= 614	Label = 500-999
Value	= 615	Label = 1000+

Pos. = 53 **Variable = educsize** **Variable label = Education Sector Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for educsize

Value	= 710	Label = 0-9
Value	= 711	Label = 10-24
Value	= 712	Label = 25-99
Value	= 713	Label = 100-499
Value	= 714	Label = 500-999
Value	= 715	Label = 1000+

Pos. = 54 **Variable = hlthsize** **Variable label = Health Sector Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for hlthsize

Value	= 810	Label = 0-9
Value	= 811	Label = 10-24
Value	= 812	Label = 25-99
Value	= 813	Label = 100-499
Value	= 814	Label = 500-999
Value	= 815	Label = 1000+

Pos. = 55 **Variable = restsize** **Variable label = Other Sectors Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for restsize

Value	= 910	Label = 0-9
Value	= 911	Label = 10-24
Value	= 912	Label = 25-99
Value	= 913	Label = 100-499
Value	= 914	Label = 500-999
Value	= 915	Label = 1000+

Pos. = 56 **Variable = ctyt** **Variable label = County (frozen 1991)**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 57 **Variable = district** **Variable label = District (frozen 1991)**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 58 **Variable = wardt** **Variable label = Ward (frozen 1991)**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 59 **Variable = unitautt** **Variable label = Unitary Authority**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 60 **Variable = pc99t** **Variable label = Parliamentary constituencies 1999**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 61 **Variable = tec99t** **Variable label = Training and enterprise council 1999**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 62 **Variable = tw99t** **Variable label = Travel-to-work area 1999**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 63 **Variable = uat** **Variable label = Unitary authority marker (current)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 64 **Variable = countyt** **Variable label = County**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 65 **Variable = areat** **Variable label = County/Scottish region/London borough**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 66 **Variable = locautht** **Variable label = Local Authority**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 67 **Variable = ladistt** **Variable label = Local Authority district**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 68 **Variable = lat** **Variable label = Local Authority**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 69 **Variable = pct** **Variable label = Parliamentary constituency (last**

general election)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 70 **Variable = tect** **Variable label = Training and Enterprise Council area (current)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 71 **Variable = ttwt** **Variable label = Travel-to-work area (current)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 72 **Variable = ok** **Variable label = Multiple entry marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 73 **Variable = index** **Variable label = Unique anonymised reference**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 74 **Variable = new_PC** **Variable label = Anonymised postcode**

This variable is *string* the SPSS measurement level is *nominal*.

UK Data Archive Data Dictionary

File-level information:

File Name = nes99_restricted
Number of variables = 75
Number of cases = 161954

Variable-level information:

Pos. = 1 **Variable = sam** **Variable label = Years in sample**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 2 **Variable = sex** **Variable label = Gender**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sex

Value	= 1	Label = male
Value	= 2	Label = female

Pos. = 3 **Variable = age** **Variable label = Age**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 4 **Variable = payp** **Variable label = Pay period**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for payp

Value	= 1	Label = weekly
Value	= 2	Label = fortnightly
Value	= 4	Label = four-weekly
Value	= 6	Label = monthly

Pos. = 5 **Variable = sjob** **Variable label = Same job marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sjob

Value	= 1	Label = same job this year as last
Value	= 2	Label = new job this year

Pos. = 6 **Variable = opay** **Variable label = Overtime pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 7 **Variable = ipay** **Variable label = Total incentive pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 8 **Variable = ipin** **Variable label = Incentive pay in period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 9 **Variable = ipop** **Variable label = Incentive pay outside period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 10 **Variable = ppay** **Variable label = Premium pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 11 **Variable = prelin** **Variable label = Profit-related pay in period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 12 **Variable = prelop** **Variable label = Profit-related pay outside period (£**

weekly)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 13 **Variable = prpt** **Variable label = Total profit-related pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 14 **Variable = payereft** **Variable label = PAYE reference number**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 15 **Variable = sernot** **Variable label = Serial number**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16 **Variable = distnot** **Variable label = District number**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 17 **Variable = empref** **Variable label = Employer reference**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 18 **Variable = old** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 19 **Variable = new** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 20 **Variable = rpays** **Variable label = Residual (basic) pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 21 **Variable = ftt** **Variable label = Full-time or part-time**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftt

Value	= 1	Label = full-time
Value	= 2	Label = part-time

Pos. = 22 **Variable = ptt** **Variable label = Permanent/Temporary marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ptt

Value	= 1	Label = permanent
Value	= 2	Label = temporary

Pos. = 23 **Variable = adrt** **Variable label = Adult rates of pay**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for adrt

Value	= 1	Label = adult rates
Value	= 2	Label = trainee or other rates

Pos. = 24 **Variable = lopt** **Variable label = Pay affected by absence**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lopt

Value	= 1	Label = pay affected
Value	= 2	Label = pay not affected

Pos. = 25 **Variable = agtt** **Variable label = Collective agreement**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 26 **Variable = sict** **Variable label = SIC92 industry code**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 27 **Variable = occt** **Variable label = Occupation (to 1989:KOS; from**

1990:SOC)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 28 **Variable = areat** **Variable label = County/Scottish region/London borough**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 29 **Variable = ohrmt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 30 **Variable = thrmt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 31 **Variable = hemt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 32 **Variable = hexmt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 33 **Variable = nbhrt** **Variable label = Normal basic weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 34 **Variable = ohrst** **Variable label = Overtime weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 35 **Variable = thrst** **Variable label = Total weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 36 **Variable = gpayt** **Variable label = Gross weekly pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 37 **Variable = gpopt** **Variable label = Gross weekly pay excluding overtime (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 38 **Variable = het** **Variable label = Hourly earnings including overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 39 **Variable = hexot** **Variable label = Hourly earnings excluding overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 40 **Variable = smmt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 41 **Variable = penst** **Variable label = Pension category**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 42 **Variable = agpt** **Variable label = Annual gross pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 43 **Variable = homepct** **Variable label = Home postcode**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 44 **Variable = idbrstat** **Variable label = Company status**

This variable is *numeric*, the SPSS measurement level is *nominal*.

[Value label information for idbrstat](#)

Value	= 1	Label = Private company
Value	= 2	Label = Sole proprietor
Value	= 3	Label = Partnership
Value	= 4	Label = Public corporation
Value	= 5	Label = Central government body
Value	= 6	Label = Local authority
Value	= 7	Label = Non-profit making body

Pos. = 45 **Variable = idbrnemp** **Variable label = Number of employees in enterprise**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 46 **Variable = ctyt** **Variable label = County (frozen 1991)**
This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 47 **Variable = currcyt** **Variable label = Current county**
This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 48 **Variable = currdist** **Variable label = Current district**
This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 49 **Variable = currwart** **Variable label = Current ward**
This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 50 **Variable = district** **Variable label = District (frozen 1991)**
This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 51 **Variable = tec99t** **Variable label = Training and enterprise council 1999**
This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 52 **Variable = ttw99t** **Variable label = Travel-to-work area 1999**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 53 **Variable = unitautt** **Variable label = Unitary Authority**
This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 54 **Variable = wardt** **Variable label = Ward (frozen 1991)**
This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 55 **Variable = pc99t** **Variable label = Parliamentary constituencies 1999**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 56 **Variable = luesize** **Variable label = Local unit employment count**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 57 **Variable = paynt** **Variable label = Total gross pay incl overtime if hourly earnings exist (£ weekly)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 58 **Variable = poxnt** **Variable label = Total gross pay excl overtime if hourly earnings exist (£ weekly)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 59 **Variable = mant** **Variable label = Whether manual work**
This variable is *numeric*, the SPSS measurement level is *nominal*.

	<u>Value label information for mant</u>	
Value	= 0	Label = non-manual
Value	= 1	Label = manual

Pos. = 60 **Variable = uat** **Variable label = Unitary authority marker (current)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 61 **Variable = locautht** **Variable label = Local Authority**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 62 **Variable = ladiстt** **Variable label = Local Authority district**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 63 **Variable = lat** **Variable label = Local Authority**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 64 **Variable = pct** **Variable label = Parliamentary constituency (last general election)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 65 **Variable = djob** **Variable label = Double job marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

	<u>Value label information for djob</u>	
Value	= 0	Label = not double
Value	= 1	Label = double job

Pos. = 66 **Variable = collagt** **Variable label = Collective agreement**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 67 **Variable = validagt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 68 **Variable = pubsize** **Variable label = Public Sector Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

	<u>Value label information for pubsize</u>	
Value	= 510	Label = 0-9
Value	= 511	Label = 10-24
Value	= 512	Label = 25-99
Value	= 513	Label = 100-499
Value	= 514	Label = 500-999
Value	= 515	Label = 1000+

Pos. = 69 **Variable = privsize** **Variable label = Private Sector Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

	<u>Value label information for privsize</u>	
Value	= 610	Label = 0-9
Value	= 611	Label = 10-24
Value	= 612	Label = 25-99
Value	= 613	Label = 100-499
Value	= 614	Label = 500-999
Value	= 615	Label = 1000+

Pos. = 70 **Variable = hlthsize** **Variable label = Health Sector Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

	<u>Value label information for hlthsize</u>	
Value	= 810	Label = 0-9
Value	= 811	Label = 10-24
Value	= 812	Label = 25-99
Value	= 813	Label = 100-499
Value	= 814	Label = 500-999
Value	= 815	Label = 1000+

Pos. = 71 **Variable = restsize** **Variable label = Other Sectors Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for restsize

Value	= 910	Label = 0-9
Value	= 911	Label = 10-24
Value	= 912	Label = 25-99
Value	= 913	Label = 100-499
Value	= 914	Label = 500-999
Value	= 915	Label = 1000+

Pos. = 72 **Variable = educsize** **Variable label = Education Sector Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for educsize

Value	= 710	Label = 0-9
Value	= 711	Label = 10-24
Value	= 712	Label = 25-99
Value	= 713	Label = 100-499
Value	= 714	Label = 500-999
Value	= 715	Label = 1000+

Pos. = 73 **Variable = ok** **Variable label = Multiple entry marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 74 **Variable = index** **Variable label = Unique anonymised reference**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 75 **Variable = new_PC** **Variable label = Anonymised postcode**

This variable is *string* the SPSS measurement level is *nominal*.

UK Data Archive Data Dictionary

File-level information:

File Name = nes00_restricted
Number of variables = 70
Number of cases = 159111

Variable-level information:

Pos. = 1 **Variable = sam** **Variable label = Years in sample**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 2 **Variable = sex** **Variable label = Gender**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sex

Value	= 1	Label = male
Value	= 2	Label = female

Pos. = 3 **Variable = age** **Variable label = Age**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 4 **Variable = hpcmkr** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 5 **Variable = sano** **Variable label = Special arrangement number**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 6 **Variable = empref** **Variable label = Employer reference**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 7 **Variable = sernot** **Variable label = Serial number**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 8 **Variable = distnot** **Variable label = District number**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 9 **Variable = ftt** **Variable label = Full-time or part-time**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftt

Value	= 1	Label = full-time
Value	= 2	Label = part-time

Pos. = 10 **Variable = ptt** **Variable label = Permanent/Temporary marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ptt

Value	= 1	Label = permanent
Value	= 2	Label = temporary

Pos. = 11 **Variable = payp** **Variable label = Pay period**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for payp

Value	= 1	Label = weekly
Value	= 2	Label = fortnightly
Value	= 3	Label = four-weekly
Value	= 4	Label = monthly

Pos. = 12 **Variable = sjob** **Variable label = Same job marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sjob

Value	= 1	Label = same job this year as last
Value	= 2	Label = new job this year

Pos. = 13 **Variable = adrt** **Variable label = Adult rates of pay**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for adrt

Value	= 1	Label = adult rates
Value	= 2	Label = trainee or other rates

Pos. = 14 **Variable = lopt** **Variable label = Pay affected by absence**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lopt

Value	= 1	Label = pay affected
Value	= 2	Label = pay not affected

Pos. = 15 **Variable = agpt** **Variable label = Annual gross pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16 **Variable = rpayt** **Variable label = Residual (basic) pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 17 **Variable = gpayt** **Variable label = Gross weekly pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 18 **Variable = gpxot** **Variable label = Gross weekly pay excluding overtime (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 19 **Variable = het** **Variable label = Hourly earnings including overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 20 **Variable = hexot** **Variable label = Hourly earnings excluding overtime (p)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 21 **Variable = opay** **Variable label = Overtime pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 22 **Variable = ipay** **Variable label = Total incentive pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 23 **Variable = ipin** **Variable label = Incentive pay in period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 24 **Variable = ipop** **Variable label = Incentive pay outside period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 25 **Variable = ppay** **Variable label = Premium pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 26 **Variable = prelin** **Variable label = Profit-related pay in period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 27 **Variable = prelop** **Variable label = Profit-related pay outside period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 28 **Variable = prpt** **Variable label = Total profit-related pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 29 **Variable = agtt** **Variable label = Collective agreement**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 30 **Variable = occt** **Variable label = Occupation (to 1989:KOS; from 1990:SOC)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 31 **Variable = ohrmt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 32 **Variable = thrmt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 33 **Variable = hemt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 34 **Variable = hexmt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 35 **Variable = nbhrt** **Variable label = Normal basic weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 36 **Variable = ohrst** **Variable label = Overtime weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 37 **Variable = thrst** **Variable label = Total weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 38 **Variable = smmt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 39 **Variable = penst** **Variable label = Pension category**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 40 **Variable = luesize** **Variable label = Local unit employment count**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 41 **Variable = sict** **Variable label = SIC92 industry code**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 42 **Variable = idbrstat** **Variable label = Company status**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for idbrstat

Value	= 1	Label = Private company
Value	= 2	Label = Sole proprietor
Value	= 3	Label = Partnership
Value	= 4	Label = Public corporation
Value	= 5	Label = Central government body
Value	= 6	Label = Local authority
Value	= 7	Label = Non-profit making body

Pos. = 43 **Variable = idbrnemp** **Variable label = Number of employees in enterprise**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 44 **Variable = areat** **Variable label = County/Scottish region/London borough**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 45 **Variable = ctyt** **Variable label = County (frozen 1991)**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 46 **Variable = district** **Variable label = District (frozen 1991)**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 47 **Variable = wardt** **Variable label = Ward (frozen 1991)**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 48 **Variable = currcyt** **Variable label = Current county**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 49 **Variable = currdist** **Variable label = Current district**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 50 **Variable = currwart** **Variable label = Current ward**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 51 **Variable = ttw99t** **Variable label = Travel-to-work area 1999**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 52 **Variable = pc99t** **Variable label = Parliamentary constituencies 1999**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 53 **Variable = tec99t** **Variable label = Training and enterprise council 1999**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 54 **Variable = unitautt** **Variable label = Unitary Authority**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 55 **Variable = countyt** **Variable label = County**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 56 **Variable = uat** **Variable label = Unitary authority marker (current)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 57 **Variable = locautht** **Variable label = Local Authority**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 58 **Variable = ladistt** **Variable label = Local Authority district**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 59 **Variable = lat** **Variable label = Local Authority**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 60 **Variable = pct** **Variable label = Parliamentary constituency (last general election)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 61 **Variable = tect** **Variable label = Training and Enterprise Council area**

(current)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 62 **Variable =** *ttwt* **Variable label =** *Travel-to-work area (current)*

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 63 **Variable =** *paynt* **Variable label =** *Total gross pay incl overtime if hourly earnings exist (£ weekly)*

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 64 **Variable =** *poxnt* **Variable label =** *Total gross pay excl overtime if hourly earnings exist (£ weekly)*

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 65 **Variable =** *mant* **Variable label =** *Whether manual work*

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for mant

Value	= 0	Label = <i>non-manual</i>
Value	= 1	Label = <i>manual</i>

Pos. = 66 **Variable =** *payereft* **Variable label =** *PAYE reference number*

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 67 **Variable =** *ok* **Variable label =** *Multiple entry marker*

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 68 **Variable =** *index* **Variable label =** *Unique anonymised reference*

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 69 **Variable =** *new_PC_work* **Variable label =** *Anonymised postcode for work*

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 70 **Variable =** *new_PC_home* **Variable label =** *Anonymised postcode for home*

This variable is *string* the SPSS measurement level is *nominal*.

UK Data Archive Data Dictionary

File-level information:

File Name = nes01_restricted
Number of variables = 58
Number of cases = 161516

Variable-level information:

Pos. = 1 **Variable = sam** **Variable label = Years in sample**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 2 **Variable = sex** **Variable label = Gender**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sex

Value = 1 Label = male
Value = 2 Label = female

Pos. = 3 **Variable = age** **Variable label = Age**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 4 **Variable = sernot** **Variable label = Serial number**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 5 **Variable = distnot** **Variable label = District number**
This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 6 **Variable = empref** **Variable label = Employer reference**
This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 7 **Variable = djob** **Variable label = Double job marker**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for djob

Value = 0 Label = not double
Value = 1 Label = double job

Pos. = 8 **Variable = mjob** **Variable label = Main job marker**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for mjob

Value = 0 Label = not main
Value = 1 Label = main job

Pos. = 9 **Variable = ftt** **Variable label = Full-time or part-time**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftt

Value = 1 Label = full-time
Value = 2 Label = part-time

Pos. = 10 **Variable = ptt** **Variable label = Permanent/Temporary marker**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ptt

Value = 1 Label = permanent
Value = 2 Label = temporary

Pos. = 11 **Variable = payp** **Variable label = Pay period**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for payp

Value	= 1	Label = weekly
Value	= 2	Label = fortnightly
Value	= 3	Label = four-weekly
Value	= 4	Label = monthly

Pos. = 12 **Variable = adrt** **Variable label = Adult rates of pay**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for adrt

Value	= 1	Label = adult rates
Value	= 2	Label = trainee or other rates

Pos. = 13 **Variable = lopt** **Variable label = Pay affected by absence**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lopt

Value	= 1	Label = pay affected
Value	= 2	Label = pay not affected

Pos. = 14 **Variable = agtt** **Variable label = Collective agreement**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 15 **Variable = rpayt** **Variable label = Residual (basic) pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16 **Variable = opay** **Variable label = Overtime pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 17 **Variable = ipay** **Variable label = Total incentive pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 18 **Variable = ipin** **Variable label = Incentive pay in period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 19 **Variable = ipop** **Variable label = Incentive pay outside period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 20 **Variable = prpt** **Variable label = Total profit-related pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 21 **Variable = ppay** **Variable label = Premium pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 22 **Variable = gpayt** **Variable label = Gross weekly pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 23 **Variable = gpoxt** **Variable label = Gross weekly pay excluding overtime (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 24 **Variable = agpt** **Variable label = Annual gross pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 25 **Variable = nbhrt** **Variable label = Normal basic weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 26 **Variable = ohrst** **Variable label = Overtime weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 27 **Variable = thrst** **Variable label = Total weekly hours**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 28 **Variable = het** **Variable label = Hourly earnings including overtime (p)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 29 **Variable = hexot** **Variable label = Hourly earnings excluding overtime (p)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 30 **Variable = occt** **Variable label = Occupation (to 1989:KOS; from 1990:SOC)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 31 **Variable = penst** **Variable label = Pension category**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 32 **Variable = sano** **Variable label = Special arrangement number**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 33 **Variable = sjob** **Variable label = Same job marker**
This variable is *numeric*, the SPSS measurement level is *nominal*.
Value label information for sjob
Value = 1 Label = same job this year as last
Value = 2 Label = new job this year

Pos. = 34 **Variable = mant** **Variable label = Whether manual work**
This variable is *numeric*, the SPSS measurement level is *nominal*.
Value label information for mant
Value = 0 Label = non-manual
Value = 1 Label = manual

Pos. = 35 **Variable = payereft** **Variable label = PAYE reference number**
This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 36 **Variable = sict** **Variable label = SIC92 industry code**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 37 **Variable = idbrstat** **Variable label = Company status**
This variable is *numeric*, the SPSS measurement level is *nominal*.
Value label information for idbrstat
Value = 1 Label = Private company
Value = 2 Label = Sole proprietor
Value = 3 Label = Partnership
Value = 4 Label = Public corporation
Value = 5 Label = Central government body
Value = 6 Label = Local authority
Value = 7 Label = Non-profit making body

Pos. = 38 **Variable = luesize** **Variable label = Local unit employment count**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 39 **Variable = idbrnemp** **Variable label = Number of employees in enterprise**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 40 **Variable = areat** **Variable label = County/Scottish region/London borough**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 41 **Variable = lat** **Variable label = Local Authority**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 42 **Variable = tect** **Variable label = Training and Enterprise Council area (current)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 43 **Variable = ttwt** **Variable label = Travel-to-work area (current)**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 44 **Variable = payt** This variable has no label in SPSS
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 45 **Variable = poxnt** **Variable label = Total gross pay excl overtime if hourly earnings exist (£ weekly)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 46 **Variable = gorst** **Variable label = Government Office region**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for gorst

Value	= 1	Label = nereg
Value	= 2	Label = nwreg
Value	= 3	Label = yhreg
Value	= 4	Label = emreg
Value	= 5	Label = wmreg
Value	= 6	Label = swreg
Value	= 7	Label = ereg
Value	= 8	Label = lon
Value	= 9	Label = sereg
Value	= 10	Label = wareg
Value	= 11	Label = scotreg

Pos. = 47 **Variable = paynt** **Variable label = Total gross pay incl overtime if hourly earnings exist (£ weekly)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 48 **Variable = sicsect** **Variable label = SIC sectors this year**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 49 **Variable = collagt** **Variable label = Collective agreement**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 50 **Variable = pubsize** **Variable label = Public Sector Employment Sizeband**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pubsize

Value	= 510	Label = 0-9
Value	= 511	Label = 10-24
Value	= 512	Label = 25-99
Value	= 513	Label = 100-499
Value	= 514	Label = 500-999
Value	= 515	Label = 1000+

Pos. = 51 **Variable = privsize** **Variable label = Private Sector Employment Sizeband**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for privsize

Value	= 610	Label = 0-9
Value	= 611	Label = 10-24
Value	= 612	Label = 25-99
Value	= 613	Label = 100-499
Value	= 614	Label = 500-999
Value	= 615	Label = 1000+

Pos. = 52 **Variable = educsize** **Variable label = Education Sector Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for educsize

Value	= 710	Label = 0-9
Value	= 711	Label = 10-24
Value	= 712	Label = 25-99
Value	= 713	Label = 100-499
Value	= 714	Label = 500-999
Value	= 715	Label = 1000+

Pos. = 53 **Variable = restsize** **Variable label = Other Sectors Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for restsize

Value	= 910	Label = 0-9
Value	= 911	Label = 10-24
Value	= 912	Label = 25-99
Value	= 913	Label = 100-499
Value	= 914	Label = 500-999
Value	= 915	Label = 1000+

Pos. = 54 **Variable = validagt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 55 **Variable = ok** **Variable label = Multiple entry marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 56 **Variable = index** **Variable label = Unique anonymised reference**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 57 **Variable = new_PC_work** **Variable label = Anonymised postcode for work**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 58 **Variable = new_PC_home** **Variable label = Anonymised postcode for home**

This variable is *string* the SPSS measurement level is *nominal*.

UK Data Archive Data Dictionary

File-level information:

File Name = nes02_restricted
Number of variables = 59
Number of cases = 162806

Variable-level information:

Pos. = 1 **Variable = sam** **Variable label = Years in sample**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 2 **Variable = sex** **Variable label = Gender**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sex

Value	= 1	Label = male
Value	= 2	Label = female

Pos. = 3 **Variable = age** **Variable label = Age**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 4 **Variable = djob** **Variable label = Double job marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for djob

Value	= 0	Label = not double
Value	= 1	Label = double job

Pos. = 5 **Variable = mjob** **Variable label = Main job marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for mjob

Value	= 0	Label = not main
Value	= 1	Label = main job

Pos. = 6 **Variable = sernot** **Variable label = Serial number**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 7 **Variable = distnot** **Variable label = District number**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 8 **Variable = empref** **Variable label = Employer reference**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 9 **Variable = ftt** **Variable label = Full-time or part-time**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ftt

Value	= 1	Label = full-time
Value	= 2	Label = part-time

Pos. = 10 **Variable = ptt** **Variable label = Permanent/Temporary marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for ptt

Value	= 1	Label = permanent
Value	= 2	Label = temporary

Pos. = 11 **Variable = payp** **Variable label = Pay period**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for payp

Value	= 1	Label = weekly
Value	= 2	Label = fortnightly
Value	= 3	Label = four-weekly
Value	= 4	Label = monthly

Pos. = 12 **Variable = adrt** **Variable label = Adult rates of pay**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for adrt

Value	= 1	Label = adult rates
Value	= 2	Label = trainee or other rates

Pos. = 13 **Variable = lopt** **Variable label = Pay affected by absence**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for lopt

Value	= 1	Label = pay affected
Value	= 2	Label = pay not affected

Pos. = 14 **Variable = agtt** **Variable label = Collective agreement**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 15 **Variable = rpays** **Variable label = Residual (basic) pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 16 **Variable = opay** **Variable label = Overtime pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 17 **Variable = ipay** **Variable label = Total incentive pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 18 **Variable = ipin** **Variable label = Incentive pay in period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 19 **Variable = ipop** **Variable label = Incentive pay outside period (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 20 **Variable = ppay** **Variable label = Premium pay (£ weekly)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 21 **Variable = gpay** **Variable label = Gross weekly pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 22 **Variable = gpox** **Variable label = Gross weekly pay excluding overtime (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 23 **Variable = agpt** **Variable label = Annual gross pay (£)**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 24 **Variable = nbhrt** **Variable label = Normal basic weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 25 **Variable = ohrst** **Variable label = Overtime weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 26 **Variable = thrst** **Variable label = Total weekly hours**

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 27 **Variable = het** **Variable label = Hourly earnings including overtime (p)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 28 **Variable = hexot** **Variable label = Hourly earnings excluding overtime (p)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 29 **Variable = occt** **Variable label = Occupation (to 1989:KOS; from 1990:SOC)**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 30 **Variable = penst** **Variable label = Pension category**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 31 **Variable = sano** **Variable label = Special arrangement number**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 32 **Variable = sjob** **Variable label = Same job marker**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for sjob

Value	= 1	Label = same job this year as last
Value	= 2	Label = new job this year

Pos. = 33 **Variable = mant** **Variable label = Whether manual work**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for mant

Value	= 0	Label = non-manual
Value	= 1	Label = manual

Pos. = 34 **Variable = payereft** **Variable label = PAYE reference number**
This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 35 **Variable = sict** **Variable label = SIC92 industry code**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 36 **Variable = idbrstat** **Variable label = Company status**
This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for idbrstat

Value	= 1	Label = Private company
Value	= 2	Label = Sole proprietor
Value	= 3	Label = Partnership
Value	= 4	Label = Public corporation
Value	= 5	Label = Central government body
Value	= 6	Label = Local authority
Value	= 7	Label = Non-profit making body

Pos. = 37 **Variable = luesize** **Variable label = Local unit employment count**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 38 **Variable = idbrnemp** **Variable label = Number of employees in enterprise**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 39 **Variable = areat** **Variable label = County/Scottish region/London borough**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 40 **Variable = lat** **Variable label = Local Authority**
This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 41 **Variable =** [pct](#) **Variable label =** [Parliamentary constituency \(last general election\)](#)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 42 **Variable =** [tect](#) **Variable label =** [Training and Enterprise Council area \(current\)](#)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 43 **Variable =** [ttwt](#) **Variable label =** [Travel-to-work area \(current\)](#)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 44 **Variable =** [sicsect](#) **Variable label =** [SIC sectors this year](#)

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 45 **Variable =** [payt](#) This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 46 **Variable =** [poxnt](#) **Variable label =** [Total gross pay excl overtime if hourly earnings exist \(£ weekly\)](#)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 47 **Variable =** [gorst](#) **Variable label =** [Government Office region](#)

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for gorst

Value	= 1	Label = nereg
Value	= 2	Label = nwreg
Value	= 3	Label = yhreg
Value	= 4	Label = emreg
Value	= 5	Label = wmreg
Value	= 6	Label = swreg
Value	= 7	Label = ereg
Value	= 8	Label = lon
Value	= 9	Label = sereg
Value	= 10	Label = wareg
Value	= 11	Label = scotreg

Pos. = 48 **Variable =** [prpt](#) **Variable label =** [Total profit-related pay \(£ weekly\)](#)

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 49 **Variable =** [paynt](#) **Variable label =** [Total gross pay incl overtime if hourly earnings exist \(£ weekly\)](#)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 50 **Variable =** [collagt](#) **Variable label =** [Collective agreement](#)

This variable is *numeric*, the SPSS measurement level is *scale*.

Pos. = 51 **Variable =** [pubsize](#) **Variable label =** [Public Sector Employment Sizeband](#)

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for pubsize

Value	= 510	Label = 0-9
Value	= 511	Label = 10-24
Value	= 512	Label = 25-99
Value	= 513	Label = 100-499
Value	= 514	Label = 500-999
Value	= 515	Label = 1000+

Pos. = 52 **Variable =** [privsize](#) **Variable label =** [Private Sector Employment Sizeband](#)

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for privsize

Value	= 610	Label = 0-9
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Value	= 611	Label = 10-24
Value	= 612	Label = 25-99
Value	= 613	Label = 100-499
Value	= 614	Label = 500-999
Value	= 615	Label = 1000+

Pos. = 53 **Variable = educsize** **Variable label = Education Sector Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for educsize

Value	= 710	Label = 0-9
Value	= 711	Label = 10-24
Value	= 712	Label = 25-99
Value	= 713	Label = 100-499
Value	= 714	Label = 500-999
Value	= 715	Label = 1000+

Pos. = 54 **Variable = restsize** **Variable label = Other Sectors Employment Sizeband**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Value label information for restsize

Value	= 910	Label = 0-9
Value	= 911	Label = 10-24
Value	= 912	Label = 25-99
Value	= 913	Label = 100-499
Value	= 914	Label = 500-999
Value	= 915	Label = 1000+

Pos. = 55 **Variable = validagt** This variable has no label in SPSS

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 56 **Variable = ok** **Variable label = Multiple entry marker**

This variable is *numeric*, the SPSS measurement level is *nominal*.

Pos. = 57 **Variable = index** **Variable label = Unique anonymised reference**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 58 **Variable = new_PC_work** **Variable label = Anonymised postcode for work**

This variable is *string* the SPSS measurement level is *nominal*.

Pos. = 59 **Variable = new_PC_home** **Variable label = Anonymised postcode for home**

This variable is *string* the SPSS measurement level is *nominal*.